

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – November 28, 2023 – 6:00 p.m.  
 Warren G. Harding High School, Cafetorium  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

A. Five Year Forecast Presentation – Karen Sciortino, Treasurer

7. Superintendent's Report

8. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Patti Limperos and Julian Walker)</i>      |
| B. Finance Advisory              | <i>(John Fowley and Patrick Flanagan)</i>      |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and John Fowley)</i>        |
| E. TCTC Board Representative     | <i>(Regina Patterson)</i>                      |

9. Old Business

10. New Business

11a. Public Participation (for identified agenda items only)

**Treasurer's Recommendations**1. Minutes

It is recommended the resolution listed below regarding the October, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Work Session held October 18, 2023

Regular Meeting held October 24, 2023

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the October, 2023 financial statement and short term investments made by the Treasurer during October, 2023, EXHIBIT A, (pp. 36 – 37) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2023</b>	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
<b>MTD Receipts</b>	6,343,599.22	3,553,178.92	9,896,778.14
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	27,811,390.58	12,791,512.28	40,602,902.86
<b>MTD Expenditures</b>	5,640,854.55	4,269,736.01	9,910,590.56
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	21,489,526.32	18,613,780.90	40,103,307.22
<b>Ending Balance</b>			
<b>October 31, 2023</b>	67,771,736.19	32,201,003.61	99,972,739.80

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	166,505.19
004-9203 COPS Farmer's	\$	41,110.73
006-0000 FS-Food Service	\$	5,369.05
401 Auxiliary Services	\$	<u>150.02</u>
Total	\$	213,134.99

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. 2023-24 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2023-24 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA18	NHS – Warren G. Harding
300-9022	SA221	Key Club – Warren G. Harding
300-9022	SACOFF	Coffee MH Youth
300-9022	SAPOC	Poetry Club – Warren G. Harding

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Revised Appropriation Budgets

It is recommended the resolution listed below to approve revised appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a.     Fund/S.C.C.:       McKinney Vento Homeless Assistance Grant  
                                   Fund #572, S.C.C. #9244  
           FY2024 Apprn.:   \$200,000.00  
           Rev. Apprn.:     \$262,344.12  
           Supervisor:     Jill Merolla, Community Outreach and Grant  
                                   Development  
           Purpose:         \$62,344.12 increase due to FY24 additional allocation.
  
- b.     Fund/S.C.C.:       McKinney Vento Homeless Assistance Grant  
                                   Fund #572, S.C.C. #9244  
           FY2024 Apprn.:   \$262,344.12  
           Rev. Apprn.:     \$308,178.97  
           Supervisor:     Jill Merolla, Community Outreach and Grant  
                                   Development  
           Purpose:         \$45,834.85 increase due to FY23 carry-over funds.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



### **Superintendent's Recommendations**

1. **2024 Organizational Meeting and Board of Education Regular Meeting**

It is recommended the resolution listed below scheduling the 2024 Organizational Meeting and Board of Education Regular Meeting be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an organizational meeting between January 1 and 15 to elect the president and vice president and to conduct other organizational business for the calendar year; and

WHEREAS, such organizational meeting and regular board meeting are open to the public.

NOW, THEREFORE, BE IT RESOLVED that, under the provisions of ORC 121.22 and 3313.14, the Warren City Board of Education shall hold its 2024 Organizational Meeting and Board of Education Regular Board Meeting as indicated below:

a. **Organizational Meeting**

Date: Tuesday, January 9, 2024

Time: 6:00 p.m.

Location: Administration Building, Harriet T. Upton Room  
With Live Stream available at [warrencityschools.org](http://warrencityschools.org)

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: SMARTS  
Ohio One  
25 E Boardman St,  
Youngstown, OH 44503  
EXHIBIT C, (pp. 38 – 47):  
Amount: \$70,188.00.00  
Fund/S.C.C.: #507/#9230  
Period: 2023-2024 school year  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide Arts Integration programming in 12 Pk-8 classrooms to help students' combat learning loss from the pandemic. To provide students with special needs in 8 classrooms to build social-emotional and fine motor skills through the arts. To pilot a SMARTS program in 2 early childhood programs that engages students in open-ended creative play.
  
