

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 18, 2015 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Reconvened Board Meeting - _____ p.m.

5. Communications

6. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

A. William Nicholson, Athletic Director – Division II Status

B. Regina Teutsch, Curriculum Director – OAA Results

10. Board of Education Committee Reports

A. Athletics *(Andre Coleman and Bob Faulkner)*

B. Finance Advisory *(Andre Coleman and John Lacy)*

C. Board Policies and Guidelines *(Regina Patterson)*

D. Legislative Liaison *(Patti Limperos and Regina Patterson)*

E. TCTC Board Representative *(Bob Faulkner)*

F. Urban Commission *(Patti Limperos and Regina Patterson)*

11. Old Business

12. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 14, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2015 financial statement and short term investments made by the Treasurer during July, 2015, EXHIBIT A, (pp. 33 – 34) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2015	\$18,677,213.08	\$16,957,132.32	\$35,634,345.40
July Receipts	6,244,306.35	1,696,307.47	7,940,613.82
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,244,306.35	1,596,307.47	7,840,613.82
MTD Expenditures	4,892,228.21	1,594,770.01	6,486,998.22
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	4,892,228.21	1,594,770.01	6,486,998.22
Ending Balance July 31, 2015	20,029,291.22	16,958,669.78	36,987,961.00

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$10,365.38
002-9003 School Improvement Bond	11.70
004-9003 Building – Local Funds	1.10
006-0000 FS-Food Service	629.11
008-Endowment	8.72
Auxiliary Services	<u>32.76</u>
Total	\$11,048.77

AC _____ RF _____ JL _____ PL _____ RP _____

3. Depository Agreement

It is recommended the resolution listed below entering into an Agreement for Deposit of Public Moneys (a.) be approved as submitted.

WHEREAS, boards of education are obligated to comply with provisions concerning the deposit of public money as set forth in the Uniform Depository Act and ORC 135.01 - 135.21; and

WHEREAS, an application has been received from the following financial institution to become a depository bank of active, interim, and inactive fund deposits of the Warren City School District for the period of August 24, 2015, through August 23, 2020; and

WHEREAS, this financial institution has now delivered to said Board a copy of their most recent financial statement, an Application for Deposit of Public Moneys, and an Agreement for Deposit of Public Moneys.

NOW, THEREFORE, BE IT RESOLVED that the Board enter into an Agreement for Deposit of Public Moneys with the following financial institution:

- a. Huntington Bank
Warren, Ohio
EXHIBIT B, (pp. 35 – 37)

AC _____ RF _____ JL _____ PL _____ RP _____

4. Retain Legal Services

It is recommended the resolution listed below to retain legal services be approved as submitted.

WHEREAS, specialized legal services are necessary from time to time for the management, control, defense, or other purposes of the school district's schools, employees, and assets; and

WHEREAS, statutes and the Board's discretionary powers, permit employment or retention of temporary, as needed, on-call, on-demand legal counsel in addition to the counsel appointed by statute.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.203, 3317.171, and 3313.47, the legal services herein named are retained on an as-needed, on-demand, on-call basis to assist with the management, control, and defense of this school district and its employees and Board Members; and

BE IT FURTHER RESOLVED that the fees and costs for such services shall be at the usual and customary rates for the professional services rendered upon receipt of an itemized statement by the Treasurer; and

CHESTER L. SUMPTER & ASSOCIATES, LLC
16927 Detroit Avenue Suite 4
Lakewood, OH 44107

Said legal firm to be retained for employee insurance matters.

