WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, AUGUST 25, 2026
6:00 P.M.
Warren G. Harding, Student Recreation and Wellness Center
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Mr. Flanagan, Board President, called the Regular Meeting to order at 6:00 p.m.
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mrs. Limperos, Mr. Walker and Mr. Flanagan.

COMMUNICATIONS

A. Warren G. Harding East Side Stadium project update
B. OSBA Northeast Regional Conference event reminder
C. Update on opening of School Year and Enrollment
D. Update on Number of Students facing discipline for Substance Abuse and new procedures to address prevention and consequences

MOTION NO. 08-2026-165 - ADOPTION OF AGENDA

Mrs. Limperos moved and Dr. Alls seconded the adoption of the agenda.

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Walker, Dr. Alls, and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

TREASURER'S REPORT

A. The Appropriations, Revenue, and Fund Balance Assumptions for the Current Fiscal Year and Projections for the Three (3) Succeeding Fiscal Years

SUPERINTENDENT'S REPORT

MOTION NO. 08-2026-166 - RESOLUTION OF CONDOLENCE – MINNETTE DIXON

Dr. Alls recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of Minnette Dixon be approved as submitted.

WHEREAS, the death of Ms. Dixon has brought sadness to this School District and the many people with whom she worked;

and WHEREAS, Minnette was hired in September of 1997 and served this School District for her entire career as a Special Education Teacher at both East Middle School and Willard PK – 8 School, servicing the students in grades 6-8. Minnette was a dedicated employee and part of the Willard PK–8 School family for over a decade and a half. Her presence will be missed by the students and staff.

NOW, THEREFORE, BE IT RESOLVED that Board President Patrick Flanagan, Vice President Alisha Alls, Board Members Patricia Limperos, Kevin Stringer and Julian Walker, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends;

and BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

OLD BUSINESS

Discussion: None.

NEW BUSINESS

Discussion: None.

TREASURER'S RECOMMENDATIONS

MOTION NO. 08-2026-167 - MINUTES

Mr. Walker moved and Dr. Alls seconded the resolution listed below regarding the August, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 25, 2026

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer
The President declared the motion carried.

MOTION NO. 08-2026-168 - MONTHLY FINANCIAL STATEMENT

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the July, 2026 financial statement and short term investments made by the Treasurer during July, 2026, (Exhibit 26-63) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2025	$32,771,526.91	$45,435,133.49	$78,206,660.40
MTD Receipts	4,954,575.63	5,058,444.84	10,013,020.47
FTD Advances In	-0-	-0-	-0-
FTD Receipts	4,954,575.63	5,058,444.84	10,013,020,.47
MTD Expenditures	6,047,344.60	3,806,973.40	9,854,218.00
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	6,047,344.60	3,806,973.40	9,854,218.00
Ending Balance June 30, 2026	31,678,757.94	46,686,704.93	78,365,462.87

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	$	150,037.11
004-9203 COPS Farmer's	$	-
006-0000 FS-Food Service	$	1,562.71
401 Auxiliary Services	$	148.86
Total	$	151,748.68

Discussion: None

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-169 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

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Mrs. Limperos moved and Mr. Walker seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

a. Name of Grant: From Phonics to Fluency Project
Fund/S.C.C.: Fund #007 S.C.C. #9226
Amount: $2,975.00
Funding: Martha Holden Jennings Foundation
Period: 2026-2027 School Year.
Building Principal: Laura Krcelic, Willard PK-8 School
Contact Person: Fran Compton
Purpose: To provide structured literacy instruction supported by decodable texts designed to strengthen foundational reading skill. Students will engage in teacher-guided reading, small group instruction, partner reading, and independent reading using tests that directly align with phonics patterns being taught.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	511	9226	Martha Holden Jennings Foundation	2,975.00
				Total:	$2,975.00

b. Name of Grant: Grants-to Educators: SEL=Student Success!
Fund/S.C.C.: Fund #007 S.C.C. #9270
Amount: $1,617.00
Funding: Martha Holden Jennings Foundation
Period: 2026-2027 School Year.
Building Principal: Laura Krcelic, Willard PK-8 School
Contact Person: Janell Richardson
Purpose: To provide materials and supplies that help students regulate their emotions, improve their ability to focus, and develop skills to remain on task. These materials will create a learning environment that promotes self-regulation, engagement, and success.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1231	511	9270	Martha Holden Jennings Foundation	1,617.00
				Total:	$1,617.00

Discussion: None.

