

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, MAY 19, 2026  
6:00 P.M.**

Administration Building, Harriet T. Upton Room  
with Live Stream available at warrencityschools.org  
105 High Street NE  
Warren, Ohio

CALL TO ORDER

Mr. Flanagan, Board President, called the Regular Meeting to order at 6:00 p.m.  
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mrs. Limperos, Mr. Stringer, Mr. Walker and Mr. Flanagan.

COMMUNICATIONS

- A. Preliminary Data received for State Spring testing results is positive
- B. Mobile STEM Lab celebration of Vehicle of the Year
- C. End of year report - 99% staffed for next year
- D. Eastside WGH stands update – currently on schedule but weather has not been cooperating

MOTION NO. 05-2026-100 - ADOPTION OF AGENDA

Mrs. Limperos moved and Dr. Alls seconded the adoption of the agenda.

*Discussion: None.*

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. End of year on target – Working on 2027 budgets while waiting on allocations from Federal Grants

SUPERINTENDENT'S REPORT

- A. Genevieve Ramey, 8<sup>th</sup> grade student at Lincoln PK-8 School will be participating in the Scripps National Spelling Bee in Washington, D.C. May 26-28, 2026.
- B. Trumbull Neighborhood Partnership- Tree Planting Program

OLD BUSINESS

*Discussion: None.*

NEW BUSINESS

*Discussion: None.*

TREASURER’S RECOMMENDATIONS

MOTION NO. 05-2026-101 - MINUTES

Mr. Stringer moved and Mr. Walker seconded the resolution listed below regarding the April, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 21, 2026

*Discussion: None.*

The President called for a vote.

Yes: Mr. Stringer, Mr. Walker, Dr. Alls, Mrs. Limperos and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-102 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Stringer seconded the resolution listed below regarding the April, 2026 financial statement and short term investments made by the Treasurer during April, 2026, (Exhibit 26-28) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2025</b>	\$31,769,240.42	\$59,655,282.94	\$91,424,523.36
<b>MTD Receipts</b>	6,914,938.88	1,989,471.63	8,904,410.51
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	65,238,010.64	25,348,180.78	90,586,191.42
<b>MTD Expenditures</b>	6,682,347.57	3,060,141.58	9,688,489.15
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	62,348,292.20	34,465,970.56	97,814,262.76
<b>Ending Balance</b>			
<b>April 30, 2026</b>	34,658,958.86	49,537,793.16	84,196,452.02

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$ 188,440.58
004-9203 COPS Farmer's	\$ .37
006-0000 FS-Food Service	\$ 3,108.00
401 Auxiliary Services	\$ <u>409.84</u>
Total	\$ 191,958.79

*Discussion: None*

The President called for a vote.

Yes: Mrs. Limperos, Mr. Stringer, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-103 - 2025-26 CO-CURRICULAR REVISED BUDGET AND PURPOSE STATEMENTS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below establishing 2025-26 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
<b>Warren G. Harding H.S.</b>		
200-9022	SA89	Interact
300-9022	SATRNP	Newspaper Journalism Club
300-9022	SA302	Ski Club
300-9022	SA221	Key Club

*Discussion: None.*

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-104 - APPROPRIATION BUDGETS

Mr. Walker moved and Dr. Alls seconded the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Funds/S.C.C.: Kindergarten Readiness Boot Camp Grant  
Fund #499, S.C.C. #9266
- Amount: \$138,940.62
- Funding: Through the Ohio Department of Children & Youth, in partnership with the Ohio Department of Education & Workforce
- Period: March 25, 2026 through June 30, 2026
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To provide targeted summer programming to help children transition into kindergarten in the 2026-2027 school year.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
499	1200	100	9266	Instr. Teacher Salaries	56,000.00
499	1200	200	9266	Instr. Teacher Benefits	9,100.00
499	1200	100	9266	Instr. Aide Salaries	15,625.00
499	1200	200	9266	Instr. Aide Benefits	2,539.06
499	1200	500	9266	Instruction Supplies	12,000.00
499	2100	100	9266	Speech Path. Support Sal.	4,000.00
499	2100	200	9266	Speech Path. Support Ben.	650.00
499	2100	100	9266	Parent/Family Salaries	625.00
499	2100	200	9266	Parent/Family Benefits	101.56
499	2100	500	9266	Parent/Family Supplies	4,000.00
499	2200	100	9266	Coord. Support Salaries	8,000.00
499	2200	200	9266	Coord. Support Benefits	1,300.00
499	2800	400	9266	Transportation Services	<u>25,000.00</u>
				Total:	\$138,940.62

*Discussion: None.*

The President called for a vote.

Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

**SUPERINTENDENT’S RECOMMENDATIONS**

MOTION NO. 05-2026-105 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Julian & Grube, Inc.  
Carrie Waid, CPA  
333 County Line Schrock Trail # A  
Westerville, OH 43082  
(614) 846-1899  
(Exhibit 26-29)  
Amount: \$8,200.00 per year (Three year engagement)  
Fund: #001  
Period: FY26 - FY27 - FY28  
Treasurer: Karen Sciortino  
Purpose: To provide the district's "Annual Financial Report" (AFR) in compliance with accounting principles generally accepted in the United States of America (GAAP) and reporting rules issued by the Auditor of State.
  
- b. Agreement: Young Producers Group, Inc.  
2317 Edgewater Terrace  
Los Angeles, CA 90039  
310-592-2654  
(Exhibit 26-30)  
Amount: \$5,000.00  
Fund: #584  
Period: July 1, 2026 through June 30, 2027.  
Directors: Chris Bero, Executive Director of State & Federal Programs, Regina Teutsch, Executive Director of Curriculum & Instruction  
Purpose: Music production online curriculum and professional development for Warren G. Harding High School, 2026-2027 school year.

*Discussion: None.*

The President called for a vote.

Yes: Mr. Stringer, Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-106 - RECOGNITION OF QUOTES FOR PK-8  
PHOTOGRAPHS FOR THE 2026-2027 SCHOOL YEAR

Mrs. Limperos moved and Mr. Stringer seconded the resolution listed below recognizing the quotes for PK-8 photographs for the 2026-2027 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes have been properly received for PK-8 photographs for the 2026–2027 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.



subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

*Discussion: None.*

The President called for a vote.

Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-109 - ADMINISTRATIVE CONTRACT APPOINTMENTS

Mr. Stringer moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2026; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Christine Bero, Executive Director of State & Federal Programs

Term: July 1, 2026 – June 30, 2029

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2026-2027 School Year Step M30-05-L30; 2027-2028 School Year Step M30-05-L31; 2028-2029 School Year M30-05-L32.

- (2) Jennifer Cambareri, Principal of School Improvement C&I, High School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L30; 2027-2028 School Year Step M30-05-L31.

- (3) Nina Elias, Supervisor Student Recreation & Wellness Center

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L13; 2027-2028 School Year Step M30-05-L14.

- (4) Leah Godoy, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-05-L20; 2027-2028 School Year Step M-05-L21.

- (5) James Joseph, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-05-L20; 2027-2028 School Year Step M-05-L21.

- (6) Laura Krcelic, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-03-L12; 2027-2028 School Year Step M-04-L13.

- (7) Sylvia Littleton, Principal of School Improvement C&I, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-03-L21; 2027-2028 School Year Step M-04-L22.

- (8) Shelley Lowry, Supervisor of Special Education & Related Services, Administrative Office

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L27; 2027-2028 School Year Step M30-05-L28.

- (9) William Nicholson, Special Projects Administrator, Administrative Office

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2026-2027 School Year Step M30-05-L28; 2027-2028 School Year Step M30-05-L29.

- (10) Vicki Raptis, Senior High Assistant Principal, High School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L29; 2027-2028 School Year Step M30-05-L30.

- (11) Jeanne Reighard, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L27; 2027-2028 School Year Step M30-05-L28.

- (12) Holly Seimetz, Senior High Assistant Principal, High School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L15; 2027-2028 School Year Step M30-05-L16.

- (13) Stephanie Tamburro, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-03-L16; 2027-2028 School Year Step M-04-L17.

- (14) Denise Urchek, Supervisor of Special Education & Related Services, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise d by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-05-L15; 2027-2028 School Year Step M-05-L16.

(15) Sonya Washington, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M30-05-L20; 2027-2028 School Year Step M30-05-L21.

(16) Alisha Williams, POD Principal, PK-8 School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2026-2027 School Year Step M-05-L17; 2027-2028 School Year Step M-05-L18.

*Discussion: None.*

The President called for a vote.

