

AGENDA

Board of Education

Warren City School District

Regular Meeting – August 29, 2023 – 6:00 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

PF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report

A. Inspiring Minds Presentation

8. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Patti Limperos and Julian Walker)</i> |
| B. Finance Advisory | <i>(John Fowley and Patrick Flanagan)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and John Fowley)</i> |
| E. TCTC Board Representative | <i>(Regina Patterson)</i> |

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. Minutes

It is recommended the resolution listed below regarding the August 8, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 8, 2023

PF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2023 financial statement and short term investments made by the Treasurer during July, 2023, EXHIBIT A, (pp. 41 – 42), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$61,449,871.93	\$38,023,272.23	\$99,473,14.16
MTD Receipts	6,658,281.64	6,428,547.01	13,086,828.65
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,658,281.64	6,428,547.01	13,086,828.65
MTD Expenditures	5,641,499.08	3,922,937.78	9,564,436.86
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	5,641,499.08	3,922,936.78	9,564,435.86
Ending Balance			
July 31, 2023	82,466.654.49	40,528,882.46	102,995,536.95

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	12,898.37
004-9203 COPS Farmer's	\$	50,900.18
006-0000 FS-Food Service	\$	422.15
401 Auxiliary Services	\$	<u>10.83</u>
Total	\$	64,231.53

PF _____ JF _____ PL _____ RP _____ JW _____

3. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriations (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Nita M. Lowey 21st Century Community Learning Centers Grant
 Fund/S.C.C.: Fund #509 S.C.C. #9249
 Amount: \$200,000.00
 Funding: State of Ohio Department of Education
 Period: July 1, 2023, through June 30, 2024.
 Supervisor: Jill Merola, Community Outreach and Grant Development
 Purpose: To provide afterschool programming in academics, social emotional learning, recreation, and STEM for 6th-8th grade students at Jefferson and Willard Middle Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
21st CCLC for 2023-24					
509	1270	113	9249	Teacher Supply Salary	\$43,258.40
509	1270	211	9249	Retirement	6,011.08
509	1270	240	9249	Benefits	0.00
509	1270	248	9249	Medicare	672.22
509	1270	261	9249	Workers Comp	426.38
509	1270	511	9249	Educational Supplies	1,000.00
509	1270	412	9249	Purchased Service	0.00
509	2110	113	9249	Tutor/ Counselor Supply Sal	5,407.20
509	2110	211	9249	Retirement	757.00
509	2110	240	9249	Benefits	0.00
509	2110	249	9249	Medicare	78.40
509	2110	261	9249	Worker's Comp	53.29
509	2110	412	9249	Purchased Services	22,582.17
509	2110	511	9249	Supplies	1,342.11
509	2110	640	9249	Equipment	0.00
509	2110	113	9249	Liaison/ Aide Support Supp	33,121.63
509	2110	221	9249	Classified Retirement	4,637.45
509	2110	250	9249	Benefits	0.00

509	2110	259	9249	Medicare	480.26
509	2110	262	9249	Worker's Comp	326.19
509	2110	113	9249	PD Suppl Sal Certified	6,500.00
509	2110	211	9249	Retirement Certified	910.00
509	2110	249	9249	Medicare Certified	94.25
509	2110	261	9249	Worke's Comp Cert.	64.07
509	2110	412	9249	Purchased Services PD	3,500.00
509	2110	141	9249	PD Suppl Classified	3,500.00
509	2110	221	9249	Retired Class	490.07
509	2110	259	9249	Medicare Classified	50.76
509	2110	262	9249	Worker's Comp Class	34.42
509	2110	511	9249	Family Supplies	1,000.00
509	2413	111	9249	Site Coordinator Supply Sal	4,907.20
509	2413	211	9249	Retirement Cert.	687.00
509	2413	249	9249	Medicare Cert.	71.15
509	2413	261	9249	Worker's Comp Cert	48.37
509	2414	143	9249	Program Manager	17,507.58
509	2414	221	9249	Program Mgr Retirement	2,451.06
509	2414	259	9249	Program Mgr Medicare	253.85
509	2414	262	9249	Progr Mgr Worker's Comp	172.57
509	2414	250	9249	Progr Mgr Benefits	3,901.09
509	2414	400	9249	Transportation	33,702.78
Total					\$200,000.00

