#### WARREN CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING TUESDAY, MAY 28, 2019 6:00 P.M. ADMINISTRATION BUILDING 105 High Street NE Warren, Ohio

#### CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 6:00 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

MOTION NO. 05-2019-92 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Faulkner seconded the adoption of the agenda with the following changes:

- A. Deletion of page nineteen (19).
- B. Replacement of page twenty one (21).
- C. Superintendent's report prior to Treasurer's Report.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Faulkner, Mr. Coleman, Mr. Lacy and Mrs. Patterson. No: None.

The President declared the motion carried.

SUPERINTENDENT'S REPORT

A. Willard PK-8 Maintenance Crew appreciation – Mr. Michael Wasser and Mrs. Michelle Chiaro.

B. Samsung Solve for Tomorrow – Christine Depascale.

TREASURER'S REPORT

Karen Sciortino, Treasurer made a Five Year Forecast presentation

TREASURER'S RECOMMENDATIONS

MOTION NO. 05-2019-93 - APPROPRIATION BUDGETS

Mrs. Limperos moved and Mr. Lacy seconded the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

a.	Fund/S.C.C.:	Title I, School Quality Improvement Grant Fund #572, S.C.C. #9919
	Amount:	\$240,699.00
	Funding:	Ohio Department of Education
	Period:	January 22, 2019 through June 30, 2019
	Exec. Director:	Christine Bero, State/Federal Programs
	Purpose:	To provide additional resources to support high-quality school improvement plans (Warren G. Harding HS, Jefferson PK-8, and McGuffey PK-8).

## **Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9119	Purchased Services	\$61,243.06
572	1200	500	9119	Supplies	49,000.00
572	1200	100	9119	Prof. Dev Salaries	68,126.46
572	1200	200	9119	Retirement/Benefits	26,421.67
572	1200	400	9119	Purchased Services	20,247.81
572	1200	500	9119	Prof. Books/Supplies	660.00
572	1200	500	9119	Family Supplies	<u>15,000.00</u>
					\$240,699.00

The President called for a vote.

Yes: Mrs. Limperos, Mr. Lacy, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 05-2019-94 -

#### APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATION

Mr. Lacy moved and Mr. Coleman seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriations (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriations:

a.	Fund/S.C.C.:	Ohio School Climate Grant Fund #499 S.C.C. #9940
	Amount:	\$20,000.00
	Funding:	State of Ohio Department of Education
	-	Period: July 1, 2019 through June 30, 2020
	Exec. Director:	Wendy Hartzell, Associate Superintendent
	Purpose:	To provide Professional Development for Positive Behavioral Interventions and Supports frameworks.

Appropriation:					
Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2219	100	9940	Salary	\$6,368.00
499	2219	200	9940	Benefits	1,046.48
499	2219	400	9940	Purchased Service	9,400.00
499	2219	500	9940	Supplies	<u>3,185.52</u>
					\$20,000.00

The President called for a vote.

Yes: Mr. Lacy, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

#### MOTION NO. 05-2019-95 - FIVE YEAR PROJECTION OF REVENUES, EXPENDITURES AND ASSUMPTIONS

Mr. Faulkner moved and Mrs. Limperos seconded the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, (Exhibit 19-31) in the format as prescribed by the Ohio Department of Education and the Auditor of State.

The President called for a vote.

Yes: Mr. Faulkner, Mrs. Limperos, Mr. Coleman, Mr. Lacy, and Mrs. Patterson.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 05-2019-96 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Coleman moved and Mr. Lacy seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Youngstown State University One University Plaza Youngstown, OH 44555 Morgan Bagley PhD, AT, ATC 330-941-3650 (Exhibit19-32):

