AGENDA
Board of Education
Warren City School District
Regular Meeting – October 6, 2015 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions	of ORC 121.22,	the Warren C	City Board of	Education	recessed to
Executive Session at	p.m. to	discuss:			

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

	i ioject					
AC _		RF	JL	PL	RP	

4.	Reconvened Board Meeting p.m.
 6. 	Communications A. Jefferson Preschool Review Adoption of Agenda
0.	Adoption of Agenda
	AC RF JL PL RP
7.	Recognition of Speaker(s)
8.	Treasurer's Report
9.	Superintendent's Report A. Regina Teutsch – Testing Times for 2015-2016 State Tests B. School Improvement Update Steve Chiaro/Sandi Dibacco – SSTR5
10.	Board of Education Committee Reports A. Athletics (Andre Coleman and Bob Faulkner) B. Finance Advisory (Andre Coleman and John Lacy) C. Board Policies and Guidelines (Regina Patterson) D. Legislative Liaison (Patti Limperos and Regina Patterson) E. TCTC Board Representative (Bob Faulkner) F. Urban Commission (Patti Limperos and Regina Patterson)
11.	Old Business
12.	New Business

<u>Treasurer's Recommendations</u>

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Carol E. Stowe

719 Althea NW Warren, OH 44483

EXHIBIT A, (pp. 22 – 23):

Amount: \$222.00 (\$18.50 per hour)

Period: October 12, 2015 through December 18, 2015.

Supervisor: Jill Merolla, Community Outreach/Grant Development Purpose: To provide one hour financial literacy lessons two tin

To provide one hour financial literacy lessons two times a week for six weeks for a total of twelve lessons for the students in the 21st Century Community Learning Centers at Jefferson and Willard Schools during the 2015-16 school

year.

b. Agreement: Cheyanne Burns

674 Rex Blvd

Warren, OH 44483 EXHIBIT B, (p. 24):

Amount: \$30.00 per hour (not to exceed \$800.00)
Period: October 12, 2015 through May 30, 2016.

Supervisor: Jill Merolla, Community Outreach/Grant Development

Purpose: To provide fitness lessons to students K-8 as part of the

Warren Fitness Challenge. Lessons for students in the 21st Century Community Learning Centers at Jefferson and

Willard Schools during the 2015-16 school year.

C.	Agreement: Amount: Period: Supervisor: Purpose:	1792 Clemmens Avenue NW Warren, OH 44485 EXHIBIT C, (p. 25): \$15.00 per hour (not to exceed \$200.00) October 12, 2015 through December 30, 2015. Jill Merolla, Community Outreach/Grant Development To provide "The Complete You" health lessons for students
	ruipose.	in the 21 st Century Community Learning Centers at Jefferson and Willard Schools during the 2015-16 school year.
d.	Agreement:	Taneesha Dawkins 3071 Red Fox Run Warren, OH 44485 EXHIBIT D, (p. 26):
	Amount: Period: Supervisor: Purpose:	\$15.00 per hour (not to exceed \$200.00) October 12, 2015 through December 30, 2015. Jill Merolla, Community Outreach/Grant Development To provide "The Complete You" health lessons for students in the 21 st Century Community Learning Centers at Jefferson and Willard Schools during the 2015-16 school year.
AC	RF	JL PL RP

2. <u>2015-16 Co-curricular Budget and Purpose Statement</u>

Fund/S.C.C.

It is recommended the resolution listed below establishing 2015-16 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2015-16 Cocurricular Activity Account:

	Warren G Harding 300-9022	g Prep Bowl SAPB22			
	Warren G. Hardin 200-9022	ng Senior Clas SASRCL	<u>s</u>		
	Warren G. Hardin 200-9022	ng <u>National Ho</u> SA18	nor Society		
AC	RF	JL	PL	RP	

Activity Code/Name

3. <u>Appropriation Budgets</u>

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

a. Fund/S.C.C.: Reading Recovery – i3 Reading Recovery Grant

Fund #499, S.C.C. #9126

Amount: \$30.000.00

Funding: Through Reading Recovery and the Ohio State University;

districts participating in the training of new Reading

Recovery teachers.

