

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 30, 2026 – 12:00 p.m. Noon
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 10a and 10b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mr. Stringer, Mr. Walker

3. Communications

4. Adoption of Agenda

AA _____ PF _____ PL _____ KS _____ JW _____

5. Treasurer's Report

- A. End of Year Fiscal Update – Karen Sciortino, Treasurer
- B. Presentation of Auditor of State Award

6. Superintendent's Report

7. Board of Education Committee Reports
 - A. Athletics *(Patti Limperos and Julian Walker)*
 - B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
 - C. Board Policies and Guidelines *(Alisha Alls and Kevin Stringer)*
 - D. Legislative Liaison *(Alisha Alls and Kevin Stringer)*
 - E. TCTC Board Representative *(Patti Limperos)*

8. Old Business

9. New Business

- 10a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2026 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 9, 2026

AA _____ PF _____ PL _____ KS _____ JW _____

2. Co-curricular Revised Budget and Purpose Statements

It is recommended the resolution listed below establishing Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following Co-curricular Activity Accounts:

Fund/S.C.C. Activity Code/Name

Warren G. Harding H.S.

2025-26 SY

300-9022	SA22DRL	Drones
300-9022	SA125	MH Youth
300-9022	SA225	Boys Track & Field
300-9022	SA3	Drama Club
300-9022	SA32	Lady Raider Volleyball
300-9022	SAPOC	Poetry Club

2026-27 SY

200-9022	SA18	NHS
300-9022	SACOFF	MH-Coffee
300-9022	SAPB	Prep Bowl

AA _____ PF _____ PL _____ KS _____ JW _____

3. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Foundation of Appalachian Ohio Civics Education Grant FY26
- Fund/S.C.C.: Fund #007 S.C.C. #9261
- Amount: \$3,800.00
- Funding: Foundation of Appalachian Ohio
- Period: June 22, 2026 through June 30, 2027.
- Superintendent: Steve Chiaro
- Purpose: To provide funds for 4th grade students to attend tours of local civic and historical sites.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1150	419	9261	Foundation for AOCE Purchased Services	<u>3,800.00</u>
				Total:	\$3,800.00

AA _____ PF _____ PL _____ KS _____ JW _____

4. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (p. 40), for fiscal year ending June 30, 2026.

AA _____ PF _____ PL _____ KS _____ JW _____

5. FY2026 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2026 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT B, (pp. 41-43) for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AA _____ PF _____ PL _____ KS _____ JW _____

6. FY2027 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2027 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2027.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT C, (pp. 44-46) to meet ordinary expenses for fiscal year 2027 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AA _____ PF _____ PL _____ KS _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Ohio Risk Sharing Authority (SORSA)
Thomas D. Strup, Executive Director
555 Metro Place North, Suite 645
EXHIBIT D, (pp. 47-54):
Amount: Participation Agreement, No Dollar Value
Period: July 1, 2026 – June 30, 2027
Director: John Lacy, Executive Director of Business Operations
Purpose: To provide a joint self-insurance pool and to assist members to prevent and reduce losses and injuries to property and persons.
- b. Agreement: Bennett's Office Products
Donald Bennett
3452 Vernon Street
Burghill, OH 44404
EXHIBIT E, (pp. 55):
Amount: Per Toner Maintenance Agreement
Fund: #001
Period: July 1, 2026 through July 1, 2027
Director: John Lacy Executive Director of Business Operations
Purpose: To supply toner and toner maintenance on WCS printers in District.
- c. Agreement: Katie Statema, (K.J. STATEMA Photography)
1134 Francis Avenue SE
Warren, OH 44484
EXHIBIT F, (pp. 56-57):
Contact: Katie Statema
Amount: \$30,000.00 (not to exceed)
Fund: #300
Period: July 1, 2026 through June 30, 2027.
Director: Timothy Porter, Athletic Director

