

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, AUGUST 5, 2025  
6:00 P.M.**

Warren G. Harding High School  
with Live Stream available at [warrencityschools.org](http://warrencityschools.org)  
860 Elm Rd NE  
Warren, Ohio

**CALL TO ORDER**

Mr. Walker, Board President, called the Regular Meeting to order at 6:33 p.m.  
All present saluted the flag.

**ROLL CALL**

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

**COMMUNICATIONS**

- A. Back to School Celebration on Courthouse Square scheduled for August 13, 2025
- B. Annual Convocation for WCS Staff scheduled for August 14, 2025
- C. Scheduling for school opening on target and bus routes rolling to be ready for start of school.

*Discussion: None.*

**MOTION NO. 08-2025-177 - ADOPTION OF AGENDA**

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

*Discussion: None.*

The President called for a vote.

Yes: Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

**TREASURER'S REPORT**

- A. None

**SUPERINTENDENT'S REPORT**

- A. Annual Report Calendar

**OLD BUSINESS**

*Discussion: None.*

NEW BUSINESS

*Discussion: None.*

TREASURER'S RECOMMENDATIONS

MOTION NO. 08-2025-178 - MINUTES

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the July, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 15, 2025

*Discussion: None.*

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 07-2025-179 - 2025-26 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below establishing 2025-26 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
	<b>Warren G. Harding H.S.</b>
300-9022	SA102 Cheer

*Discussion: None.*

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-180 - APPROPRIATION BUDGETS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below to approve appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – Part B IDEA  
Fund #516 S.C.C. #9260  
Amount: \$1,571,580.58  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2025, through June 30, 2026  
Exec.Director: Patricia Dreher, Special Education  
Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
	1200	100	9260	Salaries	731,000
	1200	200	9260	Retirement/Benefits	248,622
	1200	400	9260	Purchased Services	152,117.29
	1200	500	9260	Supplies	56,388.41
	1200	600	9260	Capital Outlay	0.00
	2200	100	9260	Salaries	35,000
	2200	200	9260	Retirement/Benefits	4,100
	2100	400	9260	Purchased Services	15,000
	2100	500	9260	Supplies	20,000
	2100	100	9260	SLP Salaries	59,000
	2100	200	9260	SLP benefits	15,100
	2400	100	9260	Salaries	135,000
	2400	200	9260	Retirement/Benefits	61,320
	2400	400	9260	Purchased Services	14,500
	2400	500	9260	Supplies	10,000
	2500	800	9260	Indirect Costs	0
	3200	100	9260	Salaries	9,875.74
	3200	200	9260	Retirement/Benefits	4,557.14
	3200	400	9260	Nonpublic	0
				Total:	<u>\$1,571,580.58</u>

- b. Fund/S.C.C.: IDEA Early Childhood Special Education  
Fund #587 S.C.C. #9260  
Amount: \$31,394.94  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2025, through June 30, 2026  
Exec.Director: Patricia Dreher, Special Education  
Purpose: To provide early childhood special education services.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
587	1280	400	9260	Purchased Services	30,000.00
587	1280	500	9260	Supplies	1,394.94
587	1200	100	9260	Salaries	0.00
587	1200	200	9260	Benefits	<u>0.00</u>

Total: \$31,394.94

- c. Funds/S.C.C.: Title I-A  
Fund #572, S.C.C. #9261  
Amount: \$6,475,465.15  
Funding: Through the Ohio Department of Education  
Period: July 1, 2025, through June 30, 2026  
Exec. Director: Christine Bero, State & Federal Programs  
Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, to close educational achievement gaps, and to ensure that all students meet challenging state academic content standards.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
<b>(PK-12)</b>					
572	1200	100	9261	Instr. Salaries	2,567,948.06
572	1200	200	9261	Instr. Benefits	977,351.56
572	1200	400	9261	Instr. Purch. Serv.	484,885.71
572	1200	500	9261	Instruction Supplies	101,200.00
<b>(PK, Parent)</b>					
572	2100	100	9261	Supp. Serv. Salary	159,997.47
572	2100	200	9261	Supp. Serv. Benef.	85,243.39
572	2100	400	9261	Supp. Purch Serv.	77,600.00
572	2100	500	9261	Support Supplies	21,400.00
<b>(PK, PD)</b>					
572	2200	100	9261	Support Serv. Salary	1,077,705.96
572	2200	200	9261	Support Serv. Benef.	361,810.68
572	2200	400	9261	Support Purch. Serv.	26,700.00
572	2200	500	9261	Supp. Serv. Supplies	10,200.00

