WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, SEPTEMBER 29, 2026
6:00 P.M.
Warren G. Harding Student Recreation and Wellness Center
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Dr. Alls, Vice President, called the Regular Meeting to order at 6:00 p.m.
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Walker.

COMMUNICATIONS

A. Application to NAEYC (National Association for the Education of Young Children) for Leadership Cohort Accepted
B. WSCN (Warren Student Communication Network) going on the road to broadcast WGH vs Cardinal Mooney football game at Youngstown State University.
C. Farber requested our STEM Mobile Lab to be highlighted at their National Conference
D. Dr. Robert Marino present from TCESC (Trumbull County Career and Technical Center)

MOTION NO. 09-2026-179 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Stringer seconded the adoption of the agenda.

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Stringer, Mr. Walker and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

TREASURER'S REPORT

A. FY27 Permanent Appropriations

SUPERINTENDENT'S REPORT

A. 2025-2026 Warren City School District and School Report Cards – Executive Directors of Curriculum & Instruction, Regina Teutsch and Carly Polder

OLD BUSINESS

Discussion: Presentation by Mr. Walker of Factual Information regarding Fixed Sum Tax Levy Renewal on the Nov. 3, 2026 ballot.

NEW BUSINESS

Discussion: None.

TREASURER'S RECOMMENDATIONS

MOTION NO. 09-2026-180 - MINUTES

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below regarding the August, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 25, 2026

Discussion: None.

The President called for a vote.
Yes: Mr. Walker, Mrs. Limperos, Mr. Stringer and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-181 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Stringer seconded the resolution listed below regarding the August, 2026 financial statement and short term investments made by the Treasurer during August, 2026, (Exhibit 26-76) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2025	$32,771,526.91	$45,435,133.49	$78,206,660.40
MTD Receipts	6,650,818.45	2,591,521.13	9,242,339.58
FTD Advances In	-0-	-0-	-0-
FTD Receipts	11,605,394.08	7,649,965.97	19,255,360.05
MTD Expenditures	6,307,131.87	4,589,253.40	10,896,385.27
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	12,354,476.47	8,396,126.80	20,750,603.27
Ending Balance August 31, 2026	32,022,444.52	44,688,972.66	76,711,417.18

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	$	353,324.56
006-0000 FS-Food Service	$	33,096.70
401 Auxiliary Services	$	311.70
Total	$	386,732.96

Discussion: None

The President called for a vote.
Yes: Mrs. Limperos, Mr. Stringer, Mr. Walker and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-182 - 2026-2027 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below establishing 2026-27 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2026-27 Co-curricular Activity Accounts:

Fund/S.C.C.	Activity Code/Name	
	Warren G. Harding H.S.	
018-9022	XXPANR	Raider Pantry
200-9022	SA18	National Honor Society
300-9022	SAGG	Girls Golf
300-9022	SA125	MH Youth
300-9022	SACOFF	MH Coffee
300-9022	SA302	Ski Club

Discussion: None.

The President called for a vote.
Yes: Mr. Stringer, Mrs. Limperos, Mr. Walker and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-183 - FY2027 PERMANENT APPROPRIATION MEASURE – ALL FUNDS

Mr. Walker moved and Mr. Stringer seconded resolution listed below for the FY2027 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2027.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2027 Permanent Appropriation Measure for All Funds, (Exhibit 26-77) to meet ordinary expenses for fiscal year 2027 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2027 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

Discussion: None.

The President called for a vote.
Yes: Mr. Walker, Mr. Stringer, Mrs. Limperos and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-184 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

Mrs. Limperos moved and Mr. Walker seconded resolution listed below to approve the application, accept the grant and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

a. Name of Grant: Trumbull County Mental Health and Recovery Board, DBA TCMHRB Grant FY27
Fund/S.C.C.: Fund #001 S.C.C. #9180 (Exhibit 26-78)
Amount: $27,500.00
Funding: TCMHRB
Period: August 1, 2026 – June 30, 2027
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To facilitate quality homeless services and the best outcomes possible for families within the Warren City school district according to homeless services approved by the District and TCMHRB

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
001	2173	410	9180	TCMHRB Grant for portion of Family Housing position	27,500.00
				Total:	$27,500.00

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Walker and Dr. Alls.
No: None.
Abstain: Mr. Stringer.
Absent: Mr. Flanagan.
The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 09-2026-185 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Brightspeed
1120 South Tryon St. Suite 700
Charlotte, NC 28203
(Exhibit 26-79)
Amount: Per Agreement
Fund: #300
Period: 2026-2027 School Year

Director: Steve Chiaro, Superintendent/CEO
Purpose: To provide sponsorship of media day and senior banners to the Warren G. Harding Athletics programs

b. Agreement: Community Bus Services, Inc.
1976 Niles Road SE
Warren, OH 44484
330.369.6060
(Exhibit 26-80)
Amount: Per Agreement
Fund: #001
Period: Revise the current agreement through June 30, 2027, and adopt the new agreement effective July 1, 2027, through June 30, 2032.
Director: John Lacy, Executive Director of Business Operations
Purpose: To provide transportation services for Warren City Schools students.

c. Agreement: Tri-County Jobs for Ohio's Graduate's, DBA JOG.
108 Main Ave. Southwest Suite 800
Warren, OH 44481
(Exhibit 26-81)
Amount: No Charge
Period: August 2026 – May 2027
Director: Dante Capers, Associate Superintendent
Purpose: To help Warren G. Harding High School students overcome barriers to successfully enter the workforce or future training and develop career readiness skills.

d. Agreement: Trumbull County Educational Service Center
6000 Youngstown Warren Rd.
Niles, OH 44446
330-505-2800
(Exhibit 26-82)
Amount: Not to Exceed $80,000.00 per year
Fund: #572
Period: September 21, 2026 – June 30, 2028
Director: Chris Bero, Executive Director of State & Federal Programs
Purpose: To provide career navigator services for the 2026-2027 and 2027-2028 school years.