The President called for a vote.
Yes: Dr. Alls, Mr. Walker, Mrs. Limperos, and Mr. Flanagan.
No: None.
Absent: Mr. Stringer
The President declared the motion carried.

MOTION NO. 08-2026-170 - APPROPRIATIONS, REVENUE, AND FUND BALANCE ASSUMPTIONS FOR THE CURRENT FISCAL YEAR AND PROJECTIONS FOR THE THREE (3) SUCCEEDING FISCAL YEARS

Mr. Walker moved and Dr. Alls seconded the resolution listed below submitting the Appropriations, Revenue, and Fund Balance Assumptions for the Current Fiscal Year and Projections for the Three (3) Succeeding Fiscal Years be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Appropriations, Revenue, and Fund Balance Assumptions for the Current Fiscal Year and Projections for the Three (3) Succeeding Fiscal Years, (Exhibit, 26-64), in the format as prescribed by the Ohio Department of Education and Workforce and the Auditor of State.

Discussion: None.

The President called for a vote.
Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, and Mr. Flanagan.
No: None.
Absent: Mr. Stringer
The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 08-2026-171 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a.	Agreement:	Keys to Literacy 319 Newbury Turnpike, Suite 205 Rowley, MA 01969 330.533.8755 (Exhibit 26-65)
	Amount:	$70,030.00
	Fund:	#599
	Period:	2026-2027 School Year
	Director:	Regina Teutsch, Executive Director of Curriculum & Instruction
	Purpose:	To provide literacy leadership and implementation coaching on MTSS at the building level, K-5, in alignment with the CLSD Grant.
b.	Agreement:	Keys to Literacy 319 Newbury Turnpike, Suite 205 Rowley, MA 01969 330.533.8755 (Exhibit 26-66)
	Amount:	$69,220.00
	Fund:	#599
	Period:	2026-2027 School Year
	Director:	Regina Teutsch, Executive Director of Curriculum & Instruction
	Purpose:	To provide literacy leadership and implementation coaching on

MTSS at the building level, high school, in alignment with the CLSD Grant.

c. Agreement: Mahoning Valley Community School Governing Board
Youngstown, OH 44502
Contact: Jennifer Merritt, Superintendent
(Exhibit 26-67)
Amount: $110.00 per student day
Fund: #001
Period: July 1, 2026 through June 30, 2027.
Director: Patricia Dreher, Executive Director of Special Education
Purpose: To provide education to students and related services

d. Agreement: Pera Services INC
Juliana Ramirez, Lead School Psychologist
6541 Rothbury CT.
Dublin, OH 43017
954-684-4382
(Exhibit 26-68)
Amount: Not to Exceed $4,000.00 per student evaluation
Fund: #001
Period: June 22, 2026 through May 31, 2027.
Director: Patricia Dreher, Executive Director of Special Education
Purpose: To provide psychology evaluation services to Spanish speaking students.

e. Agreement: Lakeview Local Schools
300 Hillman Drive
Cortland, OH 44410
330-637-8741
(Exhibit 26-69)
Amount: Per Agreement
Period: 2026-2027 School Year
Exec. Director: John Lacy, Executive Director of Business Operations
Purpose: To provide transportation (drop off & pick up) from Cortland, Ohio to Ohio State School for the Deaf, on a weekly basis.

f. Agreement: Cleveland State University
Joanne Goodell
2121 Euclid Ave
Cleveland, OH 44115
216-687-4600
(Exhibit 26-70)
Period: 2026-2027 School Year
Exec. Director: Wendy Hartzell, Chief Academic Officer
Purpose: To provide candidates with meaningful, supervised opportunities to apply university based coursework and professional preparation in authentic educational settings while supporting the District's commitment to developing and recruiting highly qualified educators.

g. Agreement: Hiram College
Rachel Jones

PO Box 67
Hiram, OH 4423
330-569-5271
(Exhibit 26-71)

Period: 2026-2027 School Year
Exec. Director: Wendy Hartzell, Chief Academic Officer
Purpose: To provide candidates with meaningful, supervised opportunities to apply university based coursework and professional preparation in authentic educational settings while supporting the District's commitment to developing and recruiting highly qualified educators.

h. Agreement: Alta Care Group, Inc.
Vince Paolucci
7620 Market St Suite 2
Boardman, OH 44512
(Exhibit 26-72)
Amount: Per Agreement
Period: August 1, 2026 through July 31, 2027
Exec Director: John Lacy, Executive Director of Business Operations
Purpose: To provide two classroom rentals (one at Jefferson PK-8 and one at Willard PK-8) for Head Start programming for Warren City Schools eligible students

i. Agreement: Gymsters
6930 Lockwood Blvd.
Boardman, OH 44512
(Exhibit 26-73)
Amount: $7,980.00
Funds: #439, #572
Period: October 1, 2026 through April 30, 2027
Exec. Director: Chris Bero, Executive Director of State and Federal Programs
Purpose: To provide physical education, motor development and fitness programming for district preschool students.

