

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, AUGUST 8, 2023
6:00 P.M.**

Warren G. Harding High School, Cafetorium
with Live Stream available at warrencityschools.org
860 Elm Road NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 6:07 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Flanagan, Mr. Fowley, Mrs. Limperos, and Mr. Walker.

MOTION NO. 08-2023-164 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

SUPERINTENDENT'S REPORT

A. Resolution of Condolence – Richard Rollo

MOTION NO. 08-2023-165 - Resolution of Condolence – Richard Rollo

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Richard Rollo* be approved as submitted.

WHEREAS, the death of *Mr. Rollo* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Rich* served this School District for 28 years. During his tenure, he taught for 18 years as the Assistant Band Director of Warren G. Harding High School. In 2010, Richard became Director of Bands of his Alma Mater, Warren G. Harding High School and served in this role until his retirement on June 4, 2012.

NOW, THEREFORE, BE IT RESOLVED that Board President Julian Walker, Vice President Patricia Limperos, Board Members Patrick Flanagan, John Fowley and Regina Patterson, and Superintendent of Schools and Chief Executive Officer, Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

The President called for a vote.
Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

TREASURER’S RECOMMENDATIONS

MOTION NO. 08-2023-166 - MINUTES

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding the July, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 18, 2023

The President called for a vote.
Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

MOTION NO. 08-2023-167 - 2023-24 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below establishing 2023-24 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA102 WGH Cheerleader – Warren G. Harding

The President called for a vote.
Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

MOTION NO. 08-2023-168 - APPROPRIATION BUDGETS

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below to approve appropriation budgets (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Title I-A
Fund #572, S.C.C. #9241
Amount: \$6,553,377.74
Funding: Through the Ohio Department of Education
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, to close educational achievement gaps, and to ensure that all students meet challenging state academic content standards.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
572	1200	100	9241	Instruction Salaries	2,503,257.31
572	1200	200	9241	Instruction Benefits	989,792.28
572	1200	400	9241	Instruction Purch. Serv.	293,792.65
572	1200	500	9241	Instruction Supplies	204,500.00
572	2200	100	9241	PK Support Serv. Salary	56,380.20
572	2200	200	9241	PK Support Serv. Benefits	20,091.38
572	2200	400	9241	PK Support Purch. Serv.	49,300.00
572	2100	400	9241	K-12 Support Purch. Serv.	115,000.00
572	2200	500	9241	PK Support Serv. Supplies	1,300.00
572	2200	100	9241	Parent/Community Salary	51,123.50
572	2200	200	9241	Parent/Community Benefits	23,226.55
572	2200	400	9241	Parent/Comm. Purch. Serv.	13,450.00
572	2200	500	9241	Parent/Comm. Supplies	36,250.00
572	2200	100	9241	Prof. Dev. Salaries	1,015,805.78
572	2200	200	9241	Prof. Dev. Benefits	355,392.18
572	2200	400	9241	Prof. Dev. Purch. Serv.	146,500.00
572	2200	500	9241	Prof. Dev. Supplies	95,000.00
572	2400	100	9241	Admin. Salaries	166,260.96
572	2400	200	9241	Admin. Benefits	82,359.35
572	2400	400	9241	Admin. Purch. Services	11,000.00
572	2400	500	9241	Admin. Supplies	5,500.00
572	2800	400	9241	Transport. Purch. Serv.	53,000.00
572	3200	400	9241	Nonpublic Purch. Serv.	151,127.42
572	3200	500	9241	Nonpublic Supplies	18,992.36
572	3200	800	9241	Nonpublic Indirect Costs	2,538.07
572	2500	800	9241	Indirect Costs	<u>92,437.75</u>
Total:					\$6,553,377.74

- b. Fund/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9245
Amount: \$63,265.27
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs

Purpose: To provide drop-out prevention and intervention services, programming and supports for at-risk youth.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
572	2100	100	9245	Support Salary (Liaison)	37,082.03
572	2100	200	9245	Retirement/Benefits	25,266.71
572	2500	800	9245	Indirect Costs	<u>916.53</u>
Total:					\$63,265.27

- c. Funds/S.C.C.: Title I-D Delinquent
Fund #572, S.C.C. #9246
Amount: \$71,812.31
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
572	1200	400	9246	Instr. Purch. Services	750.00
572	1200	500	9246	Instruction Supplies	750.00
572	2200	100	9246	Support Salary (Liaison)	51,448.00
572	2200	200	9246	Retirement/Benefits	17,823.96
572	2500	800	9246	Indirect Costs	<u>1,040.35</u>
Total:					\$71,812.31

