

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, JUNE 13, 2023
5:00 P.M.**

Administration Building, Harriet T. Upton Room
with Live Stream available at warrencityschools.org
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 5:05 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Flanagan, Mr. Fowley, Mrs. Limperos, and Mr. Walker.

MOTION NO. 06-2023-112 - EXECUTIVE SESSION

Mr. Fowley moved and Mrs. Limperos seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 5:14 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action and Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

At 6:19 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action and Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding were discussed.

All Board Members in attendance were present when meeting reconvened.

MOTION NO. 06-2023-113 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

TREASURER'S REPORT

- A. Announced final budget for current fiscal year and next year budget to be on agenda for June 30, 2023 Regular Board meeting.

SUPERINTENDENT'S REPORT

- A. Akron Children's Hospital Update
- B. District Crosswalk Review

TREASURER'S RECOMMENDATIONS

MOTION NO. 06-2023-114 - MINUTES

Mrs. Limperos moved and Mr. Fowley seconded the resolution listed below regarding the May, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 16, 2023

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-115 - MONTHLY FINANCIAL STATEMENT

Mr. Fowley moved and Mr. Flanagan seconded the resolution listed below regarding the May, 2023 financial statement and short term investments made by the Treasurer during May 2023, (Exhibit 23-44), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	5,661,914.05	1,941,351.06	7,603,265.11
FTD Advances In	-0-	-0-	-0-
FTD Receipts	66,219,807.46	59,373,788.60	125,593,596.06
MTD Expenditures	5,362,590.92	3,974,307.12	9,336,898.04
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	61,674,703.66	42,575,441.55	104,250,145.21
Ending Balance			
March 30, 2023	63,145,015.93	41,147,750.46	104,292,766.39

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 115,622.14
004-9203 COPS Farmer's	\$ 62,211.46
006-0000 FS-Food Service	\$ 3,926.21
401 Auxiliary Services	\$ 214.96
Total	\$ 181,974.77

The President called for a vote.

Yes: Mr. Fowley, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-116 - APPROVE THE APPLICATION, ACCEPT THE GRANT
AND APPROVE THE GRANT APPROPRIATIONS

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: School Safety and Security Grant (SSSG-HVAC)
Fund/S.C.C.: Fund #499 S.C.C. #9235
Amount: \$9,212.14
Funding: Ohio BWC Division of Safety and Hygiene
Period: July 1, 2023, to October 30, 2023.
Exec. Director: John Lacy, Business Operations
Contact & Dept.: Cheryl McConnell, Maintenance
Purpose: To implement a split system ductless AC unit to increase airflow and ventilation and cooling to Esports room for students at Warren G. Harding.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
499	2720	423	9235	Purchased Service	6,550.00
499	2720	573	9235	Supplies	<u>2,662.14</u>
				Total:	9,212.14

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley, and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 06-2023-117 - CHANGE IN LOCATION OF REGULAR BOARD MEETINGS

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below changing the location of the following regular board meetings from Warren G. Harding High School Cafetorium to Administration Building, Harriet T. Upton Room be approved as submitted.

- June 30, 2023
- July 18, 2023
- August 8, 2023

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 10, 2023 Organizational Meeting (MOTION NO. 01-2023-05); and

NOW, THEREFORE, BE IT RESOLVED that the location of the Regular Board Meetings scheduled for the above dates to be changed from Warren G. Harding High School Cafetorium to Administration Building, Harriet T. Upton Room.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson,

The President declared the motion carried.

MOTION NO. 06-2023-118 - AGREEMENTS, CONTRACTS AND/OR LEASES

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. and d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: GreenBoard IT
 817 E. Market Street
 Warren, Ohio 44481
 (800) 392-3233
 (Exhibit 23-45)
 Amount: Amounts set forth in the Statement of Work section on
 Agreement.
 Fund/S.C.C. Fund #001, S.C.C. #0000
 Period: Agreement commences upon execution and shall remain in
 effect until either party provides written notification of
 termination.
 Supervisor: Danielle Miller, Technology
 Purpose: To provide recycling services for the district's technology assets.

- b. Agreement: NEOLA, Inc.
 3914 Clock Pointe Trail, Suite 103
 Stow, OH 44224
 (Exhibit 23-46)
 Amount: \$80 per hour for all Neola Select work completed.
 Fund/S.C.C.: Fund #001, S.C.C. #0000
 Period: 2023-24 School Year
 Supt./CEO: Steve Chiaro
 Purpose: Maintenance of district policy, administrative guidelines, and form
 manuals.