e. Agreement: Kent State University at Trumbull Police Academy
(Exhibit 26-83)
Amount: Per Agreement
Period: September 30, 2026 – April 30, 2027
Director: Steve Chiaro, Superintendent/CEO
Purpose: To facilitate timing of program participants supporting the recruitment, hiring and retention of police officers

f. Agreement: Suzette Jackson

(Exhibit 26-84)
Amount: Per Agreement
Fund: #001, #590
Period: September 1, 2026 – June 30, 2027
Director: Steve Chiaro, Superintendent/CEO
Purpose: To provide administrative support within the Warren City School District in the area of Curriculum & Instruction and evaluation.

g. Agreement: Brookfield Local School District
(Exhibit 26-85)
Amount: Per Agreement
Fund: #001
Period: September 21, 2026 – June 30, 2027
Director: Steve Chiaro, Superintendent/CEO
Purpose: To provide mobility services for visually impaired students.

h. Agreement: Niles City School District
(Exhibit 26-86)
Amount: Per Agreement
Fund: #001
Period: September 21, 2026 – June 30, 2027
Director: Steve Chiaro, Superintendent/CEO
Purpose: To provide mobility services for visually impaired students.

Discussion: None.

The President called for a vote.
Yes: Mr. Stringer, Mrs. Limperos, Mr. Walker and Dr. Alls.
No: None.
Abstain: Mrs. Limperos, item e.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-186 - ACCEPTANCE OF GIFTS

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Warren G. Harding School Supplies Value: $500.00	[1]
HomeGoods Distribution Center	Willard PK-8 School School Supplies Value: $500.00	[2]
McKinley Community Church	Willard PK-8 School School Supplies Value: $100.00	[2]
Mahoning County Young Professionals	McGuffey PK-8 School School Supplies Value: $500.00	[3]
Melissa Bartscher	McGuffey PK-8 School Personal Hygiene Items Value: $35.00	[3]
Amanda Shirley	McGuffey PK-8 School School Supplies and Clothing Value: $200.00	[3]
Dr. Alisha Alls	McGuffey PK-8 School Clothing Value: $750.00	[3]
Nancy Hripko	Warren City Schools Schools Supplies Value: $50.00	[4]
The River Church	Warren City Schools Food and Clothing Value: $500.00	[4]
First Presbyterian Church	Willard PK-8 School School Supplies & Hygiene Items Value: $1,500.00	[2]
Operation Warm Inc.	McGuffey PK-8 School Coats and Shoes Value: $24,000.00	[3]
Raising Cane's	McGuffey PK-8 School Coupons for Free Kids Meals Value: $215.00	[5]

Ericka Clark	McGuffey PK-8 School Clothing Estimated Value: $150.00	[3]
St. Teresa of Calcutta Parish	McGuffey PK-8 School 12 Pairs of Shoes Value: $250.00	[3]
Rachel Derr	McGuffey PK-8 School Clothing, Shoes & Bookbags Value: $300.00	[3]
Barry & Janet Krantz	Jefferson PK-8 School Monetary Donation to Food Pantry Value: $36.00	[6]
Operation Warm Inc.	Jefferson PK-8 School Winter Coats Value: $22,500.00	[6]

[1] To be used to support the students of Warren G. Harding High School.
[2] To be used to support the students of Willard PK-8 School.
[3] To be used to support the students of McGuffey PK-8 School.
[4] To be used to support the students of Warren City Schools.
[5] To be used to support the students in Mrs. Lockney's 2nd grade class who received the Achievement Award.
[6] To be used to support the students of Jefferson PK-8 School.

Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.

The President called for a vote.
Yes: Mr. Walker, Mrs. Limperos, Mr. Stringer and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-187 - TUITION REIMBURSEMENT

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2026 – 2027 School Year:

BODNAR, Nathaniel $ 500.00

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Walker, Mr. Stringer and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-188 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION FOR OHIO TEACHERS EVALUATION SYSTEM AND OHIO PRINCIPAL EVALUATION SYSTEM

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluator(s) be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0	**OTES 2.0**
Dani Burns	Alex Geordan
Laura Krcelic	

Discussion: None.

The President called for a vote.
Yes: Mr. Stringer, Mrs. Limperos, Mr. Walker and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-189 - RESOLUTION DECLARING TRANPORTATION IMPRACTICAL

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

1) The time and distance required to provide the transportation;
2) The number of pupils to be transported;
3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in (Exhibit 26-87), for the 2026 – 2027 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Discussion: None.

The President called for a vote.
Yes: Mr. Walker, Mrs. Limperos, Mr. Stringer and Dr. Alls.
No: None.
Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 09-2026-190 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mr. Stringer seconded the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements be accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) William Bell, Elementary Education Teacher, Retirement, effective the close of the day, May 28, 2027.

(2) Patricia Fisher, Kindergarten-Elementary Education Teacher, retirement, effective the close of the day, 06/30/2027.

(3) Monica Kopp, Special Education Teacher, retirement, effective the close of the day, 05/28/2027.

(4) Tina Noble, Elementary Education Teacher, Retirement, effective July 1, 2027.

(5) Margaret O'Brien-March, Elementary Education Teacher, retirement, effective the close of the day, 06/15/2027.

(6) Diana Snier, Special Education Teacher, retirement, effective the close of the day, 06/01/2027.

(7) Susan Stowe, Special Education Teacher, retirement, effective the close of the day, 05/28/2027.

(8) Carol Wilson, Special Education Teacher, retirement, effective the close of the day, 05/28/2027.

b. Change in Classification – Certificated

WHEREAS, the following change of employee(s) classification are being made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee(s) working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee(s) shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee(s) shall be assigned and directed.

