



AGENDA
Board of Education
Warren City School District
Special Meeting – September 9, 2014
Administration Building, Harriet T. Upton Room

This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Adoption of Agenda

Addendum:

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AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: PsyCare, Inc.
2980 Belmont Avenue
Youngstown, OH 44505
(330) 759-2310
Kerry Jupina
EXHIBIT A, (pp. 25 - 26):
Period: August 15, 2014, through August 15, 2015.
Exec. Director: Steve Chiaro, Superintendent
Purpose: To establish roles, obligations, and responsibilities in partnering to achieve the goal of delivering counseling services to students.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1100 (Revised) ADMINISTRATION
DISTRICT ORGANIZATION
- b. Policy 5136 (Revised) STUDENTS
PERSONAL COMMUNICATION DEVICES
- c. Policy 5136.01 (Revised) STUDENTS
ELECTRONIC EQUIPMENT
- d. Policy 5410 (Revised) STUDENTS
PROMOTION, ACCELERATION, PLACEMENT, AND RETENTION
- e. Policy 7540 (Revised) PROPERTY
COMPUTER TECHNOLOGY AND NETWORKS
- f. Policy 7540.03 (Revised) PROPERTY
STUDENT NETWORK AND INTERNET ACCEPTABLE USE AND
SAFETY
- g. Policy 7540.04 (Revised) PROPERTY
STAFF NETWORK AND INTERNET ACCEPTABLE USE AND
SAFETY
- h. Policy 7542 (Revised) PROPERTY
NETWORK ACCESS FROM PERSONALLY-OWNED COMPUTERS
AND/OR OTHER WEB-ENABLED DEVICES

i. Policy 7543 (Revised) PROPERTY
UTILIZATION OF THE DISTRICT'S WEBSITE AND REMOTE ACCESS
TO THE DISTRICT'S NETWORK

AC _____ RF _____ JL _____ PL _____ RP _____

3. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Jennifer Myers, Director of Special Education

Term: September 15, 2014 – June 30, 2016

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators (Non-Grandfathered) – 52 weeks, 260-day contract, 2014-15 School Year Step 1 (prorata); 2015-16 School Year - To Be Determined.

- b. Appointment – Certificated (To receive one-year contract for the 2014-2015 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Certificated Appointment approved at the August 19, 2014 Special Board Meeting, **MOTION NO. 08-2014-209**, Section b. Appointment – Certificated, Item no. 6, Jessica Durham, Art Education Teacher, Salary Table A, Step M-06 **be AMENDED TO Step M-05**, Limited Contract, effective the 2014-15 school year (Replacement position)
- (2) Certificated Appointment approved at the August 19, 2014 Special Board Meeting, **MOTION NO. 08-2014-209**, Section b. Appointment – Certificated, Item no. 9, Ami Batt-LeMaster, Art Education Teacher, Salary Table A, Step M30-01 **be AMENDED TO Step M-01**, Limited Contract, effective the 2014-15 school year (Replacement position)
- (3) Jessica Stacy, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2014-15 school year (Replacement position)

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Gregory Greathouse, Substitute Teacher, resignation effective the close of the day August 25, 2014.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Ann Allison, Elementary Education Teacher, Leave of Absence (Without Pay or Benefits), effective the beginning and for the duration of the 2014-15 school year.
- (2) Diana Anderson, School Counselor, Leave of Absence (Without Pay or Benefits), effective 08/20/2014 through the end of the first semester of the 2014-15 school year.
- (3) Marc Bjelac, Secondary Education Teacher, Leave of Absence, effective 08/20/2014, concurrent with applicable sick leave.
- (4) Shelby DeRubba, Middle Childhood Education Teacher, Leave of Absence effective 09/03/2014, concurrent with applicable sick leave.

- (5) Megan Ferraro, Secondary Education Teacher, Leave of Absence, effective 08/20/2014, concurrent with applicable sick leave.
- (6) Mary Harris, Elementary Education Teacher, Leave of Absence, effective 09/17/2014, concurrent with applicable sick leave.
- (7) Susan Huffman, PE/Health Education Teacher, Leave of Absence, effective 08/20/2014, concurrent with applicable sick leave.
- (8) Sally Hull, Special Education Teacher, Leave of Absence, effective 08/20/2014, concurrent with applicable sick leave.
- (9) Jillian Oswald, Elementary Education Teacher, Leave of Absence (Without Pay or Benefits), effective the beginning and for the duration of the 2014-15 school year.
- (10) Aadrian Thomas, Early Childhood Education Teacher, Leave of Absence, effective 08/20/2014, concurrent with applicable sick leave.

e. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of participating on the Building Leadership Team at each PK-8 School and the High School and attending the monthly meetings as scheduled, effective

08/04/2014 through 06/30/2015, \$24.21 per hour, on an as needed basis, to be paid from Title I, Fund #572, SCC 9115 and Fund #535, SCC 9515 (Recommended by M. Leiby, State & Federal Programs)

Lincoln

Kimberly Anzevino
Tammy Church
Judith Babik
Jennifer Holbrook
Kelly Jadue
Elizabeth McComb
Tammi Penman
Richard Rohrer
Mary Sanata
Cara Venetti
Christopher Wilson
Trisha DiCesare

McGuffey

Andrea Bluedorn
Nora Boch-Airwyke
Andrew Burnett
Danielle DeJulio
Denise Delaquilla
Diane Finesilver
Tonya Hardaway
Lindsay Kovach
Elizabeth Lowe
Jacquelyn Sabatino
Katie Witt
Shelly Wonders
Julie Barnes
Julie Householder
Katie Kish

Harding

Hillary Allen
Amanda Basile
Amy Clementi
Erin Hricik
Kimberly Hunter
Erin Kampf-Melillo
Adrian Komora

Jefferson

Rebecca Battista
Gina D'Alio
Megan Mussler
Susan Senvissky
Nicole Shaker
Joshua Upshire
Karen Zagoric
Mesa Morlan

Willard

Tasha Dragish
Suzanne Griffiths
Joshua Guthrie
Summer Hamrick
Heather Hathaway
Keith Joritz
Krista Kohut
Lindsey Komora
Roseanne McCracken
Sheri Munno
Shane Schmucker
Samantha Wiesen
Erikka Sampson

Vance Lawman
Jenna McCarty
Val Jean Pace
Stephanie Porterfield
Susan Stowe
Shannon Superak-Skiles
Kristy Thornton
Carol Wilson

- (2) Supplemental Contracts for Curriculum Development and Training, effective 08/01/2014 through 06/30/2015, \$24.21 per an hour, to be paid from BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum and Instruction)

Leigh Arvin
Darla Banks
Amanda Basile
Jodi Beachy
Kathleen Berlin-Bates
Jodi Brown
Frank Caputo, Jr.
Jennifer Cicero
Justin Drapp
Joan Elliott
Kendra Garner
Logan Hileman
Carol Holmes-Chambers
Kimberly Hunter
Erin Kampf-Melillo
Mark Komlanc
Monica Kopp
Dominic Mileto
Robyn Owens-Walsh
Mary Jo Pardee
Patricia Raida
Christine Rizkallah
Monique Soltis
Susan Stowe
Mary Williams
Carol Wilson

- (3) Supplemental Contracts for After School Intervention, effective 09/01/2014 through 06/30/2015, \$24.21 per an hour, to be paid through Fund #001 (Recommended by W. Hartzell, Special Education)

Darla Banks
 Christopher Lowry
 Dominic Mileto
 Stephanie Shimko

- (4) Supplemental Contract for ELL (English Language Learner) interpreter/tutor services, effective 09/01/2014 through 06/30/2015, \$24.21 per an hour, to be paid through BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum and Instruction)

Anna Calderas

- f. Building Substitute Teacher Appointment(s) (2014-15 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute.

These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name(s)</u> | <u>Effective Date</u> | <u>Building</u> |
|----------------------|-----------------------|-----------------|
| Dawn Harper | 08/25/2014 | Harding |
| Thomas Henshaw | 08/20/2014 | Harding |
| James Pytlik | 08/20/2014 | Harding |
| Elizabeth Stawiski | 08/21/2014 | Harding |
| Daniel Sweet | 08/20/2014 | Harding |
| James Varley | 08/20/2014 | Harding |
| Chaneka Alexander | 08/20/2014 | Jefferson PK-8 |
| Lisa Paugh | 08/20/2014 | Jefferson PK-8 |
| Cynthia Kelson-Golar | 08/26/2014 | Jefferson PK-8 |
| Emily Earnhart | 08/20/2014 | Jefferson PK-8 |
| Mallory Barbone | 08/20/2014 | McGuffey PK-8 |
| Lutricia Hall | 08/27/2014 | McGuffey PK-8 |
| Holly Reppart | 08/20/2014 | McGuffey PK-8 |
| Rachel Ringer | 08/20/2014 | McGuffey PK-8 |
| Joseph Copenhaver | 08/20/2014 | Lincoln PK-8 |
| Jessica Bahney | 08/20/2014 | Lincoln PK-8 |
| Dawn Danko | 08/20/2014 | Willard PK-8 |
| Stephen Gasior | 08/20/2014 | Willard PK-8 |
| William Gregory | 08/20/2014 | Willard PK-8 |
| Vera Mallory | 08/20/2014 | Willard PK-8 |
| Christine Whitmore | 08/20/2014 | Willard PK-8 |

