

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
ORGANIZATIONAL MEETING, TUESDAY, JANUARY 7, 2025
6:00 P.M.**

Administration Building, Harriet T. Upton Room
with Live Stream available at warrencityschools.org
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mrs. Patterson called the Organizational Meeting to order at 6:08 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker and Mrs. Patterson.

**MOTION NO. 01-2025-01 - NOMINATIONS FOR PRESIDENT OF THE
BOARD FOR CALENDAR YEAR 2025**

Temporary Chairperson, Mrs. Patterson recommended the resolution listed below opening the meeting to nominations for the Office of President of the Warren City School District Board of Education for calendar year 2025 be approved as submitted.

WHEREAS, statutes require Board Members to elect one Member of the Board to serve as President.

NOW, THEREFORE, as Temporary Chairperson, I declare that nominations for the Office of President of the Warren City School District Board of Education for calendar year 2025 are now in order:

Mr. Flanagan nominated Julian Walker.

Vote to close nominations for the Office of President of the Board for calendar year 2025.

The Temporary Chairperson called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mr. Walker and Mrs. Patterson.

No: None.

The Temporary Chairperson declared the motion carried.

**MOTION NO. 01-2025-02 - VOTE/ELECTION OF PRESIDENT OF THE
BOARD FOR CALENDAR YEAR 2025**

Temporary Chairperson, Mrs. Patterson recommended the resolution listed below to elect a President of the Warren City School District Board of Education for calendar year 2025 be approved as submitted.

WHEREAS, Julian Walker has/have been duly nominated to serve as President of the Board.

NOW, THEREFORE, as Temporary Chairperson, I call for a vote to elect a President of the Warren City School District Board of Education for calendar year 2025:

Nominee: Julian Walker		
	Vote: Yes	Vote: No
Dr. Alisha Alls	<u> X </u>	<u> </u>
Patrick Flanagan	<u> X </u>	<u> </u>
Patricia Limperos	<u> X </u>	<u> </u>
Regina Patterson	<u> X </u>	<u> </u>
Julian Walker	<u> X </u>	<u> </u>

The Temporary Chairperson called for a vote.
Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mr. Walker and Mrs. Patterson.
No: None.
The Temporary Chairperson declared the motion carried.

Mr. Walker assumed the duties as 2025 President of the Warren City Board of Education.

MOTION NO. 01-2025-03 - NOMINATIONS FOR VICE PRESIDENT OF THE BOARD FOR CALENDAR YEAR 2025

Mr. Walker recommended the resolution listed below opening the meeting to nominations for the Office of Vice President of the Warren City School District Board of Education for calendar year 2025 be approved as submitted.

WHEREAS, statutes require Board Members to elect one Member of the Board to serve as Vice President.

NOW, THEREFORE, as President, I declare that nominations for the Office of Vice President of the Warren City School District Board of Education for calendar year 2025 are now in order:

Mr. Limperos nominated Patrick Flanagan.

Vote to close nominations for the Office of Vice President of the Board for calendar year 2025.

The President called for a vote.
Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 01-2025-04 - VOTE/ELECTION OF VICE PRESIDENT OF THE BOARD FOR CALENDAR YEAR 2025

Mr. Walker recommended the resolution listed below to elect a Vice President of the Warren City School District Board of Education for calendar year 2025 be approved as submitted.

WHEREAS, Patrick Flanagan has been duly nominated to serve as Vice President of the Board.

NOW, THEREFORE, as President, I call for a vote to elect a Vice President of the Warren City School District Board of Education for calendar year 2025:

Nominee: Patrick Flanagan		
	Vote: Yes	Vote: No
Dr. Alisha Alls	<u> X </u>	<u> </u>
Patrick Flanagan	<u> X </u>	<u> </u>
Patricia Limperos	<u> X </u>	<u> </u>
Regina Patterson	<u> X </u>	<u> </u>
Julian Walker	<u> X </u>	<u> </u>

The President called for a vote.
Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.
No: None.
The President declared the motion carried.

