AGENDA
Board of Education
Warren City School District
Regular Meeting – November 27, 2018 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1	Call	to	Ord	ler
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2.	Roll	Call	by	Αp	prove	d F	Rotation
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Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

AC \_\_\_\_\_ RF \_\_\_\_ JL \_\_\_\_ PL \_\_\_\_ RP \_\_\_

#### 3. Executive Session

	the provisions of ORC 121.22, the Warren City Board of Education recessed to tive Session at p.m. to discuss:
A.	Consideration of Appointment, Employment, Promotion, etc. of Public Employees
B.	Investigation of Charges or Complaints Against Public Employee
C.	Conference with an Attorney Involving Pending Legal Action
D.	Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
E.	Preparing for, Conducting, or Reviewing Negotiations with Public Employees
F.	Matters Required to be Kept Confidential by State or Federal Law
G.	District Security Arrangements and Emergency Response Protocols
H.	Consideration of Confidential Information Related to Economic Development Project

4.	<u>Communications</u>
5.	Adoption of Agenda Replacement Page 14
	AC RF JL PL RP
6.	Treasurer's Report
7.	Superintendent's Report A. Progressbook Update
8.	Board of Education Committee Reports A. Athletics (John Lacy and Patti Limperos) B. Finance Advisory (Andre Coleman and John Lacy) C. Board Policies and Guidelines (Bob Faulkner and Regina Patterson) D. Legislative Liaison (Patti Limperos and Regina Patterson) E. TCTC Board Representative (Bob Faulkner) F. School Improvement (Andre Coleman and John Lacy)
9.	Old Business
10.	New Business

# **Treasurer's Recommendations**

## 1. Minutes

It is recommended the resolution listed below regarding the October, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Special Board Meeting held October 10, 2018 Regular Board Meeting held October 30, 2018

AC	RI	F ,	JL	PL	RP	

# 2. <u>Monthly Financial Statement</u>

It is recommended the resolution listed below regarding the October, 2018 financial statement and short term investments made by the Treasurer during October, 2018, EXHIBIT A, (pp. 24 - 25), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	All Other Funds	Total All Funds
Beginning Balance July 1, 2018	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
October Receipts	6,059,611.20	2,485,976.04	8,545,587.24
FTD Advances In	-0-	-0-	-0-
FTD Receipts	27,275,346.97	9,216,973.16	36,492,320.13
MTD Expenditures	5,679,960.45	2,093,658.34	7,773,618.79
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	24,401,015.29	8,085,194.36	32,486,209.65
<b>Ending Balance</b>			
October 31, 2018	37,479,994.85	18,162,967.85	55,642,962.70

BE IT FURTHER RESOLVED that the following short-term investments be approved:

	Fund		Amount			
	General Fund			\$52,245.62		
	006-0000 FS-Food Se	ervice		1,886.16		
	Auxiliary Services		83.			
	Total			\$54,215.47		
AC _	RF	JL	_ PL _	RP		

## 3. Appropriation Budget

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

a. Fund/S.C.C.: Expanding Opportunities for Each Child

Fund #572, S.C.C. #9239

Amount: \$450,000.00 (three year total)

Funding: Through the U. S. Department of Education Title I

Direct Student Service Grant CFDA#84.010A.

Period: June 13, 2018, through June 30, 2020. Exect. Director: Regina Teutsch, Curriculum and Instruction

Purpose: To provide participation in a collaborative grant of which

Warren City Schools is the Fiscal Agent, consisting of 21 districts seeking to expand opportunities to support Career

Pathway Developments for students.

## **Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1300	400	9239	Purchased Services	\$86,280.00
572	1300	500	9239	Materials/Supplies	5,520.00
572	2100	400	9239	Purchased Services	83,700.00
572	2100	400	9239	Purchased Services	1,125.00
572	2200	400	9239	Purchased Service	51,475.00
572	2500	500	9239	Materials/Supplies	5,500.00
572	2800	400	9239	Transportation	<u>16,400.00</u>
				Total:	\$250,000.00

AC	,	RF	JL	PL	RP	

## 4. Revised Appropriation Budgets

It is recommended the resolution listed below for a revised appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

a. Fund/S.C.C.: Title I

Fund #572, S.C.C. #9119

FY19 Apprn.: \$4,070,947.71 Rev. Apprn.: \$4,794,441.48

Exec. Director: Christine Bero, State and Federal Programs

Purpose: \$723,493.77 increase due to additional funds and

carryover.

b. Fund/S.C.C.: Title I - Neglected

Fund #572, S.C.C. #9129

FY19 Apprn.: \$59,979.83 Rev. Apprn.: \$89,900.30

Exec. Director: Christine Bero, State and Federal Programs

Purpose: \$29,920.47 increase due to carryover.

c. Fund/S.C.C.: Title I - Delinquent

Fund #572, S.C.C. #9229

FY19 Apprn.: \$72,307.65 Rev. Apprn.: \$78,119.37

Exec. Director: Christine Bero, State and Federal Programs

Purpose: \$5,811.72 increase due to carryover.

d. Fund/S.C.C.: Title II

Fund #590, S.C.C. #9109

FY19 Apprn.: \$382,379.11 Rev. Apprn.: \$578.498.55

Exec. Director: Christine Bero, State and Federal Programs Purpose: \$196,119.44 increase due to carryover.

