

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – September 23, 2014 – 5:15 p.m.  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Reconvened Board Meeting - \_\_\_\_\_ p.m. (*no later than 6:15 p.m.*)

5. Communications

6. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Recognition of Speaker(s)

A. George Kearney – Fundraiser for Mollenkopf

8. Treasurer's Report

9. Superintendent's Report

10. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Andre Coleman and Bob Faulkner)</i>      |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Regina Patterson)</i>                    |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. Urban Commission              | <i>(Patti Limperos and Regina Patterson)</i> |

11. Old Business

12. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the August, 2014 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Work Session held August 5, 2014
- Special Board Meeting held August 5, 2014
- Special Board Meeting held August 19, 2014
- Regular Board Meeting held August 19, 2014

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2014 financial statement and short term investments made by the Treasurer during August, 2014, EXHIBIT A, (pp. 37 - 38) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2014</b>	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
<b>August Receipts</b>	6,075,517.87	1,559,616.76	7,635,134.63
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	11,146,817.31	3,849,799.50	14,996,616.81
<b>MTD Expenditures</b>	5,077,966.60	1,544,166.71	6,662,133.31
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	9,924,682.94	3,199,737.26	13,124,420.20
<b>Ending Balance</b>			
<b>August 31, 2014</b>	15,666,439.96	16,612,573.79	32,279,013.75

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$14,257.29
002-9003 School Improvement Bond	4.29
004-9003 Building – Local Funds	0.40
006-0000 FS-Food Service	955.76
008-Endowment	14.52
Auxiliary Services	<u>27.96</u>
Total	\$15,260.22

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. FY2015 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2015 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2015.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2015 Permanent Appropriation Measure for All Funds, EXHIBIT B, (pp. 39 - 40) to meet ordinary expenses for fiscal year 2015 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2015 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. 2014-15 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2014-15 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2014-15 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
<u>WARREN G. HARDING HIGH SCHOOL</u>	
200-9022	SASRCL Senior Class
200-9022	SA18 National Honor Society
300-9022	SA222 F.I.R.S.T. Robotics
300-9022	SA125 M.H. Youth Organization
300-9022	SA105 Visions Yearbook
300-9022	SA300 Renaissance/Effective Schools

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Antenucci, Inc.  
Rick Cozadd, Superintendent  
1493 Phoenix Road NE  
Warren, OH 44483  
330-372-4060  
EXHIBIT C, (pp.41 - 43):
- Amount/ Fund/S.C.C: \$35,261.00  
Fund #034 S.C.C. #9003 –\$8,919.00 WGH  
Fund #034 S.C.C. #9003 - \$6,007.00 Jefferson  
Fund #034 S.C.C. #9003 - \$5,045.00 Lincoln  
Fund #034 S.C.C. #9003 - \$6,007.00 McGuffey  
Fund #034 S.C.C. #9003 - \$5,357.00 Willard  
Fund #001 S.C.C. # 0000 -\$3,926.00 Adm Bld
- Period: September 2014, through June 2015.  
Exec. Director: Michael Wasser, Business Office  
Purpose: To provide annual PM inspections on existing assets in school buildings and Administration Building September 2014 through June 2015.
- b. Agreement: Sonima Wellness LLC  
851 S. Coast Highway  
Suite 100  
Encinitas, CA 92024  
Greg Ruffin  
(760) 842-3216  
EXHIBIT D, (pp. 44 - 45):
- Amount: No cost to the District.  
Period: October 3, 2014  
Director: Jill Merolla, Outreach Department/Grant Development  
Purpose: To provide vocal performance, musicianship, and songwriting by Miss Jones at Lincoln PK – 8 School.



- c. Agreement: Sonima Wellness LLC  
851 S. Coast Highway  
Suite 100  
Encinitas, CA 92024  
Greg Ruffin  
(760) 842-3216  
EXHIBIT E, (pp. 46 - 47):  
Amount: No cost to the District.  
Period: October 1, 2014  
Director: Jill Merolla, Outreach Department/Grant Development  
Purpose: To provide vocal performance, musicianship, and songwriting by Miss Jones at Jefferson PK – 8 School.
- d. Agreement: Sonima Wellness LLC  
851 S. Coast Highway  
Suite 100  
Encinitas, CA 92024  
Greg Ruffin  
(760) 842-3216  
EXHIBIT F, (pp. 48 - 49):  
Amount: No cost to the District.  
Period: September 29, 2014  
Director: Jill Merolla, Outreach Department/Grant Development  
Purpose: To provide vocal performance, musicianship, and songwriting by Miss Jones at McGuffey PK – 8 School.
- e. Agreement: Sonima Wellness LLC  
851 S. Coast Highway  
Suite 100  
Encinitas, CA 92024  
Greg Ruffin  
(760) 842-3216  
EXHIBIT G, (pp. 50 - 51):  
Amount: No cost to the District.  
Period: September 30, 2014  
Director: Jill Merolla, Outreach Department/Grant Development  
Purpose: To provide vocal performance, musicianship, and songwriting by Miss Jones at Willard PK – 8 School.

