

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – September 22, 2015 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Reconvened Board Meeting - _____ p.m.

5. Communications

6. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

A. Deryck Toles – Inspiring Minds Summer 2015 Program Update

10. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Bob Faulkner)</i> |
| B. Finance Advisory | <i>(Andre Coleman and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. Urban Commission | <i>(Patti Limperos and Regina Patterson)</i> |

11. Old Business

12. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held August 4, 2015
Regular Board Meeting held August 18, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2015 financial statement and short term investments made by the Treasurer during August, 2015, EXHIBIT A, (pp. 26 – 27), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
August Receipts	6,607,934.66	2,090,744.83	8,698,679.49
FTD Advances In	-0-	-0-	-0-
FTD Receipts	12,852,241.01	3,687,052.30	16,539,293.31
MTD Expenditures	5,320,852.54	1,478,113.13	6,798,965.67
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	10,213,080.75	3,072,883.14	13,285,963.89
Ending Balance August 31, 2015	21,316,373.34	17,571,301.48	38,887,674.82

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$8,068.21
002-9003 School Improvement Bond	15.25
004-9003 Building – Local Funds	1.44
006-0000 FS-Food Service	521.85
008-Endowment	6.56
Auxiliary Services	14.82
Total	<hr/> \$8,628.13

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Ohio Schools Council
 William J. Zelei, Executive Director
 6393 Oak Tree Blvd., Suite 377
 Independence, OH 44131
 216-447-3100
EXHIBIT B, (p. 28):
 Amount/Fund: \$400.00/General Fund (#001)
 Period: July 1, 2015 through June 30, 2016
 Exec. Director: Michael Wasser, Business Office
 Purpose: Ohio Schools Council Cooperative Purchasing Program.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

- Megan Marino
- Carly Polder
- Jeanne Reighard
- Daniel Thorpe
- Thomas Verespej
- Karen Zagorec

AC _____ RF _____ JL _____ PL _____ RP _____

3. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 2413 (New) PROGRAM
CAREER ADVISING

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	Lady Raider Basketball Monetary Donation Value: \$1,000.00	[1]
Covelli Enterprises, Inc.	7 th Grade Students Tickets and Transportation Expenses Value: \$1,570.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of the Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

DEPASCALE, Christine \$ 390.00

AC_____ RF_____ JL_____ PL_____ RP_____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through i.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2015-2016 school year)

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee shall be directed and assigned.

- (1) Kristin Newbrough, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective 09/24/2015 school year (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Edna Douglas, Substitute Teacher, resignation effective the close of the day, 09/11/2015.
- (2) Gabriella Warnick, Special Education Teacher, resignation effective the close of the day, 09/16/2015.

c. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the Building Leadership Teams (BLTs) as specified below, and attending monthly meetings as scheduled, effective 08/25/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC 9616 (Recommended by C. Bero, State and Federal Programs)

Jefferson PK-8

Jarod Anda
 Rebecca Battista
 Sandra Carson
 Danielle Chromchak
 Gina D’Alio
 Jaclyn Galbincea
 Natalie Grayson
 Nicole Laprocina
 Sheena Ridel
 Mesa Morlan
 Matthew Seidel
 Susan Senvissky
 Nicole Shaker
 Aadrian Thomas
 Alexis Williams

McGuffey PK-8

Juli Barnes
 Andrea Bluedorn
 Nora Boch-Airwyke
 Andrew Burnett

Lincoln PK-8

Mary Jo Altobelli
 Kimberly Anzevino
 Judith Babik
 Lauren Catuogno
 Trisha DiCesare
 Brandi Gazso
 Kelly Jadue
 Laurie Liguori
 Danielle Mailach
 Elizabeth McComb
 Lori Orr
 Janell Richardson
 Richard Rohrer
 Cara Venetti
 Christopher Wilson

Willard PK-8

Dawn Danko
 Tasha Dragish
 Natasha Galbraith
 Joshua Guthrie

Denise Delaquila
 Rosanne Diroll
 Heather Eich
 Diane Finesilver
 Christine Groves
 Heather Guthrie
 Julie Householder
 James Irwin
 Lindsay Kovach
 Stacy Marciano
 Jennifer Nielson
 Caren Purcell
 Kellie Ruane
 Jacquelyn Sabatino
 Shelley Wonders

Summer Hamrick
 Kathleen Hollis
 Krista Kohut
 Lindsey Komora
 Terri Leone
 Cara Meadows
 Shari Munno
 Erikka Sampson
 Shane Schmucker
 Kristen Skinner
 Christine Tammaro
 Gordon White
 Samantha Wiesen

Warren G. Harding

Kimberly Hunter
 Erin Hricik
 Erin Kampf-Melillo
 Adrian Komora
 Vance Lawman
 Jenna McCarty
 Val Jean Pace
 Stephanie Porterfield
 Stephanie Shimko
 Shannon Skiles-Superak
 Susan Stowe
 Kristy Thornton
 Bryan Whitmore
 Carol Wilson

