

**WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, MAY 13, 2025
5:30 P.M.**

Warren G. Harding, Student Recreation and Wellness Center
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 5:30 p.m.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

MOTION NO. 05-2025-100 - EXECUTIVE SESSION

Mrs. Limperos moved and Dr. Alls seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 5:32 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc of Public Employees, Investigation of Charges or Complaints Against Public Employee, and Matters Required to be Kept Confidential by State or Federal Law.

Discussion: Will reconvene following executive session.

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

At 7:24 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc of Public Employees, Investigation of Charges or Complaints Against Public Employee, and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members in attendance were present when the meeting reconvened.

All present saluted the flag.

COMMUNICATIONS

- A. Akron Children's medical space underway and is moving along nicely, Warren City Schools student artwork will be displayed in Akron Children's area.
- B. Preliminary testing results
- C. District End of year activities

MOTION NO. 05-2025-101 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

A. Five Year Forecast – Karen Sciortino, Treasurer

SUPERINTENDENT'S REPORT

- A. Student recognition – National Technical Honor Society, TCTC – Wendy Hartzell, Chief Academic Officer
- B. Curriculum and Instruction ELA Adoptions – Regina Teutsch, Executive Director of Curriculum and Instruction
- C. Crosswalk Update – Wendy Hartzell, Chief Academic Officer, Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success

OLD BUSINESS

Discussion: None

NEW BUSINESS

Discussion: None

TREASURER'S RECOMMENDATIONS

MOTION NO. 05-2025-102 - MINUTES

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the April, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 15, 2025

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-103 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding the April, 2025 financial statement and short term investments made by the Treasurer during April, 2025, (Exhibit 25-33), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2024	\$69,678,630.55	\$26,006,935.45	\$95,685,566.00
MTD Receipts	6,733,946.92	45,784,914.29	52,518,861.21
FTD Advances In	-0-	-0-	-0-
FTD Receipts	67,672,922.88	72,499,701.92	140,172,624.80
MTD Expenditures	49,205,227.77	3,313,633.44	52,518,861.21
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	103,050,595.74	39,467,383.81	142,517,979.55
Ending Balance			
April 30, 2025	34,300,957.69	59,039,253.56	93,340,211.25

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 238,626.25
004-9203 COPS Farmer's	\$ 827.21
006-0000 FS-Food Service	\$ 5,031.75
401 Auxiliary Services	\$ 649.36
Total	\$ <u>245,134.57</u>

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.
The President declared the motion carried.

MOTION NO. 05-2025-104 - 2024-25 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below establishing 2024-25 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2024-25 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA89	Interact – Warren G. Harding H.S.

Discussion: None

The President called for a vote.
Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 05-2025-105 - FY2025 PERMANENT APPROPRIATION MEASURE REVISION

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below revising the FY2025 Permanent Appropriation Measure be approved as submitted.

WHEREAS, MOTION NO. 09-2024-196, approved at the September 24, 2024 Regular Board Meeting, established the FY2025 Permanent Appropriation Measure for All Funds; and

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve revisions to the FY2025 Original Appropriation Measure as outlined in (Exhibit 25-34).

Discussion: None

The President called for a vote.
Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls, Mr. Flanagan and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 05-2025-106 - FIVE-YEAR PROJECTION OF REVENUES, EXPENDITURES AND ASSUMPTIONS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, (Exhibit 25-35), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

Discussion: None

The President called for a vote.
Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

SUPERINTENDENT’S RECOMMENDATIONS

MOTION NO. 05-2025-107 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Dr. Alls seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Young Producers Group, Inc.
2317 Edgewater Terrace
Los Angeles CA 90039
(310)-592-2654
(Exhibit 25-36)
Amount: \$4,250.00
Fund: Fund #584
Period: July 1, 2025, through June 30, 2026.
Exec. Directors: Christine Bero, Office of State and Federal Programs
Regina Teutsch, Office of Curriculum and Instruction
Purpose: To provide music production online curriculum and professional development for Warren G. Harding High School, 2025-2026 school year.

- b. Agreement: McGraw Hill Education
PO Box 182605
Columbus, OH 43218-2605
(Exhibit 25-37)
Amount: \$347,447.75
Fund: #001
Period: 2025-2026 through 2030-2031 school years.
Exec. Director: Regina Teutsch, Office of Curriculum and Instruction
Purpose: To purchase ELA curriculum materials that are aligned to the current Ohio State Standards to support student learning and achievement.

- c. Agreement: Educational Service Center of Eastern Ohio
7320 North Palmyra Road
Canfield OH 44406

330.533.8755
(Exhibit 25-38)
Amount: \$18,522.00
Fund: Fund #584
Period: July 1, 2025 through June 30, 2026
Exec. Director: Christine Bero, Office of State and Federal Programs
Purpose: Career counseling services for the 2025-2026 school year.

