

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, SEPTEMBER 26, 2023
6:00 P.M.**

Warren G. Harding High School, Cafetorium
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 6:02 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

MOTION NO. 09-2023-191 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. Appropriations
- B. Advances

SUPERINTENDENT'S REPORT

- A. Warren City School District State Report Card Review
 - Steve Chiaro – Superintendent/CEO
 - Wendy Hartzell – Chief Academic Officer
 - Dante Capers – Associate Superintendent of Student Services,
Student Wellness and Success
 - Regina Teutsch – Executive Director of Curriculum and Instruction

TREASURER'S RECOMMENDATIONS

MOTION NO. 09-2023-192 - MINUTES

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding the August, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 29, 2023

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-193 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding the August, 2023 financial statement and short term investments made by the Treasurer during August 2023, (Exhibit 23-90), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2023	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
MTD Receipts	7,788,864.99	1,456,407.84	9,245,272.83
FTD Advances In	-0-	-0-	-0-
FTD Receipts	14,447,146.63	7,884,954.85	22,332,101.48
MTD Expenditures	4,888,400.30	4,442,717.11	9,331,117.41
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	10,529,899.38	8,365,654.89	18,895,554.27
Ending Balance			
August 31, 2023	65,367,119.18	37,542,572.19	102,909,691.37

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 212,330.79
004-9203 COPS Farmer's	\$ 45,848.91
006-0000 FS-Food Service	\$ 7,317.36
401 Auxiliary Services	\$ 46.13
Total	\$ 265,543.19

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-194 - 2023-24 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below establishing 2023-24 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SASRCL Senior Class – Warren G. Harding
200-9022	SA2 Student council – Warren G. Harding
300-9022	SA32 Volleyball – Warren G. Harding
300-9022	SA302 Ski Club – Warren G. Harding

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-195 - APPROVE APPROPRIATION BUDGETS

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439,S.C.C. #9243
Amount: \$1,275,000.00
Funding: Through the Ohio Department of Education
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and ensure a successful transition into kindergarten.

Appropriation:					
Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9243	PK Teacher Salaries	\$341,272.88
439	1200	200	9243	Retirement/Benefits	112,108.40

439	1200	100	9243	PK Aide Salaries/Wages	162,738.70
439	1200	200	9243	Retirement/Benefits	95,988.49
439	1200	400	9243	Instr. Purch. Services	19,000.00
439	1200	500	9243	Instructional Supplies	26,000.00
439	2100	100	9243	EC Liaison Salary	17,490.69
439	2100	200	9243	Retirement/Benefits	12,010.36
439	2100	400	9243	Purchased Services	600.00
439	2100	500	9243	Supplies	500.00
439	2200	100	9243	PK Support/Clerical Salaries	21,260.91
439	2200	200	9243	Retirement/Benefits	5,004.67
439	2200	400	9243	Purchased Services	3,449.60
439	2200	500	9243	Supplies	1,800.00
439	2200	400	9243	Parent/Fam. Purch. Serv.	5,311.75
439	2200	500	9243	Parent/Family Supplies	6,000.00
439	2200	400	9243	PD Purchased Services	7,000.00
439	2200	500	9243	PD Supplies	1,000.00
439	2400	100	9243	PK Coordinator Salary	49,721.00
439	2400	200	9243	Retirement/Benefits	12,271.57
439	2400	400	9243	Purchased Services	1,000.00
439	2500	800	9243	Indirect Cost	18,470.98
439	2800	400	9243	Transportation	355,000.00
Total					\$1,275,000.00

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-196 - CASH ADVANCES

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below for Cash Advances be approved as submitted.

Cash Advances:

Cash advances will be made to the General Fund from appropriate grant funds. These advances were made originally to return advanced funds received from the General Fund on June 30, 2023, which were a result of the funds not receiving the total amounts due them from their funding sources.

NOW THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the following cash transfers/advances, (Exhibit 23-91), to, for fiscal year ending June 30, 2023:

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-197 - FY2024 PERMANENT APPROPRIATION MEASURE – ALL FUNDS

Mrs. Limperos moved and Mrs. Patterson seconded the resolution for the FY2024 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2024.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2024 Permanent Appropriation Measure for All Funds, (Exhibit 23-92), to meet ordinary expenses for fiscal year 2023 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2024 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 09-2023-198 - 2023-24 SCHOOL CALENDAR FOR TEACHERS AND STUDENTS - AMENDMENT

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below to AMEND the 2023-24 School Calendar approved at the Regular Board Meeting held on June 30, 2023, MOTION NO. 06-2023-134- be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, (Exhibit 23-93), is hereby adopted for the 2023-24 academic year as stated in the Exhibit.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-199 - AGREEMENTS, CONTRACTS AND/OR LEASES

Mr. Flanagan moved and Mr. Fowley seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Easterseals of Mahoning, Trumbull and Columbiana
 Counties
 Steve Leland
 Director of the Community Center for the Deaf
 299 Edwards St.
 Youngstown, OH 44502
 330-743-1168
 (Exhibit 23 – 94)
Amount: \$30,000.00
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: August 22, 2023, through June 30, 2024.
Exec Director: Patricia Dreher, Special Education
Purpose: To provide ASL interpreting services for a Warren City School
 student attending TCTC
- b. Agreement: S. Wright Consulting
 Sarah Wright
 2475 Township Rd. 126 NE
 New Lexington, Ohio 43764
 (Exhibit 23 – 95)
Amount: \$10,000.00
Fund/S.C.C.: Fund #509 S.C.C. #9249
Period: July 1, 2023, through June 30, 2024.
Supervisor: Jill Merolla, Community Outreach & Grant Development
Purpose: To provide required evaluation services for the 21st CCLC grant
 2023-24.
- c. Agreement: Pacific Northwest Publishing, Inc.
 dba: Safe & Civil Schools (“Company”)
 21 W. 6th Ave.
 Eugene, OR 97401
 (541) 345-1442
 (Exhibit 23 – 96)
Amount: \$6,000.00, plus travel expenses
Fund: Fund #584 SCC #9249
Period: September 13, 2023
Exec. Director: Dante Capers, Associate Superintendent
Purpose: STOIC Overview training for district K-12 staff, two 3-
 hour sessions

The President called for a vote.