	FY19 Apprn.: Rev. Apprn.: Exec. Director: Purpose:	Fund #599, S.C.C. #9019 \$238,691.59 \$264,741.27 Christine Bero, State and Federal Programs \$26,049.68 increase due to carryover.
f.	Fund/S.C.C.:	Auxiliary Services Fund #401, S.C.C. #9229
	FY19 Apprn.: Rev. Apprn.:	\$200,051.96 \$234,915.21

Title IV-A

Fund/S.C.C.:

e.

Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$34,863.25 increase due to carryover.

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#### Superintendent's Recommendations

1. Ratification of Collective Bargaining Agreement with International Union of Operating Engineers Local Union 95

It is recommended the resolution listed below ratifying the Collective Bargaining Agreement between the Warren City Board of Education and the International Union of Operating Engineers Local Union 95, for the period July 1, 2018 through June 30, 2021, be approved as submitted.

WHEREAS, the International Union of Operating Engineers Local Union 95 has advised the Warren City Board of Education that their membership has ratified the Collective Bargaining Agreement for the period July 1, 2018 through June 30, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the Collective Bargaining Agreement with the International Union of Operating Engineers Local Union 95, <u>EXHIBIT B</u>, (pp. 26 – 64), be approved.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be, and the same hereby are, authorized and directed to take all lawful steps necessary to implement said Collective Bargaining Agreement, including the execution of applicable "412 Certificate."

AC	RF	JL	PL	_	RP	

## 2. <u>2018-19 School Calendar for Teachers and Students - AMENDMENT</u>

It is recommended the resolution listed below AMEND the 2018-19 School Calendar approved at the Regular Board Meeting held on October 30, 2018, MOTION NO. 10-2018-239 be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, <u>EXHIBIT C, (p. 65)</u>, is hereby adopted for the 2018-19 academic year as stated in the Exhibit.

Change from: Monday, August <u>20</u>, 2019, Teacher Inservice Change to: Monday, August <u>19</u>, 2019, Teacher Inservice

Change from: Wednesday, August 21, 2019, Frist Day of Students Change to: Tuesday, August 20, 2019, First Day for Students

AC	RF	JL	_	PL	RP	)

## 3. <u>Disposal by On-Line Public Auction of Warren City School Equipment</u>

It is recommended the resolution listed below to dispose of equipment be approved as submitted.

WHEREAS, Board-owned equipment located at 745 Pine Ave., Warren, Ohio 44483 is no longer of use to the School District;

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, that such equipment shall be disposed of by Basinger Auction Service Ltd., 11120 Market St., North Lima, Ohio 44452 with an On-Line Public Auction.

BE IT FURTHER RESOLVED that the Board or its representatives may reject any or all offers or bids.

ΒE	ΙT	FIN	<b>ALLY</b>	RESOL	_VED	that	the	funds	received	from	such	disposal	shall	be
dep	osi	ted ir	n the	General	Fund	of the	e Sc	hool D	istrict for	further	accou	unt appro	priatio	n.

AC RF JL PL RP	AC	RF	JL	PL	RP	
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## 4. <u>Tuition Reimbursement</u>

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

<u>Certificat</u>	<u>ed – 2018-201</u>	<u>19 School Year:</u>		
PITZULC	\$ 400.00			
AC	RF	JL	PL	RP

## 5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

	Brief Description of Gifts	
Benefactors	and/or Services	
Anonymous	PBIS/Pupil Prizes	
	Monetary Donation	[1]
	Value: \$500.00	
Kiwanis Club of Warren	Transportation	
	Monetary Donation	[2]
	Value: \$1,000.00	

[1] [2]							
AC _	RF	JL	PL	RP			

#### 6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

#### CERTIFICATED:

#### a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Barbara Guliano, School Counselor, retirement effective the close of the day, 05/31/2019.
- (2) Luann Mathews, School Speech Language Pathologist, retirement effective the close of the day, 05/31/2019.
- (3) Kathleen Rider, Media Specialist, retirement effective the close of the day, 11/26/2018.

#### b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kathleen Berlin-Bates, Special Education Teacher, Leave of Absence, effective 11/16/2018.
- (2) Steven Lucko, Secondary Education Teacher, Leave of Absence, without pay or benefits, effective 11/25/2018 and for the duration of the 2018 19 school year.
- (3) Donato Nerone, Secondary Education Teacher, Leave of Absence, effective 11/01/2018.
- c. <u>Appointments Certificated Hourly Employment (2018-19 School Year)</u>

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contract for the purpose of providing tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 10/29/2018 through 05/16/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9129, not to exceed \$2,700.00 (Recommended by C. Bero, State & Federal Programs)

Carl Clark

(2) Supplemental Contracts for WGH Afterschool Tutoring for 10/08/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9119, not to exceed \$26.01 each (Recommended by C. Bero, State & Federal Programs)

