

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 3, 2025 – 6: 00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent Report

- A. Akron Children's Hospital Annual Update – ACH Staff
- B. Student Recreation and Wellness Center Update – Nina Elias

8. Board of Education Committee Reports

- A. Athletics *(Patrick Flanagan and Patti Limperos)*
- B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
- C. Board Policies and Guidelines *(Alisha Alls and Regina Patterson)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business

10. New Business

11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 13, 2025

AA _____ PF _____ PL _____ RP _____ JW _____

2. 2024-25 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2024-25 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2024-25 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
011-9022	Flag Hole Maker – Warren G. Harding
011-9022	Welding – Warren G. Harding
300-9022	SA89 Drama Club – Warren G. Harding

AA _____ PF _____ PL _____ RP _____ JW _____

3. Request for the County Auditor to make Advances on Real Estate Taxes

It is recommended the resolution listed below Requesting the County Auditor to make Advances on Real Estate Taxes be approved as submitted.

WHEREAS the Ohio Revised Code allows a taxing authority to request payment from the County Auditor fund derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

NOW THEREFORE BE IT RESOLVED by the Warren City School District Board of Education, Trumbull County, Ohio that:

Section 1. That the Auditor and Treasurer of Trumbull County in accordance with Ohio Revised Code section 321.34, be requested to draw and pay to the Warren City School District Board of Education upon the written request of the Treasurer of the Warren City School District Board of Education, to the County Auditor, fund due in any settlement during the period from July 1, 2025 through June 30, 2026 derived from taxes or other sources, payable to the County Treasurer to the account of the Warren City School District Board of Education, and lawfully applicable for purposes of the current fiscal year.

Section 2. That the Treasurer of the Warren City School District Board of Education shall forward to the County Auditor a certified copy of this Resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Renaissance Learning, Inc.
PO Box 8036/2911 Peach St.
Wisconsin Rapids, WI 54495-8036
800.338.4204
EXHIBIT A, (pp. 34-37):
Amount: \$39,856.08
Fund: #572
Period: July 1, 2025, through June 30, 2026.
Exec. Directors: Christine Bero, Office of State and Federal Programs
Regina Teutsch, Office of Curriculum and Instruction
Purpose: To provide assessment, data, and decision-making tools for the diagnosis, intervention and enrichment of students learning across multiple domains.

- b. Agreement: Abre.io Inc
EXHIBIT B, (pp. 38 - 47):
Amount: \$61,823.67 annually
Fund: #572
Period: September 1, 2025, through August 31, 2028.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: Data service to improve K-12 student outcomes, in attendance, and behavior to deliver a tiered system of support.

- c. Agreement: GRIT Sports Performance Institute
Paul Fair, GRIT Sports Performance
EXHIBIT C, (p. 48):
Amount: \$10,000.00
Fund: #001
Period: June 1, 2025 through December 31, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: Supporting students in evaluation of fitness progress, and engagement in monitoring their nutritional and wellness goals.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Recognition of Bids Received for the Warren Student Recreational and Wellness Center Health Facility

It is recommended the resolution listed below to recognize the bid received for the Warren Student Recreational and Wellness Center Health Facility be approved as submitted.

WHEREAS, the bids listed in EXHIBIT D, (p. 49), have been properly received for the Warren Student Recreational and Wellness Center Health Facility ; and

WHEREAS, formal acceptance of all bids in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education

AA _____ PF _____ PL _____ RP _____ JW _____

3. Awarding the Contract for the Warren Student Recreational and Wellness Center Health Facility

It is recommended the resolution listed below to award the contract for the Warren Student Recreational and Wellness Center Health Facility, be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for the Warren Student Recreational and Wellness Center Health Facility; and

WHEREAS, the Board is required to either reject all bids or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the contract for the Warren Student Recreational and Wellness Center Health Facility be awarded to Dawn Incorporated in the amount of \$686,700.00.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2024 – 2025 School Year:

BERO, Stephen	\$ 460.00
ELIAS, Vincent	\$ 460.00
SMEDI, Colin	\$ 500.00
STOUTAMIRE, Michelle	\$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

5. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Carrie Boyer
 Dani Burns
 Jennifer Cambareri
 Amy Clementi
 Denise Delaquila
 Gary Israel
 James Joseph
 Anthony Kline
 Kayla Pollifrone
 Holly Seimetz
 Janis Ulichy
 Sonya Washington

AA _____ PF _____ PL _____ RP _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Warren G. Harding Senior Class Monetary Donation Value: \$1,500.00	[1]
St. Teresa of Calcutta Church	Lincoln Pantry Clothing donation Estimated Value: \$600.00	[2]
Jodi Austin Brown	Warren G. Harding Climate Committee Monetary Donation Value: \$20.00	[3]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of Lincoln PK-8 School.

[3] To be used to support the students of Warren G. Harding High School.

AA _____ PF _____ PL _____ RP _____ JW _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

(1) Edward Freel, Special Education Teacher, Retirement, effective the close of the day, 05/30/2025.

(2) Jill Merolla, Administrator of Community Outreach/Grant Development, Retirement, effective the close of the day, 06/30/2025.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Nicholas Matos, Primary Education Teacher, resignation, effective the close of the day, 08/10/2025.
- (2) Resignation approved at the **May 13, 2025**, Regular Board meeting, **MOTION NO. 05-2025-126**, Section b. Resignation – Certificated, Item #4, **Rylee Laswell-Bernard**, Special Education Teacher, Resignation, effective the close of the 2025-26 school year, be **AMENDED to the close of the 2024-25 school year** (From Military Leave of Absence)
- (3) Deanna Reed, Early Childhood Education Teacher, resignation, effective the close of the day, 08/13/2025.

c. Appointment – Certificated (To receive one-year contract for the 2025-2026 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Catilyn Condoleon, Elementary/Middle School PK-8 Teacher, Salary Table A, B-01, Limited Contract, effective the 2025-26 school year.
- (2) Kimberly DePizzo, Middle Childhood Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2025-26 school year.
- (3) Rachel Derenzis, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2025-26 school year.
- (4) Annette Gottuso, Visual Art Teacher, Salary Table A, B-08, Limited Contract, effective the 2025-26 school year.
- (5) Kathryn Myers, Early Childhood Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2025-26 school year.
- (6) Diana Napolitan, Elementary Education Teacher, Salary Table A, B-11, Limited Contract, effective the 2025-26 school year.

- (7) Marissa Stear, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2025-26 school year.
- (8) Stacey Woods, Multi-Age P-12 Education Teacher, Salary Table A, D-20, Limited Contract, effective the 2025-26 school year.

The above appointments are contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

d. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts approved at the **May 13, 2025**, Regular Board meeting, **MOTION NO. 05-2025-126**, Section f., Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year), Item No. 10, **AMEND** the pathway on the following educators listed below as shown for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course, effective 07/01/2024 through 06/30/2025, to be paid from SORPDS, Fund #001, SCC #0000. (Stipend will be reimbursed to the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

From Pathway E: \$400.00 TO Pathway A: \$1,200.00 stipend:
Grace Swertfager – Willard

Tyler Withem – Willard
 Paula Yauger – McGuffey
 Morgan Zadroski – Lincoln

From Pathway B: \$1,200.00 TO Pathway E: \$400.00 stipend:

Tracy Pinter - Willard
 Matthew Richardson - WGH
 Jordan Ringold - McGuffey

- (2) Supplemental contract for Curriculum Training and Development, effective 05/27/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Roy Ryser

- (3) Supplemental contracts for Speech Language Pathologists for the 2025 Jump Start into Kindergarten Program, effective 07/21/2025 through 08/01/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$1,000.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Jessica Blakeman
 Kirsten Cook

Mary Hedge
 Sara Vescera

- (4) Supplemental contracts for the purpose of providing instruction in the 2025 WGH Summer Academy Program, effective 06/09/2025 through 06/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$3,017.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Teachers

