

**WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, JULY 28, 2026
6:00 P.M.**

Administration Building, Harriet T. Upton Room
with Live Stream available at warrencityschools.org
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mr. Flanagan, Board President, called the Regular Meeting to order at 6:03 p.m.
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mrs. Limperos, Mr. Stringer, Mr. Walker and Mr. Flanagan.

COMMUNICATIONS

- A. Warren G. Harding Stadium project update
- B. Maintenance Department Operations ahead of schedule for school program start date
- C. Kindergarten Kick Start on August 3rd; First day of kindergarten September 8th
- D. Preliminary report card data update
- E. Credit Recovery Program update

MOTION NO. 07-2026-152 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Walker seconded the adoption of the agenda.

Discussion: None.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Dr. Alls, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. Currently have three (3) interns working in Treasurer dept, one (1) is graduate of Warren G. Harding

SUPERINTENDENT'S REPORT

- A. Akron Children's Hospital Annual Update – Janene Fitzpatrick, Warren City Schools District RN Supervisor, Mary Schatz, Nurse Manager, Akron Children's Hospital

OLD BUSINESS

Discussion: None.

NEW BUSINESS

Discussion: None.

TREASURER'S RECOMMENDATIONS

MOTION NO. 07-2026-153 - MINUTES

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below regarding the June, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 30, 2026

Discussion: None.

The President called for a vote.

Yes: Mr. Stringer, Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-154 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Stringer seconded the resolution listed below regarding the June, 2026 financial statement and short term investments made by the Treasurer during June, 2026, (Exhibit 26-53) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2025	\$31,769,240.42	\$59,655,282.94	\$91,424,523.36
MTD Receipts	5,340,502.67	3,038,051.18	8,378,553.85
FTD Advances In	-0-	-0-	-0-
FTD Receipts	76,800,276.26	30,768,655.89	107,568,932.15
MTD Expenditures	7,672,781.00	5,398,661.88	13,071,442.88
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	75,797,989.77	44,988,805.34	120,786,795.11
Ending Balance			
June 30, 2026	29,696,403.23	48,510,257.17	78,206,660.40

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 292,504.05
004-9203 COPS Farmer's	\$.37
006-0000 FS-Food Service	\$ 4,053.95
401 Auxiliary Services	\$ <u>417.96</u>
Total	\$ 296,976.33

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mr. Stringer, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-155 - 2025-2026 CO-CURRICULAR REVISED BUDGET AND PURPOSE STATEMENTS

Dr. Alls moved and Mr. Walker seconded the resolution listed below establishing 2025-26 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
Warren G. Harding H.S.	
200-9022	SASRCL Senior Class
200-9022	SA2 Student Council
300-9022	SA102 Cheer
300-9022	SAGFF Flag Football

Discussion: None.

The President called for a vote.

Yes: Dr. Alls, Mr. Walker, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-156 - 2026-2027 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mr. Walker moved and Dr. Alls seconded the resolution listed below establishing 2026-27 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2026-27 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
	Warren G. Harding H.S.
300-9022	SA102 Cheer

Discussion: None.

The President called for a vote.

Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-157 - APPROPRIATION BUDGETS

Mr. Stringer moved and Mrs. Limperos seconded resolution listed below to approve appropriation budgets (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

a. Name of Grant: Title I-A
Fund #572 S.C.C. #9271
Amount: \$6,248,325.18
Funding: Through the Ohio Department of Education Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, to close educational achievement gaps, and to ensure that all students meet challenging state academic content standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9271	Instruction Sal. (PK-HS)	\$2,338,974.71
572	1200	200	9271	Instruction Benefits	\$ 897,384.13
572	1200	400	9271	Instr. Purch. Serv.	\$ 222,300.00
572	1200	500	9271	Instruction Supplies	\$ 161,458.86
572	2200	100	9271	Support Serv. Salaries	\$ 166,059.44
572	2200	200	9271	Support Serv. Benefits	\$ 65,972.33
572	2200	400	9271	Supp. Ser. Purch. Serv.	\$ 103,300.00
572	2200	500	9271	Support Serv. Supplies	\$ 1,700.00
572	2200	100	9271	Prof. Dev. Salaries	\$1,121,355.73
572	2200	200	9271	Prof. Dev. Ret./Benefits	\$ 371,776.38

572	2200	400	9271	Prof. Dev. Purch. Serv.	\$ 51,000.00
572	2200	500	9271	Prof. Dev. Supplies	\$ 7,000.00
572	2100	100	9271	Parent/Comm. Salaries	\$ 31,944.46
572	2100	200	9271	Parent/Comm. Benefits	\$ 14,897.70
572	2100	400	9271	Parent/Comm. Purch. Serv.	\$ 28,400.00
572	2100	500	9271	Parent/Comm. Supplies	\$ 27,413.76
572	2400	100	9271	Gov/Admin. Salaries	\$ 199,666.65
572	2400	200	9271	Gov/Admin. Benefits	\$ 78,335.72
572	2400	400	9271	Gov/Admin. Purch. Ser.	\$ 9,500.00
572	2400	500	9271	Gov/Admin. Supplies	\$ 2,500.00
572	2800	400	9271	Transport. Purch. Serv.	\$ 50,000.00
572	2900	400	9271	Supp. Serv. Communic.	\$ 2,400.00
572	3200	400	9271	Nonpublic Purch. Serv.	\$ 172,426.54
572	3200	500	9271	Nonpublic Supplies	\$ 13,828.54
590	3200	800	9271	Nonpublic Indirect Costs	\$ 3,356.12
590	2500	800	9271	Indirect Costs	<u>\$ 105,374.11</u>
				Total:	\$6,248,325.18

- b. Funds/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9275
Amount: \$62,585.62
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide drop-out prevention and intervention services, programming and supports for at-risk youth.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9275	Tutor Salaries	\$ 13,308.42
572	1200	200	9275	Retirement/Benefits	\$ 2,162.62
572	1200	400	9275	Instru. Purchased Services	\$ 1,000.00
572	1200	500	9275	Instruction Supplies	\$ 1,000.00
572	2100	100	9275	Support Salary (Liaison)	\$ 30,000.00
572	2100	200	9275	Retirement/Benefits	\$ 4,875.00
572	2200	100	9275	Support Sal. (Summer Coord)	\$ 7,871.89
572	2200	200	9275	Retirement/Benefits	\$ 1,279.19
590	2500	800	9275	Indirect Costs	<u>\$ 1,088.50</u>
				Total	\$ 62,585.62

