

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, October 24, 2023
6:00 P.M.**

Warren G. Harding High School, Cafetorium
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 6:00 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

MOTION NO. 10-2023-210 - EXECUTIVE SESSION

Mrs. Limperos moved and Mrs. Patterson seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:01 p.m. to Preparing for, Conducting, or Reviewing Negotiations with Public Employees and Matters Required to be Kept Confidential by State or Federal law.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

At 6:13 p.m. the meeting was reconvened from Executive Session at which time it was reported that Preparing for, Conducting, or Reviewing Negotiations with Public Employees and Matters Required to be Kept Confidential by State or Federal law were discussed.

All Board Members in attendance were present when meeting reconvened.

MOTION NO. 10-2023-211 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

A. Property Tax presentation – Karen Sciortino, Treasurer

TREASURER'S RECOMMENDATIONS

MOTION NO. 10-2023-212 -

MINUTES

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding the September, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held September 26, 2023

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-213 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding the September, 2023 financial statement and short term investments made by the Treasurer during September 2023, (Exhibit 23-98), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2023	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
MTD Receipts	7,020,644.73	1,353,378.51	8,374,023.24
FTD Advances In	-0-	-0-	-0-
FTD Receipts	21,467,791.36	9,238,333.36	30,706,124.72
MTD Expenditures	5,318,513.82	5,978,648.57	11,297,162.39
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	15,848,671.77	14,344,044.89	30,192,716.66
Ending Balance			
September 30, 2023	67,068,991.52	32,917,560.70	99,986,552.22

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 126,687.31
004-9203 COPS Farmer's	\$ 41,110.21
006-0000 FS-Food Service	\$ 4,085.08
401 Auxiliary Services	\$ 11.16
Total	\$ 171,996.76

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-214 - 2023-24 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below establishing 2023-24 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SA89 Interact Club – Warren G. Harding
200-9022	SA100 WSCN – Warren G. Harding
300-9022	SABG Boys Varsity Golf – Warren G. Harding
300-9022	SA105 Yearbook – Warren G. Harding
300-9022	SA125 MH Youth – Warren G. Harding
300-9022	SAESP ESPORTS – Warren G. Harding

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-215 - REVISED APPROPRIATION BUDGETS

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below for revised appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Nita M. Lowery 21st Century Community Learning Centers Grant

	Fund #509, S.C.C. #9249
Amount:	\$200,000.00
Rev. Apprn.:	\$223,965.90
Supervisor:	Jill Merolla, Community Outreach and Grant Development
Purpose:	\$23,965.90 increase due to FY24 additional allocation.

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-216 - APPROVE THE APPLICATION, ACCEPT THE GRANT,
AND APPROVE THE GRANT APPROPRIATIONS

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Schermer Trust and DiYorio Foundation
Fund/S.C.C.: Fund #007 S.C.C. #9245
Amount: \$10,000.00
Funding: Schermer Trust and DiYorio Foundation
Period: October 1, 2023, through June 30, 2024.
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide teacher grants for enrichment supplies and opportunities for students in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	412	9245	Purchased Services (SDTA73)	\$6,695.58
007	1100	510	9245	Supplies and Materials (SDTA74)	3,304.42
Total					\$10,000.00

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 10-2023-217 - AGREEMENTS, CONTRACTS AND/OR LEASES

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Educational Service Center of Eastern Ohio
 7320 North Palmyra Road
 Canfield OH 44406
 330.533.8755
 (Exhibit 23 – 99)
 Amount: \$16,800.00
 Fund: Fund #584
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: Career counseling services for the 2023-2024 school year.

- b. Agreement: Pacific Northwest Publishing, Inc.
 dba: Safe & Civil Schools (“Company”)
 21 W. 6th Ave.
 Eugene OR 97401
 (541) 345-1442
 (Exhibit 23 – 100)
 Amount: \$8,000.00, plus travel expenses
 Fund: Fund #584, #590
 Period: October 4, 2023
 Associate Supt: Dante Capers
 Purpose: An overview of coaching CHAMPS for school leaders: Building a
 System of Support for All Teachers.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 10-2023-218 - RECOMMENDATION OF THE CMR TO ACCEPT BIDS
 FOR ITS CONSTRUCTION PROJECT