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

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MOTION NO. 08-2026-172 - ACCEPTANCE OF GIFTS

Mrs. Limperos moved and Dr. Alls seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Kathlene Anerino	Warren City Schools School Supplies Donation Value: $275.00	[1]
Howland United Methodist Church	Warren City Schools Schools Supplies Donation Value: $200.00	[1]
Berk Enterprises, Inc.	Warren City Schools School Supplies Donation Estimated Value: $2,500.00	[1]
Wheatland Tube	Warren City Schools School Supplies Donation Estimated Value: $2,500.00	[1]
St. Teresa of Calcutta Parish	McGuffey PK-8 School Schools Supplies Donation Estimated Value: $500.00	[2]
St. Teresa of Calcutta Parish	Willard PK-8 School Schools Supplies Donation Value: $500.00	[3]
Brightspeed	Warren City Schools School Supplies and Play Equipment Donation Estimated Value: $500.00	[1]

[1] To be used to support the students of Warren City Schools.
[2] To be used to support the students of McGuffey PK-8 School.
[3] To be used to support the students of Willard PK-8 School.

Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.

The President called for a vote.
Yes: Mr. Walker, Dr. Alls, Mrs. Limperos and Mr. Flanagan.

No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-173 - RECOGNITION OF BIDS RECEIVED FOR SUPPLYING MILK AND DAIRY PRODUCTS FOR THE SCHOOL LUNCH PROGRAM FOR SEPTEMBER 1, 2026 THROUGH AUGUST 31, 2027

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for September 1, 2026 through August 31, 2027 be approved as submitted.

WHEREAS, the bid as listed in (Exhibit 26-74) has been properly received for milk and dairy products for the School Lunch Program for September 1, 2026 through August 31, 2027; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid. NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education..

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-174 - AWARDING OF BID RECEIVED FOR SUPPLYING MILK AND DAIRY PRODUCTS FOR THE SCHOOL LUNCH PROGRAM FOR SEPTEMBER 1, 2026 THROUGH AUGUST 31, 2027

Dr. Alls moved and Mr. Walker seconded the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for September 1, 2026 through August 31, 2027 be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for September 1, 2026 through August 31, 2027; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2026 through August 31, 2027.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education..

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-175 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION FOR OHIO TEACHERS EVALUATION SYSTEM, OHIO PRINCIPAL EVALUATION SYSTEM, AND SCHOOL COUNSELORS EVALUATION SYSTEM

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System, Ohio Principals Evaluation, and School Counselors Evaluation System be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OSCES
Carrie Boyer

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-176 - DECLARING TRANSPORTATION IMPRACTICAL

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the “Board”) has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

1) The time and distance required to provide the transportation;
2) The number of pupils to be transported;
3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in Exhibit 26-75, for the 2026 – 2027 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-177 - PERSONNEL RECOMMENDATIONS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

<u>CERTIFICATED:</u>

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Victoria Manzo, Vocational Education Teacher, retirement, effective the close of the day, 10/20/2026.

b. Appointment – Certificated (To receive one-year contract for the 2026-27 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

(1) Lisa Bates, Secondary Education Teacher, Salary Table A, B-05, Limited Contract, effective the 2026-27 school year.

c. Change in Classification – Certificated

WHEREAS, the following change of employee(s) classification are being made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee(s) working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee(s) shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee(s) shall be assigned and directed.

(1) Isaiah Carpenter, Music Education Teacher, Salary Table A, Step B-01, Limited Contract, McGuffey PK-8 School, TO Building Substitute Teacher, McGuffey PK-8 School, effective the 2026-27 school year.

(2) Madeline Moore, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, Willard PK-8 School, TO Building Substitute Teacher, Willard PK-8 School, effective the 2026-27 school year.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

(1) Angela Betts, Early Childhood Education Teacher, Leave of Absence, effective 08/20/2026.

(2) Jocelyn McClellan, Early Childhood Education Teacher, Leave of Absence, effective 08/20/2026.