Mr. Flanagan assumed the duties as 2025 Vice President of the Warren City Board of Education.

MOTION NO. 01-2025-05 - ESTABLISHMENT OF TIMES, DATES, AND
LOCATION FOR REGULAR MEETINGS FOR
CALENDAR YEAR 2025

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below establishing board meeting times, dates, and location for calendar year 2025 be approved as submitted in (Exhibit 25-01).

WHEREAS, the Warren City School District Board of Education is required to establish the times, dates, and locations of its regular board meetings at the January Organizational Meeting; and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.15, the Warren City School District Board of Education shall hold its calendar year 2025 regular meetings as specified in the Exhibit.

The President called for a vote.
Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson, and Mr. Walker.
No: None.
The President declared the motion carried.

MOTION NO. 01-2025-06 -

REPRESENTATIVE TO THE BOARD OF EDUCATION
OF THE TRUMBULL CAREER AND TECHNICAL
CENTER (3-YEAR APPOINTMENT)

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below appointing a Member of the Warren City Board of Education to serve on the Board of Education of the Trumbull Career and Technical Center for the term January 1, 2025, through December 31, 2027, be approved as submitted.

WHEREAS, where a joint vocational school district is composed of local school districts of more than one county, or of any combination of county, local, city, or exempted village school districts, unless administration by the county board of education has been chosen by all the participating districts in one county, the board of education of the joint vocational school district shall be composed of one or more persons who are members of the boards of education from each of the city, exempted village, or county school districts affected to be appointed by the boards of education of such school districts; and

WHEREAS, the number of terms of members of the joint vocational school district board of education and the allocation of a given number of members of each of the city, exempted village, and county district shall be determined in the plan for such district; and

WHEREAS, there exists or will exist a vacancy on the joint vocational school district board of education to represent this board of education and school district.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3311.19 (A), the Board Member herein named is appointed by this Board to represent the Warren City Board of Education and School District on the Board of Education of the Trumbull Career and Technical Center:

Board Member: Regina Patterson

Joint Vocational
School District: Trumbull Career and Technical Center

Term: January 1, 2025, through December 31, 2027
(3-year appointment)

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-07 -

DETERMINE BOARD COMMITTEE
APPOINTMENTS FOR CALENDAR
YEAR 2025

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding Board Committee Appointments for calendar year 2025 be approved as submitted.

WHEREAS, to enhance efficient board, the Board Members are appointed by the Board President to serve on standing committees; and

WHEREAS, the term of such appointment is one year or until December 31, whichever occurs first, except for TCTC Board Representation which is a three year appointment, concluding December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED that the following Board Members are appointed to the standing committees as stated:

Athletics:	<u>Mr. Flanagan</u>
	<u>Mrs. Limperos</u>
Financial Advisory:	<u>Mr. Walker</u>
	<u>Mr. Flanagan</u>
Board Policies and: Guidelines:	<u>Dr. Alls</u>
	<u>Mrs. Patterson</u>
Legislative Liaison:	<u>Mrs. Limperos</u>
	<u>Dr. Alls</u>
TCTC Board Representative:	<u>Mrs. Patterson</u>

FURTHERMORE, from time to time, Board Members shall be called upon to make reports to the Board as a whole and public in regard to such standing committees’ work; and

FINALLY, the Members of the Board are reminded, under the provisions of ORC 121.22, that Members of the Board are prohibited from making any decisions obligating the Board, as a whole or with public funds when acting outside a Regular or Special Board Meeting.

The President called for a vote.
Yes: Mr. Walker, Mrs. Limperos, Dr. Alls, Mr. Flanagan, Mrs. Patterson.
No: None.
The President declared the motion carried.

MOTION NO. 01-2025-08 - OHIO SCHOOL BOARDS ASSOCIATION
MEMBERSHIP

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below authorizing membership in the Ohio School Boards Association for the period January 1, 2025, through December 31, 2025, be approved as submitted.