Yes: Mr. Stringer, Mrs. Limperos, Dr. Alls, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-110 - ACCEPTANCE OF GIFTS

Dr. Alls moved and Mr. Stringer seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Christ Episcopal Church	Lincoln PK-8 School Snacks Donation Value: \$215.00	[1]
St. Teresa of Caluccta Parish	Willard PK-8 School Toiletries & Food Items Donation Value: \$1,500.00	[2]
Life Church Leavittsburg	Willard PK-8 School Hygiene Products Donation Value: \$300.00	[2]
Green Door Legacy – Teri Miller	Lincoln PK-8 School Clothing & Hygiene Products Donation Value: \$350.00	[3]
St. Marks Church	Jefferson PK-8 School Clothing & Hygiene Products Donation Value: \$950.00	[5]
Jennifer & Sara Hummell	Jefferson PK-8 School School Supplies, Clothing, & Snacks Donation Value: \$200.00	[5]
Warren City Schools Foundation	Jefferson PK-8 School Monetary Donation for PBIS Incentives Value: \$500.00	[5]
Christ Episcopal Church	Lincoln PK-8 School Food Donation Value: \$2,50.00	[4]
Christ Episcopal Church	Lincoln PK-8 School. Mobile Pantry and Hygiene Products Donation Value: \$386.00	[3]
Jonell Williams Memorial Fund	Lincoln PK-8 School. Clothing Donation Value: \$150.00	[3]
First Presbyterian Church	Willard PK-8 School Pantry Donation Value: \$300.00	[2]

[1] To be used to support the 2<sup>nd</sup> and 5<sup>th</sup> students of Lincoln PK-8 school field trip.

[2] To be used to support the students of Willard PK-8.

[3] To be used to support the students of Lincoln PK-8.

- [4] To be used to support the staff of Lincoln PK-8 in honor of Teacher Appreciation Week.
- [5] To be used to support the students of Jefferson PK-8.

*Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.*

The President called for a vote.

Yes: Dr. Alls, Mr. Stringer, Mrs. Limperos, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-111 - OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION  
SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Mr. Walker moved and Dr. Alls seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**  
Carrie Boyer

**OTES 2.0**

*Discussion: None.*

The President called for a vote.

Yes: Mr. Walker, Dr. Alls, Mrs. Limperos, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-112 - TUITION REIMBURSEMENT

Mr. Stringer moved and Mr. Walker seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2025 – 2026 School Year:

BUCKLEY, Kamryn	\$ 500.00
CARIGLIO-PIGG, Jessi	\$ 500.00
DEAN, Taylor	\$ 500.00
LASHER, Stacey	\$ 500.00
NICOLAOU-HARRINGTON, Brittany	\$ 500.00
MCMENAMIN, Julia	\$ 500.00
O'BRIEN, Ashley	\$ 399.00
SEFCIK, Shannon	\$ 500.00
SHEELY, Matthew	\$ 500.00
SMOLAK-WAGNER, Victoria	\$ 500.00
THOMPSON, Melissa	\$ 500.00

*Discussion: None.*

The President called for a vote.

Yes: Mr. Stringer, Mr. Walker, Dr. Alls, Mrs. Limperos and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-113 - FIELD TRIP

Mrs. Limperos moved and Dr. Alls seconded the resolution listed below regarding field trips (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trips be approved:

- a. Destination: Worcester Polytechnic Institute’s Harrington Auditorium and Rec. Center  
100 Institute Rd., Worcester, MA 01609
- Class/Group: FIRST Robotics Team Participants
- Dates of Trip: May 29, 2026, returning June 1, 2026.

Principal: Janis Ulicny, WGH Principal  
Sponsor: Frank Bosak  
Cost: \$406.25 per student.  
Funding: First Robotics Parent Booster Organization  
Purpose of Trip: Students will develop academic and work related skills within a competitive environment.

*Discussion: None.*

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-114 - PERSONNEL RECOMMENDATIONS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a. through t.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to his placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Christy Pompoco, Supervisor of Special Education & Related Services, High School

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – less than 52 weeks, 224-day contract, 2026-2027 School Year Step M-01-L23; 2027-2028 School Year Step M-02-L24.

b. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Michelle Hetmanski, Kindergarten-Primary Education Teacher, retirement, effective the close of the day, 05/29/2026.
- (2) Suzette Jackson, Assistant Curriculum Director, retirement, effective the close of the day, 06/30/2026.
- (3) Treva Pytlik, POD Principal, retirement, effective the close of the day, 06/30/2026.
- (4) Melissa Ustik, School Speech & Language Pathologist, retirement, effective the close of the day, 05/31/2026.

c. Appointment – Certificated (To receive one-year contract for the 2026-2027 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Matthew Buckley, Secondary Education Teacher, Salary Table A, Limited Contract, M-01, effective the 2026-27 school year.
- (2) Kristin Jackson, Secondary Education Teacher, Salary Table A, Limited Contract, M-03, effective the 2026-27 school year.
- (3) Madeline Moore, Primary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.
- (4) Joshua Ruban, Secondary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.
- (5) Adena Rugola, Primary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.
- (6) Gwyneth Seddon, Secondary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.
- (7) Abigail Sprockett, Primary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.
- (8) Brandon Swader, Primary Education Teacher, Salary Table A, Limited Contract, B-01, effective the 2026-27 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

d. Change in Classification – Certificated

WHEREAS, the following change of employee(s) classification is being made for the benefit of the district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee(s) working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee(s) shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee(s) shall be assigned and directed.

of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Scott Dotson, Building Substitute Teacher, Jefferson PK-8 School, to Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2026-27 school year.