- d. Fund/S.C.C.: Title I Non-competitive, Supplemental School Improvement Grant
Fund #536, S.C.C. #9241
Amount: \$129,316.77
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To support data-driven and evidence-based improvement strategies and build capacity to address identified needs.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
536	1200	100	9241	Instruction Salary	26,627.23
536	1200	200	9241	Instr. Retirement/Benefits	4,305.96
536	1200	500	9241	Instruction Supplies	21,075.00
536	2200	100	9231	PD Salary	26,198.52
536	2200	200	9231	PD Retirement/Benefits	4,236.65
536	2200	400	9231	PD Purchased Services	38,000.00
536	2200	500	9231	PD Supplies	7,000.00
536	2200	800	9231	Indirect Costs	<u>1,873.41</u>
Total:					\$129,316.77

- e. Fund/S.C.C.: Expanding Opportunities for Each Child Non-Competitive Grant
Fund #572, S.C.C. #9247
Amount: \$56,818.23
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To expand student access to and enrollment in one or more of the following areas: Advanced coursework, career pathways, personalized learning, and credit recovery and academic acceleration services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9247	Instr. Purchased Services	9,000.00
572	1200	500	9247	Instruction Supplies	28,000.00
572	1200	600	9247	Instruction Equipment	0.00
572	2200	100	9247	PD Salary	8,005.50
572	2200	200	9247	PD Retirement/Benefits	1,294.60
572	2200	400	9247	PD Purchased Services	4,695.00
572	2800	400	9247	Transportation	5,000.00
572	2500	800	9247	Indirect Costs	<u>823.13</u>
Total:					\$56,818.23

- f. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9242
Amount: \$397,377.20
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals and other school leaders and increase student achievement consistent with state standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9242	Prof. Dev. Salaries	202,576.93
590	2200	200	9242	Prof. Dev. Benefits	\$68,742.31
590	2200	400	9242	Purchased Services	\$70,587.00
590	2200	500	9242	Supplies	5,000.00
590	2400	100	9242	Admin. Salaries	14,631.95
590	2400	200	9242	Admin. Benefits	5,230.32
590	3200	400	9242	Nonpublic Purch. Serv.	23,851.87
590	3200	500	9242	Nonpublic Supplies	1,000.00
590	2500	800	9242	Indirect Costs	<u>5,756.82</u>
Total:					\$397,377.20

- g. Fund/S.C.C.: Title IV-A
Fund #584, S.C.C. #9244

Amount: \$532,750.76
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To improve student academic achievement by providing access to a well-rounded education, improving school conditions for student learning, and improving the use of technology and digital literacy of all learners.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
584	1200	100	9244	Instr. Salaries	26,901.90
584	1200	200	9244	Instr. Retirement/Benefits	7,129.67
584	1200	400	9244	Instr. Purch. Services	23,300.00
584	1200	500	9244	Instruction Supplies	60,500.00
584	2200	100	9244	Support Salaries (SEL)	67,290.75
584	2200	200	9244	Retirement/Benefits	29,332.18
584	2200	400	9244	Support Purch. Services	93,000.00
584	2200	500	9244	Support Purch. Supplies	1,000.00
584	2200	100	9244	Prof. Dev. Salaries	23,917.19
584	2200	200	9244	Prof. Dev. Benefits	3,867.73
584	2200	400	9244	Prof. Dev. Purch. Serv.	25,000.00
584	2200	500	9244	Prof. Dev. Supplies	3,000.00
584	2200	400	9244	Parent/Community Supplies	2,000.00
584	2200	500	9244	Parent Comm. Purch. Serv.	2,000.00
584	2300	100	9244	Gov. Admin Salary	7,914.74
584	2300	200	9244	Gov/Admin Benefits	2,740.28
584	2700	100	9244	Safety Salaries	74,103.00
584	2700	200	9244	Retirement/Benefits	27,665.70
584	2800	400	9244	Transportation	10,000.00
584	3200	400	9244	Nonpublic Purch. Service	22,169.64
584	3200	500	9244	Nonpublic Supplies	12,200.00
584	2500	800	9244	Indirect Cost	<u>7,717.98</u>
				Total:	\$532,750.76

h. Fund/S.C.C.: Auxiliary Services
 Fund #401, S.C.C. #9247, #9248
 Amount: \$240,020.48
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To enable nonpublic schools to use monies for remedial staff, student assessments and scoring, student textbooks, and math/science supplies and equipment.