- Purpose: To provide Social Media Management & Photography Services for Warren City School District Student Athletes. The services provided are specific to the Athletic Department, Student Recreation and Wellness Center and of the Warren City School District within the 2026-2027 School year.
- d. Agreement: Brandon Giovanni (MDI Studios)
881 Melwood Dr. NE
Warren, OH 44483
EXHIBIT G, (p. 58-59):
Contact: Brandon Giovanni
Amount: \$9,550.00
Fund: #300
Period: July 1, 2026 through June 30, 2027.
Director: Timothy Porter, Athletic Director
Purpose: To provide Video Production & Entertainment Services for Warren City School Student Athletes. The services provided are specific to the Athletic Department of the Warren City School District within the 2026-2027 School year.
- e. Agreement: Trumbull County Mental Health and Recovery Board,
DBA TCMHRB
4076 Youngstown Road SE
Warren, OH 44484
EXHIBIT H, (pp. 60-65):
Contact: April Caraway, Executive Director
Amount: Not to Exceed \$30,000.00
Fund: #001
Period: July 1, 2026 through June 30, 2027.
Director.: Dante Capers, Associate Superintendent
Purpose: To, in collaboration with Cadence Care Network, engage in the work of the Ohio School Wellness Initiative focused on the Student Assistance Program to align supports and address the needs of WCS students and families; raise awareness of wellness supports; and promote staff wellness.
- f. Agreement: Christine Brugler
EXHIBIT I, (pp. 66-67):
Fund: #584
Period: July 1, 2026 through June 30, 2027.
Director.: Dante Capers, Associate Superintendent

Purpose: To provide professional and consultant support to the administrators and staff in order to increase capacity to respond to students and other stakeholders in a resilience-based, trauma informed manner.

g. Agreement: Community Bus Services, Inc.
 1976 Niles Road SE
 Warren, Ohio 44484
 330-369-6060
 Terrence V. Thomas, President
EXHIBIT J, (pp. 68–89):
 Amount: Per Agreement
 Fund: #001
 Period: July 1, 2026, through June 30, 2031.
 Exec. Director: John Lacy, Executive Director of Business Operations
 Purpose: To provide transportation management services for the Warren City Schools.

h. Agreement: Howland Local Schools
 8200 South St SE
 Warren, Ohio 44484
 330-856-8200
 Kevin Spicher
EXHIBIT K, (pp. 90):
 Amount: Per Agreement
 Period: November 1, 2026, through February 28, 2027.
 Supervisor: Michael Davidson
 Purpose: To provide Howland Local Schools with rental of the Districts Natatorium for swim practice.

AA _____ PF _____ PL _____ KS _____ JW _____

2. Reemployment of Retired Classified Employee

WHEREAS, the Board is desirous of re-employing Shawn Shimko in the position of Supervisor or Plant Maintenance following his system retirement on May 31, 2026; and

WHEREAS, the Board has taken all the necessary steps under Section 3309.345 of the Ohio Revised Code to facilitate the employment of Mr. Shimko in retirement;

NOW, THEREFORE, BE IT RESOLVED, that Mr. Shimko be re-employed as Supervisor or Plant Maintenance effective August 1, 2026 – June 30, 2028. The Superintendent and Treasurer shall assure the execution of all documents necessary for the same.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

AA _____ PF _____ PL _____ KS _____ JW _____

3. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2026-2027

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2026-2027 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2026-2027; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, the quote listed in EXHIBIT L (pp 91-93) has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2026-2027.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46 that the quote presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AA _____ PF _____ PL _____ KS _____ JW _____

4. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2026-2027

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2026-2027 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2026-2027; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Wollam-Grand Valley Insurance Agency, having school program through SORSA (Schools of Ohio Risk Sharing Authority) for school year 2026-2027 (July 1, 2026 to June 30, 2027) in the amount of \$376,944.00 be accepted and that appropriate purchase orders and payments are issued.

AA _____ PF _____ PL _____ KS _____ JW _____

5. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2026 through June, 2026

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2026 through June, 2026 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT M, (pp. 94-104), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2026 through June, 2026.

AA _____ PF _____ PL _____ KS _____ JW _____

6. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2026-27 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2026-27 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 4:15 p.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2026-27:

- Wednesday, September 23, 2026
- Wednesday, November 4, 2026
- Tuesday, February 2, 2027
- Wednesday, April 7, 2027
- *Thursday, June 3, 2027

*Meeting start time 1:00 p.m.