- (2) Stephanie Porterfield, Teacher on Special Assignment, C & I, Willard PK-8 School, Salary Table A, Step M-15, Continuing Contract, 2025-26 School Year to Principal of School Improvement, C&I, Willard PK-8 School, Salary Table C, Certificated Administrators – less than 52 weeks, 224-day contract, effective 07/01/2026 through 06/30/2028, 2026-2027 School Year Step M-01-L16; 2027-2028 School Year Step M-02-L17.
- (3) Carly Polder, Assistant Curriculum Director, Salary Table C, Certificated Administrators – less than 52 week, 224-day contract, M30-05-L24, Limited Contract, 2025-26 School Year to Executive Director, on Administrative Assignment, Salary Table C, Certificated Administrators – 52 week, 260-day contract, effective 07/01/2026 through 06/30/2028, 2026-2027 School Year Step M30-01-L25; 2027-2028 School Year Step M30-02-L26.
- (4) Kayla Pollifrone, Principal of School Improvement, C & I, McGuffey PK-8 School, Salary Table C, Certificated Administrators – less than 52 week, 224-day contract, M-01-L09, Limited Contract, 2025-26 School Year to PK-2 POD Principal, Lincoln PK-8, Salary Table C, Certificated Administrators – less than 52 weeks, 224 day contract, effective 07/01/2026 through 06/30/2027, 2026-2027 School Year M-02-L10 (Title/Location Change ONLY – Lateral Movement)

e. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, April 22, 2026.

- (1) Nicole Davis, Salary Table A, Step M-15, Continuing Contract to be effective the beginning of the day, April 22, 2026.

f. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Stephanie Caldwell, Early Childhood Education Teacher, Leave of Absence, effective 04/27/2026.
- (2) Tyler Clark, Primary Education Teacher, Leave of Absence,. effective 04/28/2026.
- (3) Lauren Deemer, Early Childhood Education Teacher, Leave of Absence, effective 05/08/2026.
- (4) Leave of Absence approved at the **April 21, 2026** Regular Board Meeting, **MOTION NO. 2026-04-98**, Section e., Leave of Absence – Certificated, Item #4, Vani James, Secondary Education Teacher, Leave of Absence Without Pay or Benefits, for the beginning and the duration of the 2026-27 school year be **AMENDED to Leave of Absence, effective 08/20/2026.**
- (5) Amber Opperman, Middle Childhood Education Teacher, Leave of Absence, effective 05/14/2026.

g. Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Summer Work-Study Coordination Program, effective 06/01/2026 through 07//24/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, and Fund #516, SCC #9270, not to exceed \$4,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Gregory Lazzari

- (2) Supplemental contract for the purpose of participating in the Willard PK-8 School Reading Tiered Fidelity Inventory Workgroup Sessions, as scheduled, 04/21/2026 through 04/24/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9261, not to exceed \$100.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alison Evans

- (3) Supplemental contracts for Home Instruction, effective dates as indicated below through 05/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$750.00 each (Recommended by P. Dreher, Executive Director of Special Education)

**Effective 04/13/2026:**

Nicole Hilas

**Effective 04/24/2026:**

Tina Detate

Marissa Zoccali

- (4) Supplemental contract approved at the **April 21, 2026**, Regular Board Meeting, **MOTION NO. 04-2026-98**, Section f., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item no. 8, Preschool Coordinator, **Kelly Hutchison**, to be granted **up to five (5) additional extended time days be AMENDED to eight (8) days** at the 2025-26 per diem rate of pay through 06/30/2026, to be paid from Title I-A Fund #572, SCC #9261, ECE Fund #439, SCC #9263, and Fund #001, SCC #0000 (Recommended by C. Bero, Executive Director of State & Federal Programs)

