

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 09, 2026 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 10a and 10b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mr. Stringer, Mr. Walker

3. Communications

4. Adoption of Agenda

AA _____ PF _____ PL _____ KS _____ JW _____

5. Treasurer's Report

A. Fiscal Year 2026 Financial Update

B. Participation in OASBO Treasurer Internship Program

6. Superintendent's Report

A. Student Recreation and Wellness Center Annual Report – Nina Elias,
 Supervisor of the Student Recreation and Wellness Center

7. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
- C. Board Policies and Guidelines *(Alisha Alls and Kevin Stringer)*
- D. Legislative Liaison *(Alisha Alls and Kevin Stringer)*
- E. TCTC Board Representative *(Patti Limperos)*

8. Old Business9. New Business

*Public Comment: Retire/rehire of Shawn Shimko, Supervisor of Plant Maintenance

10a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 19, 2026

AA _____ PF _____ PL _____ KS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2026 financial statement and short term investments made by the Treasurer during May, 2026, EXHIBIT A, (pp. 36-37) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2025	\$31,769,240.42	\$59,655,282.94	\$91,424,523.36
MTD Receipts	6,221,762.95	2,382,423.93	8,604,186.88
FTD Advances In	-0-	-0-	-0-
FTD Receipts	71,459,773.59	27,730,604.71	99,190,378.30
MTD Expenditures	5,776,916.57	4,124,172.90	9,901,089.47
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	68,125,208.77	39,590,143.43	107,715,352.20
Ending Balance			
May 31, 2026	35,103,805.24	47,795,744.19	82,899,549.43

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 48,294.83
004-9203 COPS Farmer's	\$.36
006-0000 FS-Food Service	\$ 856.74
401 Auxiliary Services	\$ 74.87
Total	\$ 49,226.80

AA _____ PF _____ PL _____ KS _____ JW _____

3. 2025-26 Co-curricular Revised Budget and Purpose Statements

It is recommended the resolution listed below establishing 2025-26 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
	Warren G. Harding H.S.	
018-9022	X22CCC	Climate Committee
200-9022	SA100	WSCN
300-9022	SABG	Boys Varsity Golf
300-9022	SA105	Visions Yearbook

AA _____ PF _____ PL _____ KS _____ JW _____

4. Request for the County Auditor to make Advances on Real Estate Taxes

It is recommended the resolution listed below Requesting the County Auditor to make Advances on Real Estate Taxes be approved as submitted.

WHEREAS the Ohio Revised Code allows a taxing authority to request payment from the County Auditor fund derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

NOW THEREFORE BE IT RESOLVED by the Warren City School District Board of Education, Trumbull County, Ohio that:

Section 1. That the Auditor and Treasurer of Trumbull County in accordance with Ohio Revised Code section 321.34, be requested to draw and pay to the Warren City School District Board of Education upon the written request of the Treasurer of the Warren City School District Board of Education, to the County Auditor, fund due in any settlement during the period from July 1, 2026 through June 30, 2027 derived from taxes or other sources, payable to the County Treasurer to the account of the Warren City School District Board of Education, and lawfully applicable for purposes of the current fiscal year.

Section 2. That the Treasurer of the Warren City School District Board of Education shall forward to the County Auditor a certified copy of this Resolution.

AA _____ PF _____ PL _____ KS _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Parent Square, Inc.
6144 Calle Real, Suite 200A
Goletta, CA 93117
EXHIBIT B, (pp. 38-42):
Amount: \$27,202.50
Fund: #572
Period: July 29, 2026 – July 28, 2027
Associate Supt: Wendy Hartzell, Chief Academic Officer
Director: Christine Bero, Executive Director of State & Federal
Purpose: Platform for ongoing communication between home and school.
- b. Agreement: IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404
855-255-8800
EXHIBIT C, (pp. 43-46):
Amount: \$47,775.00
Fund: #572
Period: July 8, 2026 through July 8, 2027
Directors: Chris Bero, Executive Director of State & Federal Programs, Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: Online adaptive learning and diagnostic program for student practice, intervention and assessment, Gr. 3-10, ELA & Math.
- c. Agreement: PowerSchool Group LLC
150 Parkshore Dr.
Folsom, CA 95630
610-849-7216
EXHIBIT D, (pp. 47-48):
Amount: \$22,105.96

Fund: #572
Period: July 14, 2026 through July 13, 2027
Associate Supt: Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success
Director: Chris Bero, Executive Director of State & Federal Programs
Purpose: To provide Naviance college and career readiness online platform services for all buildings, grades 6-12.