PF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- | | | |
|----|-----------------|---|
| a. | Agreement: | Teaching Strategies, LLC
4500 East-West Highway, Suite 300
Bethesda, MD 20814
601-634-0818
<u>EXHIBIT B, (pp. 43 – 45):</u> |
| | Amount: | \$19,524.00 |
| | Fund: | Fund #572, #439 |
| | Period: | September 23, 2023, through September 22, 2024. |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | One-year Creative Curriculum Cloud online curriculum for
Preschool, ReadyRosie online parent resources, and
online professional development membership for all
preschool teachers. |
| b. | | |
| | Agreement: | Gymsters
6930 Lockwood Blvd.
Youngstown OH 44512
(330) 629-8712
<u>EXHIBIT C, (pp. 46 – 48):</u> |
| | Amount: | \$7,560.00 |
| | Fund: | Funds #439, #572 |
| | Period: | October 1, 2023, through April 30, 2024. |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | To provide physical education, motor development and
fitness programming for district preschool students. |

#	#		
	c.	Agreement:	1220 AM WHKZ-AM Salem Communications 4 Summit Park Drive #4 Cleveland, OH 444131 (216) 901-0921 Skip Bednarczyk <u>EXHIBIT D, (p. 49):</u>
		Amount:	\$4,400.00
		Fund/S.C.C.:	#300, #4529
		Period:	August 18, 2023, through October 20, 2023.
		Exec. Director:	William Nicholson, Athletics
		Purpose:	To provide radio broadcast of all Warren G. Harding Varsity Football Games.

PF _____ JF _____ PL _____ RP _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Dante Capers

PF _____ JF _____ PL _____ RP _____ JW _____

3. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2023– 2024 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2023–2024 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT E, (pp. 50 – 51), has been properly received for milk and dairy products for the School Lunch Program for the 2023–2024 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

PF _____ JF _____ PL _____ RP _____ JW _____

4. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2023 – 2024 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2023–2024 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2023–2024 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2023 through August 31, 2024.

PF _____ JF _____ PL _____ RP _____ JW _____

5. Memorandum of Understanding between the Warren City School District Board of Education and the Ohio Association of Public Employees, Chapter 288

It is recommended the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on August 29, 2023 by and between the Warren City School District Board of Education (Board) and the Association of Public School Employees, Chapter 288 (Chapter 288) this 29th day of August, 2023.

WHEREAS, the Board and Chapter 288 have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024 and July 1, 2024 through June 30, 2027;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Chapter 288 that EXHIBIT F, (p. 52), shall constitute their Agreement.

PF _____ JF _____ PL _____ RP _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Berk Enterprises	Warren City Schools School Supplies Estimated Value: \$2,500.00	[1]

[1] To be used to support the students of the Warren City Schools.

PF _____ JF _____ PL _____ RP _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

BERLIN-BATES, Kathy	\$ 400.00
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Certificated – 2023 – 2024 School Year:

BELL, William	\$ 500.00
COMPTON, Mary Fran	\$ 449.00
GAZSO, Brandi	\$ 500.00

PF _____ JF _____ PL _____ RP _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2023-24 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the August 8, 2023 Regular Board Meeting, **MOTION NO. 08-2023-176** Section a. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 3., **Jessica Griffiths**, Early Childhood Education Teacher, Salary Table A, **Step B-05 be AMENDED BACK TO B-06**, Limited Contract, effective the 2023-24 school year. **(Due to verification of previous years of experience).**
- (2) Ashley O'Brien, Primary Education Teacher, B-05, Salary Table A, Limited Contract, effective the 2023-24 school year.

b. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Janna Jackson, from Building Substitute Teacher, Lincoln PK-8, Salary Table for Substitute Teachers, to Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective 08/17/2023, for the 2023-24 school year.

c. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Gregory Morgan, Secondary Education Teacher, resignation, effective the close of the day, 08/18/2023.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Brandi DeJean, Early Childhood Education Teacher, Leave of Absence, effective 05/26/2023.