- c. Agreement: Coleman Professional Services, DBA Coleman
 Health Services
 103 W Market St
 Warren, OH 4448
 (Exhibit 23-47)
 Contact: Hattie Tracy, President and CEO, CHS
 Amount: \$73,000
 Fund(s)/S.C.C.: 507/9222 American Rescue Plan (HCY)
 507/9223 American Rescue Plan 2 (HCY)
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Dante Capers, Associate Superintendent
 Jill Merolla, Supervisor of Community Outreach
 Purpose: To facilitate quality homeless services and the best outcomes
 possible for families within the school district according to
 homeless services approved by the District and CHS.

- d. Agreement: Teaching Strategies, LLC
 4500 East-West Highway, Suite 300

Bethesda, MD 20814
601-634-0818
(Exhibit 23-48)
Amount: \$1,895.00
Fund: Fund #572
Period: July 20, 2023
Exec. Director: Christine Bero, State and Federal Programs
Purpose: Three-hour staff virtual professional development training for Creative Curriculum unit of study to be utilized during Jump Start 2023.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-119 - DISPOSAL BY ONLINE PUBLIC AUCTION OF
WARREN CITY SCHOOL EQUIPMENT

Mr. Flanagan moved and Mr. Fowley seconded the resolution listed below to dispose of equipment be approved as submitted.

WHEREAS, Board-owned equipment located at 745 Pine Ave., Warren, Ohio 44483 is no longer of use to the School District; and

WHEREAS, an online auction will commence at the end of June and be completed by the end of July;

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, that such equipment shall be disposed of by Basinger Auction Service Ltd., 11120 Market St., North Lima, Ohio 44452.

BE IT FURTHER RESOLVED that the Board or its representatives may reject any or all offers or bids.

BE IT FINALLY RESOLVED that the funds received from such disposal shall be deposited in the General Fund of the School District for further account appropriation.

The President called for a vote.

Yes: Mr. Flanagan, Mr. Fowley, Mrs. Limperos and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-120 - DECLARING TRANSPORTATION IMPRACTICAL

Mrs. Limperos moved and Mr. Flanagan seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the “Board”) has carefully considered transportation options for Gabriel McClure under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport said student(s) (Exhibit 23-49), to Victory Christian School for the 2022 – 2023 school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board’s determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Flanagan, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-121 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Christine Bero
Carrie Boyer
Dani Burns
Jennifer Cambareri
Amy Clementi
Denise Delaquila
Gary Israel
James Joseph
Shelley Lowry
Trevia Pytlik
James Rasile
Jeanne Reighard
Holly Seimetz
Janis Ulicny
Sonya Washington

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-122 -

SALARY TABLES

Mr. Flanagan moved and Mrs. Limperos seconded the salary table listed below approved at the **May 16, 2023**, Regular Meeting, **MOTION NO. 05-2023-106**, Superintendent's Recommendations, item #16, be **REVISED** as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – Less than 52 Weeks

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, (Exhibit 23-50), effective July 1, 2023 through June 30, 2026.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

The President called for a vote.
Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

MOTION NO. 06-2023-123 - TUITION REIMBURSEMENT

Mrs. Limperos moved and Mr. Fowley seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

BELL, William R.	\$	400.00
DROTAR, Andrea	\$	185.00
FISHER, Abigail	\$	185.00
MCKINSTRY, Shauna	\$	400.00
SHIMKO, Stephanie	\$	350.00
THORPE, Daniel	\$	400.00
WARD, Emily	\$	400.00

The President called for a vote.
Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

MOTION NO. 06-2023-124 - ACCEPTANCE OF GIFTS

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Heavenly Creamery	Student Incentive Ice Cream, Bowls & Spoons Estimated Value: \$515.00	[1]
Randy Lewis	Student Incentive New Bike Estimated Value: \$210.00	[2]
Natalie Rohrer's Drama Club	WGH Poetry Club Monetary Donation Value: \$60.00	[1]
Mr. Gordon Pevzner	WGH Library Monetary Donation Value: \$25.00	[1]
St. Marks Church 571 Parkman Road SW Warren, OH 44485	Jefferson Pantry Hygiene Products and Clothing Estimated Value: \$500.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of Jefferson PK – 8 School.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Flanagan and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2023-125 -

PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with their training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Alex Geordan, POD Principal

Term: Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-01-L28; 2024-2025 School Year Step M30-01-L28.