Yes: Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-200 -

MEMORANDUM OF UNDERSTANDING BETWEEN
THE WARREN CITY SCHOOL DISTRICT BOARD OF
EDUCATION AND THE INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 18-S

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on September 26, 2023 by and between the Warren City School District Board of Education (Board) and the International Union of Operating Engineers, Local 18-S (Local 18-S) this 26th day of September, 2023.

WHEREAS, the Board and Local 18-S have made changes to the Collective Bargaining Agreement (CBA) which is effective from June 30, 2021 through June 29, 2024; and has agreed to extend the agreement from June 30, 2024 through June 29 2027, with changes indicated.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Local 18-S that (Exhibit 23-97), shall constitute their Agreement.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-201 -

AGREEMENT BETWEEN THE WARREN CITY
SCHOOL DISTRICT BOARD OF EDUCATION AND
INSPIRING MINDS FOR AFTER-SCHOOL AND
SUMMER PROGRAMS

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding the Agreement Between the Warren City School District Board of Education and Inspiring Minds for After-School and Summer Programs.

WHEREAS, the Warren City School District participates in a community initiative known as “We Are Warren” that emphasizes academics, healthy lifestyles, and youth leadership development; and

WHEREAS, Inspiring Minds, a local not-for-profit organization dedicated to engaging, inspiring, and empowering youth to reach their full potential through education and exposure to life-changing experiences is also a participant in the “We Are Warren” initiative; and

WHEREAS, the District and Inspiring Minds have cooperated in offering free after- school and summer learning and recreational opportunities for District students; and

WHEREAS, the District has received grant funds to be used to continue its cooperation with IM in offering after-school and summer programs to District students at no expense to students or families.

NOW THEREFORE BE IT RESOLVED, by Board of Education of the Warren City School District as follows:

Section 1. The Board hereby authorizes an Agreement for after-school and summer programs offered by Inspiring Minds, in an amount not to exceed \$500,000.00.

Section 2. The Superintendent and Treasurer are hereby authorized to take any and all actions necessary to finalize out the terms of the Agreement.

Section 3. The Board finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including R.C. Section 121.22.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan and Mr. Fowley.

No: None.

Abstain: Mr. Walker.

The President declared the motion carried.

MOTION NO. 09-2023-202 - AUTHORIZATION TO MAKE PROVISIONAL CHANGES
TO BOARD POLICIES AND ADMINISTRATIVE
GUIDELINES AND FORMS TO COMPLY WITH HB 33

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below regarding authorization to make provisional changes to Board Policies and Administrative Guidelines and Forms be approved as submitted.

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of HB 33, shall be mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-203 - RECOMMENDATION OF THE CMR TO ACCEPT BIDS
FOR ITS CONSTRUCTION PROJECT

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below regarding approving the recommendation of the CMR to accept the bids for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, PhillipS/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest

responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bids.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. – The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<u>BID PACKAGE</u>	<u>COST</u>
Kiefer U.S.A. – Flooring	Base Bid: \$1,041,180.00

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-204 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Dante Capers
Steve Chiaro

Nicole Mizner

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-205 - TUITION REIMBURSEMENT

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

SALEM, Emir	\$ 359.20
SAMPSON, Erikka	\$ 335.00

Rescind MOTION NO. 08-2023-189

Certificated – 2023 - 2024 School Year:

COMPTON, Mary Fran	\$ 449.00 359.20
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Certificated – 2023 - 2024 School Year:

AUSTIN, Joseph	\$ 500.00
KIFER, Kevin	\$ 500.00
MIZNER, Nicole	\$ 125.00

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-206 - ACCEPTANCE OF GIFTS

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Elizabeth Ann Seton Parish	Willard PK – 8 School School Supplies Estimated Value: \$3,500.00	[1]
Wheatland Tube 901 Dietz Rd NE Warren, OH 44483	Warren City Schools School Supplies Estimated Value: \$500.00	[2]

[1] To be used to support the students of Willard PK – 8 School.

[2] To be used to support the students of the Warren City Schools.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 09-2023-207 - PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Debra Bidinger, School Speech Language Pathologist, retirement, effective the close of the day, 05/28/2024.

b. Appointment – Certificated (To receive one-year contract for the 2023-24 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the August 8, 2023 Regular Board Meeting, **MOTION NO. 08-2023-176** Section a. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 4., **Stephanie Cox**, Foreign Language Teacher, Salary Table A, **Step B18-14 be AMENDED TO B-14**, Limited Contract, effective the 2023-24 school year. **(Due to verification of official transcripts).**

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Mary Kate Keating, School Speech Language Pathologist, Leave of Absence, effective 08/30/2023.
- (2) Christopher Lowry, Special Education Teacher, Leave of Absence, effective 10/02/2023.

