

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – October 27, 2015 – 6:00 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Reconvened Board Meeting - \_\_\_\_\_ p.m.

5. Communications

6. Adoption of Agenda

Replacement Page: 27

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

A. Steve Doyle and William Nicholson – WCSD Athletic Website

B. Regina Teutsch, Executive Director Curriculum and Instruction – Waiver Day –  
Nov. 3, 2015

10. Board of Education Committee Reports

A. Athletics *(Andre Coleman and Bob Faulkner)*

B. Finance Advisory *(Andre Coleman and John Lacy)*

C. Board Policies and Guidelines *(Regina Patterson)*

D. Legislative Liaison *(Patti Limperos and Regina Patterson)*

E. TCTC Board Representative *(Bob Faulkner)*

F. Urban Commission *(Patti Limperos and Regina Patterson)*

11. Old Business

12. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the September, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Regular Board Meeting held September 8, 2015
- Special Board Meeting held September 22, 2015
- Regular Board Meeting held September 22, 2015

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2015 financial statement and short term investments made by the Treasurer during September, 2015, EXHIBIT A, (pp 45 – 46) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2015</b>	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
<b>September Receipts</b>	5,520,388.63	2,159,068.72	7,679,457.35
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	18,372,629.64	5,846,121.02	24,218,750.66
<b>MTD Expenditures</b>	5,162,357.60	2,705,119.78	7,867,477.38
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	15,375,438.35	5,778,002.92	21,153,441.27
<b>Ending Balance September 30, 2015</b>	21,674,404.37	17,025,250.42	38,699,654.79

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$76,371.27
002-9003 School Improvement Bond	17.51
004-9003 Building – Local Funds	1.66
006-0000 FS-Food Service	5,210.42
008-Endowment	71.25
Auxiliary Services	310.51
Total	<hr/> \$81,982.62

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. 2015-16 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2015-16 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2015-16 Co-curricular Activity Account:

Fund/S.C.C.            Activity Code/Name

Warren G Harding Effective Schools  
300-9022            SA300

Warren G Harding Ski Club  
300-9022            SA302

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Skills for Life: Onward and Upward  
Fund #018, S.C.C. #9625
- Amount: \$30,000.00
- Funding: Through NoVo Foundation/Rockefeller Philanthropy
- Period: October 1, 2015 through September 30, 2016
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To provide sustainability funds to continue "Skills for Life, Social Emotional Learning Initiative started in 2010 for parent programs, additional training for school/District SEL support staff and SEL steering/climate teams.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
018	2200	100	9625	Salaries	\$10,168.00
018	2200	200	9625	Benefits	1,668.01
018	2200	400	9625	Purch Serv/Mtgs	15,663.79
018	2200	500	9625	Supplies	<u>2,500.00</u>
				Total:	\$30,000.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



**Superintendent's Recommendations**

1. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, December 8 2015, to Tuesday, December 15, 2015, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 6, 2015 Organizational Meeting (MOTION NO. 01-2015-06); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, December 8, 2015, to Tuesday, December 15, 2015, at 6:00 p.m. at the Administration Building.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases:

- a. Lease Contract: Pitney Bowes  
 Contact: Becky Leary  
 Major Account Executive  
 6910 Treeline Drive Ste. C.  
 Brecksville, OH 44141  
EXHIBIT C, (p. 47):  
 Amount/Fund: \$3,305.40 per year  
 Fund #001  
 Period: 5-Year Contract  
 Exec. Director: Michael Wasser  
 Purpose: LobbyGuard Scout Unit installed at Warren G. Harding High School which includes software maintenance, revision updates & technical assistance to check background of visitors entering the building.
  
- b. Agreement: Chess is Life Program  
 Jeffrey L. Butts  
 138 Kenilworth NE  
 Warren, OH 44483  
EXHIBIT D, (p. 48):  
 Amount: \$600.00  
 Period: October 12, 2015 through December 17, 2015.  
 Supervisor: Jill Merolla, Community Outreach/Grant Development  
 Purpose: To provide two (2) chess teachers up to ten (10) sessions once a week for students at the 21<sup>st</sup> Century Community Learning Centers at Jefferson and Willard PK - 8 Schools during the 2015-16 school year.
  
