

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – September 23, 2025 – 6:00 p.m.
 Warren G. Harding High School, SRWC
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 10a and 10b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Communications

4. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

5. Treasurer's Report

A. Permanent Appropriations

6. Superintendent Report

A. The Story Behind the STARS – Chief Academic Officer Wendy Hartzell,
 Executive Director of Curriculum & Instruction, Regina Teutsch

7. Board of Education Committee Reports
 - A. Athletics *(Patrick Flanagan and Patti Limperos)*
 - B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
 - C. Board Policies and Guidelines *(Alisha Alls and Regina Patterson)*
 - D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
 - E. TCTC Board Representative *(Regina Patterson)*
8. Old Business
9. New Business
- 10a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. Minutes

It is recommended the resolution listed below regarding the August, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 26, 2025

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2025 financial statement and short term investments made by the Treasurer during August, 2025, EXHIBIT A, (pp 54-55) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

| | General Fund | All Other Funds | Total All Funds |
|--------------------------|---------------------|------------------------|------------------------|
| Beginning Balance | | | |
| July 1, 2025 | \$31,769,240.42 | \$59,655,282.94 | \$91,424,523.36 |
| MTD Receipts | 9,890,979.86 | 1,920,629.12 | 11,811,608.98 |
| FTD Advances In | -0- | -0- | -0- |
| FTD Receipts | 14,775,192.23 | 4,915,963.74 | 19,691,155.97 |
| MTD Expenditures | 5,960,574.20 | 3,428,908.83 | 9,389,483.03 |
| FTD Advances Out | -0- | -0- | -0- |
| FTD Expenditures | 12,236,585.22 | 6,203,490.00 | 18,440,075.22 |
| Ending Balance | | | |
| August 31, 2025 | 34,307,847.43 | 58,367,756.68 | 92,675,604.11 |

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

| Fund | Amount |
|---------------------------|----------------------|
| 001-0000 A10-General Fund | \$ 397,646.13 |
| 004-9203 COPS Farmer's | \$ 742.46 |
| 006-0000 FS-Food Service | \$ 9,524.60 |
| 401 Auxiliary Services | \$ 578.18 |
| Total | \$ 408,491.37 |

AA _____ PF _____ PL _____ RP _____ JW _____

3. 2025-26 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2025-26 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

| <u>Fund/S.C.C.</u> | <u>Activity Code/Name</u> | |
|--------------------|-------------------------------|------------|
| | Warren G. Harding H.S. | |
| 300-9022 | SA3 | Drama Club |
| 300-9022 | SA32 | Volleyball |
| 300-9022 | SA125 | MH Youth |
| 300-9022 | SA221 | Key Club |

AA _____ PF _____ PL _____ RP _____ JW _____

4. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- | | | |
|----|-----------------|--|
| a. | Funds/S.C.C.: | Title I Fund #572, S.C.C. #9261 |
| | FY2026 Apprn: | \$6,475,465.15 |
| | Rev. Apprn: | \$6,476,763.96 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$1,298.81 increase due to revised reallocation of funds |
| | | |
| b. | Funds/S.C.C.: | Title I-Neglected Fund #572, S.C.C. #9265 |
| | FY2026 Apprn: | \$47,447.49 |
| | Rev. Apprn: | \$38,608.22 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$8,838.27 decrease due to revised allocation of funds |
| | | |
| c. | Funds/S.C.C.: | Title I-Delinquent Fund #572, S.C.C. #9266 |
| | FY2026 Apprn: | \$73,301.46 |
| | Rev. Apprn: | \$69,077.94 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$4,223.52 decrease due revised reallocation of funds |

AA _____ PF _____ PL _____ RP _____ JW _____

5. Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Funds/S.C.C.: Comprehensive Literacy Development Grant, K-5
Fund #599, S.C.C. #9261, 9262, 9263
Amount: \$361,973.76
Funding: Through the Ohio Department of Education
Period: July 1, 2025, through June 30, 2026
Exec. Director: Regina Teutsch, Curriculum & Instruction
Purpose: To support teaching and learning opportunities to help more Ohio students advance their literacy skills, with a focus on those who have been traditionally underserved.

Grades K-5 Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|-------------|--------------|-------------|---------------|----------------------|---------------------|
| 599 | 1100/1200 | 100 | 9261 | Supplem. Salaries | 9,561.56 |
| 599 | 1100/1200 | 200 | 9261 | Supplem. Benefits | 1,553.76 |
| 599 | 1100/1200 | 400 | 9261 | Purch. Services | 68,500.00 |
| 599 | 1100/1200 | 500 | 9261 | Supplies | 16,180.00 |
| 599 | 2200 | 400 | 9261 | PD Purch. Services | 61,000.00 |
| 599 | 2200 | 500 | 9261 | PD Supplies | 3,000.00 |
| 599 | 2400 | 100 | 9261 | Gov/Admin. Salaries | 6,700.00 |
| 599 | 2400 | 200 | 9261 | Gov/Admin. Benefits | 1,574.88 |
| 599 | 2900 | 400 | 9261 | Support Purch. Serv. | 5,200.00 |
| 599 | 2500 | 800 | 9261 | Indirect Costs | 2,581.73 |
| Total | | | | | <u>\$175,851.93</u> |

Grades 6-8 Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|-------------|--------------|-------------|---------------|----------------------|--------------------|
| 599 | 1100/1200 | 100 | 9262 | Supplem. Salaries | 15,818.94 |
| 599 | 1100/1200 | 200 | 9262 | Supplem. Benefits | 2,570.63 |
| 599 | 1100/1200 | 400 | 9262 | Purch. Services | 17,500.00 |
| 599 | 1100/1200 | 500 | 9262 | Supplies | 9,557.00 |
| 599 | 2200 | 400 | 9262 | PD Purch. Services | 28,700.00 |
| 599 | 2200 | 500 | 9262 | PD Supplies | 3,000.00 |
| 599 | 2400 | 100 | 9262 | Gov/Admin. Salaries | 5,360.00 |
| 599 | 2400 | 200 | 9262 | Gov/Admin. Benefits | 1,259.91 |
| 599 | 2900 | 400 | 9262 | Support Purch. Serv. | 3,900.00 |
| 599 | 2500 | 800 | 9262 | Indirect Costs | 1,306.23 |
| Total | | | | | <u>\$88,972.71</u> |

Grades 9-12 Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|--------------|--------------|-------------|---------------|----------------------|--------------------|
| 599 | 1100/1200 | 100 | 9263 | Supplem. Salaries | 10,058.45 |
| 599 | 1100/1200 | 200 | 9263 | Supplem. Benefits | 1,634.49 |
| 599 | 1100/1200 | 400 | 9263 | Purch. Services | 25,700.00 |
| 599 | 1100/1200 | 500 | 9263 | Supplies | 6,610.00 |
| 599 | 2200 | 400 | 9263 | PD Purch. Services | 33,400.00 |
| 599 | 2400 | 100 | 9263 | Gov/Admin. Salaries | 5,360.00 |
| 599 | 2400 | 200 | 9263 | Gov/Admin. Benefits | 1,259.91 |
| 599 | 2400 | 400 | 9263 | Purch. Services | 8,000.00 |
| 599 | 2900 | 400 | 9263 | Support Purch. Serv. | 2,700.00 |
| 599 | 2500 | 500 | 9263 | Support Supplies | 1,000.00 |
| 599 | 2500 | 800 | 9263 | Indirect Costs | 1,426.27 |
| Total | | | | | \$97,149.12 |

- b. Funds/S.C.C.: Title II-A
Fund #590, S.C.C. #9262
Amount: \$489,465.39
Funding: Through the Ohio Department of Education
Period: July 1, 2025, through June 30, 2026
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals, and other school leaders and increase student achievement consistent with state standards.

Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|--------------|--------------|-------------|---------------|-----------------------|---------------------|
| 590 | 2200 | 100 | 9262 | Prof. Dev. Salaries | 273,811.80 |
| 590 | 2200 | 200 | 9262 | Prof. Dev. Benefits | 89,838.90 |
| 590 | 2200 | 400 | 9262 | Purchased Services | 58,367.46 |
| 590 | 2200 | 500 | 9262 | Prof. Dev. Supplies | 3000.00 |
| 590 | 2400 | 100 | 9262 | Gov/Admin. Salaries | 17,127.70 |
| 590 | 2400 | 200 | 9262 | Gov/Admin. Benefits | 6599.78 |
| 590 | 3200 | 400 | 9262 | Nonpublic Purch. Serv | 32,533.79 |
| 590 | 3200 | 500 | 9262 | Nonpublic Supplies | 1000.00 |
| 590 | 2500 | 800 | 9262 | Indirect Costs | 7,185.96 |
| Total | | | | | \$489,465.39 |

- c. Funds/S.C.C.: Title Title IV-A
Fund #584, S.C.C. #9264
Amount: \$507,022.30

Funding: Through the Ohio Department of Education
 Period: July 1, 2025, through June 30, 2026
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To improve student academic achievement by providing access to a well-rounded education, improving school conditions for student learning, and improving the use of technology and digital literacy of all learners.

Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|--------------|--------------|-------------|---------------|----------------------------|---------------------|
| 584 | 1200 | 100 | 9264 | Instruction Salaries | 150,034.04 |
| 584 | 1200 | 200 | 9264 | Instr. Retirement/Benefits | 60,683.42 |
| 584 | 1200 | 400 | 9264 | Instr. Purch. Services | 43,477.65 |
| 584 | 1200 | 500 | 9264 | Instruction Supplies | 21,600.00 |
| 584 | 2100 | 400 | 9264 | Parent/Community Supplies | 1,000.00 |
| 584 | 2100 | 500 | 9264 | Parent/Comm. Purch. Serv. | 1,000.00 |
| 584 | 2200 | 400 | 9264 | Support Purch. Services | 71,772.00 |
| 584 | 2200 | 500 | 9264 | Support Services Supplies | 500.00 |
| 584 | 2200 | 100 | 9264 | Prof. Dev. Salaries | 5,800.34 |
| 584 | 2200 | 200 | 9264 | Prof. Dev. Benefits | 942.57 |
| 584 | 2200 | 400 | 9264 | Prof. Dev. Purch. Serv. | 8,000.00 |
| 584 | 2200 | 500 | 9264 | Prof. Dev. Supplies | 1,000.00 |
| 584 | 2400 | 100 | 9264 | Gov/Admin. Salary | 7,051.75 |
| 584 | 2400 | 200 | 9264 | Gov/Admin. Benefits | 2,806.30 |
| 584 | 2700 | 100 | 9264 | Safety Salaries | 60,462.00 |
| 584 | 2700 | 200 | 9264 | Retirement/Benefits | 23,651.98 |
| 584 | 2800 | 400 | 9264 | Transportation | 4,000.00 |
| 584 | 3200 | 400 | 9264 | Nonpublic Purch Serv | 32,050.50 |
| 584 | 3200 | 500 | 9264 | Nonpublic Supplies | 3,746.03 |
| 584 | 2500 | 800 | 9264 | Indirect Costs | 7,443.72 |
| Total | | | | | \$507,022.30 |

- d. Funds/S.C.C.: Early Childhood Education (ECE)
 Fund #439, S.C.C. #9263
 Amount: \$1,564,000.00
 Funding: Through the Ohio Department of Education
 Period: July 1, 2025, through June 30, 2026
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and

Development Standards and ensure a successful transition into kindergarten.

Appropriation:

| Fund | Func. | Obj. | S.C.C. | Description | Amount (\$) |
|-------------|--------------|-------------|---------------|------------------------------|-----------------------|
| 439 | 1200 | 100 | 9263 | PK Teacher Salaries | 457,585.20 |
| 439 | 1200 | 200 | 9263 | Retirement/Benefits | 156,079.39 |
| 439 | 1200 | 100 | 9263 | PK Aide Sal./Wages | 208,952.51 |
| 439 | 1200 | 200 | 9263 | Retirement/Benefits | 120,378.68 |
| 439 | 1200 | 400 | 9263 | Instr. Purch. Services | 14,500.00 |
| 439 | 1200 | 500 | 9263 | Instruction Supplies | 10,500.00 |
| 439 | 2100 | 100 | 9263 | EC Liaison Salary | 17,725.20 |
| 439 | 2100 | 200 | 9263 | Retirement/Benefits | 13,673.51 |
| 439 | 2100 | 400 | 9263 | Parent Purch. Serv. | 3,200.00 |
| 439 | 2100 | 500 | 9263 | Parent Supplies | 5,200.00 |
| 439 | 2200 | 100 | 9263 | PK Support/Clerical Salaries | 22,997.69 |
| 439 | 2200 | 200 | 9263 | Retirement/Benefits | 8,647.41 |
| 439 | 2200 | 400 | 9263 | Support Purch. Services | 48,800.00 |
| 439 | 2200 | 500 | 9263 | Support Supplies | 500.00 |
| 439 | 2200 | 400 | 9263 | PD Purchased Services | 2,500.00 |
| 439 | 2400 | 100 | 9263 | PK Coordinator Salary | 47,676.65 |
| 439 | 2400 | 200 | 9263 | Retirement/Benefits | 12,201.94 |
| 439 | 2400 | 400 | 9263 | Purchased Services | 700.00 |
| 439 | 2800 | 400 | 9263 | PK Transportation | 270,000.00 |
| 439 | 2500 | 800 | 9263 | Indirect Costs | 142,181.82 |
| | | | | Total | \$1,564,000.00 |

AA _____ PF _____ PL _____ RP _____ JW _____

6. FY2026 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2026 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2026.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2026 Permanent Appropriation Measure for All Funds, EXHIBIT B, (separate) to meet ordinary expenses for fiscal year 2026 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2026 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: MyPath Mahoning Valley dba Mahoning Valley College
 Access Program (MVCAP)
 Contact: Gerri Jenkins
 105 High St NE
 Warren, OH 44481
 EXHIBIT C, (pp. 56-57):
 Amount: \$6,320.00
 Fund: #001,
 Period: 2025-2026 School Year
 Exec. Director: Regina Teutsch, Executive Director of Curriculum &
 Instruction
 Purpose: To provide a trained college access and financial aid
 advisor to Warren G. Harding High School students.