	Amount: Period: Athletic Director: Purpose:	No Charge April 30, 2019, through May 1, 2021. William Nicholson To provide a Clinical Site and promote excellence in the provision of professional service, Athletic Training education and research, and to contribute to the professional growth and competence of students enrolled in the University professional education program.
b.	Agreement: Amount: Fund: Period: Exec. Director(s): Purpose:	Edmentum P.O. Box 776725 Chicago, IL 60677-6725 (877) 519-9555 (Exhibit 19-33): \$90,000.00 #572 June 29, 2019, through June 28, 2022. Christine Bero, State and Federal Programs Regina Teustch, Curriculum and Instruction To provide online core content area student proactive and intervention, integrated with district online assessments, in grades 3-8.
C.	Agreement: Amount: Fund: Period: Exec. Director(s): Purpose:	Hobsons 400 E. Business Way Suite 400 Cincinnati, OH 45241 (703) 859-7543 (Exhibit19-34): \$51,784.65 #572 July 14, 2019, through July 13, 2022. Christine Bero, State and Federal Programs Regina Teustch, Curriculum and Instruction To provide Naviance college and career readiness online curriculum for all buildings, grades 6-12.
d.	Agreement: Amount: Fund/S.C.C. Period: Exec. Director: Purpose:	<ul> <li>William E. Kush</li> <li>510 Fairway Dr.</li> <li>Warren, OH 44483</li> <li>(Exhibit19-35):</li> <li>\$30.00 per hour, on as needed basis, as determined at the direction of the Superintendent, Executive Director of Business Operations and/or designee, not to exceed 500 hours.</li> <li>#001, #0000</li> <li>July 1, 2019, through June 30, 2020.</li> <li>Michael Wasser, Business Operations</li> <li>To provide support for District operations and the planning, preparation, and implementation of District construction</li> </ul>

projects in conjunction with the Mollenkopf Athletic Complex.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson. No: None.

The President declared the motion carried.

MOTION NO. 05-2019-97 -	2019-20 SCHOOL CALENDAR FOR TEACHERS AND
	STUDENTS - AMENDMENT

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below AMEND the 2019-20 School Calendar approved at the Regular Board Meeting held on November 27, 2018, MOTION NO. 11-2018-255 be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, (Exhibit 19-36) is hereby adopted for the 2019-20 academic year as stated in the Exhibit.

Addition: Wednesday, September 11, 2019 Wavier Day

Change from: Friday, January 10, 2020	End of Second Nine Weeks
	End of First Semester
	Early Release Day
Change to: Friday, December 20, 2019	End of Second Nine Weeks
	End of First Semester
	Early Release Day

The President called for a vote. Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Lacy and Mrs. Patterson. No: None. The President declared the motion carried.

MOTION NO. 05-2019-98 -	OHIO DEPARTMENT OF EDUCATION CERTIFICATION
	FOR OHIO TEACHERS EVALUATION SYSTEM AND
	OHIO PRINCIPAL EVALUATION SYSTEM

Mr. Lacy moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

# O<u>TES</u>

#### OPES

Joshua Guthrie

The President called for a vote. Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson. No: None. The President declared the motion carried.

#### MOTION NO. 05-2019-99 - TUITION REIMBURSEMENT

Mr. Faulkner moved and Mr. Lacy seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

DONALDSON, Lisa	\$ 400.00
FALLO, Katie	\$ 400.00
GRAYSON, Natalie	\$ 180.00
IRWIN, Jessica	\$ 400.00
MCCORVEY, Annette	\$ 400.00
REK, Lisa	\$ 400.00
SIKON, Rachel	\$ 400.00

The President called for a vote. Yes: Mr. Faulkner, Mr. Lacy, Mr. Coleman, Mrs. Limperos and Mrs. Patterson. No: None. The President declared the motion carried.

MOTION NO. 05-2019-100 - ACCEPTANCE OF GIFTS

Mr. Coleman moved and Mr. Lacy seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

	Brief Description of Gifts	
Benefactors	and/or Services	
Cameron Pastor	McGuffey PK – 8 School	
	Monetary Donation	[1]
	Value: \$250.00	
Echo Lanes	McGuffey PK – 8 School	[1]
	Monetary Donation	
	Value: \$300.00	
Kiwanis of Warren	WGH Key Club	
	Monetary Donation	[2]
	Value: \$300.00	
Mocha House	McGuffey PK – 8 School	
	Monetary Donation	[1]
	Value: \$50.00	
North Coast Finishes	McGuffey PK – 8 School	[1]
	Monetary Donation	
	Value: \$300.00	
Scarpaci's Produce	McGuffey PK – 8 School	
	Monetary Donation	[1]
	Value: \$100.00	
Shaker Painting	McGuffey PK – 8 School	
	Monetary Donation	[1]
	Value: \$950.00	
WJ Alarm	McGuffey PK – 8 School	