- c. Agreement: Tanay Hill  
 920 Prospect Ave  
 Warren, OH 44483  
EXHIBIT E, (p. 49):

Amount: \$315.00  
 Period: October 12, 2015 through December 30, 2015.  
 Supervisor: Jill Merolla, Community Outreach & Grant Development  
 Purpose: To provide one hour of financial literacy lessons two times a week for four weeks for a total of 8 lessons for students enrolled in the 21<sup>st</sup> Century Community Learning Centers at Jefferson and Willard PK - 8 Schools during the 2015-16 school year.

d. Agreement: Morningside Center for Teaching Social Responsibility  
 475 Riverside Drive, Suite 550  
 New York City, New York 10115  
EXHIBIT F, (pp. 50 – 53):  
 Amount: \$15,070.00  
 Period: October 12, 2015 through June 30, 2016.  
 Supervisor: Jill Merolla, Community Outreach & Grant Development  
 Purpose: To provide Social and Emotional Learning Skills for Life training and educational services.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Memorandum of Understanding to the Ohio Association of Public School Employees, Chapter 288, Collective Bargaining Agreement

It is recommended the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the Ohio Association of Public School Employees, Chapter 288, relative to adding NEOEA Day to Article XXIII, Working Hours, be approved as submitted.

WHEREAS, this Memorandum of Understanding has as its purpose the promotion and continuation of harmonious relations between the Warren City Board of Education and the Ohio Association of Public School Employees, Chapter 288 to provide a fair and reasonable method of enabling employees covered hereunder to participate through Union representation in the establishment of the terms and conditions of their employment.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding with the Ohio Association of Public School Employees, Chapter 288, EXHIBIT G, (p. 54), for adding NEOEA Day to Article XXIII, Working Hours .

BE IT FUTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Christine Bero  
Dante Capers

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Ohio Department of Education Certification for Ohio Principals Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Principals Evaluation System evaluator be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employee has passed and met the appropriate standards adopted by the state board of education and is considered a credentialed evaluator for the 2015 – 2016 and 2016 – 2017 school years.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES**  
Steve Chiaro

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

BROWN, Jodi	\$ 400.00
HATHAWAY, Heather	\$ 400.00
MENNOW, Heather	\$ 400.00

Classified – 2015-2016 School Year:

LINDENMUTH, Ronald	\$ 50.00
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AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2015-16 school year, as indicated.

- (1) Lauren Catuogno, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2015-16 school year.
- (2) Denise Delaquila, Limited Contract, Salary Table A, from B18-04, **TO M-04**, effective the beginning of the 2015-16 school year.
- (3) Ashley Goff, Limited Contract, Salary Table A, from B-04, **TO B18-04**, effective the beginning of the 2015-16 school year.
- (4) Vani James, Limited Contract, Salary Table A, from M-12, **TO M30-12**, effective the beginning of the 2015-16 school year.
- (5) Abbey Juillerat, Limited Contract, Salary Table A, from B18-03, **TO M-03**, effective the beginning of the 2015-16 school year.
- (6) Katie Keenan, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2015-16 school year.
- (7) Kelly Kuntzman, Limited Contract, Salary Table A, from B18-03, **TO M-03**, effective the beginning of the 2015-16 school year.



- (8) Stephanie Porterfield, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2015-16 school year.
- (9) Matthew Stiner, Limited Contract, Salary Table A, from B18-11, **TO M-11**, effective the beginning of the 2015-16 school year.
- (10) Nicole Varley, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2015-16 school year.

b. Administrative Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3319.02 requires compensation for administrative personnel based upon training and years of service; and

WHEREAS, the employee herein named has submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.02, change of placement on the salary schedule is approved as indicated and shall be so made as of the effective date indicated.

- (1) Dani Burns, PK-1 Principal/Principal of Record, 216 day, Limited Contract, Salary Table C, from Step M-05-L14, **TO Step M30-05-L14**, effective the beginning of the 2015-16 school year.
- (2) Sonya Marshall, 3-5 Principal, 216 day, Limited Contract, Salary Table C, from Step M-02-L09, **TO Step M30-02-L09**, effective the beginning of the 2015-16 school year.
- (3) Jeanne Reighard, 2-3 Principal, 216 day, Limited Contract, Salary Table C, from Step M-03-L16, **TO Step M30-03-L16**, effective the beginning of the 2015-16 school year.

c. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 28, 2015.