- d. Substitute Teacher Appointment(s) (2023-24 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Allison Charnas	08/28/2023
Rosa Houston	09/22/2023

- e. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of attending Bridges Math Refresher Training on 08/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$91.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Melinda Vrable

- (2) Supplemental contracts for participating in Skills for Life: Implementation of SEL in the Classroom, effective 08/29/2023 through 11/30/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9242, not to exceed \$421.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Stephen Baugh
Christie Cialkowski
Johnathan Fitch
Suzanne Goodyear-Pondillo
Nicole Hilas
Katherine Jenkins
Stacey Lasher
Krysta McCoy
Julia Mcmenamin
Ashley O'Brien
Annamarie Paolucci
Matthew Sheely
Eleanna Vlahos-Hall
Melinda Vrable

Lincoln PK-8:

Skyler Bell
Leesa Boyer
Samarra Caffey
Trisha Dicesare
Ashley Folman
Christina Gregory
Brenda Hanson
Janna Jackson
Ashley Rupp
Andrew Starr
Tyler Wagner
Brittany Williams

McGuffey PK-8:

Jessi Cariglio-Pigg
James Davis
Robert Middleton
Jill Redmond
Mikayla Rowbotham
Victoria Smolak
Andrew Timko

Willard PK-8:

Faith Clear
Michael Cline
Jessica Griffiths
Tracy Pinter

- (3) Supplemental contracts for the purpose of participating in Rewards Online Training Modules, effective 08/15/2023 through 09/12/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$181.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Christie Cialkowski
Kristine Hunchuck
Samarra Caffey

Lincoln PK-8:

Laura Digiacobbe
Janna Jackson

- (4) Supplemental Contract for Lifeguard Services at Warren G. Harding High School, effective 09/01/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$7,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum and Instruction)

Nancy Charnas

- (5) Supplemental contract for Home Instruction, effective 08/28/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$7,500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Siobhan Richardson

- (6) Supplemental contracts for Site Coordinators of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Jefferson and Willard PK-8 Schools, effective 08/28/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9249, not to exceed \$12,000.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development).

Adrian Komora- Willard PK-8 School
Mesa Morlan- Jefferson PK-8 School

- (7) Supplemental contracts for Site Coordinators of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Jefferson and Willard PK-8 Schools, effective 08/28/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9249, not to exceed \$12,000.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development).

Angela Betts
Christie Cialkowski
Tina Detate
Alison Evans
Maggie Forde
Kristine Hunchuck
Rosa Houston

Krista Kohut
Laura Luoma
Margaret O'Brien-March
Erika Prater
Kristen Richter
Laura Krcelic

- (8) Supplemental contracts for the purpose of utilizing digital tools of the district adopted curriculum to increase student engagement, effective 08/09/2023 through 08/11/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:

Leesa Boyer
Stephanie Collier
Jennifer Holbrook
Jennifer Hood
Jill Selak
Angela Toro
Cara Venetti

Jefferson PK-8:

Brianna Carse

Willard PK-8:

Cynthia Dressel

- (9) Charla contracts for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/08/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Fund #536, SCC #9231/#9241, not to exceed \$451.00 each

(Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Gariana Bercheni
Brianna Carse
Tina Noble

- (10) Supplemental contract for the purpose of attending the McGuffey PK-8 New Staff Climate Meeting held on 08/15/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I SQIG Fund #572, SCC #9238 and Title I-SI Fund #536, SCC #9231, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kayla Kelsh

- (11) Supplemental contract for Special Education Case Management services, effective 08/07/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230 not to exceed \$200.00 (Recommended P. Dreher, Executive Director of Special Education)

Gregory Lazzari

- (12) Supplemental contract for Special Education Case Management services, effective 08/07/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230 not to exceed \$200.00 (Recommended P. Dreher, Executive Director of Special Education)

Natalie Allison
Melissa Bartholomew
Debra Bidingier
Brittany Boerio
Jenna Bryant
Carolyn Daugherty
Colette Dennison
Jennifer Jaminet
Mary Kate Keating
Adrian Komora
Joey Koval
Rylee Laswell-Bernhard
Gregory Lazzari

Laurie Liguori
Christopher Lowry
Elizabeth McComb
Mesa Morlan
Christopher Penezich
Kristie Pierce
Erika Prater
Nicole Ryser
Susan Stowe
Nicole Varley
Corinna Williamson

- (13) Supplemental contract for the purpose of attending WGH STEM Tools Training & Planning, held on 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I EOEC Fund #572, SCC #9237/#9238 and Title IV-A Fund #584, SCC #9244, not to exceed \$91.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brenda Mancino

- (14) Supplemental contract approved at the **June 13, 2023**, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section e., Appointment – Certificated – Hourly

Employment (2022-23 and 2023-24 School Year), item no. 13, **Kimberly Hunter**, for teachers of the WGH EOC Course Vertical Alignment & Pacing Sessions, as scheduled, effective 06/05/2023 through 08/16/2023, \$28.64 per hour, through June 30, 2023; \$30.04 per hour, effective 07/01/2023, to be paid from Title I School Improvement Grant Fund #536, SCC #9231, **AMEND the not to exceed amount FROM \$300.40 TO \$346.00** (Recommended by C. Bero, Executive Director of State & Federal Programs)

- (15) Supplemental contracts for the purpose of participating in WGH Vertical Alignment & Pacing Sessions, as scheduled, effective 08/30/2023 through 11/21/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Grant Fund #536, SCC #9241, not to exceed \$300.40 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Amy Burd
Amy Hays Neifer
Logan Hileman