(1) Alayna Tyler, Building Substitute Teacher, Preschool, TO Primary Education Teacher, Salary Table A, Step B-01 (prorata), Limited Contract, Preschool, effective 09/15/2026 and for the duration of the 2026-27 school year.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

(1) Krista Kohut, Art Education Teacher, Leave of Absence, effective 09/21/2026.

(2) Laurie Liguori, Special Education Teacher, Leave of Absence, effective 08/20/2026.

d. Appointments – Certificated – Hourly Employment (2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the

Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental contracts for participating in the Willard PK-8 Building Leadership Team (BLT) monthly meetings, as scheduled, effective 09/14/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $385.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica Irwin
Jenna McNemar

(2) Supplemental contracts approved at the **June 30, 2026** Regular Board Meeting, **MOTION NO. 06-2026-149**, Section 3., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 16, granting up to twelve (12) additional extended time days to **Stephanie Gilligan** and **Kelly Hutchison** for work as Coordinators of the 2026 Kick-Off to Kindergarten Program, effective 06/23/2026 through **08/18/2026 AMEND end date to 08/19/2026**, at their 2025-26 per diem prorata rate of pay through 06/30/2026; 2026-27 per diem prorata rate of pay effective 07/01/2026, to be paid from KRBC Fund #499, SCC #9266 and Title I-A Fund #572, SCC #9271, not to exceed $6,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

(3) Supplemental contract for the purpose of attending PELI Pre-K Essential Workshop Training, as scheduled, effective 08/17/2026, $31.87 per an hour, on an as needed basis, to be paid from the Comprehensive Literacy Birth-Kindergarten Grant, Fund #599, SCC #9274, not to exceed $250.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Armstrong

(4) Supplemental contract for participating on the WGH High School Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 09/14/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $385.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Courtney Sommers

(5) Supplemental contracts for the purpose of attending the WGH HS OCTM Mathematical Discourse Session, as scheduled, effective 09/23/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Chester Allen
Gariana Caputo
Dino Haidaris
Elizabeth Hatcher
Monica Kopp
Nicole Shaker
Courtney Sommers
Shannon Superak-Skiles
Valerie Thomas
Kristy Thornton

(6) Supplemental contracts for the purpose of attending the Wilson Reading Training in alignment with the K-12 Comprehensive Literacy State Grant, effective 08/11/2026 through 08/14/2026, $31.87 per an hour, on an as needed basis; to be paid from Fund #599, SCC #9271, not to exceed $1,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Elizabeth McComb
Sheena Ridel

(7) Supplemental contracts for the purpose of attending Wilson Reading Professional Development in alignment with the K-12 Comprehensive Literacy State Grant, effective 08/27/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9271, #9272, #9273; not to exceed $1,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:
Laura Crank
Tina DeTate
Alyssa DiCesare
Molly James
Krysta McCoy
Sheena Ridel

Lincoln PK-8:
Leesa Boyer
Tasha Dragish
Megan Grayham
Elizabeth McComb

McGuffey PK-8:
Jacquelyn Sabatino

Willard PK-8:
Jenna Bryant
Fran Compton
Brittany Moncrief
Kathryn Myers
Janell Richardson
Nicole Shuttic

WGH:
Alexis Hall

(8) Supplemental contract for Resident Educator Coordinator, Mary Olesky, effective the 2026-27 school year, $31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed $4,200.00 (Recommended by S. Chiaro, Superintendent/CEO)

(9) Supplemental contracts for Cross Categorical Professional Development sessions, held on 08/18/2026, $31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed $100.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Jefferson PK-8
Nicole Hilas
Nicole Varley
Laura Zellers

Lincoln PK-8
Gail Button
Sarah Ferguson
Brenda Hanson
Kristie Pierce
Nicole Ryser

McGuffey PK-8
Aaron Baker
James Davis
Colette Dennison

Willard PK-8
Kristin Barnes
Arianna Geordan

(10) Supplemental contract for the purpose of providing literacy tutoring at the Lincoln PK-8 School, effective 09/21/2026 through 05/21/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $15,000.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Carol Young

(11) Supplemental contracts for participating on the Warren G. Harding Climate/Attendance Team and attending meetings, as scheduled, effective 09/10/2026 through 05/28/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, not to exceed $320.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Hillary Allen
Jodi Brown
Courtney Sommers
Ahmed Sutton
Thomas Williams

(12) Supplemental contracts for participating in Implementing SEL in the Classroom effective 09/10/2026 through 02/26/2027, $31.87 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9274 and not to exceed $450.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8
Scott Dotson
Lauren Mazoros
Adena Rugola

Lincoln PK-8
Trisha Dicesare
Natalie Perfette

McGuffey PK-8
Isaiah Carpenter
Kimberly Henderson
Alyssa Henry
Nicholas Mediate
Robert Middleton
Diana Roth
Brandon Swader

Willard PK-8
Lisa Bates
Paige Haynie
Candace Jackson
Madeline Moore

WGH:
Mary Burris
Dino Haidaris
Kristin Jackson
Gwyneth Seddon

(13) Supplemental contract for Home Instruction, effective 08/24/2026 through 12/31/2026, $31.87 per an hour, to be paid from Fund #001, SCC #0000, not to exceed $6,000.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Patricia Anderson
Joseph Austin
Aaron Baker
Leesa Boyer
John Croyts
Alison Evans
Christopher Lowry
Annette McCorvey
Isabella Notar
Mikayla Rowbotham
Ahmed Sutton
Brandon Swader

Brenda Hanson

(14) Supplemental contracts for the purpose of preparing to facilitate STOIC Framework Behavior Intervention Training Workshops, held on 07/28/2026 and 08/11/2026, $31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed $320.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness, & Success)

Anthony Davis
Kristine Hunchuck
Jennifer Jaminet
Cara Meadows
Erika Prater
Stephanie Shimko
Kristen Skinner