- g. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract

duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name</u> | <u>Effective Date</u> |
|-----------------|-----------------------|
| Anthony Bettoni | 08/25/2014 |
| Phyllis Collins | 08/25/2014 |
| Tracy Lewis | 08/25/2014 |
| Andrienne Viano | 08/25/2014 |
| Linda Senich | 08/26/2014 |
| Robert Kren | 08/27/2014 |
| Andrew Martin | 08/27/2014 |
| Michele Labuda | 08/28/2014 |

h. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of

Education gives notice of non-reemployment for the ensuing school year.
(Recommended by W. Nicholson/Athletic Director)

High School Athletics:

- (1) Charles Penny – Cross Country (Girls) – Code #45, Index 7.0, High School – Warren G. Harding High School, Salary Table B.
- (2) Craig Charnas – Tennis (Girls) – Code #65, Index 7.0, High School – Warren G. Harding High School, Salary Table B.

CLASSIFIED:

i. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Ashley Bankston, Educational Aide, Salary Table I, effective 08/19/14.
- (2) LaShonda Coleman, Educational Aide, Salary Table I, effective 08/19/14.
- (3) Trisha DiCesare, School Community Liaison, Salary Table L, effective 08/15/14.
- (4) George M. Glenn, Crossing Guard, Salary Table M, effective 08/22/14.
- (5) Amy Moore, 4-Hour Bus Driver, Salary Table D, effective 08/18/14.

j. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kassia Calbert, Food Service Helper, Jefferson PK-8, Salary Table D, effective 08/22/14.
- (2) Mechelle Kovach, Educational Aide, Fairhaven, Salary Table I, effective 09/02/14.

k. Temporary Employment - Classified

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for High School sports will be paid as follows:

| | |
|---|------------------|
| Gate for Boys' JV/9 th Football | \$8.00 per hour |
| Gate for Boys' Varsity Football | \$8.00 per hour |
| Main Ticket Clerk-Varsity Football | \$8.00 per hour |
| Football Chain Coordinator | \$10.00 per hour |
| Varsity Football Clock | \$12.50 per hour |
| Football Clock Asst. | \$12.50 per hour |
| J.V. Football Clock | \$8.00 per hour |
| Freshmen Football Clock | \$8.00 per hour |
| Lower Level Football Clock | \$8.00 per hour |
| Football Announcer | \$10.00 per hour |
| Football Asst. Announcer | \$10.00 per hour |
| Audio for Football | \$8.00 per hour |
| Video for Football | \$8.00 per hour |
| Computer for Football | \$8.00 per hour |
| Game Book/Statistician for Football | \$8.00 per hour |
| Press Box Host | \$8.00 per hour |
| Officials' Host for Football | \$8.00 per hour |
| Parking Worker for Football | \$12.00 per hour |
| Parking Coordinator-JFK Football | \$18.00 per hour |
| Parking Coordinator-WGH Football | \$18.00 per hour |
| Gate for Single Girls' Volleyball | \$8.00 per hour |
| Gate - Single Boys a/o Girls Soccer | \$8.00 per hour |
| Gate-Single Boys a/o Girls Basketball Game | \$8.00 per hour |
| Varsity Main Basketball Clock | \$15.00 per hour |
| Assistant Varsity Basketball Clock | \$12.00 per hour |
| JV Basketball Clock | \$8.00 per hour |
| Freshman Basketball Clock | \$8.00 per hour |
| Basketball Announcer | \$10.00 per hour |
| Game Book/Statistician-Boys' Basketball | \$12.00 per hour |
| Scorebook for Basketball | \$8.00 per hour |
| Video for Basketball | \$8.00 per hour |
| Gate-Boys' and/or Girls' Swim Meet | \$8.00 per hour |
| Security- High School Sporting Event | \$8.00 per hour |
| Ticket Worker Position-Boys'/Girls' Track Meets | \$8.00 per hour |
| Overtime Game worker | \$12.00 per hour |

Game workers listed below will be paid at above rates according to event/assignment working:

Jesse Allen
Sandra Andrews

Frank Bosak
 William Lucas
 Jakequan Pringle

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

(2) Adult Game workers for Athletic Events
 For the 2014-2015 School Year

All Adult Game workers for Middle School sports will be paid as follows:

| | |
|---|-----------------|
| Gate for Boys' Single Middle School Football | \$8.00 per hour |
| Gate for Girls' Single Volleyball | \$8.00 per hour |
| Gate for Single Boys' a/o Girls' Basketball Game | \$8.00 per hour |
| Gate for Boys' and/or Girls' Swim Meet | \$8.00 per hour |
| Security for Single Middle School Events | \$8.00 per hour |
| Ticket Worker Position for Boys'/Girls' Track Meets | \$8.00 per hour |

Game workers listed below will be paid at above rates according to event/assignment working.