- (1) Meaghan Coe, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (2) Denise Delaquila, Salary Table A, Step M-04, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (3) James Irwin, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 28, 2015
- (4) Jessica Irwin, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 28, 2015
- (5) Kelly Kuntzman, Salary Table A, Step M-03, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (6) Susan Mizik, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (7) Richard Palumbo, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (8) Stephanie Porterfield, Salary Table A, Step M-05, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (9) Aadrian Thomas, Salary Table A, Step M30-12, Continuing Contract to be effective the beginning of the day, October 28, 2015.
- (10) Nicole Varley, Salary Table A, Step M-05, Continuing Contract to be effective the beginning of the day, October 28, 2015

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Stephanie Chimento, Early Childhood Education Teacher, Leave of Absence, effective 09/16/2015.
- (2) Barbara Guliano, School Counselor, Leave of Absence, effective 09/08/2015.
- (3) Tarah Kerr, Visual Art Education Teacher, Leave of Absence, effective 10/05/2015.
- (4) Stephanie Tamburro, Early Education Teacher, Leave of Absence, effective 10/19/2015.
- (5) Christine Whitmore, Media Specialist, Leave of Absence, effective 10/26/2015.

e. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the District's Building Leadership Teams (BLTs), and attending monthly meetings as scheduled, effective 08/25/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Title I – School Improvement Fund #536, SCC 9616 (Recommended by C. Bero, State & Federal Programs)

Justin Drapp  
Kristin Lukanec  
Alisha Williams

- (2) Supplemental Contracts for CASEL training, effective 10/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through NoVo Foundation Fund #007, SCC 9525 (Recommended by J. Merolla, Community Outreach & Grant Development)

Keelyn Claar  
Laura Krcelic

- (3) Supplemental Contracts for the 21<sup>st</sup> Century Community Learning Afterschool Program servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/02/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through the 21<sup>st</sup> CCLC Fund #599, SCC 9116 (Recommended by J. Merolla, Community Outreach & Grant Development)

Diane Baglier  
Arlene Barkan  
Ronile Bonner  
Diane Gibbons  
Kendra Godicui  
Krista Kohut  
Kendra Lasko  
Linda Prokop  
Victoria Rush  
Matthew Seidel  
Veronica Wadsworth  
Gordan White  
Leah Williams

- (4) Supplemental Contracts for the purpose of providing OGT Intervention at Warren G. Harding High School, effective 09/08/2015 through 10/29/2015, \$24.57 per an hour, on an as needed basis, to be paid from

Title I Fund #536, SCC 9616, not to exceed \$300.00 each  
(Recommended by C. Bero, State & Federal Programs)

Joan Elliott  
Ashlee Gryzwna  
Kimberly Hunter  
Val Jean Pace  
Emir Salem  
Michelle Stoutamire

- (5) Supplemental Contracts for the purpose of providing instruction in the Third Grade Afterschool Reading Support Program at each PK-8 School, effective 10/05/2015 through 11/14/2015, \$24.57 per an hour, on an as needed basis, to be paid from Title I Fund #536, SCC 9616, not to exceed \$1,000.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson**

Jodi Cicero  
Molly James  
Lindsey Komora  
Sofia Mavrogianis  
Brenda Stauffer  
Sheena Ridel

**Willard**

Annette Constantino  
Dawn Danko  
Ashley Goff  
Drake Jesse  
Donna Knox  
Cara Meadows  
Judith Miller  
Erikka Sampson  
Lorena Schroeder  
Samantha Wiesen

**Lincoln**

Mary Jo Altobelli  
Jodi Devine  
Angeliki Elenis  
Brandi Gazso  
Abbey Juillerat  
Katherine Vrbancic  
  
Patricia Fisher  
Kelly Hutchison  
Jacqueline Lawrence  
Paula Yauger

**McGuffey**

Annamarie Buonavolonta  
Andrea Bluedorn  
Heather Gibbs  
Cheryl Leshnack  
Margaret March  
Michelle Rodgers  
Shelley Berlin

- (6) Supplemental Contract for Resident Educator Coordinator, effective for the 2015-16 school year, to be paid based on the beginning teacher's salary – Bachelor's, at an index of six (6) percent, \$1,965.66, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

f. Extended Time Supplemental Contract(s) (one-year contract, 2015-2016 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-01, Salary Table A.
- (2) Alisha Williams, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, M-05, Salary Table A.

g. Building Substitute Teacher Appointment(s) (2015-16 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building

substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Kathleen Torba	10/19/2015	McGuffey PK-8

- h. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Denise Leibold	10/05/2015
Claudia Orr	10/05/2015
Stephen Boyle	10/06/2015
Ronald Book	10/14/2015
Julian Walker	10/21/2015

i. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Principal of Record PK-8 Building & W. Hartzell, Associate Superintendent)

**K-8 Academics:**

- (1) Science Fair Coordinator – Code #89.0, Index 2.0, Salary Table B.