Hillary Allen
 Leigh Arvin
 Kimberly Hunter
 Vani James

Substitutes

Valerie Thomas
 Kristy Thornton

- (5) Supplemental contracts for the purpose of providing instruction in the 2025 WGH Summer Credit Recovery Program, effective 06/30/2025 through 07/09/2025, \$30.94 per an hour through June 30, 2025; \$31.87 per an hour as of 07/01/2025, to be paid from Title I-Neglected Fund #572, SCC #9255, not to exceed \$1,445.00 each

(Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Hunter

Vani James

- (6) Supplemental contracts for the purpose of providing instruction in the 2025 WGH Secondary Summer School Program, effective 06/02/2025 through 06/13/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$2,012.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Hillary Allen
Leigh Arvin
Kimberly Hunter
Vani James
Trillion McCarty

Patrick Notar
Mary Jo Pardee
Shannon Superak
Tiffany Vesey

- (7) Supplemental contracts for the purpose of providing instruction in the 2025 Grades 2-5 Summer Academy Program, effective 06/02/2025 through 06/13/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$1,548.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brent Bitner
Molly James
Katherine Jenkins
Nicole Laprocina
Roseann McCracken
Lisa Mesaros
Tina Noble
Matthew Seidel
Christine Ulrich
Melinda Vrable
Marissa Zoccali

Lincoln PK-8

Tanya Daniels
Alycia Greene
Jennifer Hood
Julie Massucci
Erikka Sampson
Cara Venetti

McGuffey PK-8

Stephanie Gilligan
Julie Householder
Abby Logan
Jessica Smith

Willard PK-8

Kamyrn Buckley
Faith Clear
Zachary Chaffee
Annette Constantino
Tasha Dragish
Jenna McNemar
Janell Richardson
Kacie Roth

Pre-Service Training: Date: 05/29/2025
 \$30.94 per hour
 Not to exceed \$186.00 each
 Title I-A Fund #572, SCC #9251

- (8) Supplemental contracts for the purpose of providing instruction in the 2025 Grades 6-8 Summer Academy Program, effective 06/02/2025 through 06/13/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$1,548.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Diane Gibbons
 Kristine Hunchuck
 Stacy Milleson

McGuffey PK-8

Joseph Austin
 Heather Collier
 Cara Kalouris

Lincoln PK-8

Stephanie Collier
 Kelly Notar

Willard PK-8

Krista Kohut
 Cara Meadows
 David Nelson
 Nina Vaughn

Pre-Service Training: Date: 05/30/2025
 \$30.94 per an hour
 Not to exceed \$186.00 each
 Title I-A Fund #572, SCC #9251

- (9) Supplemental contracts for the purpose of participating in the Bridges Math Virtual Leadership Institute, effective 06/24/2025 through 06/26/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9252, not to exceed \$573.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Patricia Fisher

Roy Ryser

- (10) Supplemental contracts for the purpose of providing instruction in the 2025 Jump Start into Kindergarten Program, effective 07/21/2025 through 08/01/2025, including three (3) hours of preparation time on 07/18/2025, \$31.87 per an hour, on an as needed basis, to be paid from, Title I Fund #572, SCC #9261, not to exceed \$1,688.00 each

(Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brianna Carse
Heather Dellimuti
Alexis Rhodes
Danielle Sauer

McGuffey PK-8

Jessi Cariglio-Pigg
Julie Householder
Leigh Marino
Melissa Thompson

Lincoln PK-8

Kristen Bozin
Brandi Gazso
Celeste Maillis
Lori Voytko

Willard PK-8

Cynthia Dressel
Andrea Drotar
Sarah Ferguson
Andrea Hochmann

Substitutes

Stephanie Gilligan
Stephanie Gosnell

Pre-Service Training: Date: 07/16/2025
\$31.87 per an hour
Not to exceed \$96.00 each
Title I Fund #572, SCC #9261