AA _____ PF _____ PL _____ KS _____ JW _____

7. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C – Additional Supplemental for the 2026-27 School Year

WHEREAS, the Superintendent/CEO of the Warren City School District, Trumbull County has recommended the administrators below be designated as listed. The supplementals listed are duties in addition to their current administrative assignment for the 2026-27 school year. The administrators have been notified of the additional duty assigned and that the supplemental contracts shall state the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent/CEO’s nomination.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as assigned, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Campus Leaders (pending OPES credential verification):

- Carrie Boyer, Jefferson PK-8 School
- Dani Burns, Virtual and Blended Learning, Administrative Office
- Alex Geordan, Lincoln PK-8 School
- James Joseph, McGuffey PK-8 School
- Laura Krcelic, Willard PK-8 School

District Value Added Coordinator:

- Daniel Thorpe, Administrative Office

AA _____ PF _____ PL _____ KS _____ JW _____

8. Revised Salary Table L – Exempt Classified Employees

It is recommended the resolution listed below adopting changes to Salary Table L, Exempt Classified Employees, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table L, EXHIBIT N, (pp. 105-107), effective July 1, 2026.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

AA _____ PF _____ PL _____ KS _____ JW _____

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Christ Episcopal Church	Willard PK-8 School Mobile Pantry Donation Value: \$300.00	[1]

[1] To be used to support the students of Willard PK-8 School.

AA _____ PF _____ PL _____ KS _____ JW _____

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2025 – 2026 School Year:

MCCLELLAN, Jocelyn	\$ 500.00
PACURAR, Christina	\$ 250.00

AA _____ PF _____ PL _____ KS _____ JW _____

11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Jodi Devine, Elementary Education Teacher, retirement, effective the close of the day, 05/28/2027.

b. Appointment – Certificated (To receive one-year contract for the 2026-27 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Nicholas Mediate, Career Technical 4-12 Teacher, Salary Table A, M-09, Limited Contract, effective the 2026-27 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

c. Resignations – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Samarra Caffey, Secondary Education Teacher, resignation, effective the close of the day, 08/03/2026.
- (2) Christie Cathcart, Intervention Specialist Teacher, resignation, effective the close of the day, 07/31/2026.
- (3) Tyler Clark, Intervention Specialist Teacher, resignation, effective the close of the day, 08/19/2026.
- (4) Kimberly Orr, Intervention Specialist Teacher, resignation, effective the close of the day, 08/17/2026.

d. Extended Time Supplemental Contract(s) (one-year contract, 2026-27 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers

shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-19, Salary Table A.
- (2) Kimberly Anzevino, Teacher on Special Assignment, Salary: Daily rate times up to fifteen (15) days as needed, B18-30, Salary Table A.
- (3) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-28, Salary Table A.
- (4) Frank Caputo, Jr., Teacher on Special Assignment, Salary: Daily rate time up to twenty-five (25) days as needed, M30-16, Salary Table A.
- (5) Donald Cheffo, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-17, Salary Table A.
- (6) Thomas Crockett, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-24, Salary Table A.
- (7) Patricia Fisher, Math Coordinator, Salary: Daily rate times up to twenty (20) days as needed, M30-28, Salary Table A.
- (8) Rebecca Gabrick, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-15, Salary Table A.
- (9) Elizabeth Gray, School Nurse, Salary: Daily rate times up to five (5) days as needed, B18-24, Salary Table A.
- (10) Natalie Grayson, Literacy Coordinator, Salary: Daily rate times up to twenty (20) days as needed, M-27, Salary Table A.
- (11) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times up to twenty-five (25) days as needed, M30-27, Salary Table A.
- (12) Erin Kampf-Melillo, Guidance Counselor/Test Coordinator, Salary: Daily rate times up to twenty-five (25) days as needed, M-27, Salary Table A.

