

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, JULY 15, 2025  
6:00 P.M.**

Administration Building, Harriet T. Upton Room  
with Live Stream available at [warrencityschools.org](http://warrencityschools.org)  
105 High Street NE  
Warren, Ohio

**CALL TO ORDER**

Mr. Walker, Board President, called the Regular Meeting to order at 6:02 p.m.  
All present saluted the flag.

**ROLL CALL**

The following Board Members answered to roll call: Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

**COMMUNICATIONS**

- A. Ongoing projects within and out of District Buildings
- B. August 5, 2025 Regular meeting location moved to Warren G. Harding for Summer Graduation
- C. Welcome to Sarai Dutton, Administrator – Jefferson PK-8

*Discussion: None*

**MOTION NO. 07-2025-167 - ADOPTION OF AGENDA**

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

*Discussion: None*

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

**TREASURER'S REPORT**

- A. Update regarding Budget Bill Hearing for potential veto override

**SUPERINTENDENT'S REPORT**

- A. Facilities Update – John Lacy, Executive Director of Business Operations

**OLD BUSINESS**

*Discussion: None*

## NEW BUSINESS

*Discussion: None*

## TREASURER'S RECOMMENDATIONS

### MOTION NO. 07-2025-168 - MINUTES

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding the June, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 30, 2025

*Discussion: None*

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

### MOTION NO. 07-2025-169 - MONTHLY FINANCIAL STATEMENT

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding the June, 2025 financial statement and short term investments made by the Treasurer during June , 2025, (Exhibit 25-63) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

|                          | <b>General Fund</b> | <b>All Other Funds</b> | <b>Total All Funds</b> |
|--------------------------|---------------------|------------------------|------------------------|
| <b>Beginning Balance</b> |                     |                        |                        |
| <b>July 1, 2024</b>      | \$69,678,630.55     | \$26,006,935.45        | \$95,685,566.00        |
| <b>MTD Receipts</b>      | 5,103,626.80        | 1,646,113.24           | 6,749,740.04           |
| <b>FTD Advances In</b>   | -0-                 | -0-                    | -0-                    |
| <b>FTD Receipts</b>      | 79,184,267.91       | 79,964,180.86          | 159,148,448.77         |
| <b>MTD Expenditures</b>  | 7,721,517.59        | 3,343,950.70           | 11,065,468.29          |
| <b>FTD Advances Out</b>  | -0-                 | -0-                    | -0-                    |
| <b>FTD Expenditures</b>  | 117,093,658.04      | 46,315,833.37          | 163,409,491.41         |
| <b>Ending Balance</b>    |                     |                        |                        |
| <b>June 30, 2025</b>     | 31,769,240.42       | 59,655,282.94          | 91,424,523.36          |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| <b>Fund</b>               | <b>Amount</b> |
|---------------------------|---------------|
| 001-0000 A10-General Fund | \$ 244,571.50 |
| 004-9203 COPS Farmer's    | \$ 854.74     |
| 006-0000 FS-Food Service  | \$ 5,688.47   |
| 401 Auxiliary Services    | \$ 565.35     |
| Total                     | \$ 251,680.06 |

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mrs. Limperos and Mr. Walker.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

#### SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 07-2025-170 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a.      Contract:            Phillips/Sekanick Architects, Inc.  
                                 142 East Market Street  
                                 Warren, OH 44481  
                                 (Exhibit 25-64)  
         Amount:            \$354,700.00  
         Period:             2025, through duration of project  
         Exec. Director:     John Lacy, Business Operations  
         Purpose:            Accept design management of the Visitor Bleacher Replacement
  
- b.      Agreement:           Thrive Counseling LLC  
                                 1705 Woodland St NE  
                                 Warren, OH 44483  
                                 (Exhibit 25-65)  
         Contact:            Angel Pixley, Owner, Thrive  
         Amount:            Not to Exceed \$31,000.00  
         Fund:                #001 (Student Success and Wellness Fund)  
         Period:             August, 2025, through May, 2026  
         Exec. Director:     Dante Capers, Associate Superintendent  
         Purpose:            To provide substance use intervention counseling and cessation programming for students within the Warren City Schools. This would cover intervention costs not assumed by insurance or Medicaid reimbursement.
  