- d. Agreement: Pitney Bowes
6910 Treeline Dr. Ste C
Brecksville, OH 44141
800-322-8000
EXHIBIT E, (pp. 49-51):
Amount: \$624.41 per month
Fund: #001
Period: September 30, 2026 through September 29, 2031
Director: John Lacy, Executive Director of Business Operations
Purpose: To extend the lease of mailing equipment in the Mailroom.

AA _____ PF _____ PL _____ KS _____ JW _____

2. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT F, (p. 52) effective July 1, 2026.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

AA _____ PF _____ PL _____ KS _____ JW _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Warren G. Harding Girls Clothing Donation Estimated Value: \$1,500.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

AA _____ PF _____ PL _____ KS _____ JW _____

4. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluator(s) be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Patricia Dreher
Leah Godoy
Carly Polder

OTES 2.0

Patricia Dreher
Stephanie Tamburro

AA _____ PF _____ PL _____ KS _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2025 – 2026 School Year:

BOYER, Carrie	\$ 500.00
FOLMAN, Ashley	\$ 416.50
HOUSEHOLDER, Julie	\$ 300.00
LYDIC, Eric	\$ 500.00
MISTOVICH, Rachel	\$ 500.00
STARK,SR., Daniel	\$ 500.00

Board Agenda 05/19/2026
Rescind MOTION NO. 05-2026-112

THOMPSON, Melissa	\$ 500.00	\$300.00
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AA _____ PF _____ PL _____ KS _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Juanita Manios, Elementary Education Teacher, retirement, effective the close of the day, 05/28/2027.

b. Change in Classification – Certificated

WHEREAS, the following change of employee(s) classification are being made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee(s) working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee(s) shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee(s) shall be assigned and directed.

- (1) Maranda Callahan, Substitute Teacher, Lincoln PK-8 School, to Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2026-27 school year.
- (2) Nora Paraska, Building Substitute Teacher, Jefferson PK-8 School, to Art Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2026-27 school year.

c. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Melissa Boyles, Kindergarten-Elementary Education Teacher, resignation, effective the close of the day, 02/26/2027.
- (2) Annette Gottuso, Art Education Teacher, resignation, effective the close of the day, 07/31/2026.
- (3) Ashley McKenzie, Building Substitute Teacher, resignation, effective the close of the day, 05/29/2026.
- (4) Grace Manser, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/19/2026.

d. Appointment – Certificated (To receive one-year contract for the 2026-2027 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Isaiah Carpenter, Music Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2026-27 school year.
- (2) Alyssa Henry, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2026-27 school year.
- (3) Candace Jackson, Early Childhood Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2026-27 school year.
- (4) Diana Roth, Special Education Teacher, Salary Table A, M-14, Limited Contract, effective the 2026-27 school year.
- (5) Jacquelyn Sabatino, Kindergarten-Elementary Education Teacher, Salary Table A, M-19, Limited Contract, effective the 2026-27 school year.

The above appointments are contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

e. Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for attending Nonviolent Crisis Intervention (CPI) instructor training, to be held on 07/09/2026, to be paid their 2026-2027 per diem prorata rate of pay, from Fund #516, SCC #9270 not to exceed \$550.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Mesa Morlan

Denise Urchek

- (2) Supplemental contract for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 04/30/2026 through 05/26/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, Title II-A Fund #590, SCC #9262, and ECE Fund #439, SCC #9263, not to exceed \$160.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alayna Tyler

- (3) Supplemental contracts approved at the **March 24, 2026**, Regular Board Meeting, **MOTION NO. 03-2026-83**, Section e. Appointment – Certificated – Hourly Employment (2025-26 School Year), Item #2, **WGH EOC & AP Courses Afterschool Study & Review Sessions**, as scheduled, 03/01/2026 through 05/11/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, **not to exceed \$385.00 each be AMENDED to \$415.00 each** as indicated on the following educator (Recommended by C. Bero, Executive Director of State & Federal Programs)

Amy Burd

- (4) The following Teachers in Charge of Student Services are to be granted up to two and one-half additional extended time days at their 2025-26 per diem prorata rate of pay through 06/30/2026, to be paid from Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Rebecca Gabrick
Ronald Nelson