	Monetary Donation Value: \$300.00	[1]
Yasko (DBA Buffalo Wild Wings)	McGuffey PK – 8 School	
	Monetary Donation	[1]
	Value: \$50.00	

[1] To be used to support the students of McGuffey PK – 8 School.

[2] To be used to support the students of Warren G. Harding High School.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

# MOTION NO. 05-2019-101 - ADMINISTRATIVE CONTRACT APPOINTMENTS

Mrs. Limperos moved and Mr. Coleman seconded the following resolution:

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2019; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Carrie Boyer, PK-2 Principal, Jefferson PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-05-L19; 2020-2021 School Year Step M-05-L20.

(2) Dani Burns, 3-5 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

(3) Heidi Cope-Barker, Supervisor of School Improvement, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-03-L18; 2020-2021 School Year Step M-04-L19.

(4) John DeSantis, 6-8 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-03-L10; 2019-2020 School Year Step M-04-L11.

(5) Wendy Hartzell, Associate Superintendent, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year Step M30-05-L25; 2020-2021 School Year Step M30-05-L26; 2021-2022 School Year Step M30-05-L27.

(6) Megan Marino, Supervisor of School Improvement, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

(7) Skyeler Moenich-O'Neill, Supervisor of Special Education and Related Services, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L10; 2020-2021 School Year Step M30-05-L11.

(8) Jennifer Myers, Executive Director of Special Education, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year Step M30-05-L33; 2020-2021 School Year Step M30-05-L34; School Year Step M30-05-L35.

(9) Carly Polder, 6-8 Principal, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L18; 2020-2021 School Year Step M30-05-L19.

(10) Treva Pytlik, PK-2 Principal, Lincoln PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L26; 2020-2021 School Year Step M30-05-L27.

(11) Holly Seimetz, Senior High Assistant Principal, Warren G. Harding High School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L33; 2020-2021 School Year Step M30-05-L34.

(12) Regina Teutsch, Director of Curriculum & Instruction, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2019-2020 School Year Step M30-05-L28; 2020-2021 School Year Step M30-05-L29; 2021-2022 School Year Step M30-05-L30.

(13) Daniel Thorpe, Assistant Curriculum Director, Administrative Office

Term: July 1, 2019 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M-05-L16; 2020-2021 School Year Step M-05-L17.

(14) Karen Zagorec, Supervisor of School Improvement, Jefferson PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the

Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L19; 2020-2021 School Year Step M30-05-L20.

The President called for a vote. Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Lacy and Mrs. Patterson. No: None. The President declared the motion carried.

MOTION NO. 05-2019-102 - APPOINTMENTS/REAPPOINTMENTS OF INSTRUCTIONAL STAFF MEMBERS – 2019-20 SCHOOL YEAR

Mr. Lacy moved and Mr. Coleman seconded the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2019-20 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in (Exhibit 19-37) for the 2019-20 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2019-20 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

The President called for a vote. Yes: Mr. Lacy, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson. No: None. The President declared the motion carried.

MOTION NO. 05-2019-103 - RESOLUTION NOT TO RE-EMPLOY

Mr. Faulkner moved and Mr. Coleman seconded the following resolution:

WHEREAS, the contract of employment of Dawn Danko as a limited contract certificated employee with the Board of Education of the Warren City School District ("Board") expires on June 30, 2019; and

WHEREAS, the Board has received a written recommendation from the Superintendent to not re-employ Dawn Danko upon the expiration of the limited contract; and

NOW, THEREFORE, BE IT RESOLVED by the Board Education of the Warren City School District pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

## SECTION I

The Board does not intend to re-employ Dawn Danko when the limited contract of employment expires on June 30, 2019.