- c. Funds/S.C.C.: Title I-D Delinquent
Fund #572, S.C.C. #9276
Amount: \$66,699.99
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To support the coordination of continued instruction for students

assigned to the Trumbull County Juvenile Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9276	Instr. Purch. Services	\$ 800.00
572	1200	500	9276	Instruction Supplies	\$ 1,000.00
572	2200	100	9276	Support Sal. (Ed. Coord.)	\$ 46,916.33
572	2200	200	9276	Retirement/Benefits	\$ 16,823.60
590	2500	800	9276	Indirect Costs	<u>\$ 1,160.06</u>
				Total	\$ 66,699.99

- d. Funds/S.C.C.: Title II-A
Fund #590, S.C.C. #9272
Amount: \$353,103.69
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals, and other school leaders and increase student achievement consistent with state standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9272	Prof. Dev. Salaries	\$ 207,107.30
590	2200	200	9272	Prof. Dev. Benefits	\$ 69,855.81
590	2200	400	9272	PD Purchased Services	\$ 30,500.00
590	2200	500	9272	Prof. Dev. Supplies	\$ 2,000.00
590	2400	100	9272	Gov/Admin. Salaries	\$ 12,228.00
590	2400	200	9272	Gov/Admin. Benefits	\$ 4,977.16
590	3200	400	9272	Nonpublic Purch. Serv.	\$ 19,000.00
590	3200	500	9272	Nonpublic Supplies	\$ 1,294.18
590	2500	800	9272	Indirect Costs	<u>\$ 6,141.24</u>
				Total	\$ 353,103.69

- e. Funds/S.C.C.: Title IV-A
Fund #584, S.C.C. #9274
Amount: \$508,882.97
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To improve student academic achievement by providing access to a well-rounded education, improving school conditions for student learning, and improving the use of technology and digital literacy of all learners.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
584	1200	100	9274	Instr. Sal (STEM)	\$ 125,842.80
584	1200	200	9274	Instr. Retirement/Benefits	\$ 50,065.53
584	1200	400	9274	Instr. Purch. Services	\$ 34,000.00

584	1200	500	9274	Instruction Supplies	\$ 1,432.37
584	2200	400	9274	Support Purch. Services	\$ 79,000.00
584	2200	500	9274	Support Services Supplies	\$ 500.00
584	2200	100	9274	Prof. Dev. Salaries	\$ 17,776.01
584	2200	200	9274	Prof. Dev. Benefits	\$ 2,888.62
584	2200	400	9274	Prof. Dev. Purch. Serv.	\$ 6,500.00
584	2200	500	9274	Prof. Dev. Supplies	\$ 2,000.00
584	2100	400	9274	Parent/Comm. Purch. Ser.	\$ 800.00
584	2100	500	9274	Parent/Comm. Supplies	\$ 800.00
584	2400	100	9274	Gov/Admin. Salary	\$ 7,171.94
584	2400	200	9274	Gov/Admin. Benefits	\$ 2,786.17
584	2700	100	9274	Safety Salaries	\$ 82,461.00
584	2700	200	9274	Retirement/Benefits	\$ 33,226.38
584	2800	400	9274	Transportation	\$ 4,000.00
584	3200	400	9274	Nonpublic Purch Serv	\$ 26,000.00
584	3200	500	9274	Nonpublic Supplies	\$ 2,781.58
584	2500	800	9274	Indirect Costs	<u>\$ 8,850.57</u>
				Total	\$ 508,882.97

- f. Funds/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9278
Amount: \$177,545.55
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To enable nonpublic schools to use monies for remedial staff, student assessments and scoring, student textbooks, and math/science supplies and equipment.

John F. Kennedy Upper Campus

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9278	Instruction Salary	\$ 68,368.30
401	3200	200	9278	Retirement/Benefits	\$ 33,318.66
401	3200	400	9278	Administrative Costs	\$ 7,101.82
401	3200	400	9278	Purchased Services	\$ 57,150.00
401	3200	500	9278	Instruction Supplies	<u>\$ 11,606.77</u>
				Total	\$ 177,545.55

- g. Funds/S.C.C.: Ohio Preschool Program (OPP)
Fund #439, S.C.C. #9273
Amount: \$1,564,000.00
Funding: Through the Ohio Department of Children & Youth
Period: July 1, 2026, through June 30, 2027
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To enhance children's early educational experiences by providing high quality learning aligned with the Ohio Early Learning & Development standards, helping them to prepare for success in kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9273	PK Teacher Salaries	\$ 470,056.98
439	1200	200	9273	Retirement/Benefits	\$ 191,535.28
439	1200	100	9273	PK Aide Salaries/Wages	\$ 243,665.14
439	1200	200	9273	Retirement/Benefits	\$ 145,062.60
439	1200	400	9273	Instr. Purch. Services	\$ 15,000.00
439	1200	500	9273	Instruction Supplies	\$ 18,000.00
439	2200	100	9273	PK Support/Clerical Salary	\$ 24,353.26
439	2200	200	9273	Retirement/Benefits	\$ 5,299.34
439	2200	400	9273	Support Purchased Serv.	\$ 29,300.00
439	2200	500	9273	Support Supplies	\$ 1,200.00
439	2200	400	9273	PD Purchased Services	\$ 3,000.00
439	2200	500	9273	PD Supplies	\$ 500.00
439	2400	100	9273	PK Coordinator Salaries	\$ 51,809.35
439	2400	200	9273	Retirement/Benefits	\$ 15,446.65
439	2400	400	9273	Purchased Services	\$ 1,000.00
439	2400	500	9273	PK Coord. Supplies	\$ 500.00
439	2100	100	9273	EC Liaison Salary	\$ 19,270.23
439	2100	200	9273	Retirement/Benefits	\$ 15,001.17
439	2100	400	9273	Parent Purch. Services	\$ 3,800.00
439	2100	500	9273	Parent Supplies	\$ 5,200.00
439	2800	400	9273	PK Transportation	<u>\$ 305,000.00</u>
				Total	\$1,564,000.00