- (2) Julie Householder, Elementary Education Teacher, Leave of Absence, effective 08/17/2023.
- (3) Jocelyn McClellan, Early Childhood Education Teacher, Leave of Absence, effective 08/17/2023.
- (4) Annette McCorvey, Secondary Education Teacher, Leave of Absence, effective 08/17/2023.
- (5) James Rasile, Jr., Principal, Leave of Absence, effective 07/24/2023.
- (6) Charla Thomas, Elementary Education Teacher, Leave of Absence, effective 08/17/2023.

e. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of attending a Nonviolent Crisis Intervention (CPI) training course, effective 08/14/2023, \$30.04 per an hour, on an as needed basis, be paid from Fund #516, SCC #9240, not to exceed \$250.00 (Recommended by P. Dreher, Executive Director of Special Education).

Aaron Baker
 Brittany Boerio
 Keelyn Claar
 Colette Dennison
 Tina Detate

Jennifer Jaminet
 Rylee Laswell-Bernard
 Erika Prater
 Sheena Ridel
 Kristen Skinner

Hannah Higley

Tyler Withem

- (2) Supplemental contracts for the purpose of utilizing digital tools of the district adopted curriculum to increase student engagement, effective 08/09/2023, 08/10/2023 and 08/11/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231/#9241, Title I SQIG Fund #572, SCC #9238, Title II-A Fund #590, SCC #9242, and Title IV-A Fund #584, SCC #9244, not to exceed \$61.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Rebecca Battista
 Brent Bitner
 Stephanie Brugler
 Christie Cialbowski
 Jodi Cicero
 Robert Cowell
 Charlene Dedo
 Heather Delmutti
 Tina Detate
 Rebecca Gabrick
 Angela Hammond
 Mary Haswell
 Nicole Hilar
 Gina Hudak
 Kristine Hunchuck
 Katherine Jenkins
 Nicole Laprocina
 Stacey Lasher
 Brianna Markovich
 Krysta McCoy
 Julia McMenamin
 Lisa Mesaros
 Stacy Milleson
 Teresa Newbrough
 Tina Noble
 Annamarie Paolucci
 Sheena Ridel
 Denise Roberts
 Sofia Ross
 Roy Ryser
 Michael Sandy
 Matthew Seidel

McGuffey PK-8:

Natalie Allison
 Erika Aulizia
 Kristy Bowser
 Annamarie Buonavolonta
 Heather Collier
 Nicole Davis
 Megan Francisco
 Andrea Galloway
 Kayla Kelsh
 Cheryl Leshnack
 Abby Logan
 Katherine Neal
 Olivia Nicholas
 Bernadette Nicopolis
 Christina Pacurar
 Mikayla Rowbotham
 Stacey Streeter
 Barbara Waldman

Willard PK-8:

Holly Anders
 Kimberly Baker
 Rebecca Boyle
 Jenna Bryant
 Tasha Dragish
 Erin Durkin
 Gabrielle Greaver
 Hannah Higley
 Molly James
 Cara Meadows
 Amber Opperman
 Deanna Reed

Christine Ulrich
Nicole Varley
Diane Gibbons

Kacie Roth
Dominique Schenker
Laurissa Shaw
Kathleen Wilson

WGH

Hillary Allen
Amy Burd
Richard Dixon
Thomas Ericksen
Amy Hays-Neifer
Khristine Krcelic
Kristin Lukanec

Eugene Mach
ValJean Pace
Stephanie Porterfield
Charlotte Rogers
Brandy Scarmack
Shannon Superak-Skiles
Courtney Susko