(3) Daniel Stark, Elementary Education Teacher, Leave of Absence, effective 08/20/2026.

e. Appointments – Certificated – Hourly Employment (2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The

supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental contracts approved at the **June 30, 2026**, Regular Board Meeting, **MOTION NO. 06-2026-149**, Section e., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 11, for the 2026 WGH Freshman Academy Program, effective 08/04/2026 and 08/05/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, not to exceed $400.00 each **AMEND the Preservice Date as listed below** (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH:
Kimberly Hunter
Monica Kopp
Andrew Martin
Val Jean Pace
Courtney Sommers
Carol Wilson

Pre-Service Training/Prep: $31.87 per an hour
Not to exceed $100.00 each Date: **AMEND August 1, 2026 TO August 3, 2026**
Title I-A Fund #572, SCC #9271

(2) Supplemental contracts for the purpose of attending a Nonviolent Crisis Intervention (CPI) course, effective 08/17/2026, $31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed $250.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Jefferson PK-8:
Teresa Newbrough
Erika Prater
Nicole Varley
Laura Zellers

Lincoln PK-8:
Brenda Hanson

Willard PK-8:
Kristen Skinner

McGuffey PK-8:
Aaron Baker
James Davis
Jennifer Jaminet
Colette Dennison

(3) Supplemental contracts for the purpose of ELA Course Pacing & Alignment effective 08/10/2026 through 08/14/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Melanie Hameed
Susan Stowe
Frank Melillo

(4) Supplemental contract for ELA Mapping for grades 6-8, effective 08/03/2026 through 08/19/2026, $31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9272, not to exceed $400.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)
Charlene Dedo

(5) Supplemental contracts for the following substitute teachers to provide curriculum and administrative support at Warren G. Harding High School, effective 08/13/2026 through 08/19/2026, $175.00 daily, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed $575.00 each (Recommended by S. Chiaro, Superintendent/CEO)

Kimberly Costarell
Linda Senich

(6) Supplemental contracts for the purpose of attending the ELA "New" Alignment of HQIM training session in alignment with the K-12 Comprehensive Literacy State Grant, effective 08/11/2026, $31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9271 & Fund #516, SCC #9270, not to exceed $150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:
Brent Bitner
Brianna Carse
Heather Dellimuti
Mary Haswell
Molly James
Lauren Mazoros
Julia McMenamin
Alexis Rhodes
Adena Rugola
Danielle Sauer
Laura Zellers

Lincoln PK-8:
Kristen Bozin
Tanya Daniels
Jodi DeVine
Tasha Dragish
Ashley Folman
Taylor Furey
Lindsay Klein
Tamara Stanovcak
Laura Vennetti
Lori Voytko

McGuffey PK-8:
Natalie Allison
Samantha Basile
Julie Householder
Leigh Marino
Jessica Rolla
Jacquelyn Sabatino
Jillian Smith
Brandon Swader
Melissa Thompson
Barbara Waldman

Willard PK-8:
Holly Anders
Debra Carrino
Caitlyn Condoleon
Cynthia Dressel
Alison Evans
Madeline Moore
Kathryn Myers
Laurissa Shaw
Jaycee Ward

(7) Supplemental contract for the Fall 2026-27 School Year, E Sports – Assistant Coach, (Boys/Girls), Warren G. Harding High School, effective 10/26/2026 through 12/07/2026, $1,336.54, to be paid from Fund #001, SCC #0000 (Recommended by T. Porter, Athletic Director)

Austin Angus

(8) Supplemental contracts for attending Math Resources Professional Development on 08/14/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, Title II-A Fund #590, SCC #9272, and IDEA-B Fund #516, SCC #9270, not to exceed $100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Chester Allen
Holly Anders
Tristan Ballard
Brent Bitner
Leesa Boyer
Rebecca Boyle
Annamarie Buonavolonta
Gail Button
Debra Carrino
Zachary Chaffee
Heather Collier
Stephanie Collier
Annette Constantino
Robert Cowell
Tanya Daniels
James Davis
Kimberly DePizzo
Rachel Derenzis
Scott Dotson
Maggie Forde
Natasha Galbraith
Dino Haidaris
Brenda Hanson
Elizabeth Hatcher
Lindsay Hayes
Paige Haynie
Samantha Holzhauser
Jennifer Hood
Candace Jackson
Kayla Kelsh
Stacey Lasher
Lauren Mazoros
Madeline Moore
Tracy Pinter
Stephanie Rogers
Adena Rugola
Roy Ryser
Nicole Shaker
Natalie Shaner
Laurissa Shaw
Courtney Sommers
Abigail Sprockett
Shannon Superak-Skiles
Brandon Swader
Erika Tambures
Hannah VanDyke
Jaycee Ward
Christopher Wilson
Rebecca Woodyard
Morgan Zadroski
Laura Zellers