- h. Funds/S.C.C.: Birth-Kindergarten Entry Comprehensive Literacy Development Grant
Fund #599, S.C.C. #9274
Amount: \$118,563.25
Funding: Through the Ohio Department of Education & Workforce
Period: July 1, 2026 through June 30, 2027
Exec. Directors: Regina Teutsch, Curriculum & Instruction
Christine Bero, State & Federal Programs
Purpose: To advance emergent and early literacy achievement of children in the Birth to Kindergarten Entry age-band, setting the stage early to support later reading and writing success.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1100	500	9274	Supplies	\$ 4,335.00
599	2200	100	9274	Supplem. PD Salaries	\$ 16,830.00
599	2200	200	9274	Supplem. PD Benefits	\$ 2,757.15
599	2200	100	9274	TA (PK Coord.) Salary	\$ 30,229.80
599	2200	200	9274	TA (PK Coord.) Benefits	\$ 10,302.30
599	2200	400	9274	PD Purchased Services	\$ 23,200.00
599	2200	100	9274	Suppl. Fam. Eng. Salaries	\$ 5,458.41
599	2200	100	9274	Suppl. Fam. Eng. Benefits	\$ 886.59
599	2400	400	9274	Leadership Purch. Serv.	\$ 21,600.00
599	2500	800	9274	Indirect Costs	<u>\$ 2,964.00</u>
				Total	\$118,563.25

- i. Funds/S.C.C.: Comprehensive Literacy Development Grant, K-12

Fund #599, S.C.C. #9271, 9272, 9273
 Amount: \$361,973.76
 Funding: Through the Ohio Department of Education & Workforce
 Period: July 1, 2026, through June 30, 2027
 Exec. Director: Regina Teutsch, Curriculum & Instruction
 Purpose: To support teaching and learning opportunities to help more Ohio students advance their literacy skills, with a focus on those who have been traditionally underserved.

Grades K-5 Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	2200	100	9271	Supplem. PD Salaries	\$ 18,092.55
599	2200	200	9271	Supplem. PD Benefits	\$ 2,969.08
599	2200	400	9271	PD Purchased Services	\$114,667.00
599	2200	500	9271	PD Supplies	\$ 21,000.00
599	2400	100	9271	Gov/Admin. Salaries	\$ 5,062.50
599	2400	200	9271	Gov/Admin. Benefits	\$ 1,479.08
599	2900	400	9271	Support Purchased Serv.	\$ 6,000.00
599	2900	500	9271	Fam./Community Supplies	\$ 4,000.00
599	2500	800	9271	Indirect Costs	<u>\$ 2,581.73</u>
				Total	\$175,851.94

Grades. 6-8 Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	2200	100	9272	Supplem. PD Salaries	\$ 4,816.17
599	2200	200	9272	Supplem. PD Benefits	\$ 15,867.30
599	2200	400	9272	PD Purchased Services	\$ 49,333.00
599	2200	500	9272	PD Supplies	\$ 6,400.00
599	2400	100	9272	Gov/Admin. Salaries	\$ 4,050.00
599	2400	200	9272	Gov/Admin. Benefits	\$ 1,183.26
599	2900	400	9272	Support Purchased Serv.	\$ 3,000.00
599	2900	500	9271	Fam./Community Supplies	\$ 3,016.74
599	2500	800	9272	Indirect Costs	<u>\$ 1,306.23</u>
				Total	\$ 88,972.70

Grades 9-12 Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	2200	100	9273	Supplem. PD Salaries	\$ 5,849.47
599	2200	200	9273	Supplem. PD Benefits	\$ 950.53
599	2200	400	9273	PD Purchased Services	\$ 79,000.00
599	2200	500	9273	PD Supplies	\$ 1,600.00
599	2400	100	9273	Gov/Admin. Salaries	\$ 4,050.00
599	2400	200	9273	Gov/Admin. Benefits	\$ 1,183.26
599	2900	400	9273	Support Purch. Services	\$ 2,000.00
599	2900	400	9273	Fam./Community Supplies	\$ 1,089.59
599	2500	800	9273	Indirect Costs	<u>\$ 1,426.27</u>
				Total	\$ 97,149.12

Discussion: None.

The President called for a vote.

Yes: Mr.Stringer, Mrs. Limperos, Dr. Alls, Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 07-2026-158 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Dr. Alls seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Educational Service Center of Eastern Ohio
Mahoning Valley Regional Council of Governments (MVRCOG)
7320 North Palmyra Road
Canfield OH 44406
330.533.8755
(Exhibit 26-54)
Amount: \$21,700.00 plus administrative fee
Fund: #584
Period: July 1, 2026 through June 30, 2027
Associate Supt: Wendy Hartzell, Chief Academic Officer
Director: Christine Bero, Executive Director of State & Federal
Purpose: To provide career counseling services for the 2026-2027 school year.
- b. Agreement: Educational Service Center of Eastern Ohio
Mahoning Valley Regional Council of Governments (MVRCOG)
7320 North Palmyra Road
Canfield OH 44406
330.533.8755
(Exhibit 26-55)
Amount: Not to exceed \$191,900.00
Fund: #001, #572
Period: July 1, 2026 through June 30, 2027
Directors: Chris Bero, Executive Director of State & Federal Programs
Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: To provide district-wide TESOL services in grades K-12 and attendance at administrative meetings for the 2026-2027 school year.
- c. Agreement: Cadence Care Network ("CCN")
165 E. Park Avenue
Niles, OH 44446
(330) 544-8005
(Exhibit 26-56)
Amount: \$48,000.00
Fund: #439, #572