- b. Agreement: Family and Community Services, Inc. DBA  
Valley Counseling Services  
150 E Market St  
Warren, OH 44481  
EXHIBIT D, (pp. 48 – 49):  
Contact: Renee Klaric, Executive Director, VCS  
Amount: Not to Exceed \$47,000  
Fund/S.C.C.: #572/#9241  
Period: November 1, 2023, through July 31, 2024.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide additional support for the overall wellness, mental health, and behavioral health of primary grade students within the Warren City School District.

- c. Agreement: Thrive Counseling LLC  
104 High St NE  
Warren, OH 44481  
EXHIBIT E, (pp. 50 – 52):  
Contact: Angel Pixley, Owner, Thrive  
Amount: Not to Exceed \$24,000  
Fund/S.C.C.: #001/#0000  
Period: November 1, 2023, through July 31, 2024.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide substance abuse intervention counseling and cessation programming for students within the Warren City Schools.
- # d. Agreement: Daktronics, Inc.  
201 Daktronics Drive  
PO Box 5110  
Brookings, SD 57006  
EXHIBIT F, (pp. 53 – 63):  
Amount: Not to Exceed \$463,981.00  
Fund/S.C.C.: #003  
Exec. Director: John Lacy, Business Operations  
Purpose: To provide a new scoreboard for Mollenkopf Stadium.
- e. Agreement: LMC Services  
3160 Kill Road  
Delphos, Ohio 45833  
EXHIBIT G, (p. 64):  
Amount: \$101,200.00  
Fund/S.C.C.: #003  
Exec. Director: John Lacy, Business Operations  
Purpose: To install new scoreboard in Mollenkopf Stadium.
- f. Agreement: Becdel Controls Inc.  
1869 Warren Ave.  
Niles, Ohio 44446  
EXHIBIT H, (pp. 65 – 66):  
Amount: \$10,300.00  
Fund/S.C.C.: #003  
Exec. Director: John Lacy, Business Operations  
Purpose: To install electric for new scoreboard in Mollenkopf Stadium.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

### 3. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies (a. through r.), Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education

- a. Policy 0141.2 (Revised) BYLAWS  
CONFLICT OF INTEREST
- b. Policy 2623.02 (Revised) PROGRAM  
THIRD GRADE READING GUARANTEE
- c. Policy 3120.08 (Technical Correction) PROFESSIONAL STAFF  
EMPLOYMENT OF PERSONNEL FOR  
CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES
- d. Policy 4120.08 (Revised) CLASSIFIED STAFF  
EMPLOYMENT OF PERSONNEL FOR  
CO-CURRICULAR/EXTRA CURRICULAR ACTIVITIES
- e. Policy 5113.01 (Revised) STUDENTS  
INTRA-DISTRICT OPEN ENROLLMENT
- f. Policy 5320 (Replacement) STUDENTS  
IMMUNIZATIONS
- g. Policy 5330 (Revised) STUDENTS  
USE OF MEDICATIONS
- h. Policy 5337 (New) STUDENTS  
CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
- i. Policy 6240 (New) FINANCES  
BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS

- j. Policy 6700 (Revised) FINANCES  
FAIR LABOR STANDARDS ACT (FLSA)
- k. Policy 7440 (Revised) PROPERTY  
FACILITY SECURITY
- l. Policy 8120 (Revised) OPERATIONS  
VOLUNTEERS
- m. Policy 8210 (Revised) OPERATIONS  
SCHOOL CALENDAR
- n. Policy 8600(Revised) OPERATIONS  
TRANSPORTATION
- o. Policy 8650 (New) OPERATIONS  
TRANSPORTATION BY SCHOOL VAN
- p. Policy 9160 (Revised) RELATIONS  
PUBLIC ATTENDANCE AT SCHOOL EVENTS
- q. Policy 9211 (Replacement) RELATIONS  
DISTRICT SUPPORT ORGANIZATIONS
- r. Policy 9270 (Revised) RELATIONS  
EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS  
& PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT  
ENROLLED IN THE DISTRICT