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below regarding approving the recommendation of the CMR to accept the bids for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the “Project”); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the “CMR”); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, PhillipS/Sekanick Architects, Inc. (hereinafter called the “Architect”), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bids.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<u>BID PACKAGE</u>	<u>COST</u>
Aluminum Composite Panels TEMA Roofing	\$2,393,100
Flooring – LVT, Carpet Tile Ryan Carpet	\$269,000
Flooring – Floor & Wall Tile Youngstown Tile & Terrazzo	\$1,030,945

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-219 - BOARD POLICIES – FIRST READING

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding the adoption of Board Policies (a. through r.), First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 0141.2 (Revised) BYLAWS
CONFLICT OF INTEREST
- b. Policy 2623.02 (Revised) PROGRAM
THIRD GRADE READING GUARANTEE
- c. Policy 3120.08 (Technical Correction) PROFESSIONAL STAFF
EMPLOYMENT OF PERSONNEL FOR
CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES
- d. Policy 4120.08 (Revised) CLASSIFIED STAFF
EMPLOYMENT OF PERSONNEL FOR
CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES
- e. Policy 5113.01 (Revised) STUDENTS
INTRA-DISTRICT OPEN ENROLLMENT
- f. Policy 5320 (Replacement) STUDENTS
IMMUNIZATIONS
- g. Policy 5330 (Revised) STUDENTS
USE OF MEDICATIONS
- h. Policy 5337 (New) STUDENTS
CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
- i. Policy 6240 (New) FINANCES
BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS
- j. Policy 6700 (Revised) FINANCES
FAIR LABOR STANDARDS ACT (FLSA)
- k. Policy 7440 (Revised) PROPERTY
FACILITY SECURITY
- l. Policy 8120 (Revised) OPERATIONS
VOLUNTEERS
- m. Policy 8210 (Revised) OPERATIONS
SCHOOL CALENDAR
- n. Policy 8600(Revised) OPERATIONS
TRANSPORTATION
- o. Policy 8650 (New) OPERATIONS
TRANSPORTATION BY SCHOOL VAN

- p. Policy 9160 (Revised) RELATIONS
PUBLIC ATTENDANCE AT SCHOOL EVENTS
- q. Policy 9211 (Replacement) RELATIONS
DISTRICT SUPPORT ORGANIZATIONS
- r. Policy 9270 (Revised) RELATIONS
EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS
& PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT
ENROLLED IN THE DISTRICT

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-220 -

MEMORANDUM OF UNDERSTANDING BETWEEN
THE WARREN CITY SCHOOL DISTRICT BOARD OF
EDUCATION AND THE INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 95

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on October 24, 2023 by and between the Warren City School District Board of Education (Board) and the International Union of Operating Engineers, Local 95 (Local 95) this 24th day of October, 2023.

WHEREAS, the Board and Local 95 have made changes to the Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024; and has agreed to extend the agreement from July 1, 2024 through June 30 2027, with changes indicated.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Local 95 that (Exhibit 23 – 101), shall constitute their Agreement.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-221 -

FIELD TRIP

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: St. Mary Catholic Secondary School – Ontario, Canada
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: November 4, 2023, returning November 5, 2023.
- Principal: Dr. Janis Ulicny, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$145.65 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization
- Purpose of Trip: Offseason Event. Students will develop academic and work related skills within a competitive environment.

The President called for a vote.
Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan, Mr. Fowley and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 10-2023-222 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

- OPES 2.0
- OTES 2.0
Dr. Janis Ulicny

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-223 - TUITION REIMBURSEMENT

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 - 2024 School Year:

CAPUTO, JR., Frank E.	\$ 500.00
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The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-224 - ACCEPTANCE OF GIFTS

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Lee DeJacimo	McGuffey PK – 8 School Monetary Donation Value: \$100.00	[1]
Game Changers	Warren City Schools 24 Paint Party Tickets Value: \$720.00 (\$30 per ticket)	[2]
Teri Miller and Family in Memory of Ernestine Miller	McGuffey PK – 8 School Books and Personal Hygiene Items Estimated Value: \$3,500.00	[1]
Nova Coffee	Warren City Schools 100 Free Donut Coupons Estimated Value: \$200.00	[3]
St. Marks Church	Jefferson Raider Pantry Personal Hygiene Items Estimated Value: \$400.00	[4]
Torkwas Johnson - Sheamergency	Jefferson Raider Program Personal Hygiene Items Estimated Value: \$325.00	[4]
Warren Junior Women's League	Jefferson Raider Pantry Hand Made Winter Hats Estimated Value: \$75.00	[4]
Warren Junior Women's League	Willard Raider Pantry Winter Hats and Food Items Estimated Value: \$600.00	[5]