- f. Agreement: Sonima Wellness LLC  
851 S. Coast Highway  
Suite 100  
Encinitas, CA 92024  
Greg Ruffin  
(760) 842-3216  
EXHIBIT H, (pp. 52 - 53):  
Amount: No cost to the District.  
Period: October 2, 2014  
Director: Jill Merolla, Outreach Department/Grant Development  
Purpose: To provide vocal performance, musicianship, and songwriting by Miss Jones at Warren G. Harding High School.
- g. Agreement: Morningside Center for Teaching  
Social Responsibility  
Tom Roderick  
475 Riverside Drive, Suite 550  
New York City, New York 10115  
EXHIBIT I, (pp. 54 - 56):  
Amount: \$27,355.00  
Period: August 25, 2014, through June 30, 2015.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide Social and Emotional Learning Skills for Life Training and Educational Services.
- h. Agreement: Ohio State University Extension  
520 West Main Street, Suite 1  
Cortland, OH 44410-1455  
EXHIBIT J, (pp. 57 - 58):  
Amount: \$14,976.00  
Period: August 25, 2014, through June 30, 2015.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide 10 cooking and nutrition lessons to 12 preschool classes and 6 lessons to Warren 6<sup>th</sup> through 8<sup>th</sup> grade afterschool programs and YMCA/YWCA afterschool programs.

i. Agreement: Easter Seals of Mahoning, Trumbull and  
Columbiana Counties  
Tim Nelson, President and CEO  
299 Edwards Street  
Youngstown, OH 44502  
EXHIBIT K, (pp. 59 - 64):  
Amount/Fund: \$300,000.00  
Fund #001 S.C.C. #0000  
Period: 2014-2015 School Year.  
Exec. Director: Wendy Hartzell, Special Education  
Purpose: To provide nursing services throughout the district.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Establishment of Times, Dates, and Location for Regular Meetings for Calendar Year 2015

It is recommended the resolution listed below establishing board meeting times, dates, and location for calendar year 2015 be approved as submitted in EXHIBIT L, (p. 65).

WHEREAS, the Warren City School District Board of Education is required to establish the times, dates, and locations of its regular board meetings at the January Organizational Meeting; and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.15, the Warren City School District Board of Education shall hold its calendar year 2015 regular meetings as specified in the Exhibit.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2014-15 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2014-15 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 8:00 a.m. (unless otherwise noted) in the Community Room of the Warren City Schools' Administration Building at 105 High Street, Warren, Ohio 44481 unless otherwise noted.

a. WLPDC Meeting Dates for 2014-15 (8:00 a.m. in the Community Room):

- Thursday, October 2, 2014
- Thursday, December 4, 2014
- Thursday, February 26, 2015
- Thursday, April 16, 2015
- Monday, June 8, 2015 (9:00 a.m.)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Annandono Settlement Consulting LLC	WGH Girls Volleyball Adopt-A-Player Monetary Donation Value: \$200.00	[1]
Anonymous Donor	WGH Climate Committee Monetary Donation Value: \$1,500.00	[1]
Hellenic Orthodox Church	WGH Girls Volleyball Adopt-A-Player Monetary Donation Value: \$500.00	[1]
New Leaf Residential Services	WGH Girls Volleyball Adopt-A-Player Monetary Donation Value: \$200.00	[1]
Paige & Byrnes Insurance	WGH Girls Volleyball Adopt-A-Player Monetary Donation Value: \$200.00	[1]

Target's Take Charge of Education Program	Lincoln PK - 8 Monetary Donation Value: \$347.05	[2]
John O. Vlad, M.D., Inc.	WGH Girls Volleyball Adopt-A-Player Monetary Donation Value: \$200.00	[1]