Jesse Allen
 Sandra Andrews
 William Lucas
 Jakequan Pringle

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement

System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Peggy Benz, MD Educational Aide, Jefferson PK-8, Salary Table I, effective 08/25/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (2) Paris Bruner, MD Educational Aide, Willard PK-8, Salary Table I, effective 08/25/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (3) Charmaine Charles, MD Educational Aide, Fairhaven, Salary Table I, effective 08/22/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (4) Amy Gazdik, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective 09/22/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (5) Shalisha May, MD Educational Aide, McGuffey PK-8, Salary Table I, effective 09/02/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (6) Derek Sumner, MD Educational Aide, Jefferson PK-8, Salary Table I, effective 08/28/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (7) Shaina Trebilcock, Title 1 – Kindergarten Educational Aide, Lincoln PK-8, Salary Table I, effective 09/02/14. (Recommended by W. Hartzell, Assoc. Superintendent)
- (8) Karen Carpenter, Night Janitor, Warren G. Harding High School, Area #1, Salary Table D, effective 06/09/14, (60 days probationary period successfully completed as of 09/01/14). (Recommended by W. Kush/Maintenance)

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Don Stefan, from Day Janitor, Jefferson PK-8, Salary Table D, to Grounds Crew, Administration Building, Salary Table D, effective 08/25/14.

n. Employment – Classified – Crossing Guards, Noon Hour Aides (2014-15 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2014-15 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Georgina Williams
 Tom Yuricek
 Jeffrey A. Dunn
 Barbara Morgan
 Johnnie Anderson
 Beverly A. Jones
 Rhonda Landman

James Ziegler
 Karen McLaughlin
 Jamey May
 Laurie Sitch
 Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2014-15 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Michelle Tatebe
 Anita Tenney
 Georgina Williams
 Thomas Yuricek
 Jeff Dunn
 Beverly A. Jones
 Barbara Morgan
 Kristina Leeworthy
 Laurie Sitch
 Ruth Washington
 Greta McKinnon
 Erin Nadaud
 James Ziegler

o. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check

has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Melvin Howard, Substitute Bus Driver, Salary Table M, effective 08/25/14.
- (2) Justin Bennett, Substitute Night Janitor, Salary Table M, effective 09/02/14.
- (3) Jelani Franklin, Substitute Night Janitor, Salary Table M, effective 09/07/14.
- (4) Mark Lee, Substitute Night Janitor, Salary Table M, effective 09/07/14.
- (5) Melissa Lee, Substitute Night Janitor, Salary Table M, effective 08/26/14.

p. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals are to be given supplemental contracts for the purpose of participating in the 21st Century Community Learning Afterschool Program for grades 6 – 8 at Willard PK-8 and Jefferson PK-8 at the rate of \$16.69 per hour, to be paid from Title 1 Fund #599 SCC 9115, for the period of September 1, 2014 through June 30, 2015, not to exceed \$984.16. (Recommended by J. Merolla, Community Outreach/Grant Development)

Position: Title 1 Family Coordinator- Grades 6 – 8 at Willard
PK-8 and Jefferson PK-8
Fund: 21st Century CLC Grant Fund #599 SCC 9115
Rate: \$16.69/hour

Anthony Davis

Karin Kilpatrick-Matthews

- (2) The following individuals be given supplemental contracts as Sign Language Interpreters, to be paid through Fund 516 Part B-IDEA at a rate of \$19.00 per hour, as needed. Effective for the 2014-15 school year. (Recommended by W. Hartzell, Assoct. Superintendent)

Patrick John Scalley

- (3) The following individual be given a supplemental contract for the purpose of ELL (English Language Learner) interpreter/tutor services effective August 25, 2014 to June 30, 2015, as needed at the rate of \$18.00 per hour, after duty hours; and difference in pay during duty hour. Amount to be paid through BBITJ, Fund #001. (Recommended by R. Teutsch, Director of Curriculum & Instruction)

Garrick Matlock

q. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Michael Phillips, Code #108, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Jefferson/McGuffey PK-8 Buildings, Warren Middle School White (Boys), (75% of contract)

:

AC _____ RF _____ JL _____ PL _____ RP _____

4. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

5. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____