



AGENDA

Board of Education

Warren City School District

Regular Meeting – November 17, 2015 – 6:00 p.m.

Administration Building, Harriet T. Upton Room

This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Reconvened Board Meeting - _____ p.m.

5. Communications

6. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

- A. Reid Young, WGH Band Director – Overnight/Extended Band Trip
- B. Steve Chiaro and Mike Wasser - NEOLA v. OSBA Expenses
- C. Steve Chiaro – Juvenile Detention
- D. Jill Merolla – Grants and District Development

10. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Bob Faulkner)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. Urban Commission *(Patti Limperos and Regina Patterson)*

11. Old Business

12. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the October, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held October 6, 2015
Special Board Meeting held October 20, 2015
Regular Board Meeting held October 27, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the October, 2015 financial statement and short term investments made by the Treasurer during October, 2015, EXHIBIT A, (pp. 29 – 30), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
October Receipts	5,455,218.65	1,367,332.94	6,822,551.59
FTD Advances In	-0-	-0-	-0-
FTD Receipts	23,827,848.29	7,213,453.96	31,041,302.25
MTD Expenditures	6,166,005.92	2,315,963.18	8,481,969.10
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	21,541,444.27	8,093,966.10	29,635,410.37
Ending Balance October 31, 2015	20,963,617.10	16,076,620.18	37,040,237.28

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$27,306.93
002-9003 School Improvement Bond	21.49
004-9003 Building – Local Funds	2.02
006-0000 FS-Food Service	1,389.48
008-Endowment	20.99
Auxiliary Services	24.31
Total	<hr/> \$28,765.22

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT B, (pp. 31), for fiscal year ending June 30, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Resolution Approving Second Amendment to Amended and Restated Consortium Agreement of Ohio School Benefits Cooperative

It is recommended the resolution listed below to approve a Second Amendment to Amended and Restated Consortium Agreement of the Ohio School Benefits Cooperative be approved as submitted

WHEREAS, the Warren City School District is a Consortium Member of the Ohio School Benefits Cooperative (“OSBC”); and

WHEREAS, this Board desires to amend the Amended and Restated Consortium Agreement of OSBC, as amended (the “Consortium Agreement”), as set forth in the attached, EXHIBIT C, (pp. 32), Second Amendment (the “Second Amendment”); and

WHEREAS, the Second Amendment will become effective in accordance with the Consortium Agreement upon the approval of at least two-thirds of the Consortium Members;

THREFORE, BE IT RESOLVED that this Board hereby approves the Second Amendment; and

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to provide a certified copy of this resolution to OSBC; and

BE IT FURTHER RESOLVED THAT THIS Board has determined that all formal actions of this Board concerning and relating to the adoption of the resolution were adopted in an open meeting of this Board in compliance with Ohio law, and that all deliberations of this Board and any of its committees that resulted in such formal action were open to the public when required by Ohio law.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Schermer and DiYorio Grant
Fund #007, S.C.C. #9611
- Amount: \$10,000.00
- Funding: Through the Schermer Charitable Trust and DiYorio Charitable Foundation
- Period: October 30, 2015 through June 30, 2016
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To provide funds for supplies, field trips, technology, family events and student incentives for the K-12 schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	400	9611	Purch. Serv/Transp.	\$5,487.61
007	1100	500	9611	Supplies	<u>4,512.39</u>
				Total:	\$10,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

6. Revised Appropriation Budgets

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Special Education, Part B-IDEA
Fund #516, S.C.C. #9610
- FY2016 Apprn.: \$1,443,822.31
- Rev. Apprn.: \$1,774,643.05
- Exec. Director: Jennifer Myers, Special Education
- Purpose: \$300,820.74 increase due to additional allocation from the Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Wendy Hartzell

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Principals Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Principals Evaluation System evaluator be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employee has passed and met the appropriate standards adopted by the state board of education and is considered a credentialed evaluator for the 2015 – 2016 and 2016 – 2017 school years.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES
James Rasile

AC _____ RF _____ JL _____ PL _____ RP _____

3. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: St. Patrick's Day Parade
Chicago, Illinois
- Class/Group: WGH Marching Band
- Dates of Trip: March 11, 2016 returning March 13, 2016
- Principal: Dante Capers
- Sponsor: Reid Young
- Cost: \$479.00 per student.
- Funding: Fundraising and Parents
- Purpose of Trip: To perform in front of a large audience and exposure to performing arts activity through the Blue Man Group.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Principal Monetary Donation Value: \$1,000.00	[1]
Anonymous Donor	WGH Prep/Quiz Bowl Monetary Donation Value: \$500.00	[1]
Anonymous Donor	WGH Ski Club Monetary Donation Value: \$1,500.00	[1]
Jim Frazier Memorial Fund	WGH Prep/Quiz Bowl Monetary Donation Value: \$100.00	[1]
PNC Bank	WCS Preschool Program Mobile Planetarium Estimated Value: \$3,000.00	[2]
Rondinelli Tuxedo	WGH Cheerleaders Monetary Donation Value: \$39.00	[1]