Cheryl Leshnack                      McGuffey PK-8



j. Employment – Certificated (current regular employee) Co-Curricular year (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Amy Burd  
Amy Clementi  
Erin Hricik  
Brianna Morgan  
Stephanie Porterfield  
  
Jodi Cicero

Harding  
Harding  
Harding  
Harding  
Harding  
  
Jefferson

**Mentee**

Jeil Lu  
Megan Dorski  
Brandy Scarmack  
Eugene Mach  
Anthony Elias  
Andrew Martin  
Sofia Mavrogianis

Lisa Mesaros	Jefferson	Jaclyn Galbincea Laura Krcelic
Mesa Morlan	Jefferson	Steven Charnas
Julie McConnell	Lincoln	Elizabeth Zagorski
Christopher Wilson	Lincoln	Donato Nerone
Heather Guthrie	McGuffey	Heather Gibbs
Barbara Waldman	McGuffey	Nicholas Dinello Martina Jurek
Patricia Fisher	Willard	Drake Jesse Kendra Lasko
Natasha Galbraith	Willard	Laurissa Garrett Christine Tamaro
Krista Kohut	Willard	Ashley Bailey
Sylvia Littleton	Willard	Valerie Thomas
Laura Mastro	Willard	Dawn Danko
Cara Meadows	Willard	Gordon White
Shari Munno	Willard	Alison Evans

(2) Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

**(RESA – Year 2)**

**Teacher Mentor**

Nicole Pegg

Harding

**Mentee**

Logan Hileman

Tarah Kerr

Davanzo Tate

Joy Angelo

Jefferson

Tina Detate

Heather Mennow

Denise Roberts

Jefferson

Brian Jackson

Alexis Williams

Denise Delaquila

McGuffey

Stacy Barthlemess

Todd Jones

Jessica Stacy

Rachel Brent

Willard

Stephanie Chimento

Brandi Shrock

**(RESA – Year 3)**

**Teacher Mentor**

Shannon Superak-Skiles

Harding

**Mentee**

Ashlee Grzywna

Jarod Anda

Jefferson

Danielle Chromchak

Angela Hammond

Mary Olesky

Jefferson

Adam Davidson

Laurie Summerville

Nicole Varley

Jefferson

Alyssa Infante

Mathew Lehman

Jennifer Holbrook	Lincoln	Courtney Ronghi Alisha Kolasinski Mary Sanata
Cara Venetti	Lincoln	Abbey Juillerat Kristie Pierce Stephanie Tamburro
Paula Yauger	McGuffey	Heather Hrelec Lindsay Kovach Daniel Voytko
Erikka Sampson	Willard	Katherine Wilson Ashley Goff Donna Knox Lindsey Komora Christine Verhest

**(RESA – Year 4)**

**Teacher Mentor**

Robert Cowell	Jefferson PK-8
Jeffery Pegg	Harding
	Willard

**Mentee**

Brianna Cohen  
Douglas Sangregorio  
John Curry  
Rosanne McCracken  
Samantha Wiesen

(3) Deleted

**High School Advisors & Clubs:**

(4) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter	Quiz Bowl
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Charlotte DiTommaso YSU English Festival  
Nicole Pegg YSU English Festival

- (5) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.

Amy Hays-Neifer

- (6) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Christine DePascale

- (7) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Kevin Kifer

- (8) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B.

Greg Christman  
Debra Christman  
Eugene Mach 50% of Contract  
Keith Rising

- (9) FTA – Code #15, Index 8.0, Salary Table B.

Carol Wilson

- (10) Interact – Code #16, Index 3.0, Salary Table B.

Amy Burd 50% of Contract  
Amy Hays-Neifer 50% of Contract

- (11) National Honor Society – Code #19, Index 6.0, Salary Table B.

Joan Elliott

- (12) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Charlotte DiTommaso

- (13) Senior Class – Head – Code #21, Index 8.0, Salary Table B.

Joan Elliott

(14) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.

