

AGENDA
Board of Education
Warren City School District
Regular Meeting – November 18, 2014 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

Addendum: Page 23a

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. Regina Teutsch – WCSD Curriculum Council
 - B. Mark Leiby – Review Title I Parent Policy 2261.01
 - C. Steve Chiaro – Superintendent's Advisory Council
 - D. Kelly Hutchinson – Jefferson Preschool Five Star Rating
8. Board of Education Committee Reports
 - A. Athletics *(Andre Coleman and Bob Faulkner)*
 - B. Finance Advisory *(Andre Coleman and John Lacy)*
 - C. Board Policies and Guidelines *(Regina Patterson)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
 - F. Urban Commission *(Patti Limperos and Regina Patterson)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the October, 2014 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Work Session held October 7, 2014

Special Board Meeting (Board Retreat) held October 17, 2014

Regular Board Meeting held October 28, 2014

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the October, 2014 financial statement and short term investments made by the Treasurer during October, 2014, EXHIBIT A, (pp. 26 - 27) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2014	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
October Receipts	5,531,220.21	1,140,789.68	6,672,009.89
FTD Advances In	-0-	-0-	-0-
FTD Receipts	24,198,403.32	7,434,913.90	31,633,317.22
MTD Expenditures	6,127,294.10	2,330,482.32	8,457,776.42
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	21,372,313.84	7,174,455.54	28,546,769.38
Ending Balance			
October 31 , 2014	17,270,395.07	16,222,969.91	33,493,364.98

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$89,538.91
002-9003 School Improvement Bond	6.43
004-9003 Building – Local Funds	0.61
006-0000 FS-Food Service	4,629.69
008-Endowment	79.79
Auxiliary Services	213.79
Total	<hr/> \$94,469.22

AC _____ RF _____ JL _____ PL _____ RP _____

3. 2014-15 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2014-15 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2014-15 Co-curricular Activity Account:

Fund/S.C.C. Activity Code/Name

Warren G. Harding High School

300-9022 SAPB22 – Quiz Bowl

Lincoln PK-8

300-9024 SA24YB - Yearbook

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Memorandum of Understanding to the Ohio Association of Public School Employees, Chapter 288, Collective Bargaining Agreement

It is recommended the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the Ohio Association of Public School Employees, Chapter 288, relative to all Cook Helpers who substitute in a position of Cook be paid an additional amount per hour, not to exceed one dollar (\$1.00), be approved as submitted.

WHEREAS, this Memorandum of Understanding has as its purpose the promotion and continuation of harmonious relations between the Warren City Board of Education and the Ohio Association of Public School Employees, Chapter 288 to provide a fair and reasonable method of enabling employees covered hereunder to participate through Union representation in the establishment of the terms and conditions of their employment.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding with the Ohio Association of Public School Employees, Chapter 288, EXHIBIT B, (p. 28), for the Cook Helpers who substitute in a position of Cook be paid an additional amount per hour, not to exceed one dollar (\$1.00), to begin the first day and for all time thereafter.

BE IT FUTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 7450 (Revised) FINANCE
PROPERTY INVENTORY

AC _____ RF _____ JL _____ PL _____ RP _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Robert N. Angelo	WWR Memorial Project Monetary Donation Value: \$500.00	[1]
Anonymous Donor	Lady Raider Basketball Team Monetary Donation Value: \$500.00	[2]
House of Portraits	WGH Student Council Monetary Donation Value: \$50.00	[2]
Diane Sauer	Game Changers Monetary Donation Value: \$100.00	[3]

[1] To be used to support the Warren Western Reserve Memorial Project.

[2] To be used to support the students at Warren G. Harding High School.

[3] To be used to support the students of the Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

MORGAN, Gregory \$ 360.00

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee(s) have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement(s) are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement(s) are accepted with regret, but with best wishes and sincere appreciation.

- (1) Judith Fabian, Elementary Education Teacher, retirement effective the close of the day, May 29, 2015.
- (2) Jeanne Killen, Secondary Education Teacher, retirement effective the close of the day, May 29, 2015.
- (3) Lynda Laurich, Special Education Teacher, retirement effective the close of the day, May 29, 2015.
- (4) Elizabeth Lowe, Elementary Education Teacher, retirement effective the close of the day, May 29, 2015.
- (5) Patricia Rusk, Substitute Teacher, retirement effective the close of the day, May 30, 2014.

b. Reinstatement – Certificated

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jillian Oswald, Teacher, Salary Table A, Step B-07, Limited Contract, effective January 20, 2015 and for the duration of the 2014-15 School Year (From Leave of Absence Without Pay or Benefits.)