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9247	Administrative Costs	926.72
401	3200	400	9247	Purchased Service	21,241.28

401	3200	500	9247	Supplies	<u>1,000.00</u>
				Total:	\$23,168.00

John F. Kennedy Upper Campus

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9248	Salaries/Wages	90,594.00
401	3200	200	9248	Retirement/Benefits	40,249.73
401	3200	400	9248	Administrative Costs	8,674.10
401	3200	400	9248	Purchased Services	60,477.50
401	3200	500	9248	Instruction Supplies	<u>16,857.15</u>
				Total:	\$216,852.48

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-169 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

a. Name of Grant: McKinney Vento Homeless Assistance
Fund/S.C.C.: Fund #572 S.C.C. #9244
Amount: \$200,000.00
Funding: Ohio Department of Education.
Period: January 1, 2023, through June 30, 2024.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide resources to families experiencing homelessness and to support salaries and provide professional development to District staff.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1270	113	9244	Teacher's Salary	4,000.00
572	1270	211	9244	Teacher's Retirement	560.00
572	1270	249	9244	Teachers Medicare	58.00
572	1270	261	9244	Teacher's Worker's Comp	39.42
572	1270	511	9244	Educational Supplies	2,700.00
572	2110	113	9244	McKV Homeless Counselor	39,939.67
572	2110	211	9244	Retirement	5,703.06
572	2110	249	9244	Medicare	579.12
572	2110	261	9244	Worker's Comp	393.68
572	2110	250	9244	Benefits	<u>10,444.81</u>

572	2110	141	9244	Classified Homeless Support	54,861.33
572	2110	221	9244	Retirement	7,680.58
572	2110	250	9244	Benefits	21,458.86
572	2110	259	9244	Medicare	797.13
572	2110	262	9244	Worker's Comp	540.58
572	2110	412	9244	Purchased Services	2,089.19
572	2110	511	9244	Support Supplies	4,500.00
572	2413	111	9244	Governance-Homeless Lead	17,935.85
572	2413	211	9244	Governance Retirement	2,511.11
572	2413	249	9244	Governance Medicare	260.06
572	2413	250	9244	Governance Benefits	2,559.09
572	2413	251	9244	Governance Worker's Comp	176.79
572	2110	412	9244	Purchased Service Mile/Trav	4,500.00
572	2110	141	9244	Homeless Family Coord.	880.00
572	2110	221	9244	Family Retirement	136.28
572	2110	259	9244	Family Medicare	27.37
572	2110	262	9244	Family Worker's Comp	23.98
572	1100	411	9244	Family Supplies	2,500.00
572	2850	480	9244	Purchased Service Transp.	6,500.00
572	2590	890	9244	Indirect Costs	3,497.74
572	2413	511	9244	Governance Supplies	1,000.00
572	2110	511	9244	Prof. Dev. Supplies	1,146.30
Total:					\$200,000.00

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 08-2023-170 - AGREEMENTS, CONTRACTS AND/OR LEASES

Mrs. Limperos moved and Mr. Fowley seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: REMIND
P.O. Box 1077
San Ramon, CA 94583
(Exhibit 23 – 80)
Contact: Nathan Frost, Customer Success Manager
Amount: \$18,600.00
Fund/S.C.C.: #507/#9230
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Wendy Hartzell, Chief Academic Officer

Purpose: To support classroom and school two-way communication, drive organization-wide engagement and meet enterprise level requirements.

- b. Agreement: Christ Episcopal Church
Rector
2627 Atlantic Street, NE
Warren, OH 44483
(Exhibit 23 – 81)
Contact: Rev. Jeffrey Baker
Amount/Fund: \$2,000.00 per school year
Fund: #001
Period: August 15, 2023, through May 31, 2024.
Exec. Director: John Lacy, Business Operations
Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year for student drop off each morning and pick up each afternoon, up to ten (10) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.
- c. Agreement: CASEL Community Network Partners
815 West Van Buren St., Suite 210
Chicago, IL 60607-3566
(Exhibit 23 – 82)
Amount: \$12,500.00
Fund/S.C.C.: #507/#9223
Period: 2023-2024 School Year
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide monthly engagements with CASEL, registration for up to six participants at the CDI convening in March, an invitation to the leads gathering in December, three discounted registrations for the SEL Exchange in November, and up to twenty hours of consultant support.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-171 - Board Policies – First Reading and Waive Second Reading

Mr. Flanagan moved and Mr. Fowley seconded the resolution listed below regarding the adoption of Board Policies, First Reading and Waive Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed by the Board of Education of the Warren City School District for adoption:

- a. Policy 2280 (Revised) PROGRAM
PRESCHOOL PROGRAM
- b. Policy 3220 (Revised) PROFESSIONAL STAFF
STANDARDS-BASED TEACHER EVALUATION

The President called for a vote.