(9) Supplemental contracts for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 08/24/2026 through 05/28/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, Title II-A Fund #590, SCC #9272, and IDEA ECSE Fund #587, SCC #9270, not to exceed $320.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers

Brittany Barone
Skyler Bell
Leah Boley
Brandi DeJean
Andrea Drotar
Brandi Gazso
Stephanie Gilligan
Gabrielle Hernandez
Andrea Hochman
Genna Lapolla
Brianna Markovich
Zachary McKenzie
Leslie Readman
Denise Roberts
Shauna Snyder
Alayna Tyler
Cara Venetti

PK Coordinator

Kelly Hutchison

(10) Supplemental contracts for participating in the Building Leadership Team (BLT) monthly meetings, as scheduled, at all Warren City Schools, effective 08/17/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed $435.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:

Kristen Bozin
Lauren Catuogno
Jacob Connell
Trish DiCesare
Tasha Dragish
Sarah Ferguson
Adam Fisher
Ashley Folman
Laurel Gano
Alycia Greene
Brittany Harrington
Lyndsay Hayes
Jennifer Hood
Lindsay Klein
Joseph Koval
Elizabeth McComb
Diana Napolitan
Monica Pishotti
Erikka Sampson
Angela Toro
Christopher Wilson

Willard PK-8:

Jenna Bryant
Kamryn Buckley
Zachary Chaffee
Jill Cuscino
Christine Isabella
Abby Logan
Kathryn Myers
Amber Opperman
Marchella Perez
Tracy Pinter
Kacie Roth
Roy Ryser
Laurissa Shaw
Nina Vaughn
Kathleen Wilson

McGuffey PK-8:

Natalie Allison
Joseph Austin
Annamarie Buonavolonta
Britany Chakos
Heather Collier

WGH:

Hillary Allen
Leigh Arvin
Melissa Bartholomew
Jodi Brown
Frank Caputo

Andrea Galloway
Julie Householder
Jennifer Jaminet
Cara Kalouris
Kayla Kelsh
Trillion McCarty
Robert Middleton
Christina Pacurar
Mikayla Rowbotham
Jacquelyn Sabatino
Nicole Shaker
Jillian Smith
Victoria Smolak-Wagner
Candice Ungaro-Jones
Emily Ward
Corinna Williamson
Christopher Wilson
Stephanie Cox
Alexis Hall
Logan Hileman
Kimberly Hunter
Erin Kampf
Khristine Krcelic
Kristin Lukanec
Kristin Newbrough
Charlotte Rogers
Stephanie Shimko
Shannon Superak-Skiles
Courtney Susko
Ahmed Sutton
Kristy Thornton

Jefferson PK-8

Brianna Carse
Laura Crank
Charlene Dedo
Tina Detate
Gina Hudak
Kristine Hunchuck
Molly James
Katherine Jenkins
Nicole Laprocina
Stacey Lasher
Krysta McCoy
Julia McMenamin
Lisa Mesaros
Mesa Morlan
Bernadette Nicopolis
Zachary Parent
Alexis Rhodes
Kristen Richter
Denise Roberts
Danielle Sauer
Matthew Seidel
Natalie Shaner
Eleanna Vlahos-Hall
Melinda Vrable

(11) Supplemental contracts for attending Planning for Targeted ELA Interventions, effective 08/11/2026, $31.87 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9272, not to exceed $100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tristan Ballard
Rachel Beach
Rebecca Boyle
Gail Button
Britany Chakos
Annette Constantino
James Davis
Tasha Dragish
Maggie Forde
Brenda Hanson
Paige Haynie
Gina Hudak
Molly James
Kayla Kelsh
Robin McVay
Lisa Mesaros
Kathryn Myers
Diana Napolitan
Amber Opperman
Natalie Perfette
Siobhan Richardson
Shelley Russell
Jacquelyn Sabatino
Shannon Sefcik
Charla Thomas
Jacqueline Thomas
Christine Ulrich
Rebecca Woodyard

