

**WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, MARCH 25, 2025
6:00 P.M.**

McGuffey PK – 8 School, Cafetorium
with Live Stream available at warrencityschools.org
3465 Tod Ave NW
Warren, Ohio

CALL TO ORDER

Mr. Walker, Board President, called the Regular Meeting to order at 6:01 p.m.
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

COMMUNICATIONS

- A. Mr. Joseph/ McGuffey PK-8 Presentation this evening.
- B. District News
- C. Ohio Department of Education

MOTION NO. 03-2025-68 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

TREASURER'S REPORT

- A. Fiscal Update/ Planning at Special Board Meeting on April 2, 2025 at 5:30 p.m.

SUPERINTENDENT'S REPORT

- A. McGuffey PK – 8 School Update – McGuffey Administrative Team

OLD BUSINESS

Discussion: None

NEW BUSINESS

Discussion: None

TREASURER'S RECOMMENDATIONS

MOTION NO. 03-2025-69 - MINUTES

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below regarding the February, 2025 and March, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held February 25, 2025

Special Meeting held March 13, 2025

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-70 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding the February, 2025 financial statement and short term investments made by the Treasurer during February, 2025, (Exhibit 25-22), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

| | General Fund | All Other Funds | Total All Funds |
|--------------------------|---------------------|------------------------|------------------------|
| Beginning Balance | | | |
| July 1, 2024 | \$69,354,983.65 | \$26,330,582.35 | \$95,685,566.00 |
| MTD Receipts | 6,844,190.29 | 527,338.27 | 7,371,52.56 |
| FTD Advances In | -0- | -0- | -0- |
| FTD Receipts | 50,702,842.71 | 25,918,465.25 | 76,621,307.96 |
| MTD Expenditures | 5,712,519.12 | 2,688,998.78 | 8,401,517.90 |
| FTD Advances Out | -0- | -0- | -0- |
| FTD Expenditures | 48,120,106.36 | 33,384,073.17 | 81,504,179.53 |
| Ending Balance | | | |
| February 28, 2025 | 71,937,720.00 | 18,864,974.43 | 90,802,694.43 |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| Fund | | Amount |
|---------------------------|----|------------|
| 001-0000 A10-General Fund | \$ | 423,400.79 |
| 004-9203 COPS Farmer's | \$ | 837.68 |
| 006-0000 FS-Food Service | \$ | 9,711.15 |
| 401 Auxiliary Services | \$ | 576.37 |
| Total | \$ | 434,525.99 |

Discussion: None

The President called for a vote.
Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 03-2025-71 - 2024-25 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below establishing 2024-25 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2024-25 Co-curricular Activity Accounts:

| <u>Fund/S.C.C.</u> | <u>Activity Code/Name</u> | |
|--------------------|---------------------------|---------------------------------------|
| 200-9022 | SASRCL | Senior Class – Warren G. Harding H.S. |
| 300-9022 | SA302 | Ski Club – Warren G. Harding H.S. |

Discussion: None

The President called for a vote.
Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls and Mr. Walker.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

MOTION NO. 02-2025-72 - APPROVE THE APPLICATION, ACCEPT THE GRANT, AND APPROVE THE GRANT APPROPRIATION

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following grant appropriation:

- a. Fund/S.C.C.: State of Ohio FY25 Safety Grant- Attorney General Program Based Fund #499, S.C.C. #9251
Amount: \$40,000.00
Funding: State of Ohio
Period: July 1, 2024, through June 30, 2026.
Contact and Dept.: John Lacy, Business Office
Purpose: To provide supplies or equipment that are related to school safety.

| Appropriation: | | | | | |
|----------------|-------|------|--------|--------------------|-------------|
| Fund | Func. | Obj. | S.C.C. | Description | Amount |
| 499 | 2760 | 640 | 9251 | Equipment/Supplies | \$40,000.00 |

Discussion: None

The President called for a vote.
Yes: Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.
No: None.
Absent: Mr. Flanagan.
The President declared the motion carried.

SUPERINTENDENT’S RECOMMENDATIONS

MOTION NO. 03-2025-73 - RECOGNITION OF BIDS RECEIVED FOR WARREN G. HARDING HIGH SCHOOL MOLLENKOPF STADIUM HOME BLEACHER REPAIR AND RENOVATION – PHASE 1

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below to recognize the bid received for Warren G. Harding High School Home Bleacher Repair and Renovation – Phase 1, be approved as submitted.