- b. Agreement: SMARTS (Students Motivated by the Arts)
 25 E Boardman St
 Youngstown, OH 44503
 EXHIBIT D, (pp.58-73):
 Amount: \$45,673.00
 Fund: #001, #439, #572, #584, #516
 Period: August 1, 2025 through June 30, 2026.
 Exec. Director: Wendy Hartzell, Chief Academic Officer
 Purpose: To provide students in PK-8 art experiences to promote
 student achievement, inspire self-discovery, and impact
 cultural and academic literacy through fine and
 performing arts.

- c. Agreement: S Wright Consulting, LLC
 Contact: 2475 Township Rd 126 NE
 New Lexington, Ohio 43764
 EXHIBIT E, (pp. 74-77):
 Amount: \$20,000.00
 Fund: #509, SCC #9268 / #9269
 Period: July 1, 2025 through June 30, 2026

- Exec. Director: Wendy Hartzell, Chief Academic Officer
 Purpose: To provide required evaluation service for the 21st CCLC grant 2025-26 for 21st CCLC South and 21st CCLC North.
- d. Agreement: Kent State University at Trumbull Police Academy
EXHIBIT F, (p. 78):
 Amount: Per Agreement
 Period: September 24, 2025 through April 30, 2026
 Exec. Director: Steve Chiaro, Superintendent/CEO
 Purpose: To facilitate timing of program participants supporting the recruitment, hiring and retention of police officers.
- e. Agreement: The KidsLink School
 Contract: 899 Frost Road
 Streetsboro, OH 44241
EXHIBIT G, (pp. 79-81):
 Amount: \$98,000.00
 Fund: Fund #001
 Period: August 1, 2025 through June 30, 2026
 Exec. Director: Patricia Dreher, Executive Director of Special Education
 Purpose: KidsLink School will provide a placement for the student based on their current IEP and ETR and provide direct therapies on a weekly and daily basis in areas of academics, therapies, and behavior management. The overall goal of KidsLink is to work on transitioning the student back into a regular school atmosphere.
- f. Agreement: Revised: Maxim Healthcare Staffing Services, Inc.
 Contract: 110 West Western Reserve Road
 Poland, OH 44514
EXHIBIT H, (pp. 82-92):
 Amount: LPN \$60.00 per hour RN \$70.00 per hour
 Fund: Fund #001
 Period: August 22, 2025 through June 5, 2026
 Exec. Director: Patricia Dreher, Executive Director of Special Education
 Purpose: To provide healthcare services to students who require specific medical needs.
- g. Agreement: Keys to Literacy
 Contract: 319 Newburyport Turnpike, Suite 205
 Rowley, MA 01969
EXHIBIT I, (pp. 93-99):
 Amount: \$5,750.00
 Fund: Fund #599
 Period: 2025-2026 School Year

Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction

Purpose: To provide Literacy Leadership coaching to support MT-SS at the building level in alignment with the CLSD Grant

AA _____ PF _____ PL _____ RP _____ JW _____

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors | Brief Description of Gifts and/or Services | |
|-------------------------------|--|-----|
| Christ Episcopal Church | Lincoln PK-8 School Pantry Donation Estimated Value: \$200.00 | [1] |
| St. Teresa of Calcutta Parish | Warren City Schools Pantry Donation Value: \$300.00 | [2] |
| Stanley Grace Boutique | Willard PK-8 School Clothing and Accessories Donation Value: \$500.00 | [3] |
| Leigh Marino | McGuffey PK-8 School Baby Mat and Sound Item Value: \$30.00 | [4] |
| Troi Simpson | McGuffey PK-8 School Shoes Donation Value: \$450.00 | [4] |

| | | |
|-----------------------------------|--|-----|
| Wal-Mart Eye Care | Lincoln PK-8 School Eye Care Products Donation Estimated Value: \$50.00 | [1] |
| Believer's Church | Jefferson PK-8 School School Supplies Donation Estimated Value: \$5,000.00 | [5] |
| The Andersons Inc. | Jefferson PK-8 School School Supplies Donation Estimated Value: \$1,500.00 | [5] |
| Trumbull Correctional Institution | Jefferson PK-8 School School Supplies Donation Estimated Value: \$600.00 | [5] |
| St. Marks Church | Jefferson PK-8 School Clothing Donation Estimated Value: \$1,200.00 | [5] |
| First United Church of Christ | Willard PK-8 School Monetary Donation Value: \$3,030.00 | [6] |
| First Presbyterian Church | Willard PK-8 School School Supplies Donation Value: \$1,500.00 | [3] |

- [1] To be used to support the students of Lincoln PK-8 School.
 [2] To be used to support the students of Warren City Schools.
 [3] To be used to support the students of Willard PK-8 School.
 [4] To be used to support the students of McGuffey PK-8 School.
 [5] To be used to support the students of Jefferson PK-8 School.
 [6] To be used to support the students of Willard PK-8 School who participate in swimming lessons offered through American Red Cross.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Special Board Meeting Scheduled

It is recommended the resolution listed below scheduling a Special Board Meeting (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2025 Organizational Meeting (MOTION NO. 01-2025-19); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Special Board Meeting be scheduled as follows:

- a. Date: September 30, 2025
- Time: 6:00 p.m.
- Location: Warren G. Harding High School, SRWC
- Purpose: The purpose of the meeting is to review The Appropriations, Revenue, and Fund Balance Assumptions for the Current Fiscal Year and Projections for the Three (3) Succeeding Fiscal Years and to transact any and all other business that may come before the Board.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading (a through x.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 0131.1 (Revised) ADMINISTRATION
TECHNICAL CORRECTIONS
- b. Policy 0171 (Rescind) ADMINISTRATION
REVIEW OF POLICY
- c. Policy 1422.01 (New) ADMINISTRATION
DRUG-FREE WORKPLACE
- d. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- e. Policy 2340 (Revised) PROGRAM
FIELD & OTHER DISTRICT SPONSORED TRIPS
- f. Policy 2430.02 (Revised) PROGRAM
PARTICIPATION OF COMMUNITY SCHOOL STUDENTS IN EXTRA-CURRICULAR ACTIVITIES
- g. Policy 2431 (Revised) PROGRAM
INTERSCHOLASTIC ATHLETICS
- h. Policy 2460 (Revised) PROGRAM
SPECIAL EDUCATION