#### SECTION II

The Board hereby authorizes and directs the Treasurer to notify Dawn Danko in writing, prior to June 1, 2019, that the Board does not intend to re-employ her when her limited contract expires.

#### SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None

The President declared the motion carried.

MOTION NO. 05-2019-104 - PERSONNEL RECOMMENDATIONS

Mr. Coleman moved and Mr. Lacy seconded the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

#### CERTIFICATED:

a. <u>Resignation – Certificated</u>

WHEREAS, the employee herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Taylor Hermann, Early Childhood Education Teacher, resignation effective the close of the day, 08/15/2019.
- (2) Elizabeth Zagorski, Middle Childhood Education Teacher, resignation effective the close of the day, 08/15/2019.
- b. <u>Leave of Absence Certificated</u>

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Tracy Ishee, Leave of Absence Without Pay or Benefits, beginning and for the duration of the 2019-20 school year.
- c. <u>Appointments Certificated Hourly Employment (2018-19 School Year)</u>

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contract for the purpose of attending teacher based team and preschool professional development meetings, effective 11/01/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9910, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Tracy Lewis

(2) Supplemental Contract for the purpose of testing adaptive PE students effective 03/11/2019 through 05/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$550.00 (Recommended by J. Myers, Special Education)

Meaghan Coe

(3) Supplemental Contracts for the purpose of attending Step Up to Quality meetings, effective 06/01/2019 through 06/30/2019, \$26.01 per an hour,

on an as needed basis, to be paid from ECE Fund #439, SCC 9119, and Title I Fund #572, SCC #9119, not to exceed \$300.00 each (Recommended by C. Bero, State & Federal Programs)

Kelly Hutchison Drake Jesse Leslie Readman

(4) Supplemental Contracts for the purpose of attending ASQ-3 Training (Ages & Stages), effective June 3-4, 2019, \$26.01 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9119, Title I Fund #572, SCC #9119, and Fund #516, SCC #9910, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Kimberly Armstrong	Leslie Readman
Brittany Barone	Denise Roberts
Emily Benjamin	Elyse Rohrer
Melissa Baumbick	Brandi DeJean
Abigail Fisher	Rachel Sikon
Drake Jesse	Mary Wundrow
Jessica Logan	Laura Zellers
Angela Medvec	

#### d. <u>Appointments – Certificated – Hourly Employment (2019-20 School Year)</u>

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for Tutors for the McKinney Vento Homeless Shelters, Someplace Safe and Christy House, effective 07/01/2019 through 08/30/2019, \$26.53 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #572, SCC #9150, not to exceed \$1,500.00 each (Recommended by J. Merolla, Community Outreach & Grant Development)

Trisha DiCesare Judith Miller (2) Supplemental Contracts for the Lead Teacher for the 2019 Extended Enrichment Program, effective 06/17/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Denise Delaquila

(3) Supplemental Contracts for Teachers for the 2019 Extended Enrichment Program, effective 06/12/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Aaron Baker	Timothy Calhoun
Abigail Fisher	Adrian Komora
Mesa Morlan	Christopher Penezich
Nicole Varley	Mary Wundrow

 Supplemental Contracts for Speech Language Pathologists for the 2019 Extended Enrichment Program, effective 06/12/2019 through 07/20/2019, \$26.01 per hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, to be paid from Fund #516, SCC 9910, not to exceed \$3,300.00 each (Recommended by J. Myers, Special Education)

Mary Kate Keating Alison LaJuett

e. <u>Substitute Teacher Appointment(s) (2019-2020 School Year) \$80.00 per day,</u> <u>base salary per the Board approved Substitute Teacher Salary Schedule, as</u> <u>needed)</u>

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their

name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

**Elaine Angelis** William Angle Diane Baglier Anthony Bettoni Dorothy Binford Chandra Brooks Donna Brown Liebchen Bryant-Cullins Jean Mulverhill-Cole Deborah Christ **Phyllis Collier** Joseph Copenhaver Carmen Datchuk Chris Davis Gina Duffield Lorraine Dziedzic Suzanne Edmonds King Garner Leigh Gatta Thomas Henshaw Tanay Hill Michalene Hughley Bobbie Humphery Aliana Jackson