- (5) Supplemental contracts approved at the **April 21, 2026**, Regular Board Meeting, **MOTION NO. 04-2026-98**, Section f., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item no. 10, Jefferson PK-8 School, **Grades 6-8 WIN Afterschool Program**, effective 04/14/2026 through 05/21/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, **not to exceed \$600.00 each be AMENDED TO \$875.00 each** (Recommended by C. Bero, Executive Director of State & Federal Programs)

Diane Gibbons  
Zachary Parent

Summer Zipay

- (6) Supplemental contracts for the purpose of attending the Ohio Department of Education and Workforce Literacy Academy 2026, to be held on June 3-4, 2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9261, #9262, #9263 & #9264; not to exceed \$500.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Tasha Dragish  
Logan Hileman  
Kelly Hutchison  
Molly James

Jacqueline Lawrence  
Kathryn Myers  
Kayla Pollifrone

- (7) Supplemental contracts for the purpose of Kindergarten & 1<sup>st</sup> Grade Wonders Alignment, effective 05/13/2026 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 and Fund #599, SCC #9261, #9262, #9263 & #9264; not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Natalie Allison  
Kristen Bozin  
Brianna Carse  
Tanya Daniels  
Tasha Dragish  
Natalie Grayson  
Nicole Hilas  
Julie Householder

Kelly Hutchison  
Molly James  
Julia McMenamin  
Kathryn Myers  
Marchella Perez  
Laurissa Shaw  
Jessica Smith  
Barbara Waldman

- (8) Supplemental contract for testing and assessment of Special Education preschool students, effective 06/15/2026 through 07/24/2026, to be paid the 2025-26 per diem rate, proration on an as needed basis, to be paid from Fund #516, SCC #9260 and Fund #516, SCC #9270, not to exceed \$850.00 (Recommended by P. Dreher, Executive Director of Special Education)

Shelley Lowry

- (9) Supplemental contract for **Gregory Lazzari**, Meet Manager, Trumbull County Indoor Track All Star meet, held on 02/21/2026, at the WGH Student Wellness Recreation Center, to be paid \$105.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (10) Supplemental contract for **Gregory Lazzari**, Meet Manager, Trumbull County Indoor Track Second Chance meet, held on 02/22/2026, at the WGH Student Wellness Recreation Center, to be paid \$105.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (11) Supplemental contracts for the purpose of attending Heggerty Phonemic Awareness training, as scheduled, effective 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from the Comprehensive Literacy Birth-Kindergarten grant, Fund #599, SCC #9264, not to exceed \$250.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers

Brittany Barone  
Skyler Bell  
Leah Boley  
Brandi DeJean  
Andrea Drotar  
Brandi Gazso  
Stephanie Gilligan  
Gabrielle Hernandez

Andrea Hochmann  
Genna Lapolla  
Brianna Markovich  
Zachary McKenzie  
Leslie Readman  
Denise Roberts  
Laura Zellers

Coordinator:

Kelly Hutchison

- (12) Supplemental contracts for the purpose of attending the Stay in the Game: Attend Ohio 2026 Conference, to be held on 06/10/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to

exceed \$260.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Trisha DiCesare  
Erika Prater

Kristen Skinner  
Ahmed Sutton

- (13) Supplemental contract approved at the **January 6, 2026** Organizational Meeting of the Board of Education, **MOTION NO. 01-2026-20**, Section c., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item no. 1, **Isabella Notar** for Home Instruction, effective 01/01/2026 through 05/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$12,000.00 be **AMENDED TO \$15,000.00** (Recommended by P. Dreher, Executive Director of Special Education)

- h. Substitute Teacher Appointment(s) (2025-2026 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date:</u>
Jace Anders	05/04/2026
Maranda Callahan	05/13/2026

- i. Building Substitute Teacher Appointment(s) (2025-26 School Year) \$175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the district will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<b><u>Name(s)</u></b>	<b><u>Effective Date</u></b>	<b><u>Building</u></b>
Adena Rugola	05/12/2026	Jefferson PK-8

- j. Substitute Teacher Appointment(s) (2026-2027 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

**Names:**

Gina Angle	Ashley McKenzie
Amy Burch	Vera Mallory
Alexis Berry	Susan Montgomery
Liebchen Bryant-Cullins	Amanda Morris
Mary Brown	Tyler Nimmagadda
Mary Burris	Alexis Notar
Maranda Callahan	Nora Paraska
Chelsee Chaffee	Brittany Perkins
Raiale Chatman	Joseph Poltor
Deborah Christ	Ashley Rodriguez
Beth Comanescu	Guy Sebastian
Kimberly Costarell	Linda Senich
Lynda Dibacco	Kimberly Sine