- (2) Supplemental Contract for Administrative Services, effective for the 2015-16 school year, \$300.00 per diem, on an as needed basis, to be paid through Fund #001 (Recommended by S. Chiaro, Superintendent)

Edward Ashcroft

- (3) Supplemental Contracts for the After School Credit Recovery Program at Warren G. Harding High School, effective 09/08/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from the Alternative Challenge Grant Fund #463, SCC 9116, not to exceed \$7,076.16 (Recommended by J. Merolla, Community Outreach & Grant Development)

Justine Drapp
Ashlee Grzywna
Val Jean Pace

Mary Jo Pardee
Carol Wilson - Substitute

- (4) Supplemental Contract for Learn to Swim Program Lifeguard, effective 09/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through BBITA, Fund #001, SCC 0000 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Charnas

- (5) Supplemental Contract for the following Speech Pathologist to complete student testing, assessments and reports for pre-school speech student that will be attending Warren City Schools as of the 2015-16 school year, effective 08/04/2015 through 08/12/2015, \$24.57 per hour, on an as needed basis, to be paid through Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (6) Supplemental Contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students that will be attending Warren G. Harding as of the 2015-16 school year, effective 08/17/2015 through 08/20/2015, \$24.57 per hour, on an as needed basis, to be paid through Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- (7) Supplemental Contract for Home Instruction, effective 08/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Fund #001, SCC 0000 (Recommended by J. Myers, Special Education)

Kendra Godiciu

- (8) Supplemental Contract for English Language Learner (ELL) interpreter/tutor services, effective 09/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through BBITA, Fund #001, SCC 0000 (Recommended by R. Teutsch, Curriculum & Instruction)

Anna Calderas

- (9) Supplemental Contract for participating on the Warren City School District Leadership Team (DLT) and attending monthly meetings as scheduled, effective 08/25/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Title I School Improvement Fund #526, SCC 9616 (Recommended by C. Bero, State & Federal Programs)

Annette McCorvey

- (10) Supplemental Contract for Special Education Case Manager at the Warren G. Harding High School to complete Special Education paperwork requirements and student scheduling, effective 08/17/2015 through 08/20/2015, \$24.57 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Amy Clementi

- d. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Gregory Christman	08/25/2015
David Zimomra	09/10/2015

CLASSIFIED:e. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

(1) Kathleen Woods, Substitute Educational Assistant, Salary Table M, effective 06/30/2015.

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

(1) Peggy Benz, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 09/09/2015.

- (2) Dormay Burk, Clerk Typist, Guidance, Warren G. Harding High School, Salary Table E, effective 08/07/2015.
- (3) Linda Seagraves, 6-8 Pod Secretary, Lincoln PK-8, Salary Table E, effective 09/09/2015.
- (4) Robert Weaver, Night Janitor, Warren G. Harding High School, Salary Table D, effective 07/29/2015.

g. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Judy Clark, from Secretary D-Attendance-High School, Warren G. Harding High School, Salary Table E, Pay Range 3, 42 weeks, to Secretary D-Attendance-High School, Warren G. Harding High School, Salary Table E, Pay Range 3, 40 weeks, effective the 2016-2017 School Year.
- (2) Peggy Fryer, from 4-Hour Bus Driver, Transportation, Salary Table D, to 8-Hour Bus Driver, Transportation, Salary Table D, effective 09/07/2015.
- (3) Christopher Newsome, from Night Janitor, Administration, Salary Table D, to Plant Manager 2, McGuffey PK-8, Salary Table D, effective 09/07/2015.
- (4) Madelyn Tomlin, from Plant Manager 2, McGuffey PK-8, Salary Table D, to Plant Manager 2, Jefferson PK-8, Salary Table D, effective 09/07/2015.
- (5) Kimberly Wolfe, from Cook, Jefferson PK-8, Salary Table D, to Cook, Warren G. Harding High School, Salary Table D, effective 08/25/2015.

h. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Terry Antonelli, Substitute Night Janitor, Salary Table M, effective 09/02/2015.
- (2) Sherry Arnold, Substitute Educational Assistant, Salary Table M, effective 09/14/2015.
- (3) La'kisha Miller, Substitute Educational Assistant, Salary Table M, effective 09/14/2015.