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Brandi Gazso, Early Childhood Education Teacher, effective October 20, 2014, concurrent with applicable sick leave.
- (2) Charlotte Rogers, Elementary Education Teacher, effective November 18, 2014, concurrent with applicable sick leave.

d. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Mallory Barbone, Building Substitute Teacher, resignation effective the close of the day, November 20, 2014.

e. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Resident Educator Coordinator, effective for the 2014-15 school year, to be paid based on the beginning teacher's salary – Bachelor's, at an index of six (6) percent, \$1,936.62, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

- (2) Supplemental Contract for Home Instruction, effective 10/01/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

William Sanders

- (3) Supplemental Contract for Special Education Teacher attending SST5 Parent-Teacher Training Session for the 2014-15 school year, \$24.21 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9510 (Recommended by J. Myers, Special Education)

Heather Guthrie

- (4) Supplemental Contract for the purpose of participating on the Building Leadership Team at each PK-8 and the High School and attending the monthly meetings as scheduled, effective 08/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State/Federal Programs and Technology)

McGuffey

Stacy Marciano

- (5) Supplemental Contracts for the purpose of attending a monthly district preschool meeting, training, Step Up to Quality preparation for site visit, effective 11/03/2014 through 04/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC 9115, ECEX Fund #439, SCC 9125, not to exceed 16 hours (Recommended by M. Leiby, State/Federal Programs)

Rachel Brent
Stephanie Gilligan
Kelly Hutchison
Jessica Logan
Leslie Readman
Denise Roberts
Brandi Shrock

- f. Building Substitute Teacher Appointment(s) (2014-15 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Orbin Holland	01/20/2015	Jefferson PK-8

- g. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kyle Ecklund	11/05/2014
Darla Plant	11/05/2014
David Walker	11/07/2014

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Principals, Supervisor of Technology)

PK-8 Academics:

(1) Supplemental Contract approved at the October 28, 2014 Regular Board Meeting, **MOTION NO. 10-2014-257**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year), K-8 Academics, Item No. 34, Challenge 24 Coach - Code #80, Index 2.0, Nicole Varley, Jefferson PK-8 (Gr. 6-8), 100% of Contract, Salary Table B., be **RESCINDED**.

(2) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Daniel Stark Jefferson PK-8 (Gr. 6-8)
Melissa Givens Lincoln PK-8 (Gr. 6-7)

(3) Supplemental Contract approved at the October 28, 2014 Regular Board Meeting, **MOTION NO. 10-2014-257**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year), K-8 Academics, Item No. 44, Spelling Bee Coach - Code #90, Index 2.0, Tammi Penman, Lincoln PK-8, 100% of Contract, Salary Table B., be **RESCINDED** and **AMENDED** as follows:

Tammi Penman Lincoln PK-8 (Gr. 3-5) 100% of Contract
Tammi Penman Lincoln PK-8 (Gr. 6-8) 100% of Contract

PK-8 Advisors & Clubs:

- (4) Supplemental Contract approved at the October 28, 2014 Regular Board Meeting, **MOTION NO. 10-2014-257**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year), K-8 Advisors & Clubs, Item No. 45, Dramatics Coach - Code #93, Index 4.6, Salary Table B., be **AMENDED** as follows:

Christine DePascale, Lincoln PK-8, 50% of Contract **RESCIND**
 Lisa Scavnicky-Mamula, Lincoln PK-8, from 50% **TO 100%**

PK-8 Athletics:

- (5) Supplemental Contract approved at the October 28, 2014 Regular Board Meeting, **MOTION NO. 10-2014-257**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year), K-8 Athletics, Item No. 55, Faculty Manager – K-8 (with football) - Code #105, Index 12.0, Salary Table B., Thomas Crockett, McGuffey PK-8 be **RESCINDED**. (Previously approved at the 07/15/2014 Regular Board Meeting received 50% of Contract.)

PK-8 Other:

- (6) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Lori Orr	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferrari	Willard PK-8

- (7) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Joy Angelo	Jefferson PK-8
Melissa Givens	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

- (8) IT Resource Liaison (6-8) – Code #122, Index 3.5, Salary Table B.