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

MEADOWS, CARA	\$ 500.00
TIMKO, Andrew	\$ 500.00
TORO, Angela	\$ 500.00

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Akron Children's Hospital	Jefferson Pantry School supplies, Hygiene products Estimated Value: \$650.00	[1]
Community Bus Services Inc.	Warren City Schools Two Chevrolet Cutaways Estimated Value: \$16,000.00	[2]
Linda Day – Megan's Mittens	Jefferson 3 <sup>rd</sup> Graders Hats and Mittens Estimated Value: \$200.00	[1]
Torkwas Johnson	Jefferson PK – 8 Staff Skin Care Products Estimated Value: \$175.00	[3]
Veterans of Foreign Wars Post 1090 and Auxiliary	Warren City Schools Personal Clothing Items and Pantry Food Estimated Value: \$2,000.00	[2]

[1] To be used to support the student of Jefferson PK – 8 School.

- [2] To be used to support the students of the Warren City Schools.  
[3] To be used to support the staff of Jefferson PK – 8 School.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) John Penman, Secondary Education Teacher, retirement, effective the close of the day, May 31, 2024.

b. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Andrew Starr, from Building Substitute Teacher, Lincoln PK-8, to Middle Childhood Education Teacher, Salary Table A, Step M-02 (prorated), Limited Contract, effective 11/09/2023, and for the duration of the 2023-24 school year.

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2023-24 school year, as indicated.

- (1) Alison Evans, Limited Contract, Salary Table A, from B-10, **TO B18-10**, effective the beginning of the 2023-24 school year.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Brittany Barone, Special education Teacher, Leave of Absence without Pay or Benefits, effective 12/15/2023 through the close of the 2023-24 school year.

- (2) Amy Clementi, Supervisor of SE and Related Services, Leave of Absence, effective 12/04/2023.
- (3) Suzanne Goodyear-Pondillo, School Counselor, Leave of Absence, effective 11/22/2023.
- (4) Gina Hudak, Middle Childhood Education Teacher, Leave of Absence, effective 12/05/2023.
- (5) Vani James, Secondary Education Teacher, Leave of Absence, effective 11/08/2023.
- (6) Jeffrey Johnson, School Psychologist, Leave of Absence, effective 11/07/2023.
- (7) Juanita Manios, Elementary Education Teacher, Leave of Absence, effective 10/21/2023.
- (8) Doug Sangregorio, Secondary Education Teacher, Leave of Absence, effective 10/23/2023.

e. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of attending Heggerty and CAP Training, held on 11/02/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, Title II-A Fund #590, SCC #9242, and ECE Fund #439, SCC #9243, not to

exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Skyler Bell  
Gabriella Hernandez  
Andrea Hochmann  
Kelly Hutchison

Lisa Judd  
Zachary McKenzie  
Shauna McKinstry  
Brittany Williams

- (2) Supplemental contracts for the purpose of providing afterschool tutoring for students at the Trumbull County Children Services Board (CSB), as scheduled, effective 11/02/2023, through 03/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9245, not to exceed \$2,200.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

William Bell

Karen Stamp

**Pre-Service Meeting:**

October 26, 2023

Not to exceed \$30.04 per a person

Title I Neglected Fund #572, SCC #9245

- (3) Supplemental contracts for the purpose of facilitating Lincoln PK-8 Afterschool Behavior Intervention, as scheduled, 11/02/2023 through 05/23/2024, \$30.04 per an hour, on an as needed basis, to paid from Title IV-A Fund #584, SCC #9244, not to exceed \$2,000.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Bertha Kirksey (sub)  
Lori Orr  
Mary Sanata

**Pre-Service Meeting:**

October 31, 2023

Not to exceed \$46.00 per a person

Title IV-A Fund #584, SCC #9244

- (4) Supplemental contract for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 10/03/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$226.00

each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Harding:**

Stephanie Porterfield

- (5) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 10/20/2023 through 12/21/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$301.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Natalie Allison  
Kimberly Armstrong  
Melissa Bartholomew  
Debra Bidinger  
Brittany Boerio  
Jenna Bryant  
Carolyn Daugherty  
Collette Dennison  
Jennifer Jaminet  
Mary Kate Keating  
Adrian Komora  
Joey Koval  
Rylee Laswell-Bernard