Melissa Rentz
Natalie Shaner
Shannon Superak-Skiles

- (16) Supplemental contracts for the purpose of attending the McGuffey PK-8 ExSELEnt Book Study on 09/07/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joseph Austin
Annamarie Buonavolonta
James Davis
Andrea Galloway
Kailey Hall
Jennifer Jaminet

Eric Lydic
Sarah Mickler
Jack Reppart
Kayla Rieser
Victoria Smolak
Rebecca Woodyard

- (17) Supplemental contracts for the purpose of attending the McGuffey PK-8 CHAMPS Follow-up Session held on 09/07/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Natalie Allison
Erika Aulizia
Samantha Basile
Stephanie Caldwell
Lauren Deemer
Stephanie Gosnell
Abby Logan

Leigh Marino
Bernadette Nicopolis
Jill Redmond
Jillian Smith
Melissa Thompson
Barbara Waldman

- (18) Supplemental contracts for the purpose of attending WGH Science Instructional Tools Training, as scheduled, effective 09/05/2023 through 05/24/2024, \$30.04 per an hour, on an as needed basis, to be paid from Expanding Opportunities Grant Fund #572, SCC #9247, and Title IV-A Fund #584, SCC #9244, not to exceed \$300.40 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Beachy
Amy Burd
Dolores Habowski
Andrew Kelly
Amy Hays-Neifer
Joan Elliott

Kimberly Hunter
Victoria Midgett
Mark Orr
Val Jean Pace
Robin Walk

- (19) Supplemental contracts for the purpose of providing instruction for the Jefferson PK-8 Grade 3 ELA Afterschool Intervention Program, as scheduled, 09/14/2023 through 10/12/2023, \$30.04 per an hour, on an as needed basis, to paid from Title I-SI Fund #536, SCC #9241, not to exceed \$406.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Roseann McCracken
Tina Noble (sub)
Matthew Seidel

- (20) Supplemental contracts for the purpose of attending Jefferson PK-8 Digital Platforms and Technology session, held on 09/12/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$31.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Nicole Hilas
Stacey Lasher
Julia McMenamin

Ashley O'Brien
Annamarie Paolucci
Matthew Sheely

- (21) Supplemental contracts for the purpose of participating in Jefferson K-2 Grade Level Literacy Planning Meetings, effective 08/14/2023 through 09/29/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$151.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brianna Carse
Heather Dellimuti

Caren Purcell
Danielle Sauer

- (22) Supplemental contracts for the purpose of participating in Jefferson PK-8 Climate Team Meetings, effective 08/14/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Brugler
Jody Cicero
Nicole Hilas
Stacey Lasher
Sheena Ridel

Denise Roberts
Michael Sandy
Christine Ulrich
Nicole Varley

- (23) Supplemental contracts for the purpose of participating in Jefferson PK-8 PBIS Team Meetings, effective 08/16/2023 through 06/28/2024, \$30.04 per an hour, on

an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241 and Title IV-A Fund #584, SCC #9244, not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Laura Crank
Heather Dellimuti
Erika Prater
Nicole Laprocina

Alexis Rhodes
Roy Ryser
Eleanna Vlahos-Hall

- (24) Supplemental contracts for the purpose of attending Lincoln PK-8 Student Absenteeism Prevention Work Group Meetings, effective 09/05/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$451.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lauren Catuogno-Jones
Trisha DiCesare

Brandi Gaszo
Angela Toro

- (25) Supplemental contract for participating in the 2023 Ohio Council of Teachers of Mathematics (OCTM) Conference, effective 10/13/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, not to exceed \$211.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Rob Cowell

- (26) Supplemental contracts for participating in the 2023 Annual IDA Reading, Literacy & Learning Conference, effective 10/13/2023 and 10/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241 and Title I-A Fund #572, SCC #9241, not to exceed \$511.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Natalie Grayson
Caren Purcell
Jacqueline Lawrence

Erikka Sampson
Jessica Smith

- (27) Supplemental contract for participating on the PK-8s and WGH Building Leadership Teams (BLTs), and attending monthly meetings as scheduled, effective 09/11/2023 through 06/28/2024, \$30.04 per an hour, to be paid from Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$361.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:

Leesa Boyer
Kristen Bozin
Stephanie Collier
Trisha DiCesare
Lindsay Klein
Sylvia Littleton
Laura Luoma

McGuffey PK-8:

Natalie Allison
Erika Aulizia
Annamarie Buontavolonta
Heather Collier
Diane Finesilver
Andrea Galloway
Stephanie Gilligan

Kevin McCarty
Elizabeth McComb
Kelly Notar
Kristie Pierce
Monica Pishotti
Janell Richardson
Erikka Sampson
Angela Toro
Christopher Wilson

Kayla Kelsh
Eric Lydic
Bernadette Nicopolis
Christina Pacurar
Jill Redmond
Kayla Rieser
Nicole Shaker
Jessica Smith

Willard PK-8:

Kamyrn Buckley
Debra Carrino
Michael Cline
Natasha Galbraith
Natalie Grayson
Gabrielle Greaver
Jessica Griffiths
Molly James
Laura Krcelic
Cara Meadows
Tracy Pinter
Kristen Skinner
Kathleen Wilson

WGH:

Leigh Arvin
Jodi Brown
Melissa Bartholomew
Frank Caputo
Joan Elliott
Erin Kampf-Melillo
Kristin Lukanec
Stephanie Porterfield
Stephanie Shimko
Susan Stowe
Courtney Susko
Ahmed Sutton
Kristy Thornton