- c.      Agreement:           Trumbull County Mental Health and Recovery Board,  
                                 DBA TCMHRB  
                                 4076 Youngstown Road SE  
                                 Warren, OH 44484  
                                 (Exhibit 25-66)  
         Contact:            April Caraway, Executive Director  
         Amount:            Not to Exceed \$30,000.00  
         Fund:                #507/#9230  
         Period:             July 1, 2025 through June 30, 2026.  
         Exec. Director:     Dante Capers, Associate Superintendent  
         Purpose:            To, in collaboration with Cadence Care Network, engage in the work of the Ohio School Wellness Initiative focused on the Student Assistance Program to align supports and address the needs of the WCS students and families; raise awareness of wellness supports; and promote staff wellness.
  
- d.      Agreement:           Cadence Care Network ("CCN")  
                                 165 E Park Ave  
                                 Niles, OH 44446  
                                 (Exhibit 25-67)  
         Contact:            Matt Kresic, CEO, CCN  
         Amount:            \$493,375.00 School Based  
         Fund:                #001  
         Period:             August 1, 2025 through June 30, 2026.

Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To establish school social work, resiliency based programming, and behavioral health supports for students at every school building with the school district

e. Agreement: Cadence Care Network ("CCN")  
165 E Park Ave  
Niles, OH 44446  
(Exhibit 25-68)  
Contact: Matt Kresic, CEO, CCN  
Amount: \$48,000.00  
Fund: #516  
Period: August 1, 2025 through June 30, 2026.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To add behavior supports to a special education ED resource room at Lincoln PK-8.

f. Agreement: ALTA Care Group, Inc.  
7620 Market Street, Suite 2  
Boardman, OH 44512  
(Exhibit 25-69)  
Contact: Vince Paolucci  
Amount: Per Exhibit  
Period: August 1, 2025 through June 30, 2026.  
Exec. Director: John Lacy, Business Operation  
Purpose: To provide two classroom rentals (1 at Jefferson PK-8 and 1 at Willard PK-8 Schools) for Head Start programming for Warren City Schools eligible students.

g. Agreement: Alta Care Group, Inc.  
7620 Market Street, Suite 2  
Boardman, OH 44512  
(Exhibit 25-70)  
Contact: Vince Paolucci  
Amount: Per Exhibit  
Period: August 1, 2025, through July 31, 2029.  
Exec. Director: John Lacy, Executive Director of Business Operations  
Purpose: To provide the rental of 261 Monroe Street for Head Start Programming.

*Discussion: None*

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Abstain: Mr. Flanagan - item b only.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 07-2025-171 -

CHANGE IN LOCATION OF REGULAR BOARD  
MEETING

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below changing the location of the August 5, 2025 regular board meeting from Warren City Schools Board of Education to Warren G. Harding Cafetorium be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2025 Organizational Meeting (MOTION NO. 01-2011-05); and

NOW, THEREFORE, BE IT RESOLVED that the location of the Regular Board Meeting scheduled for August 5, 2025, be changed from Warren City Schools Board of Education to Warren G. Harding Cafetorium.

*Discussion: Mr. Walker attendance for the August meeting uncertain at the moment.*

The President called for a vote.  
Yes: Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.  
No: None.  
Absent: Dr. Alls.  
The President declared the motion carried.

MOTION NO. 07-2025-172 - OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION  
SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

|                        |                        |
|------------------------|------------------------|
| <b><u>OPES 2.0</u></b> | <b><u>OTES 2.0</u></b> |
|                        | Suzette Jackson        |

*Discussion: None*

The President called for a vote.  
Yes: Mrs. Patterson, Mrs. Limperos, Mr. Flanagan and Mr. Walker.  
No: None.  
Absent: Dr. Alls.  
The President declared the motion carried.

MOTION NO. 07-2025-173 - ACCEPTANCE OF GIFTS

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors                   | Brief Description of Gifts and/or Services                   |     |
|-------------------------------|--|-----|
| St. Teresa of Calcutta Parish | All PK-8 Pantries<br>Monetary Donation:<br>Value: \$2,000.00 | [1] |

[1] To be used to support the students of Jefferson, Lincoln, McGuffey, and Willard PK-8 Schools.

*Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.*

The President called for a vote.  
Yes: Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.  
No: None.  
Absent: Dr. Alls.  
The President declared the motion carried.