Gregory Lazzari  
Laurie Liguori  
Christopher Lowry  
Elizabeth McComb  
Mesa Morlan  
Christopher Penezich  
Kristie Pierce  
Erika Prater  
Nicole Ryser  
Susan Stowe  
Nicole Varley  
Corinna Williamson

- (6) Supplemental contracts for the purpose of participating in Jefferson PK-8 Math Committee Meetings, effective 09/21/2023 through 05/31/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241 and not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Robert Cowell  
Diane Gibbons  
Matthew Seidel

- (7) Supplemental contracts for the purpose of attending WGH Project Ignite Training & Professional Development effective 11/02/2023 through 04/25/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Fund #536, SCC #9241, and Title I Fund #572, SCC #9241, not to exceed \$331.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Leigh Arvin  
 Jodi Brown  
 Melissa Bartholomew  
 Jodi Beachy  
 Kathleen Berlin-Bates  
 Stephanie Cox  
 John Croyts  
 Joan Elliott  
 Thomas Erickson  
 Edward Freel  
 Dolores Habowski  
 Kimberly Hunter  
 Erin Kampf-Melillo

Kristin Lukanec  
 Eugene Mach  
 Val Jean Pace  
 Stephanie Porterfield  
 Natalie Rohrer  
 Stephanie Shimko  
 Heather Sirney  
 Susan Stowe  
 Shannon Superak-Skiles  
 Jenifer Trigg  
 Carol Wilson  
 Reid Young

- (8) Supplemental contracts for the Warren Local Professional Development Committee (Warren LPDC) teacher members for work outside of regular work hours for the 2023-24 school year, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed fifteen (15) hours each (Recommended by S. Chiaro, Superintendent/CEO)

Hillary Allen  
 Andrew Kelly  
 Lisa Mesaros

Monica Pishotti  
 Shelley Russell  
 Shane Schmucker

- (9) Supplemental contracts for the purpose of providing instruction in the WGH Afterschool Intervention Program, effective 11/06/2023 through 11/27/2023, \$30.04 per an hour, on an as needed basis, to paid from Title I Fund #572, SCC #9241, and ARP ESSER Fund #507, SCC #9230, not to exceed \$361.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Thomas Erickson

Robin Walk

- (10) Supplemental contract for participating on the WGH Building Leadership Team (BLT) as specified and attending monthly meetings as scheduled, effective 09/11/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$361.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Thomas Ericksen

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Kelly Hutchison  
Andrew Kelly  
Lisa Mesaros

**Mentee**

Lisa Judd  
Andrew Starr  
Ashley O'Brien

**High School Advisors & Clubs:**

- (2) Supplemental contracts approved at the **September 26, 2023**, Regular Meeting, **MOTION NO. 09-2023-207**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), Item no. 3, Academic Coach – Code #6, Index 6.0, Salary Table B., (**YSU English Festival**) be **AMENDED from 50% to 100% of Contract** on the following individuals:

Mary Jo Pardee

Ahmed Sutton

**K-8 Academics:**

- (3) Supplemental contracts approved at the **September 26, 2023**, Regular Meeting, **MOTION NO. 09-2023-207**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), Item no. 19, Challenge 24 Coach – Code #79, Index 2.0, Salary Table B., **Daniel Stark**, Lincoln PK-8 be **AMENDED from K-8 to Grades 4-5**, 100% of Contract.
- (4) Supplemental contracts approved at the **September 26, 2023**, Regular Meeting, **MOTION NO. 09-2023-207**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), Item no. 26, Prep Bowl Coach – Code #87, Index 2.0, Salary Table B., **Trisha DiCesare**, Lincoln PK-8 be **AMENDED as show**, 100% for each Contract:

Trisha DiCesare

Lincoln PK-8 (Grades 5-6)

Trisha DiCesare

Lincoln PK-8 (Grades 7-8)

**K-8 Advisors & Clubs:**

- (5) Supplemental contracts approved at the **September 26, 2023**, Regular Meeting, **MOTION NO. 09-2023-207**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year), Item no. 36, Yearbook – Code #99, Index 6.0, Salary Table B., **Trisha DiCesare**, Lincoln PK-8 be **RESCINDED**.
- (6) Yearbook – Code #99, Index 6.0, Salary Table B.