Anna Kalkbrenner **Breyonna Langford** Genna Lappollo Tracy Lewis Vera Mallory Elenie Mantos Jule Matylewicz **Christopher McDowell** Marilyn Norris Lisa Over James Pytlik Victoria Rush Guy Sebastian **Rodney Simmer** Allison Smith Marcita Spencer Patricia Tsagaris James Varlev Hope Weckerly Cathy Welsh Mary Wike Kathy Zuniga

f. <u>Supplemental Contracts – SUMMER BAND PROGRAM 2019 (one-year</u> <u>contracts, 2019-2020 school year)</u>

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

Reid Young, Band Director, Summer Band Program, not to exceed ten
 (10) weeks, as needed, five days per week, effective 06/01/2019 through

08/15/2019, Salary: \$708 per week, as needed, through 06/30/2019; \$722 per week, as needed, effective 07/01/2019, Salary Table B.

- (2) Kevin Kifer, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (3) Sabrina Torres-Feeney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (4) Jessica Turner, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.
- (5) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.

#### g. <u>Employment – Certificated (current regular employee) (Co-Curricular year)</u> (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders, and Associate Superintendent)

#### K-8 Music:

(1) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Jessica Turner Jefferson PK-8

#### CLASSIFIED:

h. <u>Administrative Contract Appointments</u>

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Patti Greathouse – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(2) Edward Myers – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(3) Heather Powers – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-261 day contract, step and salary to be determined.

(4) Shawn Shimko – Supervisor of Plant Operations & Maintenance

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(5) Chris Tabor – Plant Manager 1

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

i. <u>Resignation - Classified</u>

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Renee Luzar, 5.5 Hours Bus Driver, Transportation, Salary Table D, effective the close of the day 05/30/2019.
- (2) George Stubbs, Substitute Food Service General Helper, Salary Table M, effective the close of the day 05/10/2019.
- (3) James Tate, Substitute Educational Assistant, Salary Table M, effective the close of the day 1/23/2019.
- (4) Elizabeth Zaben, Substitute Educational Assistant, Salary Table M, effective the close of the day 04/30/2019.
- j. <u>Leave of Absence Classified</u>

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sherry Arnold, School Community Liaison, Jefferson PK-8, Salary Table L, effective 04/12/2019.
- k. <u>Substitute Employment Additions Classified Resignation Classified</u>

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

(1) Trevor Redick, Substitute Night Janitor, Salary Table M, effective 05/12/2019.

#### I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

 The following individual be granted a supplemental contract for the purpose of performing additional clerical work as needed, effective July 1, 2019 through August 1, 2019, at their currently hourly rate, to be paid from Fund BBITJ, SCC #0000, not to exceed \$200.00. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Michelle Garrett

2) The following individuals be granted supplemental contracts for the purpose of attending ASQ-3 Training (Ages & Stages), June 3 and 4, 2019, at their currently hourly rate, to be paid from ECE Fund #439, SCC #9119, Title 1 Fund #572, SCC 9119 and Fund #516, SCC 9910, not to exceed \$140.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Peggy Benz	Rebecca Karafa
Sharon Doing	Kelly Kroynovich
Andrea Drotar	Ami Murray
Margie Flanagan	Andrea Musloski
Deborah Horner	Lynne Neff
Julia Hunter	Bethany York

 3) 2019 Extended Enrichment Program (EEP) Date: 06/12/2019 through 07/20/2019 Fund: #516 SCC #9910

Educational Assistants - \$15.00 per hour

Karlee Airgood	Deborah Horner
Joseph Allen	Athena Matlock
Natalie Bozin	Virginia Ragan
Kimberly Bradley	Christina Tobin
Tina Exline	Rashonda Walker
Michelle Goehring	Ronald Ware
Aimee Herlinger	Marissa Welke

4) 2019 Extended Enrichment Program (EEP) Date: 06/12/2019 through 07/20/2019 Fund: #516 SCC #9910