AC _____ RF _____ JL _____ PL _____ RP _____

5. 2015-16 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2015-16 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2015-16 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
<u>Warren G Harding Lady Raider Volleyball</u> 300-9022	SA32
<u>Warren G. Harding Key Club</u> 300-9022	SA221
<u>Warren G. Harding Student Council</u> 200-9022	SA2
<u>Warren G. Harding Cheerleading</u> 300-9022	SA102

AC _____ RF _____ JL _____ PL _____ RP _____

6. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Alternative Education Challenge Grant
Fund #463, S.C.C. #9116
Amount: \$111,988.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2015, through June 30, 2016
Supervisor: Jill Merolla
Purpose: To provide the continuation of the School Community Enhancement Project by supporting the placement of School/Community Liaisons in Family Resource Centers throughout the district and supporting of the High School Credit Recovery Program.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
463	1200	100	9116	Teacher Salary	\$7,076.16
463	1200	200	9116	Retirement/Benefits	1,159.07
463	2200	100	9116	Support Staff Wages	71,266.68
463	2200	200	9116	Support Staff Benefits	23,312.02
463	2200	400	9116	Purchased Services	6,749.40
463	2200	500	9116	Supplies	<u>2,424.67</u>
				Total	\$111,988.00

- b. Fund/S.C.C.: 21st Century Grant
Fund #599 S.C.C. #9116
Amount: \$150,000.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2015, through June 30, 2016
Supervisor: Jill Merolla
Purpose: To provide two 21st Century Community Learning Centers for Willard and Jefferson students in Grade 6-8 for the 2015-16 academic year.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	100	9116	Certificated Salary	\$39,017.16
599	1200	200	9116	Benefits	6,391.03

599	1200	500	9116	Supplies	7,030.55
599	2200	100	9116	Classified Salaries	40,416.81
599	2200	200	9116	Benefits	6,615.43
599	2200	400	9116	Purchased Services	10,012.56
599	2200	500	9116	Supplies	4,000.00
599	2200	100	9116	Profess Devel. Salary	9,606.30
599	2200	200	9116	Profess Devel. Benes.	1,573.51
599	2200	400	9116	Purchased Services	793.91
599	2200	100	9116	Supplemental Salaries	825.00
599	2200	200	9116	Benefits	135.13
599	2200	500	9116	Supplies	2,000.00
599	2400	100	9116	Administrator Salary	14,692.86
599	2400	200	9116	Benefits	2,406.69
599	2400	400	9116	Purchased Services	1,289.72
599	2400	400	9116	Transp.Purch. Serv.	<u>3,193.34</u>
				Total:	\$150,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Trumbull County Education Service Center
6000 Youngstown Warren Road
Niles, OH 44446
(330) 505-2800
EXHIBIT C, (pp. 38 – 39):
Amount: \$6,675.00
Period: Effective August 1, 2015.
Assoc.
Superintendent: Wendy Hartzell
Purpose: To provide Trumbull Virtual Learning Academy to the students of the Warren City Schools.

b. Agreement: Lana Ilain
268 Yvonne Drive
Youngstown, OH 44505
EXHIBIT D, (pp. 40 – 41):
Amount: \$5,599.00
Period: September 1, 2015 through June 30, 2016.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide required evaluation service for the Alternative Challenge Grant 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2014-2015 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the student named EXHIBIT E, (p. 42), is legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said student for providing transportation to and from school for the 2014-2015 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Recognition of Bids Received for Supplying Bread and Bread Products for the School Lunch Program for the 2015 – 2016 School Year

It is recommended the resolution listed below recognizing the bids received for supplying bread and bread products for the School Lunch Program for the 2015 – 2016 school year be approved as submitted.

WHEREAS, the bids as listed in EXHIBIT F, (pp. 43 – 46), have been properly received for bread and bread products for the School Lunch Program for the 2015–2016 school year; and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Awarding the Contract for Supplying Bread and Bread Products for the School Lunch Program for the 2015 – 2016 School Year