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
572	2400	100	9261	Gov/Admin. Salaries	199,418.31
572	2400	200	9261	Gov/Admin. Benefits	94,322.19
572	2400	400	9261	Gov/Admin. Purch.	6,000.00
				Services	
572	2400	500	9261	Gov/Admin. Supplies	3,000.00
572	2800	400	9261	Transport. Purch. Serv.	57,000.00
572	2900	400	9261	Supp. Serv. Communic.	2,000.00
572	3200	400	9261	Nonpublic Purch. Serv.	160,065.00
572	3200	500	9261	Nonpublic Supplies	1,616.82
Total:					<u>\$6,475,465.15</u>

- d. Funds/S.C.C.: Title I-D Neglected  
Fund #572, S.C.C. #9265  
Amount: \$47,447.49  
Funding: Through the Ohio Department of Education  
Period: July 1, 2025, through June 30, 2026  
Exec. Director: Christine Bero, State & Federal Programs

Purpose: To provide drop-out prevention and intervention services, programming and supports for at-risk youth.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
572	1200	100	9265	Tutor Salaries	7,472.06
572	1200	200	9265	Retirement/Benefits	1,214.21
572	1200	200	9265	Instru. Purch Services	1,921.22
572	2100	200	9265	Instruction Supplies	1,500.00
572	2100	100	9265	Support Sal. (Liaison)	30,400.00
572	2100	200	9265	Retirement/Benefits	4,940.00
Total:					<u>\$47,447.49</u>

- e. Funds/S.C.C.: Title I-D Delinquent  
Fund #572, S.C.C. #9266  
Amount: \$73,301.46  
Funding: Through the Ohio Department of Education  
Period: July 1, 2025, through June 30, 2026  
Exec. Director: Christine Bero, State/Federal Programs  
Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
572	1200	400	9266	Instru. Purch Services	2,223.19
572	1200	500	9266	Instru. Supplies	900.00
572	2200	100	9266	Support Sal. (Coord.)	51,629.71
572	2200	200	9266	Retirement/Benefits	18,548.56
Total:					<u>\$73,301.46</u>

- f. Funds/S.C.C.: Auxiliary Services  
Fund #401, S.C.C. #9267, 9268  
Amount: \$247,780.06  
Funding: Through the Ohio Department of Education  
Period: July 1, 2025, through June 30, 2026  
Exec. Director: Christine Bero, State & Federal Programs  
Purpose: To enable nonpublic schools to use monies for remedial staff, student assessments and scoring, student textbooks, and math/science supplies and equipment.

**Holy Trinity**

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
401	3200	400	9267	Administrative Costs	1,040.79
401	3200	400	9267	Purchased Services	24,978.86
Total:					<u>\$26,019.65</u>

**John F. Kennedy Upper Campus**

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount (\$)</b>
401	3200	100	9268	Instruction Salary	82,173.00
401	3200	200	9268	Retirement/Benefits	39,186.04
401	3200	400	9268	Administrative Costs	8,870.42
401	3200	400	9268	Purchased Services	72,300.00
401	3200	500	9268	Instruction Supplies	19,230.95
Total:					<u>\$221,760.41</u>

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

#### MOTION NO. 08-2025-181 - DEPOSITORY AGREEMENTS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below entering into Agreements for Deposit of Public Moneys (a.) be approved as submitted.

WHEREAS, boards of education are obligated to comply with provisions concerning the deposit of public money as set forth in the Uniform Depository Act and ORC 135.01 - 135.21; and

WHEREAS, applications have been received from the following financial institutions to become depository banks of active, interim, and inactive fund deposits of the Warren City School District for the period of August 23, 2025, through August 22, 2030; and

WHEREAS, each financial institution has now delivered to said Board a copy of their most recent financial statement, an Application for Deposit of Public Moneys, and an Agreement for Deposit of Public Moneys.