(15) Supplemental contracts for participating in STOIC Workshop Training on 08/18/2026, $31.87 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9274 and not to exceed $210.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jace Anders
Tristan Ballard
Lisa Bates
Matthew Buckley
Mary Burris
Kaitlynn Cunningham
Anthony Davis
Scott Dotson
Nicole Garchar
Paige Haynie
Kimberly Henderson
Alyssa Henry
Kristine Hunchuck
Candace Jackson
Kristin Jackson
Jennifer Jaminet
Lauren Mazoros
Cara Meadows
Nicholas Mediate
Nora Paraska
Natalie Perfette
Erika Prater
Joshua Ruban
Adena Rugola
Stephanie Shimko
Kristen Skinner
Abigail Sprockett
Brandon Swader

(16) Supplemental contract for the following administrator to be granted for up to eight and one quarter (8.25) extended time days for EMIS and District digital platform work, effective 06/15/2026 through 06/30/2026, at his 2025-26 per diem prorata rate of pay, to be paid from Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

(17) Supplemental contracts for participating in CHAMPS & Discipline in the Secondary Classroom Virtual Training held on 08/05/2026, $31.87 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9274, not to exceed $200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kaitlynn Cunningham
Nicole Garchar
Nicholas Mediate
Adena Rugola
Brandon Swader

(18) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 10/01/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, and Title II-A Fund #590, SCC #9272, not to exceed $350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District
Natalie Grayson
Kelly Hutchison

Jefferson PK-8
Brianna Carse
Charlene Dedo
Gina Hudak
Molly James
Katherine Jenkins
Krysta McCoy
Lisa Mesaros
Bernadette Nicopolis

Lincoln PK-8
Tanya Daniels
Tasha Dragish

Diana Napolitan
Angela Toro

McGuffey PK-8
Britany Chakos
Cara Kalouris
Abby Logan
Jacquelyn Sabatino
Stacey Streeter
Emily Ward

Willard PK-8
Jessica Irwin
Kathryn Myers
Amber Opperman
Kacie Roth
Laurissa Shaw
Kathleen Wilson

WGH
Alexis Hall
Logan Hileman
Courtney Susko

(19) Supplemental contracts for participating in Warren City Schools District Math Leadership Team Meetings from 10/01/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, and Title II-A Fund #590, SCC #9272, not to exceed $350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District
Patricia Fisher

Jefferson PK-8
Robert Cowell
Nicole Hilas
Stacey Lasher
Danielle Sauer
Melinda Vrable

Lincoln PK-8
Kristen Bozin
Stephanie Collier
Laurel Gano
Christopher Wilson

WGH

McGuffey PK-8
Natalie Allison
Joseph Austin
Annamarie Buonavolonta
Heather Collier
Nicole Shaker
Jillian Smith

Willard PK-8
Jenna Bryant
Kamryn Buckley
Andrea Drotar
Jenna McNemar
Tracy Pinter
Roy Ryser

Khristine Krcelic
Courtney Sommers
Kristy Thornton

(20) Supplemental contracts for the purpose of providing afterschool tutoring for WGH students, as scheduled, 10/01/2026 through 04/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $2,000.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Hunter
Gwyneth Seddon
Shannon Superak-Skiles

(21) Supplemental contracts for the purpose of participating in Preschool Curriculum Mapping, effective 10/01/2026 through 04/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271 and OPP Fund #439 SCC #9273, not to exceed $260.00 each (Recommended by C. Bero of Executive Director, State & Federal Programs)

Andrea Drotar
Brandi Gaszo
Stephanie Gilligan
Kelly Hutchison
Genna Lapolla
Denise Roberts
Shauna Snyder
Cara Venetti

(22) Supplemental contracts for the purpose of attending Step Up to Quality (SUTQ) Work Session on 10/12/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, IDEA ECSE Fund #587, SCC #9270, and OPP Fund #439, SCC #9273, not to exceed $100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers
Brittany Barone
Skyler Bell
Brandi DeJean
Andrea Drotar
Brandi Gazso
Stephanie Gilligan
Gabrielle Hernandez
Genna Lapolla
Zachary McKenzie
Leslie Readman
Denise Roberts
Shauna Snyder
Alayna Tyler
Cara Venetti

PK Coordinator
Kelly Hutchison

(23) Supplemental contracts for the purpose of attending Ages & Stages (ASQ) Training to be held on 10/06/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, IDEA ECSE Fund #587, SCC #9270, and OPP Fund #439, SCC #9273, not to exceed $100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers
Leah Boley
Brandi Gaszo
Alayna Tyler
Cara Venetti

Genna Lapolla

PK Coordinator
Kelly Hutchison

(24) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/24/2026 through 01/15/2027, $31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed $550.00 (Recommended by P. Dreher, Executive Director of Special Education)

Jefferson PK-8
Mary Kate Keating
Mesa Morlan
Erika Prater
Sheena Ridel
Nicole Varley

Willard PK-8
Jenna Bryant
Alison Evans
Laura Mastro
Brittany Moncrief

Lincoln PK-8
Joey Koval
Elizabeth McComb
Kristie Pierce
Nicole Ryser
Sara Vescera

WGH
Melissa Bartholomew
Alexis Hall
Greg Lazzari
Christopher Lowry

McGuffey PK-8
Natalie Allison
Keelyn Claar
Kirsten Cook
Mikayla Rowbotham
Corinna Williamson

PreK
Kimberly Armstrong
Andrea Hochmann

(25) Supplemental contracts for 21st Century Community Learning Afterschool Program, for grades 6-8, effective 09/01/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9278 (North Grant) and Fund #509, SCC #9279 (South Grant), not to exceed $12,000.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness, & Success)

North

Lincoln PK-8:
Tristan Ballard
Leesa Boyer
Lindsay Hayes
Jennifer Hood
Christopher Lowry

Coordinator:
Robert Byrd

South

Jefferson PK-8:
Caitlin Adams
Heather Dellimuti
Tina Detate
Kristine Hunchuck
Erika Prater
Kristen Richter
Summer Zipay