It is recommended the resolution listed below awarding the contract for supplying bread and bread products for the School Lunch Program for the 2015 – 2016 school year be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for supplying bread and bread products for the School Lunch Program for the 2015 -2016 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying bread and bread products for the School Lunch Program be awarded to Nickles Bakery for the period August 1, 2015 through August 31, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2015– 2016 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2015–2016 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT G, (pp. 47 – 48), has been properly received for milk and dairy products for the School Lunch Program for the 2015–2016 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2015 – 2016 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2015–2016 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2015–2016 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms for the period August 1, 2015 through August 31, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 2114 (Revised) PROGRAM
MEETING STATE PERFORMANCE INDICATORS
- b. Policy 2271 (Revised) PROGRAM
POSTSECONDARY ENROLLMENT PROGRAMS COLLEGE CREDIT PLUS PROGRAM
- c. Policy 2430 (Revised) PROGRAM
DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- d. Policy 5114 (Revised) STUDENTS
FOREIGN NONIMMIGRANT STUDENTS AND FOREIGN-EXCHANGE STUDENTS
- e. Policy 5223 (New) STUDENTS
ABSENCES RELEASED TIME FOR RELIGIOUS INSTRUCTION
- f. Policy 5336 (New) STUDENTS
CARE OF STUDENTS WITH DIABETES
- g. Policy 5340 (Revised) STUDENTS
STUDENT ACCIDENTS
- h. Policy 5350 (Revised) STUDENTS
STUDENT SUICIDE
- i. Policy 6108 (New) FINANCES
AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS

- j. Policy 8325 (New) OPERATIONS
RECEIVING LEGAL DOCUMENTS
- k. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS
- l. Policy 8390 (Revised) OPERATIONS
ANIMALS ON DISTRICT PROPERTY
- m. Policy 8400 (Revised) OPERATIONS
SCHOOL SAFETY

AC _____ RF _____ JL _____ PL _____ RP _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and all pre-employment requirements the individuals named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Administrative Contract Appointment approved at the August 4, 2015, Regular Board Meeting, **MOTION NO. 08-2015-175**, Section a., Item No. 4, be **AMENDED** as follows:

Jennifer Walker, Supervisor of School Improvement
Warren G. Harding High School

Term: July 28, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step **FROM M30-01-L19 TO M30-01-L20**; 2016-17 School Year Step **FROM M30-01-L19 TO M30-01-L20. (Due to verification of previous full-time teaching years of service.)**

- b. Appointment – Certificated (To receive one-year contract for the 2015-2016 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Certificated Appointment approved at the May 12, 2015, Regular Board Meeting, **MOTION NO. 05-2015-104**, Section b., Appointment – Certificated (To receive one-year contract for the 2015-2016 school year), Item No. 3, **Valerie Thomas**, Middle Childhood Education Teacher, Salary Table A, Step **B-06** be **AMENDED TO B-07**, Limited Contract, effective the 2015-16 school year (Replacement Position) **(Due to verification of previous full-time teaching years of service.)**
- (2) Certificated Appointment approved at the June 30, 2015, Regular Board Meeting, **MOTION NO. 06-2015-153**, Section a., Appointment – Certificated (To receive one-year contract for the 2015-2016 school year), Item No. 11, **Emily McHenry**, Early Childhood Teacher, Salary Table A, Step M-04, Limited Contract, effective the 2015-16 school year (Replacement position) be **RESCINDED**.
- (3) Certificated Appointment approved at the June 30, 2015, Regular Board Meeting, **MOTION NO. 06-2015-153**, Section a., Appointment – Certificated (To receive one-year contract for the 2015-2016 school year), Item No. 4, **Lance Gram**, Middle Childhood Teacher, Salary Table

A, Step B-05, Limited Contract, effective the 2015-16 school year (Replacement position) be **RESCINDED**.

- (4) Samuel Angelo, Multi-Age P-12 Education Teacher, Salary Table A, Step M-06, Limited Contract, effective the 2015-16 school year (Replacement position)
- (5) Danielle Chromchak, Early Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2015-16 school year (Replacement position)
- (6) Stephanie Collier, Middle Childhood Education Teacher, Salary Table A, Step M-07, Limited Contract, effective the 2015-16 school year (Replacement position)
- (7) Rocco Criazzo, Special All Grades K-12 – Music Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2015-16 school year (Replacement position)
- (8) Stephen Gasior, Middle Childhood Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2015-16 school year (Replacement position)
- (9) Dolores Habowski, Secondary Education Teacher, Salary Table A, Step B-05, Limited Contract, effective the 2015-16 school year (Replacement position)
- (10) Roy Ryser, Middle Childhood Education Teacher, Salary Table A, Step B-07, Limited Contract, effective the 2015-16 school year (Replacement position)
- (11) Brandy Scarmack, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2015-16 school year (Replacement position)
- (12) Elizabeth Zagorski, Middle Childhood Education Teacher, Salary Table A, Step B-05, Limited Contract, effective the 2015-16 school year (Replacement position)