- Period: August 1, 2026 through June 30, 2027
 Director: Chris Bero, Executive Director of State & Federal Programs
 Purpose: To provide behavior specialist support services in preschool classrooms and assist with developing and implementing behavior management strategies in response to student needs.
- d. Agreement: Cadence Care Network ("CCN")
 165 E. Park Avenue
 Niles, OH 44446
 (330) 544-8005
 (Exhibit 26-57)
 Contact: Matt Kresic, CEO, CCN
 Amount: \$440,038.00 School Based
 Fund: #001/#9180
 Period: August 1, 2026 through June 30, 2027
 Director: Dante Capers, Associate Superintendent
 Purpose: To establish school social work, resiliency based programming, and behavioral health supports for students at every school building within the school district.
- e. Agreement: Cadence Care Network ("CCN")
 165 E. Park Avenue
 Niles, OH 44446
 (330) 544-8005
 (Exhibit 26-58)
 Contact: Matt Kresic, CEO, CCN
 Amount: Not to Exceed \$48,000.00
 Fund: #516/#9270
 Period: August 1, 2026 through June 30, 2027
 Director: Patricia Dreher, Executive Director of Special Education
 Purpose: To add behavior supports to a special education ED resource room at Lincoln PK-12.
- f. Agreement: Christ Episcopal Church
 2627 Atlantic Street NE
 Warren, OH 44483
 (Exhibit 26-59)
 Contact: Rev. Dr. Robin Woodberry, Rector
 Amount: \$2,750.00 per school year
 Fund: #001
 Period: August 20, 2026 through May 31, 2027
 Director: John Lacy, Executive Director of Business Operations
 Purpose: Lot usage will include invitees of Lincoln PK-8 School to use parking lot during school year at any time except Sunday's for student drop off each morning and pickup each afternoon, up to ten (10) full time staff members may park in the lot each school day, overflow parking as needed.
- g. Agreement: Salem Communications
 4 Summit Park Drive #4
 Cleveland, OH 44131

216-901-0921
(Exhibit 26-60)
Contact: Tim Vaughn
Amount: \$4,400.00
Fund: #300
Period: August 18, 2026 through October 23, 2026
Director: Timothy Porter, Athletic Director
Purpose: To provide radio broadcast of all Warren G. Harding Varsity Football games.

h. Agreement: Trumbull County Educational Service Center
6000 Youngstown-Warren Rd.
Niles, OH 4446
(Exhibit 26-61)
Amount: Not to exceed \$52,500.00
Fund: #001, #572
Period: July 1, 2026 through July 30, 2027
Director: Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: For gifted coordination services and math support in grades K-12.

i. Agreement: Dr. Sandra DiBacco
(Exhibit 26-62)
Fund: #590/#9262 and #001/#0000
Period: July 1, 2026 through June 30, 2027.
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: To provide executive coaching for Warren City Schools administrators and related staff.

Discussion: None.

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

Abstain: Mr. Walker items c., d., and e.

The President declared the motion carried.

MOTION NO. 07-2026-159 - A RESOLUTION TO PAY INSURANCE CLAIM

Dr. Alls moved and Mr. Walker seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education has compromised an outstanding insurance claim; and

WHEREAS, Schools of Ohio Risk Sharing Authority (SORSA) has authorized the payment of this claim, minus any applicable claims deductible.

NOW, THEREFORE, BE IT RESOLVED BY THE WARREN CITY SCHOOL DISTRICT BOARD OF EDUCATION, as follows:

SECTION I

The Board of Education approves the payment of the claim. The Superintendent, and Treasurer are directed to take all actions necessary to cause the payment of the claim.

SECTION II

It is found and determined that all formal action of this Board of Education concerning or related to the adoption of this Resolution were adopted in an open meeting of the Board, and all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable legal requirements of the Ohio Revised Code.

Discussion: None.

The President called for a vote.

Yes: Dr. Alls, Mr. Walker, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-160 - ACCEPTANCE OF GIFTS

Mr. Walker moved and Mr. Stringer seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Meijer	21st Century Afterschool Program Monetary Donation Value: \$500.00	[1]

[1] To be used to support the 21st Century Afterschool Program

Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.

The President called for a vote.

Yes: Mr. Walker, Mr. Stringer, Dr. Alls, Mrs. Limperos and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-161 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluator(s) be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

James Joseph

OTES 2.0

Discussion: None.

The President called for a vote.

Yes: Mr. Stringer, Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 07-2026-162 -

PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Dr. Alls seconded the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. **Certificated – Retirement**

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Nancy Hripko, Kindergarten Elementary Education Teacher, retirement, effective the close of the day, 11/30/2026.

b. Appointment – Certificated (To receive one-year contract for the 2026-27 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Britany Chakos, Special Education Teacher, Salary Table A, M30-11, Limited Contract, effective the 2026-27 school year.
- (2) Nicole Garchar, Art Education Teacher, Salary Table A, M-06, Limited Contract, effective the 2026-27 school year.
- (3) Paige Haynie, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2026-27 school year.
- (4) Kimberly Henderson, Middle Childhood Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2026-27 school year.
- (5) Lauren Mazoros, Early Childhood Education Teacher, Salary Table A, B18-11, Limited Contract, effective the 2026-27 school year.
- (6) Natalie Perfette, Secondary Education Teacher, Salary Table A, M30-08, Limited Contract, effective the 2026-27 school year.
- (7) Eric Ungaro, Special Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2026-27 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

c. Change in Classification – Certificated

WHEREAS, the following change of employee(s) classification are being made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee(s) working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee(s) shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee(s) shall be assigned and directed.

- (1) Mary Burris, Building Substitute Teacher, Jefferson PK-8 School, to Designated Subject PK-12 Education Teacher, Salary Table A, Step B-10, Limited Contract, effective the 2026-27 school year.
- (2) Caitlyn Condoleon, Elementary and Middle School Education Teacher, Salary Table A, Step B-02, Limited Contract, Willard PK-8 School, TO Building Substitute Teacher, Willard PK-8 School, effective the 2026-27 school year.

d. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Kaitlyn Helminiak, Primary Education Teacher, resignation, effective the close of the day, 07/06/2026.
- (2) Kathryn Malasky, Special Education Teacher, resignation, effective the close of the day, 08/19/2026.
- (3) Tyler Withem, Special Education Teacher, resignation effective the close of the day, 07/08/2026.

e. Extended Time Supplemental Contract(s) (one-year contract, 2026-27 school year))

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Mary Burris, Family & Consumer Science, Salary: Daily rate times up to five (5) days as needed, B-10, Salary Table A.
- (2) Britany Chakos, Teacher on Special Assignment, Salary: Daily rate times up to twenty-five (25) days as needed, M30-11, Salary Table A.