- (11) Supplemental contracts for the 2025 WGH Freshman Academy Program, effective 08/04/2025 through 08/05/2025, \$31.87 per an hour, on an as needed basis, to be paid from, Title I-A Fund #572, SCC #9261, not to exceed \$351.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

John Croyts
Kimberly Hunter
Monica Kopp

Andrew Martin
Carol Wilson

Pre-Service Training/Prep: Date: 08/01/2025
\$31.87 per an hour
Not to exceed \$96.00 each
Title I-A Fund #572, SCC #9261

- (12) Supplemental contracts for the purpose of participating in the ReadOhio Literacy Academy, to be held on 06/12/2025, \$30.94 per an hour, on an as needed basis, to be paid from, Title I Fund #572, SCC #9251, and Title II-A Fund #590, SCC #9252, not to exceed \$233.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tasha Dragish
Natalie Grayson
Kelly Hutchison

- (13) Supplemental contract for the purpose of participating in Supporting Struggling Students through Tier I Instruction (Secondary Level) Professional Development, to be held on 06/09/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$225.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrew Martin

- (14) Supplemental contracts as a Testing Proctor for Grade 3 OST's and EOC's, effective 06/23/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund ATEST, Fund #001, SCC #0000, not to exceed 25 hours or \$775.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jenna Bryant
Kendra Byrd

Monica Kopp
Shannon Superak-Skiles

- (15) Supplemental contracts for Curriculum Training and Development, effective 05/27/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title IV Fund #584, SCC #9254, not to exceed 40 hours or \$1,250.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Richard Rohrer

- (16) Supplemental contracts for Curriculum Training and Development effective 07/01/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000 Title I Fund #572, SCC #9261, Title II fund #590, SCC #9262; and Title IV Fund #584, SCC #9264, not to exceed \$4,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Robert Cowell
Tasha Dragish
Patricia Fisher
Natalie Grayson
Nancy Hripko
Kelly Hutchison

Molly James
Richard Rohrer
Roy Ryser
Nicole Shaker
Jessica Smith
Christopher Wilson

- (17) Supplemental contracts for teachers participating in “Stay in the Game” Attendance Network Virtual Training and Work Sessions, effective 06/05/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from, Title IV-A Fund #584, SCC #9254, not to exceed \$279.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Austin-Brown
 Cara Meadows
 Stephanie Shimko

Kristen Skinner
 Alexis Rhodes
 Eleanna Vlahos-Hall

- (18) Supplemental contracts for the 2025 SE Summer Academy Program, effective 05/29/2025 through 06/13/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250 not to exceed \$2,000.00 (Recommended P. Dreher, Executive Director of Special Education)

Jefferson PK-8

Tina Detate

Willard PK-8

Kristin Barnes
 Jenna Bryant
 Brittany Moncrief
 Tyler Withem

- (19) Supplemental contract for the 2025 6-8 Summer Academy Program, effective 05/29/2025 through 06/13/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250 not to exceed \$2,000.00 (Recommended P. Dreher, Executive Director of Special Education)

Willard PK-8

Maggie Forde

- (20) Supplemental contracts for Secondary Summer Academy, Program 2, effective 06/09/2025 through 06/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250 not to exceed \$2,500.00 (Recommended P. Dreher, Executive Director of Special Education)

Kendra Byrd

Susan Stowe

- (21) The following administrator is to be granted up to fifteen (15) extended days for the EMIS and District Digital Platform work completed during the 2024-25 SY, effective 07/01/2024 through 06/30/2025, at their daily per diem prorata rate of pay, to be paid from Fund #001, SCC #0000

(Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

- (22) Supplemental contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2025-26 school year, effective 08/04/2025 through 08/13/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$1,200.00 (Recommended by P. Dreher, Executive Director of Special Education)

Jennifer Wonders

- (23) Supplemental contract for the purpose of providing Literacy Intervention at Lincoln PK-8 School, effective 05/10/2025 through 05/24/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$418.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Carol Young