Toni Donaldson  
Kaitlyn Elder  
Rachel Gannon  
Timothy Gleason  
Karlie Heilman  
Gabrielle Hernandez  
Gloria Jackson  
Donna Latessa  
Troy Lewis  
Diana McConnell

Allison Smith  
Christin Smith  
Bridgette Smith  
Daniel Soletro  
Marcita Spencer  
Andrew Starr  
Alayna Tyler  
James Varley  
Natasha Vaughn  
Kathy Zuniga

CLASSIFIED

k. Classified Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Steve Bosel – Supervisor-School Security

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (2) Pearlie Phillips – Assistant Supervisor, Food Service

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (3) Laureen Postlethwait - Supervisor, Food Service

Term: July 1, 2026 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

I. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirements as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Cynthia McCoy, Lead Secretary, McGuffey PK-8 school, Salary Table E, effective June 30, 2026.

- (2) James O'Hara, Journeyman, Administration Building, Pipefitters Local 396, effective June 30, 2026.
- (3) Kevin Tisher, Warehouse Manager, Warehouse, Salary Table D, effective July 31, 2026.

m. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Sheldon Henderson, Night Janitor, Lincoln PK-8 School, Salary Table D, effective 05/05/2026.
- (2) Wayne Streeter, 6.0 Hr. Food Service General Helper, Jefferson PK-8 School, Salary Table G, effective 04/22/2026.
- (3) Melissa Toth, Substitute Food Service Helper, Salary Table G, effective 04/15/2026.

n. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Robert Weaver, Plant Manager 1, Jefferson PK-8 School, Salary Table D, effective 05/27/2026.

o. Leave of Absence – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board

of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Lindsay Padovan, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 03/18/2026. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (2) Gregory Santiago, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 05/04/2026. (Begin 30 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

p. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jonathon Iser, Substitute Night Janitor, Salary Table M, effective 04/20/2024.
- (2) Steve Suchy, Jr., Substitute Night Janitor, Salary Table M, effective 05/29/2026.

q. Change in Classification – Classified

WHEREAS, the following change of employee classification is made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Timothy Adams, from Day Janitor 3, Student Recreation & Wellness Center, Warren G. Harding High School, Salary Table D, to 5.5 Hr. Night Janitor, Administration, Salary Table D, effective 04/20/2026.
- (2) Allison Agona, PK-8 Pod Secretary, Willard PK-8 School, Salary Table E, Pay Range IV, 214 day (42 week) contract, to Lead Building Secretary, Willard PK-8 School, Salary Table E, Pay Range V, 260-262 day (52 week) contract, effective 06/01/2026.
- (3) Lyndsay Duncan, Plant Manager 2, Administration Building, Salary Table D, to Day Janitor 3, Student Recreation & Wellness Center, Warren G. Harding High School, Salary Table D, effective 04/20/2026.
- (4) Jodi Gump, PK-8 Cafeteria Manager, Lincoln PK-8 School, Salary Table G, to District Manager-Food Service, Administration Building, Salary Table G, effective 05/10/2026.

r. Employment – Classified – Crossing Guards, Noon Hour Aides 2026-2027 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2026-2027 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Renee Crenshaw  
Gina Grabosky  
Beverly Jones  
Farrah Jones  
Steve Suchy, Jr.  
Ruth Washington  
Vanessa Whitehead

- (2) Noon Hour Aides, effective the beginning of the 2025-2026 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabosky  
Beverly Jones  
Farrah Jones  
Greta McKinnon  
Betty Nolan  
Ruth Washington  
Vanessa Whitehead

s. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following supplemental contract approved as Classified Temporary Employment at the April 21, 2026 Regular Board Meeting, **MOTION NO. 04-2026-98**, Section n., item no. 5, The following individual be granted three (3) supplemental days for the purpose of Preschool Community Liaison services, Administration, Salary Table L, **effective June 9, 2026** be **AMENDED** to be granted up to three (3) additional days for the purpose of Preschool Community Liaison Services, Administration, Salary Table L, **through June 30, 2026**, to be paid from Title I-A, Fund #572, SCC 9261 and ECE Fund #439, SCC 9263, at their per diem rate, not to exceed \$465.00. (Recommended by C. Bero, Executive Director of State & Federal Programs) (FOR AMENDMENT PER C. BERO)

Holly Chambers

- (2) The following supplemental contracts approved as Classified Temporary Employment at the April 21, 2026 Regular Board Meeting, **MOTION NO. 04-2026-98**, Section n., item no. 4, The following individuals be granted supplemental contracts for District Art Show security, effective May 1, 2026, to be paid from Fund #001, SCC #0000, at an hourly rate of \$31.87, not to exceed \$200.00 each. (Recommended by J. Lacy, Executive Director of Business Operations) be **RESCINDED**.