MOTION NO. 07-2025-174 - PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2025-2026 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named;  
and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Chelsea Burley, School Psychologist, Salary Table A, M30-06, Limited Contract, effective the 2025-26 school year.
- (2) Tricia Lipinsky, School Counselor, Salary Table A, M-08, Limited Contract, effective the 2025-26 school year.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Chelsea Buskirk, Early Childhood Education Teacher, resignation, effective the close of the day, August 13, 2025.
- (2) Grace Swertfager, Primary Education Teacher, resignation, effective the close of the day, August 13, 2025.
- (3) Jennifer Wise, Special Education Teacher, resignation, effective the close of the day, August 13, 2025.

c. Appointments – Certificated – Hourly Employment (2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Curriculum Training and Development effective



07/01/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$4,000.00  
(Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Kathryn Myers

- (2) Supplemental contracts for the purpose of participating in Preschool Curriculum Mapping, effective 07/23/2025 through 07/29/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$192.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrea Drotar  
Brandi Gazso  
Stephanie Gilligan

Genna LaPolla  
Shauna McKinstry  
Denise Roberts

- (3) Supplemental contracts for Fall E Sports, Assistant Coach, (Boys/Girls), Warren G. Harding High School for the 2025-26 school year, to be paid from Fund #001, SCC #0000, not to exceed \$668.27 (50% of Contract) (Recommended by R. Shepas, Athletic Director)

Jared Adler

Christopher Penezich

- (4) Supplemental contract for support and planning of the Student Bistro at the Student Recreation & Wellness Center, effective 07/07/2025 through 08/13/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$765.00 (Recommended by S. Chiaro, Superintendent/CEO)

Brandy Scarmack

d. Employment – Certificated (current regular employee) (Co-Curricular year) (2025-26 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

**High School Athletics:**

- (1) Franklin, Keelyn – Basketball – Head Coach (Boys) - Code #33.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (2) Caputo, Frank – Basketball – Head Coach (Girls) - Code #34.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (3) Caputo, Gariana – Cross Country (Boys) - Code #41.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (4) Caputo, Gariana – Cross Country (Girls) - Code #42.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (5) Lazzari, Gregory – Faculty Manager – High School - Code #44.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 40% of Contract
- (6) Richardson, Matthew – Football – Head Coach – Code #45.0, Index 35.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (7) Lazzari, Gregory – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (8) Elias, Vincent – Football – Head Coach (9<sup>th</sup>), Code #47.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 50% of Contract.
- (9) Dicesare, Trisha – Golf (Boys), Code #48.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (10) Nimmagadda, Tyler – Soccer – Assistant Coach (Boys), Code 55.0, Index 5.6, High School – Warren G. Harding High School, 60% of Contract.
- (11) Sheely, Matthew – Soccer – Assistant Coach (Girls), Code 56.0, Index 5.6, High School – Warren G. Harding High School, 100% of Contract.

**K-8 Athletics:**

- (12) Crockett, Thomas – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – McGuffey PK-8 School, 100% of Contract.
- (13) Nelson, Ronald – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – Willard PK-8 School, 100% of Contract.
- (14) Notar, Patrick – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – Lincoln PK-8 School, 100% of Contract.
- (15) Hernandez, Gabrielle – Volleyball (7<sup>th</sup>) – Code #113.0, Index 4.0, Salary Table B, K-8 Middle Schools, 100% of Contract.

**CLASSIFIED:**

e. Resignation – Classified

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Michelle Hartman, K-Title I Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 08/11/2025.
- (2) Steven Hood, MD Educational Assistant, Willard PK-8 School, Salary Table I, effective 08/11/2025.
- (3) Miles Johnson, ED Educational Assistant, Jefferson PK-8 School, effective 08/11/2025.
- (4) Jenny Livingston, Noon Hour Aide & Crossing Guard, McGuffey PK-8 School, Salary Table M, effective 07/01/2025.

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sandra Andrews, Secretary-Special Education, Speech/Language Pathologists and Psychologists, Administration Building, Salary Table I, effective 08/11/2025.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board

of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Mary Lyn Bergstrom, EMIS Data/File Specialist, Administration, 260-262 Day (52 Week) Contract, Salary Table E, Pay Range V, effective 07/28/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)
- (2) David Litzinger, Floating Night Janitor, Administration, Salary Table D, effective 06/24/2025. (Complete 30 day probationary period extension effective 05/12/2025) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Katelyn Musch, Title I-Kindergarten Educational Assistant, Lincoln PK-8 School, Salary Table I, effective 08/12/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crystal Clauss, from Plant Manager II, McGuffey PK-8, Salary Table D, to Day Janitor 1, Jefferson PK-8, Salary Table D, effective 07/07/2025.