WHEREAS, membership in a school boards' association provides the Members of the Warren City Board of Education beneficial information and training on policy-setting, decision-making, curriculum, legislative concerns, and many other relevant topics and issues.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.87, the Warren City Board of Education hereby authorizes membership in the Ohio School Boards Association for the period January 1, 2025, through December 31, 2025, with annual dues to be paid from the General Fund.

BE IT FINALLY RESOLVED that the Treasurer shall notify the Ohio School Boards Association of the resolution; furnish the home address of each Board Member to the Association and other information as required.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-09 - OHIO SCHOOL BOARDS ASSOCIATION
ANNUAL CONFERENCE AND BUSINESS
MEETING

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below appointing a Delegate and Alternate to the Ohio School Boards Association's Annual Conference and Business Meeting be approved as submitted.

WHEREAS, the Ohio School Boards Association's Annual Conference and Business Meeting will be held November 9-11, 2025, in Columbus; and

WHEREAS, each OSBA member board may appoint one Board Member as the official Delegate and one Member as the Alternate to attend the Annual Business Meeting with authority to vote.

NOW, THEREFORE, BE IT RESOLVED that the following Board Members are hereby appointed as Delegate and Alternate to attend the OSBA Annual Conference and Business Meeting:

Delegate: Dr. Alls

Alternate: Mrs. Limperos

BE IT FINALLY RESOLVED, under provisions of ORC 3315.15, the Board Members shall be reimbursed for expenses incurred while representing the Board.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-10 -

ANNUAL RECORDS COMMISSION MEETING

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below scheduling the Annual Records Commission Meeting for Tuesday, January 28, 2025 be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an records commission meeting annually; and

WHEREAS, the annual records commission meeting is open to the public.

NOW, THEREFORE, BE IT RESOLVED, the Warren City Board of Education shall hold its Annual Records Commission Meeting as indicated below:

Date: Tuesday, January 28, 2025

Time: 5:00 p.m.

Location: Superintendent's Conference Room
Administration Building
105 High Street NE
Warren, OH

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2023-11 -

WARREN CITY SCHOOLS' ATHLETIC COUNCIL
MEETINGS 2025

Mr. Flanagan moved and Mrs. Limperos seconded the resolution listed below establishing meetings for the Warren City Schools' Athletic Council Meetings for the 2025 calendar year be approved as submitted.

WHEREAS, that the following meeting dates, time, and location of the meetings of this council are established for the 2025 calendar year and are hereby posted for public information.

Location: All meetings are scheduled to be held in the Warren G. Harding High School Principal's Conference Room of Warren G. Harding High School Building at 860 Elm Road NE, Warren, Ohio or via Zoom.

Dates

Time

January 16, 2025	5:15 p.m. – 6:15 p.m.
February 20, 2025	5:15 p.m. – 6:15 p.m.
March 20, 2025	5:15 p.m. – 6:15 p.m.
April 15, 2025	5:15 p.m. – 6:15 p.m.
May 15, 2025	5:15 p.m. – 6:15 p.m.
June 26, 2025	5:15 p.m. – 6:15 p.m.

July 17, 2025	5:15 p.m. – 6:15 p.m.
August 21, 2025	5:15 p.m. – 6:15 p.m.
September 18, 2025	5:15 p.m. – 6:15 p.m.
October 16, 2025	5:15 p.m. – 6:15 p.m.
November 20, 2025	5:15 p.m. – 6:15 p.m.
December 09, 2025	5:15 p.m. – 6:15 p.m.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Limperos, Dr. Alls, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-12 - RETAIN LEGAL SERVICES

Mrs. Patterson moved and Dr. Alls seconded the resolution listed below to retain legal services be approved as submitted.