Alfie Burch  
Dennis Lemon

- (3) The following student workers be granted supplemental contracts for the purpose of providing culinary services at the Student Recreation and Wellness Center Bistro, effective March 23, 2026, through June 30, 2026, to be paid from General Fund #001, SCC 0000, at an hourly rate of \$12.50, not to exceed \$1,250.00 each. (Recommended by J. Lacy, Executive Director of Business Operations)

Aderriona Allen

Brandon Elser  
Devin Hughes  
Kylee Reynolds

- (4) The following individual be granted a supplemental contract as a student helper in the Maintenance Department, effective May 5, 2026, at the hourly rate of \$12.50, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations).

D'Anthonne Dennis

- (5) The following individual be granted a supplemental contract for providing safety and security resource liaison services at Jefferson PK-8 school, for the Spring Fling, 21<sup>st</sup> Century Family Event, Band Concert and Choir Concert programs, not to exceed a total of 12 hours, at their current hourly rate, not to exceed \$350.00, to be paid from General Fund #001. (recommended by C. Boyer, Campus Leader/Principal of Curriculum and Instruction

Dennis Lemon

- (6) The following individuals be granted supplemental contracts for providing safety and security resource liaison services for Warren G. Harding High School Prom on May 16, 2026, at their hourly rate, not to exceed 6 hours each, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Alfie Burch  
Kevin Brown  
Dennis Lemon  
Derico Murray  
Jared Paige

- (7) The following individuals be granted supplemental contracts, for attending Heggerty Phonemic Awareness training, as scheduled, effective, June 2, 2026, at their current hourly rate, not to exceed \$175.00 each, to be paid from the Comprehensive Literacy Birth Kindergarten grant, Fund #599, SCC 9264. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica Blesch	Rebecca Karafa
Allison Brewster	Lucy Lepola
Danielle Douglas	Gianna Myers
Rebecca Gallatin	Linda Ringold
Andrea Goms	Kiana Seda
Bethany Hall	Aryssia Stevens
Vanita Hill	Janel Watkins
Julia Hunter	Angela White
Emilee James	Rachael Williams

- (8) A Supplemental Contract for Louis Domitrovich, Pilot Indoor Track Meet Assistant Manager (Girls and Boys), is being recommended, effective 01/05/2026 through 05/30/2026, at WGH Student Recreation and Wellness Center; amount not to

exceed \$1,487.50, to be paid from Fund #001, SCC #0000. (Recommended by R. Shepas, Athletic Director)

(9) A Supplemental Contract for Steve Lukco, Pilot Indoor Track Meet Timer (Girls and Boys), is being recommended, effective 01/05/2026 through 05/30/2026, at WGH Student Recreation and Wellness Center; amount not to exceed \$900.00, to be paid from Fund #001, SCC #0000. (Recommended by R. Shepas, Athletic Director)

(10) The following individuals be granted supplemental contracts to implement the 2026 Food Service Summer Program, hourly rates as agreed upon by the OAPSE 288 MOU dated July 16, 2024, to be paid from Fund #006, Food Service, effective from May 29, 2026 to August 21, 2026, on an as needed basis. (Recommended by L. Postlethwait, Supervisor of Food Service)

a) Substitute Cafeteria Managers – Warren G. Harding HS

Whitney Anderson	Jamey May
LaVonda Crawley	Angela McCollough
LaQuisha Franklin	Monica Myres
Jodi Gump	

Substitute Cafeteria Managers – PK-8 Buildings

LaQuisha Franklin	Jamey May
-------------------	-----------

b) Cooks – Warren G. Harding HS

LaQuisha Franklin	Monica Myres
Jamey May	

Cooks – PK-8 Buildings

Lynette Allen	Julie Lowry
LaQuisha Franklin	Jamey May
Jacquelyn Korecki	Beth Frantz

c) Cook Helpers

Linda Blakely	Jamie Misier
Jacquelyn Korecki	Beth Frantz
Gloria Liptrot	Michelle Litz
Jamey May	

d) Substitute Van Driver

Charlene Currey	Jamie Misier
Jamey May	Tammy Rutledge

e) General Helpers

Lynette Allen	Gloria Liptrot
---------------	----------------

Catherine Barker	Julie Lowry
Archie Blair	Maya Lumadue
Linda Blakely	Michelle Lyons
Marsha Burch	Marion Manningham
Valerie Burns	Monique Mark
Jamie Charnas	Jamey May
Charlene Currey	Jamie Misier
LaQuisha Franklin	Monica Myres
Panda Hedglin	Donna Repula
Lauren Hoffman	Shenita Seay
Elizabeth Kopp	Jacqueline Sugick
Jacquelyn Korecki	Tricia Young
Christine Laginya	