- [1] To be used to support the students at Warren G. Harding High School.  
 [2] To be used to support the students at Lincoln PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 1100 (Revised) ADMINISTRATION  
DISTRICT ORGANIZATION
- b. Policy 5136 (Revised) STUDENTS  
PERSONAL COMMUNICATION DEVICES
- c. Policy 5136.01 (Revised) STUDENTS  
ELECTRONIC EQUIPMENT
- d. Policy 5410 (Revised) STUDENTS  
PROMOTION, ACCELERATION, PLACEMENT, AND RETENTION
- e. Policy 7540 (Revised) PROPERTY  
COMPUTER TECHNOLOGY AND NETWORKS
- f. Policy 7540.03 (Revised) PROPERTY  
STUDENT NETWORK AND INTERNET ACCEPTABLE USE AND SAFETY
- g. Policy 7540.04 (Revised) PROPERTY  
STAFF NETWORK AND INTERNET ACCEPTABLE USE AND  
SAFETY
- h. Policy 7542 (Revised) PROPERTY  
NETWORK ACCESS FROM PERSONALLY-OWNED COMPUTERS  
AND/OR OTHER WEB-ENABLED DEVICES



i. Policy 7543 (Revised) PROPERTY  
UTILIZATION OF THE DISTRICT'S WEBSITE AND REMOTE ACCESS TO  
THE DISTRICT'S NETWORK

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Classified – 2014-2015 School Year:

NEWSOME, Christopher \$ 50.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Substitute Teacher Salary Table

It is recommended the resolution listed below to amend the Substitute Teacher Salary Table be approved as submitted.

WHEREAS, formal adoption of the Substitute Teacher Salary Table does not prevent the Board from amending such Salary Table at a later date.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, the Substitute Teacher Salary Table, EXHIBIT M, (p. 66), is hereby amended and approved as indicated.

Change from:

**Building Substitute Teachers**

Building substitute teachers must be properly licensed/certificated teachers and shall report to their assigned building each day school is in session and shall be paid at the following rate per day of teaching and are not eligible for health care benefits or to accumulate sick leave.

Building Substitute Teachers \$85.00 per day  
Eligible for paid "snow day"

Revised and approved – 09/09/2008 Regular Board Meeting

Change to:

**Building Substitute Teachers**

Building substitute teachers must be properly licensed/certificated teachers and shall report to their assigned building each day school is in session and shall be paid at the following rate per day of teaching and are not eligible for health care benefits, snow days or to accumulate sick leave.

Building Substitute Teachers \$85.00 per day

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## 8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

### CERTIFICATED:

#### a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Karen Dahman, Elementary Education Teacher, retirement effective the close of the day, November 30, 2014. (From Leave of Absence Without Pay or Benefits.)

#### b. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for a period not to exceed thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Derek Pressell, Secondary Education Teacher, effective 09/05/2014 through the close of the day, 09/12/2014.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Certificated Leave of Absence approved at the September 9, 2014 Special Board Meeting, **MOTION NO. 09-2014-232**, Section d. Leave of Absence – Certificated, Item no. 2, Diana Anderson, School Counselor, Leave of Absence (Without Pay or Benefits), effective 08/20/2014 **be AMENDED to 08/27/2014** through the end of the first semester of the 2014-15 school year.
- (2) Alison Funtik, Special Education Teacher, Leave of Absence, effective 09/08/2014, concurrent with applicable sick leave.

d. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the After School Credit Recovery Program at Warren G. Harding High School, effective 09/08/2014 through 06/30/2015, \$24.21 per hour, on an as needed basis, to be paid from the Alternative Challenge Grant Fund #463, SCC 9114, not to exceed \$6,868.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Leigh Arvin  
Justin Drapp  
Val Jean Pace  
Mary Jo Pardee  
Carol Wilson

- (2) Supplemental Contracts for 21<sup>st</sup> Century Community Learning Afterschool Program, for the afterschool program Grades 6-8 at both Willard and Jefferson PK-8 Schools, effective 09/11/2014 to 06/30/2015,

\$24.21 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC, Fund #599, SCC 9115 (Recommended by J. Merolla, Community Outreach and Grant Development)

Arlene Barkan  
Ronile Bonner  
Kendra Godiciu  
Mesa Morlan

Linda Prokop  
Matthew Seidel  
Susan Senvissky  
Laurie Summerville

- (3) Supplemental Contracts for the purpose of providing Tutoring Services for the students at Children's Service Board after school as scheduled, effective 09/15/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC 9125 (Recommended by M. Leiby, State & Federal Programs and Technology)

Tonya Antill  
Jodi Devine  
Stephanie Gilligan

Cheryl Leshnack  
Tammi Penman

- (4) Supplemental Contracts for the purpose of participating on the Building Leadership Team at each PK-8 School and the High School and attending the monthly meetings as scheduled, effective 08/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State & Federal Programs and Technology)