- (28) Supplemental contract approved at the **August 8, 2023**, Regular Board Meeting, **MOTION NO. 08-2023-176**, Section d, Appointment – Certificated – Hourly Employment (2023-24 School Year), item no. 5, **Christopher Penezich**, E Sports – Assistant Coach (Boys/Girls), held at Warren G. Harding, for the 2023-24 school year, to be paid from Fund #001, SCC #0000, not to exceed \$668.50 (50% of Contract) be **AMENDED to \$1,337.00 (100% of Contract)** (Recommended by W. Nicholson, Athletic Director)
- (29) Supplemental contract approved at the **August 8, 2023**, Regular Board Meeting, **MOTION NO. 08-2023-176**, Section d, Appointment – Certificated – Hourly Employment (2023-24 School Year), item no. 6, **Christopher Penezich**, E Sports – Head Coach (Boys/Girls), held at Warren G. Harding, for the 2023-24 school year, to be paid from Fund #001, SCC #0000, not to exceed \$1336.50 (100% of Contract) be **RESCINDED** (Recommended by W. Nicholson, Athletic Director)
- (30) Supplemental contracts for the purpose of participating in McGuffey PK-8 PBIS/Climate Meeting, effective 09/12/2023, at the rate of \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241 and Title IV-A Fund #584, SCC #9244, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joseph Austin
Stephanie Caldwell
Jessi Cariglio-Pigg
James Davis
Andrea Galloway

Stephanie Gosnell
Olivia Nicholas
Kimberly Orr
Kayla Rieser
Mikayla Rowbotham

- (31) Supplemental contract for the purpose of preparing for the beginning of the school year for ETR and IEP timelines, caseload assignments, master scheduling and special education school year procedures, effective 08/11/2023 through 08/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$345.50 each (Recommended by P. Dreher, Executive Director of Special Education)

Corrina Williamson

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd	CCP Physics
Thomas Burd	CCP Trigonometry
Thomas Burd	CCP Statistics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Calculus
Amy Hays-Neifer	CCP Chemistry
Kimberly Hunter	CCP Biology
Victoria Midgett	CCP Anatomy

- (2) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Mesa Morlan	Jefferson PK-8
Stephanie Tamburro	Jefferson PK-8

Sylvia Littleton	Lincoln PK-8
Kayla Rieser	McGuffey PK-8
Laura Krcelic	Willard PK-8
Frank Caputo.	Harding
Stephanie Porterfield	Harding

High School Advisors & Clubs:

- (3) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter	Quiz Bowl	
Mary Jo Pardee	YSU English Festival	50% of Contract
Ahmed Sutton	YSU English Festival	50% of Contract

- (4) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Natalie Rohrer

- (5) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Trillion McCarty

- (6) Interact – Code #15, Index 3.0, Salary Table B.

Andrew Martin

- (7) Poetry Club – Code #17, Index 4.0, Salary Table B.

Ahmed Sutton

- (8) National Honor Society – Code #18, Index 6.0, Salary Table B.

Joan Elliott	50% of Contract
Kristy Thornton	50% of Contract

- (9) Renaissance Program – Code #19, Index 4.0, Salary Table B.

Joy Angelo

- (10) Ski Club – Head – Code #22 Index 6.0, Salary Table B.

Joshua Earls

- (11) Ski Club – Assistant – Code #23 Index 2.0, Salary Table B.

Khristine Krcelic

- (12) WSCN Director – Code #28, Index 10.0, Salary Table B.

Fred Whitacre

- (13) Yearbook – Code #30, Index 13.5, Salary Table B.

Fred Whitacre

High School Music:

- (14) Band Director – Code #71, Index 16.0, Salary Table B.

Reid Young

- (15) Assistant Band Director – Code #72, Index 11.2, Salary Table B.

Heather Sirney

- (16) Director, A'Cappella High School – Code #73, Index 10.0, Salary Table B.

Keith Rising

- (17) Supplemental Assistant Vocal Director High School – Code #74, Code 9.1, Salary Table B.

Mary Dolan-Meese

High School Other:

- (18) IT Resource Liaison (9-12) – Code #77, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

- (19) Challenge 24 Coach – Code #79, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)
Roy Ryser	Jefferson PK-8 (Gr. 6-8)
Daniel Stark	Lincoln PK-8
Joseph Austin	McGuffey PK-8
Judith Miller	Willard PK-8

- (20) Destination Imagination Coach – Code #80, Index 4.0, Salary Table B.

Cara Meadows Willard PK-8 (Grades 2-5)

- (21) District Coordinator Challenge 24 – Code #81, Index 4.0, Salary Table B.

Lisa Mesaros

- (22) English Festival Coach – Code #82, Index 2.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8
Mary Sanata	Lincoln PK-8

Kimberly Orr	McGuffey PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Kristin Barnes	Willard PK-8	50% of Contract

(23) Great Books Coach – Code #83, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8	
Kelly Notar	Lincoln PK-8	
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract
Kimberly Baker	Willard PK-8	50% of Contract
Kristin Barnes	Willard PK-8	50% of Contract

(24) Math Counts Coach – Code #84, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
Joseph Austin	McGuffey PK-8

(25) National Geographic Bee Coach – Code #85, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)	50%
Tina Noble	Jefferson PK-8 (Gr. 3-5)	50%
Rebecca Gabrick	Jefferson PK-8 (Gr. 6-8)	
Trisha DiCesare	Lincoln PK-8	
Sabrina Torres-Feeney	Willard PK-8	

(26) Prep Bowl Coach – Code #87, Index 2.0, Salary Table B.