- d. Agreement: Pacific Northwest Publishing, Inc.
dba Safe & Civil Schools (“Company”)
21 W 6th Ave.
Eugene, OR 97401
541-345-1442
(Exhibit 25-39)
Contact: Kimberly Irving, Professional Svcs Coordinator
Amount: \$12,000.00 per day, plus travel expenses
Fund: #584
Period: August 2025
Exec. Director: Dante Capers, Associate Superintendent
Purpose: “CHAMPS/DSC: A Proactive & Positive Approach to Classroom Management” training for district K-12 staff.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-108 - TEXTBOOK ADOPTION – ELA (6-12)

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below for ELA textbook adoption (a.) for grades 6 through 12 be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio’s adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of five (5) years (unless subsequently changed by the consent of four-fifths of the full Board membership):

- (a.) Grade 6-12:
 - Publisher: McGraw-Hill Education
 - Copyright: 2021
 - Selected Text: Study Sync

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-109 - REVISED SALARY TABLES L – CLASSIFIED NON-SUPERVISORY & GRANT FUNDED SCHEDULE & SALARY TABLE M – CLASSIFIED HOURLY SALARY TABLE

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below adopting changes to Salary Table L, Classified Non-Supervisory & Grant Funded Schedule and Salary Table M, Classified Hourly Salary Table be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Tables L and M, (Exhibit 25-40), effective July 1, 2025.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary tables, including the execution of applicable "412 Certificate".

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-110 - ADMINISTRATIVE CONTRACT APPOINTMENTS

Dr. Alls moved and Mrs. Patterson seconded the resolution listed below be approved as submitted.

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2025; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

- (1) Carrie Boyer, Principal of School Improvement – C&I, PK-8 School

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M-05-L25; 2026-2027 School Year Step M-05-L26.

(2) Dani Burns, Principal on Special Assignment

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L24; 2026-2027 School Year Step M30-05-L25.

(3) Alex Geordan, POD Principal, PK-8 School

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-03-L30; 2026-2027 School Year Step M30-04-L31.

(4) Gary Israel, Senior High Assistant Principal, High School

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M-05-L22; 2026-2027 School Year Step M-05-L23.

(5) Suzette Jackson, Assistant Curriculum Director

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2025-26 School Year Step M30-05-L34; 2026-27 School Year Step M30-05-L35.

- (6) Anthony Kline, POD Principal, PK-8 School
- Term: July 1, 2025 – June 30, 2027
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-03-L10; 2026-2027 School Year Step M30-04-L11.
- (7) Jill Merolla, Supervisor of Community Outreach and Grant Development
- Term: July 1, 2025 – June 30, 2027
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L36; 2026-2027 School Year Step M30-05-L37.
- (8) Danielle Miller, Supervisor of Technology
- Term: July 1, 2025 – June 30, 2027
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-03-L15; 2026-2027 School Year Step M30-04-L16.
- (9) Nicole Mizner, Supervisor of Special Education and Related Services
- Term: July 1, 2025 – June 30, 2027
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M-03-L11; 2026-2027 School Year Step M-04-L12.
- (10) Skyeler Moenich-O'Neill, POD Principal, PK-8 School
- Term: July 1, 2025 – June 30, 2027
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L16; 2026-2027 School Year Step M30-05-L17.

- (11) Carly Polder, Assistant Curriculum Director (Title Change ONLY)

Term: July 1, 2025 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L24; 2026-2027 School Year Step M30-05-L25; 2027-2028 School Year Step M30-05-L26.

- (12) Treva Pytlik, POD Principal, PK-8 School

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L32; 2026-2027 School Year Step M30-05-L33.

- (13) Daniel Thorpe, Administrator on Special Assignment/EMIS
(Title Change ONLY)

Term: July 1, 2025 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2025-2026 School Year Step M30-05-L22; 2026-2027 School Year Step M30-05-L23; Sept M30-05-L24.

- (14) Regina Teutsch, Executive Director, Curriculum & Instruction

Term: July 1, 2025 – June 30, 2028

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2025-2026 School Year Step M30-05-L34; 2026-2027 School Year Step M30-05-L35; 2027-2028 School Year Step M30-05-L36

(15) Janis Ulicny, HS Principal, High School

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – 52 weeks, 260-day contract, 2023-24 School Year Step D-03-L22; 2024-25 School Year Step D-04-L23.

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Patterson, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-111 - NOT TO RE-EMPLOY HEATHER HATHAWAY AS A SUPERVISOR OF SPECIAL EDUCATION AND RELATED SERVICES AND TO EMPLOY AS A CONTINUING CONTRACT TEACHER

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding Heather Hathaway's employment contract be approved as submitted.

WHEREAS, the contract of employment of Heather Hathaway ("Hathaway" or "Employee") as a Supervisor of Special Education and Related Services with the Warren City School District Board of Education ("Board") expires on June 30, 2025; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Heather Hathaway as a Supervisor of Special Education and Related Services for the purpose of reemployment as an Intervention Specialist Teacher upon the expiration of her administrative contract; and

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Heather Hathaway as a Supervisor of Special Education and Related Services when her administrative contract expires on June 30, 2025.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Heather Hathaway in writing, prior to June 1, 2025, that the Board does not intend to re-employ her as a Supervisor of Special Education and Related Services when her administrative contract expires on June 30, 2025.