- (3) Supplemental contracts for the purpose of attending Foundation Student Assistance Programs (SAP) Training on 08/03/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$181.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Trish DiCesare

Eleanna Vlahos-Hall

- (4) Supplemental contracts for the purpose of attending Willard PK-8 SEL Instructional Rounds Work Sessions, effective 08/10/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$661.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Brittany Boerio
Gabrielle Greaver
Jenna Bryant
Debra Carrino
Tasha Dragish
Cynthia Dressel
Maggie Forde
Natalie Grayson
Keith Joritz
Donna Knox

Cara Meadows
Ronald Nelson
Amber Opperman
Deanna Reed
Laurissa Shaw
Kristen Skinner
Casey Smith
Christine Whitmore
Corrina Williamson
Kathleen Wilson

- (5) Supplemental contracts for the purpose of participating in McGuffey PK-8 Climate & Culture Team Meetings, effective 08/09/2023 through 06/28/2024, \$30.04 per hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9231/#9241, not to exceed \$301.00 each

(Recommended by C. Bero, Executive Director of State & Federal Programs).

Annamarie Buonavolanta
Andrea Galloway
Jennifer Jaminet

Bernadette Nicopolis
Jill Redmond
Barbara Waldman

- (6) Supplemental contracts for the purpose of participating in McGuffey PK-8 PBIS Team Meetings, effective 08/09/23 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9231/#9241 and Title IV-A Fund #584, SCC #9244, not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Erika Aulizia
Annamarie Buontavolonta
Heather Collier
Jennifer Jaminet

Kayla Kelsh
Bernadette Nicopolis
Jill Redmond
Barbara Waldman

- (7) Supplemental contracts for Reading Wonders Curriculum Mapping in grades 3-5, effective 07/05/2023 through 08/16/2023, \$30.04 per an hour; on an as needed basis, to be paid from ZAA23 Fund #507, SCC #9230, not to exceed \$600.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Molly James

Lisa Mesaros

- (8) Supplemental contracts for the purpose of participating in Absenteeism & Truancy Procedures & Interventions Work Group Sessions, effective 08/04/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Grant, Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241, and II-A Fund #590, SCC #9242, not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Erika Prater
Stephanie Tamburro
Eleanna Vlahos-Hall

Lincoln PK-8:

Lauren Catuogno-Jones
Trisha DiCesare

Harding:

Kathleen Berlin-Bates
Jodi Brown
Amy Burd
Frank Caputo
Donald Cheffo
Melanie Hameed
Erin Kampf-Melillo
Tadarrio Lowery

McGuffey PK-8:

Natalie Allison

Brenda Mancino

Susan Mizik

Michele Senediak

Willard PK-8:

Cynthia Dressel

Donna Knox

Ronald Nelson

Corinna Williamson

Summer Zipay

- (9) Supplemental contracts for the purpose of attending WGH Science Instructional Tools Training on 08/09/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I EOE Fund #572, SCC #9237/#9238 and Title IV-A Fund #584, SCC #9244, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Amy Burd

Amy Hays-Neifer

- (10) Supplemental contracts for the purpose of attending the McGuffey PK-8 New Staff Climate Meeting on 08/15/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I SQIG Fund #572, SCC #9238 and Title I SI Fund #536, SCC #9231, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Erika Aulizia

Samatha Basile

Kristy Bowser

Annamarie Buonovolonta

Jessi Cariglio-Pigg

Heather Collier

James Davis

Andrea Galloway

Stephanie Gosnell

Kailey Hall

Maria Hatzialexou

Jennifer Jaminet

Rylee Laswell-Bernard

Eric Lydic

Trillion McCarty

Sarah Mickler

Olivia Nicholas

Bernadette Nicopolis

Jill Redmond

Mikayla Rowbotham

Victoria Smolak

Andrew Timko

Rachel Vince

Barbara Waldman

- (11) Supplemental contracts for the purpose of attending WGH STEM Tools Training & Planning effective 08/09/2023 through 08/15/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I EOE Fund #572, SCC #9237/#9238 and Title IV-A Fund #584, SCC #9244, not to