- [1] To be used to support the students of Warren G. Harding High School.
- [2] To be used to support the Preschool students of Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2015-2016 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Certificated Appointment/Reappointments approved at the May 26, 2015, Regular Board Meeting **MOTION NO. 05-2015-118**, Item 3., Appointment/Reappointments of Instructional Staff Members – 2015-16 School Year, EXHIBIT C, (p. 38), **Theresa Chucksa, Step B18-11** be **AMENDED TO B18-10**.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Christine Groves, Speech Language Pathologist, Leave of Absence, effective 11/09/2015.

c. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of providing instruction in the Third Grade After School Reading Support Program at each PK-8 School, effective 10/05/2015 through 11/14/2015, \$24.57 per an hour, on an as needed basis, to be paid from Title I Fund #536, SCC 9616, not to exceed \$1,000.00 each (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Laura Crank
Lori Voytko
Michelle Gibson-Williams

- (2) Supplemental Contract for the purpose of providing tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 11/02/2015 through 05/27/2016, \$24.57 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC 9126 (Recommended by C. Bero, State & Federal Programs)

Alexis Williams

- (3) Supplemental Contract for Home Instruction, effective 08/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Susan Senvissky

- d. Building Substitute Teacher Appointment(s) (2015-16 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Kristine Smith	11/02/2015	Lincoln PK-8
Julian Walker	11/02/2015	Lincoln PK-8

- e. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Lorraine Dziedzic	10/26/2015
John Moran	11/09/2015

f. Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The

supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Principals, and Athletic Director)

General:

(1) Supplemental Contract approved at the October 27, 2015 Regular Board Meeting, **MOTION NO. 10-2015-252**, Section j., Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year), General, Item No. 1, Mentor Teacher – One on One - Code #2, Index 3.5, Teacher Mentor – Patricia Fisher, Mentee – Drake Jesse, Willard PK-8, 100% of Contract, Salary Table B., be **RESCINDED**.

(2) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

<u>Teacher Mentor</u>		<u>Mentee</u>
Nicole Pegg	Harding	Dylan Louis

(3) Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

<u>Teacher Mentor</u>	<u>Mentee</u>
Patricia Fisher	Drake Jesse

High School Athletics:

(4) Basketball – Head Coach (Boys) – Code #36, Index 30.0, Salary Table B.

Andrew Vlajkovich

(5) Basketball – Assistant Coach (Girls) – Code #38, Index 16.0, Salary Table B.

Marc Komlanc

K-8 Academics:

(6) Destination Imagination Coach - Code #81, Index 4.0, Salary Table B.

Lindsey Komora Willard PK-8 (Gr. 6-8)

(7) Supplemental Contract approved at the October 27, 2015 Regular Board Meeting, **MOTION NO. 10-2015-252** Section j., Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year), K-8 Academics, Item No. 31, Challenge 24 Coach - Code #80, Index 2.0, **Melissa Givens**, Lincoln PK-8 (Gr. 6-8), 100% of Contract, Salary Table B., be **RESCINDED**.

(8) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman Lincoln PK-8

(9) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Annette McCorvey Lincoln PK-8

K-8 Advisors & Clubs:

(10) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Sher’ee Glover Willard PK-8

K-8 Athletics:

(11) Basketball – Head Coach (Boys – 8th) – Code #102, Index 8.0, Salary Table B.

Stephen Bero Willard PK-8

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the following employees have worked or received working credit qualifying for retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

(1) Linda Seagraves, PK-8 Pod Secretary, Lincoln PK-8, Salary Table E, effective 10/30/2015.

h. Initial Regular Employment – Classified

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

(1) Initial Regular Employment – Classified approved at the October 6, 2015 Regular Board Meeting, **MOTION NO. 10-2015-233**, Section H, Item No. 1, Keith Armistead, Night Janitor, McGuffey PK-8, Area #4, Salary Table D, completed his **60 day probation** effective **07/06/2015**, be **AMENDED**, as follows:

Initial Regular Employment – Classified, Keith Armistead, Night Janitor, McGuffey PK-8, Area #4, Salary Table D, completed his **30 day probation** effective **08/17/2015**.