Trisha DiCesare	Lincoln PK-8
Jill Redmond	McGuffey PK-8 (Gr. 5-6)
Jill Redmond	McGuffey PK-8 (Gr. 7-8)

(27) Science Fair Coordinator – Code #88, Index 2.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8
Andrew Starr	Lincoln PK-8

(28) Spelling Bee Coach – Code #89, Index, 2.0, Salary Table B.

Sheena Ridel	Jefferson (Gr. 3-5)	50% of Contract
Christine Ulrich	Jefferson (Gr. 3-5)	50% of Contract
Charlene Dedo	Jefferson PK-8 (Gr. 6-8)	
Laura Luoma	Lincoln PK-8	
Annette Constantino	Willard PK-8	

K-8 Advisors & Clubs:

(29) Dramatics Coach – Code #92 Index 4.6, Salary Table B.

Jill Redmond	McGuffey PK-8
Nina Vaughn	Willard PK-8

- (30) Junior National Honor Society Advisor – Code #93, Index 3.0, Salary Table B.

Alyssa Dicesare	Jefferson PK-8	
Stephanie Collier	Lincoln PK-8	
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract

- (31) Junior Robotics Coach – Code #94, Index 3.0, Salary Table B.

Erikka Sampson	Lincoln PK-8
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- (32) Science Club Advisor – Code #95, Index 3.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8	
Andrew Starr	Lincoln PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Annette Constantino	Willard PK-8	50% of Contract

- (33) Student Council Advisor (3-5) – Code #96, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8	
Jill Redmond	McGuffey PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Annette Constantino	Willard PK-8	50% of Contract

- (34) Student Council Advisor (Gr. 6-8) – Code #97, Index 4.0, Salary Table B.

Alyssa Dicesare	Jefferson PK-8	50% of Contract
Nicole Varley	Jefferson PK-8	50% of Contract
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract
Ronald Nelson	Willard PK-8	50% of Contract
Summer Zipay	Willard PK-8	50% of Contract

- (35) Student News Publication Advisor – Code #98, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Stephanie Collier	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

- (36) Yearbook – Code #99, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Athletics:

- (37) Intramurals (fall sports) – Code #108, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8

- (38) Intramural (winter sports) – Code #109, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8

- (39) Intramural (spring sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Patrick Notar	Lincoln PK-8
Eric Lydic	McGuffey PK-8

K-8 Music:

- (40) Band (Gr. 5-8) (without summer supplemental) – Code #115, Index 6.0, Salary Table B.

Johnathan Fitch	Jefferson PK-8
Kevin Kifer	Lincoln PK-8
Kailey Hall	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

- (41) Choir (Gr. 5-8) – Code #116, Index 6.0, Salary Table B.

Kristen Richter	Jefferson PK-8
Kevin McCarty	Lincoln PK-8
Melanie Vlad	McGuffey PK-8
Rocco Criazzo	Willard PK-8

K-8 Other:

- (42) IT Resource Liaison (K-2) – Code #118, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Jill Selak	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

- (43) IT Resource Liaison (3-5) – Code #119, Index 3.5, Salary Table B.

Jill Selak	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

- (44) Science (K-8) – Code #122, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
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William Bell	McGuffey PK-8	
Stephanie Hall	Willard PK-8	50% of Contract
David Nelson	Willard PK-8	50% of Contract

CLASSIFIED:

g. Substitute Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Patricia Bazar, 6.0 Food Service General Helper, McGuffey PK-8 Building, Salary Table G, effective 08/31/2023.

h. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Areyona Louis, MD Educational Assistant, Lincoln PK-2 Building, Salary Table G, effective 09/05/2023.
- (2) Yousef Muhammad, Night Janitor, McGuffey PK-8 Building, Salary Table D, effective 09/**/2023.
- (3) Alicia Newmiller, Night Janitor, McGuffey PK-8 Building, Salary Table D, effective 09/29/2023.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of

Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Lora Dennis, Administrative Assistant, State & Federal Programs and Special Projects, Administration, Salary Table K, effective 08/16/2023.
- (2) David Prokop, Grounds Keeper, Administration, Salary Table D, effective 07/17/2023.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be members of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions are taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Jamie Charnas, 6.0 Hr. Food Service General Helper, McGuffey PK-8 Building, Salary Table G, effective 08/31/2023. (Begin 60 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (2) Charlene Currey, 6.0 Hr. Food Service General Helper, Jefferson PK-8 Building, Salary Table G, effective 08/29/2023. (Begin 60 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (3) Makenzie Fisher, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 08/28/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (4) Panda Hedglin, 6.0 Hr. Food Service General Helper, Lincoln PK-8 Building, Salary Table G, effective 08/24/2023. (Begin 60 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)