- i. Policy 5113 (Revised) STUDENTS
INTER-DISTRICT OPEN ENROLLMENT
- j. Policy 5120 (Revised) STUDENTS
ASSIGNMENT WITHIN DISTRICT
- k. Policy 5131 (Revised) STUDENTS
STUDENT TRANSFERS
- l. Policy 5223 (Revised) STUDENTS
RELEASED TIME FOR RELIGIOUS INSTRUCTION DURING THE SCHOOL DAY
- m. Policy 5330 (Revised) STUDENTS
USE OF MEDICATIONS
- n. Policy 5350 (Revised) STUDENTS
STUDENT HEALTH, WELL-BEING, AND SUICIDE PREVENTION
- o. Policy 5460 (Revised) STUDENTS
GRADUATION REQUIREMENTS
- p. Policy 5610 (Revised) STUDENTS
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- q. Policy 5751 (Rescind/Replace) STUDENTS
PARENTAL STATUS OF STUDENTS
- r. Policy 5780.01 (New) STUDENTS
PARENTS' BILL OF RIGHTS
- s. Policy 6151 (Revised) FINANCES
INSUFFICIENT FUNDS
- t. Policy 7421 (New) PROPERTY
RESTROOMS, LOCKER ROOMS, SHOWER ROOMS AND CHANGING ROOMS
- u. Policy 7440.01 (Revised) PROPERTY
VIDEO SURVEILLANCE AND ELECTRONIC MONITORING

- v. Policy 8142 (Revised) OPERATIONS
CRIMINAL HISTORY RECORD CHECK FOR CONTRACTED SCHOOL SERVICES
- w. Policy 8452 (Revised) OPERATIONS
AUTOMATED EXTERNAL DEFIBRILLATORS ("AED') AND CARDIOPULMONARY RESUSCITATION
- x. Policy 8500 (Revised) OPERATIONS
FOOD SERVICE

AA _____ PF _____ PL _____ RP _____ JW _____

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Dante Capers

OTES 2.0

Dante Capers

AA _____ PF _____ PL _____ RP _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2025 – 2026 School Year:

| | |
|-------------------|-----------|
| COX, Stephanie | \$ 498.00 |
| LOGAN, Abby | \$ 500.00 |
| MIDGETT, Victoria | \$ 500.00 |

Classified – 2025 – 2026

| | |
|----------------|-----------|
| MCEACHERN, Mia | \$ 500.00 |
|----------------|-----------|

AA _____ PF _____ PL _____ RP _____ JW _____

7. Resolution Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in Exhibit J, (p. 100) for the 2025 – 2026 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open

to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

8. A Resolution to Award a Contract for Construction Manager-at-Risk Services
Related to the Board's Visitor Bleacher Project

WHEREAS, the Board of Education (hereafter referred to as the "Board") publicly announced a request for statements of qualification for construction manager at-risk services for its Visitor Bleacher Project (the "Project"); and

WHEREAS, the Board has engaged the services of an Architect, Phillips Sekanick Architects for assistance with professional design services for the project; and

WHEREAS, the Board authorized the formation of an Evaluation Committee for the purpose of evaluating the statements of qualification received and making recommendations to the Board; and

WHEREAS, the Evaluation Committee received and evaluated statements of qualification and made a recommendation regarding the same to the Board; and

WHEREAS, the Board authorized the solicitation of a technical and pricing proposal; and

WHEREAS, the Evaluation Committee has evaluated the technical and pricing proposals and has made a recommendation to the Board as to the best value selection.

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board hereby awards the contract to DeSalvo Construction.

Section 2. The Executive Director of Business Operations, with the assistance of the Architect and the Board's legal counsel are hereby authorized to negotiate a contract for the work to be presented to the Board for approval.

Section 3. That this Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this Resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

9. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT, K (p. 101), effective July 1, 2025.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

AA _____ PF _____ PL _____ RP _____ JW _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a through n.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2025-26 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the **August 26, 2025**, Regular Board Meeting, **MOTION NO. 08-2025-203**, Section b. Appointment – Certificated (to receive one-year contract for the 2025-2026 school year), Item #3, **Sara Mickey**, Primary Education Teacher, Salary Table A, **AMEND Step B-02 to Step B-04**, Limited Contract, effective the beginning and for the duration of the 2025-26 school year. (Due to verification of previous teaching years of experience)

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Shelley Lowry, Supervisor of Special Education & Related Services, Leave of Absence, effective 09/30/2025.
- (2) Kayla Pollifrone, Principal of School Improvement, Leave of Absence, effective 08/19/2025.
- (3) Daniel Stark, Elementary Education Teacher, Leave of Absence, effective 09/08/2025.
- (4) Alyssa Szolis, Intervention Specialist PK-12 Teacher, Leave of Absence without Pay or Benefits, effective 09/03/2025 and through the close of the first semester.

c. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Tracy Miller, Substitute Teacher, resignation, effective the close of the day, 08/18/2025.

d. Appointments – Certificated – Hourly Employment (2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Home Instruction, effective 08/01/2025 through 12/31/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$6,000.00 (Recommended by P. Dreher, Executive Director of Special Education)

Joseph Austin
Kathleen Berlin-Bates
Tina Detate

Heather Hathaway
Siobhan Richardson
Mikayla Rowbotham

- (2) Supplemental contract for the purpose of attending monthly Preschool Professional Development meetings, as scheduled, effective 08/18/2025 through 05/26/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251/#9261, Title II-A Fund #590, SCC #9252/#9262, and ECE Fund #439, SCC #9263, not to exceed \$319.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Genna Lapolla

- (3) Supplemental contract for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, 08/04/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251/#9261, not to exceed \$415.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Melinda Vrable

- (4) Supplemental contracts for participating in Warren City Schools District Math Leadership Team Meetings, effective 09/03/2025 through 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251/#9261, and Title II-A Fund #590, SCC #9252/#9262, not to exceed \$319.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District

Patricia Fisher

Jefferson PK-8

Robert Cowell
Tina DeTate
Nicole Hilar
Stacey Lasher
Danielle Sauer
Melinda Vrable

Willard PK-8

Rebecca Boyle
Jenna Bryant
Andrea Drotar
Natasha Galbraith
Jenna McNemar
Tracy Pinter
Roy Ryser

Lincoln PK-8

Kristen Bozin
 Stephanie Collier
 Cara Venetti
 Christopher Wilson

WGH

Khristine Krcelic
 Kristy Thornton

McGuffey PK-8

Natalie Allison
 Joseph Austin
 Annamarie Buonavolanta
 Heather Collier
 Megan Francisco
 Kayla Kelsh
 Nicole Shaker
 Jillian Smith

- (5) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 09/03/2025 through 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251/#9261, and Title II-A Fund #590, SCC #9252/#9262, not to exceed \$319.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District

Natalie Grayson
 Kelly Hutchison

Willard

Kamryn Buckley
 Allison Evans
 Jessica Irwin
 Kathryn Myers
 Amber Opperman
 Laurissa Shaw
 Corinna Williamson
 Kathleen Wilson

Jefferson PK-8

Brianna Carse
 Charlene Dedo
 Gina Hudak
 Molly James
 Krysta McCoy
 Lisa Mesaros