Jefferson PK-8  
Nicole Laprocina

Lincoln PK-8  
Danielle Mailach

Warren G. Harding High School  
Stephanie Shimko

- (5) Supplemental Contracts for the purpose of participating on the District Leadership Team and attending the monthly meetings as scheduled, effective 08/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State & Federal Programs and Technology)

Juli Barnes  
Rachel Brent  
Gina D'Alio  
Danielle DeJulio

Denise Delaquilla  
 Diane Finesilver  
 Patricia Fisher  
 Joshua Guthrie  
 Heather Hathaway  
 Julie Householder  
 Erin Hricik  
 Kelly Hutchison  
 Katherine Kish  
 Krista Kohut  
 Nicole Laprocina  
 Jacqueline Lawrence  
 Sylvia Littleton  
 Elizabeth McComb  
 Roseanne McCracken  
 Erica Miranda  
 Mesa Morlan  
 Richard Rohrer  
 Nicole Shaker  
 Susan Stowe  
 Kristy Thornton  
 Cara Venetti  
 Paula Yauger

- e. Building Substitute Teacher Appointment(s) (2014-15 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.



These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Vincent Vaughn	09/10/2014	Lincoln PK-8

- f. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Lee Manios	09/08/2014
Arlene Barkan	09/11/2014
Cheyenne Burns	09/12/2014
Martin Cohen	09/12/2014

CLASSIFIED:

- g. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Amy Gazdik, Educational Aide, Salary Table I, effective 9/09/2014.
- (2) Josie Armstrong, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (3) Mariah Bailey, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (4) Dante Campbell, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (5) Alice Chattman, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (6) Essie Holmes, Substitute Educational Aide, Salary Table M, effective 6/30/2014.
- (7) Veronica Howard, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (8) Michelle Longo, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (9) Taslim Patterson, Substitute Educational Aide, Salary Table M, effective 07/01/2014.
- (10) Jabneb A. Provitt, Substitute Educational Aide, Salary Table M, effective 06/30/2014.
- (11) Linda Blakely, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.

- (12) Karen Brandon, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (13) Carla Brown, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (14) Linda Constantino, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (15) Lori Dukes, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (16) Rosemarie Eckenrode, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (17) Tamara Harrison, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (18) Janice Jordan, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (19) Trish Kover, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (20) Bridger Kowalczyk, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (21) Geraldine Marsh, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (22) Nichole May, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (23) Wendy Miller, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (24) JoAnne Reynolds, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (25) Tina Rodepouch, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (26) Molly Rogers, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.

- (27) Carrie Roscoe, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (28) Latoya Seay, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (29) Linda Ulrich, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (30) Tammy Vanscoy, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (31) Sarah Williams, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (32) Sabrina Young, Substitute Food Service Helper, Salary Table M, effective 06/30/2014.
- (33) Sonya Carter, Substitute Janitor, Salary Table M, effective 06/30/2014.
- (34) Rheyanna Johnson, Substitute Janitor, Salary Table M, effective 06/30/2014.
- (35) Terry McCoy, Jr. Substitute Janitor, Salary Table M, effective 06/30/2014.
- (36) Kellie Maheu, Substitute Janitor, Salary Table M, effective 06/30/2014.
- (37) Scott Manusakis, Substitute Janitor, Salary Table M, effective 06/30/2014.
- (38) James Morton, Jr. Substitute Janitor, Salary Table M, effective 06/30/2014.
- (39) Joanne Pecorelli, Extra Office Clerk, Salary Table M, effective 06/30/2014.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Margaret Baker, Day Fireman-Administration, Salary Table D, effective 09/08/2014.
- (2) Lynette Allen, Cook – McGuffey PK-8, Salary Table G, effective 08/12/2014.

i. Temporary Employment - Classified

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Police Officers for School Security at Athletic Events and Other Student Activities for the 2014-2015 School Year.

Salary: \$22.00 per hour as needed  
 Funding: Athletic Fund #300, General Fund, or Other  
 Student Activities Fund

Adam Chinchic  
 Dania Gillam  
 Peter Goranitis  
 Christopher Martin

- (2) Student Stadium Clean-up Workers  
 For the 2014-2015 School Year

Salary: \$7.95 per hour  
 Funding: General Fund #001

Romando Alexander  
 Dante Bradley  
 Dominic Bradley  
 Cameron Gump  
 Andrew Peterson  
 Billy Robinson