Kimberly Hunter

(15) Ski Club – Head – Code #23, Index 6.0, Salary Table B.

Josh Earls                      50% of Contract  
Thomas Riedel                50% of Contract

(16) Ski Club – Assistant – Code #24, Index 2.0, Salary Table B.

Josh Earls                      50% of Contract  
Thomas Riedel                50% of Contract

(17) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.

Stephanie Porterfield

(18) Speech/Debate – Assistant – Code #26, Index 3.5, Salary Table B.

Kimberly Hunter

(19) WSCN Director – Code #29, Index 10.0, Salary Table B.

Fred Whitacre, Jr.

(20) Yearbook – Code #30, Index 13.5, Salary Table B.

Vance Lawman

**High School Athletics:**

(21) Basketball – Head Coach (Girls) – Code #37, Index 30.0, Salary Table B.

Frank E. Caputo, Jr.

(22) Basketball – Assistant Coach (Girls) – Code #39, Index 16.0, Salary Table B.

Marc Morgan  
Meaghan Coe                    92% of Contract  
Richard Lloyd                 8% of Contract

(23) Basketball – Head Coach (Girls-9<sup>th</sup>) – Code #41, Index 16.0, Salary Table B.

Richard Lloyd                      50% of Contract

(24) Bowling (Boys) – Code #42, Index 7.0, Salary Table B.

Thomas Burd

(25) Indoor Track – Head Coach (Boys) – Code #52, Index 7.0, Salary Table B.

Charles Penny

(26) Indoor Track – Head Coach (Girls) – Code #53, Index 7.0, Salary Table B.

Charles Penny                      20% of Contract

**High School Music:**

(27) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

(28) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Robert Rollo

(29) Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B.

Keith Rising

(30) Assistant Vocal Director High School – Code #75, Index 9.1, Salary Table B.

Mary Dolan-Meese

**K-8 Academics:**

(31) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)
Daniel Stark	Jefferson PK-8 (Gr. 6-8)
Kristina White	Lincoln PK-8 (Gr. 4-5)
Melissa Givens	Lincoln PK-8 (Gr. 6-8)
Richard Lloyd	McGuffey PK-8
John Curry	Willard PK-8

(32) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Kristie Pierce	Lincoln PK-8 (Gr. K-2)
Cara Venetti	Lincoln PK-8 (Gr. 3-5)
Cara Venetti	Lincoln PK-8 (Gr. 6-8)
Shannon Popadak	Willard PK-8

(33) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

(34) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Laurie Summerville	Jefferson PK-8
Mary Sanata	Lincoln PK-8
Lindsay Kovach	McGuffey PK-8
Lindsey Komora	Willard PK-8

(35) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Mary Jo Altobelli	Lincoln PK-8
Deborah Young	McGuffey PK-8 (Grades 6-8)
Deanna Teter	Willard PK-8

(36) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Tina Noble	Jefferson PK-8 (Gr. 3-5)
Rebecca Gabrick	Jefferson PK-8 (Gr. 6-8)
Kelly Jadue	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

(37) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Trisha DiCesare	Lincoln PK-8 (Gr. 3-5)
Trisha DiCesare	Lincoln PK-8 (Gr. 6-8)

(38) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Lindsey Komora Willard PK-8

(39) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Charlene Dedo Jefferson PK-8 (Gr. 3-5)
Gina D’Alio Jefferson PK-8 (Gr. 6-8)
Tammi Penman Lincoln PK-8 (Gr. 3-5)
Tammi Penman Lincoln PK-8 (Gr. 6-8)
Deborah Young McGuffey PK-8
Carole Goffus Willard PK-8

**K-8 Advisors & Clubs:**

(40) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Lisa Scavnicky-Mamula Lincoln PK-8

(41) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Trisha DiCesare Lincoln PK-8 50% of Contract
Kelly Jadue Lincoln PK-8 50% of Contract
Diane Finesilver McGuffey PK-8
Carole Goffus Willard PK-8

(42) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.

David Nelson McGuffey PK-8 (Team 1)
Jack Reppart McGuffey PK-8 (Team 2)

(43) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Kelly Jadue Lincoln PK-8
David Nelson McGuffey PK-8
Deanna Teter Willard PK-8

(44) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros Jefferson PK-8
Lisa Donaldson Lincoln PK-8



Cheryl Leshnack	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

(45) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Laura Krcelic	Jefferson PK-8	50% of Contract
Jaclyn Galbincea	Jefferson PK-8	50% of Contract
Katherine Wilson	McGuffey PK-8	
Carole Goffus	Willard PK-8	

(46) Student News publication Advisor – Code #99, Index 3.0, Salary Table B.