Coordinator:
Mesa Morlan

Laura Luoma

McGuffey PK-8:	**Willard PK-8:**
Joseph Austin	Rachel Derenzis
Annamarie Buontavolonta	Krista Kohut
Cara Kalouris	Tracy Liptak
Mikayla Rowbotham	Kaylee Smith
	Nina Vaughn
	Jaycee Ward

Coordinator:	**Coordinator:**
William Bell	Adrian Komora

e. Building Substitute Teacher Appointment(s) (2026-27 School Year) $175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name(s)	**Effective Date**	**Building**
Jon Elliot	09/21/2026	Harding

f. Substitute Teacher Appointment(s) (2026-27 School Year) $150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing

school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	**Effective Date**
Diana Riley	08/24/2026
Jon Elliot	08/25/2026
Brandy Crum	08/27/2026

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2026-27 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by T. Porter, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

(1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor	**Mentee**
Joy Angelo	Kristin Jackson
	Gwyneth Seddon
Mary Compton	Hannah VanDyke
Jennifer Holbrook	Maranda Callahan
Kelly Hutchison	Brandon Swader
	Alayna Tyler
Cheryl Leshnack	Kimberly Henderson

	Joshua Ruban
Laura Mastro	Arianna Geordan
Cara Meadows	Paige Haynie
Lisa Mesaros	Scott Dotson
	Adena Rugola
Roy Ryser	Jace Anders
Shannon Superak-Skiles	Mary Burris
Cara Venetti	Nora Paraska
	Abigail Sprockett
Barbara Waldman	Alyssa Henry
Carol Wilson	Matthew Buckley
Christopher Wilson	Adam Fisher

(2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

Teacher Mentor	**Mentee**
Mary Compton	Jaycee Ward
Natasha Galbraith	Rachel Derenzis
Jennifer Holbrook	Marissa Stear
Cheryl Leshnack	Tierni McGuire
	Taylor Dean
	Sara Mickey
Laura Mastro	Rachel Beach
Cara Meadows	Antwan Howard
Erikka Sampson	Samantha Holzhauser
	Ashley Jornigan
Kristy Thornton	Austin Angus
	Elizabeth Hatcher
	Colin Smedi
Cara Venetti	Ashley Folman
	Alex McFarland

(3) College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Hays-Neifer	CCP Chemistry I
Amy Hays-Neifer	CCP Chemistry II
Kimberly Hunter	CCP Biology I
Kimberly Hunter	CCP Biology II
Khristine Krcelic	CCP Trigonometry
Khristine Krcelic	CCP Statistics
Khristine Krcelic	CCP College Algebra
Khristine Krcelic	CCP Calculus
Eugene Mach	CCP Personal Finance
Eugene Mach	CCP Business Administration
Victoria Midgett	CCP Anatomy I & Physiology
Melissa Rentz	CCP College Writing I

Melissa Rentz	CCP College Writing II

(4) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Frank Caputo.	Harding
Matthew Richardson	Harding
Mesa Morlan	Jefferson PK-8
Bernadette Nicopolis	Jefferson PK-8
Britany Chakos	McGuffey PK-8
Abby Logan	Willard PK-8
Corinna Williamson	Willard PK-8

High School Advisors & Clubs:

(5) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter	Quiz Bowl
Mary Jo Pardee	English Festival, Grade 9
Ahmed Sutton	English Festival, Grades 10-12

(6) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Natalie Rohrer

(7) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Austin Angus

(8) Robotics Assistant - Code #13.0, Index 6.0, Salary Table B.

Val Jean Pace
Tyler Nimmagadda
Joy Angelo
Richard Rohrer

(9) Interact – Code #15, Index 3.0, Salary Table B.

Andrew Martin

(10) Key Club – Code #16, Index 3.0, Salary Table B.

Kimberly Anzevino

(11) Poetry Club – Code #17, Index 4.0, Salary Table B.

Ahmed Sutton

(12) National Honor Society – Code #18, Index 6.0, Salary Table B.

Kristy Thornton

(13) Renaissance Program – Code #19, Index 4.0, Salary Table B.

Joy Angelo

(14) Senior Class – Head – Code #20, Index 8.0, Salary Table B.

Stephanie Cox 50% of Contract

(15) Senior Class – Assistant – Code #21, Index 4.0, Salary Table B.

Stephanie Cox 50% of Contract

(16) Ski Club – Head – Code #22, Index 6.0, Salary Table B.

Joshua Earls

(17) Ski Club – Assistant – Code #23, Index 2.0, Salary Table B.

Khristine Krcelic

(18) Student News Publication – Code #26, Index 4.0, Salary Table B.

Stephanie Cox

(19) WSCN Director – Code #28, Index 10.0, Salary Table B.

Fred Whitacre

(20) Yearbook – Code #30, Index 13.5, Salary Table B.

Fred Whitacre

High School Athletics:

(21) Buckley, Matthew – Cross Country Assistant - Code #43.0, Index 3.5, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

High School Music:

(22) Band Director – Code #71, Index 16.0, Salary Table B.

Reid Young

(23) Assistant Band Director – Code #72, Index 11.2, Salary Table B.

Heather Sirney

(24) Director, A'Cappella High School – Code #73, Index 10.0, Salary Table B.

Melanie Vlad

(25) Assistant Vocal Director High School – Code #74, Code 9.1, Salary Table B.

Austin Angus

High School Other:

(26) IT Resource Liaison (9-12) – Code #77, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

(27) Challenge 24 Coach – Code #79, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Roy Ryser	Jefferson PK-8 (Grades 6-8)
Stephanie Collier	Lincoln PK-8
Joseph Austin	McGuffey PK-8
Roy Ryser	Willard PK-8

(28) Destination Imagination Coach – Code #80, Index 4.0, Salary Table B.