- (13) Abby Logan, Teacher on Special Assignment, Salary: Daily rate time up to twenty-five (25) days as needed, M-08, Salary Table A.
- (14) Susan Mizik, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-19, Salary Table A.
- (15) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate time up to twenty-five (25) days as needed, B18-18, Salary Table A.
- (16) Ronald Nelson, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-18, Salary Table A.
- (16) Bernadette Nicopolis, Teacher on Special Assignment, Salary: Daily rate time up to twenty-five (25) days as needed, M30-10, Salary Table A.
- (18) Matthew Richardson, Teacher on Special Assignment, Salary: Daily rate times up to twenty-five (25) days as needed, B18-26, Salary Table A.
- (19) Erikka Sampson, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-27, Salary Table A.
- (20) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times up to five (5) days as needed, B-12, Salary Table A.
- (21) Michele Senediak, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-27, Salary Table A.
- (22) Corinna Williamson, Teacher on Special Assignment, Salary: Daily rate times up to twenty-five (25) days as needed, M30-15, Salary Table A.
- (23) Maria Zinger, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-03, Salary Table A.

e. Appointments – Certificated – Hourly Employment (2025-26 and, 2026-27 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract approved at the **May 19, 2026** Regular Meeting of the Board of Education, **MOTION NO. 05-2026-114**, Section g., Appointments – Certificated – Hourly Employment (2025-26 School Year), Item no. 13, **Isabella Notar** for Home Instruction, effective 01/01/2026 through 05/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$15,000.00 be **AMENDED TO \$16,500.00** (Recommended by P. Dreher, Executive Director of Special Education)
- (2) Supplemental contracts for the purpose of WGH Composition Course Pacing & Alignment, held on 06/05/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Logan Hileman

Courtney Susko

- (3) Supplemental contract approved at the **June 9, 2026**, Regular Meeting of the Board of Education, **MOTION NO. 06-2026-128**, section e., Appointments – Certificated – Hourly Employment (2025-26 and 2026-27 School Year), Item no. 12, **Zachary Chaffee, Willard PK-8**, for providing instruction in the 2026 Grades 6-8 Summer Academy, effective 06/01/2026 through 06/12/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261 and IDEA-B Fund #516, SCC #9260, not to exceed \$1,500.00 be **RESCINDED** (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (4) Supplemental contract for the purpose of providing instruction in the 2026 Grades 2-4 Summer Academy, effective 06/02/2026 through

06/18/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261 and IDEA-B Fund #516, SCC #9260, not to exceed \$1,900.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Willard PK-8

Zachary Chaffee

- (5) Supplemental contracts for providing instruction in the 2026 WGH Secondary Summer School, Session I, effective 06/01/2026 through 06/12/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Patrick Notar

Shannon Superak-Skiles

- (6) Supplemental contracts for participating in the following PK-8 Building Leadership Teams (BLT) and attending monthly meetings, as scheduled, effective 06/01/2026 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$64.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Bernadette Nicopolis

Lincoln PK-8

Nicole Shaker

- (7) The following Teacher in Charge of Student Services is to be granted up to one-half (1/2) day additional extended time days at his 2025-26 per diem prorata rate of pay through 06/30/2026, to be paid from Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Thomas Crockett

- (8) Supplemental contract for Curriculum Training and Development effective 07/01/2026 through 06/30/2027; \$31.87 per an hour, on an as needed basis, to be paid from General Fund #001, SCC #0000, not to exceed \$4000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jacquelyn Sabatino

- (9) The following School Counselor is to be granted up to one (1) day additional extended time days for work completed on 06/09/2026, at

her 2025-26 per diem prorata rate of pay, to be paid from General Fund #001, SCC #0000, not to exceed \$265.00 (Recommended by S. Chiaro, Superintendent/CEO)

Maria Zinger

- (10) The following administrator is to be granted up to two (2) days additional extended time days, for administrative services provided for the Warren G. Harding High School Credit Recovery Program, effective 06/15/2026 and 06/16/2026, at her 2025-26 per diem prorata rate of pay, to be paid from Title I-Neglected Fund #572, SCC #9265, not to exceed \$1,080.00 (Recommended by S. Chiaro, Superintendent/CEO)