(2) Danielle Miller, Supervisor of Technology

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education

Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-01-L13; 2024-2025 School Year Step M30-02-L14.

- (3) Janis Ulicny, High School Principal, Warren G. Harding High School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – 52 weeks, 260-day contract, 2023-24 School Year Step D-01-L20; 2024-25 School Year Step D-02-L21.

- (4) Nicole Mizner, Supervisor of Special Education and Related Services

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M-01-L09; 2024-2025 School Year Step M-02-L10.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Appointment approved at the April 18, 2023, Regular Board Meeting, **MOTION NO. 04-2023-80**, Section a. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 6., **Emma Moffo**, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2023-24 school year be **RESCINDED**.
- (2) Appointment approved at the May 16, 2023, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 1., **Adriana Bishara**, Spanish Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2023-24 school year be **RESCINDED**.

- (3) Appointment approved at the May 16, 2023, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 5., **Robert Drummond**, Health/PE Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2023-24 school year be **RESCINDED**.
- (4) Elyse Alley, Early Childhood Education Teacher, resignation, effective the close of the day, 06/02/2023.
- (5) Ashley Gammon, Secondary Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (6) Drake Jesse, Early Childhood Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (7) Sarah Komsa, Music Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (8) Christopher Martini, Designated Subject K-12 Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (9) Amanda Reiter, Early Childhood Education Teacher, resignation, effective the close of the day, 08/15/2023.
- (10) Brianna Rzucidlo, Music Teacher, resignation, effective the close of the day, 08/01/2023.
- (11) Branning Street, Early Childhood Teacher, resignation, effective the close of the day, 08/16/2023.
- (12) Marissa Sudac, Middle Childhood Education Teacher, resignation, effective the close of the day, 07/31/2023.

c. Appointment – Certificated (To receive one-year contract for the 2023-2024 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Christie Cialkowski, Secondary Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2023-24 school year.
- (2) Andrea Clos, Early Childhood Intervention Specialist Education Teacher, M-08, Limited Contract, effective the 2023-24 school year.

- (3) Johnathan Fitch, Music Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (4) Brenda Hanson, Special Education Teacher, Salary Table A, Step M-20, Limited Contract, effective the 2023-24 school year.
- (5) Nicole Hilar, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2023-24 school year.
- (6) Katherine Jenkins, Early Childhood Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2023-24 school year.
- (7) Mikel Lagaras, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (8) Ashley Rupp, Early Childhood Education Teacher, Salary Table A, Step B-04, Limited Contract, effective the 2023-24 school year.
- (9) Victoria Smolak, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (10) Andrew Starr, Secondary Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2023-24 school year.
- (11) Andrew Timko, Secondary Education Teacher, Salary Table A, Step B-10, Limited Contract, effective the 2023-24 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Alycia Greene, Early Childhood Education Teacher, Leave of Absence, effective 05/17/2023.

e. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for a teacher of the K-12 Summer Academy 2023, effective 06/01/2023 through 06/30/2023, at the 2022-23 SY per diem rate; prorated hourly, to be paid from ZA23 Fund #507, SCC #9230, not to exceed 13 days, at his per diem daily rate (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Robert Cowell

- (2) Supplemental contract as a Test Proctor for EOC re-takes, effective 06/26/2023 through 06/30/2023, \$28.64 per hour; on an as needed basis, to be paid from Fund ATEST, Fund #001, SCC #0000 not to exceed \$750.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Shannon Superak-Skiles

- (3) Supplemental Contracts for Secondary Summer School Teachers, effective 06/20/2023 through 07/19/2023, at the 2022-23 SY per diem daily rate, to be paid through Fund #507, SCC #9230 (Recommended by W. Hartzell, Chief Academic Officer)

Kimberly Hunter - Science

Kathryn Malasky – Math

Patrick Notar – Health/Physical Education

Substitute:

Mikayla Rowbotham – Substitute Rate \$125.00

- (4) Supplemental contracts for training on new and updated reading curriculum, held on 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Jodi Cicero

Lincoln PK-8:

Alycia Greene

Laura Crank

Melinda Hamad

Olivia Mullen

Karen Zagorec

McGuffey PK-8:

Jessi Cariglio-Pigg

Lauren Deemer

Stephanie Gosnell

Lisa Rek

Willard PK-8:

Stephanie Chimento

Mary Compton

Jessica Hostetler

Jessica Irwin

Kacie Roth

Lorena Schroeder

- (5) Supplemental contracts for the Reading Wonders Coaching Team Training, to be held on 08/04/2023, \$30.04 per an hour; on an as needed basis, to be paid from ZPDZ23 Fund #507, SCC #9230, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Erika Aulizia

Gabrielle Borawiec

Brianna Carse

Natalie Grayson

Jennifer Holbrook

Molly James

Lindsay Klein

Cara Meadows

Lisa Mesaros

Christina Pacurar

Caren Purcell

Erikka Sampson

Laurissa Shaw

Jessica Smith

- (6) Supplemental contract approved at the **May 16, 2023**, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section f. Appointment – Certificated – Hourly Employment (2022-23 and 2023-24 School Year), item no. 1., **Gabriella Hernandez**, for The Early Learning Assessment (ELA) Initial Training – Virtual, effective 04/07/2023 through 04/17/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439, SCC #9233, not to exceed **\$215.00 be AMENDED to \$230.00** (Recommended by C. Bero, Executive Director of State & Federal Programs)

- (7) Supplemental contract approved at the **September 27, 2022**, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section c. Appointment – Certificated – Hourly Employment (2022-23 School Year), item no. 3., **Erika Prater**, for teachers of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Willard and Jefferson PK-8 Schools, effective 09/26/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9239, not to exceed **\$5,700.00 be AMENDED to \$6,000.00** (Recommended by J. Merolla, Community Outreach and Grant Development)

- (8) Supplemental contracts for Curriculum Training and Development effective 07/01/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9241; and Title II Fund #590, SCC #9242, not to exceed \$2,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Robert Cowell

Patricia Fisher

Jacqueline Lawrence

Caren Purcell

Natasha Galbraith
Natalie Grayson
Nancy Hripko
Kelly Hutchison

Erikka Sampson
Nicole Shaker
Jessica Smith/
Christopher Wilson

- (9) Supplemental contracts for administrators, teachers and substitutes for the K-12 Summer Academy 2023, effective 06/01/2023 through 06/30/2023, at the 2022-23 SY per diem rate; prorated hourly, to be paid from ZA23 Fund #507, SCC #9230, not to exceed indicated days, at their per diem daily rate (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Carrie Boyer (3 days)
Gary Israel (1 day)
Caren Purcell
Stephanie Tamburro (1 day)
Sonya Washington (2 days)

Lincoln PK-8:

Joshua Guthrie (5 days)
Sylvia Littleton (6 days)
Alisha Williams (2 days)
Christopher Wilson

McGuffey PK – 8

Denise Delaquila (1 day)
Natasha Galbraith
Natalie Grayson
Leah Godoy (1 day)
James Joseph (2 days)
Anthony Kline (1 day)
Jeanne Reighard (1 day)

Willard PK-8:

Carly Polder (6 days)

Warren G. Harding:

Jennifer Cambareri (15 days)
Janis Ulicny (2 days)

- (10) Supplemental contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2023-2024 school year, effective 08/01/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Jennifer Wonders

- (11) Supplemental contracts for Special Education Case Management services, effective 08/01/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$1,250.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew
Susan Stowe

- (12) Supplemental contracts for the purpose of participating in Trauma and Young Children Professional Development Sessions, as scheduled, virtual and in-person, effective 05/31/2023 through 06/07/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Grant Fund #439, SCC #9234, not to exceed \$175.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brittany Barone

Zachary McKenzie

Andrea Drotar
Stephanie Gilligan
Gabrielle Hernandez
Kelly Hutchison
Jessica Logan

Shauna McKinstry
Braley Miller
Leslie Readman
Denise Roberts
Laura Zellers

- (13) Supplemental contracts for the purpose of participating in WGH EOC Course Vertical Alignment & Pacing Sessions, as scheduled, effective 06/05/2023 through 08/16/2023, \$28.64 per hour, through June 30, 2023; \$30.04 per hour, effective 07/01/2023, to be paid from Title I School Improvement Grant Fund #536, SCC #9231, not to exceed \$300.40 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jared Adler
Hillary Allen
Leigh Arvin
Nathaniel Bodnar
Kendra Byrd
Lindsay Connell
Joan Elliott
Dolores Habowski
Logan Hileman
Kimberly Hunter
Khristine Krcelic
Christopher Lowry