The above appointments are contingent upon a satisfactory criminal records check as required by law and each individual listed above has met the districts' pre-employment requirements including appropriate Ohio Teaching License for which hired. Until such time, the individuals listed above shall be deemed employed only on a conditional basis until all conditions of employment have been satisfied.

c. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Joseph Asteri, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.
- (2) Curtis Bell, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.
- (3) Debra Davis, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.
- (4) Debra Loftus, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.
- (5) Mackenzie Pinto, Special All Grades K-12 Teacher, resignation, effective the close of the day, 08/19/2015.
- (6) Rachel Ringer, Substitute Teacher, resignation, effective the close of the day, 08/10/2015.
- (7) Linda Senich, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.
- (8) Michael Wolford, Substitute Teacher, resignation, effective the close of the day, 06/30/2015.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Tasha Dragish, Early Childhood Education Teacher, Leave of Absence, effective 08/21/2015.
- (2) Laura Vennetti, Early Childhood Education Teacher, Leave of Absence, effective 08/21/2015.

e. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Home Instruction, effective 08/01/2015 through 06/30/2016, \$24.57 per hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Lynda Laurich

- (2) Supplemental Contracts for the purpose of attending FIP professional development training, effective 08/10/2015, \$24.57 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC 9106, not to exceed \$100.00 each (Recommended by C. Bero, State/Federal Programs & Technology)

Jacquelyn Sabatino
Annamarie Buonavolonta

- (3) Supplemental Contracts for Curriculum Development and Training, effective 08/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid from BBITA, Fund #001; Title I Fund #572, SCC 9116 and Title II Fund #590, SCC 9106 (Recommended by R. Teutsch, Curriculum & Instruction)

Robert Cowell
 Patricia Fisher
 Natasha Galbraith
 Natalie Grayson
 Heather Guthrie
 Jennifer Holbrook
 Nancy Hripko
 Kelly Hutchison
 Meghan Klem
 Jacqueline Lawrence
 Terri Leone
 Sylvia Littleton
 Danielle Mailach
 Julie McConnell
 Shari Munno
 Caren Purcell
 Lisa Rek
 Michelle Rodgers
 Jacquelyn Sabatino
 Erikka Sampson
 Aadrian Thomas
 Christopher Wilson
 Paula Yauger

- f. Substitute Teacher Appointment(s) (2015-16 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Russell Chow	08/25/2015
Alfred Davis	08/25/2015

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Juanda Madison, General Helper, Food Service, Warren G. Harding High School, Salary Table G, effective the close of the day 08/24/2015.
- (2) Thomas Yuricek, Noon Hour Aide/Crossing Guard, Lincoln PK-8, Salary Table M, effective the close of the day 06/01/2015.
- (3) Darlene Zickefoose, General Helper, Food Service, Lincoln PK-8, Salary Table G, effective the close of the day 05/30/2015.

h. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Lisa Keith, Night Janitor, Administration Building, Salary Table D, effective the close of the day 08/21/2015.
- (2) Alan Caldwell, Educational Assistant, Warren G. Harding High School, Salary Table I, effective the close of the day 08/19/2015.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Caroline Rowland, 8-Hour Bus Driver, Transportation, Salary Table D, effective 07/28/2015.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Sarah Hosni, Community Liaison, Willard PK-8, Salary Table L, effective 08/21/2015. (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Tawonna Butler, Substitute Educational Aide, Salary Table M, effective 08/20/2015.