Joan Elliott David Meese
Kyle Irish Mary Jo Pardee
Khristine Krcelic Thomas Riedel

(3) Supplemental Contract for WGH Afterschool Tutoring Intervention-EL (English Learners), effective 11/12/2018 through 12/20/2018, \$26.01 per an hour, on an as needed basis to be paid from Title I-A Fund #572, SCC #9119, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

#### Cheyanne Burns

(4) Supplemental Contract for services of Site Coordinator for the afterschool program "Challenge in Fitness and Wellness" servicing grades 5-8 at the McGuffey PK-8 School, effective 11/26/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from Turning Foundation Grant #018, SCC #9960, not to exceed \$943.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

#### Jill Redmond

- (5) Supplemental Contract for William Nicholson, Home Site Sectional Manager, Media Coordinator and Administrative/Financial Coordinator Division II and III, Boys' Football, held on 11/02/2018 and 11/16/2018, to be paid from Fund #022, not to exceed \$900.00 (Recommended by S. Chiaro, Superintendent)
- (6) Supplemental Contract for Shannon Superak-Skiles, Home Site Assistant Manager, Home Site Ticket Manager Division II and III, Boys' Football, held on 11/02/2018 and 11/16/2018, to be paid from Fund #022, not to exceed \$400.00 (Recommended by S. Chiaro, Superintendent)
- (7) Supplemental Contract for Home Instruction, effective 11/27/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$3,300.00 (Recommended by J. Myers, Special Education)

#### **Christopher Lowry**

(8) Supplemental contract for the WGH 1 – 5 After School Program, effective 11/12/2018 through 6/7/2019, 26.01 per an hour, on an as needed basis, to be paid through Fund #516, SCC #9910, not to exceed \$4,000.00 (Recommended by J. Myers, Special Education)

Johnathan Bacak

#### CLASSIFIED:

## d. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Dean LaSalandra, Substitute Educational Assistant, Salary Table M, effective 12/20/2018.
- (2) Carol Shaffer, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective the close of the day 11/09/2018.

#### e. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Barbara Jackson, High School Receptionist at Monroe, Warren G. Harding High School, Salary Table E, effective 11/30/2018.
- (2) Angela McCollough, Cook, Willard PK-8, Salary Table G, effective 12/06/2018.
- (3) Eutonia Nance, General Helper 7.0 hpd, Willard PK-8, Salary Table G, effective 10/01/2018.
- (4) Kevin Stringer, Title I Parent/Family Engagement Coordinator, Administration, Salary Table L, effective 10/19/2018.
- (5) Montia West, Pod Secretary, Jefferson PK-8, Salary Table E, effective 12/21/2018.

### f. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

(1) Cynthia Miller, Secretary to Executive Director of State/Federal Programs, Administration, Salary Table E, Pay Range V, 260-262 Day (52 Week) Contract, to Payroll Clerk, Administration, Salary Table E, Pay Range VI, 260-262 Day (52 Week) Contract, effective 12/10/2018. (Vacancy created due to resignation/retirement)

#### g. <u>Substitute Employment Additions – Classified</u>

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

(1) Shadiya Kennedy, Substitute Educational Assistant, Salary Table M, effective 11/05/2018.

#### h. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) King Garner, Interim Community Liaison, Lincoln PK-8, Salary Table L, effective 11/26/2018.
- (2) The following individual be granted a supplemental contract to provide 1:1 educational assistant services for a student at TCTC on NEOEA Day, November 16, 2018, as needed, to be paid from Fund #516 SCC #9910, at their current hourly rate, not to exceed \$65.00. (Recommended by J. Myers, Special Education)

Linda Trisler

i. <u>Substitute Classified Appointment(s) 2018-2019 School Year. Base salary per</u> Board approved Salary Table M, as needed. WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>		
Stacey Denovchek	Substitute Bus Driver		
Joseph Jennings	Substitute Bus Driver		

#### j. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated

persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

# K-8 Advisors & Clubs:

(1)	Junior Robotics Coach – McGuffey PK-8 School – Code 95.0, Index 2.0 Salary Table B. (100% of contract)							
	Amanda Colbert	Amanda Colbert						
AC	RF	JL	PL	RP				

# **Board's Recommendations**

## 11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees Matters Required to be Kept Confidential by State or Federal Law

12.	Executive	Session

		r the provisions of utive Session at _			y Board of Educa	tion recessed to			
	A.	Consideration of Employees	Appointment,	Employment, F	Promotion, etc. of	Public			
	B.		Charges or Cor	nplaints Agains	st Public Employe	е			
	C. Conference with an Attorney Involving Pending Legal Action								
	D.	Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding							
	E.	, , ,							
	F.				tate or Federal La				
	G.	District Security Arrangements and Emergency Response Protocols							
	H.	Consideration of Confidential Information Related to Economic Development Project							
	AC _	RF	JL	PL	RP				
13.	<u>Reco</u>	nvened Board Me	eting	p.m.					
14.	14. <u>Adjournment</u> p.m.								
	AC _	RF	JL	PL	RP				
SC:te	ep 6/2018								