Kristin Newbrough

Lincoln PK-8 (Grades K-5)

Trisha Dicesare

Lincoln PK-8 (Grades 6-8)

**K-8 Athletics:**

- (7) Kamryn Buckley – Intramurals (fall sports) – Code #108, Index 2.0, Willard PK-8, Salary Table B.



CLASSIFIED:g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Melanie Box, PK-8 Pod Secretary, Jefferson PK-8 Building, effective 11/09/2023.
- (2) Erika DiVieste, 7.0 Hr. Food Service General Helper, Warren G. Harding High School, effective 10/16/2023.
- (3) Larry D. Johnson, School Community Liaison, Willard PK-8 Building, effective 08/01/2023 to 07/31/2027.
- (4) Elizabeth Mullarkey, MD Educational Assistant, Lincoln PK-8, Salary Table I, effective 10/23/2023 to 12/21/2023.

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Marsha Burch, 6.0 Hr. Food Service General Helper, Willard PK-8 Building, Salary Table G, effective 08/29/2023. (Begin 60 day probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (2) Kevin Code, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 10/23/2023. (Begin 30 Day Probationary Period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Amber Esmail, ED Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 10/30/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (4) Matthew Frantz, Floating Night Janitor, Administration, Salary Table D, effective 09/25/2023. (Completion of Probationary Period 11/03/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (5) Raven Higgins, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/06/2023. (Completion of Probationary Period 10/19/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (6) Emilee James, Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 11/17/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (7) Rachael Kellerman, Night Janitor, McGuffey PK-8 Building, Salary Table D, effective 11/13/2023. (Begin 30 Day Probationary Period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (8) Lucy Lepola, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 11/17/2023. (Vacancy created due to

resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

- (9) Chelsea Lathan, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 11/20/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (10) Antonio Ramsey, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 11/06/2023. (Begin 30 Day Probationary Period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (11) Eddie Williams, Jr., 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/18/2023. (Completion of Probationary Period 10/27/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Kevin Allgood, Substitute Night Janitor, Salary Table M, effective 10/27/2023.

- (2) Marselle Ball, Bus Attendant w/o CDL, Salary Table M, effective 11/01/2023.
- (3) Kyle Huey, Substitute Night Janitor, Salary Table M, effective 10/24/2023.
- (4) LaTai Powell, Bus Attendant w/o CDL, Salary Table M, effective 11/03/2023.
- (5) Sharon Woodward, Substitute Food Service General Helper, Salary Table G, effective 11/09/2023.
- (6) Emma Zimmerman, Substitute Night Janitor, Salary Table M, effective 11/07/2023.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for 21<sup>st</sup> Century Community Learning Afterschool Program, for services of 21<sup>st</sup> Century Community Learning Center Program Manager for required licensing courses and program field trips that occur on Saturdays, effective October 1, 2023 to June 30, 2024, to be paid from 21<sup>st</sup> CCLC Fund #509, SCC #9249, at the hourly rate of \$30.04, not to exceed \$2,100.00 for the 2023-24 school year. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Kevin Stringer

- (2) The following individuals be granted supplemental contracts for participating in the CPR Certification classes, on Tuesday, November

7, 2023, to be paid from Fund #499, SCC #9232, at their current hourly rate, not to exceed \$200.00 each. (Recommended by J. Lacy, Executive Director of Business Operations)

Kevin Brown  
Dennis Lemon  
Derico Murray  
Jared Paige

- (3) The following individual be granted a supplemental contract to attend WGH Project Ignite Training & Professional Development sessions, on Tuesday, effective November 2, 2023 through April 25, 2024, to be paid from Title I School Improvement Fund #536, SCC #9241, at their current hourly rate, not to exceed \$245.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Anzevino