exceed \$676.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Brenda Mancino

Tracy Weber

- (12) Supplemental contracts for Reading Wonders Literacy Instruction in Grades K-5, held on 08/09/2023, \$30.04 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$300.00 each Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Brent Bitner
Stephanie Brugler
Heather Dellimuti
Tina DeTate
Diane Gibbons
Lisa Mesaros
Margaret O'Brien-March
Caren Purcell
Sheena Ridel
Sofia Ross
Matthew Seidel
Christine Ulrich

Lincoln PK-8:

Gail Button
Ashley Folman
Alycia Greene
Brenda Hanson
Celeste Maillis
Julie Massucci
Olivia Mullen
Kelly Notar
Shannon Popadak
Erikka Sampson
Tammy Stanovcak
Jacqueline Thomas

McGuffey PK-8:

Nicole Davis
Andrea Galloway
Maria Hatzialexiou
Katherine Neal
Christina Pacurar
Stacey Streeter
Jessica Smith
Barbara Waldman
Emily Ward
Rebecca Woodyard

Willard PK-8:

Stephanie Chimento
Natalie Grayson
Jessica Hostetler
Amanda Lockney
Laura Mastro
Deanna Reed
Dominique Schenker
Tyler Withem

- (13) Supplemental contracts for the purpose of attending CPM Math Training on 08/07/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Robert Cowell

Harding:

Dillon Randolph

Lincoln PK-8:

Christopher Wilson

- (14) Supplemental contracts for the purpose of attending Bridges Math Training held on 08/07/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Lincoln PK-8:

Ashley Folman

Olivia Mullen

Jacqueline Thomas

Christopher Wilson

- (15) Supplemental contracts for the purpose of attending Sound Wall Training held on 08/08/2023, \$30.04 per an hour, on an as needed basis, to be paid from, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:

Rebecca Battista

Nicole Hilas

Stacey Lasher

McGuffey PK-8:

Natalie Allison

Lauren Deemer

Lincoln PK-8:

Ashley Folman

Jacqueline Thomas

- (16) Supplemental contracts for the purpose of attending Grades 5-8 Science Professional Development held on 08/10/2023, \$30.04 per an hour, to be paid from Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$226.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Lincoln PK-8:

Janell Richardson

Willard PK-8:

Brett Pitzulo

Summer Zipay

McGuffey PK-8:

William Bell

- (17) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management, held on 08/01/2023, and 08/02/2023, \$30.04 per an hour, to be paid from Stronger Connections Grant Fund #584, SCC #9249, not to exceed \$410.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Lincoln PK-8:
Ashley Folman

Willard PK-8:
James Kopp

McGuffey PK-8:
Eric Lydic
Olivia Nicholas
Melissa Givens

- (18) Supplemental contracts for the purpose of attending the McGuffey PK-8 Climate & Culture Team Meetings held on 08/07/2023 and 08/08/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I SQIG Fund #572, SCC #9238 and Title I SI Fund #536, SCC #9231, not to exceed \$301.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Erika Aulizia
Annamarie Buonavolonta
Heather Collier
Andrea Galloway
Jennifer Jaminet

Kayla Kelsh
Bernadette Nicopolis
Jill Redmond
Barbara Waldman

- (19) Supplemental contracts for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/08/2023 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Fund #536, SCC #9231/#9241, not to exceed \$451.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Stephanie Brugler
Jody Cicero
Laura Crank
Charlene Dedo
Heather Dellimuti
Tina DeTate