- (24) Supplemental contracts for administrators participating in "Stay in the Game" Attendance Network Virtual Training and Work Sessions, effective 06/15/2025 through 06/30/2025, to be paid at their 2024-2025 per diem prorata daily rate of pay, from Title IV-A Fund #584, SCC #9254, not to exceed two (2) days each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Leah Godoy

Alisha Williams

James Joseph

- (25) Supplemental contracts for administrators overseeing testing and building administrative functions, effective 06/23/2025 through 06/24/2025, at the per diem prorata rate of pay for the 2024-25 school year, to be paid from Fund #001, SCC #0000, not exceed 2 days each (Recommended by S. Chiaro, Superintendent/CEO)

Anthony Kline – Jefferson PK-8

Nicole Mizner – Lincoln PK-8

Leah Godoy – McGuffey PK-8

Carly Polder – Willard PK-8

- e. Building Substitute Teacher Appointment(s) (2025-2026 School Year) \$175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Building</u>
Arianna Geordan	Willard PK-8

- f. Supplemental Contracts – **SUMMER BAND PROGRAM 2025** (one-year contracts, 2025-2026 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$843.00 per week, as needed, through 06/30/2025; \$868.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (2) Antwan Howard, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (3) Abaigael Mamich, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (4) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (5) Jordon Ringold, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (6) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.
- (7) Melanie Vlad, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 05/28/2025 through 08/13/2025, Salary: \$754.00 per week, as needed, through 06/30/2025; \$777.00 per week, as needed, effective 07/01/2025, Salary Table B.

CLASSIFIED:g. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Betty Nolan, Crossing Guard, Jefferson PK-8 Building, Salary Table M, effective 05/23/2025.
- (2) Roderick Sparks, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/06/2025.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Carol Johnson, EMIS Data/File Specialist, Administration, Salary Table E, effective 05/08/2025.
- (2) Kathy Kardassilaris, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 04/23/2025.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Candace Kniceley, Night Janitor, Warren G. Harding High School, Salary Table D, effective 03/31/2025. (Complete 30 day probationary period on 05/15/2025.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee(s) shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Alyssa Bush, Substitute Night Janitor, Salary Table M, effective 05/12/2025.

- (2) Danielle Coone, Substitute General Helper, Food Service, Salary Table G, effective 05/09/2025.
- (3) Barbara Joseph, Substitute General Helper, Food Service, Salary Table G, effective 05/12/2025.
- (4) Tracy Perigo, Substitute General Helper, Food Service, Salary Table G, effective 05/09/2025.

k. Substitute Classified Appointment(s) 2025-2026 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Alyssa Bush	Janitor
Danielle Coone	Food Service Helper
Barbara Joseph	Food Service Helper
Tracy Perigo	Food Service Helper

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Colin Bever, from Computer Technician Assistant, ESSER III Funds, to Computer Technician w/o degree, Salary Table L, McGuffey PK-8 School, effective 06/02/2025.
- (2) Virginia Ragan, from K-Title I Educational Assistant, Salary Table I, to PK-8 Building Clerk, Jefferson/McGuffey PK-8, Salary Table E, Pay Range I, 209 day contract, effective 05/13/2025.
- (3) Virginia Ragan, from PK-8 Building Clerk, Jefferson/McGuffey PK-8, Salary Table E, Pay Range I, 209 day contract, to K-Title I Educational Assistant, Salary Table I, effective 07/01/2025.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract to provide extra help to prepare materials for the 2025-2026 school year, for the Office of Curriculum & Instruction, effective May 27, 2025 to August 15, 2025, at the hourly rate of \$19.00 per hour, not to exceed \$6,000.00, to be paid from BBITJ Fund #001, SCC #0000. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Benjamin Meese

- (2) The following individual be granted a supplemental contract as an Activity Leader for the 6th-8th grade 21st Century Community Learning Center afterschool program, at Jefferson and Willard PK-8 Buildings, effective September 1, 2024, through June 30, 2025, at the hourly rate of \$14.16 per hour, to be paid from Fund #509, SCC #9259, not to exceed \$5,710.00.