f. Appointments – Certificated – Hourly Employment (2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for providing instruction in the 2026 WGH Secondary Summer School, Session 3, effective 08/03/2026 through 08/14/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Amy Hays-Neifer

Kimberly Hunter

- (2) Supplemental contracts for the purpose of attending the Wilson Reading Training in alignment with the K-12 Comprehensive Literacy State Grant, effective 07/28/2026 through 07/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9271, #9272, #9273; not to exceed \$1000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Laura Crank
Tina DeTate
Alyssa DiCesare
Molly James
Krysta McCoy

Lincoln PK-8:

Leesa Boyer
Tasha Dragish

McGuffey PK=8:

Jacquelyn Sabatino

Willard PK-8:

Jenna Bryant
Fran Compton
Brittany Moncrief
Kathryn Myers
Janell Richardson
Nicole Shuttic

Megan Grayham

WGH:
Alexis Hall

- (3) The following administrator is to be granted up to one and one-half (1½) days of extended time days for EOC Testing, effective 06/22/2026 and 06/23/2026, to be paid at her per diem prorata rate of pay for the 2025-26 school year, to be paid from Fund #001, SCC #0000, not to exceed \$741.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Leah Godoy

- (4) The following Preschool Teacher is to be granted up to twelve (12) days of extended time to support preschool coordination for registration, program planning, etc., effective the 2026-27 school year, at her 2026-27 per diem prorata rate of pay, from Title I-A Fund #572, SCC #9271 and OPP Fund #439, SCC #9273, not to exceed \$6,100.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Gilligan

- (5) Supplemental contracts for Special Education Case Management services, effective 08/01/2026 through 08/19/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9270, not to exceed \$1,300.00 (Recommended by P. Dreher, Executive Director of Special Education)

Greg Lazzari
Melissa Bartholomew

Susan Stowe

- (6) Supplemental contract for the purpose of planning and conducting coaching sessions, along with providing guidance and professional development for teachers & building administrators at the MS and HS levels, around evidence-based practices aligned to the Science of Reading, curriculum implementation, intervention and progress monitoring, effective 07/01/2026 through 06/30/2027, \$31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9272 & #9273 and Fund #572, SCC #9271, not to exceed 1,000 hours (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jacqueline Lawrence

- (7) Supplemental contracts approved at the **October 21, 2025**, Regular Board Meeting, **MOTION NO. 10-2025-236**, Section e., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item #3, Building Attendance Teams, **AMEND effective date from 09/22/2025 TO 09/09/2025** through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, not to exceed \$574.00 each, as specified below (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH:
Jodi Brown
Erin Kampf-Melillo

Stephanie Shimko
Ahmed Sutton

- (8) Supplemental contracts for the purpose of attending Warren G Harding High School Geometry Alignment Sessions, as scheduled, effective 07/22/2026 and 07/23/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Nicole Shaker
Shannon Superak-Skiles
Kristy Thornton

- (9) Supplemental contracts for the purpose of attending PELI Pre-K Essential Workshop Training, to be held on 08/17/2026, \$31.87 per an hour, on an as needed basis, to be paid from the Comprehensive Literacy Birth-Kindergarten Grant, Fund #599, SCC #9274, not to exceed \$250.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers

Brittany Barone
Skyler Bell
Leah Boley
Brandi DeJean
Andrea Drotar
Brandi Gazso
Stephanie Gilligan
Gabrielle Hernandez
Andrea Hochman

Genna Lapolla
Brianna Markovich
Zachary McKenzie
Leslie Readman
Denise Roberts
Shauna Snyder
Alayna Tyler
Cara Venetti

Coordinator

Kelly Hutchison

- (10) Supplemental contracts for attending mCLASS DIBELS (ELA) and Math Assessment Training effective 08/12/2026 and 08/13/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, not to exceed \$320.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Robert Cowell
Angela Hammond
Nicole Hilas
Molly James
Julia McMenamin
Sofia Ross

McGuffey PK-8

Natalie Allison
Jessica Rolla
Jacquelyn Sabatino
Nicole Shaker
Erika Tambures

Lincoln PK-8

Tanya Daniels
Tasha Dragish
Monica Pishotti

Willard PK-8

Brittany Moncrief
Kathryn Myers
Marchella Perez

Christopher Wilson

Roy Ryser
Laurissa Shaw

- (11) Supplemental contracts approved at the **June 30, 2026**, Regular Board Meeting, **MOTION NO. 06-2026-149**, section e., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 13, 2026 Kick-Off to Kindergarten Program, **AMEND the preservice training date from 07/29/2026 to 07/23/2026, on the following educators as listed**, to be paid at their 2026-27 per diem, prorata rate of pay, from KRBC Fund #499, SCC #9266 and Title I Fund #572, SCC #9271, not to exceed \$500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8

Julie Householder

Willard PK-8

Leslie Readman

- (12) Supplemental contract approved at the **June 30, 2026**, Regular Board Meeting, **MOTION NO. 06-2026-149**, Section e., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 15, Speech and Language Intervention and Support for the 2026 Kick-Off to Kindergarten Program, **AMEND the preservice training date from 07/29/2026 to 07/23/2026, on the following educator as listed**, to be paid at her 2026-27 per diem, prorata rate of pay, from KRBC Fund #499, SCC #9266, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica Smaldino

- (13) Supplemental contracts approved at the **June 30, 2026**, Regular Board Meeting, **MOTION NO. 06-2026-149**, Section e., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 12, ELA Course Pacing & Alignment, effective 08/01/2026 through 08/18/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, **AMEND not to exceed \$100.00 TO \$200.00 each** (Recommended by C. Bero, Executive Director of State & Federal Programs)

Nathaniel Bodnar
Kendra Byrd
Alexis Hall
Logan Hileman

Annette McCorvey
Mary Jo Pardee
Melissa Rentz
Ahmed Sutton

- (14) Supplemental contracts for the purpose of ELA Course Pacing & Alignment, effective 08/01/2026 through 08/18/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed \$200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristin Jackson
Gwyneth Seddon

- (15) Supplemental contracts for ELA Mapping for grades 6-8, effective 08/03/2026 through 08/19/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9272, not to exceed \$400.00 each (Recommended by R. Teutsch,

Executive Director Curriculum & Instruction)

Logan Hileman
Gina Hudak
Cara Kalouris
Krysta McCoy

Diana Napolitan
Amber Opperman
Kathleen Wilson

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2026-27 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by T. Porter, Athletic Director)

High School Athletics:

- (1) Allen, Chester – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (2) Caputo, Frank – Basketball – Head Coach (Girls) - Code #34, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (3) Caputo, Gariana – Cross Country (Boys) - Code #41, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (4) Caputo, Gariana – Cross Country (Girls) - Code #42, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (5) Croyts, John – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (6) Elias, Anthony – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (7) Elias, Vincent – Football – Head Coach (9th), Code #47, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.