Jillian Oswald	Jefferson PK-8	92% of Contract
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CLASSIFIED:

- i. **Retirement – Classified**

WHEREAS, the following employees have worked or received working credit qualifying for retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Eilleen Szitas, Night Janitor – Area #5, Jefferson PK-8, Salary Table D, effective 11/30/14.

j. Resignations – Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Patricia Limber, Food Service Helper, Willard PK-8, Salary Table G, effective 09/30/14.

k. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 95, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Carrie Reger, 5 Hour Delivery Person, Warren City School District, Salary Table D effective 08/20/2014. (60 days probationary period successfully completed as of 11/12/2014) (Recommended by W. Kush/Maintenance)

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Dormay Burk, from Secretary C, Warren G. Harding High School, Salary Table E, Pay Range III, to Clerk Typist, Guidance Office, Warren G. Harding High School, Salary Table E, Pay Range III, effective 10/29/2014.
- (2) Michael Dean, from Night Janitor Area #7, Jefferson PK-8 Building, Salary Table D, to Night Janitor Area #7, McGuffey PK-8 Building, effective 11/10/2014.

- (3) Anita McNair, from Receptionist, Warren G. Harding High School, Salary Table E, Pay Range II, to Secretary E/Registration Area, Warren G. Harding High School, Salary Table E, Pay Range II, effective 10/29/2014.
- (4) Nancy Pappas, from Clerk Typist, Guidance Area, Warren G. Harding High School, Salary Table E, Pay Range III, to Secretary C/Reception Area, Warren G. Harding High School, Salary Table E, Pay Range III, effective 10/29/2014.
- (5) Stephanie Weber, from Secretary E/Registration, Warren G. Harding High School, Salary Table E, Pay Range II, to Receptionist, Warren G. Harding High School, Salary Table E, Pay Range II, effective 10/29/2014.
- (6) Sarah Williams, from Food Service Helper, 4.0 hours per day, Warren G. Harding High School, Salary Table G, to Food Service Helper, 4.0 hours per day, Jefferson PK-8 Building, Salary Table G, effective 11/16/2014.

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Karen Crawford, Substitute Food Service Helper, effective 11/05/2014.
- (2) Crystal Johnson, Substitute Night Janitor, effective 11/11/2014.
- (3) Vickie Ostetrico, Substitute Educational Aide, effective 11/05/2014.
- (4) Jasmine Smith, Substitute Educational Aide, effective 10/27/2014.

n. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Football – Assistant Football Coach – High School - Warren G. Harding High School (Boys) – Code #48, Index 16.0, Salary Table B. (91% of contract)

Daniel Stella

High School Other:

- (2) IT Resource Liaison (Grades 9-12) - Code #78, Index 3.5, Salary Table B. (100% of contract)

Joseph Espino
Aaron Schwab

PK-8 Athletics:

- (3) Basketball – 7th Grade Head Coach – Middle School – McGuffey K-8 Building (Boys) – Code #101, Index 8.0, Salary Table B. (100% of contract)

Tony Reed

- (4) Football – 8th Grade Head Coach – Middle School White (Boys) – Warren Middle Schools – Code #108, Index 8.0, Salary Table B. (25% of contract)

James Thompson

- (5) Football – 7th Grade Head Coach – Middle School Gold (Boys) – Warren Middle Schools – Code #107, Index 8.0, Salary Table B. (25% of contract)

James Thompson

PK-8 Other:

- (6) IT Resource Liaison (Grades PK-2) - Code #120, Index 3.5, Salary Table B. (100% of contract)

Frank Bosak

- (7) IT Resource Liaison (Grades 6-8) - Code #122, Index 3.5, Salary Table B. (100% of contract)

Howard Sutton	Willard 6-8
Joshua Zackeroff	McGuffey 6-8
Richard Taneri	Lincoln 6-8

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract for ELL (English Language Learner) interpreter/tutor services effective November 5, 2014 to June 30, 2015, on an as needed basis, at a rate of \$18.00 per hour, to be paid through BBITJ, Fund #001. (Recommended by R. Teutsch/ Curriculum & Instruction Department)

Hilda Macin

- (2) The following individuals are to be given a supplemental contract for the purpose of attending monthly District Step Up to Quality pre-school meetings, training and preparation for site visits, at their current hourly rate, from November 3, 2014 through March 31, 2015, not to exceed 16 hours, to be paid through ECE Fund #439, SCC 9115, ECEX Fund #439, SCC 9125. (Recommended by M. Leiby/Executive Director of State/Federal Programs)

Holly Chambers
 Julie Hunter
 Jasmine Jackson
 Rebecca Karafa
 Kelly Kroynovich
 Katherine Ohlin

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
11/12/2014