Cheryl Leshnack

(12) Supplemental contracts for participating on the McGuffey PK-8 Building Attendance Team, and attending meetings as scheduled, effective 09/01/2026 through 05/28/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, not to exceed $320.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jennifer Jaminet
Robert Middleton
Candice Ungaro-Jones

(13) Supplemental contracts for attending mCLASS DIBELS (ELA) and Math Assessment Training, effective 08/12/2026 and 08/13/2026, $31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271 and not to exceed $320.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:
Rebecca Gabrick

McGuffey PK-8:
Samantha Basile

(14) Supplemental contracts for participating in Warren City Schools District Climate Leadership Team Meetings, effective 08/17/2026 through 06/30/2027, $31.87 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9271, and Title II-A Fund #590, SCC #9272, not to exceed $385.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:
Kristine Hunchuck
Erika Prater
Alexis Rhodes
Eleanna Vlahos-Hall

Lincoln PK-8:
Anthony Davis
Trisha Dicesare
Joey Koval

McGuffey PK-8:
Jennifer Jaminet
Candace Ungaro-Jones

Willard PK-8:
Krista Kohut
Cara Meadows
Kristen Skinner
Casey Smith

Warren G. Harding
Jodi Brown
Stephanie Shimko
Ahmed Sutton

(15) The following School Counselor is to be granted up to five (5) extended time days for the 2026-27 school year for the purpose of transition meetings for high school students needing Tier III support, attendance work, and planning for substance use intervention programming, at her 2026-27 per diem prorata rate of pay, to be paid from Fund #001, SCC #0000, not to exceed $2,676.00 (Recommended by D. Capers, Associate Superintendent of Student Services, Student Success, & Wellness)

Jodi Brown

f. Building Substitute Teacher Appointment(s) (2026-27 School Year) $175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name(s)	**Effective Date**	**Building**
Alayna Tyler	08/20/2026	Admin/Preschool
Lyia Kennedy	08/20/2026	Jefferson PK-8
Michelle Robison	08/20/2026	Jefferson PK-8
Leibhen Bryant-Cullins	08/20/2026	Lincoln PK-8
Kathy Zuniga	08/20/2026	McGuffey PK-8
Amy Burch	08/20/2026	Warren G. Harding
Deborah Christ	08/20/2026	Warren G. Harding
Kimberly Costarell	08/20/2026	Warren G. Harding
Gabrielle Hernandez	08/20/2026	Warren G. Harding
Tyler Nimmagadda	08/20/2026	Warren G. Harding
Linda Senich	08/20/2026	Warren G. Harding
Kimberly Sine	08/20/2026	Warren G. Harding
Andrew Starr	08/20/2026	Warren G. Harding
Gina Angle	08/20/2026	Willard PK-8
Alexis Berry	08/20/2026	Willard PK-8
Chelsee Chaffee	08/20/2026	Willard PK-8
Lynda Dibacco	08/20/2026	Willard PK-8
Isabella Frazzini	08/20/2026	Willard PK-8
Brittany Perkins	08/20/2026	Willard PK-8
Christin Smith	08/20/2026	Willard PK-8
Kaylee Smith	08/20/2026	Willard PK-8

g. Substitute Teacher Appointment(s) (2026-27 School Year) $150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	Effective Date
Carmen Datchuk	08/24/2026
Michalene Hughley	08/24/2026
Jeffery Pegg	08/24/2026
Andrew Kelly	09/02/2026
Diana Riley	08/24/2026

h. Employment – Certificated (current regular employee) Co-Curricular year) (2026-27 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, upon the recommendation the following persons employed for coaching positions be approved, pending fulfillment of all state and district requirements including receipt of an active Pupil Activity Permit issued by the State Board of Education.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by T. Porter, Athletic Director)

High School Athletics:

(1) Ungaro, Eric – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, the retirements have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements be accepted with regret, but with the best wishes and sincere appreciation.

(1) Joseph Jennings, Preventative Maintenance, retirement, effective close of day, 08/31/2026.

(2) Mary Jennings, Food Service General Helper, retirement, effective close of day, 08/31/2026.

j. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

(1) Crystal Clauss, Day Janitor 1, resignation, effective the close of the day, 08/04/2026.