Erikka Sampson

- (5) Supplemental contracts for Curriculum Training and Development effective 07/01/2026 through 06/30/2027. \$31.87 per an hour, on an as

needed basis, to be paid from General Fund #001, SCC #0000, Title I Fund #572, SCC #9271, Title II Fund #590, SCC #9272, and Title IV Fund #584, SCC #9274, not to exceed \$4,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Robert Cowell
Tasha Dragish
Patricia Fisher
Natalie Grayson
Nancy Hripko
Kelly Hutchison

Molly James
Kathryn Myers
Richard Rohrer
Roy Ryser
Nicole Shaker
Christopher Wilson

- (6) Supplemental contracts for Teachers of the Warren Local Professional Development Committee for the 2026-27 school year, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by S. Chiaro, Superintendent/CEO)

Hillary Allen
Tracy Pinter
Monica Pishotti

Lisa Mesaros
Shelley Russell
Cara Venetti

- (7) Supplemental contracts for the purpose of participating in the Jefferson PK-8 Reading Tiered Fidelity Inventory Workgroup Session, held on 05/13/2026, \$31.87 per an hour, on an as needed basis, to paid from Title I-A Fund #572, SCC #9261, not to exceed \$50.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brianna Carse
Laura Crank
Nicole Hilas
Molly James

Katherine Jenkins
Stacy Lasher
Matthew Seidel
Christine Ulrich

- (8) Supplemental contracts for participating in AI Credentialing, to be held on 06/16/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title-II-A Fund #590, SCC #9262 and IDEA-B Fund #516, SCC #9260, not to exceed \$100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8
Christie Cathcart
Charlene Dedo
Alyssa DiCesare

McGuffey PK-8
Gariana Caputo
Cara Kalouris
Cheryl Leshnack

Gina Hudak
 Kristine Hunchuck
 Krysta McCoy

Mikayla Rowbotham
 Jacqueline Thomas

Lincoln PK-8

Leesa Boyer
 Samarra Caffey
 Adam Fisher
 Diana Napolitan
 Nicole Ryser
 Mary Sanata

Willard PK-8

Rachel Beach
 Jenna Bryant
 Minnette Dixon
 Amber Opperman
 Kathleen Wilson

Harding

Nathaniel Bodnar
 Kendra Byrd
 Nicolas Farrell
 Logan Hileman
 Laurie Liguori
 Annette McCorvey
 Frank Melillo
 Mary Jo Pardee
 Christopher Penezich

Melissa Rentz
 Michael Sandy
 Andrew Starr
 Michelle Stoutamire
 Courtney Susko
 Ahmed Sutton
 Alexis Ward
 Thomas Williams

- (9) Supplemental contract for the purpose of providing professional development and training to the Teachers in Charge of Student Services, facilitate student integration and program planning at the Student Recreation and Wellness Center, effective 07/01/2026 through 06/30/2027, \$31.87 per an hour, on an as needed basis, at the direction of the Superintendent and/or his designee, to be paid from Fund #001, SCC #0000, not to exceed 850 hours (Recommended by N. Elias, Supervisor of the Student Recreation and Wellness Center)

James Bell

- (10) Supplemental contract for the purpose of Strength and Conditioning, effective 07/01/2026 through 06/30/2027, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed 500 hours (Recommended by N. Elias, Supervisor of the Student Recreation and Wellness Center)

Colin Smedi

- (11) Supplemental contract for the purpose of providing instruction in the 2026 Grades 2-4 Summer Academy, effective 06/02/2026 through 06/18/2026, \$31.87 per an hour, on an as needed basis, to be paid

from Title I Fund #572, SCC #9261 and IDEA-B Fund #516, SCC #9260, not to exceed \$1,900.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brent Bitner
Scott Dotson
Diane Gibbons
Nicole Laprocina
Roseanne McCracken
Lisa Mesaros
Michelle Rodgers
Matthew Seidel

Lincoln PK-8

Tanya Daniels
Tasha Dragish
Jennifer Hood
Monica Pishotti
Erikka Sampson
Cara Venetti

McGuffey PK-8

Stephanie Gilligan
Julie Householder

Willard PK-8

Faith Clear
Rachel Derenzis
Brittany Moncrief
Kacie Roth
Nina Vaughn
Tyler Withem