Yes: Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-172 - BOARD POLICIES – SECOND READING

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding the adoption of Board Policies, Second Reading (a. through w.) be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 0131.1 (Revised) BYLAWS
TECHNICAL CORRECTIONS
- b. Policy 0164 (Revised) BYLAWS
NOTICE OF MEETINGS
- c. Policy 1615 (New) ADMINISTRATION
USE OF TOBACCO
- d. Policy 2114 (Revised) PROGRAM
MEETING STATE PERFORMANCE INDICATORS
- e. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- f. Policy 2412 (Revised) PROGRAM
HOMEBOUND INSTRUCTION PROGRAM
- g. Policy 3120.09 (Rescind) PROFESSIONAL STAFF
VOLUNTEERS
- h. Policy 3215 (Revised) PROFESSIONAL STAFF
USE OF TOBACCO

- i. Policy 4120.09 (Rescind) CLASSIFIED STAFF
VOLUNTEERS
- j. Policy 4215 (Revised) CLASSIFIED STAFF
USE OF TOBACCO
- k. Policy 5310 (Revised) STUDENTS
HEALTH SERVICES
- l. Policy 5460 (Revised) STUDENTS
GRADUATION REQUIREMENTS
- m. Policy 5512 (Revised) STUDENTS
USE OF TOBACCO
- n. Policy 5610 (Revised) STUDENTS
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- o. Policy 6325 (Revised) FINANCES
PROCUREMENT – FEDERAL GRANTS/FUNDS
- p. Policy 7434 (Revised) PROPERTY
USE OF TOBACCO
- q. Policy 8120 (New) OPERATIONS
VOLUNTEERS
- r. Policy 8300 (New) OPERATIONS
CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
- s. Policy 8390 (Revised) OPERATIONS
ANIMALS ON DISTRICT PROPERTY
- t. Policy 8400 (Revised) OPERATIONS
SCHOOL SAFETY
- u. Policy 8420 (Revised) OPERATIONS
EMERGENCY SITUATIONS AT SCHOOLS
- v. Policy 8462 (Revised) OPERATIONS
STUDENT ABUSE AND NEGLECT
- w. Policy 9160 (Revised) RELATIONS
PUBLIC ATTENDANCE AT SCHOOL EVENTS

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-173 - DECLARING TRANSPORTATION IMPRACTICAL

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for Gabriel McClure under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport said student(s) (Exhibit 23 – 83), to Niles Prep Academy for the 2023 – 2024 school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-174 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Heather Hathaway
Suzette Jackson
Alisha Williams

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-175 -

ACCEPTANCE OF GIFTS

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
The River Church	Back to School Celebration School Supplies and Toys Estimated Value: \$236.43	[1]

[1] To be used to support the students of the Warren City Schools.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-176 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2023-2024 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named;
and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the May 16, 2023 Regular Board Meeting, **MOTION NO. 05-2023-110**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 7., **Janna Jackson**, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year be **RESCINDED**.
- (2) Appointment approved at the June 13, 2023 Regular Board Meeting, **MOTION NO. 06-2023-125**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 10., **Andrew Starr**, Secondary Education

Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2023-24 school year be **RESCINDED**.

- (3) Appointment approved at the July 18, 2023 Regular Board Meeting, **MOTION NO. 07-2023-160** Section b. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 3., **Jessica Griffiths**, Early Childhood Education Teacher, Salary Table A, Step B-06 be AMENDED TO B-05, Limited Contract, effective the 2023-24 school year. (Due to verification of previous years of experience)
- (4) Stephanie Cox, Foreign Language Teacher, Step B18-14, Salary Table A, Limited Contract, effective the 2023-24 school year.

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Elizabeth Huff, Early Childhood Education, resignation, effective the close of the day, 07/30/2023.

c. Extended Time Supplemental Contract(s) (one-year contract, 2023-2024 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Supplemental contract approved at the Regular Board Meeting held on July 18, 2023, **MOTION NO. 07-2023-160**, Section c., Extended Time Supplemental Contract(s) (one-year contract, 2023-2024 school year), Item No. 14, **Jacqueline Lawrence**, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed be **AMENDED TO twenty-five (25) day as needed**, M30-24, Salary Table A.
- (2) Stephanie Porterfield, Teacher on Special Assignment, Salary: Daily rate times twenty-five (25) days as needed, M-13, Salary Table A.