(2) Erika Coleman, Educational Assistant, resignation, effective the close of the day, 08/06/2026.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) Rachel Williams, Educational Assistant, leave of absence, effective 08/17/2026.

l. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned. (Recommended by P. Dreher, Executive Director of Special Education)

(1) Victoria Alexander, Educational Assistant, McGuffey PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(2) Benjamin Gavitt, Educational Assistant, Lincoln PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(3) Dahleah Johnson, Educational Assistant, Fairhaven/Willard PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(4) Rayauna Morris, Educational Assistant, Lincoln PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(5) Andrew Peterson, Educational Assistant, Willard PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(6) Janiya Poole, Educational Assistant, Jefferson PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

(7) Abigail Shardy, Educational Assistant, Willard PK-8 Building, 194 Day (38 Week) contract, Salary Table I, effective 08/17/2026.

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed. (Recommended by J. Lacy, Executive Director of Business Operations)

(1) Roy Spencer, 5.5 Hour Bus Driver, Salary Table D, TO 8 Hour Bus Driver, Salary Table D, effective 07/01/2026.

(2) Erik Stewart, Educational Aide, Salary Table I, TO Night Janitor, Salary Table D, effective 08/03/2026.

n. Classified Substitute Classified Appointment(s) 2026-2027 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school years.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken. These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

Name	Department/Area
Harris, Kelli	Substitute Food Service
Maggiano, Annette	Substitute Food Service
Weathers, Betty	Substitute Food Service

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

(1) Supplemental contracts for the 2026 Kick-off into Kindergarten Program preservice training, held on 07/29/2026, $19.00 per an hour, on an as needed basis, to be paid from KRBC Fund #499, SCC #9266 and Title I Fund #572, SCC #9271, not to exceed $125.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:	**Program Float:**
Angela White	Danielle Douglas

(2) Supplemental contract for an Academic Liaison for the purpose of assisting Warren G. Harding High School in maintaining and improving graduation rate through credit recovery, at the discretion of the Chief Academic Officer, effective 8/10/2026 through 06/04/2027, $22.29 per an hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9276, not to exceed 1,300 hours. (Recommended by W. Hartzell, Chief Academic Officer)

Michele Douglas

(3) Supplemental contracts for participating on the Lincoln PK-8 and McGuffey PK-8 Building Leadership Teams (BLTs), and attending monthly meetings, as scheduled, 09/14/2026, through 06/30/2027, at their hourly rate of pay, not to exceed $300.00 each. To be paid from Title I-A Fund #572, SCC #9271. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:	**McGuffeyPK-8:**
Angelina Baskins	Ruby Freeman
	Sydney Johnson

(4) Supplemental contracts for participating on the McGuffey PK-8 Building Attendance Team and attending meetings, as scheduled, effective 09/01/2026, through 05/28/2027, at their hourly rate of pay, to be paid from Title I-A Fund #572, SCC #9271, not to exceed $270.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8:
Ruby Freeman
Sydney Johnson
Gretchen McAllister

(5) Supplemental contracts for attending monthly preschool professional development meetings, as scheduled, effective 08/24/2026 through 05/28/2027, at their hourly rate of pay, to be paid from Title I-A Fund #572, SCC #9271, Title II-A Fund #590, SCC #9272, and IDEA ESCE Fund #587, SCC #9270, not to exceed $230.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Aides:
Jessica Blesch
Dannielle Douglas
Andrea Gomsi
Julia Hunter
Rebecca Karafa
Gianna Kail
Taylor Savopoulos
Aryssia Stevens
Angela White
Allison Brewster
Rebecca Gallatin
Bethany Hall
Emilee James
Lucy Lepola
Linda Ringold
Kiani Seda
Janel Watkins
Rachel Williams

Early Childhood Liaison:
Holly Chambers

(6) Supplemental contract for an Educational Assistant for the 2026 Kick-off into Kindergarten Program, effective 08/03/2026 through 08/14/2026, and up to three hours of preparation time, 07/30/2026 through 07/31/2026, $19.00 per an hour, on an as needed basis, to be paid from KRBC Fund #499, SCC #9266 and Title I Fund #572, SCC #9271, not to exceed $1,100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:
Allison Brewster

Pre-Service Training: $19.00 per an hour
Not to exceed $125.00 each
Training Date: 07/29/2026
KRBC Fund #499, SCC #9266 & Title I Fund #572, SCC #9271

(7) Supplemental contract for the Fall 2026-27 School Year, E Sports – Head Coach, (Boys/Girls), Warren G. Harding High School, effective 10/26/2026 through 12/07/2026, $2,673.08, to be paid from Fund #001, SCC #0000 (Recommended by T. Porter, Athletic Director)