- [1] To be used to support the students of McGuffey PK – 8 School.
[2] To be used to support the student of the Warren City Schools.
[3] To be used to support the students and staff of the Warren City Schools.
[4] To be used to support the students of Jefferson PK-8 School.
[5] To be used to support the students of Willard PK – 8 School.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 10-2023-225 -

PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mr. Fowley seconded the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

- a. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Brian Matzye, Substitute Teacher, resignation, effective the close of the day, 09/25/2023.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Brittany Barone, Early Childhood Education Teacher, leave of absence, effective 09/19/2023.

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2023-24 school year, as indicated.

- (1) Annamarie Buontavolonta, Limited Contract, Salary Table A, from B-12, **TO B18-12**, effective the beginning of the 2023-24 school year.
- (2) Amy Burd, Continuing Contract, Salary Table A, from M-32, **TO M30-32**, effective the beginning of the 2023-24 school year.
- (3) Anthony Elias, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2023-24 school year.
- (4) Thomas Ericksen, Limited Contract, Salary Table A, from B18-15, **TO M-15**, effective the beginning of the 2023-24 school year.

- (5) Brandi Gazso, Continuing Contract, Salary Table A, From M-21, **TO M30-21**, effective the beginning of the 2023-24 school year.
- (6) Diane Gibbons, Limited Contract, Salary Table A, from B-21, **TO B18-21**, effective the beginning of the 2023-24 school year.
- (7) Amy Hays-Neifer, Continuing Contract, Salary Table A, from M-24, **TO M30-24**, effective the beginning of the 2023-24 school year.
- (8) Kayla Kelsh, Limited Contract, Salary Table A, from B-09, **TO B18-09**, effective the beginning of the 2023-24 school year.
- (9) Kevin Kifer, Continuing Contract, Salary Table A, from M-22, **TO M30-22**, effective the beginning of the 2023-24 school year.
- (10) Bernadette Nicopolis, Limited Contract, Salary Table A, from M-07, **TO M30-07**, effective the beginning of the 2023-24 school year.
- (11) Charlotte Rogers, Continuing Contract, Salary Table A, from M-30, **TO M30-30**, effective the beginning of the 2023-24 school year.
- (12) Doug Sangregorio, Limited Contract, Salary Table A, from B18-11, **TO M-11**, effective the beginning of the 2023-24 school year.
- (13) Lorena Schroeder, Continuing Contract, Salary Table A, from B18-15, **TO M-15**, effective the beginning of the 2023-24 school year.
- (14) Nicole Shaker, Continuing Contract, Salary Table A, from B18-15, **TO M-15**, effective the beginning of the 2023-24 school year.
- (15) Daniel Thorpe, Limited Contract, Salary Table A, from M-05-L20, **TO M30-05-L20**, effective the beginning of the 2023-24 school year.
- (16) Andrew Timko, Limited Contract, Salary Table A, from B-10, **TO B18-10**, effective the beginning of the 2023-24 school year.

d. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named;
and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 25, 2023.

- (1) Anthony Elias, Salary Table A, Step M-09, Continuing Contract to be effective the

beginning of the day, October 25, 2023.

e. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 09/11/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Fund #536, SCC #9231/#9241, not to exceed \$421.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Jefferson PK-8:

Kristine Hunchuck

- (2) Supplemental contract for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 08/21/2023 through 09/30/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, Title II-A Fund #590, SCC #9242, and ECE Fund #439, SCC #9243, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Genna LaPolla

- (3) Supplemental contract for participating in Skills for Life: Implementation of SEL in the Classroom effective 08/29/2023 through 11/30/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9242, not to exceed \$421.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8

Jessi Cariglio-Pigg

- (4) Supplemental contract for participating on the Willard PK-8 BLT as specified below, and attending monthly meetings as scheduled, effective 09/11/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$361.00 (Recommended by C. Bero,

Executive Director of State & Federal Programs)

Willard PK-8:

Corinna Williamson

- (5) Supplemental contracts approved at the **September 26, 2023**, Regular Meeting, **MOTION NO. 09-2023-207**, Section d., Appointment – Certificated – Hourly Employment (2023-24 School Year), item no. 19, providing instruction for the Jefferson PK-8 Grade 3 ELA Afterschool Intervention Program, as scheduled, 09/14/2023 through 10/12/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, **AMEND the not to exceed FROM \$406.00 TO \$542.00 each** (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Roseann McCracken

Tina Noble (sub)

Matthew Seidel

- (6) Supplemental contract for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/11/2023 through 10/20/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$300.04 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

- (7) Supplemental contracts for Really Great Reading training, effective 11/01/2023 through 11/30/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$250.00 (Recommended by P. Dreher, Executive Director of Special Education).