- (3) Stephanie Tamburro, Teacher on Special Assignment, Salary: Daily rate times twenty-five (25) days as needed, M-13, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Reading Wonders Curriculum Mapping in grades 3-5, effective 07/05/2023 through 08/16/2023, \$30.04 per hour, on an as needed basis, to be paid from ZAA23 Fund #507, SCC #9230, not to exceed \$600.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction).

Jennfer Holbrook
Laura Mastro

- (2) Supplemental contracts for the purpose of providing instruction in the 2023 Jump Start into Kindergarten Program, effective 07/24/2023 through 08/04/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9241, not to exceed \$1,550.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Skyler Bell
Cara Venetti

Pre-Service Training: \$30.04 per hour
Not to exceed \$200 each
Training Date: July 20, 2023
Title II-A Fund #590, SCC #9242

- (3) Supplemental contracts for Home Instruction, effective 08/21/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$12,000.00 each (Recommended by P. Dreher, Executive Director of Special Education).

Patricia Anderson
Joseph Austin

Dolores Habowski
Genna LaPolla

Kathleen Berlin-Bates
Joan Elliott
Alison Evans

Christopher Lowry
Annette McCorvey
Isabella Notar

- (4) Supplemental contracts for the purpose of attending Lincoln PK-8 Student Absenteeism Prevention Work Group Meetings, effective 07/19/2023 through 08/16/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$845.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Lauren Catuogno-Jones
Trisha DiCesare

- (5) Supplemental contract for **Christopher Penezich**, E Sports – Assistant Coach, (Boys/Girls), held at Warren G. Harding, for the 2023-24 school year, to be paid for Fund #001, SCC #0000, not to exceed \$668.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director).
- (6) Supplemental contract for **Christopher Penezich**, E Sports – Head Coach, (Boys/Girls), held at Warren G. Harding, for the 2023-24 school year, to be paid for Fund #001, SCC #0000, not to exceed \$1,336.50 (50% of Contract) (Recommended by W. Nicholson, Athletic Director).
Kathleen Berlin-Bates
- (7) Supplemental contracts for Reading Wonders Literacy Instruction in Grades K-5, effective 08/09/2023; \$30.04 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$300.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction).

Jefferson PK-8:

Brianna Carse
Angela Hammond
Mary Haswell
Nicole Hilas
Katherine Jenkins
Nicole Laprocina
Stacey Lasher
Brianna Markovich
Julia McMenamin

Lincoln PK-8:

Leesa Boyer
Kristen Bozin
Tanya Daniels
Jodi Devine
Brandi Gazso
Michelle Gibson-Williams
Jennifer Hood
Jennifer Holbrook
Lindsay Klein
Monica Pishotti

McGuffey PK-8:

Natalie Allison
Erikka Aulizia
Samantha Basile
Kristy Bowser
Julie Householder
Abigail Logan
Leigh Marino
Bernadette Nicopolis
Olivia Nicholas
Jessica Rolla
Shelley Russell
Melissa Thompson

Willard PK-8:

Holly Anders
Brittany Boerio
Kimberly Baker
Rebecca Boyle
Gabrielle Greaver
Annette Constantino
Debra Carrino
Faith Clear
Cynthia Dressel
Erin Durkin
Tasha Dragish
Natalie Grayson
Jessica Griffiths
Molly James
Jenna McNemar
Cara Meadows
Marchella Perez
Kacie Roth
Laurissa Shaw

Taylor Roberts
Ashley Rupp
Angela Toro
Cara Venetti

- (8) Supplemental contract for the purpose of attending Lincoln PK-8 Student Absenteeism Prevention Work Group Meetings, effective 07/19/2023 and 07/20/2023, to be paid at her per diem pro rata daily rate of pay, from Title I-A Fund #572, SCC #9241, not to exceed \$450.00 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Alisha Williams

- (9) Supplemental contract for participating in the AP African American Studies Online Summer Institute, effective 08/07/2023 through 08/10/2023, at a rate of \$30.04 per hour, on an as needed basis, to be paid from Title I EOE Fund #572, SCC #9237/#9247, not to exceed \$1,025.00 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Brennan Baker

- (10) Supplemental contract for the 2023 Freshman Academy Program, effective 08/08/2023 through 08/11/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$665.00 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Andrew Kelly

Pre-Service Training/Prep: \$30.04 per hour
Not to exceed \$100 each
Date: 08/04/2023
Title I-A Fund #572, SCC #9241