f) Substitute General Helpers

Karen Adamic	Mary Horton
Amari Austin	Barbara Joseph
Christina Blevins	Michelle Litz
Dianne Cayson	Cierra McMillion
Vanessa Clark	Hannah Reynolds
Danielle Coone	Tammy Rutledge
Kathryn Davenport	Danielle Stevens
Maria Diggs	Karen Tipton
Jaelyne Edmonds	Jordyn May
Beth Frantz	Stacia Seay
Karla Frantz	Ava Sarnosky
Tracey Green-Grubbs	

t. Employment—Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice

of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Justin Blair, Code #112.0, Index 4.0, Salary Table B, Track Coach, Middle Schools, Warren Middle Schools (Girls), (100% of Contract)

*Discussion: Congratulations and thank you to retirees Michelle Hetmanski, Suzette Jackson, Treva Pytlik, Patricia Llewelyn, Melissa Ustik, Cindy McCoy, James O'Hara, and Kevin Tisher.*

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

#### BOARD'S RECOMMENDATIONS

MOTION NO. 05-2026-115 - A RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH FIELD TURF IN ACCORDANCE WITH SECTION 9.48(D) OF THE REVISED CODE TO PROVIDE FOR THE PROCUREMENT AND INSTALLATION OF ATHLETIC TURF AT WARREN G. HARDING HIGH SCHOOL

Mr. Walker moved and Mr. Stringer seconded the resolution listed below regarding the procurement and installation of athletic turf at Warren G. Harding High School be approved as submitted.

WHEREAS, the Board of Education is eligible to participate in contracts of the Ohio Schools Council ("OSC") for the purchase of supplies and services, without competitive bidding, under Chapter 167 and Sections 9.48(B) and (C) of the Revised Code; and

WHEREAS, Section 9.48(D) of the Revised Code allows the Board to purchase supplies or services from another party without competitive bidding instead of through participation in an OSC contract if the purchase can be made upon equivalent terms, conditions, and specifications but at a lower price than can be made through the OSC contract; and

WHEREAS, the Board desires to procure and install athletic turf for the Warren G. Harding High School (the "Service"); and

WHEREAS, the Service is available through an OSC contract; and

WHEREAS, the Service may also be procured from Field Turf (the "Vendor") as set forth in the Vendor's proposal currently on file with the Treasurer upon equivalent terms, conditions and specifications but at a lower price than can be made through participation in the OSC contract; and

WHEREAS, the purchase of the Service from the Vendor may be made without competitive bidding in accordance with Section 9.48(D) of the Revised Code.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Approval of Agreement. The Treasurer of this Board is authorized and directed to execute on behalf of the Board an agreement with the Vendor substantially in the form now on file in the office of the Treasurer in an amount not to exceed \$417,892.00 in accordance with Section 9.48(D) of the Revised Code. The form of that agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement.

Section 2. Approval and Execution of Related Documents. The Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

NOW, THEREFORE, BE IT RESOLVED, under Section 9.48(D) of the Revised Code, the Board hereby approves the above resolution.

The President called for a vote.

Yes: Mr. Walker, Mr. Stringer, Dr. Ails, Mrs. Limperos and Mr. Flanagan.

No: None.

The President declared the motion carried.

MOTION NO. 05-2026-116 - EXECUTIVE SESSION

Mr. Walker moved and Mrs. Limperos seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:43 p.m. to Consider the employment of public employees or official, for conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and to consider confidential information related to specific business strategy of an applicant

for economic development assistance, negotiations with other political subdivisions respecting requests for economic development.

*Discussion: Will adjourn meeting following executive session. No further action will be taken.*

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Dr. Alls, Mr. Stringer and Mr. Flanagan.

No: None.

The President declared the motion carried.

At 7:15 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of employment of public employees or official, for conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and consideration of confidential information related to specific business strategy of an applicant for economic development assistance, negotiations with other political subdivisions respecting requests for economic development. was discussed.

All Board Members in attendance were present when the meeting reconvened.

MOTION NO. 05-2026-117 - ADJOURNMENT

Mrs. Limperos moved and Dr. Alls seconded that, at 7:15 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Stringer, Mr. Walker and Mr. Flanagan.

No: None.

The President declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society