- (4) The following individual be granted a supplemental contract as Ticket Taker for the Boys Sectional Soccer Tournament held at Warren G. Harding Mollenkopf Stadium on 10/17/2023, to be paid from Fund #022, not to exceed \$100.00. (Recommended by S. Chiaro, Superintendent/CEO)

Gina Grabosky

- (5) The following individual be granted a supplemental contract as a Ticket Taker for the Girls Sectional Soccer Tournament held at Warren G. Harding Mollenkopf Stadium on 10/14/2023, to be paid from Fund #022, not to exceed \$100.00. (Recommended by S. Chiaro, Superintendent/CEO)

Elizabeth Howard

- (6) The following individual be granted a supplemental contract as Official Host of the Boys and Girls Sectional Soccer Tournament held at Warren G. Harding Mollenkopf Stadium on 10/14/2023 and 10/17/2023, to be paid from Fund #022, not to exceed \$200.00. (Recommended by S. Chiaro, Superintendent/CEO)

Kim Johnson

- (7) Adult Game Workers for Athletic Events for the 2023-2024 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$11.00/hour
Gate for Boys' Varsity Football	\$11.00/hour
Gates for Boys' Single Middle School Football	\$11.00/hour
Main Ticket Clerk for Varsity Football	\$11.00/hour
Football Chain Coordinator	\$11.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$11.00/hour
Freshmen Football Clock	\$11.00/hour
Lower Level Football Clock	\$11.00/hour
Football Announcer	\$11.00/hour
Football Assistant Announcer	\$11.00/hour
Audio for Football	\$11.00/hour
Video for Football	\$11.00/hour
Computer for Football	\$11.00/hour
Game Book/Statistician for Football	\$11.00/hour
Press Box Host	\$11.00/hour
Officials' Host for Football	\$11.00/hour
7/8 Grade School Volleyball Clock	\$11.00/hour
Gate for Single Girls' Volleyball	\$11.00/hour
Gate for Single Girls' Middle School Volleyball	\$11.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$11.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$11.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$11.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$11.00/hour
Freshman Basketball Clock	\$11.00/hour
Basketball Announcer	\$11.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$11.00/hour
Video for Basketball	\$11.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$11.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$11.00/hour
Security for High School Sporting Event	\$11.00/hour
Security for Single Middle School Events	\$11.00/hour

Game Workers listed below will be paid at above rates according to event/assignment working:

Tyler Wagner

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

k. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics:**

- (1) Richard Lloyd, Code #36, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract.)
- (2) Matthew Nypaver, Code #52.0, Index 3.5, Salary Table B, Assistant Coach, Indoor Track, High School, Warren G. Harding High School (Boys) (100% of contract.)
- (3) Maureen Penny, Code #52.0, Index 3.5, Salary Table B, Assistant Coach, Indoor Track, High School, Warren G. Harding High School (Girls) (100% of contract.)

- (4) Maurice Williams, Code #35.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (50% of contract.)

**High School Advisors & Clubs:**

- (5) Kimberly Anzevino, Code #16, Index 3.0, Salary Table B, Key Club Advisor, High School, Warren G. Harding High School (100% of contract.)

**K-8 Athletic:**

- (6) Alfie Burch, Code #102, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle Schools (Girls) (25% of contract.)
- (7) Scott Lydic, Code #102, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle Schools (Girls) (85% of contract.)