NOW, THEREFORE, BE IT RESOLVED that the Board enter into Agreements for Deposit of Public Moneys with the following financial institutions:

- a. Huntington  
Youngstown, Ohio  
(Exhibit 25-71)

*Discussion: None.*

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

#### SUPERINTENDENT'S RECOMMENDATIONS

#### MOTION NO. 08-2025-182 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a.      Contract:              Educational Service Center of Eastern Ohio  
                                     7320 North Palmyra Rd.  
                                     Canfield, OH 44406  
                                     (Exhibit 25-72)  
         Amount:              \$11,000.00  
         Fund:                  #001  
         Period:                July 1, 2025, through June 30, 2026  
         Exec. Director:       Regina Teutsch, Director of Curriculum & Instruction  
         Purpose:               For attendance at administrative meetings for the 2025-2026 school year.
  
- b.      Agreement:            Christ Episcopal Church  
                                     2627 Atlantic Street, NE  
                                     Warren, OH 44483  
                                     (Exhibit 25-73)  
         Contact:               Rev. Dr. Robin Woodberry  
                                     Rector  
         Amount:               \$2,000.00 per school year  
         Fund:                  #001  
         Period:                August 14, 2025, through May 31, 2026  
         Exec. Director:       John Lacy, Business Operations  
         Purpose:               Lot usage will include invitees of Lincoln PK-8 School to use parking lot during school year at any time, except on Sunday, for student drop off each morning and pick up each afternoon, up to ten (10) full time staff members may park in the lot each school day, and overflow parking as needed.
  
- c.      Agreement:            Mahoning Valley Community School Governing Board  
                                     2026 South Avenue  
                                     Youngstown, OH 44502  
                                     (Exhibit 25-74)  
         Contact:               Jennifer Merritt, Superintendent  
         Amount:               \$105.00 per student day  
         Fund:                  #001  
         Period:                August 1, 2025 through June 30, 2026.  
         Exec. Director:       Patricia Dreher, Executive Director of Special Education  
         Purpose:               To provide education to students and related services.
  
- d.      Agreement:            Katie Statema, (K.J. STATEMA Photography)  
                                     1134 Francis Avenue SE  
                                     Warren, OH 44484  
                                     (Exhibit 25-75)  
         Contact:               Katie Statema  
         Amount:               \$26,160 (not to exceed)

Fund: #300  
Period: August 1, 2025 through June 30, 2026.  
Exec. Director: Richard Shepas, Athletic Director  
Purpose: To provide Social Media Management & Photography Services for Warren City School Student Athletes. The services provided are specific to the Athletic Department, Student Recreation and Wellness Center and of the Warren City School District within the 2025/2026 School year.

e. Agreement: Brandon Giovanni (MDI Studios  
881 Melwood Dr. NE  
Warren, OH 44483  
(Exhibit 25-76)  
Contact: Brandon Giovanni  
Amount: \$9,550  
Fund: #300  
Period: August 1, 2025 through June 30, 2026.  
Exec. Director: Richard Shepas, Athletic Director  
Purpose: To provide Video Production & Entertainment Services for Warren City School Student Athletes. The services provided are specific to the Athletic Department of the Warren City School District within the 2025-2026 School year.

f. Agreement: Coleman Professional Services, DBA Coleman Health Services  
103 W Market Street  
Warren, OH 44484  
(Exhibit 25-77)  
Contact: Hattie Tracy, President and CEO, CHS  
Amount: No charge  
Period: July 1, 2025 through June 30, 2026.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To facilitate quality homeless services and the best outcomes possible for families within the school district according to homeless services approved by the District and CHS.

g. Agreement: Dr. Sandra DiBacco  
(Exhibit 25-78)  
Fund: 590/#9262 and #001/#0000  
Period: July 1, 2025 through June 30, 2026.  
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.

h. Agreement: Agatha Van Brocklyn  
(Exhibit 25-79)  
Fund:  
Period: July 1, 2025 through June 30, 2026.  
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.

*Discussion: None.*



The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-183 -

CHANGE IN DATE OF REGULAR BOARD MEETING

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below which changes the date of the November 18, 2025 regular board meeting from November 18, 2025 to November 11, 2025 be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2025 Organizational Meeting (MOTION NO. 01-2025-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting scheduled for November 18, 2025, be changed from November 18, 2025 to November 11, 2025, at 6:00 p.m., to be held at Warren G. Harding High School, 860 Elm Road N.E.