WGH

Logan Hileman
 Courtney Susko

Lincoln PK-8

Tasha Dragish
 Lindsay Klein
 Diana Napolitan
 Angela Toro

McGuffey PK-8

Abby Logan

Christina Pacurar
 Mikayla Rowbotham
 Jessica Smith
 Stacey Streeter
 Alexis Ward
 Emily Ward

- (6) Supplemental contracts for participating in SEL Onboarding: Implementation of SEL in the Classroom, effective 09/04/2025 through 02/05/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251/#9261 and Title II-A Fund #590, SCC #9252/#9262, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Zachary Parent

Lincoln PK-8

Trisha DiCesare
 Suzanne Goodyear-Pondillo
 Diana Napolitan
 Brittany Nicolaou-Harrington
 Marissa Stear
 Stacey Woods

Willard PK-8

Rachel Beach
 Kimberly DePizzo
 Rachel Derenzis
 Alexys Gruver
 Elizabeth Hatcher
 Tricia Lipinsky
 Kathryn Myers
 Shannon Sefcik
 Gracie Wargo

McGuffey PK-8

Annette Gottuso
 Grace Manser
 Tierni McGuire
 Robert Middleton
 Candice Ungaro-Jones

- (7) Supplemental contract for the purpose of planning and conducting coaching sessions & providing guidance and professional development around evidence-based practices aligned to the Science of Reading, curriculum implementation, intervention and progress monitoring to MS/HS teachers and building administrators, effective 09/08/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #599, SCC #9262/#9263 and Fund #572, SCC #9261, not to exceed 1,656 hours (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jacqueline Lawrence

- (8) Supplemental contracts for the purpose of participating in Kindergarten Math Assessment Development, held on 09/11/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$31.87 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristen Bozin
Patricia Fisher

Nicole Hilas
Danielle Sauer

- (9) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/11/2025 through 10/30/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$350.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong
Natalie Allison
Brittany Barone
Melissa Bartholomew
Jenna Bryant
Greg Lazzari
Laurie Ligouri
Christopher Lowry
Laura Mastro
Brittany Moncrief
Mesa Morlan

Elizabeth McComb
Richard Palumbo
Kristie Pierce
Mikayla Rowbotham
Nicole Ryser
Melissa Ustik
Alexis Ward
Emily Ward
Corinna Williamson
Morgan Zadroski

- (10) Supplemental contracts for instructors at the Student Recreation and Wellness Center, for conducting Fitness Classes, effective 09/09/2025 through 05/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$1,250.00 each (Recommended by N. Elias, Supervisor, Student Recreation and Wellness Center)

Stephanie Cox
Logan Hileman

Cara Meadows
Jessica Smith

- (11) Supplemental contracts for participating in Warren City School District Climate Leadership Team Meetings, effective 09/03/2025 through 06/02/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251/#9261, and Title II-A Fund #590, SCC #9252/#9262, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Kristine Hunchuck
Erika Prater
Alexis Rhodes
Eleanna Vlahos-Hall

Willard PK-8

Krista Kohut
Cara Meadows
Kristen Skinner
Casey Smith

Lincoln PK-8

Anthony Davis
Trisha DiCesare
Joseph Koval

WGH

Hillary Allen
Jodi Brown
Erin Kampf-Melillo
Stephanie Shimko
Ahmed Sutton

McGuffey PK-8

Jennifer Jaminet
Bernadette Nicopolis

- (12) Supplemental contracts for participating on the Willard PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 09/08/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251/#9261, not to exceed \$287.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jenna Bryant

Stephanie Porterfield

- (13) Supplemental contracts for participating on the Warren G. Harding High School Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 09/08/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251/#9261, not to exceed \$287.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Hillary Allen
Jodi Brown
Melissa Bartholomew
Nathaniel Bodnar
Stephanie Cox
Logan Hileman
Erin Kampf-Melillo
Kristine Krcelic
Kristin Lukanec

Eugene Mach
Kristin Newbrough
Val Jean Pace
Charlotte Rogers
Shannon Superak-Skiles
Courtney Susko
Ahmed Sutton
Kristy Thornton
Alexis Ward

- (14) Supplemental contracts for the purpose of providing instruction in the Jefferson PK-8 Grades 3-5 ELA Afterschool Intervention Program, as scheduled, effective 09/22/2025 through 10/16/2025, \$31.87 per an

hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, and Fund #516, SCC #9250, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tina Detate
James Irwin
Stacey Lasher
Roseann McCracken
Robin McVay
Lisa Mesaros

Tina Noble
Matthew Seidel
Christine Ulrich
Melinda Vrable
Marissa Zoccali

- e. Building Substitute Teacher Appointment(s) (2025-26 School Year) \$175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name(s)</u> | <u>Effective Date</u> | <u>Building</u> |
|----------------|-----------------------|-----------------|
| Allison Davis | 09/11/2025 | Jefferson PK-8 |
| Christin Smith | 09/03/2025 | Willard PK-8 |

- f. Substitute Teacher Appointment(s) (2025-26 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name</u> | <u>Effective Date</u> |
|---------------|-----------------------|
| Joseph Poltor | 09/04/2025 |

- g. Employment – Certificated (current regular employee) Co-Curricular year) (2025-26 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the

provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

(1) College in High School Instructor – Code #2, Index 2.0, Salary Table B.

| | |
|-------------------|----------------------------|
| Amy Burd | CCP Physics I |
| Thomas Burd | CCP Trigonometry |
| Thomas Burd | CCP Statistics |
| Thomas Burd | CCP College Algebra |
| Thomas Burd | CCP Calculus |
| Amy Hays-Neifer | CCP Chemistry I |
| Amy Hays-Neifer | CCP Chemistry II |
| Kimberly Hunter | CCP Biology I |
| Kimberly Hunter | CCP Biology II |
| Victoria Midgett | CCP Anatomy I |
| Khristine Krcelic | CCP Quantitative Reasoning |
| Melissa Rentz | CCP College Writing I |
| Melissa Rentz | CCP College Writing II |

(2) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

| | |
|-----------------------|----------------|
| Frank Caputo | Harding |
| Matthew Richardson | Harding |
| Mesa Morlan | Jefferson PK-8 |
| Stephanie Porterfield | Willard PK-8 |
| Corinna Williamson | Willard PK-8 |

High School Advisors & Clubs:

(3) Academic Coach – Code #6, Index 6.0, Salary Table B.

| | | |
|-----------------|------------------|-------------------|
| Kimberly Hunter | Quiz Bowl | |
| Mary Jo Pardee | English Festival | (50% of Contract) |
| Ahmed Sutton | English Festival | (50% of Contract) |

(4) Science Club – Code #7, Index 3.0, Salary Table B.