Pre-Service Training:

\$31.87 per hour
Not to exceed \$100.00 each
Training Date: June 2, 2026
Title I-A Fund #572, SCC #9261
IDEA-B Fund #516, SCC #9260

- (12) Supplemental contracts for the purpose of providing instruction in the 2026 Grades 6-8 Summer Academy, effective 06/01/2026 through 06/12/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261 and IDEA-B Fund #516, SCC #9260, not to exceed \$1,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Sandra Carson
Charlene Dedo
Kristine Hunchuck

McGuffey PK-8

Heather Collier
Cara Kalouris

Lincoln PK-8

Leesa Boyer
Stephanie Collier
Kelly Notar

Willard PK-8

Jenna Bryant
Adam Fisher
Zachary Chaffee

Pre-Service Training:

\$31.87 per hour
Not to exceed \$65.00 each
Training Date: May 27, 2026
Title I-A Fund #572, SCC #9261
IDEA-B Fund #516, SCC #9260

- (13) Supplemental contracts for Speech and Language Pathologists for the 2026 Special Education Summer Program effective 06/01/2026 through 06/26/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$3,000.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Kristen Cook
MaryKate Keating

Jessica Smaldino

- (14) Supplemental contracts for Special Education Supervisor and Teacher on Special Assignment for the 2026 Special Education Summer Program, effective 06/12/2026 through 06/30/2026, to be paid their 2025-2026 per diem prorata rate of pay, on an as needed basis, to be paid from Fund #516, SCC #9260, (Recommended by P. Dreher, Executive Director of Special Education)

Mesa Morlan

Denise Urchek

- (15) Supplemental contracts for Intervention Specialists and Teachers for the 2026 Special Education Summer Program, effective 06/01/2026 through 06/26/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$3,000.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Aaron Baker
Adrian Komora
Christopher Lowry
Gabrielle Hernandez
Christie Cathcart
Alyssa DiCesare
Krysta McCoy
Erika Prater
Kristen Richter

Keelyn Franklin
Adena Rugola
Sarah Ferguson
Brianna Markovich
Mikayla Rowbothom
Laura Zellers
Caitlin Adams

- (16) Supplemental contracts for Substitute Teachers for the 2026 Special Education Summer Program, effective 06/02/2026 through 06/26/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$2,600.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Tristan Ballard
Heather Dellimuti

Kristine Hunchuck

- (17) Supplemental contracts for the purpose of providing instruction in the 2026 WGH Summer Credit Recovery Program, effective 06/08/2026 through 07/07/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, Title I-Neglected Fund #572, SCC #9265 and Fund #001, SCC #0000, not to exceed \$4,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Hunter

Kathryn Malasky

Substitute

Shannon Superak-Skiles

- (18) Supplemental contract for the purpose of providing instruction in the 2026 WGH Summer IRC Academy, effective 06/08/2026 through 06/22/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$2,400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Mary Jo Pardee

- (19) Supplemental contract for the following administrator for overseeing administrative functions, effective 06/01/2026 through 06/30/2026, at the per diem prorata rate of pay for the 2026-27 school year, to be paid from Fund #001, SCC #0000, not to exceed fifteen days (Recommended by S. Chiaro, Superintendent/CEO)

Timothy Porter – Athletic Director

- (20) Supplemental contract for the following administrator for overseeing administrative functions, effective 06/01/2026 through 07/24/2026, at the per diem prorata rate of pay for the 2026-2027 school year, to be paid from Fund #001, SCC #0000, not to exceed five days (Recommended by S. Chiaro, Superintendent/CEO)

Christy Pompoco

- (21) Supplemental contract for the following administrator for overseeing administrative functions, effective 06/15/2026 through 06/30/2026, at the per diem prorated rate of pay for the 2025-2026 school year, to be paid from Fund #001, SCC #0000, not to exceed ten days (Recommended by S. Chiaro, Superintendent/CEO)

Carly Polder

- (22) Supplemental contract for the following administrator for overseeing administrative functions, effective 06/15/2026 through 07/24/2026, at the per diem prorated rate of pay for the 2026-2027 school year, to be paid from Fund #001, SCC #0000, not to exceed fifteen days (Recommended by S. Chiaro, Superintendent/CEO)