Kristen Newbrough	Lincoln PK-8 (Grades 3-5)
Joseph Austin	McGuffey PK-8
Nina Vaughn	Willard PK-8 (Grades 3.5)
Cara Meadows	Willard PK-8 (Grades 6-8)

(29) District Coordinator Challenge 24 – Code #81, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8

(30) English Festival Coach – Code #82, Index 2.0, Salary Table B.

Gina Hudak	Jefferson PK-8
Mary Sanata	Lincoln PK-8
Cara Kalouris	McGuffey PK-8 (50% of Contract)
Victoria Smolak-Wagner	McGuffey PK-8 (50% of Contract)
Kimberly Baker	Willard PK-8 (50% of Contract)
Kristin Barnes	Willard PK-8 (50% of Contract)

(31) Great Books Coach – Code #83, Index 2.0, Salary Table B.

Alyssa DiCesare	Jefferson PK-8
Jennifer Holbrook	Lincoln PK-8
Heather Collier	McGuffey PK-8 (50% of Contract)
Kayla Kelsh	McGuffey PK-8 (50% of Contract)
Kimberly Baker	Willard PK-8 (50% of Contract)
Kristin Barnes	Willard PK-8 (50% of Contract)

(32) Math Counts Coach – Code #84, Index 2.0, Salary Table B.

Sandra Carson	Jefferson PK-8
Stephanie Collier	Lincoln PK-8
Joseph Austin	McGuffey PK-8 (50% of Contract)
Heather Collier	McGuffey PK-8 (50% of Contract)

(33) National Geographic Bee Coach – Code #85, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5) (50% of Contract each)
Tina Noble	
Alyssa DiCesare	Jefferson PK-8 (Grades 6-8)
Alex McFarland	Lincoln PK-8

(34) Power of the Pen Coach – Code #86, Index 2.0, Salary Table B.

Mary Sanata	Lincoln PK-8
Fran Compton	Willard PK-8 (50% of Contract)
Janell Richardson	Willard PK-8 (50% of Contract)

(35) Prep Bowl Coach – Code #87, Index 2.0, Salary Table B.

Trisha DiCesare	Lincoln PK-8 (Grades 5-6)
Trisha DiCesare	Lincoln PK-8 (Grades 7-8)

(36) Science Fair Coordinator – Code #88, Index 2.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8 School
Janna Jackson	Lincoln PK-8 School
Heather Collier	McGuffey PK-8 (50% of Contract)
Kimberly Henderson	McGuffey PK-8 (50% of Contract)

(37) Spelling Bee Coach – Code #89, Index, 2.0, Salary Table B.

Christine Ulrich	Jefferson PK-8 (Gr.3-5) (50% of Contract each)
Marissa Zocalli	
Charlene Dedo	Jefferson PK-8 (Grades 6-8)
Laura Luoma	Lincoln PK-8 School
Paula Yauger	McGuffey PK-8 (50% of Contract)
Annette Constantino	Willard PK-8 School

K-8 Advisors & Clubs:

(38) Dramatics Coach – Code #92 Index 4.6, Salary Table B.

Trisha DiCesare	Lincoln PK-8
Trillion McCarty	McGuffey PK-8
Nina Vaughn	Willard PK-8

(39) Junior National Honor Society Advisor – Code #93, Index 3.0, Salary Table B.

Alyssa DiCesare	Jefferson PK-8
Stephanie Collier	Lincoln PK-8

(40) Junior Robotics Coach – Code #94, Index 3.0. Salary Table B.

Jacob Connell	Lincoln PK-8

(41) Science Club Advisor – Code #95, Index 3.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8
Adam Fisher	Lincoln PK-8
Heather Collier	McGuffey PK-8 (50% of Contract)
Kayla Kelsh	McGuffey PK-8 (50% of Contract)
Annette Constantino	Willard PK-8

(42) Student Council Advisor (3-5) – Code #96, Index 4.0, Salary Table B.

Jennifer Hood	Lincoln PK-8
Lisa Mesaros	Jefferson PK-8 (75% of Contract)
Marissa Zoccali	Jefferson PK-8 (25% of Contract)
Annette Constantino	Willard PK-8

(43) Student Council Advisor (Gr. 6-8) – Code #97, Index 4.0, Salary Table B.

Nicole Varley	Jefferson PK-8 (50% of Contract)
Summer Zipay	Jefferson PK-8 (50% of Contract)
Heather Collier	McGuffey PK-8 (50% of Contract)
Kayla Kelsh	McGuffey PK-8 (50% of Contract)
Maggie Forde	Willard PK-8

(44) Student News Publication Advisor – Code #98, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8
Tiffiny Vesey	Willard PK-8

(45) Yearbook – Code #99, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Jill Selak	Lincoln PK-8 (Grades PK-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Cara Kalouris	McGuffey PK-8 (50% of Contract)
Tracy Pinter	Willard PK-8 (50% of Contract)
Kimberly Baker	Willard PK-8 (50% of Contract)

K-8 Athletics:

(46) Intramurals (fall sports) – Code #108, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8
Jessica Irwin	Willard PK-8

(47) Intramural (winter sports) – Code #109, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8
Jessica Irwin	Willard PK-8

(48) Intramural (spring sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8
Jessica Irwin	Willard PK-8

K-8 Music:

(49) Band (Gr. 5-8) (without summer supplemental) – Code #115, Index 6.0, Salary Table B.

Abaigael Mamich	Jefferson PK-8
Kevin Kifer	Lincoln PK-8
Jordan Ringold	McGuffey PK-8
Antwan Howard	Willard PK-8

(50) Choir (Gr. 5-8) – Code #116, Index 6.0, Salary Table B.