SECTION III

The Board hereby approves the Superintendent's recommendation to employ Heather Hathaway under a continuing teaching contract beginning July 1, 2025. The Board authorizes the Treasurer to execute such contract on behalf of the Board and take all other action necessary to carry out this resolution.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-112 - RECOGNITION OF BIDS RECEIVED FOR WARREN G.
HARDING HIGH SCHOOL MOLLENKOPF STADIUM
HOME BLEACHER REPAIR AND RENOVATION –
PHASE II

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below to recognize the bid received for Warren G. Harding High School Home Bleacher Repair and Renovation – Phase II, be approved as submitted.

WHEREAS, the bids listed in (Exhibit 25-41), have been properly received for Warren G. Harding High School Mollenkopf Stadium Home Bleacher Repair and Renovation – Phase II; and

WHEREAS, formal acceptance of all bids in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-113 - AWARDING THE CONTRACT FOR WARREN G.
HARDING HIGH SCHOOL MOLLENKOPF STADIUM
HOME BLEACHER REPAIR AND RENOVATION –
PHASE II

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Barksdale School Portraits was the lowest responsible quote (Exhibit 25-42)

NOW, THEREFORE, BE IT RESOLVED that the quote of Barksdale School Portraits be accepted and approved for PK-8 photographs for the 2025-2026 school year.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-116 - A RESOLUTION AUTHORIZING THE SOLICITATION OF STATEMENTS OF QUALIFICATION FOR PROFESSIONAL DESIGN SERVICES RELATED TO THE BOARD'S VISITOR BLEACHERS RENOVATION PROJECT

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below authorizing the solicitation of statements of qualification for professional design services related to the board's visitor bleachers renovation project be approved as submitted.

WHEREAS, the Board of Education (hereafter referred to as the "Board") has determined to undertake renovations to its visitor bleachers (the "Project"); and

WHEREAS, the Board is in need of professional design services for the Project; and

WHEREAS, the Board must conduct a competitive procurement process for such services in accordance with RC 153.65-.71; and

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board hereby authorizes the publication of the request for Statements of Qualification in accordance with law. The Board authorizes the publication of an announcement of the Board's project and need for professional design services for the Project.

Section 2. The Board hereby authorizes John Lacy, Executive Director of Business Operations, to solicit and receive statements of qualification from interested firms for the purpose of evaluating the same and making recommendations to the Board regarding their ranking.

Section 3. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open

to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this Resolution.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-117 - TUITION REIMBURSEMENT

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2024 – 2025 School Year:

BAKER, Kimberly	\$ 195.00
BRZYSCZ, Acacia	\$ 190.46
BUSKIRK, Chelsea	\$ 500.00
MCCOY, Krysta	\$ 489.00
MCEACHERN, Mia	\$ 500.00
SHIMKO, Stephanie	\$ 220.00
VESEY, Tiffany	\$ 425.00

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-118 - OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION

SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Sylvia Littleton
Skyeler O'Neill
Trevia Pytlik
James Rasile
Jeanne Reighard

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-119 - ACCEPTANCE OF GIFTS

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

	Brief Description of Gifts	
--	----------------------------	--

Benefactors	and/or Services	
Christ Episcopal Church	McGuffey PK-8 School Easter gift bags filled with toys, candy and clothing Estimated Value: \$700.00	[1]
St. Teresa of Calcutta Church	Jefferson, Lincoln, McGuffey, Willard, Warren G. Harding Pantries Monetary Donation Value: \$3,000.00	[2]
St. Teresa of Calcutta Church	Willard 21 st CCLC Family Nights Food Donation Estimated Value: \$200.00	[3]
Believer's Christian Church	Willard 21 st Century CCLC Program Food Donation Estimated Value: \$250.00	[3]
Chick-Fil-A Leader Academy Microgrant	National Honor Society -Project Greenhouse Monetary Donation Value: \$500.00	[4]

- [1] To be used to support the students of McGuffey PK-8 School.
- [2] To be used to support the students of the Warren City Schools.
- [3] To be used to support the students of Willard PK-8 School.
- [4] To be used to support the students of Warren G. Harding High School.

Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-120 -

**MEMORANDUM OF UNDERSTANDING (MOU) TO
THE WARREN EDUCATION ASSOCIATION
BARGAINING AGREEMENT –**

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren Education Association, relative to digital two-factor authentication applications be approved as submitted.

WHEREAS, at its March 21, 2023 Regular Board Meeting, the Warren City Board of Education approved MOTION NO. 03-2023-63 entering into a Collective Bargaining Agreement with the Warren Education Association, governing the three-year period commencing June 30, 2023, and concluding June 29, 2026.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding to said Collective Bargaining Agreement, (Exhibit 25-43), relative to digital two-factor authentication applications.

BE IT FURTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-121 - APPOINTMENTS/REAPPOINTMENTS OF
INSTRUCTIONAL STAFF MEMBERS – 2025-26
SCHOOL YEAR

Mrs. Patterson moved and Dr. Alls seconded the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2025-26 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in (Exhibit 25-44), for the 2025-26 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2024-25 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-122 - APPOINTMENT – CERTIFICATED ADMINISTRATORS
– LESS THAN 52 WEEK, SALARY TABLE C –
ADDITIONAL SUPPLEMENTAL FOR THE 2025-26
SCHOOL YEAR

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the Appointment – Certificated Administrators – Less than 52 Week, Salary Table C – Additional Supplemental for the 2025-26 School Year be approved as submitted.