WHEREAS, specialized legal services are necessary from time to time for the management, control, defense, or other purposes of the school district's schools, employees, and assets; and

WHEREAS, statutes and the Board's discretionary powers, permit employment or retention of temporary, as needed, on-call, on-demand legal counsel in addition to the counsel appointed by statute.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.203, 3317.171, and 3313.47, the legal services herein named are retained on an as-needed, on-demand, on-call basis to assist with the management, control, and defense of this school district and its employees and Board Members; and

BE IT FURTHER RESOLVED that the fees and costs for such services shall be at the usual and customary rates for the professional services rendered upon receipt of an itemized statement by the Treasurer; and

ENIS BRITTON Co., L.P.A.
600 Lombardo Center
Suite 120
Cleveland, OH 44131

HARRINGTON, HOPPE and MITCHELL, LTD.
26 Market Street, Suite 1200
P.O. Box 6077
Youngstown, OH 44501

MANCHESTER, NEWMAN & BENNETT
201 East Commerce Street
Youngstown, OH 44503

ROETZEL & ANDRESS
41 South High Street

Huntington Center, 21st Floor
Columbus, OH 43215

SQUIRE, PATTON, & BOGGS
4900 Key Tower
127 Public Square
Cleveland, OH 44114-1304

Said legal firms to be retained for negotiations, personnel concerns/litigations, financial (elections, bonds, etc.), or as may be requested in other matters.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Dr. Alls, Mr. Flanagan, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-13 - OSBA LEGAL ASSISTANCE FUND

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below joining the OSBA Legal Assistance Fund for the period January 1, 2025, through December 31, 2025, be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions; and

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education participate in the OSBA Legal Assistance Fund and direct the Treasurer to pay the LAF dues for the period January 1, 2025, through December 31, 2025.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-14 - AUTHORIZATION TO ACCEPT RESIGNATIONS

Dr. Alls moved and Mrs. Limperos seconded the resolution listed below for authorization to accept resignations be approved as submitted.

WHEREAS, the Warren City School District Board of Education ("Board") is empowered by the Ohio Revised Code to accept employee resignations; and

WHEREAS, for the purpose of efficient and good management of the schools, the Board wished to assign to the Superintendent the power to accept resignations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, as follows:

SECTION I

If an employee of the Board of Education tenders his or her resignation, the Superintendent shall be duly authorized to accept such resignation on the Board's behalf. The acceptance of the resignation shall be final and not subject to the Board's approval or ratification.

SECTION II

IT IS FOUND AND DETERMINED that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mrs. Limperos, Mr. Flanagan, Mrs. Patterson and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-15 - AUTHORIZATION TO EMPLOY
TEMPORARY PERSONNEL

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below authorizing the temporary employment of personnel be approved as submitted.

WHEREAS, it may become necessary to employ temporary personnel for emergency or unexpected situations on a short-term, casual, per diem/hourly basis; and

WHEREAS, it may be inefficient to call a special board meeting to employ such persons and/or not in the best interests of the District to wait until such time that the Board might meet.

NOW, THEREFORE, BE IT RESOLVED that the Superintendent is hereby authorized to employ such temporary certificated and non-certificated personnel as needed; and

BE IT FURTHER RESOLVED that the Superintendent shall present such employment recommendations to the Board at the next regular meeting for formal action.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-16 -

AUTHORIZATION TO FUND SIGNATURES

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding authorization to fund signatures be approved as submitted.

BE IT RESOLVED that the President or Vice President, together with the Treasurer, be authorized to sign required disbursements of District funds. Payroll clearing account checks require only the signature of the Treasurer.

Discussion: None

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-17 -

PAYMENT OF BILLS

Mrs. Patterson moved and Mr. Flanagan seconded the resolution listed below regarding payment of bills be approved as submitted.

BE IT RESOLVED that the Treasurer be authorized to pay all bills within the limits of the Appropriations Resolution as bills are received and when the merchandise has been received in good condition.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Flanagan, Dr. Alls, Mrs. Limperos and Mr. Walker.

No: None.

The President declared the motion carried.

MOTION NO. 01-2025-18 -

ADJOURNMENT

Mrs. Limperos moved and Mrs. Patterson seconded that, at 6:21 p.m. the Warren City Board of Education's Organizational Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mr. Walker.

No: None.

The President declared the motion carried.

Discussion: Entered directly into regular board meeting.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society