Kevin Koncsol

(8) Supplemental contract for participating in Warren City Schools District Climate Leadership Team Meetings, effective 08/17/2026 through 06/30/2027, at their

hourly rate of pay, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9271, and Title II-A Fund #590, SCC #9272, not to exceed $325.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:
Sonya Williams
Sydney Johnson

McGuffey PK-8:
Ruby Freeman

Lincoln PK-8:
Angelina Baskins

Willard PK-8:
Shaina Shardy

(9) Game Workers for Athletic Events for the 2026-2027 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9th Football	$14.00/hour
Gate for Boys' Varsity Football	$14.00/hour
Gates for Boys' Single Middle School Football	$14.00/hour
Main Ticket Clerk for Varsity Football	$14.00/hour
Football Chain Coordinator	$14.00/hour
Lead Varsity Football Game Clock Operator	$100.00/game
Asst. Varsity Football Game Clock Operator	$75.00/game
J.V. Football Clock	$14.00/hour
Freshmen Football Clock	$14.00/hour
Lower Level Football Clock	$14.00/hour
Football Announcer	$14.00/hour
Football Assistant Announcer	$14.00/hour
Audio for Football	$14.00/hour
Video for Football	$14.00/hour
Computer for Football	$14.00/hour
Game Book/Statistician for Football	$14.00/hour
Press Box Host	$14.00/hour
Officials' Host for Football	$14.00/hour
7/8 Grade School Volleyball Clock	$14.00/hour
Gate for Single Girls' Volleyball	$14.00/hour
Gate for Single Girls' Middle School Volleyball	$14.00/hour
Gate for Single Boys' and/or Girls' Soccer	$14.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	$14.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	$14.00/hour
Varsity Main Basketball Clock	$16.00/hour
Assistant Varsity Basketball Clock	$14.00/hour
JV Basketball Clock	$14.00/hour
Freshman Basketball Clock	$14.00/hour
Basketball Announcer	$14.00/hour
Game Book/Statistician for Boys' Basketball	$14.00/hour
Scorebook for Basketball	$14.00/hour
Video for Basketball	$14.00/hour
Timing System Manager	$14.00/hour
Swim Meet Manager	$15.00/hour
Swim Statistician	$14.00/hour
Gate for Boys' and/or Girls' Swim Meet	$14.00/hour

Ticket Worker Position for Boys'/Girls' Track Meets	$14.00/hour
Security for High School Sporting Event	$14.00/hour
Security for Single Middle School Events	$14.00/hour

The game workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state Minimum wage requirements. Game workers listed below will be paid at above rates according to event/assignment working:
(To be paid from Athletic Fund #300 or Fund #014)

Olivia Lopez
Cara Venetti

p. Employment—Classified Co-curricular 2026-2027 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, upon the recommendation the following persons employed for coaching positions be approved, pending fulfillment of all state and district requirements including receipt of an active Pupil Activity Permit issued by the State Board of Education.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.
(Recommended by Timothy Porter, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

(1) Murray, Derico – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.

(2) Jones, James – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.

(3) Davis, Sidney – Cheerleading (Gr. 10-12) - Code #8.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 50% of Contract.

(4) Davis, Sidney – Cheerleading (Gr. 9) - Code #9.0, Index 8.0, Salary Table B, High School – Warren G. Harding High School, 40% of Contract.

K-8 Athletics:

(5) Wilmoth, Desiree – Volleyball (8th) (Girls) - Code #114, Index 4.0, Salary Table B, Warren Middle Schools, 100% of Contract.

q. Supplemental Contracts Classified - **SUMMER BAND PROGRAM 2026** (one-year contracts, 2026-2027 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by R. Young, Band Director)

(1) Brian Yauger, Assistant Band Director, Summer Band Program, not to exceed five (5) weeks, as needed, five days per week, effective 07/01/2026 through 08/19/2026, Salary: $808.00 per week, Salary Table B.

(2) Sidney Davis, Majorette Advisor, Code #75, Index #6.0, Salary Table B, High School - Warren G. Harding High School, effective 07/01/2026 through 08/19/2026.

(3) Celeste Harris, Flag Line Advisor, Code #75, Index #6.0, Salary Table B, High School - Warren G. Harding High School, effective 07/01/2026 through 08/19/2026.

Discussion: None.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

MOTION NO. 08-2026-178 - ADJOURNMENT

Mrs. Limperos moved and Dr. Alls seconded that, at 6:50 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.
Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, and Mr. Flanagan.
No: None.
Absent: Mr. Stringer.
The President declared the motion carried.

_____ _____

President Treasurer

_____

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society