**K-8 Academics:**

- (8) Employment-Classified Co-curricular 2023-2024 School Year, recommendation at the September 26, 2023, Regular Board Meeting, **MOTION NO. 09-2023-207**, Section o, Item no. 10, **T'KeeYah Cambridge**, Code #80.0, Index 4.0, Salary Table B, Destination Imagination Coach, PK-8 Building, Lincoln PK-8 School, **(100% of contract), be RESCINDED.**

**K-8 Advisors & Clubs:**

- (9) Employment-Classified Co-curricular 2023-2024 School Year, recommendation at the September 26, 2023, Regular Board Meeting, **MOTION NO. 09-2023-207**, Section o, Item no. 14, **Montia West**, Code #94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, Jefferson PK-8 School, **(50% of contract), be AMENDED to (100% of contract).**
- (10) Employment-Classified Co-curricular 2023-2024 School Year, recommendation at the September 26, 2023, Regular Board Meeting, **MOTION NO. 09-2023-207**, Section o, Item no. 15, **Darryl Williams**, Code #94.0, Index 3.0, Salary Table B, Junior Robotics Coach, PK-8 Building, Jefferson PK-8 School, **(50% of contract), be RESCINDED.**

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



### **Board's Recommendations**

1. Determining to Proceed with the Submission to the Electors of the School District of the Question of the Renewal of an Existing Tax Levy, Pursuant to Sections 5705.194 to 5705.197 of the Revised Code.

It is recommended the resolution listed below determining to proceed with the submission to the electors of the school district of the question of the renewal of an existing tax levy, pursuant to sections 5705.194 to 5705.197 of the revised code be approved as submitted.

WHEREAS, at an election on November 5, 2013, the electors of the School District approved the renewal of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$3,918,802 each calendar year for a period of 10 years for the purpose of providing for the emergency requirements of the School District pursuant to Sections 5705.194 and 5705.197 of the Revised Code, and

WHEREAS, the authority to levy that \$3,918,802 tax expires with the levy on the 2023 tax list for collection in calendar year 2024; and

WHEREAS, on October 24, 2023, this Board adopted Resolution No. 10-2023-226 declaring it necessary to submit to the electors of the School District the question of renewing all of the existing \$3,918,802 tax levy in excess of the ten-mill limitation for the purpose of providing for the emergency requirements of the School District, for a period of 10 years, commencing with a levy on the tax list for the year 2024 to be first distributed to this Board in calendar year 2025, as described below, a copy of which resolution was certified to the Trumbull County Auditor; and

WHEREAS, in accordance with that Resolution and Sections 5705.03(B) and 5705.195 of the Revised Code, on October 26, 2023, the Trumbull County Auditor certified (on DTE 140M) that (i) the estimated property tax millage required to produce the stated revenue (\$3,918,802), assuming the tax valuation of the School District remains constant throughout the life of the levy, is calculated to be 12.5 mills for each \$1 of taxable value, which amounts to \$438 for each \$100,000 of the County Auditor's appraised value, and (ii) the total taxable value of the School District used in calculating the estimated property tax millage rate is \$315,034,280;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Warren City School District, County of Trumbull, Ohio, that:

Section 1. Determination to Proceed. This Board hereby determines to proceed with the submission to the electors at an election to be held on March 19, 2024, of the question of renewing all of the existing \$3,918,802 tax levy in excess of the ten-mill limitation for the purpose of providing for the emergency requirements of the School

District for a period of 10 years (commencing with a levy on the tax list and duplicate for tax year 2024 for first collection in calendar year 2025), at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Trumbull County Auditor to be 12.5 mills for each \$1 of taxable value, which amounts to \$438 for each \$100,000 of the County Auditor's appraised value.

Section 2. Certification and Delivery of Materials to Board of Elections. The Treasurer be and is hereby directed to deliver or cause to be delivered (i) a certified copy of Resolution No. 10-2023-226 referred to in the third preamble to this Resolution, (ii) the certificate (on DTE 140M) of the Trumbull County Auditor referred to in the fourth preamble to this Resolution (and if that certificate is later replaced or reissued by the County Auditor, then the replaced or reissued version), and (iii) a certified copy of this Resolution, to the Trumbull County Board of Elections before the close of business on Wednesday, December 20, 2023. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of the School District, all in accordance with law.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

11b. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*

*Investigate of Charges or Complaints Against Public Employee*

*Conference with an Attorney Involving Pending Legal Action*

*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*

*Preparing for, Conducting or Reviewing Negotiations with Public Employees*

*Matters Required to be Kept Confidential by State or Federal Law*

*District Security Arrangements and Emergency Response Protocols*

*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep

11/20/2023