Rylee Laswell-Bernhard
Keri Grim

Brenda Hanson
Hanna Higley

- (8) Supplemental contracts for the purpose of attending Ages & Stages Training, held on 09/27/2023, \$30.04 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9243, and Title I-A Fund #572, SCC #9241, not to exceed \$45.10 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Skyler Bell
Gabriella Hernandez
Kelly Hutchison

Lisa Judd
Brittany Williams

- (9) Supplemental contracts for the purpose of participating in Jefferson PK-8 Math Committee Meetings, effective 09/21/2023 through 05/31/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241 and not to exceed \$301.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Tina Detate

Christine Ulrich

Tina Noble
Danielle Sauer

Melinda Vrable

- (10) Supplemental contracts for the purpose of participating in Jefferson PK-8 Interactive Boards Follow-up Planning Sessions, effective 09/13/2023 through 09/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241 and not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brent Bitner
Brianna Carse
Heather Dellimuti
Mary Haswell

Nicole Hilas
Stacey Lasher
Alexis Rhodes
Danielle Sauer

- (11) Supplemental contracts for the purpose of participating in Jefferson K-2 Grade Level Literacy Planning Meetings, effective 09/15/2023 through 09/29/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brent Bitner
Stacey Lasher

Mary Haswell
Julia McMenamin

- (12) Supplemental contracts for the purpose of participating in Jefferson PK-8 PBIS Team Meetings, effective 09/22/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241 and Title IV-A Fund #584, SCC #9244, not to exceed \$271.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alyssa Dicesare

Mesa Morlan

- (13) Supplemental contract for participating in the 2023 Ohio Council of Teachers of Mathematics (OCTM) Conference, held on October 13, 2023, \$30.04 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9224, not to exceed \$211.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Paticia Fisher

- (14) Supplemental contracts for participating in Warren City Schools Climate Leadership Team Meetings, effective 10/03/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Brown
Krista Kohut
Bernadette Nicopolis
Jill Redmond

Kristen Skinner
Eleanna Vlahos-Hall
Carol Wilson

- (15) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 10/03/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Gariana Bercheni
Brianna Carse
Charlene Dedo
Gina Hudak
Lisa Mesaros
Caren Purcell
Stephanie Tamburro

Lincoln PK-8

Jennifer Holbrook
Jennifer Hood
Lindsay Klein
Jocelyn McClellan
Kelly Notar
Erikka Sampson

McGuffey PK-8

Erika Aulizia
Stephanie Gilligan
Christina Pacurar
Lisa Rek
Jessica Smith

Willard PK-8

Alison Evans
Natalie Grayson
Gabrielle Greaver
Jessica Irwin
Laura Mastro
Cara Meadows
Amber Opperman

Harding

Frank Melillo
Stephanie Shimko
Courtney Susko

District

Kelly Hutchison
Jacqueline Lawrence

- (16) Supplemental contracts for participating in Warren City Schools District Math Leadership Team Meetings, effective 10/03/2023 through 06/30/2024 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536 SCC #9241, Title I-A #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Robert Cowell
Tina Detate
Nicole Laprocina
Tina Noble
Melinda Vrable

Lincoln PK-8

Lauren Catuogno-Jones
Stephanie Collier
Tina Henderson
Sylvia Littleton
Monica Pishotti
Christopher Wilson

McGuffey PK-8

Natalie Allison
Joseph Austin
Annamarie Buonavolonta
Heather Collier
Megan Francisco

Willard PK-8

Andrea Drotar
Natasha Galbraith
Molly James
Laura Krcelic
Tracy Pinter

Nicole Shaker
Stacey Streeter

Harding

David Meese
Dillon Randolph
Kristy Thornton

District

Patricia Fisher

- (17) Supplemental contracts for the purpose of participating in Really Great Reading online training modules, effective 09/29/2023 through 11/01/2023, \$30.04 per an hour, on an as needed basis, to paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$241.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Nicole Hilas
Julia McMenamin
Ashley O'Brien