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of providing support to the Jump Start into Kindergarten and Ready, Set, Go programs, effective July 17, 2025, up to seven (7) hours, at their current hourly rate, to be paid through Title I Fund #572, SCC #9261, not to exceed \$175.00 each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Dante Campbell – Jefferson PK-8  
T'KeeYah Cambridge – Lincoln PK-8  
Sydney Johnson – McGuffey PK-8  
Jelani Franklin – Willard PK-8

- (2) Football Equipment Managers  
For the 2025-2026 School Year  
Funding: Athletic Fund #300

Corbin Coleman – Warren G. Harding High School - \$1,500.00  
Mahr Hameed – Warren G. Harding High School - \$1,500.00  
Johnny Hugley- Warren G. Harding High School - \$1,500.00  
Sean Mullet – Warren G. Harding High School - \$1,500.00  
Richard Smith – Warren G. Harding High School - \$1,500.00

- (3) Game Workers for Athletic Events for the 2025-2026 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

|  |              |
|--|--------------|
| Gate for Boys' JV/9 <sup>th</sup> Football       | \$12.50/hour |
| Gate for Boys' Varsity Football                  | \$12.50/hour |
| Gates for Boys' Single Middle School Football    | \$12.50/hour |
| Main Ticket Clerk for Varsity Football           | \$12.50/hour |
| Football Chain Coordinator                       | \$12.50/hour |
| Varsity Football Clock                           | \$12.50/hour |
| Football Clock Assistant                         | \$12.50/hour |
| J.V. Football Clock                              | \$12.50/hour |
| Freshmen Football Clock                          | \$12.50/hour |
| Lower Level Football Clock                       | \$12.50/hour |
| Football Announcer                               | \$12.50/hour |
| Football Assistant Announcer                     | \$12.50/hour |
| Audio for Football                               | \$12.50/hour |
| Video for Football                               | \$12.50/hour |
| Computer for Football                            | \$12.50/hour |
| Game Book/Statistician for Football              | \$12.50/hour |
| Press Box Host                                   | \$12.50/hour |
| Officials' Host for Football                     | \$12.50/hour |
| 7/8 Grade School Volleyball Clock                | \$12.50/hour |
| Gate for Single Girls' Volleyball                | \$12.50/hour |
| Gate for Single Girls' Middle School Volleyball  | \$12.50/hour |
| Gate for Single Boys' and/or Girls' Soccer       | \$12.50/hour |
| Gate for Single Boys' a/o Girls' Basketball Game | \$12.50/hour |

|  |              |
|--|--------------|
| Gate for Single Boys' a/o Girls' Middle School Basketball Game | \$12.50/hour |
| Varsity Main Basketball Clock                                  | \$15.00/hour |
| Assistant Varsity Basketball Clock                             | \$12.50/hour |
| JV Basketball Clock  | \$12.50/hour |
| Freshman Basketball Clock                                      | \$12.50/hour |
| Basketball Announcer   | \$12.50/hour |
| Game Book/Statistician for Boys' Basketball                    | \$12.50/hour |
| Scorebook for Basketball                                       | \$12.50/hour |
| Video for Basketball   | \$12.50/hour |
| Timing System Manager  | \$12.50/hour |
| Swim Meet Manager  | \$15.00/hour |
| Swim Statistician  | \$12.50/hour |
| Gate for Boys' and/or Girls' Swim Meet                         | \$12.50/hour |
| Ticket Worker Position for Boys'/Girls' Track Meets            | \$12.50/hour |
| Security for High School Sporting Event                        | \$12.50/hour |
| Security for Single Middle School Events                       | \$12.50/hour |