- (8) Fisher, Adam – Golf (Boys) - Code #48, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (9) Fredrick, Nicolina – Tennis (Girls) - Code #64, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (10) Lazzari, Gregory – Faculty Manager – High School - Code #44, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 40% of Contract
- (11) Lazzari, Gregory – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (12) Richardson, Matthew – Football – Head Coach – Code #45, Index 35.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (13) Rugola, Adena – Golf (Girls) – Code #49, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (14) Shimko, Stephanie – Volleyball – Assistant Coach (Girls) - Code #70, Index 5.6, Salary Table B, High School – Warren G. Harding High School, (Volunteer - 0% of Contract)
- (15) Jaycee Ward – Soccer – Assistant Coach (Girls) - Code #56, Index 5.6, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

K-8 Athletics:

- (16) Bell, James – Faculty Manager K-8 - Code #104, Index 10.0, Salary Table B, Middle School – Jefferson PK-8 School, 100% of Contract.
- (17) Crockett, Thomas – Faculty Manager K-8 - Code #104, Index 10.0, Salary Table B, Middle School – McGuffey PK-8 School, 100% of Contract.
- (18) Hernandez, Gabrielle – Volleyball (7th) - Code #113, Index 4.0, Salary Table B, Middle Schools, Girls, 100% of Contract
- (19) Notar, Patrick – Faculty Manager K-8 - Code #104, Index 10.0, Salary Table B, Middle School – Lincoln PK-8 School, 100% of Contract.

CLASSIFIED:

h. **Retirement – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Cheryl McConnell, District Systems Manager, Administration, Salary Table J, effective 12/31/2026.

i. Regular Employment – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Tammy Rutledge, Substitute Food Service General Helper, effective the close of the day, 06/16/2026

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sandra Macali, 7.0 Hr. Cook Helper, Willard PK-8 School, Salary Table G, effective 08/18/2026.
- (2) Kimberly Leigh, Building Secretary, Warren G. Harding High School, Salary Table E, effective 07/22/2026.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and

shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Brianna McAllister, PK-8 Pod Secretary, Willard PK-8 School, 214 Day (42 Week) contract, Salary Table E, Pay Range IV, effective 07/28/2026. (Recommended by S. Chiaro, Superintendent/CEO)
- (2) Kali Linger, Family Housing Navigator, Administration, Salary Table L, effective 08/05/2026. (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Andre Clarke, Interim School Community Liaison, Jefferson PK-8 School, Salary Table L, TO School Community Liaison, Jefferson PK-8 School, Salary Table L, effective 08/10/2026. (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

m. Substitute Classified Appointment(s) 2026-2027 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Kimberly A. Knupp	Extra Clerk Typist

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

(1) Jacob Borsic, Substitute Night Janitor, Salary Table M, effective, 07/01/2026.

(2) Sheldon Smith, Bus Attendant w/CDL, Salary Table M, effective, 07/06/2026.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

(1) The following individuals be granted a supplemental contract as a student helper in the Maintenance Department, effective July 1, 2026, at the hourly rate of \$13.00, to

be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations).

D'Anthone Dennis
Jae'Yvonn Wright

- (2) The following individuals be granted supplemental contracts for the purpose of being an Educational Assistant for the 2026 Kick-off into Kindergarten Program, effective August 3, 2026 through August 14, 2026, and up to three hours of preparation time, July 30, 2026, through July 31, 2026, at a rate of \$19.00 per hour, not to exceed \$1100.00 each, to be paid from KRBC Fund #499, SCC 9266 and Title I Fund #572, SCC 9271. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln

Angela White

Program Float

Danielle Douglas

- (3) Supplemental contract approved at the **October 21, 2025**, Regular Board Meeting, **MOTION NO. 10-2025-236**, Section o., Appointments – Classified – Hourly Employment (2025-26 School Year), Item #2, Building Attendance Teams, **AMEND effective date from 09/22/2025 TO 09/09/2025** through 06/30/2026, to be paid at her hourly rate, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, not to exceed \$439.74 each, as specified below (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH

T'KeeYah Cambridge

- (4) Warren G. Harding - Football Equipment Managers
2026-2027 School Year To be paid \$1,500.00 each
Funding: Athletic Fund #300

Corbin Coleman
Mahr Hameed
Johnny Hugley

Sean Mullet
Richard Smith

- (5) Game Workers for Athletic Events for the 2026-2027 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9th Football	\$14.00/hour
Gate for Boys' Varsity Football	\$14.00/hour
Gates for Boys' Single Middle School Football	\$14.00/hour
Main Ticket Clerk for Varsity Football	\$14.00/hour
Football Chain Coordinator	\$14.00/hour
Lead Varsity Football Game Clock Operator	\$100.00/game
Asst. Varsity Football Game Clock Operator	\$75.00/game
J.V. Football Clock	\$14.00/hour
Freshmen Football Clock	\$14.00/hour
Lower Level Football Clock	\$14.00/hour
Football Announcer	\$14.00/hour
Football Assistant Announcer	\$14.00/hour