Carrie Boyer

- (23) Supplemental contracts for the purpose of working with curriculum and data in conjunction with the Office of Curriculum & Instruction, effective 06/01/2026 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000; not to exceed \$1,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Abby Logan

Bernadette Nicopolis

- (24) Supplemental contracts as a Testing Proctor for Grade 3 OST's and EOC's, effective 06/23/2026 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 and Fund #516, SCC #9260, not to exceed \$1,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Kendra Byrd
Jenna Bryant
Elizabeth McComb

Matthew Seidel
Shannon Superak-Skiles

- (25) Supplemental contracts for the purpose of planning and preparation for the 2026-27 Cross Cat/SRWC field trips, effective 07/01/2026 through 05/28/2027, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed \$1,300.00 (Recommended by P. Dreher, Executive Director of Special Education)

Mary Kate Keating
Mesa Morlan

Jessica Smaldino

- (26) Supplemental contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired student for the upcoming 2026-27 school year, effective 08/03/2026 through 08/19/2026, on an as needed basis, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed \$2,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Jennifer Wonders

- (27) Supplemental contract for the purpose of attending Heggerty Phonemic Awareness training, held on 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from the Comprehensive Literacy Birth-Kindergarten grant, Fund #599, SCC #9264, not to exceed \$250.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers

Alayna Tyler

Cara Venetti

- (28) The following educators are to be granted up to three (3) extended contract days at their 2025-26 per diem prorata rate of pay, effective 06/01/2026 through 06/30/2026, to coordinate the Early Entrance to Kindergarten Program with the Office of Curriculum and Instruction and the Pre-School Coordinator, to be paid from Fund #001, SCC #0000

(Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Patricia Fisher

Natalie Grayson

Kelly Hutchison

- (29) Supplemental contract for participating in Warren City Schools District Literacy Leadership Team Meeting held on 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, not to exceed \$100.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Lincoln PK-8

Tanya Daniels

- (30) Supplemental contract approved at the February 24, 2026, Regular Board Meeting, **MOTION NO. 02-2026-71**, Section e., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item #4, **Mary Olesky**, Resident Educator Coordinator, effective the 2025-26 school year, \$31/87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount FROM \$4,200.00 TO \$4,215.00** (Recommended by S. Chiaro, Superintendent/CEO)
- (31) Supplemental contract approved at the **August 5, 2026**, Regular Board Meeting, **MOTION NO. 08-2025-187**, Section f. Appointments – Certificated – Hourly Employment (2025-26 School Year), Item #16a, **Carol Young**, Literacy Intervention at Lincoln PK-8 School, Effective 09/02/2025 through **05/15/2026 AMEND end date to 05/20/2026**, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$15,775.60 (Recommended by C. Bero, Executive Director of State & Federal Programs)

f. Supplemental Contracts – **SUMMER BAND PROGRAM 2026** (one-year contracts, 2026-2027 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$868 per week, as needed, through 06/30/2026; \$903.00 per week, as needed, effective 07/01/2026, Salary Table B.

- (2) Antwan Howard, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808.00 per week, as needed, effective 07/01/2026, Salary Table B.
- (3) Abaigael Mamich, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808.00 per week, as needed, effective 07/01/2026, Salary Table B.
- (4) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808.00 per week, as needed, effective 07/01/2026, Salary Table B.
- (5) Jordon Ringold, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808.00 per week, as needed, effective 07/01/2026, Salary Table B.
- (6) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808.00 per week, as needed, effective 07/01/2026, Salary Table B.
- (7) Melanie Vlad Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2026 through 08/19/2026, Salary: \$777.00 per week, as needed, through 06/30/2026; \$808 per week, as needed, effective 07/01/2026, Salary Table B.

CLASSIFIED:g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Gail Walker, PK-8 Pod Secretary, Lincoln PK-8 Building, Salary Table E, effective 07/31/2026.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Maria Diggs, Substitute Food Service General Helper, Salary Table G, effective 05/21/2026.
- (2) Amber Esmail, ED Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 05/27/2026.