WHEREAS, the Superintendent/CEO of the Warren City School District, Trumbull County has recommended the administrators below be designated as listed. The supplementals listed are duties in addition to their current administrative assignment for the 2025-26 school year. The administrators have been notified of the additional duty assigned and that the supplemental contracts shall state the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent/CEO's nomination.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as assigned, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Campus Leaders (pending OPES credential verification):

Carrie Boyer, Jefferson PK-8 School

Dani Burns, Virtual and Blended Learning, Administrative Office

Alex Geordan, Lincoln PK-8 School

James Joseph, McGuffey PK-8 School

Carly Polder, Willard PK-8 School

District Added Value Coordinator:

Daniel Thorpe, Administrative Office

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-123 - FIELD TRIP

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Worcester, MA
Worcester Polytechnic Institute’s Harrington Auditorium & Rec Center
- Class/Group: Robotics
- Dates of Trip: June 6, 2025, returning June 9, 2025.
- Principal: Janis Ulicny, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$406.25 per student.
- Funding: Warren Robotics Boosters and students families will cover out of pocket costs.
- Purpose of Trip: School to work initiative that includes Science, Math, Computer Technology and audio/visual experiences.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-124 - RESOLUTION TO RESCIND PRIOR BOARD ACTION(S) AND ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES – V1.0 2025

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below to rescind prior board action(s) and adopt special education model policies and procedures - V1.0 2025 be approved as submitted.

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (“DEW”) that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, the DEW developed and released an updated document in December 2024 entitled “Special Education Model Policies and Procedures” (“2024 Model Policies”), which it notified educational agencies that they could adopt to fulfill the legal requirement described in the preceding paragraph; and

WHEREAS, on February 25, 2025 the Board approved Resolution 02-2025-53 of the Board’s original resolution and the specific resolution number that pertains to its original action to adopt a modified version of the 2024 Model Policies] to adopt a modified version of the DEW’s 2024 Model Policies that expressly revised and/or deleted language from the DEW’s original 2024 Model

Policies to ensure the District's compliance with applicable State and Federal laws and caselaw; and

WHEREAS, on or about April 4, 2025, the DEW released an updated Special Education Model Policies and Procedures – v1.0 2025 (“2025 Model Policies”); and

WHEREAS, the Board is interested in rescinding its earlier action(s) – i.e., Resolution 02-2025-53 and, instead, adopting the DEW’s 2025 Model Policies

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution(S) 02-2025-53 and adopts the DEW’s 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing the IDEA, the Operating Standards, the Ohio Revised Code (“ORC”), and/or the Ohio Administrative Code (“OAC”), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the Associate Superintendent of Student Services, Student Wellness and Success to notify the DEW of the Board’s adoption of the 2025 Model Policies through the DEW’s Monitoring System by uploading a copy of this Board resolution within the timeframes set forth by the DEW.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-125 - BOARD POLICIES – FIRST READING AND WAIVE SECOND READING

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding the adoption of Board Policy, Item a, First Reading and Waive Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed by the Board of Education of the Warren City School District for adoption:

- a. Policy 5136 (Revised) STUDENTS
PERSONAL COMMUNICATION DEVICES

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-126 - PERSONNEL RECOMMENDATIONS

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below regarding personnel items (a. through s.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

(1) Craig Charnas, Physical Education Teacher, Retirement, effective the close of the day, 05/27/2025.

(2) James Rasile, Jr., POD Principal, Retirement, effective the close of the day, 06/30/2025.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contracts as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

(1) Mary Brown, Substitute Teacher, Resignation, effective the close of the day, 03/25/2025.

- (2) Alexandra Didomenico, School Counselor, Resignation, effective the close of the day, 08/12/2025.
- (3) Camden Kime, Middle Childhood Education Teacher, Resignation, effective the close of the day 7/1/2025.
- (4) Rylee Laswell-Bernard, Special Education Teacher, Resignation, effective the close of the 2025-26 school year. (From Military Leave of Absence)

c. Appointment – Certificated (To receive one-year contract for the 2025-2026 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Austin Angus, Music P-12 Teacher, Salary Table A, Limited Contract, B-01, effective the 2025-26 school year.
- (2) (2) Brittany Nicolaou-Harrington, Intervention Specialist K-12 Teacher, Salary Table A, Limited Contract, B18-06, effective the 2025-26 school year.
- (3) Zachary Parent, School Counselor, Salary Table A, Limited Contract, M-14, effective the 2025-26 SY.
- (4) Dana Ronyak-Manda, Intervention Specialist K-12 Teacher, Salary Table A, Limited Contract, M-10, effective the 2025-26 school year.
- (5) Alyssa Szolis, Intervention Specialist PK-12 Teacher, Salary Table A, Limited Contract, M-02, effective the 2025-26 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

d. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Leah Boley, Certificated Hourly Teacher, 21st Century Community Learning Afterschool Program, to Early Childhood Education Teacher, Salary Table A, Step M-09, Limited Contract, effective the 2025-2026 school year.
- (2) Colin Smedi, Strength/Conditioning Liaison, Salary Table L, to Designated Subject Grades P-12, Physical Education Teacher, Salary Table A, Step B-04, Limited Contract, effective the 2025-2026 school year.
- (3) Kayla Pollifrone, Teacher on Special Assignment, C&I, McGuffey PK-8 School, Salary Table A, Step M-08, Limited Contract, the 2024-2025 School Year to Principal of School Improvement, C&I, McGuffey PK-8 School, Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, effective 07/01/2025 through 06/30/2027, 2025-2026 School Year Step M-01-L09; 2026-2027 School Year Step M-02-L10.
- (4) Jaycee Ward, Building Substitute Teacher, Jefferson PK-8 School, to Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2025-2026 school year.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Edward Freel, Special Education Teacher, Leave of Absence, effective 04/25/2025.
- (2) Lori Orr, Elementary Education Teacher, Leave of Absence, effective 04/07/2025.

f. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Home Instruction, effective 04/14/2025 through 05/25/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$700.00 (Recommended by P. Dreher, Executive Director of Special Education)

Christie Cialkowski

- (2) Supplemental contract for the purpose of attending Jefferson PK-8 Attendance Committee Meetings, effective 04/04/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$62.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Angela Betts

- (3) Supplemental contract for the Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 6/16/2025 through 7/25/2025 to be paid 2024-25 per diem rate, on an as needed basis, to be paid from Fund #001 SCC #0000. Not to exceed \$1,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Shelley Lowry

- (4) Supplemental contracts for a Preschool Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 05/28/2025 through 08/13/2025, \$30.94 per an hour, on an as needed basis through 6/30/2025; \$31.87 per an hour effective 07/01/2025, to be paid from Fund #516, SCC #9250 and Fund #516, SCC #9260 effective 7/1/2025, not to exceed \$1,600.00 (Recommended by P. Dreher, Executive Director of Special Education)

Andrea Hochmann
Brianna Markovich

- (5) Supplemental contract for a Speech and Language Pathologist for the testing and assessment of Special Education Preschool students, effective 05/28/2025 through 08/13/2025, \$30.94 per an hour, on an as needed basis through 6/30/2025; \$31.87 per an hour effective 07/01/2025, to be paid from Fund #516, SCC #9250 through 6/30/2025, and Fund #516, SCC #9260 effective 7/1/2025, not to exceed \$1,600.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

- (6) Supplemental contracts for Special Education Case Management services, effective 05/28/2025 through 08/13/2025, \$30.94 per an hour, on an as needed basis through 6/30/2025; \$31.87 per an hour effective 07/01/2025, to be paid from Fund #516, SCC #9250 through 6/30/2025, and Fund #516, SCC #9260 effective 7/1/2025, not to exceed \$2,500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew
Greg Lazzari

Susan Stowe

- (7) Supplemental contract for the purpose of participating in Supporting Struggling Students through Tier I Instruction (Secondary Level) Professional Development to be held on 06/09/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$225.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH

Logan Hileman

- (8) Supplemental contracts for the purpose of participating in LETRS Virtual Live Literacy Training, to be held on, 05/28/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, Title II-A Fund #590, SCC #9252, and IDEA-B Fund #516, SCC #9250, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District

Kelly Hutchison

Jefferson PK-8

Laura Crank
Nicole Hilas
Molly James
Roseann McCracken

Lincoln PK-8

Megan Grayham
Elizabeth McComb
Olivia Mullen
Karen Zagorec

McGuffey PK-8

Stephanie Gosnell
Amanda Lockney
Kayla Pollifrone
Jessica Smith

Willard PK-8

Fran Compton
Alison Evans
Janell Richardson
Christina Verhest

- (9) Supplemental contract approved at the March 25, 2025, Regular Board Meeting, **MOTION NO. 03-2025-80**, Section d., Appointments – Certificated – Hourly Employment (2024-25 School Year), Item No. 12, Jefferson Grades K-3 Wonders Literacy Training, effective 03/24/2025 through 04/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC 9251, **AMEND the not to exceed amount from \$155.00 to \$465.00 on MOLLY JAMES.**

- (10) The following educators are to receive a stipend as shown below for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course listed, effective 07/01/2024 through 06/30/2025, to be paid from SORPDS, Fund #001, SCC #0000. (Stipend will be reimbursed to

the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Pathway A: \$1200.00 stipend:

Caitlin Adams – Jefferson
Annamarie Buonavolonta – McGuffey
Gail Button - Lincoln
Theresa Chucksa – Lincoln
Faith Clear – Willard
Nicole Davis – McGuffey
Stephanie Hall – Willard
Tina Henderson – Lincoln
Jennifer Holbrook – Lincoln
Jennifer Hood – Lincoln
James Irwin – Jefferson
Mesa Morlan – Jefferson
Margaret O'Brien-March – Jefferson
Janell Richardson – Willard
Siobhan Richardson – CSB
Stephanie Rogers – Lincoln
Kaitlyn Sahli – Jefferson
Kristen Skinner – Willard
Grace Swertfager – Willard
Tyler Withem – Willard
Paula Yauger – McGuffey
Morgan Zadroski – Lincoln

Pathway B: \$1200.00 stipend:

Brenda Hanson – Lincoln
Ashley O'Brien - Jefferson

Pathway G: \$1200.00 stipend:

Stephanie Gilligan – McGuffey
Brianna Markovich – Jefferson

Pathway C: \$1200.00 stipend:

Gariana Caputo - McGuffey
Carolyn Daugherty - WGH
Colette Dennison - McGuffey
Keelyn Franklin - WGH
Melanie Hameed - WGH
Janna Jackson - Lincoln
Adrian Komora - WGH
Laura Krancevich - Willard
Andrew Krcmar - JJC
Kathryn Malasky - Willard
Sherri Mayoros - JFK
Stacy Milleson - Jefferson
Mikayla Rowbotham - McGuffey
David Staley - WGH
Michelle Stoutamire - WGH
Nicole Varley - Jefferson

Pathway E: \$400.00 stipend

Guy Esposito - JJC
Nicolina Fredrick - WGH
Abaigael Mamich - Jefferson
Jacob Mikesell - Lincoln
Annamarie Paolucci - Jefferson
Tracy Pinter – Willard
Matthew Richardson - WGH
Jordan Ringold - McGuffey

Denise Roberts – Jefferson
Laura Zellers - Lincoln

- (11) The following Preschool Coordinator is to be granted up to five (5) additional days of extended time at the 2024-25 per diem rate of pay through 06/30/2025, to be paid from Title I-A Fund #572, SCC #9251, ECE Fund #439, SCC #9253, and Fund #001, SCC #0000, (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Kelly Hutchison

- (12) The following Literacy Coach is to be granted up to ten (10) extended time day for the purpose of training and transitioning to a new position, effective 05/28/2025 through 06/30/2025, to be paid at the 2024-25 per diem rate of pay, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Natalie Grayson

(13) Supplemental contract approved at the April 15, 2025, Regular Board Meeting, **MOTION NO. 04-2025-97**, Section d., Appointments – Certificated – Hourly Employment (2024-25 School Year), Item No. 3, IEP and ETR monitoring by the Internal Monitoring Team, effective 03/15/2025 through 05/23/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, **AMEND the not to exceed amount of \$310.00 TO \$450.00 on LAURIE LIGUORI, WGH** (Recommended by P. Dreher, Executive Director of Special Education)

(14) Supplemental contracts for Intervention Specialists and Teachers for the 2025 Special Education Summer Program, effective 05/29/2025 through 6/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$3,000.00 each. (Recommended by P. Dreher, Executive Director, Special Education)

Keelyn Franklin	Adrian Komora
Aaron Baker	Christopher Lowry
Tina Detate	Krysta McCoy
Alyssa DiCearse	Kristen Richter
Keri Grim	Denise Roberts
Nicole Hilas	Mikayla Rowbotham
Brianna Markovich	Nicole Varley
Erika Prater	Emily Ward
Caitlin Adams	Laura Zellers
Christie Cialkowski	

(15) Supplemental contracts for Special Education Supervisor and a Teacher on Special Assignment for the 2025 Special Education Summer Program, effective 05/29/2025 through 6/27/2025, at the per diem prorated rate of pay for the 24-25 school year, to be paid from Fund #516, SCC #9240, (Recommended by P. Dreher, Executive Director of Special Education)

Denise Delaquila	Mesa Morlan
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(16) Supplemental contracts for Speech and Language Pathologists for the 2025 Special Education Summer Program, effective 05/29/2025 through 6/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$3,000.00 each. (Recommended by P. Dreher, Executive Director, Special Education)

Jessica Blakeman	Kirsten Cook
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(17) Supplemental contracts for Substitute Teachers for the 2025 Special Education Summer Program, effective 05/29/2025 through 6/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$2,000.00 each (Recommended by P. Dreher, Executive Director, Special Education)

Heather Dellimuti	Kristine Hunchuck
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g. Extended Time Supplemental Contract, 2024-2025 school year

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Rebecca Gabrick, Teacher in Charge, Student Services, Salary: Daily rate times ten (10) days as needed, M-13, Salary Table A.
- (2) Ronald Nelson, Teacher in Charge, Student Services, Salary: Daily rate times ten (10) days as needed, M-16, Salary Table A.
- (3) Erikka Sampson, Teacher in Charge, Student Services, Salary: Daily rate times ten (10) days as needed, M-25, Salary Table A.

h. Substitute Teacher Appointment(s) (2024-2025 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date:</u>
Ashley Jornigan	05/05/2025

i. Substitute Teacher Appointment(s) (2025-2026 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Elaine Angelis	Vera Mallory
Jonathan Beckner	Sophia McClure
Tonya Boyd	Diana McConnell
Mary Brown	Tracy Miller
Liebchen Bryant-Cullins	Susan Montgomery
Amy Burch	Olivia Nicholas
Raiale Chatmon	Tyler Nimmagadda
Deborah Christ	Brittany Perkins
Kimberly Costarell	Valerian Riddle
Carmen Datchuk	Ashley Rodriguez
Chris Davis	Guy Sebastian
Lynda Dibacco	Linda Senich
Kaitlyn Elder	Kimberly Sine
Christian Gatta	Allison Smith
Timothy Gleason	Bridgette Smith
Gabrielle Hernandez	Daniel Soletro
Bobbie Humphrey	Marcita Spencer
Gloria Jackson	Andrew Starr
Lyia Kennedy	James Varley
Donna Latessa	Natasha Vaughn
	Kathy Zuniga

CLASSIFIED:

j. Classified Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent/CEO of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions

indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Shawn Shimko – Supervisor, Plant Operations & Maintenance

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (2) Patti Greathouse – Plant Manager I, Warren G. Harding High School Operations

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

- (3) Christopher Newsome – Plant Manager I, McGuffey PK-8 Building

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(4) Stacy Raines – Plant Manager I, Lincoln PK-8 Building

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(5) Robert Weaver – Plant Manager I, Jefferson PK-8 Building

Term: July 1, 2025 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

k. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirements as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

(1) Lorraine Grabosky, Substitute Noon Hour Aide/Crossing Guard, Willard PK-8 Building, Salary Table M, effective May 21, 2025.