(2) Crystal Johnson, Night Janitor, Lincoln PK-8, Area #9, Salary Table D, effective 08/17/2015, (30 days probationary period successfully completed as of 09/28/2015) (Recommended by W. Kush/Maintenance)

(3) Carmella Rosasco, Night Janitor, Administration, Salary Table D, effective 08/31/2015, (30 days probationary period successfully completed as of 10/12/2015) (Recommended by W. Kush/Maintenance)

- (4) Jamahl Martin, 5 Hr. Night Janitor, Monroe Building, Salary Table D, effective 08/31/2015, (30 days probationary period successfully completed as of 10/13/2015) (Recommended by W. Kush/Maintenance)

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Judy Clark, from Secretary D-Attendance, Warren G. Harding High School, Salary Table E, Pay Range III, to PK-2 Pod Secretary, Lincoln PK-8 School, Salary Table E, Pay Range IV, effective 11/09/2015. (Position opening due to retirement)
- (2) Susan Manusakis, from Secretary to Director of Athletics, Warren G. Harding High School, Salary Table E, Pay Range V, 260-262 Day Contract, to Pod 3-5 Secretary, Lincoln PK-8, Salary Table E, effective 11/09/2015, for remainder of 2015-2016 contract year; effective 2016-2017 contract year, to Pod 3-5 Secretary, Lincoln PK-8, Salary Table E, Pay Range IV, 214 Day Contract. (Superintendent Assignment)
- (3) Allison Sekula, from Mailroom/Duplication Machine Clerk, Administration Building, Salary Table E, Pay Range IV, 260-262 Day Contract, to Secretary to Director of Athletics, Warren G. Harding High School, Salary Table E, Pay Range V, 260-262 Day Contract, effective 11/09/2015. (Superintendent Assignment)
- (4) Janet Yaksic, from Pod 3-5 Secretary, Lincoln PK-8, Salary Table E, Pay Range IV, 214 Day Contract, to Secretary D-Attendance, Warren G. Harding High School, Salary Table E, 214 Day Contract, effective 11/09/2015, for remainder of 2015-2016 contract year; effective 2016-2017 contract year, to Secretary D-Attendance, Warren G. Harding High

School, Salary Table E, Pay Range III, 204 Day Contract.
(Superintendent Assignment)

j. Employment – Classified – Crossing Guards (2015-16 School Year)

WHEREAS, a need exists for the services to be rendered by the person herein named;

NOW, THEREFORE, BE IT RESOLVED that the following person be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective 10/26/2015, for the 2015-16 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M (Recommended by C. Boyer, Jefferson PK – 8 Principal of Record)

Camilla Butler

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Heather Fellows, Substitute Extra Clerk Typist, Salary Table M, effective 10/16/2015.

- (2) Kimberly Wells, Substitute Food Service Helper, Salary Table M, effective 10/27/2015.

I. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Advisors & Clubs:

- (1) Key Club – Code #17, Index 3.0, Salary Table B. (100% of contract)

Karen Massari

- (2) Student Council – Code #28, Index 4.0, Salary Table B. (100% of contract)

Karen Massari

High School Athletics:

- (3) Basketball – Assistant Basketball Coach – High School - Warren G. Harding High School (Boys) – Code #38.0, Index 16.0, Salary Table B. (75% of contract)

Todd Burch

- (4) Basketball – Head Basketball Coach – High School – Warren G. Harding High School (Boys) – Code #40.0, Index 16.0, Salary Table B. (100% of contract)

Keelyn Franklin

- (5) Basketball – 9th Grade Basketball Coach – High School – Warren G. Harding High School (Boys) – Code #40.0, Index 16.0, Salary Table B. (75% of contract)

Kim Johnson

K-8 Athletics:

- (6) Basketball – 8th Grade Basketball Coach – Middle School Gold (Boys) – Warren Lincoln Middle Schools – Code #102, Index 8.0, Salary Table B. (100% of contract)

William Bogan

- (7) Basketball – 7th Grade Basketball Coach – Middle School White (Boys) – Warren Jefferson Middle School – Code #101.0, Index 8.0, Salary Table B. (100% of contract)

Artel Hooks

- (8) Basketball – 7th Grade Coach – Middle School Gold (Boys) – Warren McGuffey Middle Schools – Code #101.1, Index 8.0, Salary Table B. (100% of contract)

Rashawn Shannon

- (9) Basketball – 8th Grade Coach – Middle School (Girls) – Warren Middle School – Code #104.0, Index 8.0, Salary Table B. (100% of contract)

John Simcox

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Boys' Basketball Equipment Manager
 For the 2015-2016 School Year
 Funding: Athletic Fund #300

Franklin Parker Salary \$1,700.00

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

13. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

14. Reconvened Board Meeting - _____ p.m.

15. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____