- (11) Supplemental contract for the purpose of participating in Welding Software & Equipment Training and Program Pacing effective 08/01/2023 through 08/15/2023, \$30.04 per hour, on an as needed basis, to be paid from EOE Fund #572, SCC #9237/#9247, and Title I Fund #572, SCC #9241, not to exceed \$902.00 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Thomas Sullivan

- (12) Supplemental contracts for the purpose of attending Grades 5-8 Science Professional Development on 08/10/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:
Sandra Carson
Rebecca Gabrick
Kristine Hunchuck

Lincoln PK-8:
Kathleen Fetcenko
Andrew Starr

Maggie O'Brien-March
Melinda Vrable

McGuffey PK-8:
Annamarie Buonavolanta
Diane Finesilver
Kellie Ruane

- (13) Supplemental contracts for the purpose of attending Sound Wall Training on 08/08/2023, \$30.04 per hour, to be paid from, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:
Brent Bitner
Laura Crank
Mary Haswell
Stacey Lasher
Brianna Markovich
Julia McMenamin

Lincoln PK-8:
Tanya Daniels
Jodi Devine
Alycia Greene
Melinda Hamad
Lindsay Klein
Jocelyn McClellan
Taylor Roberts
Karen Zagorec

McGuffey PK-8:
Samantha Basile
Stephanie Caldwell
Jessi Cariglio-Pigg
Jessica Rolla
Barbara Waldman

Willard PK-8:
Holly Anders
Stephanie Chimento
Mary Compton
Alison Evans
Gabrielle Greaver
Jessica Griffiths
Hannah Higley
Jessica Hostetler
Jessica Irwin
Amanda Lockney
Deanna Reed
Lorena Schroeder
Laurissa Shaw

- (14) Supplemental contracts for the purpose of attending the Willard PK-8 SEL Instructional Rounds PD & Planning Meeting on 08/03/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jenna Bryant
Debra Carrino
Tasha Dragish
Cynthia Dressel
Maggie Forde
Natalie Grayson
Gabrielle Greaver
Keith Joritz
Donna Knox

Cara Meadows
Amber Opperman
Deanna Reed
Laurissa Shaw
Kristen Skinner
Casey Smith
Christine Whitmore
Corrina Williamson
Kathleen Wilson

- (15) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management on 08/01/2023 and 08/02/2023, \$30.04 per hour, on an as needed basis, to be paid from Stronger Connections Grant Fund #584, SCC #9249, and Title IV-A Fund #584, SCC #9244 not to exceed \$410.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Administrative Office:

Patricia Fisher
Jacqueline Lawrence

Jefferson PK-8:

Angela Betts
Stephanie Brugler
Sandra Carson
Christie Cialkowski
Tina Detate
Diane Gibbons
Brenda Hanson
Nicole Hilas
Gina Hudak
Kristine Hunchuck
Katherine Jenkins
Stacey Lasher
Krysta McCoy
Roseann McCracken
Julia McMenemy
Stacy Milleson
Mesa Morlan
Margaret O'Brien March
Annamarie Paolucci
Erika Prater
Sheena Ridel
Matthew Seidel
Margaret Smith
Christine Ulrich
Melinda Vrable

McGuffey PK-8:

Natalie Allison
Joseph Austin
Samantha Basile
Kristy Bowser
Stephanie Caldwell
Heather Collier
Nicole Davis
Lauren Deemer
Colette Dennison
Diane Finesilver

Lincoln PK-8:

Leesa Boyer
Samarra Caffey
Stephanie Collier
Tanya Daniels
Kathleen Fetcenko
Alycia Greene
Mary Hedge
Jennfier Hood
Janna Jackson
Joey Koval
Sylvia Littleton
Laura Luoma
Juanita Manios
Kevin McCarty
Olivia Mullen
Kristin Newbrough
Kelly Notar
Mary Olesky
Janell Richardson
Ashley Rupp
Diana Snier
Daniel Stark
Andrew Starr
Jacqueline Thomas
Angela Toro
Melissa Ustik
Cara Venetti
Sara Vescera
Tyler Wagner
Karen Zagorec

Willard PK-8:

Jenna Bryant
Faith Clear
Michael Cline
Tasha Dragish
Maggie Forde
Jessica Griffiths
Stephanie Hall
Hannah Higley
Jessica Hostetler
Molly James

Maria Hatzialexiou
Cheryl Leshnack
Abby Logan
Trillion McCarty
Diana McConnell
Sarah Mickler
Robert Middleton
Katherine Neal
Kimberly Orr
Christina Pacurar
Jill Redmond
Kayla Rieser