Vicki Raptis

- (11) Supplemental contracts for the 2026 WGH Freshman Academy Program, effective 08/04/2026 and 08/05/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9271, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH

Kimberly Hunter
Monica Kopp
Andrew Martin
Val Jean Pace
Courtney Sommers
Carol Wilson

Pre-Service Training/Prep: \$31.87 per an hour
Not to exceed \$100.00 each
Date: August 1, 2026
Title I-A Fund #572, SCC #9271

- (12) Supplemental contracts for the purpose of ELA Course Pacing & Alignment, effective 08/01/2026 through 08/18/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9271, not to exceed \$100.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Nathaniel Bodnar
Kendra Byrd
Alexis Hall
Logan Hileman

Annette McCorvey
Mary Jo Pardee
Melissa Rentz
Ahmed Sutton

- (13) Supplemental contracts for the purpose of providing instruction in the 2026 Kick-Off to Kindergarten Program, effective 08/03/2026 through 08/14/2026, and three hours of preparation time, on 07/30/2026 through 07/31/2026, at their 2026-27 per diem prorata rate of pay, to

be paid from KRBC Fund #499, SCC #9266 and Title I-A Fund #572, SCC #9271, not to exceed \$4,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brianna Carse
Heather Dellimuti
Danielle Sauer

McGuffey PK-8

Julie Householder
Leigh Marino
Melissa Thompson

Lincoln PK-8

Kristen Bozin
Tammy Stanovcak
Laura Vennetti
Lori Voytko

Willard PK-8

Cynthia Dressel
Erin Durkin
Leslie Readman

Substitutes

Fran Compton
Taylor Furey
Julie Massucci

Jessi Pigg
Alexis Rhodes
Janell Richardson

Pre-Service Training: Per diem, prorata rate of pay
Not to exceed \$500.00 each
Training Date: July 29, 2026
KRBC Fund #499, SCC #9266
& Title I Fund #572, SCC #9271

- (14) The following administrator is to be granted up to five (5) days additional extended time days for testing at Warren G. Harding High School, at her 2025-26 per diem prorata rate of pay through 06/30/2026, to be paid from Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jennifer Cambareri

- (15) Supplemental contracts for the purpose of providing Speech and Language Intervention and Support for the 2026 Kick-off into Kindergarten Program, effective 08/03/2026 through 08/14/2026, and three hours of preparation time, 07/30/2026 through 07/31/2026, at their 2026-27 per diem prorata rate of pay, to be paid from KRBC Fund

#499, SCC #9266, not to exceed \$3,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristen Cook

Jessica Smaldino

Pre-Service Training: Per diem, prorata rate of pay
Not to exceed \$400.00 each
Training Date: July 29, 2026
KRBC Fund #499, SCC #9266

- (16) The following named individuals be granted up to twelve (12) additional extended time days for work as Coordinators of the 2026 Kick-Off to Kindergarten Program, effective 06/23/2026 through 08/18/2026, at their 2025-26 per diem prorata rate of pay through June 30, 2026; 2026-27 per diem prorata rate of pay effective 07/01/2026, to be paid from KRBC Fund #499, SCC #9266 and Title I-A Fund #572, SCC #9271, not to exceed \$6,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Gilligan

Kelly Hutchison

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Sandy Andrews, Secretary-Special Education, Speech/Language Pathologists and Psychologists, Administration, Salary Table E, effective 07/31/2026.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Krystle Common, Secretary to Executive Director of Special Education, Administration, Salary Table E, effective 07/10/2026.

i. Leave of Absence

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

(1) Laureen Postlethwait, Supervisor, Food Service, Administration, Salary Table J, effective 05/18/2026.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the

School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Rachael Derr, Lead Secretary, McGuffey PK-8 School, 260-262 Day (52 Week) Contract, Salary Table E, Pay Range V, effective 06/23/2026. (Vacancy created due to resignation/retirement in department.) (Recommended by S. Chiaro, Superintendent/CEO)
- (2) Gregory Santiago, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 05/04/2026. (Complete 30 day probationary period on 06/15/2026). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

k. Initial Employment-Skilled Trade Apprentice – Classified

WHEREAS, a need exists for contracted services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits and protection afforded them as outlined in the Memorandum of Understanding between Warren City School District Board and The United Association of Journeyman and Apprentices of The Plumbing and Pipefitting Industry Local 396, and The Mechanical Contractors' Association of Mahoning Valley, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, the following employment action is taken.