Lincoln PK-8

Leesa Boyer
Gail Button
Ashley Folman
Brenda Hanson
Taylor Roberts
Ashley Rupp

McGuffey PK-8

Rylee Laswell-Bernard

Willard PK-8

Faith Clear
Erin Durkin
Jessica Griffiths
Hannah Higley

Harding

Keri Grim

CSB

Siobhan Richardson

- (18) Supplemental contract for **William Nicholson**, Sectional/District Manager of the Girls Soccer Sectional Tournament, held at WGH Mollenkopf Stadium on 10/14/2023, to be paid from Fund #022, not to exceed \$200.00 (Recommended by S. Chiaro, Superintendent/CEO)Programs)
- (19) Supplemental contract for **William Nicholson**, Sectional/District Manager of the Boys Soccer Sectional Tournament, held at WGH Mollenkopf Stadium on 10/17/2023, to be paid from Fund #022, not to exceed \$200.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (20) Supplemental contracts for the purpose of participating in ELA Essentials: Part #2 Virtual Training held on 10/17/2023, \$30.04 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9243, and Title I-A Fund #572, SCC #9241, not to exceed \$106.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Teachers

Skyler Bell
Lisa Judd
Brittany Williams

- f. Substitute Teacher Appointment(s) (2023-24 School Year) \$125.00 per day, base salary

per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Jean Mulverhill-Cole	10/16/2023

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended

by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Mentee

Robert Cowell
Diane Finesilver
Patricia Fisher

Natasha Galbraith
Kelly Hutchison

Andrew Kelly

Laura Mastro

Cara Meadows

Lisa Mesaros
Mesa Morlan
Stephanie Porterfield
Lisa Rek
Erikka Sampson
Cara Venetti

Matthew Sheely
Kailey Hall
Annamarie Paolucci
Victoria Smolak
Michael Cline
Skyler Bell
Zachary McKenzie
Janna Jackson
Tyler Wagner
Hannah Higley
Jessica Hostetler
Faith Clear
Kacie Roth
Johnathan Fitch
Julia McMenamin
Kayla Chovan
Mikayla Rowbotham
Olivia Mullen
Samarra Caffey

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

Teacher Mentor

Mentee

Patricia Fisher
Andrew Kelly

Cheryl Leshnack

Sylvia Littleton
Cara Meadow
Lisa Mesaros
Stephanie Porterfield

Lisa Rek
Nicole Varley
Cara Venetti
Barbara Waldman

Rachel Vince
Nathaniel Bodnar
Joseph Koval
Eric Lydic
Trillion McCarty
Jennifer Wise
Kamryn Buckley
John Girard
Jared Adler
Brennen Baker
Kristy Bowser
Brianna Owoc
Chelsea DiPaolo
Samantha Basile
Maria Hatzialexiou

Christopher Wilson

Vincent Elias

High School Advisors & Clubs:

- (3) Chelsea DiPaolo - Basketball – Assistant (Girls) – Code #36, Index 16.0, Salary Table B, 85% of Contract.
- (4) Charles Penny – Indoor Track – Head Coach (Boys) – Code #50, Index 7.0, Salary Table B.
- (5) Charles Penny – Indoor Track – Head Coach (Girls) – Code #51, Index 7.0, Salary Table B.

K-8 Academics:

- (6) Spelling Bee Coach – Code #89, Index 2.0, Salary Table B.

Paula Yauger

McGuffey PK-8

K-8 Advisors & Clubs:

- (7) Yearbook – Code #99, Index 6.0, Salary Table B.

Rosanne Gosselin

McGuffey PK-8

50% of Contract

Trillion McCarty

McGuffey PK-8

50% of Contract

K-8 Athletics:

- (8) Keelyn Franklin - Basketball – Head Coach (Boys – 8th) – Code #101, Index 8.0, Warren Lincoln Middle School (Gold), Salary Table B, 25% of Contract.
- (9) Eric Lydic - Basketball – Head Coach (Girls – 8th) – Code #103, Index 8.0, Warren Lincoln Middle School (Gold), Salary Table B.

CLASSIFIED:

h. **Resignation - Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Charles Crusan, Substitute Night Janitor, Salary Table M, effective 10/16/2023.