Kimberly Hunter

- (5) Dramatics Coach – Code #10, Index 8.0, Salary Table B.
Austin Angus (30% of Contract)
Natalie Rohrer (70% of Contract)
- (6) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.
Trillion McCarty
- (7) Interact – Code #15, Index 3.0, Salary Table B.
Andrew Martin
- (8) Key Club – Code #16, Index 3.0, Salary Table B.
Kimberly Anzevino
- (9) Poetry Club – Code #17, Index 4.0, Salary Table B.
Ahmed Sutton
- (10) National Honor Society – Code #18, Index 6.0, Salary Table B.
Kristy Thornton
- (11) Ski Club – Head – Code #22, Index 6.0, Salary Table B.
Joshua Earls
- (12) Ski Club – Assistant – Code #23, Index 2.0, Salary Table B.
Khristine Krcelic
- (13) WSCN Director – Code #28, Index 10.0, Salary Table B.
Fred Whitacre
- (14) Yearbook – Code #30, Index 13.5, Salary Table B.
Fred Whitacre

High School Athletics:

- (15) Cross County Assistant – (Boys/Girls) – Code #43, Index 3.4, Middle School – Warren Middle School, Salary Table B.

Tyler Clark

- (16) Football – Assistant Coach – (Boys) - Code #46, Index 16.0, High School – Warren G. Harding High School, Salary Table B.

John Croyts

High School Music:

- (17) Band Director – Code #71, Index 16.0, Salary Table B.

Reid Young

- (18) Assistant Band Director – Code #72, Index 11.2, Salary Table B.

Heather Sirney

- (19) Director, A'Cappella High School – Code #73, Index 10.0, Salary Table B.

Keith Rising

- (20) Assistant Vocal Director High School – Code #74, Code 9.1, Salary Table B.

Mary Dolan-Meese

High School Other:

- (21) IT Resource Liaison (9-12) – Code #77, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

- (22) Challenge 24 Coach – Code #79, Index 2.0, Salary Table B.

Lisa Mesaros

Roy Ryser

Stephanie Collier

Joseph Austin

Jefferson PK-8 (Grades 3-5)

Jefferson PK-8 (Grades 6-8)

Lincoln PK-8

McGuffey PK-8

(23) Destination Imagination Coach – Code #80, Index 4.0, Salary Table B.

| | |
|-------------------|----------------------------------|
| Kristen Newbrough | Lincoln PK-8 (Rising Stars PK-2) |
| Nina Vaughn | Willard PK-8 (Grades 3-5) |
| Cara Meadows | Willard PK-8 (Grades 6-8) |

(24) District Coordinator Challenge 24 – Code #81, Index 4.0, Salary Table B.

| | |
|--------------|----------------|
| Lisa Mesaros | Jefferson PK-8 |
|--------------|----------------|

(25) English Festival Coach – Code #82, Index 2.0, Salary Table B.

| | | |
|----------------|---------------|-------------------|
| Samarra Caffey | Lincoln PK-8 | (50% of Contract) |
| Janna Jackson | Lincoln PK-8 | (50% of Contract) |
| Cara Kalouris | McGuffey PK-8 | |
| Kimberly Baker | Willard PK-8 | (50% of Contract) |
| Kristin Barnes | Willard PK-8 | (50% of Contract) |

(26) Great Books Coach – Code #83, Index 2.0, Salary Table B.

| | | |
|-------------------|----------------|-------------------|
| Alyssa DiCesare | Jefferson PK-8 | |
| Jennifer Holbrook | Lincoln PK-8 | |
| Heather Collier | McGuffey PK-8 | (50% of Contract) |
| Kayla Kelsh | McGuffey PK-8 | (50% of Contract) |
| Kimberly Baker | Willard PK-8 | (50% of Contract) |
| Kristin Barnes | Willard PK-8 | (50% of Contract) |

(27) Math Counts Coach – Code #84, Index 2.0, Salary Table B.

| | | |
|-------------------|---------------|-------------------|
| Stephanie Collier | Lincoln PK-8 | |
| Joseph Austin | McGuffey PK-8 | (1/3 of Contract) |
| Heather Collier | McGuffey PK-8 | (1/3 of Contract) |
| Kayla Kelsh | McGuffey PK-8 | (1/3 of Contract) |

(28) National Geographic Bee Coach – Code #85, Index 2.0, Salary Table B.

| | |
|-----------------|--|
| Lisa Mesaros | Jefferson PK-8 (Gr. 3-5) (50% of Contract) |
| Tina Noble | Jefferson PK-8 (Gr. 3-5) (50% of Contract) |
| Alyssa DiCesare | Jefferson PK-8 (Grades 6-8) |
| Alex McFarland | Lincoln PK-8 |

(29) Prep Bowl Coach – Code #87, Index 2.0, Salary Table B.

| | |
|-----------------|---------------------------|
| Trisha DiCesare | Lincoln PK-8 (Grades 5-6) |
| Trisha DiCesare | Lincoln PK-8 (Grades 7-8) |

(30) Science Fair Coordinator – Code #88, Index 2.0, Salary Table B.

| | | |
|-------------------|-----------------------|-------------------|
| Kristine Hunchuck | Jefferson PK-8 School | |
| Andrew Starr | Lincoln PK-8 School | |
| Heather Collier | McGuffey PK-8 | (50% of Contract) |
| Kayla Kelsh | McGuffey PK-8 | (50% of Contract) |

(31) Spelling Bee Coach – Code #89, Index, 2.0, Salary Table B.

| | | |
|---------------------|-----------------------------|-------------------|
| Christine Ulrich | Jefferson PK-8 (Gr. 3-5) | (50% of Contract) |
| Marissa Zoccali | Jefferson PK-8 (Gr. 3-5) | (50% of Contract) |
| Charlene Dedo | Jefferson PK-8 (Grades 6-8) | |
| Laura Luoma | Lincoln PK-8 School | |
| Annette Constantino | Willard PK-8 School | |

K-8 Advisors & Clubs:

(32) Dramatics Coach – Code #92 Index 4.6, Salary Table B.

| | |
|------------------|---------------|
| Trisha DiCesare | Lincoln PK-8 |
| Trillion McCarty | McGuffey PK-8 |
| Nina Vaughn | Willard PK-8 |

(33) Junior National Honor Society Advisor – Code #93, Index 3.0, Salary Table B.

| | |
|-------------------|----------------|
| Alyssa DiCesare | Jefferson PK-8 |
| Stephanie Collier | Lincoln PK-8 |

(34) Science Club Advisor – Code #95, Index 3.0, Salary Table B.

| | | |
|---------------------|----------------|-------------------|
| Kristine Hunchuck | Jefferson PK-8 | |
| Andrew Starr | Lincoln PK-8 | |
| Heather Collier | McGuffey PK-8 | (50% of Contract) |
| Kayla Kelsh | McGuffey PK-8 | (50% of Contract) |
| Rebecca Boyle | Willard PK-8 | (50% of Contract) |
| Annette Constantino | Willard PK-8 | (50% of Contract) |

(35) Student Council Advisor (3-5) – Code #96, Index 4.0, Salary Table B.