(3) Adult Game Workers for Athletic Events  
 For the 2014-2015 School Year

All Adult Game Workers for High School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$8.00 per hour
Gate for Boys' Varsity Football	\$8.00 per hour
Main Ticket Clerk-Varsity Football	\$8.00 per hour
Football Chain Coordinator	\$10.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Asst.	\$12.50 per hour
J.V. Football Clock	\$8.00 per hour
Freshmen Football Clock	\$8.00 per hour
Lower Level Football Clock	\$8.00 per hour
Football Announcer	\$10.00 per hour
Football Asst. Announcer	\$10.00 per hour
Audio for Football	\$8.00 per hour
Video for Football	\$8.00 per hour
Computer for Football	\$8.00 per hour
Game Book/Statistician for Football	\$8.00 per hour
Press Box Host	\$8.00 per hour
Officials' Host for Football	\$8.00 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator-JFK Football	\$18.00 per hour
Parking Coordinator-WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.00 per hour
Gate - Single Boys a/o Girls Soccer	\$8.00 per hour
Gate-Single Boys a/o Girls Basketball Game	\$8.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.00 per hour
Freshman Basketball Clock	\$8.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician-Boys' Basketball	\$12.00 per hour

Scorebook for Basketball	\$8.00 per hour
Video for Basketball	\$8.00 per hour
Gate-Boys' and/or Girls' Swim Meet	\$8.00 per hour
Security- High School Sporting Event	\$8.00 per hour
Ticket Worker Position-Boys'/Girls' Track Meets	\$8.00 per hour
Overtime Game worker	\$12.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

James Ziegler

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

- (4) Adult Game workers for Athletic Events  
For the 2014-2015 School Year

All Adult Game workers for Middle School sports will be paid as follows:

Gate for Boys' Single Middle School Football	\$8.00 per hour
Gate for Girls' Single Volleyball	\$8.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$8.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.00 per hour
Security for Single Middle School Events	\$8.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working.

James Ziegler

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

- j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Lori Bauer, MD Educational Aide, Warren G. Harding High School, Salary Table G, effective 09/15/14. (Recommended by W. Hartzell, Assoc. Superintendent)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) William Armistead, from Night Janitor Area #6, Willard PK-8, Salary Table D, to Day Janitor, Jefferson PK-8, Salary Table D, effective 09/15/2014.

l. Employment – Classified – Crossing Guards, Noon Hour Aides (2014-2015 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;



NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2014-2015 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M.

Velma Thompson

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

The following individuals are to be given supplemental contracts for services related to the After School Credit Recovery Program at Warren G. Harding High School for the period of September 4, 2014 through June 30, 2015, at a rate of \$15.00 per hour, to be paid from the Alternative Challenge Grant Fund #463 SCC 9115 and Fund #001, not to exceed \$5,500.00. (Recommended by J. Merolla/Outreach Department)

Fund: Alternative Challenge Grant Fund #463 SCC 9114  
Rate: \$15.00/hour

Michelle Douglas

The following individual to be given supplemental contracts for the purpose of participating on the District Leadership Team and attending the monthly meetings as scheduled, at the rate of \$16.72 per hour, not to exceed \$560.00, effective for the period of August 4, 2014 through June 30, 2015, to be paid from the Title I Fund #572 SCC 9115 and Fund #536 SCC 9515. (Recommended by M. Leiby, Exec. Director State/Federal Programs and Technology)

Anthony Davis

n. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) David Arnold, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (90% of contract).
- (2) Franklin D. Parker, Code #49, Index 16.0, Salary Table B, Football Coach, 9<sup>th</sup> Grade, High School, Warren G. Harding High School (Boys), (50% of contract).
- (3) Jake Jones, Sr., Code #107, Index 8.0, Salary Table B, Head Football Coach, 7<sup>th</sup> Grade, Middle School, Warren Middle School (Boys), (75% of contract).
- (4) Brian Ulrich, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (91% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

1. Resolution for Adoption of Revised Board Policy No. 0147 Regarding Board Member Compensation

WHEREAS, Ohio law permits the Board to adopt a policy regarding Board Member Compensation; and

WHEREAS, the Board has previously adopted Policy No. 0147 and has periodically revised the Policy due to changes in the law; and

WHEREAS, the maximum compensation for attendance at Board meetings is established by law and that amount changes from time to time; and

WHEREAS, the Board wishes to revise Policy No. 0147 to reflect this fact and to alleviate the Board's need to adopt a new resolution when the maximum amount of compensation for attendance at a Board meeting is modified;

BE IT HEREBY RESOLVED, that the Board hereby adopts the revised Policy No. 0147 EXHIBIT N, (pp. 67 - 68).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
09/15/2014