Mary Jo Pardee
Christopher Penezich
Stephanie Porterfield
Dillon Randolph
Charlotte Rogers
Douglas Sangregorio
Shannon Superak-Skiles
Courtney Susko
Ahmed Sutton
Kristy Thornton
Nicholas Wagner
Robin Walk

- (14) Supplemental contract for a Speech and Language Pathologist for Kindergarten Registration, held on 06/01/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$230.00 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong

- (15) Supplemental Contract for **William Nicholson**, Sectional/District Manager of the Girls Softball Sectional Tournament, held at WGH Softball Field on 05/08/2023, to be paid from Fund #022, not to exceed \$250.00 (Recommended by S. Chiaro, Superintendent/CEO)

- (16) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management, held on 06/05/2023 and 06/06/2023, \$28.64 per an hour, on an as needed basis, to be paid from Stronger Connections Grant Fund #584, SCC #9249, not to exceed \$345.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Brent Bitner
Heather Dellimuti
Angela Hammond
Mary Haswell
Nicole Laprocina
Alexis Rhodes

McGuffey PK-8:

Erika Aulizia
Kristy Bowser
Keelyn Claar
Nicole Davis
Stephanie Gosnell
Elizabeth Huff

Danielle Sauer
Eleanna Vlahos-Hall

Lincoln PK-8:

Kristen Bozin
Jodi Devine
Trisha DiCesare
Heather Frank
Michelle Gibson-Williams
Andrew Kelly
Bertha Kirksey
Celeste Maillis
Monica Pishotti
Taylor Roberts
Diana Snier
Christopher Wilson

Harding:

Jodi Brown
Kathleen Berlin-Bates
Amy Burd
Frank Caputo
Erin Kampf-Melillo
Khristine Krcelic
Brenda Mancino
Susan Mizik
Val Jean Pace
Michele Senediak
Stephanie Shimko
Heather Sirney
Reid Young

Jennifer Jaminet
Jeffrey Johnson
Kayla Kelsh
Bernadette Nicopolis
Jillian Smith
Charla Thomas
Jennifer Wise

Willard PK-8:

Holly Anders
Kimberly Baker
Gabrielle Borawiec
Rebecca Boyle
Debra Carrino
Mary Compton
Cynthia Dressel
Donna Knox
James Kopp
Laura Mastro
Jenna McNemar
Dave Nelson
Ronald Nelson
Marchella Perez
Deanna Reed
Kacie Roth
Lorena Schroeder
Larissa Shaw
Gabriella Tessema
Valerie Thomas
Kathleen Wilson

- (17) Supplemental contracts for WGH Graduation Task Force Planning Meetings, effective 06/05/2023 through 08/16/2023, \$28.64 per an hour, as needed, through June 30, 2023; \$30.04 effective 07/01/2023, to be paid from Title I-Neglected Fund #572, SCC #9235/#9245, not to exceed \$3,004.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erin Kampf-Melillo
Stephanie Porterfield
Carol Wilson

- (18) Supplemental contracts for the purpose of participating in Absenteeism & Truancy: Universal Procedures & Interventions, to be held on 06/12/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I School Improvement Grant Fund #536, SCC #9231 and Title II-A Fund #590, SCC #9232, not to exceed \$180.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Erika Prater

Lincoln PK-8:

Lauren Catuogno-Jones

Eleanna Vlahos-Hall

Trisha DiCesare

McGuffey PK-8:

Natalie Toro

Willard PK-8:

Cynthia Dressel

Donna Knox

Ronald Nelson

Corinna Williamson

Summer Zipay

Harding:

Jodi Brown

Kathleen Berlin-Bates

Amy Burd

Frank Caputo

Donald Cheffo

Melanie Hameed

Erin Kampf-Melillo

Kristin Lukanec

Brenda Mancino

Susan Mizik

Michele Senediak

- (19) Supplemental contracts for the purpose of providing instruction in the 2023 Jump Start into Kindergarten Program, effective 07/24/2023 through 08/04/2023, and one hour of preparation time, TBD, \$30.04 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9241, not to exceed \$1,550.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Brianna Carse

Brianna Markovich

Alexis Rhodes

Danielle Sauer

Lincoln PK-8:

Kristin Bozin

Brandi Gazso

Hanna Higley

Leslie Readman

Lori Voytko

McGuffey PK-8:

Stephanie Gilligan

Stephanie Gosnell

Gabrielle Hernandez

Julie Householder

Melissa Thompson

Willard PK-8:

Mary Compton

Cynthia Dressel

Andrea Drotar

Zachary McKenzie

Lorena Schroeder

Pre-Service Training: \$30.04 per hour
Not to exceed \$200 each
Training Date: July 20, 2023
Title II-A Fund #590, SCC #9242

- (20) Supplemental contract for the purpose of participating in Ohio Energy Project Training, held on 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Diane Gibbons

- (21) Supplemental contract approved at the **May 16, 2023**, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section f. Appointments – Certificated – Hourly Employment (2022-23 School Year) Item No. 9., Home Instruction, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **PATRICIA ANDERSON, AMEND the not to exceed amount be from \$8,100.00 TO \$10,000.00** (Recommended by P. Dreher, Executive Director of Special Education)
- (22) Supplemental contract approved at the **May 16, 2023**, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section f. Appointments – Certificated – Hourly Employment (2022-23 School Year), Item No. 10., Home Instruction, effective 01/02/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **JOSEPH AUSTIN, AMEND the not to exceed amount from \$4,600.00 TO \$5,500.00** (Recommended by P. Dreher, Executive Director of Special Education)
- (23) Supplemental contracts approved at the **March 21, 2023**, Regular Board Meeting, **MOTION NO. 03-2023-64**, Section e. Appointments – Certificated – Hourly Employment (2022-23 School Year), Item No. 9., Home Instruction, effective 01/02/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount from \$9,000.00 TO \$10,000.00** for the following individuals listed below (Recommended by P. Dreher, Executive Director of Special Education)

Kathleen Berlin-Bates
Genna LaPolla

- (24) Supplemental contracts approved at the **April 18, 2023**, Regular Board Meeting, **MOTION NO. 04-2023-80**, Section g. Appointment – Certificated – Hourly Employment (2022-23 School Year), item no. 3., Supplemental contracts for Reading Wonders Curriculum Mapping in grades 3-5, **AMEND the effective dates 04/15/2023 through 06/23/2023 TO 06/30/2023**, \$28.64 per an hour, on an as needed basis, to be paid from ZAA23 Fund #507, SCC #9230, not to exceed \$900.00 each (Recommended by R. Teutsch, Executive Director of Curriculum and Instruction)

Natalie Grayson
Jennifer Holbrook
Jennifer Hood
Molly James
Lindsay Klein
Jacqueline Lawrence

Laura Mastro
Cara Meadows
Lisa Mesaros
Shelley Russell
Rebecca Woodyard

- (25) The following individuals are to receive a stipend of \$300.00 for ELA Curriculum Mapping in grades 3-8, effective 06/01/2023 through 08/11/2023, to be paid from BBITA Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Charlene Dedo
Gina Hudak

Amber Opperman
Kathleen Wilson

- (26) The following Deans of Student Services are to be granted two (2) additional days of extended time at the 2022-23 per diem rate of pay for 3rd Grade Testing, effective 06/23/2023 through 06/29/2023, to be paid from Fund #001, SCC #0000 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

James Bell

Mark Fleming

- (27) The following Literacy Specialist is to be granted two (2) additional days of extended time at the 2022-23 per diem rate of pay for 3rd Grade Testing/Data, effective 06/01/2023 through 06/30/2023, to be paid from Title I Fund #572, SCC #9231 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jacqueline Lawrence

f. Supplemental Contracts – SUMMER BAND PROGRAM 2023 (one-year contracts, 2023-2024 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Reid Young, Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/17/2023, Salary: \$780 per week, as needed, through 06/30/2023; \$818 per week, as needed, effective 07/01/2023, Salary Table B.
- (2) Kailey Hall Hall, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/17/2023, Salary: \$665 per week, as needed, through 06/30/2023; \$732 per week, as needed, effective 07/01/2023, Salary Table B.
- (3) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/17/2023, Salary: \$665 per week, as needed, through 06/30/2023; \$732 per week, as needed, effective 07/01/2023, Salary Table B.