| | | |
|-----------------|----------------|-------------------|
| Jennifer Hood | Lincoln PK-8 | |
| Lisa Mesaros | Jefferson PK-8 | (75% of Contract) |
| Marissa Zoccali | Jefferson PK-8 | (25% of Contract) |
| Rebecca Boyle | Willard PK-8 | (50% of Contract) |

| | | |
|---------------------|--------------|-------------------|
| Annette Constantino | Willard PK-8 | (50% of Contract) |
|---------------------|--------------|-------------------|

- (36) Student Council Advisor (Gr. 6-8) – Code #97, Index 4.0, Salary Table B.

| | | |
|-----------------|----------------|-------------------|
| Alyssa DiCesare | Jefferson PK-8 | (50% of Contract) |
| Krysta McCoy | Jefferson PK-8 | (50% of Contract) |
| Heather Collier | McGuffey PK-8 | (50% of Contract) |
| Kayla Kelsh | McGuffey PK-8 | (50% of Contract) |
| Maggie Forde | Willard PK-8 | |

- (37) Student News Publication Advisor – Code #98, Index 3.0, Salary Table B.

| | |
|------------------|----------------|
| Christina Kittle | Jefferson PK-8 |
| Trisha DiCesare | Lincoln PK-8 |
| Tiffany Vesey | Willard PK-8 |

- (38) Yearbook – Code #99, Index 6.0, Salary Table B.

| | |
|------------------|--------------------------------|
| Christina Kittle | Jefferson PK-8 |
| Jill Selak | Lincoln PK-8 (Grades PK-5) |
| Trisha DiCesare | Lincoln PK-8 (Grades 6-8) |
| Tracy Pinter | Willard PK-8 (50% of Contract) |
| Kimberly Baker | Willard PK-8 (50% of Contract) |

K-8 Athletics:

- (39) Faculty Manager K-8 – (Boys/Girls) - Code 104.0, Index 10.0, Middle School – Jefferson PK-8, Salary Table B.

James Bell

- (40) Intramurals (fall sports) – Code #108, Index 2.0, Salary Table B.

| | |
|-----------------|----------------|
| Robert Cowell | Jefferson PK-8 |
| Patrick Notar | Lincoln PK-8 |
| Eric Lydic | McGuffey PK-8 |
| Jelani Franklin | Willard PK-8 |

- (41) Intramural (winter sports) – Code #109, Index 2.0, Salary Table B.

| | |
|-----------------|----------------|
| Robert Cowell | Jefferson PK-8 |
| Patrick Notar | Lincoln PK-8 |
| Eric Lydic | McGuffey PK-8 |
| Jelani Franklin | Willard PK-8 |

(42) Intramural (spring sports) – Code #110, Index 2.0, Salary Table B.

| | |
|----------------|----------------|
| Robert Cowell | Jefferson PK-8 |
| Patrick Notar | Lincoln PK-8 |
| Eric Lydic | McGuffey PK-8 |
| Kamryn Buckley | Willard PK-8 |

K-8 Music:

(43) Band (Gr. 5-8) (without summer supplemental) – Code #115, Index 6.0, Salary Table B.

| | |
|-----------------|----------------|
| Abaigael Mamich | Jefferson PK-8 |
| Kevin Kifer | Lincoln PK-8 |

(44) Choir (Gr. 5-8) – Code #116, Index 6.0, Salary Table B.

| | |
|-----------------|----------------|
| Kristen Richter | Jefferson PK-8 |
| Kevin McCarty | Lincoln PK-8 |
| Melanie Vlad | McGuffey PK-8 |
| Rocco Criazzo | Willard PK-8 |

K-8 Other:

(45) IT Resource Liaison (K-2) – Code #118, Index 3.5, Salary Table B.

| | |
|------------------|----------------|
| Christina Kittle | Jefferson PK-8 |
| Jill Selak | Lincoln PK-8 |
| Melissa Boyles | McGuffey PK-8 |
| Sharon Gordon | Willard PK-8 |

(46) Science (K-8) – Code #122, Index 4.5, Salary Table B.

| | |
|----------------|--------------------------------|
| Andrew Starr | Lincoln PK-8 |
| William Bell | McGuffey PK-8 |
| Stephanie Hall | Willard PK-8 (50% of Contract) |
| David Nelson | Willard PK-8 (50% of Contract) |

CLASSIFIED:

h. **Resignation – Classified**

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective dates indicated.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Alyssa Bush, Substitute Night Janitor, Salary Table M, effective 09/25/2025.
- (2) Dakota King, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/16/2025.
- (3) Chatona Pierson, 6.0 Hr. Food Service General Helper, McGuffey PK-8 School, Salary Table G, effective 08/28/2025.
- (4) Tracy Perigo, Substitute Food Service General Helper, Salary Table M, effective 08/28/2025.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Jessica Adams, Kindergarten-Title I Educational Aide, Lincoln PK-8 School, Salary Table I, effective 09/15/2025.
- (2) Bethany Hall, Preschool Educational Assistant, Warren G. Harding High School, Salary Table I, effective 11/28/2025.
- (3) Halee Hall, MD Educational Assistant, Lincoln PK-8 School, Salary Table I, effective 08/26/2025.

- (4) Laureen Postlethwait, Supervisor of Food Service, Administration, Salary Table J, effective 08/21/2025.
- (5) Tiffaney Simon, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/13/2025.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be members of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions are taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Marcquise Allgood, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/02/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Richard Claar, II, 5.5 Hour Floating Night Janitor, Administration, Salary Table D, effective 09/08/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Tomasica Coleman, MD Educational Assistant, Jefferson PK-8 School, Salary Table I, effective 09/29/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (4) Meghan Halverson, 8.0 Hour Floating Night Janitor, Administration, Salary Table D, effective 09/15/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

- (5) Karina Reger, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/03/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (6) Anthony Thomas, Night Janitor, Willard PK-8 School, Salary Table D, effective 09/04/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (7) Paris Wells, Night Janitor, McGuffey PK-8 School, Salary Table D, effective 09/03/2025. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Sharedda Freeman, Substitute Crossing Guard, Salary Table M, effective 08/19/2025.
- (2) Makyla Jackson, Substitute Food Service General Helper, Salary Table M, effective 09/08/2025.
- (3) Ava Sarnosky, Substitute Noon Hour Aide, Salary Table M, effective 09/02/2025.

- (4) Tanasia Simmons, Substitute Food Service General Helper, Salary Table M, effective 09/08/2025.
- (5) Rhonda Wildman, Bus Attendant w/o CDL, Transportation, Salary Table M, effective 09/17/2025.

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Tabitha Brainard, Night Janitor, Willard PK-8 School, Salary Table D, to Plant Manager 2, Jefferson PK-8 School, Salary Table D, effective 09/08/2025.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following student worker be granted a supplemental contract to help with Stadium clean-up after football games, for the time period of August 23, 2025 to November 15, 2025, at the hourly rate of \$12.50, not to exceed 12 hours a week, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Michael Harrington, Jr.

