

**WARREN CITY SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING
WEDNESDAY, DECEMBER 17, 2025**

11:45 A.M.

Administration Building, Harriet T. Upton Room
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Special Meeting to order at 11:52 a.m.
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

MOTION NO. 12-2025-269 - ADOPTION OF AGENDA

Mrs. Limperos moved and Dr. Alls seconded the adoption of the agenda.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 12-2025-270 - WARREN EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below to approve and adopt the Collective Bargaining Agreement between the Warren Education Association and the Warren City Board of Education governing the three-year period commencing June 30, 2026, and concluding June 29, 2029 be approved as submitted.

SECTION 1: The Warren City Board of Education hereby approves and adopts the Collective Bargaining Agreement, (Exhibit 25-123), between the Warren Education Association and the Warren City Board of Education governing the three-year period commencing June 30, 2026, and concluding June 29, 2029.

SECTION 2: The Warren City Board of Education hereby authorizes and directs the appropriate officers and administrators of the Warren City Board of Education and the Warren City School District, including the Board President, Superintendent, and Treasurer, to take any and all acts or actions necessary to execute the Collective Bargaining Agreement and any related documents, including the Certificate of Availability of Funds, as may be necessary to assure its full implementation.

Discussion: None.

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Dr. Alls and Mr. Flanagan.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

BOARD RECOMMENDATIONS

MOTION NO. 12-2025-271 -

RESOLUTION TO APPROVE PRESIDENT PRO TEM
FOR JANUARY 6, 2026 ORGANIZATIONAL BOARD
MEETING

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below designating the President Pro Tem for the January 6, 2026 Organizational Board Meeting be approved as submitted.

WHEREAS, statutes require Board Members to select one Member of the Board to serve as President Pro Tem; and

NOW, THEREFORE, BE IT RESOLVED, Patricia Limperos is nominated to serve as President Pro Tem for purposes of presiding over the January 6, 2026 Organizational Meeting.

Discussion: Mr. Walker recommended Patricia Limperos.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 12-2025-272 -

ADJOURNMENT

Mrs. Limperos moved and Dr. Alls seconded that, at 11:54 p.m. the Warren City Board of Education's Special Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society