- (4) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/17/2023, Salary: \$665 per week, as needed, through 06/30/2023; \$732 per week, as needed, effective 07/01/2023, Salary Table B.
- (5) Melanie Vlad, Assistant Band Director, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/17/2023, Salary: \$665 per week, as needed, through 06/30/2023; \$732 per week, as needed, effective 07/01/2023, Salary Table B.

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Charles Harris, School Safety & Security Resource Liaison, McGuffey PK-8 Building, Salary Table L, effective 05/30/2023.
- (2) Jennifer Herko, Secretary D-Attendance/2nd Receptionist, Warren G. Harding High School, Salary Table E, effective 06/02/2023.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Dolores McConnell, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 05/22/2023 to 06/30/2023.
- (2) Janice Pearson, Cafeteria Manager, Lincoln PK-8 Building, Salary Table G, effective 06/07/2023.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Justin Blair, Sr., Substitute Night Janitor, Salary Table M, effective 06/05/2023.
- (2) Jamie Charnas, Substitute General Helper, Food Service, Salary Table, M, effective 06/05/2023.
- (3) Jerrica Merten, Substitute Night Janitor, Salary Table M, effective 05/24/2023.

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Autumn Brown, from Night Janitor, Warren G. Harding High School, Salary Table D, to Day Janitor 2, McGuffey PK-8 Building, effective 05/22/2023. (Vacancy created due to resignation/retirement in the department).
- (2) Jamie Misier, Food Service Helper-6.0 hours/day, McGuffey PK-8 Building, Salary Table G, effective 05/15/2023, (60 days probationary period successfully completed as of 05/12/2023). (Recommended by L. Postlethwait/Food Service)

- (3) Jacqueline Murphy, from PK-8 Building Clerk-3 Days/Floating Secretary-2 Days, Administration, Salary Table E, Pay Range I, 40 Week, to Secretary E-Registration, Warren G. Harding High School, Salary Table E, Pay Range III, 42 Week, effective 07/01/2023. (Recommended by S. Chiaro, Superintendent/CEO)

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the May 16, 2023, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section r., item no. 3, the following individuals be granted supplemental contracts, for the 2023 Extended Enrichment Program, effective **June 5, 2023** through June 30, 2023, at the rate of \$16.00 per hour, not to exceed **\$160.00** each, to be paid from Fund #516, SCC #9230, **BE AMENDED** to **June 1, 2023** through June 30, 2023, at the rate of \$16.00 per hour, not to exceed **\$1,500.00** each, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director of Special Education)

Isabell Airgood	Aimee Herlinger
Angela Baskins	Rose Hurt
Justin Blair	Charlene Pittman
Lariah Coker	Virginia Ragan
Erika Coleman	Annastacia Ray
Tina Exline	Deborah Wajda
Michelle Goehring	Ronald Ware
Halee Hall	Rachel Williams

- (2) The following individuals be granted supplemental contracts to provide extra clerical help to prepare materials for the 2023-2024 school year, for the Office of Curriculum & Instruction, effective June 6, 2023 to August 18, 2023, at the hourly rate of \$16.00 per hour, not to exceed \$4,000.00 each, to be paid from Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Chandra Brooks
Trillion McCarty
Benjamin Meese

- (3) The following individual be granted a supplemental contract to attend Responding to Challenging Behavior Professional Development Series, as scheduled, on May 23, 2023, for not more than 1.5 hours, at their current hourly rate, not to exceed \$22.00, to be paid from Fund Title II-A, Fund #590, SCC# 9232, and ECE Innovation Fund #439, SCC #9234. (Recommended by C. Bero, Executive

Director of State/Federal Programs)

Areyona Louis

- (4) Michael Dean, Night Janitor, Lincoln PK-8 Building, Salary D, effective 04/01/2023.

- (5) The following individuals be granted supplemental contracts for the purpose of attending Trauma & Young Children Professional Development Sessions, as scheduled, virtual and in-person, effective May 31, 2023 through June 7, 2023, at their current hourly rate, for not more than 2.5 hours per session, not to exceed \$120.00 each, to be paid from Title I-A Fund #572, SCC 9231, Title II-A Fund #590, SCC #9232, and ECE Innovation Fund #439, SCC #9234. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Allison Brewster
Ashligh George
Andrea Goms
Brandy Holbrook
Julia Hunter