*Discussion: None.*

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-184 -

EARLY RELEASE

Mrs. Patterson moved and Dr. Alls seconded the resolution listed below to add an additional Early Release Day be approved as submitted.

WHEREAS on Wednesday, March 4, 2026 Warren G. Harding High School will be administering the PSAT and SAT to students in various grade levels and the building administration is requesting a 2.0 hour early release for all WGH students to best facilitate a morning testing environment; and

WHEREAS the Superintendent/CEO of the Warren City Schools has considered both recommendations, and is recommending 2.0 early release on Wednesday, March 4, 2026 for students in grades 9 – 12 attending Warren G. Harding High School.

WHEREAS the 2025-26 school calendar was approved at the Board Meeting held on November 19, 2024 (MOTION 11-2024-224)

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio Revised Codes, Ohio Administrative Codes, and standard operating procedures, the early release day for Warren G. Harding High School and the District, are approved as indicated.

*Discussion: None.*

The President called for a vote.

Yes: Mrs. Patterson, Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-185 -

**WARREN CITY SCHOOLS' LOCAL PROFESSIONAL  
DEVELOPMENT COMMITTEE MEETINGS**

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2025-26 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting date, time, and location of the meeting of this committee be established for the 2025-26 school year and is hereby posted for public information.

Location: The following meeting is scheduled to begin at 9:00 a.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

**WLPDC Meeting Dates for 2025-26:**

Tuesday, August 5, 2025

*Discussion: None.*

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-186 -

**ACCEPTANCE OF GIFTS**

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Mr. & Mrs. Joseph Shardy	Preschool Take-Home Libraries Children’s Books Donation Estimated Value: \$1,150.00	[1]

[1] To be used to support the take-home libraries of Preschool students at Warren G. Harding, Jefferson, Lincoln, McGuffey, and Willard Schools.

*Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.*

The President called for a vote.  
Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.  
No: None.  
The President declared the motion carried.

MOTION NO. 08-2025-187 - PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Dr. Alls seconded the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement be accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Laura Digiacobbe, Elementary Education Teacher, retirement, effective the close of the day, 06/01/2025.

b. Appointment – Certificated (To receive one-year contract for the 2025-26 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the **March 25, 2025**, Regular Board Meeting, **MOTION NO. 03-2025-80**, Section b. Appointment – Certificated (to receive one-year contract for the 2025-2026 school year), Item #2, **Ashley McKenzie**, Art Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2025-26 school year be **RESCINDED**.
- (2) Teresa Migliozi, Secondary Education Teachers, Salary Table A, M-11, Limited Contract, effective the 2025-26 school year.
- (3) Allyson Wigington, Middle Childhood Education Teacher, Salary Table A, B-09, Limited Contract, effective the 2025-26 school year.

c. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Antwan Howard, Building Substitute Teacher, Jefferson PK-8 School, to Music P-12 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2025-2026 school year.

d. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Jonathan Beckner, Substitute Teacher, resignation, effective the close of the day, 07/23/2025.
- (2) Chris Davis, Substitute Teacher, resignation, effective the close of the day, 07/15/2025.
- (3) Lyia Kennedy, Substitute Teacher, resignation, effective the close of the day, 01/13/2025.
- (4) Bobbie Humphrey, Substitute Teacher, resignation, effective the close of the day, 04/10/2025.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Nicole Ryser, Intervention Specialist Teacher, Leave of Absence, effective 08/14/2025.

f. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Home Instruction, effective 08/01/2025 through 01/31/2026, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed amounts as shown below (Recommended by P. Dreher, Executive Director of Special Education)

**Not to Exceed \$6,000.00 each**

Patricia Anderson  
Alison Evans  
Cenna LaPolla

Annette McCorvey  
Christopher Lowry  
Leesa Boyer

**Not to Exceed \$12,000.00**

Isabella Notar

- (2) The following educators are to receive a stipend as shown below for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course listed, effective 07/01/2024 through 06/30/2025, to be paid from SORPDS, Fund #001, SCC #0000. (Stipend will be reimbursed to the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

**Pathway C: \$1200.00 stipend:**

Fred Whitacre – WGH

- (3) Supplemental contracts for the purpose of attending training at the Safe and Civil Schools Conference 07/12/2025 through 07/17/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$1,200.00. (Recommended by P. Dreher, Executive Director of Special Education)