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Lori Burford, Title 1-Kindergarten Educational Assistant, Willard PK-8, Salary Table I, Step 3, to Title 1-Kindergarten Educational Assistant, Willard PK-8, Salary Table I, Step 3 plus \$.27, effective the 2015-16 school year. (Reclassification of salary due to paraprofessional certification only.)
- (2) Darryl Flanagan, from MD Educational Assistant, Warren G. Harding High School, Salary Table I, Step 11, to MD Educational Assistant, Warren G. Harding High School, Salary Table I, Step 11 plus \$.27 per hour, effective the 2015-16 school year. (Reclassification of salary due to attainment of paraprofessional certification.)
- (3) Brenda Hipple, MD Educational Assistant, Lincoln PK-8, Salary Table I, Step 19, to MD Educational Assistant, Lincoln PK-8, Salary Table I, Step 19 plus \$.27 per hour, effective the 2015-16 school year. (Reclassification of salary due to attainment of paraprofessional certification.)

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Classified Temporary Employment approved at the August 4, 2015 Regular Board Meeting, **MOTION NO. 08-2015-175**, Section I, Classified Temporary Employment, Item No. 5, The following individuals be granted a supplemental contract as Community Liaisons for the "Reading Great by Eight" Program held at Willard and Jefferson PK-8 Buildings at a rate of \$16.32 per hour, to be paid through **Fund #001**, for

the time period of July 27, 2015 through August 7, 2015, as follows: Tamara Haynes, Larry Johnson and Nadine Zajackowski, be **AMENDED** as follows:

The following individuals be granted a supplemental contract as Community Liaisons for the "Reading Great by Eight" Program held at Willard and Jefferson PK-8 Buildings at a rate of \$16.32 per hour, to be paid through **Title I Fund #572, SCC 9116** for the time period from July 27, 2015 through August 7, 2015, as follows:

Tamara Haynes
Larry Johnson
Nadine Zajackowski

- (2) The following supplemental contract for 21st Century Community Learning Afterschool Program effective July 1, 2015 to June 30, 2016 to be paid from 21st CCLC Fund #599 SCC 9116 at the rate of \$24.57 per hour for services of 21st Century Community Learning Center Program Manager for the afterschool 6th-8th grade program at Willard and Jefferson PK-8 Buildings. (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development)

Kevin Stringer

- (3) The following supplemental contract for 21st Century Community Learning Afterschool Program effective August 1, 2015 to June 30, 2016 to be paid from 21st CCLC Fund #599 SCC 9116 at the rate of \$16.31 per hour for services of 21st Century Community Learning Center School Liaison for the afterschool 6th-8th grade program at Willard and Jefferson PK-8 Buildings. (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development)

Laura Green – Jefferson
Ellen Diana White – Willard

n. Employment—Classified Co-curricular 2015-2016 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the July 14, 2015 Board Meeting, **MOTION NO. 07-2015-167**, Classified Co-Curricular Supplemental Contract, Item No. 7, Alex Ferfolia, Assistant Football Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #48, Index 16.0, 100% of contract, be **RESCINDED**.
- (2) Supplemental Contract approved at the July 14, 2015 Board Meeting, **MOTION NO. 07-2015-167**, Classified Co-Curricular Supplemental Contract, Item No. 8, Patrick J. Flanagan, Sr., 9th Grade Football Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #49, Index 16.0, 50% of contract, be **RESCINDED**.
- (3) William Angle, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract).
- (4) Mark McGlynn, Code #109.0, Index 4.0, Salary Table B, 7th Grade Assistant Football Coach, Middle School, Warren Middle Schools (Boys), (75% of contract).
- (5) Mark McGlynn, Code #108.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools (Boys), (25% of contract).
- (6) Kelly Storkel, Code #55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Girls), (50% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

- 1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2015-2016 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2015-2016 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED THAT:

- a. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2015-2016 school year.
- b. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2015.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

13. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

14. Reconvened Board Meeting - _____ p.m.

15. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
08/13/2015