

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 05, 2025 – 6:00 p.m.
 Warren G. Harding High School
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 10a and 10b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Communications

4. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

5. Treasurer's Report

6. Superintendent Report

7. Board of Education Committee Reports
 - A. Athletics *(Patrick Flanagan and Patti Limperos)*
 - B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
 - C. Board Policies and Guidelines *(Alisha Alls and Regina Patterson)*
 - D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
 - E. TCTC Board Representative *(Regina Patterson)*
8. Old Business
9. New Business
- 10a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. **Minutes**

It is recommended the resolution listed below regarding the July, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 15, 2025

AA _____ PF _____ PL _____ RP _____ JW _____

2. 2025-26 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2025-26 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2025-26 Co-curricular Activity Accounts:

Fund/S.C.C.

Activity Code/Name

Warren G. Harding H.S.

300-9022

SA102

Cheer

AA _____ PF _____ PL _____ RP _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – Part B IDEA
Fund #516 S.C.C. #9260
Amount: \$1,571,580.58
Funding: Through the Ohio Department of Education.
Period: July 1, 2025, through June 30, 2026
Exec.Director: Patricia Dreher, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
	1200	100	9260	Salaries	731,000
	1200	200	9260	Retirement/Benefits	248,622
	1200	400	9260	Purchased Services	152,117.29
	1200	500	9260	Supplies	56,388.41
	1200	600	9260	Capital Outlay	0.00
	2200	100	9260	Salaries	35,000
	2200	200	9260	Retirement/Benefits	4,100
	2100	400	9260	Purchased Services	15,000
	2100	500	9260	Supplies	20,000
	2100	100	9260	SLP Salaries	59,000
	2100	200	9260	SLP benefits	15,100
	2400	100	9260	Salaries	135,000
	2400	200	9260	Retirement/Benefits	61,320
	2400	400	9260	Purchased Services	14,500
	2400	500	9260	Supplies	10,000
	2500	800	9260	Indirect Costs	0
	3200	100	9260	Salaries	9,875.74
	3200	200	9260	Retirement/Benefits	4,557.14
	3200	400	9260	Nonpublic	0
				Total:	\$1,571,580.58

- b. Fund/S.C.C.: IDEA Early Childhood Special Education
Fund #587 S.C.C. #9260
Amount: \$31,394.94
Funding: Through the Ohio Department of Education.

Period: July 1, 2025, through June 30, 2026
 Exec.Director: Patricia Dreher, Special Education
 Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
587	1280	400	9260	Purchased Services	30,000.00
587	1280	500	9260	Supplies	1,394.94
587	1200	100	9260	Salaries	0.00
587	1200	200	9260	Benefits	0.00
				Total:	\$31,394.94

- c. Funds/S.C.C.: Title I-A
 Fund #572, S.C.C. #9261
 Amount: \$6,475,465.15
 Funding: Through the Ohio Department of Education
 Period: July 1, 2025, through June 30, 2026
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, to close educational achievement gaps, and to ensure that all students meet challenging state academic content standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
(PK-12)					
572	1200	100	9261	Instr. Salaries	2,567,948.06
572	1200	200	9261	Instr. Benefits	977,351.56
572	1200	400	9261	Instr. Purch. Serv.	484,885.71
572	1200	500	9261	Instruction Supplies	101,200.00
(PK, Parent)					
572	2100	100	9261	Supp. Serv. Salary	159,997.47
572	2100	200	9261	Supp. Serv. Benef.	85,243.39
572	2100	400	9261	Supp. Purch Serv.	77,600.00
572	2100	500	9261	Support Supplies	21,400.00
(PK, PD)					
572	2200	100	9261	Support Serv. Salary	1,077,705.96
572	2200	200	9261	Support Serv. Benef.	361,810.68
572	2200	400	9261	Support Purch. Serv.	26,700.00
572	2200	500	9261	Supp. Serv. Supplies	10,200.00

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
572	2400	100	9261	Gov/Admin. Salaries	199,418.31