Erika Prater  
Mesa Morlan  
Corinna Williamson

- (4) Supplemental contract for the purpose of attending training at the Safe and Civil Schools Conference 07/12/2025 through 07/17/2025, to be paid at the 2025-26 school year per diem prorata rate of pay, paid from Fund #001, SCC #0000, not to exceed \$2,100.00. (Recommended by P. Dreher, Executive Director of Special Education)

Nicole Mizner

- (5) Supplemental contracts for attending “Stay in the Game” District Attendance Meetings, effective 07/14/2025 through 08/04/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$192.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Austin-Brown  
Trisha DiCesare  
Kristine Hunchuck  
Cara Meadows

Alexis Rhodes  
Stephanie Shimko  
Kristen Skinner  
Ahmed Sutton

Bernadette Nicopolis  
Erika Prater

Eleanna Vlahos-Hall

- (6) Supplemental contracts for the purpose of attending New ELA Instructional Materials Professional Development on 08/05/2025, \$31.87 per an hour, on as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Gina Hudak  
Stacy Milleson

**Lincoln PK-8:**

Samarra Caffey  
Janna Jackson  
Diana Napolitan  
Juanita Manios

**WGH:**

Kendra Byrd  
Logan Hileman  
Annette McCorvey  
Frank Melillo  
Maryjo Pardee

**McGuffey PK-8**

Cheryl Leshnack  
Mikayla Rowbotham  
Jacqueline Thomas

**Willard PK-8**

Rachel Beach  
Maggie Forde  
Amber Opperman  
Kathleen Wilson

Michelle Stoutamire  
Courtney Susko  
Ahmed Sutton  
Alexis Ward

- (7) Supplemental contracts approved at the **June 3, 2025** Regular Board Meeting, **MOTION NO. 06-2025-139**, Section d. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year), Item #10, 2025 Jump Start into Kindergarten Program, effective 07/21/2025 through 08/01/2025, AMEND **three (3) hours of preparation time FROM 07/18/2025 TO 07/16/2025 through 7/18/2025** (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (8) Supplemental contracts for the purpose of attending Meeting the Needs of All Learners with IXL, effective 08/12/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8:**

Stephanie Brugler  
Sandra Carson  
Tina DeTate  
Stacey Lasher  
Tina Noble  
Sheena Ridel  
Sofia Ross  
Matthew Seidel  
Melinda Vrable

**Lincoln PK-8:**

**McGuffey PK-8:**

Joseph Austin  
Heather Collier  
Kayla Kelsh  
Christina Pacurar  
Mikayla Rowbotham  
Rebecca Woodyard

**Willard PK-8:**

Rebecca Boyle  
Jenna Bryant  
Caitlyn Condoleon

Kathleen Fetcenko	Annette Constantino
Brenda Hanson	Rachel DeRenzis
Lindsay Hayes	Erin Durkin
Samantha Holzhauser	Stephanie Hall
Ashley Jornigan	Elizabeth Hatcher
Diana Napolitan	Tracy Pinter
Marissa Stear	Jaycee Ward

- (9) Supplemental contracts for the purpose of attending Planning and the Mathematics Instructional Cycle, effective 08/12/2025, \$31.87 per an hour, on as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8:**

Brent Bitner  
 Stephanie Brugler  
 Sandra Carson  
 Tina DeTate  
 Mary Haswell  
 Nicole Hilas  
 Stacey Lasher  
 Julia McMenamin  
 Robin McVay  
 Tina Noble  
 Sheena Ridel  
 Sofia Ross  
 Danielle Sauer  
 Matthew Seidel  
 Melinda Vrable  
 Marissa Zoccali

**Lincoln PK-8:**

Brenda Hanson  
 Lindsay Hayes  
 Samantha Holzhauser  
 Kathleen Fetcenko  
 Ashley Jornigan  
 Diana Napolitan  
 Marissa Stear

**McGuffey PK-8:**

Joseph Austin  
 Heather Collier  
 Kayla Kelsh  
 Christina Pacurar  
 Mikayla Rowbotham  
 Rebecca Woodyard