Rebecca Karafa
Gianna Myers
Angela White
Rachel Williams
Bethany York

- (6) The following individuals be granted supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management on June 5 and 6, 2023, at their current hourly rate, for not more than 12 hours, not to exceed \$200.00 each, to be paid from Stronger Connections Grant Fund #584, SCC #9249. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Joseph Marhulik
Debra Solinger

- (7) The following individuals be granted supplemental contracts as Educational Assistants for the Jump Start into Kindergarten Program from July 24, 2023 through August 4, 2023, and for one hour of preparation time, date to be determined, at the hourly rate of \$16.00 per hour, not to exceed \$816.00 each, to be paid from Title I Fund #572, SCC #9241. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Lori Stewart
Rachel Williams
Julia Hunter
Angelena Baskins

Building

Jefferson PK-8
Lincoln PK-8
McGuffey PK-8
Willard PK-8

Pre-Service Training: \$16.00/hour
Not to exceed \$100.00 each
Training Date: July 20, 2023
Title II-A Fund #590, SCC #9242

- (8) The following individual be granted a supplemental contract to attend the Summer Feed Program meeting on May 17, 2023, for preparation for the 2023 Food Service Summer Program, at the hourly rate of \$10.50, for one hour, not to exceed

\$10.50, to be paid from Fund #006, Food Service. (Recommended by L. Postlethwait, Supervisor of Food Service)

Jadyn Ford

- (9) The following individual be granted a supplemental contract to provide school safety and resource liaison services at Jefferson PK-8 Building for Akron Children's Hospital School Based Clinic, June 5, 2023 through June 9, 2023, at the hourly rate of \$22.50, for not more than 6 hours per day, not to exceed \$675.00, to be paid from SSRLS Fund. (Recommended by S. Chiaro, Superintendent/CEO)

Dennis Lemon

- (10) The following individual be granted a supplemental contract to provide substitute clerical services in PK-8 Buildings, effective June 3, 2023 through June 16, 2023, not to exceed \$1,000.00, to be paid from General Fund #001. (Recommended by S. Chiaro, Superintendent/CEO)

Laura Willard

- (11) The following student worker be granted a supplemental contract to work the 2023 Maintenance Summer Work Program, at the hourly rate of \$10.50, from June 5, 2023 to June 30, 2023, and the hourly rate of \$11.00, effective July 1, 2023 to August 19, 2023, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Tara Zimmerman

- (12) The following individuals be granted a supplemental contract to implement the 2023 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 5, 2023 to August 19, 2023. (Recommended by L. Postlethwait, Supervisor of Food Service)

- a) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 8/19/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Cook Helpers

Linda Blakely

- b) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 8/19/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

General Helpers

Linda Blakely

Rebecca Morgan

- c) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: \$13.03/hour

Dates: 07/01/2023 to 08/19/2023

Salary: \$13.43

Substitute General Helpers

Danielle Coone

- (13) Supplemental Contract for **Dawn Harper**, Sectional/District Secretary of the Sectional Softball Tournament (Girls), held at WGH Softball Field on 05/08/2023, to be paid from Fund #022, not to exceed \$150.00 (Recommended by S. Chiaro, Superintendent/CEO)

- I. Substitute Classified Appointment(s) 2023-2024 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Blair, Sr., Justin	Janitorial
Merten, Jerrica	Janitorial
Charnas, Jamie	General Helper

- m. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2023 (one-year contracts, 2023-2024 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individuals are being employed for the 2023 Summer Band Program, effective 07/01/2023 through 08/16/2023. Salary and positions as indicated.

Celeste Harris – High School Flagline Instructor
Amount: \$2,403.00

Marissa Welke – High School Majorette Instructor
Amount: \$2,403.00

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Mr. Fowley and Mr. Walker.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 06-2023-125 -	RESOLUTION TO SPECIFY THE WARREN CITY SCHOOL DISTRICT'S INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION TO STUDENTS ENROLLED IN GRADES SEVEN AND EIGHT FOR YEAR 2023-2024 SCHOOL YEAR
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Mrs. Limperos moved and Mr. Fowley seconded the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2023-2024 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board will not provide career-technical education to students enrolled in grades seven and eight for the 2023-2024 school year.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

MOTION NO. 06-2023-126 - ADJOURNMENT

Mrs. Limperos moved and Mr. Patterson seconded that, at 7:11 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.
Yes: Mrs. Limperos, Mr. Fowley, Mr. Flanagan and Mr. Walker.
No: None.
Absent: Mrs. Patterson.
The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society