- (3) Tanazia Franklin, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/05/2026.
- (4) Rashonda Walker, School Community Liaison, Jefferson PK-8 Building, Salary Table L, effective 06/11/2026.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Michelle Litz, 6.0 Hr. Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 05/28/2026. (Complete 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements

(substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee(s) shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Charles Kohut, Substitute Night Janitor, Salary Table M, effective 06/01/2026.
- (2) Preston Littleton, Substitute Night Janitor, Salary Table M, effective 06/03/2026.

k. Substitute Classified Appointment(s) 2026-2027 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

	<u>Name</u>	<u>Department/Area</u>
Alexis	Bowen	NHA/Crossing Grd.
Judy	Cool	Noon Hour Aide
Renee	Crenshaw	Noon Hour Aide
Lorraine	Grabosky	Noon Hour Aide

Jessica	Hampton	NHA/Crossing Grd.
Ava	Sarnosky	Noon Hour Aide
Steve	Suchy, Jr.	Noon Hour Aide
Michelle	Minor	NHA/Crossing Grd.
James	Ziegler	Noon Hour Aide
Maggie	May	Educ. Assist.
Susan	Wise	Extra Clerk Typist
Gregory	Santiago	Bus Attend w/CDL
Scott	Walker	Bus Attend w/o CDL
Karen	Adamic	General Helper
Amari	Austin	General Helper
Christina	Blevins	General Helper
Dianne	Cayson	General Helper
Vanessa	Clark	General Helper
Danielle	Coone	General Helper
Kathryn	Davenport	General Helper
Maria	Diggs	General Helper
Jaelyne	Edmonds	General Helper
Marilyn	Foster	General Helper
Beth	Frantz	General Helper
Karla	Frantz	General Helper
Tracey	Green Grubbs	General Helper
Mary	Horton	General Helper
Makyla	Jackson	General Helper
Barbara	Joseph	General Helper
Cierra	McMillian	General Helper
Anna	Orleans	General Helper
Hannah	Reynolds	General Helper
Tammy	Rutledge	General Helper
Danielle	Stevens	General Helper
Karen	Tipton	General Helper
Angel	Woods	General Helper
Amari	Austin	Janitor
Michael	Blesch	Janitor
Elijah	Burch	Janitor
Danielle	Coone	Janitor
David	Elston	Janitor
Summer	Frederick	Janitor
Jay	Freeman	Janitor
Jonathan	Iser	Janitor
LaurieAnn	Jewell	Janitor

Christan	Johnson	Janitor
William	Kush	Janitor
Charles	Kohut	Janitor
Preston	Littleton	Janitor
Robert	Long	Janitor
Marcus	McConnell	Janitor
Benjamin	Meese	Janitor
Benjamin	Moody	Janitor
Kevin	Morgan	Janitor
Taylor	Redick	Janitor
Ashley	Reed	Janitor
Devin	Thomas	Janitor
Percey	Wade	Janitor
Steve	Suchy, Jr.	Janitor

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract as a student helper in the Maintenance Department, effective June 1, 2026, at the hourly rate of \$12.50, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations).

Jae-Yvonn Wright

- (2) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Chief Academic Officer)

Rate: \$31.87

Effective Date: 06/01/2026

Ending Date: 07/31/2026

Funds: Title I-A Fund #527, SCC #9261 and

Title I-Neglected Fund #527, SCC #9265

Not to Exceed \$9,300.00

Michele Douglas

- (3) The following individual is to be granted up to ten (10) additional days of extended time to provide 21st Century Program Manager/District McKinney-Vento Homeless Liaison services, at their 2025-26 per diem rate through 06/30/2026, not to exceed \$3,500.00, to be paid from fund #572, SCC #9264. (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness and Success)

Sharanita Brogdon

- (4) The following individuals be granted supplemental contracts as Educational Assistants for the Grades 2-4 Summer Academy Program, effective June 2, 2026 through June 18, 2026, at the hourly rate of \$19.00 per hour, not to exceed \$1,100.00 each, to be paid from Title I Fund #572, SCC 9261. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Julia Hunter – McGuffey PK-8 School
 Susanna Young – Willard PK-8 School

- (5) The following individuals be granted supplemental contracts as Educational Assistants for the Extended School Year Program, effective June 1, 2026 through June 26, 2026, at the hourly rate of \$19.00 per hour, not to exceed \$2,000.00 each, to be paid from Fund #516, SCC 9260. (Recommended by P. Dreher, Executive Director of Special Education)