Jessica Rolla
Mikayla Rowbotham
Kellie Ruane
Shelley Russell
Victoria Smolak
Stacey Streeter
Charla Thomas
Rachel Vince
Barbara Waldman
Emily Ward
Jennifer Wise
Rebecca Woodyard
Paula Yauger

Krista Kohut
Mark Mazzi
Cara Meadows
Amber Opperman
Tracy Pinter
Nicole Shuttic
Kristen Skinner
Casey Smith
Christine Whitmore
Corinna Williamson
Tyler Withem

Harding:

Jodi Beachy
Kathleen Berlin-Bates
Kayla Chovan
Joan Elliott
Thomas Ericksen
Dolores Habowski
Kimberly Hunter
Adrian Komora
Christopher Lowry
Kristin Lukanec
Victoria Midgett
Natalie Rohrer
Natalie Shaner
Susan Stowe
Shannon Superak-Skiles
Robin Walk

- (16) Supplemental contracts for the purpose of attending Bridges Math Training on 08/07/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Nicole Hilas
Stacey Lasher
Julia McMenamin

Lincoln PK-8:

Leesa Boyer
Gail Button
Brenda Hanson
Jennifer Hood
Brianna Markovich
Ashley Rupp

McGuffey PK-8:

Samantha Basile
Kristy Bowser
Maria Hatzialexiou
Olivia Nicholas

Willard PK-8:

Natasha Galbraith
Jessica Griffiths
Jessica Hostetler
Kacie Roth
Tyler Withem

- (17) Supplemental contracts for the purpose of attending Bridges Math Refresher Training on 08/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Stephanie Brugler
Tina DeTate
Diane Gibbons
Margaret O'Brien-March
Sheena Ridel
Matthew Seidel

Willard PK-8:

Cynthia Dressel
Erin Durkin
Natasha Galbraith
Molly James
Deanna Reed

Lincoln PK-8:

Jocelyn McClellan

McGuffey PK-8:

Erika Aulizia
Anna Buonavolanta
Andrea Galloway
Katherine Neal
Christina Pacurar
Stacey Streeter
Charla Thomas
Rebecca Woodyard

- (18) Supplemental contracts for the purpose of attending CPM Math Training on 08/07/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Krysta McCoy
Annamarie Paolucci

Willard PK-8:

Michael Cline
Natasha Galbraith
Tracy Pinter

Lincoln PK-8:

Joey Koval

Harding:

Timothy Calhoun
Stephanie Porterfield

McGuffey PK-8:

Mikayla Rowbotham

- (19) Supplemental contracts for the purpose of attending CPM Math Refresher Training on 08/14/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal

Programs).

Lincoln PK-8:
Stephanie Collier

Willard PK-8:
Natasha Galbraith
Valerie Thomas

McGuffey PK-8:
Heather Collier
Kayla Kelsh

Warren G. Harding:
Thomas Ericksen
Joseph Koval
Khristine Krcelic

- (20) Supplemental contract for the purpose of participating in Crisis Prevention Institute Instructor Certification Program, effective 07/10/2023 through 07/17/2023, to be paid at his 2023-2024 per diem pro rata daily rate of pay, from Title I SQIG Fund #572, SCC #9238, not to exceed \$780.00 Recommended by C. Bero, Executive Director of State & Federal Programs).

James Joseph

- e. Substitute Teacher Appointment(s) (2023-24 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name
Allison Smith

Effective Date
08/17/2023

- f. Building Substitute Teacher Appointment(s) (2023-24 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Stephen Baugh	08/17/2023	Jefferson PK-8
Ashley Folman	08/17/2023	Lincoln PK-8
Christina Gregory	08/17/2023	Lincoln PK-8
Janna Jackson	08/17/2023	Lincoln PK-8
Andrew Starr	08/17/2023	Lincoln PK-8
Brittany Williams	08/17/2023	Lincoln PK-8
Olivia Nicholas	08/17/2023	McGuffey PK-8
Dominic Cheffo	08/17/2023	Willard PK-8

g. **Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)**

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Supplemental contract approved at the **July 18, 2023, Regular Board Meeting, MOTION NO. 07-2023-160**, Section e. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), Item no. 9, **Eric Lydic – Golf (Boys)** – Code #48, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract **be RESCINDED**.