- (2) Game Workers for Athletic Events for the 2025-2026 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

| | |
|--|---------------|
| Gate for Boys' JV/9 th Football | \$12.50/hour |
| Gate for Boys' Varsity Football | \$12.50/hour |
| Gates for Boys' Single Middle School Football | \$12.50/hour |
| Main Ticket Clerk for Varsity Football | \$12.50/hour |
| Football Chain Coordinator | \$12.50/hour |
| Lead Varsity Football Game Clock Operator | \$100.00/game |
| Asst. Varsity Football Game Clock Operator | \$75.00/game |
| J.V. Football Clock | \$13.00/hour |
| Freshmen Football Clock | \$13.00/hour |
| Lower Level Football Clock | \$13.00/hour |
| Football Announcer | \$12.50/hour |
| Football Assistant Announcer | \$12.50/hour |
| Audio for Football | \$12.50/hour |
| Video for Football | \$12.50/hour |
| Computer for Football | \$12.50/hour |
| Game Book/Statistician for Football | \$12.50/hour |
| Press Box Host | \$12.50/hour |
| Officials' Host for Football | \$12.50/hour |
| 7/8 Grade School Volleyball Clock | \$13.00/hour |
| Gate for Single Girls' Volleyball | \$12.50/hour |
| Gate for Single Girls' Middle School Volleyball | \$12.50/hour |
| Gate for Single Boys' and/or Girls' Soccer | \$12.50/hour |
| Gate for Single Boys' a/o Girls' Basketball Game | \$12.50/hour |
| Gate for Single Boys' a/o Girls' Middle School Basketball Game | \$12.50/hour |
| Varsity Main Basketball Clock | \$15.50/hour |
| Assistant Varsity Basketball Clock | \$13.00/hour |
| JV Basketball Clock | \$13.00/hour |
| Freshman Basketball Clock | \$13.00/hour |
| Basketball Announcer | \$12.50/hour |
| Game Book/Statistician for Boys' Basketball | \$12.50/hour |
| Scorebook for Basketball | \$12.50/hour |
| Video for Basketball | \$12.50/hour |
| Timing System Manager | \$12.50/hour |
| Swim Meet Manager | \$15.00/hour |
| Swim Statistician | \$12.50/hour |
| Gate for Boys' and/or Girls' Swim Meet | \$12.50/hour |
| Ticket Worker Position for Boys'/Girls' | |
| Track Meets | \$12.50/hour |
| Security for High School Sporting Event | \$12.50/hour |
| Security for Single Middle School Events | \$12.50/hour |

Gameworkers listed below will be paid at above rates according to event/assignment working:

Ayeisha Adams
Edwin Caffie
Gregory Jackson
Shawn Shimko

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

- (3) The following individuals be granted supplemental contracts for the purpose of participating in the Warren City Schools Climate Leadership Team Meetings, as scheduled, effective September 3, 2025, through June 2, 2026, at their current hourly rate, not to exceed \$301.00 each, to be paid from Title I-A Fund #572, SCC #9251/#9261, and Title II-A Fund #590, SCC #9252/#9262. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Angelena Baskins – Lincoln PK-8
Nailah Blackwell – Board of Education
Ruby Freeman – McGuffey PK-8
Sydney Johnson – McGuffey PK-8
Shaina Shardy – Willard PK-8
Sonya Williams – Jefferson PK-8

- (4) The following individual be granted a supplemental contract for educational aide services for the Jefferson PK-8 Grades 3-5 ELA Afterschool Intervention Program, as scheduled, September 22, 2025, through October 16, 2025, at their current hourly rate, not to exceed \$240.00, to be paid from Title I Fund #572, SCC #9251, and Fund #516, SCC #9250. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Edwin Caffie

n. Employment—Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Kevin Cylar, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, Warren G. Harding High School (Boys). (25% of contract)
- (2) Kim Johnson, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)

High School Advisors & Clubs:

- (3) Frank Bosak, Code 12.0, Index 12.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School. (100% of contract)
- (4) T'KeeYah Cambridge, Code 20.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)
- (5) T'KeeYah Cambridge, Code 21.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)
- (6) Heather Ervin, Code 27.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (50% of contract)
- (7) Dawn Harper, Code 20.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)
- (8) Dawn Harper, Code 21.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)

- (9) Dawn Harper, Code 27.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (100% of contract)
- (10) Kevin Koncsol, Head Coach, E-Sports, Fall Season, High School, Warren G. Harding High School. (100% of contract)
- (11) Kimberly Leigh, Code 27.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (50% of contract)

High School Other:

- (12) Trevor Donley, Code 77.0, Index 3.5, Salary Table B, IT Resource Liaison, High School, Warren G. Harding High School. (100% of contract)

K-8 Academics:

- (13) Joseph Marhulik, Code 86.0, Index 2.0, Salary Table B, Power of the Pen Coach, PK-8 Building, McGuffey PK-8 School. (100% of contract)
- (14) Joseph Marhulik, Code 89.0, Index 2.0, Salary Table B, Spelling Bee Coach, PK-8 Building, McGuffey PK-8 School. (100% of contract)

K-8 Advisors & Clubs:

- (15) Angelena Baskins, Code 97.0, Index 4.0, Salary Table B, Student Council Advisor, Grades 6-8, PK-8 Building, Lincoln PK-8 School. (100% of contract)
- (16) Justin Blair, Code 99.0, Index 6.0, Salary Table B, Yearbook Advisor, PK-8 Building, McGuffey PK-8 School. (100% of contract)
- (17) Amanda Colbert, Code 94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, McGuffey PK-8 School. (100% of contract)
- (18) Joseph Marhulik, Code 96.0, Index 4.0, Salary Table B, Student Council Advisor (Gr. 3-5), PK-8 Building, McGuffey PK-8 School. (100% of contract)
- (19) Montia West, Code 94.0, Index 3.0, Salary Table B, Jr. Robotics Coach, PK-8 Building, Jefferson PK-8 School. (100% of contract)

K-8 Athletics:

- (20) Jelani Franklin, Code 104.0, Index 10.0, Salary Table B, Faculty Manager K-8, PK-8 Building, Willard PK-8 School. (100% of contract)

- (21) Sheldon Henderson-Sparks, Code 105.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools. (25% of contract)
- (22) Sheldon Henderson-Sparks, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools. (100% of contract)

K-8 Other:

- (23) Colin Bever, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, McGuffey PK-8 School. (100% of contract)
- (24) Jasen Gregory, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Willard PK-8 School. (100% of contract)
- (25) Kevin Koncsol, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Jefferson PK-8 School. (100% of contract)
- (26) Rich Taneri, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (Grades 6-8), Middle School, Lincoln PK-8 School. (100% of contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

10b. Public Participation11. Executive Session (on an as needed basis, under provisions of ORC 121.22)

AA _____ PF _____ PL _____ RP _____ JW _____

12. Reconvened Board Meeting - _____ p.m.13. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:Imd
09/23/2025