Audio for Football	\$14.00/hour
Video for Football	\$14.00/hour
Computer for Football	\$14.00/hour
Game Book/Statistician for Football	\$14.00/hour
Press Box Host	\$14.00/hour
Officials' Host for Football	\$14.00/hour
7/8 Grade School Volleyball Clock	\$14.00/hour
Gate for Single Girls' Volleyball	\$14.00/hour
Gate for Single Girls' Middle School Volleyball	\$14.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$14.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$14.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$14.00/hour
Varsity Main Basketball Clock	\$16.00/hour
Assistant Varsity Basketball Clock	\$14.00/hour
JV Basketball Clock	\$14.00/hour
Freshman Basketball Clock	\$14.00/hour
Basketball Announcer	\$14.00/hour
Game Book/Statistician for Boys' Basketball	\$14.00/hour
Scorebook for Basketball	\$14.00/hour
Video for Basketball	\$14.00/hour
Timing System Manager	\$14.00/hour
Swim Meet Manager	\$15.00/hour
Swim Statistician	\$14.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$14.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$14.00/hour
Security for High School Sporting Event	\$14.00/hour
Security for Single Middle School Events	\$14.00/hour

The game workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state Minimum wage requirements. Game workers listed below will be paid at above rates according to event/assignment working:
(To be paid from Athletic Fund #300 or Fund #014)

Adams, Ayeisha	Agona, Allison
Allen, Jesse	Bell, Jim
Bartholomew, Melissa	Bero, Stephen
Blair, Justin	Bosak, Frank
Buonavolonta, Annamarie	Burch, Alfie
Burch, Amy	Burd, Thomas
Caffie, Edwin	Caputo, Jr., Frank
Caputo Gariana	Clarke, Andre
Coleman, Corbin	Constantino, Annette
Crawley, Lavonda	Davis, Anthony
Crockett, Tom	Donley, Trevor
Domitrovich, Louis	Elias, Nina
Elias, Anthony	Franklin, Jelani
Elias, Vincent	Grabosky, Gina
Ervin, Heather	Howard, Elizabeth
Franklin, Laquisha	Jordan-May, Danielle

Hall, Alexis
Harper, Dawn
Johnson, Kim
Kirby, Holly
Kopp, James
Lloyd, Richard
Lukco, Steven
Nicholson, William
Parker, Devonte
Peterson, Andrew
Rowbotham, Mikayla
Sheely, Matthew
Sunderman, Tom
Taylor, Imani
Wade, Timothy
Weber, Stephanie
Whitacre Jr., Fred S.
Williams, Sonya
Ziegler, James

Kohut, Krista
Lemon, Dennis
Lowry, Christopher
McCarty, Trillion
Notar, Patrick
Parker, Franklin D.
Peterson, Richard
Roberts, Marissa
Shardy, Shaina
Shimko, Stephanie
Smith, Richard
Statema, Kaitlyn
Threats, Joseph
Wilson, Carol L.

p. Employment—Classified Co-curricular 2026-2027 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit - verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Timothy Porter, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Davidson, Michael – Supervisor Swimming Pool – Code #3 Index 7.0 – Salary Table B, High School, Warren G. Harding High School, (100% of Contract)

High School Advisors & Clubs:

- (2) Harper, Dawn – Cheerleading (Gr. 10-12) - Code #8, Index 16.0, Salary Table B, High School, Warren G. Harding High School, (50% of Contract)
- (3) Harper, Dawn – Cheerleading (Gr. 9) - Code #9, Index 8.0, Salary Table B, High School, Warren G. Harding High School, (60% of Contract)

High School Athletics:

- (4) Blair, Justin – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (50% of Contract)
- (5) Bruner, Paris – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (6) Cylar, Kevin – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (7) Elliott, Jon – Football – Head Coach (9th) - Code #47, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (50% of Contract)
- (8) Elsea, Troy – Soccer – Head Coach (Boys) - Code #53, Index 11.2, Salary Table B, High School, Warren G. Harding High School, (100% of Contract)
- (9) Harper, Dawn – Faculty Manager – High School - Code #44, Index 30.0, Salary Table B, High School, Warren G. Harding High School, (60% of Contract)
- (10) Johnston, Arthur – Football – Head Coach (9th) - Code #47, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (50% of Contract)
- (11) Keagy, James – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (12) Lallo, Courtney – Volleyball – Assistant Coach - Code #70, Index 5.6 – Salary Table B, High School, Warren G. Harding High School, (100% of Contract)
- (13) Parker, Davonte – Soccer – Assistant Coach (Boys) - Code #55.0, Index 5.6, Salary Table B, High School, Warren G. Harding High School, (100% of Contract)
- (14) Pate, Najee– Soccer – Assistant Coach (Boys) - Code #55.0, Index 5.6, Salary Table B, High School, Warren G. Harding High School, (100% of Contract)
- (15) Pflager, Lexie – Volleyball – Head Coach - Code #69, Index 11.2, Salary Table B, High School, Warren G. Harding High School, (50% of Contract)
- (16) Pflager, Lexie – Volleyball – Assistant Coach - Code #70, Index 5.6 – Salary Table B, High School, Warren G. Harding High School, (50% of Contract)

- (17) Radich, Richard – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (18) Shannon, Rashawn – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (19) Toth, Robert – Football – Assistant Coach - Code #46, Index 16.0, Salary Table B, High School – Warren G. Harding High School, (100% of Contract)
- (20) Sampson, Kristin – Volleyball – Head Coach - Code #69, Index 11.2, Salary Table B, High School, Warren G. Harding High School, (50% of Contract)
- (21) Sampson, Kristin – Volleyball – Assistant Coach - Code #70, Index 5.6 – Salary Table B, High School, Warren G. Harding High School, (50% of Contract)

K-8 Advisors & Clubs:

- (22) Lowery, Ziah – Cheerleading (7th) - Code #90, Index 8.0, Salary Table B, Warren Middle Schools, McGuffey PK-8 and Lincoln PK-8, (100% of Contract)
- (23) Lowery, Ziah – Cheerleading (8th) - Code #91, Index 8.0, Salary Table B, Warren Middle Schools, McGuffey PK-8 and Lincoln PK-8, (100% of Contract)
- (24) Pugh, Tori – Cheerleading (8th) - Code #91, Index 8.0, Salary Table B, Warren Middle Schools, Willard PK-8/ and Jefferson PK-8, (50% of Contract)
- (25) Pugh, Tori – Cheerleading (7th) - Code #90, Index 8.0, Salary Table B, Warren Middle Schools, Willard PK-8 and Jefferson PK-8, (100% of Contract)