**Willard PK-8:**

Debra Bowers  
 Rebecca Boyle  
 Jenna Bryant  
 Caitlyn Condoleon  
 Rachel DeRenzis  
 Alison Evans  
 Stephanie Hall  
 Elizabeth Hatcher  
 Tracy Pinter  
 Jaycee Ward

- (10) Supplemental contract for the purpose of participating in Preschool Curriculum Mapping, effective 07/23/2025 through 07/29/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$192.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Michelle Hetmanski

- (11) Supplemental contracts for the purpose of attending Engaging in Argumentation from Evidence (Gizmos), effective 08/05/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund



#590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Lincoln PK-8:**

Samantha Holzhauser  
Jennifer Hood  
Andrew Starr

**Willard PK-8:**

Rebecca Boyle  
Alexys Gruver  
Stephanie Hall

**McGuffey PK-8:**

Annamarie Buonavolonta  
Megan Francisco  
Grace Manser  
Paula Yauger

**WGH:**

Val Jean Pace

- (12) Supplemental contracts for the purpose of attending Teaching with the 5E Model in Science (Gizmos), effective 08/05/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8:**

Diane Gibbons  
Marissa Zoccali

**Willard PK-8:**

Rebecca Boyle  
Alexys Gruver  
Stephanie Hall

**Lincoln PK-8:**

Jennifer Hood  
Samantha Holzhauser  
Andrew Starr

**WGH:**

Jodi Beachy  
Andrew Kelly  
Val Jean Pace

**McGuffey**

Annamarie Buonavolonta  
Megan Francisco  
Grace Manser  
Christina Pacurar  
Paula Yauger

- (13) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management, effective 08/06/2025 and 08/07/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$447.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**District:**

Isabella Frazzini

**McGuffey PK-8:**

Tyler Clark  
Kendra Godiciu  
Annette Gottuso  
Grace Manser  
Tierni McGuire  
Ashley McKenzie  
Jack Reppart

**Jefferson PK-8:**

Robert Cowell  
Zachary Parent  
Nicole Varley

**Lincoln PK-8:**

Xavier Allen  
Sarah Ferguson  
Brittany Harrington  
Jennifer Holbrook  
Samantha Holzhauser  
Diana Napolitan  
Stacey Woods

**WGH:**

Chester Allen  
Maria Zinger

**Willard PK-8:**

Rachel Beach  
Caitlyn Condoleon  
Kimberly DePizzo  
Rachel DeRenzis  
Alison Evans  
Arianna Geordan  
Alexys Gruver  
Elizabeth Hatcher  
Antwan Howard  
Kathryn Myers  
Shannon Sefcik  
Alyssa Szolis  
Jaycee Ward

- (14) Supplemental contracts approved at the **July 15, 2025 Regular Board Meeting, MOTION NO. 07-2025-174**, Section c. Appointments – Certificated – Hourly Employment (2025-26 School Year), Item #3, Fall E Sports, Assistant Coach, (Boys/Girls), Warren G. Harding High School for the 2025-26 school year, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed \$668.27 (50% of Contract) TO \$1,336.54 (100% of Contract)** (Recommended by R. Shepas, Athletic Director)

Jared Adler

Christopher Penezich

- (15) Supplemental contract for the purpose of Drones STEM Curriculum & Resources Preparation and Development, effective 07/28/2025 through 08/13/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261, not to exceed \$319.00 (Recommended by C. Bero, Executive Director, of State & Federal Programs)

**WGH**

Lori Orr  
Richard Rohrer

- (16 a) Supplemental contract for the purpose of providing Literacy Intervention at Lincoln PK-8 School, effective 09/02/2025 through 05/15/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$15,775.65 00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Carol Young

- (16 b) The following individual be granted a supplemental contract for the purpose of providing ongoing professional development and training to the teachers in charge of student services, facilitate student integration, and program planning at the Student Recreation and Wellness Center effective 08/01/2025 through 06/30/2026, at \$31.87 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 1,250 hours. (Recommended by S. Chiaro, Superintendent/CEO)

Jim Bell

- (17) Supplemental contracts for participating on the Lincoln PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/04/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristen Bozin	Joseph Koval
Lauren Catuogno	Laura Luoma
Trisha DiCesare	Elizabeth McComb
Tasha Dragish	Diana Napolitan
Alycia Greene	Monica Pishotti
Jennifer Holbrook	Erikka Sampson
Jennifer Hood	Laurel Stewart
Lindsay Klein	Christopher Wilson