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the September 8, 2015 Regular Board Meeting, **MOTION NO. 08-2015-193**, Section M, Classified Temporary Employment, Item No. 3, Supplemental Contract for 21st Century Community Learning Afterschool Program, effective July 1, 2015 to June 30, 2016, to be paid from 21st CCLC Fund #599 SCC 9116 at the rate of **\$16.31** per hour, for services of 21st Century Community Learning Center School Liaison for the afterschool 6th – 8th grade program at Willard and Jefferson PK-8 Buildings, be **AMENDED** as follows:

The following supplemental contract for 21st Century Community Learning Afterschool Program effective August 1, 2015 to June 30, 2016 to be paid from 21st CCLC Fund #599 SCC 9116 at the rate of **\$16.55** per hour for services of 21st Century Community Learning Center School Liaison for the afterschool 6th – 8th grade program at Willard and Jefferson PK-8 Buildings. (Recommended by Jill Merolla, Community Outreach/Grant Development)

Laura Green – Jefferson
Ellen Diana White – Willard

- (2) The following individual to be appointed for After School Intervention. Effective August 1, 2015 to June 30, 2016, at their current hourly rate, as needed, to be paid from Fund #516 SCC 9610. (Recommended by J. Myers, Special Education)

Lori Bauer

- (3) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of September 8, 2015 through June 30, 2016, at the rate of \$15.00 per hour, to be paid from the Alternative Challenge Grant Fund #463 SCC 9116 not to exceed \$6,562.50. (Recommended by J. Merolla, Community Outreach/Grant Development)

Michelle Douglas

- (4) The following individuals be granted supplemental contracts for the 21st Century Community Learning Center After School Programs at Willard and Jefferson PK-8 Buildings, for grades 6th – 8th, effective September 14, 2015 to June 30, 2016, at the rate of \$11.28 per hour, for services of Activity Leader, to be paid from the 21st CCLC Fund #599 SCC 9116. (Recommended by J. Merolla, Community Outreach/Grant Development)

Roberta Jones
Bonnie Namola
James Reed
Joseph Threats, IV

- (5) Police Officers for School Security at Athletic Events and Other Student Activities for the 2015-2016 School Year.

Salary: \$22.00 per hour as needed
Funding: Athletic Fund #300, General Fund, or Other Student Activities Fund

Jonathan Dina
Adam Huffman
Nicole Smith

- (6) Adult Game Workers for Athletic Events For the 2015-2016 School Year

All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.10 per hour
Gate for Boys' Varsity Football	\$8.10 per hour
Gates for Boys' Single Middle School Football	\$810 per hour
Main Ticket Clerk for Varsity Football	\$8.10 per hour
Football Chain Coordinator	\$10.00 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$8.10 per hour
Freshmen Football Clock	\$8.10 per hour
Lower Level Football Clock	\$8.10 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$8.10 per hour
Video for Football	\$8.10 per hour
Computer for Football	\$8.10 per hour
Game Book/Statistician for Football	\$8.10 per hour
Press Box Host	\$8.10 per hour
Officials' Host for Football	\$8.10 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.10 per hour

Gate for Single Girls' Middle School Volleyball	\$8.10 per hour
Gate for Single Boys' and/or Girls' Soccer	\$8.10 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$8.10 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$8.10 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.10 per hour
Freshman Basketball Clock	\$8.10 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$8.10 per hour
Video for Basketball	\$8.10 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10 per hour
Gate for Boys' a/o Girls' Middle School Swim Meet	\$8.10 per hour
Security for High School Sporting Event	\$8.10 per hour
Security for Single Middle School Events	\$8.10 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10 per hour
Overtime Game worker	\$12.00 per hour for any \$8.10 position worked above

Game workers listed below will be paid at above rates according to event/assignment working:

Kim Johnson

The above game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

(7) Student Game Workers for Athletic Events
For the 2015-2016 School Year

All Student Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.10 per hour
Gate for Boys' Varsity Football	\$8.10 per hour
Gates for Boys' Single Middle School Football	\$810 per hour
Main Ticket Clerk for Varsity Football	\$8.10 per hour
Football Chain Coordinator	\$10.00 per hour

Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$8.10 per hour
Freshmen Football Clock	\$8.10 per hour
Lower Level Football Clock	\$8.10 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$8.10 per hour
Video for Football	\$8.10 per hour
Computer for Football	\$8.10 per hour
Game Book/Statistician for Football	\$8.10 per hour
Press Box Host	\$8.10 per hour
Officials' Host for Football	\$8.10 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
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Gate for Single Girls' Middle School Volleyball	\$8.10 per hour
Gate for Single Boys' and/or Girls' Soccer	\$8.10 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$8.10 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$8.10 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.10 per hour
Freshman Basketball Clock	\$8.10 per hour
Basketball Announcer	\$10.00 per hour
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Scorebook for Basketball	\$8.10 per hour
Video for Basketball	\$8.10 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10 per hour
Gate for Boys' a/o Girls' Middle School Swim Meet	\$8.10 per hour
Security for High School Sporting Event	\$8.10 per hour
Security for Single Middle School Events	\$8.10 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10 per hour
Overtime Game worker	\$12.00 per hour for any \$8.10 position worked above

The Student Game workers listed below will be paid at above rates according to event/assignment working:

Cameron Gump
Na'stashia Parker

Andrew Peterson

The above student game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

13. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

14. Reconvened Board Meeting - _____ p.m.

15. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____