(Recommended by J. Merolla, Supervisor of Community Outreach & Grant Development)

Rose Hurt

- (3) The following individuals be granted supplemental contracts as Educational Assistants for the Grades 2-5 Summer Academy Program, effective June 2, 2025 through June 13, 2025, at the hourly rate of \$19.00 per hour, not to exceed \$950.00 each, to be paid from Title I Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

D'Ann Toles – Lincoln PK-8 School
 Julia Hunter – McGuffey PK-8 School
 Steven Hood – Willard PK-8 School

- (4) The following individuals be granted supplemental contracts as Educational Assistants for the 2025 Jump Start into Kindergarten Program, effective July 21, 2025 through August 1, 2025, and three hours of preparation time, July 18, 2025, at the hourly rate of \$19.00 per hour, not to exceed \$1,007.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8 School
 Angelina Baskins – Lincoln PK-8 School
 Julia Hunter – McGuffey PK-8 School
 Rebecca Gallatin – Willard PK-8 School

- (5) The following individuals be granted supplemental contracts as Educational Assistants for the 2025 Freshman Academy Program, effective August 4 through August 5, 2025, at the hourly rate of \$19.00 per hour, not to exceed \$209.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Franklin Parker

Pre-Service Training: \$19.00 per hour
 Not to exceed \$57.00
 Training Date: August 1, 2025
 Title I-A Fund #572, SCC #9261

- (6) The following individual be granted a supplemental contract for participating in the Warren City Schools Climate Leadership Team Meetings, as scheduled, effective May 19, 2025, at their current hourly rate, not to exceed \$36.00, to be paid from Title I-A Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Sydney Johnson

- (7) The following individuals be granted supplemental contracts as Educational Assistants for the Extended School Year Program, effective May 29, 2025 through June 27, 2025, at the hourly rate of \$19.00 per hour, not to exceed \$2,000.00 each, to be paid from Fund #516, SCC #9240. (Recommended by P. Dreher, Executive Director of Special Education)

Andrea Goms
Linda Trisler

- (8) The following individual be granted a supplemental contract to provide clerical services, on an as needed basis, at McGuffey PK-8 School, effective June 9, 2025 through July 25, 2025, at their current per diem rate, not to exceed \$2,500.00, or 15 days, to be paid from General Fund 001. (Recommended by S. Chiaro, Superintendent/CEO)

Monica Lefkowitz

- (9) The following individual be granted a supplemental contract for the purpose of Strength and Conditioning at the hourly rate of \$22.81, on an as needed basis, not to exceed 85 hours, to be paid from Fund #001, SCC #0000 effective June 6, 2025 through June 30, 2025. (Recommended by S. Chiaro, Superintendent/CEO)

Colin Smedi

n. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

(1) The following Classified Co-Curricular 2024-25 supplemental contract listed below and approved at the May 13, 2025, Regular Board Meeting, **MOTION NO. 05-2025-126**, Section s., item no. 3, **Arthur Johnston, Code 101.0, Index 8.0**, Salary Table B, Basketball Coach-Pilot 4th, 5th and 6th Grade Travel Basketball, Warren Middle Schools, (Boys) **100% of contract**, be **AMENDED to Arthur Johnston, Code 101.0, Index 8.0**, Salary Table B, Basketball Coach-Pilot 4th, 5th and 6th Grade Travel Basketball, Warren Middle Schools, (Boys) **50% of contract**.

o. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2025 (one-year contracts, 2025-2026 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by R. Shepas, Athletic Director and R. Young, Band Director)

(1) The following named individuals are being employed for the 2025 Summer Band Program, effective 07/01/2025 through 08/13/2025. Salary and positions as indicated.

Brian Yauger – Assistant Band Director

07/01/2025 to 08/13/2025 – Amount: \$777.00 per week, not to exceed a total of five weeks.

Celeste Harris – High School Flagline Instructor
Amount: \$2,550.00

Sidney Davis – Majorette Instructor
Amount: \$2,550.00

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:imd
05/30/2025