Stacey Lasher
Lisa Mesaros
Mesa Morlan
Alexis Rhodes
Denise Roberts
Roy Ryser

Gina Hudak
Erika Prater
Caren Purcell
Nicole Laprocina

Stephanie Tamburro
Eleanna Vlahos-Hall
Melinda Vrable

- (20) Supplemental contracts for the purpose of attending monthly Preschool Professional Development Meetings, effective 08/21/2023 through 05/31/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, Title II-A Fund #590, SCC #9242, and ECE Fund #439, SCC #9243, not to exceed \$451.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Bell, Skyler
Brittany Barone
Andrea Hochmann
Brandi DeJean
Andrea Drotar
Stephanie Gilligan
Gabriella Hernandez
Kelly Hutchison

Lisa Judd
Zachary McKenzie
Shauna McKinstry
Leslie Readman
Denise Roberts
Brittany Williams
Laura Zeller

- (21) Supplemental contracts for the purpose of attending CPM Math Refresher Training, 08/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:
Robert Cowell

Lincoln PK-8:
Christopher Wilson

- (22) Supplemental contracts for the purpose of attending Bridges Math Refresher Training on 08/14/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SQIG Fund #572, SCC #9238, Title I-SI Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs).

Jefferson PK-8:
Angela Betts
Brent Bitner

McGuffey PK-8:
Jessi Cariglio-Pigg

Robert Cowell

Lincoln PK-8:

Tammy Stanovcak

Christopher Wilson

- f. Substitute Teacher Appointment(s) (2023-24 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Archie McMillion	08/21/2023
Mary Olesky	08/23/2023

- g. Building Substitute Teacher Appointment(s) (2023-24 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Chandra Brooks	08/17/2023	Harding
Amy Burch	08/17/2023	Harding
Gabrielle Hernandez	08/17/2023	Harding
Tyler Nimmagadda	08/21/2023	Harding
Linda Senich	08/17/2023	Harding
Kimberly Sine	08/17/2023	Harding
James Varley	08/17/2023	Harding
Caitlin Adams	08/21/2023	Jefferson PK-8
Xavier Allen	08/17/2023	Jefferson PK-8
Jacqueline Thomas	08/17/2023	Lincoln PK-8
Kathy Zuniga	08/21/2023	McGuffey PK-8
Diana McConnell	08/17/2023	McGuffey PK-8
Kristian Binder	08/17/2023	Willard PK-8
Christian Gatta	08/17/2023	Willard PK-8
Bobbi Humphrey	08/17/2023	Willard PK-8
Genna LaPolla	08/21/2023	Willard PK-8
Vera Mallory	08/17/2023	Willard PK-8

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

K-8 Athletics:

- (1) Lydic, Eric – Volleyball (7th) - Code #113.0, Index 4.0, Salary Table B, Middle School (Girls), 100% of Contract
- (2) Lydic, Eric – Volleyball (8th) - Code #114.0, Index 4.0, Salary Table B, Middle School (Girls), 100% of Contract

CLASSIFIED:

i. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Mary Cicero, Substitute Food Service General Helper, Salary Table M, effective 08/22/2023.
- (2) Marye Hanshaw, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/14/2023.
- (3) Charlene Pittman, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 08/11/2023.
- (4) Marc Rivette, MD Educational Assistant, Fairhaven, Salary Table I, effective 08/22/2023.
- (5) Jennifer Rummel, Secretary to Executive Director of State/Federal Programs, Salary Table E, effective 08/28/2023.
- (6) Karlie Smith, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/11/2023.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Stephen Macali, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 07/14/2023 to 10/06/2023.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Rebecca Gallatin, Floating Preschool Educational Assistant, Willard PK-8 Building, Salary Table I, effective 08/15/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (2) Monica Lefkowitz, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, 209 Day, 40 Week Contract, Salary Table E, Pay Range I, effective 09/05/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by C. Boyer, Campus Leader, Jefferson PK-8 School)
- (3) Jerrica Merten, Floating Night Janitor, Administration, Salary Table D, effective 06/27/2023. (Completion of 30 day probationary period on 08/08/2023). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Brenden Mizner, MD Educational Assistant, Fairhaven, Salary Table I, effective 08/22/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (5) Jared Paige, School Safety & Security Resource Liaison, Lincoln PK-8 Building, 180 day Contract, Salary Table L, effective 08/22/2023. (Vacancy due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (6) LaDeana Simpson, MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 08/17/2023. (Vacancy created due to

resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Janie Carson, Substitute Food Service General Helper, Salary Table G, effective 08/21/2023.
- (2) Mary Cicero, Substitute Food Service General Helper, Salary Table G, effective 08/21/2023.
- (3) Kevin Code, Bus Attendant w/o CDL, Salary Table M, effective 08/14/2023.
- (4) Matthew Frantz, Substitute Night Janitor, Salary Table M, effective 08/03/2023.
- (5) Megan McCarty, Substitute Food Service General Helper, Salary Table G, effective 08/21/2023.
- (6) Anna Orleans, Substitute Food Service General Helper, Salary Table G, effective 08/22/2023.

- (7) Samantha Sullivan, Substitute Food Service General Helper, Salary Table G, effective 08/21/2023.
- (8) Karen Tipton, Substitute Food Service General Helper, Salary Table G, effective 08/21/2023.
- (9) Eddie Williams, Jr., Bus Attendant w/CDL, Salary Table M, effective 08/08/2023.
- (10) Tricia Young, Substitute Night Janitor, Salary Table M, effective 08/22/2023.

m. Change in Classification – Classified

WHEREAS, the following change of employee classification is made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Angela McCollough, Cook, Willard PK-8 Building, Salary Table G, to Cafeteria Manager, McGuffey PK-8, Salary Table G, effective August 21, 2023.

n. Employment – Classified – Crossing Guards, Noon Hour Aides 2023-2024 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective the beginning of the 2023-2024 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M:

Sharedda Freeman

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the June 30, 2023, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section k., item no.3, the following individual, **Franklin Parker**, be granted a supplemental contract, for the purpose of being an educational assistant for the WGH Freshman Academy Program, effective August 8, 2023 to August 11, 2023, at the rate of \$16.00 per hour, not to exceed **\$355.00**, to be paid from Fund Title I-A #572, SCC #9241, **BE AMENDED** to, not to exceed **\$384.00**. (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (2) The following individual be granted a supplemental contract for the purpose of utilizing digital tools of the district adopted curriculum to increase student engagement, effective August 9, 2023 to August 11, 2023, at the rate of \$30.04 per hour, to be paid from Title I-SI Fund #536, SCC #9231/#9241, not to exceed \$32.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alethea Barnes – Warren G. Harding High School

- (3) The following individual be granted a supplemental contract for the purpose of attending Willard PK-8 SEL Instructional Rounds PD Work Sessions, as scheduled, effective August 10, 2023, through June 28, 2024, at their currently hourly rate, to be paid through Title I-A Fund #572, SCC #9241, not to exceed \$480.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Shaina Shardy

- (4) The following individual be granted a supplemental contract for being an educational assistant for the Jump Start into Kindergarten Program, effective August 1, 2023, through August 4, 2023, at an hourly rate of \$16.00, to be paid through Title I Fund #572, SCC #9241, not to exceed \$320.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Sanders

- (5) The following individual be granted a supplemental contract for the purpose of attending the McGuffey PK-8 New Staff Climate Meeting on August 15, 2023, at his current hourly rate, to be paid through Title I SQIG Fund #572, SCC #9238, and Title I SI Fund #536, SCC #9231, not to exceed \$71.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kevin Brown – School Safety & Security Resource Liaison

- (6) The following individual be granted a supplemental contract for the purpose of attending the McGuffey PK-8 Climate & Culture Team Meetings, effective August 9, 2023, through June 28, 2024, at their current hourly rate, to be paid through Title I SI Fund #536, SCC #9231, for not more than ten hours, not to exceed \$202.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tia Phillips