- (5) Raven Higgins, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective, 09/06/2023. (Begin 30 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by John Lacy, Executive Director of Business Operations)
- (6) Elizabeth Kopp, 4.0 Hr. Food Service General Helper, McGuffey PK-8 Building, Salary Table G, effective 08/01/2023. (Extension of initial probationary period, effective 9/01/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service.)
- (7) Christine Laginya, 6.0 Hr. Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 08/22/2023. (Begin 60 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (8) Maya Lumadue, 6.0 Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 08/30/2023. (Begin 60 day probationary period) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (9) Megan Kendall, Secretary, Executive Director of State & Federal Programs, Administration, 260-262 Day, 52 Week Contract, Salary Table E, Pay Range V, effective 09/20/2023. (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (10) Cody McBride, Floating Night Janitor, Administration, Salary Table D, effective 07/17/2023. (Completion of 30 day probationary period on 8/25/2023). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (11) Chatona Pierson, 6.0 Food Service General Helper, Jefferson PK-8 Building, Salary Table G, effective 08/28/2023. (Begin 60 day probationary period) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (12) Eddie Williams, Jr., 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/18/2023. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 1, **Janie Carson**, Substitute Food Service General Helper, Salary Table G, **effective 08/21/2023**, be **AMENDED to 08/18/2023**.
- (2) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 2, **Mary Cicero**, Substitute Food Service General Helper, Salary Table G, **effective 08/21/2023**, be **AMENDED to 08/15/2023**.
- (3) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 5, **Megan McCarty**, Substitute Food Service General Helper, Salary Table G, **effective 08/21/2023**, be **AMENDED to 08/15/2023**.
- (4) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 6, **Anna Orleans**, Substitute Food Service General Helper, Salary Table G, **effective 08/22/2023**, be **AMENDED to 08/15/2023**.
- (5) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 7, **Samantha Sullivan**, Substitute Food Service General Helper, Salary Table G, **effective 08/21/2023**, be **AMENDED to 08/15/2023**.
- (6) The following Classified Substitute Employment Additions listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section L., Item No. 8, **Karen Tipton**, Substitute Food Service General Helper, Salary Table G, **effective 08/21/2023**, be **AMENDED to 08/15/2023**.
- (7) Valerie Burns, Substitute Food Service General Helper, Salary Table G, effective 09/14/2023.
- (8) Marilyn Foster, Substitute Food Service General Helper, Salary Table G, effective 09/06/2023.
- (9) Raven Higgins, Bus Attendant w/CDL, Salary Table M, effective 08/22/2023.

- (10) Aris Lowery, Substitute Food Service General Helper, Salary Table G, effective 09/12/2023.
- (11) Ziah Lowery, Substitute Food Service General Helper, Salary Table G, effective 09/12/2023.
- (12) Michelle Minor, Substitute Crossing Guard/Noon Hour Aide, Salary Table M, effective 09/20/2023.
- (13) Antonio Ramsey, Bus Attendant w/CDL, Salary Table M, effective 09/20/2023.
- (14) James Ziegler, Substitute Noon Hour Aide, Salary Table M, effective 09/12/2023.

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Angelena Baskins, K-Title I Educational Assistant, McGuffey PK-2 Building, to MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/22/2023.
- (2) Elizabeth Oliver, Night Janitor, Lincoln PK-8 Building, Salary Table D, to Substitute Night Janitor, Salary Table M, effective 09/11/2023.
- (3) Virginia Ragan, MD Educational Assistant, McGuffey PK-8 Building, to K-Title I Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 08/22/2023.
- (4) Jeffrey Hether, ED Educational Assistant, Lincoln PK-8 Building, attained Bachelor's Degree, contractual increase in salary, Salary Table I, effective 08/29/2023.
- (5) Heather Fellows, Mailroom/Order Clerk, Administration, 260-262 Day (52 Week) Contract, Salary Table E, Pay Range III, to Secretary II – Student Services, Administration, 260-262 Day (52 Week) Contract, Salary Table E, Pay Range V, effective 09/05/2023.

m. Employment – Classified – Crossing Guards, Noon Hour Aides 2023-2024 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective the beginning of the 2023-2024 school year.
Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M:

Destiny Hugley
Michelle Minor

- (2) Noon Hour Aides, effective the beginning of the 2023-2024 school year.
Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Destiny Hugley
Michelle Minor
James Ziegler

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the August 29, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section O., item no.2, the following individual, **Alethea Barnes**, be granted a supplemental contract, for the purpose of utilizing digital tools of the district adopted curriculum to increase student engagement, effective August 9 through August 11, 2023, **at the rate of \$30.04**, be **AMENDED** to, **at their current hourly rate**, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$32.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (2) The following individual be granted supplemental contract for attending the convocation, training and kitchen openings on August 15, 17 and 18, 2023, at their currently hourly rate, to be paid through Fund #006, up to 15.0 hours, not to exceed \$360.00. (Recommended by L. Postlethwait, Supervisor of Food Services)

Janie Carson

- (3) The following individual be granted a supplemental contract as a student helper in the Food Service Department, effective 08/21/2023 through 05/24/2024, at the hourly rate of \$11.00, not to exceed \$4,000.00, to be paid from Food Service Fund

#006. (Recommended by L. Postlethwait, Supervisor of Food Service)

Catherine McCloud

- (4) The following individuals be granted a supplemental contract to provide School Liaison services for 6th-8th grade afterschool program at Jefferson PK-8, for 21st Century Community Learning Afterschool Program, effective September 1, 2023 through June 30, 2024, at the hourly rate of \$20.19, not to exceed \$5,800.00, to be paid from 21st CCLC Fund #509, SCC #9249. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Gardenia Frazier
LaDeana Simpson

- (5) The following individuals be granted supplemental contracts to provide 21st CCLC Activity Leader services for 6th-8th grade afterschool program at Jefferson and Willard PK-8 buildings, for 21st Century Community Learning Afterschool Program, effective August 1, 2023 through June 30, 2024, at the hourly rate of \$13.75, not to exceed \$4,000.00 each, to be paid from 21st CCLC Fund #509, SCC #9249. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Bessie Coker
Marilyn Grogan
Arlene Parker
Janiya Poole
Kristinia Zimomra