Kristen Richter	Jefferson PK-8
Kevin McCarty	Lincoln PK-8
Isaiah Carpenter	McGuffey PK-8
Rocco Criazzo	Willard PK-8

K-8 Other:

(51) IT Resource Liaison (K-2) – Code #118, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Jill Selak	Lincoln PK-8
Nicholas Mediate	McGuffey PK-8
Sharon Gordon	Willard PK-8

(52) Science (K-8) – Code #122, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
William Bell	McGuffey PK-8
Stephanie Hall	Willard PK-8 (50% of Contract)
David Nelson	Willard PK-8 (50% of Contract)

CLASSIFIED:

h. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

(1) Trevor Donley, Computer Technician, resignation, effective the close of the day, 09/14/2026.

(2) Michelle Goehring, Educational Assistant, resignation, effective the close of the day, 09/02/2026.

(3) Kelly Palmer, PK-8 Cook – Food Service, resignation, effective the close of the day, 09/30/2026.

(4) Annette Maggiano, Substitute – Food Service, resignation, effective the close of the day, 09/22/2026.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) LaToyia Brown, Secretary to Treasurer, Leave of Absence, effective 08/20/2026.

(2) Kelly Palmer, PK-8 Cook, Food Service, Leave of Absence, effective 08/24/2026.

(3) Brenda Simmons, Custodian, Leave of Absence, effective 09/02/2026.

(4) Archie Blair, PK-8 Helper, Food Service, Leave of Absence, effective 08/18/2026.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned. (Recommended by P. Dreher, Executive Director of Special Education and Related Services)

(1) Makaylan Anthony, Educational Assistant, Willard PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 09/14/2026.

(2) Amber Simmons, 5.5 Hour Bus Driver, Transportation, 261 Day (52 Week) contract, Salary Table D, effective 09/01/2026.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.
NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed. (Recommended by J. Lacy, Executive Director of Business Operations).

(1) Robert Dufey, Assistant Warehouse Manager, Salary Table D, TO Preventative Maintenance Technician, Salary Table D, effective 08/24/2026.

(2) David Litzinger, Night Janitor, Salary Table D, TO Assistant Warehouse Manager, Salary Table D, effective 09/03/2026.

(3) Jamahl Martin, Day Janitor 2, Salary Table D, TO Day Janitor 1, Salary Table D, effective 08/24/2026.

(4) Cody McBride, Night Janitor, Salary Table D, TO Grounds Crew, Salary Table D, effective 09/03/2026.

(5) Jerrica Merten, Night Janitor, Salary Table D, TO Day Janitor 2, Salary Table D, effective 08/24/2026.

(6) Percy Wade, Substitute Night Janitor, Salary Table M, TO Float Night Janitor, Salary Table D, effective 08/24/2026.

(7) Ryan Wicks, 5.5 Hour Night Janitor, Salary Table D, TO 8 Hour Night Janitor, Salary Table D, effective 08/24/2026.

(8) Keith Armistead, Grounds Crew, Salary Table D, TO Grounds Keeper, Salary Table D, effective 09/14/2026.

(9) Richard Claar, II, 5.5 Hour Float Night Janitor, Salary Table D, TO 8 Hour Float Night Janitor, Salary Table D, effective 09/21/2026.

(10) Sheldon Smith, Bus Attendant with CDL, Salary Table M, TO 5.5 Hour Bus Driver (52 weeks), Salary Table D, effective 09/02/2026.

(11) Scott Walker, Bus Attendant without CDL, Salary Table M, TO 5.5 Hour Bus Driver (52 weeks), Salary Table D, effective 09/08/2026.

(12) Jacquelyn Korecki, Cook Helper – Food Service, Salary Table G, TO Manager in Training – Food Service, Salary Table G, effective 09/14/2026.

(13) Michelle Litz, Helper – Food Service, Salary Table G, TO Manager in Training – Food Service, Salary Table G, effective 09/14/2026.

(14) LaQuisha Franklin, PK-8 Cook – Food Service, Salary Table G, TO Manager in Training – Food Service, Salary Table G, effective 09/14/2026.

(15) Kimberly Leigh, Secretary A, High School, Salary Table E, TO Secretary, Executive Director of State and Federal Programs, Salary Table E, effective 09/21/2026.

(16) Lisa Duncan, Guidance Secretary, High School, Salary Table E TO Secretary, Special Education, Speech/Language-Pathologists and Psychologists, Salary Table E, effective 09/21/2026.

(17) Heather Fellows, Secretary, Executive Director of State and Federal Programs, Salary Table E TO Secretary-C/First Receptionist, High School, Salary Table E, effective 09/21/2026.

(18) Barbara Jackson, Secretary-C/First Receptionist, High School, Salary Table E TO Secretary A, High School, Salary Table E, effective 09/21/2026.

I. Classified Substitute Classified Appointment(s) 2026-2027 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year. NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken. These classified employees are to remain on our

substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

Name	**Department/Area**
Janice Pearson	Substitute Food Service
Erika Divieste	Substitute Food Service
Michael Harrington, Jr.	Substitute Night Janitor

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

(1) Supplemental contracts for participating on the Warren G. Harding Climate/Attendance Team and attending meetings as scheduled, effective 09/10/2026 through 05/28/2027, at their hourly rate, to be paid from Title 1-A Fund, #572, SCC #9271, not to exceed $250.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

T'Keeyah Cambridge
King Garner
Nadine Gardner

(2) Supplemental contract for the purpose of being a Computer Technician Assistant, to provide onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, effective 08/29/2026 through 06/30/2027, $17.00 per hour, on as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by D. Miller, Supervisor of Technology)

Dobry Dupont

(3) Supplemental contracts for the WCSN team for the purpose of providing coverage at school events throughout the 2026-2027 school year, at $31.87 per hour, on an as needed basis, to be paid from Fund #507, SCC #9230, not to exceed $7,500.00 each. (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Fred Whitacre