Period: July 1, 2015 through June 30, 2016

Exec. Director: Christine Bero, State and Federal Programs

Purpose: To provide teachers with initial training, theory and

procedures to bring the lowest performing first grade students to the average of classroom in reading/writing

within a 12-20 week period.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2200	400	9126	Purchased Services	\$30,000.00

AC	RF	JL	Р	L	RF)

<u>Superintendent's Recommendations</u>

1. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

	<u>OTES</u> Joyce Bal	dwin			
AC	RF	JL	PL	RP	

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Book Nook	WGH Key Club	
	Monetary Donation	[1]
	Value: \$500.00	
Compass Family and Community	WGH Track	
Services	Monetary Donation	[1]
	Value: \$150.00	
House of Portraits	WGH Student Council	
	Monetary Donation	[1]
	Value: \$50.00	
St. Paul's Lutheran Church	McGuffey PK – 8 School	
	School Supplies	[2]
	Estimated Value: \$150.00	
Target	Family Game Night	
	Assorted Games	[3]
	Value: \$75.00	
Victory Christian Church	McGuffey PK – 8 School	
	Book Bags & School Supplies	[2]
	Estimated Value: \$500.00	

- To be used to support the students of Warren G. Harding High School. To be used to support the students of McGuffey PK 8 School. To be used to support the students of Lincoln PK 8 School. [1]
- [2]
- [3]

AC _____ RF ____ JL ____ PL ____ RP ____

3. <u>Personnel Recommendations</u>

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. <u>Certificated – Retirement</u>

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement(s) are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Elenie Mantos, Elementary Education Teacher, retirement effective the close of the day, 05/31/2016.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Mary Williams, Special Education Teacher, Leave of Absence, effective 09/04/2015.
- c. Appointments Certificated Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for CASEL training, effective 10/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through NoVo Foundation Fund #007, SCC 9525 (Recommended by J. Merolla, Community Outreach & Grant Development)

Aaron Baker
Stacy Barthlemess
Kristen Bozin
Danielle Chromchak
Dawn Danko
Tina Detate
Trisha DiCesare
Nicholas DiNello
Jaclyn Galbincea
Laurissa Garrett
Stephen Gasior
Carole Goffus
Susan Huffman

Drake Jesse
Martina Jurek
Lindsey Komora
Kendra Lasko
Robert Middleton
Jill Redmond
Roy Ryser
Christine Tammaro
Jesse Wonders

(2) Supplemental Contracts for the purposes of attending Step Up to Quality and Preschool Professional Development Meetings as scheduled, effective 10/01/2015 through 05/20/2016, \$24.57 per an hour, on an as needed basis, to be paid through the Early Childhood Education (ECE) Fund #439, SCC 9116, for up to 18 hours (Recommended by C. Bero, State & Federal Programs)

Rachel Brent
Stephanie Gilligan
Jessica Logan
Leslie Readman
Denise Roberts
Brandi Schrock

(3) Supplemental Contracts for participating on the District's Building Leadership Teams (BLTs), and attending monthly meetings as scheduled, effective 08/25/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Title I – School Improvement Fund #536, SCC 9616 (Recommended by C. Bero, State & Federal Programs)

Marian Mihas Veronica Wadsworth

(4) Supplemental Contracts for the purpose of providing tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 10/05/2015 through 05/27/2016, \$24.57 per an hour, on an as needed basis, to be paid through Title I Neglected Fund #572, SCC 9126 (Recommended by C. Bero, State & Federal Programs)

Denise Delaquila Linda Laurich

Annette McCorvey

d. <u>Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)</u>

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	Effective Date
Dallas Gombash	09/28/2015
Brenda Tripodi	09/29/2015
Robert Osthoff	10/01/2015

e. <u>Employment – Certificated (current regular employee) Co-Curricular year 2015-</u> 16 school year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be reemployed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson)

High School Athletics:

(1) Cross County (Boys) - Code #44, Index 7.0, Salary Table B.

Charles Penny

CLASSIFIED:

f. Retirement - Classified

WHEREAS, the following employees have worked or received working credit qualifying for retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

(1) Denise Martin, MD Educational Assistant, Fairhaven, Salary Table I, effective the close of the day 12/31/2015.

g. Leave of Absence - Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Roger Hoffman, Day Fireman, Monroe Building, Salary Table D, effective 09/03/2015.
- (2) Tracey Murphy, Van Driver-Food Service, Administration, Salary Table G, effective 08/25/2015.
- (3) Edward Myers, Plant Manager 1, Willard PK-8, Salary Table D, effective 10/15/15.
- (4) Brenda Simmons, Night Janitor, Warren G. Harding High School, Salary Table D. effective 10/19/2015.
- (5) Denise Theisler, Cafeteria Manager, Willard PK-8, Salary Table G, effective 08/25/2015.
- (6) Madelyn Tomlin, Plant Manager 2 Jefferson PK-8, Salary Table D, effective 10/05/2015.