WHEREAS, the bids listed in (Exhibit 25-23), have been properly received for Warren G. Harding High School Mollenkopf Stadium Home Bleacher Repair and Renovation – Phase 1; and

WHEREAS, formal acceptance of all bids in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-74 - AWARDING THE CONTRACT FOR WARREN G.
HARDING HIGH SCHOOL MOLLENKOPF STADIUM
HOME BLEACHER REPAIR AND RENOVATION –
PHASE 1

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below to award the contract for Warren G. Harding High School Mollenkopf Stadium Home Bleacher Repair and Renovation – Phase 1, be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for Warren G. Harding High School Mollenkopf Stadium Home Bleacher Repair and Renovation – Phase 1; and

WHEREAS, the Board is required to either reject all bids or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the contract for the Warren G. Harding High School Mollenkopf Stadium Home Bleacher Repair and Renovation – Phase 1 be awarded to Quality Masonry Company, Incorporated in the amount of \$473, 500.00.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-75 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Phillips/Sekanick Architects, Inc.
 142 East Market Street
 Warren, OH 44481
 (Exhibit 25-24)
 Amount: \$53,875.00
 Period: March 25, 2025 through duration of project
 Exec. Director: John Lacy, Business Operations

Purpose: To provide the creation of all contract construction documents and specifications for the overall renovations and additions to the existing West (home) bleachers.

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-76 - OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Wendy Hartzell

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls, and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-77 - OHIO STATE TESTING PROCEDURE

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding the following in state testing procedures for the 2025-2026 school year, be approved as submitted.

WHEREAS, the Warren City Schools currently administers the Third Grade ELA Ohio State Assessment; and

WHEREAS, the provisions of Senate Bill 216, 132nd General Assembly allows districts the option of paper or online test administration for the third-grade assessments, in the 2025-2026 school year.

NOW, THEREFORE, BE IT RESOLVED that the administration of the Third Grade ELA Ohio State Assessment be paper version of the test for the 2025-2026 school year.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-78 - AUTHORIZING THE EXECUTION AND DELIVERY OF
A MASTER ELECTRIC ENERGY SALES AGREEMENT
BETWEEN THE DISTRICT AND POWER4SCHOOLS'
ENDORSED ELECTRIC SUPPLIER, ENGIE
RESOURCES LLC.

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below be approved as submitted.

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, be it resolved by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with

this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-79 - ACCEPTANCE OF GIFTS

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors | Brief Description of Gifts and/or Services | |
|---|--|-----|
| Shaker Painting 308 Greenbriar Drive Cortland, OH 44410 | McGuffey 6 – 8 Pod Monetary Donation Value: \$480.00 | [1] |

[1] To be used to support the students of McGuffey PK – 8 School.

Discussion: Thank you to all Benefactors for your support of the district and students. Your donations are always greatly appreciated.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-80 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employee herein named has requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Sara Price, Early Childhood Education Teacher, resignation effective with the close of the 2024-25 school year. (From Leave of Absence Without Pay or Benefits)

b. Appointment – Certificated (To receive one-year contract for the 2025-26 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Ashley Rachel Beach, Middle Childhood Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2025-26 school year.
- (2) Courtney Ashley McKenzie, Art Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2025-26 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Diane Finesilver, Elementary Education Teacher, Leave of Absence, effective 03/04/2025.
- (2) Gina Hudak, Middle Childhood Education Teacher, Leave of Absence, effective 03/05/2025.
- (3) Mark Mazzi, Middle Childhood Education Teacher, Leave of Absence, effective 02/19/2025.
- (4) Sarah Mickler, Early Childhood Education Teacher, Leave of Absence Without Pay or Benefits, effective the beginning and the duration of the 2025-26 school year.
- (5) Lorena Schroeder, Early Childhood Education Teacher, Leave of Absence, effective 02/24/2025.

d. Appointments – Certificated – Hourly Employment (2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of participating in the Reading Tiered Fidelity Inventory Workgroup Sessions, effective 02/20/2025 through 03/28/2025, \$30.94 per an hour, on an as needed basis, to paid from Title I-A Fund #572, SCC #9251,

not to exceed amounts as indicated below (Recommended by C. Bero, Executive Director of State & Federal Programs)

District Wide – Jacqueline Lawrence – not to exceed \$387.00

Willard PK-8 – Corinna Williamson – not to exceed \$93.00

- (2) Supplemental contract for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 03/03/2025 through 05/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$140.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Willard PK-8

Amber Opperman

- (3) Supplemental contracts for Instructors at the Student Recreation and Wellness Center, for conducting Yoga Fitness Classes, effective 01/14/2025 through 05/23/2025, to be paid as outlined below, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$750.00 each (Recommended by N. Elias, Supervisor, Student Recreation and Wellness Center)

Cara Meadows 01/14/2025 – 02/18/2025 \$25.00 per class
02/24/2025 – 05/23/2025 \$30.94 per class