(4) Supplemental contracts for the purpose of attending Ages & Stages (ASQ) Training on10/06/2026, at their hourly rate, to be paid from Title I-A Fund #572, SCC #9271, IDEA ECSE Fund #587, SCC #9270, and OPP Fund #439, SCC #9273, not to exceed $80.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Aides

Jessica Blesch
Danielle Douglas
Emilee James
Lucy Lepola
Linda Ringold
Taylor Savopoulos
Kiani Seda
Aryssia Stevens

(5) Supplemental contracts for School Liaisons of the 21st Century Community Learning Afterschool Program, for grades 6-8, effective 09/01/2026 through 06/30/2027, $21.42 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9279 (South Grant), and Fund #509, SCC #9278, (North Grant), not to exceed $6,400.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Success, & Wellness)

North

Lincoln PK-8:
T'KeeYah Cambridge

McGuffey PK-8:
Angelena Baskins

South

Jefferson PK-8:
Gardenia Frazier

Willard PK-8:
Farrah Jones

(6) Supplemental contracts for Activity Leaders of the 21st Century Community Learning Afterschool Program, for grades 6-8, effective 09/01/2026 through 06/30/2027, $14.58 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9279 (South Grant) and Fund #509, SCC #9278 (North Grant) not to exceed $5,700.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Success, & Wellness)

North

Lincoln PK-8:
Jared Paige
Devonte Parker
Juelle Payne

McGuffey PK-8:
Ravauna Morris
Lisa Pisoni

South

Jefferson PK-8:
Edwin Caffie
Arlene Parker
Sonya Williams

Willard PK-8:
Lindsay Padovan

(7) The following game workers below will be paid the rate listed according to the event/assignment to work Athletic Events at either the Middle and/or High School between 1 and 4.5 hours (depending on

single/double/triple event) for any game and/or event, which meets state minimum wage requirements, to be paid from Athletic Fund #300 or Fund #014 (Recommended by T. Porter, Athletic Director)

Main Ticket Clerk for Varsity Football Austin Angus	$14.00/hour
Asst. Varsity Football Game Clock Operator Greg Jackson	$75.00/game
Press Box Host Jake Jones	$14.00/hour
Gate for Single Girls' Volleyball Iyana McKinney	$14.00/hour
Lead Varsity Football Game Clock Operator Shawn Shimko	$100.00/game

n. Employment—Classified Co-curricular 2026-2027 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and
WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Advisors and Clubs:

(1) Dawn Harper – Senior Class – Head - Code #20.0, Index 8.0, Salary Table B, High School – Warren G. Harding High School, (50% of Contract)

(2) Dawn Harper – Senior Class – Assistant - Code #21.0, Index 4.0, Salary Table B, High School – Warren G. Harding High School, (50% of Contract)

(3) T'KeeYah Cambridge – Speech/Debate – Head Coach - Code #24.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)

(4) Dawn Harper – Student Council - Code #27.0, Index 4.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)

K-8 Advisors and Clubs:

(5) Angela Baskins - Student Council Advisor – Grades 6 - 8 - Code #97.0, Index 4.0, Salary Table B, Lincoln PK-8 School, (100% of Contract)

(6) Joseph Marhulik - Student Council Advisor - 3rd – 5th grade - Code #96.0, Index 4.0, Salary Table B, McGuffey PK-8 School, (50% of Contract)

(7) Sydney Johnson - Student Council - Code #96.0, Index 4.0, Salary Table B, Elementary School 3rd – 5th grade– McGuffey PK-8 School, (50% of Contract)

(8) Ruby Freeman – National Junior Honor Society Advisor - Code #93.0, Index 3.0, Salary Table B, McGuffey PK-8 School, (100% of Contract)

(9) Justin Blair – Yearbook - Code #99.0, Index 6.0, Salary Table B, McGuffey PK-8 School, (50% of Contract)

(10) Montia West – Junior Robotics Coach – Code #94.0, Index 3.0, Salary Table B, Jefferson PK-8 School, (100% of Contract)

K-8 Academics:

(11) Joseph Marhulik – National Geographic Bee Coach - Code #85.0, Index 2.0, Salary Table B, McGuffey PK-8 School, (100% of Contract)

(12) Joseph Marhulik – Power of the Pen Coach – Code #86.0, Index 2.0, Salary Table B, McGuffey PK-8 School (100% of Contract)

(13) Joseph Marhulik – Spelling Bee Coach - Code #89.0, Index 2.0, Salary Table B, McGuffey PK-8 School, (50% of Contract)

(14) Justin Blair – Prep Bowl Coach - Code #87.0, Index 2.0, Salary Table B, McGuffey PK-8 School, (100% of Contract)

K-8 Athletics:

(15) Jelani Franklin – Faculty Manager PK-8 – Code #104.0, Index 10.0, Salary Table B, Willard PK-8 School (100% of Contract)

K-8 Other:

(16) Rich Taneri – IT Resource Liaison (6-8) – Code #120.0, Index 3.5, Salary Table B, Lincoln PK-8 School (100% of Contract)

(17) Jasen Gregory – IT Resource Liaison (6-8) – Code #120.0, Index 3.5, Salary Table B, Willard PK-8 School (100% of Contract)

(18) Kevin Koncsol– IT Resource Liaison (6-8) – Code #120.0, Index 3.5, Salary Table B, Jefferson PK-8 School (100% of Contract)

(19) Colin Bever – IT Resource Liaison (6-8) – Code #120.0, Index 3.5, Salary Table B, McGuffey PK-8 School (100% of Contract)

Discussion: Congratulations and thank you to retirees William Bell, Patricia Fisher, Monica Kopp, Tina Noble, Margaret O'Brien-March, Diana Snier, Susan Stowe and Carol Wilson.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Stringer, Mr. Walker and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 09-2026-191 - ADJOURNMENT

Mrs. Limperos moved and Mr. Walker seconded that, at 6:54 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Walker, Mr. Stringer and Dr. Alls.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

_____ _____
President Treasurer

_____
Date