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572	2400	200	9261	Gov/Admin. Benefits	94,322.19
572	2400	400	9261	Gov/Admin. Purch.	6,000.00
				Services	
572	2400	500	9261	Gov/Admin. Supplies	3,000.00
572	2800	400	9261	Transport. Purch.	57,000.00
				Serv.	
572	2900	400	9261	Supp. Serv.	2,000.00
				Communic.	
572	3200	400	9261	Nonpublic Purch. Serv.	160,065.00
572	3200	500	9261	Nonpublic Supplies	<u>1,616.82</u>
				Total:	\$6,475,465.15

d. Funds/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9265
Amount: \$47,447.49
Funding: Through the Ohio Department of Education
Period: July 1, 2025, through June 30, 2026
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide drop-out prevention and intervention services, programming and supports for at-risk youth.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
572	1200	100	9265	Tutor Salaries	7,472.06
572	1200	200	9265	Retirement/Benefits	1,214.21
572	1200	200	9265	Instru. Purch Services	1,921.22
572	2100	200	9265	Instruction Supplies	1,500.00
572	2100	100	9265	Support Sal. (Liaison)	30,400.00
572	2100	200	9265	Retirement/Benefits	4,940.00
				Total:	\$47,447.49

e. Funds/S.C.C.: Title I-D Delinquent
Fund #572, S.C.C. #9266
Amount: \$73,301.46
Funding: Through the Ohio Department of Education
Period: July 1, 2025, through June 30, 2026
Exec. Director: Christine Bero, State/Federal Programs
Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
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					8
572	1200	400	9266	Instru. Purch Services	2,223.19
572	1200	500	9266	Instru. Supplies	900.00
572	2200	100	9266	Support Sal. (Coord.)	51,629.71
572	2200	200	9266	Retirement/Benefits	18,548.56
				Total:	\$73,301.46

f. Funds/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9267, 9268
Amount: \$247,780.06
Funding: Through the Ohio Department of Education
Period: July 1, 2025, through June 30, 2026
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To enable nonpublic schools to use monies for remedial staff, student assessments and scoring, student textbooks, and math/science supplies and equipment.

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
401	3200	400	9267	Administrative Costs	1,040.79
401	3200	400	9267	Purchased Services	24,978.86
				Total:	\$26,019.65

John F. Kennedy Upper Campus

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount (\$)
401	3200	100	9268	Instruction Salary	82,173.00
401	3200	200	9268	Retirement/Benefits	39,186.04
401	3200	400	9268	Administrative Costs	8,870.42
401	3200	400	9268	Purchased Services	72,300.00
401	3200	500	9268	Instruction Supplies	19,230.95
				Total:	\$221,760.41

AA _____ PF _____ PL _____ RP _____ JW _____

4. Depository Agreements

It is recommended the resolution listed below entering into Agreements for Deposit of Public Moneys (a.) be approved as submitted.

WHEREAS, boards of education are obligated to comply with provisions concerning the deposit of public money as set forth in the Uniform Depository Act and ORC 135.01 - 135.21; and

WHEREAS, applications have been received from the following financial institutions to become depository banks of active, interim, and inactive fund deposits of the Warren City School District for the period of August 23, 2025, through August 22, 2030; and

WHEREAS, each financial institution has now delivered to said Board a copy of their most recent financial statement, an Application for Deposit of Public Moneys, and an Agreement for Deposit of Public Moneys.

NOW, THEREFORE, BE IT RESOLVED that the Board enter into Agreements for Deposit of Public Moneys with the following financial institutions:

- a. Huntington
 Youngstown, Ohio
 EXHIBIT A, (pp 38-39)

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Educational Service Center of Eastern Ohio
7320 North Palmyra Rd.
Canfield, OH 44406
EXHIBIT B, (pp. 40-47):
Amount: \$11,000.00
Fund: #001
Period: July 1, 2025, through June 30, 2026
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: For attendance at administrative meetings for the 2025-2026 school year.

- b. Agreement: Christ Episcopal Church
2627 Atlantic Street, NE
Warren, OH 44483
EXHIBIT C, (pp. 48-50):
Contact: Rev. Dr. Robin Woodberry
Rector
Amount: \$2,000.00 per school year
Fund: #001
Period: August 14, 2025, through May 31, 2026
Exec. Director: John Lacy, Executive Director of Business Operations
Purpose: Lot usage will include invitees of Lincoln PK-8 School to use parking lot during school year at any time, except on Sunday, for student drop off each morning and pick up each afternoon, up to ten (10) full time staff members may park in the lot each school day, and overflow parking as needed.