- (7) The following individuals be granted supplemental contracts for the purpose of attending the Absenteeism & Truancy Procedures & Interventions Work Group Sessions, effective August 4, 2023, through June 28, 2024, at their current hourly rate, to be paid through Title I School Title I School Improvement Grant Fund #536, SCC #9231/#9241, Title I-A Fund #572, SCC #9241, and II-A Fund #590, #9242, not to exceed \$222.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

T'KeeYah Cambridge - Lincoln PK-8 School

Laura Willard - McGuffey PK-8 School

Jelani Franklin - Willard PK-8 School

Kim Johnson - Warren G. Harding High School

- (8) The following individuals be granted supplemental contracts for the purpose of attending the monthly preschool professional development meetings, as scheduled, effective August 21, 2023, through May 31, 2024, at their current hourly rate, to be paid through Title I-A Fund #572, SCC #9241, Title II-A Fund #590, SCC #9242, and ECE Fund #439, SCC #9243, not to exceed \$303.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Pre-K Aides

Allison Brewster	Gianna Myers
Rebecca Gallatin	Kiani Seda
Ashligh George	Janel Watkins
Andrea Goms	Angela White
Brandy Holbrook	Rachel Williams
Julia Hunter	Bethany York
Rebecca Karafa	

Early Childhood Liaison

Holly Chambers

- (9) The following individual be granted a supplemental contract for the purpose of attending the McGuffey PK-8 Climate & Culture Team Meetings, effective August 7 & 8, 2023, at their current hourly rate, to be paid through Title I SQIG Fund #572, SCC #9238 and Title I SI Fund #536, SCC #9231, for not more than ten hours, not to exceed \$202.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tia Phillips

- (10) The following individual be granted a supplemental contract for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management on August 1, 2023, at their current hourly rate, to be paid through Stronger Connections Grant Fund #584, SCC #9249, for not more than 12 hours, not to exceed \$218.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Justin Blair, Sr.

- (11) The following individuals be granted supplemental contracts for attending the convocation, training and kitchen openings on August 15, 17 and 18, 2023, at their currently hourly rate, to be paid through Fund

#006, up to 15.0 hours, not to exceed \$360.00 each. (Recommended by L. Postlethwait, Supervisor, Food Services)

Lynette Allen	Rebecca Morgan
Johnnie Anderson	Kelly Palmer
Whitney Anderson	Joann Parkhurst
Kathryn Baughman	Donna Repula
Patricia Bazar	Shenita Seay
Roberta Bellish	Jacqueline Sugick
Archie Blair	Tricia Young
Linda Blakely	Stella Austin
Amber Bland	Catherine Barker
Erika DiVieste	Marsha Burch
Kimberly Finlaw	Dianne Cayson
LaQuisha Franklin	Jamie Charnas
Lauren Hoffman	Mary Cicero
Tammy Irwin	Vanessa Clark
Mary Jennings	Brenda Claypool
Michelle Johnston	Danielle Coone
Kathy Kardassilaris	Charlene Currey
Jacquelyn Korecki	Panda Hedgelin
Gloria Liptrot	Christina Laginya
Julie Lowry	Maya Lumadue
Michelle Lyons-Reynolds	Megan McCarty
Marion Manningham	Sandra Macali
Monique Mark	Delmonnia Moore
Jamey May	Anna Orleans
Angelica McCollough	Chatona Pierson
Margarita Melexenis	Samantha Sullivan
Jamie Misier	Karen Tipton

- (12) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$9,000.00, to be paid from General Fund #001, for the 2023-24 School Year. (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak

- (13) The following individuals be granted supplemental contracts for the WCSN team, for the purpose of providing coverage at school events throughout the 2023-24 school year, at \$30.04 per hour, on an as needed basis, to be paid from Fund #507, SCC #9230, not to exceed \$10,000.00 each. (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Trevor Donley
Fred Whitacre

p. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Tori Pugh, Code 90.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Advisor, Middle Schools, Willard/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (2) Camryn Stewart, Code 70.0, Index 5.6, Salary Table B, Volunteer Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (0% of contract)

PF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

PF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
08/28/2023