Angela Baskins	Brandy McFarland
Justin Blair	Lindsay Padovan
Edwin Caffie	Lisa Pisoni
Lariah Coker	Virginia Ragan
Corbin Coleman	Taylor Savopoulos
Nicole Eppendorfer	Debra Solinger
Halee Hall	Lori Stewart
Aimee Herlinger	Linda Trisler
Rose Hurt	Debbie Wajda
Chelsea Lathan	Ronald Ware
Jasmine McCartney	Rachael Williams

AA _____ PF _____ PL _____ KS _____ JW _____

Board's Recommendations

1. Determining to Submit to the Electors of the School District the Question of the Renewal of an Existing Tax Levy Pursuant to Sections 5705.03 and 5705.194(c) of the Revised Code

It is recommended the resolution listed below Determining to Submit to the Electors of the School District the Question of the Renewal of an Existing Tax Levy Pursuant to Sections 5705.03 and 5705.194(c) of the Revised Code be approved as submitted.

WHEREAS, at an election on November 8, 2016, the School District's voters approved the renewal of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,887,606 each calendar year for a period of ten years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as then in effect; and

WHEREAS, the authority to levy that \$1,887,606 tax expires with the levy on the 2026 tax list for collection in calendar year 2027; and

WHEREAS, Section 5705.194(C) of the Revised Code, as most recently amended by Substitute House Bill No. 129, effective in relevant part on March 20, 2026, provides the board of education of any city, local, exempted village, cooperative education, or joint vocational school district school district that levies a tax under Section 5705.194 that was approved by electors at an election held before January 1, 2026, may adopt a resolution to renew up to all of the proceeds derived from that existing tax, and that notwithstanding the original purpose of the existing tax, the purpose of the renewal levy shall be for the current expenses of the school district; and

WHEREAS, this Board declares that it is necessary to renew all of the existing \$1,887,606 tax levy in excess of the ten-mill limitation for the purpose of current expenses of the School District, for five years, commencing with a levy on the tax list for the year 2027 to be first distributed to this Board in calendar year 2028; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Sections 5705.194(C) of the Revised Code, this Board must certify to the Trumbull County Auditor (the "County Auditor") a resolution stating items as required by Section 5705.03(B)(1) of the Revised Code, as applicable to the levy, and requesting that the County Auditor make certain certifications as described in Section 5705.03(B)(2) of the Revised Code, as applicable to the levy; and

WHEREAS, in accordance with Section 5705.03(B)(2) of the Revised Code, upon receipt of a certified copy of a resolution of this Board as described above, the County

Auditor is to certify certain matters as required by Section 5705.03(B)(2) of the Revised Code, as applicable to the levy; and

WHEREAS, in accordance with Section 5705.195 of the Revised Code, upon receipt of a certified copy of a resolution of this Board as described above and as provided for by Section 5705.194(C) of the Revised Code, the County Auditor is to certify certain matters as required by Section 5705.195 of the Revised Code;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Definition. As used in this Resolution and in accordance with Section 5705.03(B)(1)(a) of the Revised Code, “mills” refers to mills for each one dollar of taxable value.

Section 2. Board Declarations. This Board finds, determines and declares that (i) it is necessary to renew all of an existing \$1,887,606 tax levy in excess of the ten-mill limitation for the purpose of current expenses of the School District for each calendar year the millage is to be imposed, (ii) it intends to submit the question of the renewal of that levy to its electors at an election on November 3, 2026, as authorized by Section 5705.194(C) of the Revised Code, and (iii) the School District has territory only in the County of Trumbull. If approved, that tax will be levied upon the entire territory of the School District for five years, commencing in tax year 2027, for first collection in calendar year 2028.

Section 3. Request for Certifications. This Board requests the County Auditor to certify to it the certifications set forth in Sections 5705.03(B)(2) and 5705.195 of the Revised Code, as applicable to the proposed renewal levy.

Section 4. Certification and Delivery of Resolution to County Auditor. The Treasurer is authorized and directed to deliver or cause to be delivered a certified copy of this Resolution to the County Auditor.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

AA _____ PF _____ PL _____ KS _____ JW _____

10b. Public Participation

11. Executive Session (on an as needed basis, under provisions of ORC 121.22)

AA _____ PF _____ PL _____ KS _____ JW _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m

AA _____ PF _____ PL _____ KS _____ JW _____

SC:imd
06/05/2026