Stephanie Cox 02/05/2025 – 03/12/2025 \$25.00 per class
02/25/2025 - 05/23/2025 \$30.94 per class

- (4) Supplemental contracts approved at the February 25, 2025, Regular Board Meeting, **MOTION NO. 02-2025-61**, Section e., Appointments – Certificated – Hourly Employment (2024-25 School Year), Item No. 6, the Reading Tiered Fidelity Inventory Workgroup Sessions, effective 02/20/2025 through 03/28/2025, \$30.94 per an hour, on an as needed basis, to paid from Title I-A Fund #572, SCC #9251, **AMEND the not to exceed amount \$93.00 to \$101.00 each** as shown below (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8

Natalie Allison
Cara Kalouris
Christina Pacurar
Kayla Pollifrone
Lisa Rek
Mikayla Rowbotham

Nicole Shaker
Jessica Smith
Jillian Smith
Victoria Smolak-Wagner
Stacey Streeter
Jacqueline Thomas

- (5) Supplemental contract for Really Great Reading Training, effective 03/07/2025 through 03/25/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, not to exceed \$250.00 (Recommended by P. Dreher, Executive Director of Special Education)

Grace Swertfager

- (6) Supplemental contracts for Special Education Case Management services, effective 05/28/2025 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, not to exceed \$2,500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew
Gregory Lazzari

Susan Stowe

- (7) Supplemental contracts for District Art Show planning & preparation effective 04/30/2025 through 05/05/2025, \$30.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$400.00 each (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Caitlin Adams
Robert Byrd
John Girard
Kendra Godiciu
John Johnson

Tarah Kerr
Krista Kohut
Kristin Newbrough
Thomas Sewickley

- (8) The following educators are to receive a stipend as shown below for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course listed, effective 07/01/2024 through 06/30/2025, to be paid from SORPDS, Fund #001, SCC #0000. (Stipend will be reimbursed to the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Pathway A: \$1200.00 stipend:

James Davis – McGuffey
Laura Luoma – Lincoln
Charla Thomas – McGuffey

Pathway C: \$1200.00 stipend:

Edward Freel – WGH/CSB
Amber Opperman – Willard
Nicole Ryser - Lincoln

Pathway G: \$1200.00 stipend:

Skyler Bell – Lincoln
Shauna Snyder - WGH

- (9) Supplemental contracts for the following individuals who worked the Division III, Boys' District Final's, held on 03/01/2025 at Warren G. Harding Gymnasium, to be paid as listed below, from Fund #022 (Recommended by R. Shepas, Athletic Director)

| | |
|---|----------|
| William Nicholson – Game Manager | \$200.00 |
| Christopher Lowry – Side Clock Operator | \$100.00 |
| Thomas Burd – Announcer | \$100.00 |

- (10) Supplemental contracts for Home Instruction, effective 03/03/2025 through 05/23/2025, \$30.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500 (Recommended by P. Dreher, Executive Director of Special Education)

Tina Detate
Krysta McCoy

Danielle Sauer

- (11) Supplemental contracts for participation in the ELA Adoption Committee in grades 6-12 from 01/01/2025 through 05/31/2025, \$30.94 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed 10 hours each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Charlene Dedo
Logan Hileman
Jacqueline Lawrence
Amber Opperman
Stephanie Porterfield

Mikayla Rowbotham
Mary Sanata
Courtney Susko
Alexis Ward
Kathleen Wilson

- (12) Supplemental contracts for the purpose of attending Jefferson Grades K-3 Wonders Literacy Training, effective 03/24/2025 through 04/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$155.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brent Bitner
Angela Betts
Stephanie Brugler
Brianna Carse
Heather Dellimuti
Angela Hammond
Mary Haswell
Nicole Hilas
Molly James
Nicole Laprocina

Stacey Lasher
Julia McMenamin
Robyn McVay
Ashley O'Brien
Alexis Rhodes
Sheena Ridel
Sofia Ross
Kaitlyn Sahli
Danielle Sauer
Matthew Seidel

- e. Substitute Teacher Appointment(s) (2024-25 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name</u> | <u>Effective Date</u> |
|--------------------|-----------------------|
| Kimberly Costarell | 03/18/2025 |

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2024-25 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director, Richard Shepas)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Trisha Dicesare – Golf (Girls) - Code #49.0, Index 7.0, High School – Warren G. Harding High School, Salary Table B, 100% of Contract

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements have been accepted by the Superintendent/CEO of the Warren City School District at the effective dates indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Kathy Liebal, Plant Manager 1, Willard PK-8 Building, Salary Table D, effective 06/30/2025.
- (2) Cathy Orwig, Data Services Specialist, Administration, Salary Table L, effective 06/30/2025.

h. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (3) Breanna Prosser, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 02/28/2025.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Andrea Goms, Preschool Educational Aide, Warren G. Harding High School, Salary Table I, effective 01/13/2025.
- (2) D'Ann Toles, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 03/18/2025.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named;

and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for these employment actions.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Richard Butcher, Floating Night Janitor, Salary Table D, effective 01/27/2025 (Completed 30 day probationary period, as of 03/10/2025.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Jazsmeme Johnson, Substitute Bus Driver, Salary Table M, to 5.5 Hour Bus Driver, Salary Table D, effective 03/03/2025 (Begin 30 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Iyana McKinney, Substitute Extra Clerk Typist, Salary Table M, to Secretary II-Student Services, Administration, 260-262 Day, 52 Week Contract, Salary Table E, Pay Range V, effective 04/01/2025. (Vacancy created due to movement in the workforce) (Recommended by S. Chiaro, Superintendent/CEO)
- (4) Monica Myres, Substitute General Helper, Salary Table G, to Cook Helper, Warren G. Harding High School, Salary Table G, effective 03/03/2025 (Completion of 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (5) Antonio Ramsey, 5.5 Hour Bus Driver, Salary Table D, effective 03/07/2025 (Begin 30 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jessica DiVencenzo, from MD Educational Assistant with paraprofessional, Jefferson PK-8 Building, Salary Table I, to MD Educational Assistant with Associate's Degree, Jefferson PK-8 Building, Salary Table I, (Proof of attainment of Associate degree received.) effective 03/18/2025.
- (2) Jazsmene Johnson, from Bus Attendant w/o CDL, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 02/24/2025.
- (3) Laura Willard, PK-8 Pod Secretary, McGuffey PK-8 Building, 214 Day, 42 Week Contract, Salary Table E, Pay Range IV, to Secretary B to the Executive Director of Special Education, Administration, 260-262 Day, 52 Week Contract, Salary Table E, Pay Range V, effective 03/31/2025. (Recommended by S. Chiaro, Superintendent/CEO)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Marcquise Allgood, Bus Attendant w/o CDL, Salary Table M, effective 02/27/2025.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) It is recommended that the following individual be granted a supplemental contract for participating in the Warren City Schools Climate Leadership Team Meetings, as scheduled, effective March 3, 2025 through May 27, 2025, at their current hourly rate, not to exceed \$78.00, to be paid from Title I-A Fund #572, SCC #9251, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Ruby Freeman

- (2) Supplemental Contract for Dawn Harper, Assistant Manager/Ticket Manager, Division III, Boys' District Finals, held at Warren G. Harding Gymnasium in Warren, Ohio, on 03/01/2025; to be paid \$150.00 from Fund #022 (Recommended by R. Shepas, Athletic Director)
- (3) Supplemental Contract for Joseph Threats, Clock Operator, Division III, Boys' District Finals, held at Warren G. Harding Gymnasium in Warren, Ohio, on 03/01/2025; to be paid \$100.00 from Fund #022 (Recommended by R. Shepas, Athletic Director)
- (4) Supplemental Contract for Heather Ervin, Ticket Taker, Division III, Boys' District Finals, held at Warren G. Harding Gymnasium in Warren, Ohio, on 03/01/2025; to be paid \$100.00 from Fund #022 (Recommended by R. Shepas, Athletic Director)
- (5) Supplemental Contract for Holly Kirby, Scorebook Keeper, District Division III, Boys' District Finals, held at Warren G. Harding Gymnasium in Warren, Ohio, on 03/01/2025; to be paid \$100.00 from Fund #022 (Recommended by R. Shepas, Athletic Director)

n. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the

following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Justin Blair, Code #112.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools (Boys), (100% of Contract)
- (2) Justin Blair, Code #107.0, Index 4.0, Salary Table B, Pilot Girl Flag Football Coach, High School, Warren G. Harding High School (Girls), (100% of Contract)
- (3) Katherine Hyde, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Girls), (0% of Contract-Volunteer).
- (4) Ryan Maffitt, Code #32.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys), (100% of Contract)
- (5) Payton Schuller, Code #58.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School, (Girls), (100% of Contract)
- (6) Jason Stouffer, Code #32.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys), (0% of Contract-Volunteer)
- (7) Brent Ulicny, Code #32.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)

Discussion: Congratulations and thank you to retirees, Melanie Box, Kathy Liebal and Cathy Orwig.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

MOTION NO. 03-2025-81 -

ADJOURNMENT

Mrs. Limperos moved and Mrs. Patterson seconded that, at 6:48 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls and Mr. Walker.

No: None.

Absent: Mr. Flanagan.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society