- (18) Supplemental contracts for participating on the McGuffey PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/06/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Natalie Allison	Bernadette Nicopolis
Annamarie Buonavolonta	Christina Pacurar
Heather Collier	Mikayla Rowbotham
Andrea Galloway	Nicole Shaker
Jennifer Jaminet	Jessica Smith
Cara Kalouris	Jillian Smith
Kayla Kelsh	Candice Ungaro-Jones
Abby Logan	Emily Ward
Trillion McCarty	Christopher Wilson
Robert Middleton	

- (19) Supplemental contract for participating in CHAMPS Behavior Intervention Training Workshop, effective 08/06/2025 and 08/07/2025, \$150.00 per a day, to be paid from Fund #001, SCC #0000, not to exceed \$300.00 (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

Linda Senich

- (20) Supplemental contracts for participating in CHAMPS Behavior Intervention Training Workshop, effective 08/06/2025 and 08/07/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed 12 hours and/or \$383.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

Brent Bitner	Krista Kohut
Melissa Boyles	Trillion McCarty
Zachary Chaffee	Cara Meadows

Mary Compton  
John Croyts  
Kristine Hunchuck

Michelle Stoutamire  
Shannon Superak-Skiles

- g. Building Substitute Teacher Appointment(s) (2025-26 School Year) \$175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Ashley McKenzie	08/14/2025	Lincoln PK-8 School
Andrew Starr	08/14/2025	Lincoln PK-8 School
Jenn Montesano	08/14/2025	Lincoln PK-8 School
Gabrielle Hernandez	08/14/2025	Harding

- h. Substitute Teacher Appointment(s) (2025-26 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Eugenia Angle	08/18/2025
Toni Donaldson	08/18/2025

i. Employment – Certificated (current regular employee) Co-Curricular year) (2025-26 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Athletics:**

- (1) Fredrick, Nicolina – Tennis (Girls) – Code #64, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (2) Shimko, Stephanie – **Volunteer** Volleyball – Head Coach (Girls) – Code #69, Index, 11.2, Salary Table B, High School – Warren G. Harding High School, (0% of Contract).

**CLASSIFIED:**

j. Resignations – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Riley Brown, Data Services Specialist, Administration, Salary Table L, effective 07/25/2025.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Dante Campbell, School Community Liaison, Jefferson PK-8 School, Salary Table L, effective 08/20/2025.
- (2) Lariah Coker, MD Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 08/12/2025.

l. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) The following Initial Regular Employment-Classified employment contract listed below and approved at the July 15, 2025, Regular Board Meeting, **MOTION NO. 07-2025-174** Section g., item no. 3, **Katelyn Musch**, Title I-Kindergarten Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective **08/12/2025**, be **AMENDED** to **08/11/2025**. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (2) Edwin Caffie, ED Educational Assistant, Jefferson PK-8 School, Salary Table I,

effective 08/11/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

- (3) Taylor Savopoulos, MD Educational Assistant, McGuffey PK-2 Building, Salary Table I, effective 08/11/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Marcquise Allgood, Bus Attendant w/o CDL, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 07/14/2025. (Recommendation by John Lacy, Executive Director of Business Operations.)
- (2) Ronald Cole, Plant Manager 2, Lincoln PK-8 School, Salary Table D, to Grounds Crew, Administration Building, Salary Table D, effective 07/28/2025.
- (3) Maria Koncsol, from PK-8 Pod Secretary, Willard PK-8 School, Salary Table E, Pay Range IV, 214 day, (42 week) contract, to Data Services Specialist, Administration, Salary Table L, Classified Non-Supervisory Exempt, 260 day (52 week) contract, effective 07/23/2025.
- (4) Karina Reger, Bus Attendant w/o CDL, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 07/28/2025. (Recommendation by John Lacy, Executive Director of Business Operations.)