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

(1) Keith Armistead, Night Janitor, McGuffey PK-8, Area #4, Salary Table D, effective 07/06/2015, (60 days probationary period successfully completed as of 09/28/2015) (Recommended by W. Kush/Maintenance)

i. Change in Classification - Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Barbara Flask, from Food Service Helper 4.0 hours/day, Willard PK-8, Salary Table G, to Cook Helper 7.0 hours/day, Willard PK-8, Salary Table G, effective 09/16/2015.
- (2) Julia Rogers, from Cafeteria Manager, Jefferson PK-8, Salary Table D, to Cafeteria Manager, Warren G. Harding High School, Salary Table D, effective 09/22/2015.

- (3) Nailah Shaw, from Food Service Manager in Training, Salary Table G, to Cook, Lincoln PK-8, Salary Table G, effective 09/16/2015.
- (4) Bonnie Stephens, from Food Service Helper, 7.0 hours/day, Warren G. Harding High School, Salary Table G, to Cook Helper, 7.0 hours/day, Lincoln PK-8, Salary Table G, effective 09/16/2015.
- (5) Madelyn Tomlin, from Plant Manager 2, McGuffey PK-8, Salary Table D, to Plant Manager 2, Jefferson PK-8, Salary Table D, effective 09/07/2015.
- j. <u>Employment Classified Crossing Guards (2015-16 School Year)</u>

WHEREAS, a need exists for the services to be rendered by the person herein named;

NOW, THEREFORE, BE IT RESOLVED that the following person be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

(1) Crossing Guard, effective 10/05/2015, for the 2015-16 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M (Recommended by C. Boyer, Jefferson PK – 8 Principal of Record)

Larry Davis

k. <u>Substitute Employment Additions – Classified</u>

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test

screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

(1) Brenda Poulson, Substitute Crossing Guard/Noon Hour Aide, Salary Table M, effective 09/30/2015.

I. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Aunre' Davis, 7th Grade Assistant Football Coach Middle School Warren Middle Schools (Boys) Code #109.0, Index 4.0, Salary Table B. (100% of contract)
- (2) Tyrone Owens, Cross Country Coach High School Warren G. Harding High School (Girls) Code #44.0, Index 7.0, Salary Table B. (100% of contract)

m. <u>Classified Temporary Employment</u>

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) The following individuals to be given supplemental contracts for the purpose of attending Step Up to Quality and pre-school professional development meetings as scheduled, effective October 1, 2015 to May 20, 2016, at their current hourly rate, not to exceed 18 hours total, to be paid from Early Childhood Education (ECE) Fund #439, SCC 9116. (Recommended by C. Bero, State & Federal Programs)

Rebecca Boyle Holly Chambers Julia Hunter Rebecca Karafa Kelly Kroynovich Katherine Ohlin

(2) The following individual be granted a supplemental contract for 21st Century Community Learning Afterschool Program for the purpose of providing services of Family Engagement Coordinator for the 21st CCLC afterschool 6th-8th grade program at Willard and Jefferson PK-8 Buildings, effective October 1, 2015 to June 30, 2016, at a rate of \$16.93 not to exceed \$825.00, to be paid from 21st CCLC Fund #599, SCC 9116. (Recommended by J. Merolla, Community Outreach & Grant Development)

	Karin Kilp	atrick			
AC	RF	JL	PL	RP	
					10062015RM

വ			
	\sim	•	٦

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees Matters Required to be Kept Confidential by State or Federal Law

4 0	_		\sim	
13.	Execu	1+11/0	6.000	IOO
1.7		$HIV \rightarrow$.7455	. IC)I I
10.		4 CI V O	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

		r the provisions outive Session at _			y Board of Educ	cation recessed to			
	A.	Employees							
	B.								
C. Conference with an Attorney Involving Pending Legal Action									
	D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding								
	E.	Preparing for, Conducting, or Reviewing Negotiations with Public Employees							
	G.	Matters Required to be Kept Confidential by State or Federal Law District Security Arrangements and Emergency Response Protocols							
	H.	, ,							
	AC _	RF	JL	PL	RP				
14.	Reconvened Board Meeting p.m.								
15.	15. <u>Adjournment</u> p.m.								
	AC _	RF	JL	PL	RP				

SC:tep 10/01/2015