Gameworkers listed below will be paid at above rates according to event/assignment working:

|                        |                     |                      |
|------------------------|---------------------|----------------------|
| Stephen Bero           | Stanley Elkins      | William Nicholson    |
| Justin Blair           | Heather Ervin       | Patrick Notar        |
| Frank Bosak            | LaQuisha Franklin   | Franklin D. Parker   |
| Ronald Nelson          | TaNazia Franklin    | Andrew Peterson      |
| Alfie Burch            | Brandon Giovannone  | Richard Peterson     |
| Thomas Burd            | Gina Grabasky       | Ja'Lano Provitt      |
| Frank Caputo, Jr.      | Dawn Harper         | Kaitlyn Statema      |
| Gariana Caputo         | Elizabeth Howard    | Joseph Threats, IV   |
| Andre Clarke           | Kim Johnson         | Timothy Wade         |
| Annette Constantino    | Danielle Jordan-May | Alexis Ward          |
| Tom Crockett           | Holly Kirby         | Tyler Wagner         |
| Trisha DiCesare        | Krista Kohut        | Stephanie Weber      |
| Chelsea DiPaolo        | Richard Lloyd       | James Wells          |
| Trevor Donley          | Christopher Lowry   | Fred S. Whitacre, Jr |
| Michele Douglas        | Steven Lukco        | Sonya Williams       |
| Anthony Elias          | Trillion McCarty    | Nina Elias           |
| Marion Manningham      | James Ziegler       | Vincent Elias        |
| Annamaria Buonavolonta |                     |                      |

j. Employment — Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Blair, Jr., Justin, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (50% of Contract).
- (2) Brown, Baylee, Code #56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of Contract).
- (3) Brown, Kevin, Code #54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of Contract).
- (4) Bruner, Paris, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (5) Clarke, Andre, Code #106.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Warren Middle Schools, (Boys), (25% of Contract).
- (6) Clarke, Andre, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach, Warren Middle Schools, (Boys), (100% of Contract).
- (7) Davidson, Michael, Code #3.0, Index 7.0, Salary Table B, Supervisor Swimming Pool, Warren G Harding High School, (100% of Contract).
- (8) Grant, African, Code #49.0, Index 7.0, Salary Table B, Head Golf Coach, High School, Warren G. Harding High School, (Girls), (100% of Contract).
- (9) Harper, Dawn, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (45% of Contract).
- (10) Harper, Dawn, Code #44.0, Index 30.0, Salary Table B, Faculty Manager, High School, Warren G. Harding High School, (60% of Contract).
- (11) Harper, Dawn, Code #9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (45% of Contract).

- (12) Keagy, Jim, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (13) Lowery, Ziah, Code #90.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, McGuffey PK,8/Lincoln PK,8, (Girls), (100% of Contract).
- (14) Lowery, Ziah, Code #91.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, McGuffey PK,8/Lincoln PK,8, (Girls), (100% of Contract).
- (15) Murray, Derico, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (16) Pflager, Lexie, Code #69.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (17) Provitt, Lucinda, Code #9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (55% of Contract).
- (18) Provitt, Lucinda, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (55% of Contract).
- (19) Radich, Richard, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (20) Sampson, Kristin, Code #69.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (21) Smith-Thomas, DeVeon, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (22) Smith, Donald, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (40% of Contract).
- (23) Smith, Donald, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (20% of Contract).
- (24) Tatebe, Tilden, Code #53.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys), (100% of contract).
- (25) Tenney, Eric, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (80% of Contract).
- (26) Toth, Robert, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (27) Ware, Ronald, Code #105.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Warren Middle Schools, (Boys), (25% of Contract).
- (28) Ware, Ronald, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach,



Warren Middle Schools, (Boys), (100% of Contract).

- (29) Wilmoth, Desiree, Code #114.0, Index 4.0, Salary Table B, 8<sup>th</sup> Grade Volleyball Coach, Middle Schools, (Girls), (100% of Contract).

*Discussion: None.*

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mrs. Limperos and Mr. Walker.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

#### MOTION NO. 07-2025-175 - EXECUTIVE SESSION

Mrs. Limperos moved and Mrs. Patterson seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:30 p.m. to Consider Compensation of Public Employee or Official.

*Discussion: Will adjourn meeting following executive session. No action will be taken.*

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

At 7:02 p.m. the meeting was reconvened from Executive Session at which time it was reported that to Consider Compensation of Public Employee or Official was discussed.

All Board Members in attendance were present when the meeting reconvened.

MOTION NO. 07-2025-176 - ADJOURNMENT

Mrs. Limperos moved and Mrs. Patterson seconded that, at 7:02 p.m. the Warren City Board of Education’s Regular Meeting be adjourned.

The President called for a vote.  
Yes: Mrs. Limperos, Mrs. Patterson, Mr. Flanagan and Mr. Walker.  
No: None.  
Absent: Dr. Alls.  
The President declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer’s Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education’s Records Retention Schedule, which has been approved by the Auditor of State’s Office and the Ohio Historical Society