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment supplemental contract listed

below and approved at the July 15, 2025, Regular Board Meeting, **MOTION NO. 07-2025-174**, Section i., item no. 1, the following individual be granted supplemental contracts for the purpose of providing support to the Jump Start into Kindergarten and Ready, Set, Go programs, effective **July 17, 2025**, be **AMENDED to July 17 and July 18, 2025**, up to **seven (7) hours**, be **AMENDED to ten (10) hours** at their current hourly rate, to be paid through Title I Fund #572, SCC #9261, not to exceed **\$175.00** each, be **AMENDED to \$250.00** each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Sydney Johnson – McGuffey PK-8 School

- (2) The following Classified Temporary Employment supplemental contract listed below and approved at the June 30, 2025, Regular Board Meeting, **MOTION NO. 06-2025-164**, Section n., item no. 3, the following individuals be granted a supplemental contract on an as needed basis for Educational Assistant services, for the Jump Start Into Kindergarten Program, effective 07/21/2025 through 08/01/2025, and up to three (3) hours of preparation time on **July 18, 2025**, be **AMENDED to July 16 to July 18, 2025**, at the rate of \$19.00 per hour, not to exceed \$954.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Rachel Williams – Lincoln PK-8 School  
Jessica Adams – Lincoln PK-8 School

- (3) The following Classified Temporary Employment supplemental contract listed below and approved at the June 03, 2025, Regular Board Meeting, **MOTION NO. 06-2025-139**, Section m., item no. 4, the following individuals be granted supplemental contracts as Educational Assistants for the 2025 Jump Start into Kindergarten Program, effective July 21, 2025 through August 1, 2025, and three hours of preparation time, **July 18, 2025**, be **AMENDED to July 16 to July 18, 2025**, at the hourly rate of \$19.00 per hour, not to exceed \$1,007.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8 School  
Angelina Baskins – Lincoln PK-8 School  
Julia Hunter – McGuffey PK-8 School  
Rebecca Gallatin – Willard PK-8 School

- (4) The following individuals be granted supplemental contracts for participating at their respective building's Building Leadership Team (BLT) meetings, as indicated below, and attending monthly meetings, as scheduled, effective 08/04/2025 through 06/30/2026, at their hourly rate, to be paid from Title I-A Fund #572, SCC #9251/#9261, not to exceed \$300.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Sonya Williams – Lincoln PK-8 School  
Ruby Freeman – McGuffey PK-8 School  
Sydney Johnson – McGuffey PK-8 School

- (5) The following individual be granted an Academic Liaison contract for the purpose



of assisting Warren G. Harding High School maintain and improve graduation rate through credit recovery, effective 08/11/2025 through 06/09/2026, at \$21.43 per hour, at the discretion of the Chief Academic Officer, to be paid from Title I- Neglected Fund #572, SCC #9255/#9265, not to exceed 1,300 hours. (Recommended by W. Hartzell, Chief Academic Officer)

Michele Douglas

- (6) The following individuals be granted supplemental contracts as Computer Technician Assistants, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$16.50 per hour, to be paid from General Fund #001 effective July 1, 2025 to June 30, 2026. (Recommended by D. Miller, Supervisor of Technology)

Michael Anastasiadis  
Dobry Dupont

o. Employment—Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Richard Shepas, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Alfie Burch, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).

- (2) Arthur Johnston, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (50% of Contract).
- (3) Courtney Lallo, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (100% of Contract).
- (4) Lexie Pflager, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (5) Tori Pugh, Code #90.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Warren Middle School, Willard PK-8/Jefferson PK-8, (Girls), (100% of Contract).
- (6) Tori Pugh, Code #91.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Warren Middle School, Willard PK-8/Jefferson PK-8, (Girls), (100% of Contract).
- (7) Kristin Sampson, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (8) Timothy Wade, Code #105.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys), (100% of Contract).
- (9) Bryan Watkins, Code #106.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Warren Middle School, Warren Middle Schools, (Boys), (25% of Contract).
- (10) Bryan Watkins, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys), (100% of Contract).

*Discussion: Congratulations and thank you to retiree, Laura Digiacobbe.*

The President called for a vote.

Yes: Mr. Flanagan, Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 08-2025-188 - ADJOURNMENT

Mrs. Patterson moved and Dr. Alls seconded that, at 6:45 p.m. the Warren City Board of Education’s Regular Meeting be adjourned.

The President called for a vote.  
Yes: Mrs. Patterson, Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker.  
No: None.  
The President declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer’s Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education’s Records Retention Schedule, which has been approved by the Auditor of State’s Office and the Ohio Historical Society