Substitute Educational Assistant - \$15.00 per hour

Sonja Jarrett Charlene Pittman

m. <u>Substitute Classified Appointment(s) 2019-2020 School Year. Base salary per</u> Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

# <u>Name</u>

Quwan Baker Sharell Dukes Paula Johnson Lisa Loy Linda McKinnon Maryann Rought Mary Wade **Isabell Airgood** JoAnn Antonell Amy Gazdik Michalina Hathaway Gloria Jackson Kara Jones Shadiyah Kennedy K. Linda Koszela Jennifer Marlowe Valerie Mounds Anita Tenney Rashonda Walker Ashley Wright Amanda Adams Amy Gazdik Nancy Gough Camille Hancharenko Laura Hughes Lauren Niddel Lekeshia Blackburn James Ramsey John Soles Stacey Denovchek Joseph Jennings Stella Austin Kathryn Baughman Chervl Brown Marsha Burch Cynthia Cayson Dianne Cayson Vanessa Clark Bonnie Conti Asia Crabill Antoinette Dawson Zaieve Emerson Erma Golidy Jessica Hampton

**Department/Area** 

Noon Hour Aide Noon Hour Aide Noon Hour Aide **Crossing Guard** NHA/Crossing Guard NHA/Crossing Guard NHA/Crossing Guard **Educational Assistant** Educational Assistant Educational Assistant Educational Assistant **Educational Assistant** Extra Clerk Typist Bus Attendant **Bus Attendant Bus Attendant Bus Driver** Bus Driver **Food Service** Food Service Food Service Food Service **Food Service** Food Service Food Service Food Service Food Service Food Service **Food Service** Food Service Food Service

Kimberly Hughley Margo Johnson Scott Jones Andrinetta Kennedy Elizabeth Kopp Marion Manningham Javon Provitt Heike Savage **Brenda Sharif** Tammie Shelby Sheldon Smith Miesha Stringfield Velma Thompson **Ginny Weaver** Kevin Allgood Kevin Bosak Myles Bossard Jack Brannon Nancy Colwell Abbey Dean Brian Dellimuti Sheri Dukes Carolyn Evans Jacob Evans Jay Freeman **Brad Gargas Robert Greskovich** Sheldon Henderson Cassandra Kinney Carol Lee Kevin Morgan Shawnte' Parker Richardson Peterson Kevin Prychodnik **Trevor Redick** Andre Richardson Vincent Richardson Nailah Shaw Caprina Wade Paris Wells Ryan Wicks LaVonda Wright Thomas Yuricek, Jr.

Food Service **Food Service Food Service** Food Service Food Service **Food Service** Food Service **Food Service** Maintenance/Janitor Maintenance/Janitor

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson. No: None

The President declared the motion carried.

## ASSOCIATE SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 05-2019-104 - ADMINISTRATIVE CONTRACT APPOINTMENT

Mrs. Limperos moved and Mr. Lacy seconded the resolution listed below regarding the contract of employment of the administrator be approved as submitted.

WHEREAS, the contract of employment of the administrator listed below expires on June 30, 2019; and

WHEREAS, the Board of Education of the Warren City School District, Trumbull County has recommended the administrator listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrator listed below has been notified of the date her contract expires and of her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nomination of the Board of Education is accepted.

The individual listed below is reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience.

(1) Michelle Chiaro, PK-2 Principal, Willard PK-8 School

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2019-2020 School Year Step M30-05-L30; 2020-2021 School Year Step M30-05-L31.

The President called for a vote. Yes: Mrs. Limperos, Mr. Lacy, Mr. Coleman, Mr. Faulkner and Mrs. Patterson. No: None The President declared the motion carried. MOTION NO. 05-2019-105 - EXECUTIVE SESSION

Mr. Faulkner moved and Mr. Coleman seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 7:40 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote. Yes: Mr. Faulkner, Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson. No: None.

The President declared the motion carried.

At 8:50 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when the meeting reconvened.

MOTION NO. 05-2019-106 - ADJOURNMENT

Mr. Coleman moved and Mr. Lacy seconded that, at 8:10 p.m., the Warren City Board of Education's Regular Board Meeting be adjourned.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society