Andrew Kelly	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

(47) Yearbook – Code #100, Index 6.0, Salary Table B.

Joy Angelo	Jefferson PK-8	
Mary Olesky	Lincoln PK-8	50% of Contract
Lori Orr	Lincoln PK-8	50% of Contract
Deborah Young	McGuffey PK-8	50% of Contract
Sabrina Torres-Feeney	Willard PK-8	

**K-8 Athletics:**

(48) Basketball – Head Coach (Girls – 7<sup>th</sup>) – Code #103, Index 8.0, Salary Table B.

Bernard Bolha	
Brianna Morgan	90% of Contract

(49) Basketball – Head Coach (Girls – 8<sup>th</sup>) – Code #104, Index 8.0, Salary Table B.

Lindsey Komora

(50) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(51) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(52) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

**K-8 Music:**

(53) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Jessica Turner	Jefferson PK-8
Daniel Carioti	Lincoln PK-8
Kevin Kifer	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

(54) Choir (Gr. 5-8) – Index #118, Code 9.1, Salary Table B.

Paul Sweeny	Jefferson PK-8
Rocco Criazzo	Lincoln PK-8
Jeffrey Johns	McGuffey PK-8
Christina Kittle	Willard PK-8

**K-8 Other:**

(55) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Joy Angelo	Jefferson PK-8
Lori Orr	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

(56) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jillian Oswald	Jefferson PK-8
Melissa Givens	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

(57) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
Andrew Kelly	Lincoln PK-8 50% of Contract
Mary Jo Altobelli	Lincoln PK-8 50% of Contract
Juli Barnes	McGuffey PK-8
Kristen Borsic	Willard PK-8

CLASSIFIED:

k. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

(1) Rhonda Landman, Crossing Guard – Jefferson PK-8, Salary Table M, effective 10/23/2015.

l. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Gregory Paga, Programmer, Data Processing, Administration, Salary Table E, effective 10/05/2015.
- (2) Carol Steen, Cafeteria Manager, Jefferson PK-8 Building, Salary Table G, effective 09/03/2015.

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Linda Blakely, from Food Service Helper, 4.0 hours/day, Warren G. Harding High School, Salary Table G, to Food Service Helper, 4.0 hours/day, McGuffey PK-8, Salary Table G, effective 10/14/2015.
- (2) Crystal DeJesus, from Food Service Helper, 4.0 hours/day, Warren G. Harding High School, Salary Table G, to Food Service Helper, 6.0 hours/day, Jefferson PK-8, Salary Table G, effective 10/15/2015.
- (3) Rhonda Landman, from Food Service Helper, 5.75 hours/day, Jefferson PK-8, Salary Table G, to Cook Helper, 7.0 hours/day, Warren G. Harding High School, Salary Table G, effective 10/14/2015.
- (4) Janice Pearson, from Food Service Helper, 6.0 hours/day, Warren G. Harding High School, Salary Table G, to Cook Helper, 7.0 hours/day, Jefferson PK-8, Salary Table G, effective 10/14/2015.

- (5) Janice Pearson, from Food Service Helper, Warren G. Harding High School, Salary Table G, to Manager in Training, Salary Table D, effective 10/06/2015.
- (6) Sarah Williams, from Food Service Helper, 4.25 hours/day, Jefferson PK-8, Salary Table G, to Food Service Helper, 7.0 hours/day, McGuffey PK-8, Salary Table G, effective 10/14/2015.

n. Employment – Classified – Crossing Guards (2015-16 School Year)

WHEREAS, a need exists for the services to be rendered by the person herein named;

NOW, THEREFORE, BE IT RESOLVED that the following person be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Employment-Classified-Crossing Guards (2015-16 School Year) approved at the October 6, 2015 Regular Board Meeting, **MOTION NO. 10-2015-233**, Section J, Employment-Classified-Crossing Guards (2015-16 School Year), Item No. 1, effective **10/05/2015**, for the 2015-16 school year. Employment of **Larry Davis** is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M, be **AMENDED**, as follows:

Employment-Classified-Crossing Guards/Noon Hour Aides (2015-16 School Year). Effective **10/08/2015**, for the 2015-16 school year. Employment of **Larry Davis** is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M.

o. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

(1) Substitute Food Service, Salary Table M, effective the dates indicated:

- Stella Austin Effective: 10/05/2015
- Natalie Brown Effective: 10/21/2015
- Latricia Hughley Effective: 10/14/2015
- Meloni Merritt Effective: 10/08/2015
- Brenda Poulson Effective: 10/05/2015
- Elizabeth Snyder Effective: 10/12/2015

(2) Substitute Night Janitor, Salary Table M, effective the date indicated:

- Cassandra Kinney Effective: 10/06/2015

(3) Substitute Transportation, Salary Table M, effective the dates indicated:

- Tiffaney Simon Effective: 10/05/2015

p. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Advisors & Clubs:**

- (1) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B. (50% of contract)

Frank Bosak

- (2) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B. (100% of contract)

Aaron Schwab

**High School Other:**

- (3) IT Resource Liaison (9-12) – Code #78, Index #3.5, Salary Table B. (100% of contact)

Joseph Espino

**K-8 Advisors & Clubs:**

- (4) Dramatics Coach - Code #93, Index 4.6, Salary Table B.

Garrick Matlock                      Jefferson PK-8                      100% of Contract

- (5) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Garrick Matlock                      Jefferson PK-8                      100% of Contract

- (6) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.

Ed Shaker                                      Lincoln PK-8                      100% of Contract

(7) Student Council Advisor, Gr. 6-8 – Code #98, Index 4.0, Salary Table B.

Deborah Buckner	Lincoln PK-8	50% of Contract
Angela McKinnon	Lincoln PK-8	50% of Contract

(8) Yearbook Advisor – Code #100, Index 6.0, Salary Table B.

Aderonia Foreback	McGuffey PK-8	50% of Contract
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**K-8 Other:**

(9) IT Resource Liaison (6-8) – Code #122, Index 3.5, Salary Table B.

Douglas Bear	Willard PK-8	100% of Contract
Richard Morris	Jefferson PK-8	100% of Contract
Richard Taneri	Lincoln PK-8	100% of Contract
Josh Zackeroff	McGuffey PK-8	100% of Contract

**High School Athletics:**

(10) Bowling - Coach – High School - Warren G. Harding High School (Girls) – Code #43, Index 7.0, Salary Table B. (100% of contract)

John Nolen

(11) Indoor Track - Coach – High School – Warren G. Harding High School (Girls) - Code #53, Index 7.0, Salary Table B. (80% of contract)

Tyrone Owens

(12) Basketball - 9<sup>th</sup> Grade Coach – High School - Warren G. Harding High School (Girls) - Code #41, Index 16.0, Salary Table B. (60% of contract)

Anastacia Ray

q. **Classified Temporary Employment**

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.



NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals are to be granted supplemental contracts for services of Program Liaison for the Third Grade After School Reading Support Program at their respective PK-8 buildings, as indicated below, at a rate of \$16.57 per hour, to be paid through Title I Fund #572, SCC 9116, for the period of October 5, 2015 through November 14, 2015. (Recommended by C. Bero, State & Federal Programs)

Joyce Benson – McGuffey PK-8

Keelyn Franklin – Lincoln PK-8

Sarah Hosni – Willard PK-8

Tia Phillips – Jefferson PK-8

- (2) The following individuals are to be granted supplemental contracts for services of Activity Leader for the 21<sup>st</sup> Century Community Learning Afterschool Program, Grades 6-8, Willard PK-8 and Jefferson PK-8, at the for the rate of \$11.28 per hour, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC 9116, for the period of 09/14/2015 through 06/30/2016. (Recommended by J. Merolla, Community Outreach & Grant Development)

Glenn Matlock, Sr.

Taslim Patterson

- (3) The following individual is to be granted a supplemental contract as a one-on-one Educational Assistant for an Afterschool Program, on an as-needed basis, at their current hourly rate, to be paid from Fund #516, SCC 9610, for the period of 10/12/2015 through 06/30/2016. (Recommended by J. Myers, Special Education)

Derek Sumner

- (4) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$6,000.00, to be paid from General Fund #001, for the 2015-2016 School Year. (Recommended by M. Wasser, Business Operations & Human Resources)

Frank Bosak

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

13. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

14. Reconvened Board Meeting - \_\_\_\_\_ p.m.

15. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_