- (2) Destiny Hugley, Crossing Guard, Jefferson PK-8 Building, Salary Table M, effective 09/26/2023.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Tiffaney Simon, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/05/2023.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be members of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions are taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Matthew Frantz, Floating Night Janitor, Administration, Salary Table D, effective 09/25/2023 (Begin 30 day probationary period). (Vacancy due to retirement/resignation in department). (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Sean Daskivich, Floating Night Janitor, Administration, Salary Table D, effective 10/01/2023 (Begin 30 day probationary period). (Vacancy due to retirement/resignation in department). (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Elizabeth Kopp, 4.0 Hr. Food Service General Helper, McGuffey PK-8 Building, Salary Table G, effective 10/16/2023. (Completion of 60 day probationary period.) (Vacancy due to retirement/resignation in department). (Recommended by J. Lacy,

Executive Director of Business Operations)

- (4) Debra Larson, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/25/2023 (Begin 30 day probationary period). (Vacancy due to retirement/resignation in department). (Recommended by J. Lacy, Executive Director of Business Operations)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Kevin Code, Sr., from Bus Attendant w/o CDL, Transportation, Salary Table M, to Bus Attendant with CDL, Transportation, Salary Table M, effective 10/09/2023.
- (2) Genna LaPolla, from Substitute Teacher, Administration, to MD Educational Assistant, Willard PK-8 Building, Salary I, effective 10/02/2023.

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jamel Anderson, Substitute Night Janitor, Salary Table M, effective 09/22/2023.

- (2) Frank Calvin, Substitute Night Janitor, Salary Table M, effective 09/20/2023.
- (3) Jaelyne Edmonds, Substitute Food Service General Helper, Salary Table G, effective 10/16/2023.
- (4) Heidi Gross, Substitute Food Service General Helper, Salary Table G, effective 10/03/2023.
- (5) Shirley Miller, Substitute Food Service General Helper, Salary Table G effective 09/21/2023.
- (6) Erin Millikin, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 10/05/2023.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for attending the convocation, training and kitchen openings on August 15, 17 and 18, 2023, at their currently hourly rate, to be paid through Fund #006, up to 15.0 hours, not to exceed \$360.00 each. (Recommended by L. Postlethwait, Supervisor of Food Services)

Mary Hornung
Elizabeth Kopp

- (2) The following individuals be granted supplemental contracts for the purpose of attending Ages & Stages Training on September 27, 2023, at their currently hourly rate, not to exceed \$27.00 each, to be paid from ECE Fund #439, SCC #9243, and Title I-A Fund #572, SCC #9241 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Ashligh George
Angela White

- (3) The following individual be granted a supplemental contract to provide Activity Leader services for 6th-8th grade after school program at Jefferson and Willard PK-8 buildings, for 21st Century Community Learning After School Program, effective August 1, 2023 through June 30, 2024, at the hourly rate of \$13.75, not to exceed

\$4,000.00 each, to be paid from 21st CCLC Fund #509, SCC #9249.
(Recommended by J. Merolla, Supervisor/Community Outreach and Grant Development)

Natasha Williams

Destiny Hugley
Michelle Minor

- (4) Adult and Student Game Workers for Athletic Events for the 2023-2024 School Year. All Adult and Student Game Workers for High School and Middle School sports will be paid for the following additional service, as follows:

7/8 Grade School Volleyball Clock \$11.00/hour

Game Workers will be paid at above rate according to event/assignment and will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

- (5) Adult Game Workers for Athletic Events for the 2023-2024 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$11.00/hour
Gate for Boys' Varsity Football	\$11.00/hour
Gates for Boys' Single Middle School Football	\$11.00/hour
Main Ticket Clerk for Varsity Football	\$11.00/hour
Football Chain Coordinator	\$11.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$11.00/hour
Freshmen Football Clock	\$11.00/hour
Lower Level Football Clock	\$11.00/hour
Football Announcer	\$11.00/hour
Football Assistant Announcer	\$11.00/hour
Audio for Football	\$11.00/hour
Video for Football	\$11.00/hour
Computer for Football	\$11.00/hour
Game Book/Statistician for Football	\$11.00/hour
Press Box Host	\$11.00/hour
Officials' Host for Football	\$11.00/hour
7/8 Grade School Volleyball Clock	\$11.00/hour
Gate for Single Girls' Volleyball	\$11.00/hour
Gate for Single Girls' Middle School Volleyball	\$11.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$11.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$11.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$11.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour

JV Basketball Clock	\$11.00/hour
Freshman Basketball Clock	\$11.00/hour
Basketball Announcer	\$11.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$11.00/hour
Video for Basketball	\$11.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$11.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$11.00/hour
Security for High School Sporting Event	\$11.00/hour
Security for Single Middle School Events	\$11.00/hour

Game Workers listed below will be paid at above rates according to event/assignment working:

Heather Ervin

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

- (6) Basketball Equipment Manager
For the 2023-2024 School Year
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

n. Employment – Classified – Crossing Guards, Noon Hour Aides 2023-2024 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective the beginning of the 2023-2024 school year.
Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Erin Millikin

- (2) Noon Hour Aides, effective the beginning of the 2023-2024 school year.
Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Erin Millikin

o. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) The Bruner, Code #101.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold), Warren Middle School, McGuffey PK-8 Building, (Boys). (100% of contract).
- (2) Michael Davidson, Code #111.0, Index 8.0, Salary Table B, Middle School Swim Coach, Warren Middle Schools (Boys and Girls), (50% of contract).
- (3) Michael Davidson, Code #59.0, Index 11.2, Salary Table B, Head Swim Coach, High School, Warren G. Harding High School (Boys), (100% of contract).
- (4) Michael Davidson, Code #60.0, Index 11.2, Salary Table B, Head Swim Coach, High School, Warren G. Harding High School (Girls), (100% of contract).
- (5) Lamar Freeman, Code #35.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (50% of contract).
- (6) King Garner, Code #35.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (100% of contract).
- (7) King Garner, Code #101.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (White), Middle School, Willard PK-8 School (Boys), (25% of contract).
- (8) Jameer Green, Code #100.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (Gold), Middle School, Lincoln PK-8 School, (Boys). (100% of contract).
- (9) Arthur Johnston, Code #101.0, Index 8.0, Salary Table B, 8th Grade Basketball

- Coach (Gold), Middle School, McGuffey PK-8 School, (Boys). (100% of contract).
- (10) Derico Murray, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of contract).
 - (11) Steve Lukco, Code #61.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys), (100% of contract).
 - (12) Sydney Lukco, Code #111.0, Index 8.0, Salary Table B, Middle School Swim Coach, Warren Middle Schools, (Boys and Girls), (25% of contract).
 - (13) Sydney Lukco, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School. (Girls), (100% of contract).
 - (14) Indea Phillips, Code #36.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls), (85% of contract).
 - (15) Michelle Schuller, Code #40.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls), (100% of contract).
 - (16) Payton Schuller, Code #39.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Boys), (100% of contract).
 - (17) Rashawn Shannon, Code #35.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (100% of contract).
 - (18) Joseph Threats, Code #36.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls), (85% of contract).
 - (19) Lydia Walls, Code #111.0, Index 8.0, Salary Table B, Middle School Swim Coach, Warren Middle Schools (Boys and Girls), (25% of contract).
 - (20) Bryan Wright, Code #35.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

K-8 Athletics:

- (21) Intramurals (Winter sports) – Code #109, Index 2.0, Salary Table B.
Jelani Franklin Willard PK-8
- (22) Intramurals (Spring sports) – Code #110, Index 2.0, Salary Table B.
Derico Murray Willard PK-8

K-8 Other:

- (23) Allison Agona, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Willard PK-8 Building (50% of contract).
- (24) Allison Agona, Code 121.0, Index 2.0, Salary Table B, IT Resource Coordinator,

Willard PK-8 Building (50% of contract).

(25) Michelle Meade, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Willard PK-8 Building (50% of contract).

(26) Michelle Meade, Code 121.0, Index 2.0, Salary Table B, IT Resource Coordinator, Willard PK-8 Building (50% of contract).

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 10-2023-226 - DETERMINING TO SUBMIT TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE REVISED CODE

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below determining to submit to the electors of the school district the question of the renewal of an existing tax levy pursuant to sections 5705.194 to 5705.197 of the revised code be approved as submitted.