- (1) Julius Tofil, Apprentice Pipefitter, effective 07/01/2026. (Recommended by J. Lacy, Executive Director of Business Operations)

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jacob Borsic, Substitute Night Janitor, Salary Table M, effective 06/16/2026.
- (2) Richard Peterson, Safety and Security Resource Liaison-Part Time, Student Recreation & Wellness Center, Salary Table L, contract hours up to 28 hours/week, effective 07/01/2026 – 06/30/2027.

m. Change in Classification – Classified

WHEREAS, the following change of employee classification is made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jesse Allen, from Assistant Warehouse Manager, Salary Table D, to Pilot Painter #2 Administration Building, as agreement, effective 06/29/2026. (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Ashley Bush, from Night Janitor at Lincoln PK-8, Salary Table D, to Plant Manager 2 Administration Building, Salary Table D, effective 06/29/2026. (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Erica Lowery, from PK-8 Building Clerk, Jefferson/McGuffey PK-8 Schools, 209 Day, 41 Week Contract, Salary Table E, Pay Range I, to PK-8 Pod Secretary, Lincoln PK-8 School, 214 Day, 42 Week Contract Salary Table E, Pay Range IV, effective 07/01/2026. (Recommended by S. Chiaro, Superintendent/CEO)
- (4) Travis Smith, from Preventive Maintenance, Salary Table D, to Pilot Painter #1 Administration Building, as per agreement, effective 06/29/2026. (Recommended by J. Lacy, Executive Director of Business Operations)
- (5) David Prokop from Groundskeeper, Salary Table D to Warehouse Manager, Salary Table D, effective 07/01/2026, (Recommended by J. Lacy, Executive Director of Business Operations)
- (6) Robert Dufey from Moving Crew/Asset Management, Salary Table D to Assistant Warehouse Manager, Salary Table D, effective 07/01/2026. (Recommended by J. Lacy, Executive Director of Business Operations)
- (7) Ronald Cole from District Mechanic, Salary Table D to Preventive Maintenance Technician, Salary Table D, effective 07/01/2026. (Recommended by S. Chiaro, Superintendent/CEO)
- (8) Bradley Gargas from Night Janitor at Warren G. Harding High School, Salary Table D to Day Janitor 2, Warren G. Harding High School, Salary Table D, effective 07/01/2026. (Recommended by J. Lacy, Executive Director of Business Operations)

n Substitute Classified Appointment(s) 2026-2027 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Joseph Abruzzi	Janitor

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts as Computer Technician Assistants to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$17.00 per hour, to be paid from Fund #001, effective June 8, 2026 to August 28, 2026, not to exceed 360 hours each. (Recommended by D. Miller, Supervisor of Technology)

Michael Anastasiadis	Dobry Dupont
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- (2) The following individual be granted a supplemental contract to complete Crisis Prevention Intervention training, effective June 1, 2026 through June 30, 2026, at their currently rate, not to exceed \$120.00, to be paid from Fund #516, SCC #9260. (Recommended by P. Dreher, Executive Director of Special Education)

La'Riah Coker	Samantha Nuzzi
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Tomasica Coleman

- (3) The following individual hired as a Student Helper for the 2026 Food Service Summer Program, to be paid from Fund #006, Food Service, effective from May 29, 2026 to August 21, 2026, on an as needed basis, not to exceed 300 hours. (Recommended by L. Postlethwait, Supervisor, Food Service)

Jordynn May

- (4) The following individuals be granted a supplemental contract for the purpose of providing Educational Assistant Services for the 2026 Kick-Off to Kindergarten Program, effective August 3, 2026 through August 14, 2026, and up to three hours of preparation time, July 30, 2026 through July 31, 2026, at the rate of \$19.00 per hour, to be paid from