(2) Kim Johnson, School Community Liaison, Warren G. Harding High School, Salary

Table L, effective 05/30/2025.

- (3) Helen Maus, 3.0 Day Building Clerk, Willard PK-8 Building, Salary Table E, effective 05/30/2025.

I. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Tanasia Simmons, Substitute Food Service Helper, Salary Table G, effective 5/01/2025.

m. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Barbara Coe, Night Janitor, Willard PK-8 Building, Salary Table D, effective 05/02/2025.
- (2) Ronald Cole, Plant Manager 2, Lincoln PK-8 Building, Salary Table D, effective 04/14/2025.
- (3) Colin Smedi, Strength & Conditioning Liaison, Warren G. Harding High School, Salary Table L, effective 04/07/2025.
- (4) Scott Metea, Day Fireman/Stadium Manager, Warren G. Harding High School, Salary Table D, effective 04/21/2025.
- (5) Craig Whitman, 5.5 Hr. Floating Night Janitor, Administration, Salary Table D, effective 05/20/2025.

n. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named;
and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Blake Cariglio, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 03/18/2025. (Complete 30 day probationary period on 04/30/2025). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Steven Hood, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 04/14/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (3) Jazsmene Johnson, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 03/03/2025. (Complete 30 day probationary period on 04/14/2025). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Danielle Jordan-May, Preschool Program Secretary, Administration, Salary Table E, Pay Range III, Step 6, 52 Week (260-262 Day) contract, effective 04/28/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by S. Chiaro, Superintendent/CEO)
- (5) David Litzinger, Floating Night Janitor, Administration, Salary Table D, effective 05/12/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (6) Antonio Ramsey, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 03/07/2025. (Complete 30 day probationary period on 04/22/2025). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

o. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel)

may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Candace Kniceley, Substitute Night Janitor, Salary Table M, effective 05/09/2024.
- (2) Karina Reger, Bus Attendant w/o CDL, Salary Table M, effective 05/05/2025.

p. Substitute Classified Appointment(s) 2025-2026 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Judy Cool	Noon Hour Aide
Sharedda Freeman	Noon Hour Aide
Steve Suchy, Jr.	Noon Hour Aide
James Ziegler	Noon Hour Aide
Michelle Minor	Crossing Guard/NHA
Vanessa Whitehead	Crossing Guard/NHA
Nancy Gough	Educational Assistant
Maggie May	Educational Assistant
Nancy Gough	Extra Clerk Typist

Susan Wise	Extra Clerk Typist
Marcquise Allgood	Bus Attendant w/o CDL
Karina Reger	Bus Attendant w/o CDL
Joseph Jennings	Bus Driver
Amari Austin	Food Service Helper
Christina Blevins	Food Service Helper
Valerie Burns	Food Service Helper
Dianne Cayson	Food Service Helper
Vanessa Clark	Food Service Helper
Larecia Davis	Food Service Helper
Jaelyn Edmonds	Food Service Helper
Marilyn Foster	Food Service Helper
Cierra McMillian	Food Service Helper
Anna Orleans	Food Service Helper
Jaidyn Provitt	Food Service Helper
Danielle Stevens	Food Service Helper
Karen Tipton	Food Service Helper
Joseph Abruzzi	Janitor
Amari Austin	Janitor
Elijah Burch	Janitor
Janie Carson	Janitor
Richard Claar, II	Janitor
Charles Crusan	Janitor
David Elston	Janitor
Jay Freeman	Janitor
Meghan Halverson	Janitor
Candace Kniceley	Janitor
William Kush	Janitor
Jenny Livingston	Janitor
Marcus McConnell	Janitor
Benjamin Moody	Janitor
Kevin Morgan	Janitor
Tabitha Oliver	Janitor
Richard Peterson	Janitor
Taylor Redick	Janitor
Ashley Reed	Janitor
Anthony Thomas	Janitor
Paris Wells	Janitor
Zion Williams	Janitor
Tricia Young	Janitor

q. Employment – Classified – Crossing Guards, Noon Hour Aides 2025-2026 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2025-2026 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Gina Grabosky
Jenny Livingston
Betty Nolan
Steve Suchy, Jr.
Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2025-2026 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabosky
Jenny Livingston
Greta McKinnon
Betty Nolan
Ruth Washington

r. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract, for the purpose of assisting with preschool registration, for up to two (2) additional days, through June 30, 2025, at their per diem rate, not to exceed \$291.34, to be paid from Title I-A Fund #572, SCC #9251, and ECE Fund #439, SCC 9253. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Holly Chambers-Early Childhood Liaison