CLASSIFIED:

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sherry Arnold, Community Liaison, Jefferson PK-8, Salary Table L, effective 08/14/2023 to 06/06/2024.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Kevin Brown, 180-Day School Safety & Security Resource Liaison, McGuffey PK-8 Building, Salary Table L, effective 08/16/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Elizabeth Oliver, Floating Night Janitor, Administration, Salary Table D, effective 05/15/2023 (Completion of 30 day Probationary Period on 07/19/2023). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Maria Koncsol, Building Clerk, Jefferson/PK-8 Buildings, 209 Day Contract, Salary Table E, Pay Range I, to PK-8 Pod Secretary, Willard PK-8, 214 Day Contract, Salary Table E, Pay Range IV, effective July 25, 2023.
- (2) Nina Liptak, PK-8 Pod Secretary, Willard PK-8 Building, 214 Day Contract, Salary Table E, Pay Range IV, to Secretary D-Attendance/2nd Receptionist, Warren G. Harding High School, 214 Day Contract, Salary Table E, Pay Range IV, effective August 3, 2023.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jayson Hodges, Substitute Night Janitor, Salary Table M, effective 07/17/2023.
- (2) Debra Larson, Bus Attendant w/o CDL, Salary Table M, effective 07/31/2023.
- (3) Susan Wise, Substitute Extra Clerk Typist, Salary Table M, effective 08/01/2023.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of attending Lincoln PK-8 Student Absenteeism Prevention Work Group Meetings, effective July 19, 2023, through August 16, 2023, at their current hourly rate, to be paid through Title I-A, Fund #572, SCC #9241, not to exceed \$570.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

T'KeeYah Cambridge
Sonya Williams

- (2) The following individual be granted a supplemental contract for the purpose of attending the Willard PK-8 SEL Instructional Rounds PD & Planning Meeting on August 3, 2023, at their currently rate, to be paid through Title I-A, Fund #572, SCC #9241, for not more than three hours, not to exceed \$65.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Shaina Shardy

- (3) The following individuals be granted supplemental contracts as Computer Technician Assistants, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$16.00 per hour, to be paid from Fund #507, SCC #9230 effective Jul 1, 2023 to June 30, 2024. (Recommended by D. Miller, Supervisor of Technology)

Colin Bever
Noah Thorpe

- (4) The following individual be granted a supplemental contract as Academic Liaison, on an as needed basis, for the purpose of assisting Warren G. Harding High School maintain and improve graduation rate through credit recovery, effective 08/17/2023 through 05/31/2024, at \$20.20 per hour, at the discretion of the Chief Academic Officer, to be paid from Title I Neglected Fund #572, SCC #9245, not to exceed 1,250 hours. (Recommended by W. Hartzell, Chief Academic Officer)

Michele Douglas

- (5) The following individual be granted a supplemental contract as Educational Assistant for the Jump Start into Kindergarten Program, effective August 1, 2023, through August 4, 2023, at the hourly rate of \$16.00, to be paid through Fund

#507, SCC #9230, (Recommended by P. Dreher, Executive Director of Special Education)
Jodi Sanders

m. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) The following Classified Co-Curricular 2023-24 supplemental contract listed below and approved at the July 18, 2023, Regular Board Meeting, **MOTION NO. 07-2023-160**, Section m., item no. 2, **Bailey Brown, Code 57.0, Index 5.6**, Salary Table B, Assistant Soccer Coach High School, Warren G. Harding High School, (Girls) 50% of contract, be **AMENDED** to **Code 56.0, Index 5.6**.
- (2) The following Classified Co-Curricular 2023-2024 supplemental contract listed below and approved at the July 18, 2023, Regular Board Meeting, **MOTION NO. 07-2023-160**, Section m., item no. 29, **Maureen Penny, Code 45.0, Index 7.0**, Salary Table B, Cross Country Assistant, High School, Warren G. Harding High School, (Girls/Boys) 100% of contract, be **AMENDED** to **Code 43.0, Index 3.5**.
- (3) Kevin Koncsol, E-Sports Assistant Coach, High School, Warren G. Harding High School, (Girls/Boys). (50% of contract)
- (4) Kevin Koncsol, E-Sports Head Coach, High School, Warren G. Harding High School, (Girls/Boys). (50% of contract)

- (5) Richard Lloyd, Code 36.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls). (85% of contract)
- (6) Franklin Parker, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (7) Annastacia Ray, Code 69.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School (Girls). (100% of contract)
- (8) Jasmine Seawood, Code 7.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls). (100% of contract)
- (9) Tilden Tatebe, Code 53.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Boys). (100% of contract)

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 08-2023-177 - ADJOURNMENT

Mrs. Limperos moved and Mr. Flanagan seconded that, at 6:30 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society