- (6) The following individual be granted a supplemental contract for participating in the Jefferson PK-8 Climate Team meetings, effective August 14, 2023, through June 28, 2024, at their current hourly rate, not to exceed \$236.00, to be paid from Title I SI Fund #536, SCC #9231/#9241. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Dennis Lemon

- (7) The following individuals be granted supplemental contracts for the purpose of participating in the Building Leadership Teams (BLT), as specified below, and attending monthly meetings as scheduled, effective September 11, 2023, through June 28, 2024, at their current hourly rate, not to exceed \$270.00 each, to be paid from Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242. (Recommended by C. Bero, Executive Director of State & Federal Programs)

T'KeeYah Cambridge – Lincoln PK-8 Building
Kim Johnson – Warren G. Harding High School
Shania Shardy – Willard PK-8 Building

- (8) The following individual be granted a classified temporary employment contract for providing support for District operations and the planning, preparation, and implementation of construction projects, effective September 27, 2023, through

August 31, 2024, not to exceed \$24,000.00, to be paid from Fund #001, SCC #0000. (Recommended by J. Lacy, Executive Director of Business Operations)

William Kush

- (9) Adult Game Workers for Athletic Events for the 2023-2024 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$11.00/hour
Gate for Boys' Varsity Football	\$11.00/hour
Gates for Boys' Single Middle School Football	\$11.00/hour
Main Ticket Clerk for Varsity Football	\$11.00/hour
Football Chain Coordinator	\$11.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$11.00/hour
Freshmen Football Clock	\$11.00/hour
Lower Level Football Clock	\$11.00/hour
Football Announcer	\$11.00/hour
Football Assistant Announcer	\$11.00/hour
Audio for Football	\$11.00/hour
Video for Football	\$11.00/hour
Computer for Football	\$11.00/hour
Game Book/Statistician for Football	\$11.00/hour
Press Box Host	\$11.00/hour
Officials' Host for Football	\$11.00/hour
Gate for Single Girls' Volleyball	\$11.00/hour
Gate for Single Girls' Middle School Volleyball	\$11.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$11.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$11.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$11.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$11.00/hour
Freshman Basketball Clock	\$11.00/hour
Basketball Announcer	\$11.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$11.00/hour
Video for Basketball	\$11.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$11.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$11.00/hour
Security for High School Sporting Event	\$11.00/hour
Security for Single Middle School Events	\$11.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Nathaniel Bodnar
Timothy Wade

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

o. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) The following Classified Co-Curricular 2023-2024 supplemental contract listed below and approved at the August 08, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section m, item no. 3, **Kevin Konscol, E-Sports Assistant Coach**, High School, Warren G. Harding High School, (Girls/Boys). (50% of contract) be **RESCINDED**.
- (2) The following Classified Co-Curricular 2023-2024 supplemental contract listed below and approved at the August 08, 2023, Regular Board Meeting, **MOTION NO. 08-2023-189**, Section m, item no. 4, **Kevin Konscol, E-Sports Head Coach**, High School, Warren G. Harding High School, (Girls/Boys). (**50% of contract**) be **AMENDED** to (**100% of contract**).

High School Advisors & Clubs:

- (3) Dawn Harper, Code 20.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)
- (4) Kimberly Leigh, Code 20.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)

- (5) Dawn Harper, Code 21.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)
- (6) Kimberly Leigh, Code 21.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)
- (7) Dawn Harper, Code 27.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (50% of contract)
- (8) Kimberly Leigh, Code 27.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (50% of contract)

High School Other:

- (9) Trevor Donley, Code 77.0, Index 3.5, Salary Table B, IT Resource Liaison (9-12), High School, Warren G. Harding High School. (100% of contract)

K-8 Academics:

- (10) T'KeeYah Cambridge, Code 80.0, Index 4.0, Salary Table B, Destination Imagination Coach, PK-8 Building, Lincoln PK-8 School. (100% if contract)

K-8 Advisors & Clubs:

- (11) T'KeeYah Cambridge, Code 96.0, Index 4.0, Salary Table B, Student Council Advisor, Grades 3-5, PK-8 Building, Lincoln PK-8 Building. (100% of contract)
- (12) T'KeeYah Cambridge, Code 97.0, Index 4.0, Salary Table B, Student Council Advisor, Grades 6-8, PK-8 Building, Lincoln PK-8 Building. (100% of contract)
- (13) Amanda Colbert, Code 94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, McGuffey PK-8 Building. (100% of contract)
- (14) Montia West, Code 94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, Jefferson PK-8 Building. (50% of contract)
- (15) Darryl Williams, Code 94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, Jefferson PK-8 Building. (50% of contract)

K-8 Athletics:

- (16) Jelani Franklin, Code 104.0, Index 10.0, Salary Table B, Faculty Manager – K-8, K-8 Building, Willard PK-8 Building. (100% of contract)

K-8 Other:

- (17) Jasen Gregory, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Willard PK-8 Building. (100% of contract)
- (18) Kevin Koncsol, Code 122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Jefferson PK-8 Building. (100% of contract)
- (19) Rich Taneri, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Lincoln PK-8 Building. (100% of contract)
- (20) Joshua Zackeroff, Code 120.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, McGuffey PK-8 Building. (100% of contract)

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mrs. Limperos and Mr. Walker.

No: None.

Abstain: Mr. Fowley.

The President declared the motion carried.

MOTION NO. 09-2023-208 - ADJOURNMENT

Mrs. Limperos moved and Mr. Fowley seconded that, at 7:23 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society