K-8 Athletics:

- (26) Caffie, Edwin – Football – Head Coach (8th) - Code #106, Index 8.0, Salary Table B, Warren Middle Schools, (25% of Contract)
- (27) Caffie, Edwin - Football – Assistant Coach - Code #107, Index 4.0 – Salary Table B – Assistant Football Coach – Warren Middle Schools – (Boys) – (100% of Contract)
- (28) Clarke, Andre – Football – Head Coach (8th) - Code #106, Index 8.0, Salary Table B, Warren Middle Schools, (25% of Contract)
- (29) Clarke, Andre - Football – Assistant Coach - Code #107, Index 4.0 – Salary Table B – Assistant Football Coach – Warren Middle Schools – (Boys) – (100% of Contract)
- (30) Franklin, Jelani – Faculty Manager – K-8 - Code #104, Index 10.0, Salary Table B, Warren Middle Schools, Willard PK-8, (100% of Contract)
- (31) Henderson-Sparks, Sheldon – Football – Head Coach (7th) - Code #105, Index 8.0, Salary Table B, Warren Middle Schools, (25% of Contract)

- (32) Henderson-Sparks, Sheldon - Football – Assistant Coach - Code #107, Index 4.0, Salary Table B, Warren Middle Schools, (100% of Contract)
- (33) Wade, Timothy – Football – Head Coach (7th) - Code #105, Index 8.0, Salary Table B, Warren Middle Schools, (50% of Contract)
- (34) Wade, Timothy – Football – Head Coach (8th) - Code #106, Index 8.0, Salary Table B, Warren Middle Schools, (50% of Contract)
- (35) Ware, Ronald – Football – Head Coach (7th) - Code #105, Index 8.0, Salary Table B, Warren Middle Schools, (25% of Contract)
- (36) Ware, Ronald - Football – Assistant Coach - Code #107, Index 4.0, Salary Table B, Warren Middle Schools, (100% of Contract)

Discussion: Congratulations and thank you to retirees Nancy Hripko and Cheryl McConnell.

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 07-2026-163 - DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE SCHOOL DISTRICT OF THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY, PURSUANT TO SECTION 5705.194(C) OF THE REVISED CODE.

Dr. Alls moved and Mr. Walker seconded the resolution listed below Determining to proceed with the Submission to the Electors of the School District of the Question of the Renewal of an Existing Tax Levy, Pursuant to Section 5705.194(C) of the Revised Code be approved as submitted.

WHEREAS, at an election on November 8, 2016, the School District's voters approved the renewal of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,887,606 each calendar year for a period of ten years for the purpose of providing for the emergency requirements of the School District, pursuant to Sections 5705.194 to 5705.197 of the Revised Code, as then in effect, the last collection of which will occur in calendar year 2027; and

WHEREAS, Section 5705.194(C) of the Revised Code, as most recently amended by Substitute House Bill No. 129, effective in relevant part on March 20, 2026, provides the board of education of any city, local, exempted village, cooperative education, or joint vocational school district that levies a tax under Section 5705.194 that was approved by electors at an election held before January 1, 2026, may adopt a resolution to renew up to all of the proceeds derived from that existing tax, and that notwithstanding the original purpose of the existing tax, the purpose of the renewal levy shall be for the current expenses of the school district; and

WHEREAS, on June 9, 2026, this Board adopted Resolution No. 06-2026-129 declaring it necessary to submit to the electors of the School District the question of renewing all of the existing \$1,887,606 tax levy in excess of the ten-mill limitation for the purpose of current expenses of the

School District, for five years, commencing with a levy on the tax list for the year 2027 to be first distributed to this Board in calendar year 2028, as described below, a copy of which resolution was certified to the Trumbull County Auditor (the "County Auditor"); and

WHEREAS, in accordance with that Resolution and Sections 5705.03(B) and 5705.195 of the Revised Code, on June 15, 2026, the County Auditor certified (on DTE 140M) that (i) the estimated property tax millage required to produce the stated revenue (\$1,887,606), assuming the tax valuation of the School District remains constant throughout the life of the levy, is calculated to be 4.650 mills for each \$1 of taxable value, which amounts to \$163 for each \$100,000 of the County Auditor's market value, and (ii) the total taxable value of the School District used in calculating the estimated property tax millage rate is \$420,672,780; and (iii) the amount by which the carry-over balance in the School District's general operating budget from the preceding fiscal year exceeds the School District's general fund expenditures made in the preceding fiscal year is \$0, and 0% of those expenditures;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Determination to Proceed. This Board hereby determines to proceed with the submission to the electors at an election to be held on November 3, 2026, of the question of renewing all of the existing \$1,887,606 tax levy in excess of the ten-mill limitation for the purpose of current expenses of the School District for each calendar year the millage is to be imposed, for five years (commencing with a levy on the tax list and duplicate for tax year 2027 for first collection in calendar year 2028), at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the County Auditor to be 4.650 mills for each \$1 of taxable value, which amounts to \$163 for each \$100,000 of the County Auditor's market value.

Section 2. Delivery of Materials to Board of Elections. The Treasurer be and is hereby directed to deliver or cause to be delivered (i) a certified copy of Resolution No. 06-2026-129 referred to in the third preamble to this Resolution, (ii) the certificate (on DTE 140M) of the County Auditor referred to in the fourth preamble to this Resolution and (iii) a certified copy of this Resolution, to the Trumbull County Board of Elections before the close of business on Wednesday, August 5, 2026. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of the School District, all in accordance with law.

Section 3. Ballot Form and Notice of Election. The Treasurer of this Board is authorized and directed to cooperate with the Trumbull County Board of Elections, as requested, in the preparation of appropriate forms of ballot and notice of election, and the publication and other dissemination of the notice of election, as provided by law.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Discussion: None.

The President called for a vote.
Yes: Dr. Alls, Mr. Walker, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.
No: None.
The President declared the motion carried.

MOTION NO. 07-2026-164 - ADJOURNMENT

Mr. Walker moved and Dr. Alls seconded that, at 6:39 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.
Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.
No: None.
The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society