KRBC Fund #499, SCC 9266 and Title 1 Fund #572, SCC 9271 not to exceed \$1,100.00 each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Jefferson PK-8

Aimee Herlinger
Lori Stewart

Lincoln PK-8

Jessica Adams
Rose Hurt
Rachel Williams

McGuffey PK-8

Julia Hunter
Emilee James

Willard PK-8

Susanna Adams
Jessica Blesch
Rebecca Gallatin

Pre-Service Training: \$19.00 per hour
Not to exceed \$125.00 each
Training Date: July 29, 2026
KRBC Fund #499, SCC 9266 & Title I Fund #572, SCC 9271

- (5) The following individual be granted up to 6 additional days as a Preschool Community Liaison for the 2026 Kick-off to Kindergarten program, effective July 1, 2026 through August 14, 2026, at their per diem pro rata rate of pay, to be paid from KRBC Fund #499, SCC 9266 and Title I-A Fund #572, SCC 9271, not to exceed \$1,000.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Early Childhood Liaison

Holly Chambers

- (6) The following individual be granted a supplemental contract for temporary employment on an as needed basis from June 29, 2026 through August 21, 2026, to provide extra help in the office of Curriculum and Instruction to prepare materials for the upcoming school year at the hourly rate of \$19.00, to be paid from Fund #001, SCC #0000 not to exceed 250 hours (Recommended by R. Teutsch, Executive Director of Curriculum and Instruction)

Kaitlin Stanec

- (7) Game Workers for Events for the 2026-2027 School Year for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9th Football	\$14.00/hour
Gate for Boys' Varsity Football	\$14.00/hour
Gates for Boys' Single Middle School Football	\$14.00/hour
Main Ticket Clerk for Varsity Football	\$14.00/hour
Football Chain Coordinator	\$14.00/hour
Lead Varsity Football Game Clock Operator	\$100.00/game
Asst. Varsity Football Game Clock Operator	\$75.00/game
J.V. Football Clock	\$14.00/hour
Freshmen Football Clock	\$14.00/hour
Lower Level Football Clock	\$14.00/hour
Football Announcer	\$14.00/hour
Football Assistant Announcer	\$14.00/hour
Audio for Football	\$14.00/hour
Video for Football	\$14.00/hour
Computer for Football	\$14.00/hour
Game Book/Statistician for Football	\$14.00/hour
Press Box Host	\$14.00/hour
Officials' Host for Football	\$14.00/hour
7/8 Grade School Volleyball Clock	\$14.00/hour
Gate for Single Girls' Volleyball	\$14.00/hour
Gate for Single Girls' Middle School Volleyball	\$14.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$14.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$14.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$14.00/hour
Varsity Main Basketball Clock	\$16.00/hour
Assistant Varsity Basketball Clock	\$14.00/hour
JV Basketball Clock	\$14.00/hour
Freshman Basketball Clock	\$14.00/hour

Basketball Announcer	\$14.00/hour
Game Book/Statistician for Boys' Basketball	\$14.00/hour
Scorebook for Basketball	\$14.00/hour
Video for Basketball	\$14.00/hour
Timing System Manager	\$14.00/hour
Swim Meet Manager	\$15.00/hour
Swim Statistician	\$14.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$14.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$14.00/hour
Security for High School Sporting Event	\$14.00/hour
Security for Single Middle School Events	\$14.00/hour

- (8) The following Game Worker listed below will be paid at the 2025-2026 rate of High School and Middle School Game Workers according to event/assignment working: December 1, 2025 – January 31, 2026, not to exceed 12 hours.

Cara Venetti

AA _____ PF _____ PL _____ KS _____ JW _____

Board's Recommendations

10b. Public Participation

11. Executive Session (on an as needed basis, under provisions of ORC 121.22)

AA _____ PF _____ PL _____ KS _____ JW _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m

AA _____ PF _____ PL _____ KS _____ JW _____

SC:imd
06/29/2026