WHEREAS, at an election on November 5, 2013, the electors of the School District approved the renewal of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$3,918,802 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District, and

WHEREAS, the authority to levy that \$3,918,802 tax expires with the levy on the 2023 tax list for collection in calendar year 2024; and

WHEREAS, this Board has determined that the continuation of the collection of that tax for an additional period of 10 years is necessary for the proper operation of the schools of the School District; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, when this Board determines that it is necessary to levy a tax outside the ten-mill limitation for any purpose authorized by the Revised Code, this Board must certify to the Trumbull County Auditor a resolution requesting that the Trumbull County Auditor make certain certifications as described in Section 5705.03(B)(2) of the Revised Code; and

WHEREAS, in accordance with Section 5705.03(B)(1) of the Revised Code, the resolution as described immediately above must state all of the following, as applicable to the levy: (a) the proposed rate of the tax, expressed in mills for each one dollar of taxable value, or the dollar amount of revenue to be generated by the proposed levy; (b) the purpose of the tax; (c) whether the tax is an additional levy, a renewal or a replacement of an existing tax, a renewal or replacement of an existing tax with an increase or a decrease, a reduction or decrease of an existing tax, or extension of an existing tax to additional territory; (d) the Section of the Revised Code authorizing the submission of the question of the tax; (e) the term of years of the tax or that it is for a continuing period of time; (f)

that the tax is to be levied upon the entire territory of the School District; (g) the date of the election at which the question of the tax shall appear on the ballot; (h) that the ballot measure shall be submitted to the entire territory of the School District; (i) the tax year in which the tax will first be levied and the calendar year in which it will be first collected; and (j) each county in which the School District has territory; and

WHEREAS, in accordance with Section 5705.03(B)(2) of the Revised Code, upon receipt of a certified copy of a resolution of this Board as described immediately above, the County Auditor is to certify each of the following, as applicable to the levy: (a) the total current tax valuation of the School District; (b) the number of mills for each one dollar of taxable value that is required to generate a specified amount of revenue; (c) either of the following, calculated using the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission: (1) if the levy is to renew, renew and increase, renew and decrease, reduce or decrease, or extend to additional territory an existing levy that is subject to reduction under Section 319.01 of the Revised Code, the levy's estimated effective rate, calculated using the rate described in Section 5705.03(B)(2)(b) or (d) of the Revised Code, expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value, or (2) for all other levies, the levy's rate, described in Section 5705.03(B)(2)(b) or (d) of the Revised Code, expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value; (d) the dollar amount of revenue, rounded to the nearest dollar, that would be generated by a specified number of mills for each one dollar of taxable value; and (e) an estimate of the levy's annual collections, rounded to the nearest one thousand dollars, which shall be calculated assuming that the amount of the tax list of the School District remains throughout the life of the levy the same as the amount of the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission; and

WHEREAS, in accordance with Section 5705.195 of the Revised Code, upon receipt of a certified copy of a resolution of this Board as described above, the County Auditor is to certify the annual levy, expressed in dollars for each one hundred thousand dollars of the County Auditor's appraised value, as well as in mills for each one dollar of taxable value, throughout the life of the levy which will be required to produce the annual amount set forth in the resolution, assuming that the amount of the tax list of the School District remains throughout the life of the levy the same as the amount of the tax list for the current year (or, if that amount is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. Definition. As used in this Resolution and in accordance with Section 5705.03(B)(1)(a) of the Revised Code, "mills" refers to mills for each one dollar of taxable value.

Section 2. Board Declarations. This Board finds, determines and declares that (i) the revenue that will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the emergency requirements of the School District, (ii) it is necessary to renew all of an existing \$3,918,802 tax levy in excess of the ten-mill limitation for the purpose of providing for the emergency requirements of the School District, (iii) it intends to submit the question of the renewal of that levy to its electors at an election on March 19, 2024, as authorized by Sections 5705.194 through 5705.197 of the Revised Code, and (iv) the School District has territory only in the County of Trumbull. If approved, that tax will be levied upon the entire territory of the School District for a period of 10 years, commencing in tax year 2024, for first collection in calendar year 2025.

Section 3. Delivery of Resolution to County Auditor and Request for Certification. The Treasurer is directed to promptly certify a copy of this Resolution to the Trumbull County Auditor, and this Board hereby requests the County Auditor certify to it the applicable certifications required under Sections 5705.03(B) and 5705.195 of the Revised Code, as applicable to the proposed renewal levy.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

The President called for a vote.
Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 10-2023-227 - ADJOURNMENT

Mrs. Limperos moved and Mr. Fowley seconded that, at 6:57 p.m. the Warren City Board of Education’s Regular Meeting be adjourned.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

<hr/> President	<hr/> Treasurer
	<hr/> Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer’s Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education’s Records Retention Schedule, which has been approved by the Auditor of State’s Office and the Ohio Historical Society