- (2) The following individuals be granted supplemental contracts, for providing safety and security resource liaison services for up to thirteen (13) additional days, for the following Summer programs, 6th-8th Grade Summer Academy and High School Summer Academy, June 2, 2025 through June 18, 2025, at their per diem rate, not to exceed \$2,575.00 each, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Kevin Brown
Dennis Lemon
Derico Murray
Jared Paige

- (3) The following individuals be granted supplemental contracts, for providing educational assistant services for the 2025 Extended School Year Program, May 29, 2025 through June 27, 2025, at \$19.00 per hour, not to exceed \$2,000.00 each, to be paid from Fund #516, SCC #9240. (Recommended by P. Dreher, Executive Director of Special Education)

Jessica Adams	Miles Johnson
Isabell Airgood	Chelsea Lathan
Angelena Baskins	Lisa Pisoni
Kimberly Batcho	Virginia Ragan
Corbin Coleman	Lori Stewart
Erika Coleman	Debbie Wajda
Halee Hall	Ronald Ware
Aimee Herlinger	Rachel Williams
Rose Hurt	Sonya Williams

- (4) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Chief Academic Officer)

Rate: \$30.94 (Effective 07/01/2025 rate increase to \$31.87)
Effective Date: 05/01/2025
Ending Date: 07/31/2025
Fund: Fund #507, SCC #9230
Not to Exceed \$9,200.00

Michele Douglas

- (5) The following individuals be granted supplemental contracts for providing safety and security resource liaison services for up to three (3) additional days, for the Beginning of the School Year Celebration, Convocation and Staff Building Meetings, August 13, 2025 through August 15, 2025, at their per diem rate, not to exceed \$605.00 each, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Kevin Brown
Dennis Lemon
Derico Murray
Jared Paige

- (6) The following individuals be granted supplemental contracts to implement the 2025 Food Service Summer Program, hourly rates as agreed upon by the OAPSE 288 MOU dated July 16, 2024, to be paid from Fund #006, Food Service, effective from May 27, 2025 to August 15, 2025, on an as needed basis. (Recommended by L. Postlethwait, Supervisor of Food Service)

a) Substitute Cafeteria Managers – Warren G. Harding HS

Jamey May	Kelly Palmer
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Substitute Cafeteria Managers – PK-8 Buildings

Jamey May	Kelly Palmer
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b) Cooks – Warren G. Harding HS

Jamey May	Kelly Palmer
Monica Myres	

Cooks – PK-8 Buildings

Lynette Allen	Julie Lowry
Linda Blakely	Jamey May
Quisha Franklin	Jamie Miser
Michelle Johnston	Kelly Palmer
Jacqueline Korecki	

c) Cook Helpers

Linda Blakely	Jamey May
Charlene Currey	Jamie Misier
Michelle Johnston	Donna Repula
Jacqueline Korecki	

d) Substitute Van Driver

Janie Carson	Michelle Johnston
Charlene Currey	Jamie Misier

e) General Helpers

Catherine Barker	Christine Laginya
Kathy Baughman	Gloria Liptrot
Archie Blair	Maya Lumadue
Linda Blakely	Michelle Lyons
Amber Bland	Marion Manningham
Marsha Burch	Monique Mark
Janie Carson	Jamie Misier
Jamie Charnas	Chatona Pierson
Charlene Currey	Donna Repula
Panda Hedglin	Shenita Seay
Lauren Hoffman	Jacqueline Sugick
Elizabeth Kopp	Tricia Young
Jacqueline Korecki	

f) Substitute General Helpers

Amari Austin	Jaidyn Edmonds
Christina Blevins	Cierra McMillian
Valerie Burns	Jaidyn Provitt
Diane Cayson	Hannah Reynolds
Vanessa Clark	Stacia Seay
Kathryn Davenport	Karen Tipton
Larecia Davis	

s. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Richard Shepas, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Kenneth Madison, Code #35.0, Index 16.0, Salary Table B, Volunteer Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (0% of Contract)
- (2) Jared Paige, Code #32.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys), (100% of Contract)
- (3) Arthur Johnston, Code #101.0, Index 8.0, Salary Table B, Basketball Coach – Pilot 4th, 5th and 6th Grade Travel Basketball Coach, Warren Middle Schools (Boys) All Warren City School Students, (100% of Contract)

Discussion: Congratulations and thank you to retirees, Craig Charnas, James Rasile, Jr., Lorraine Grabosky, Kim Johnson and Helen Maus. Resignation and Thank you for military service to Rylee Laswell-Bernard.

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 05-2025-127 -

EXECUTIVE SESSION

Mrs. Limperos moved and Dr. Alls seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 8:14 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc of Public Employees.

Discussion: No further action following executive session.

The President called for a vote.
Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

At 8:30 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc of Public Employees were discussed.

All Board Members in attendance were present when the meeting reconvened.

MOTION NO. 05-2025-128 - ADJOURNMENT

Mrs. Limperos moved and Mrs. Patterson seconded that, at 8:30 p.m. the Warren City Board of Education’s Regular Meeting be adjourned.

The President called for a vote.
Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.
No: None.
The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer’s Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education’s Records Retention Schedule, which has been approved by the Auditor of State’s Office and the Ohio Historical Society