- c. Agreement: Mahoning Valley Community School Governing Board
2026 South Avenue
Youngstown, OH 44502
EXHIBIT D, (pp.51-56):
Contact: Jennifer Merritt, Superintendent
Amount: \$105.00 per student day

- Fund: #001
 Period: August 1, 2025 through June 30, 2026.
 Exec. Director: Patricia Dreher, Executive Director of Special Education
 Purpose: To provide education to students and related services.
- d. Agreement: Katie Statema, (K.J. STATEMA Photography)
 1134 Francis Avenue SE
 Warren, OH 44484
EXHIBIT E, (p.57-58):
 Contact: Katie Statema
 Amount: \$26,160 (not to exceed)
 Fund: #300
 Period: August 1, 2025 through June 30, 2026.
 Exec. Director: Richard Shepas, Athletic Director
 Purpose: To provide Social Media Management & Photography Services for Warren City School District Student Athletes. The services provided are specific to the Athletic Department, Student Recreation and Wellness Center and of the Warren City School District within the 2025-2026 School year.
- e. Agreement: Brandon Giovanni (MDI Studios)
 881 Melwood Dr. NE
 Warren, OH 44483
EXHIBIT F, (p.59-60):
 Contact: Brandon Giovanni
 Amount: \$9,550
 Fund: #300
 Period: August 1, 2025 through June 30, 2026.
 Exec. Director: Richard Shepas, Athletic Director
 Purpose: To provide Video Production & Entertainment Services for Warren City School Student Athletes. The services provided are specific to the Athletic Department of the Warren City School District within the 2025-2026 School year.
- f. Agreement: Coleman Professional Services, DBA Coleman Health Services
 103 W Market Street
 Warren, OH 44484
EXHIBIT G, (pp. 61-62):
 Contact: Hattie Tracy, President and CEO, CHS
 Amount: No charge
 Period: July 1, 2025 through June 30, 2026.
 Exec. Director: Dante Capers, Associate Superintendent

Purpose: To facilitate quality homeless services and the best outcomes possible for families within the school district according to homeless services approved by the District and CHS.

- g. Agreement: Dr. Sandra DiBacco
EXHIBIT H, (pp. 63-64):
Fund: #590/#9262 and #001/#0000
Period: July 1, 2025 through June 30, 2026.
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: To provide executive coaching for Warren City Schools administrators and related staff.
- h. Agreement: Agatha Van Brocklyn
EXHIBIT I, (pp.65-66):
Fund: #516/#9260, #001/#0000
Period: July 1, 2025 through June 30, 2026.
Exec. Director: Regina Teutsch, Executive Director of Curriculum & Instruction
Purpose: To provide executive coaching for Warren City Schools administrators.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Change in Date of Regular Board Meeting

It is recommended the resolution listed below which changes the date of the November 18, 2025 regular board meeting from November 18, 2025, to November 11, 2025, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2025 Organizational Meeting (MOTION NO. 01-2011-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting scheduled for November 18, 2025, be changed from November 18, 2025 to November 11, 2025, at 6:00 p.m., to be held at Warren G. Harding High School, 860 Elm Road N.E.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Early Release

It is recommended the resolution listed below to add an additional Early Release Day be approved as submitted.

WHEREAS on Wednesday, March 4, 2026 Warren G. Harding High School will be administering the PSAT and SAT to students in various grade levels and the building administration is requesting a 2.0 hour early release for all WGH students to best facilitate a morning testing environment; and

WHEREAS the Superintendent/CEO of the Warren City Schools has considered the recommendation, and is recommending 2.0 early release on Wednesday, March 4, 2026 for students in grades 9 – 12 attending Warren G. Harding High School.

WHEREAS the 2025-26 school calendar was approved at the Board Meeting held on November 19, 2024 (MOTION 11-2022-229)

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio Revised Codes, Ohio Administrative Codes, and standard operating procedures, the early release day for Warren G. Harding High School and the District, are approved as indicated.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2025-26 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting date, time, and location of the meeting of this committee be established for the 2025-26 school year and is hereby posted for public information.

Location: The following meeting is scheduled to begin at 9:00 a.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

WLPDC Meeting Dates for 2025-26:

Tuesday, August 5, 2025

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Mr. & Mrs. Joseph Shardy	Preschool Take-Home Libraries Children's Books Donation Estimated Value: \$1,150.00	[1]

[1] To be used to support the take-home libraries for Preschool students at Warren G. Harding, Jefferson, Lincoln, McGuffey, and Willard Schools.

AA _____ PF _____ PL _____ RP _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a through o.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement be accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Laura Digiacobbe, Elementary Education Teacher, retirement, effective the close of the day, 06/01/2025.

b. Appointment – Certificated (To receive one-year contract for the 2025-26 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the **March 25, 2025**, Regular Board Meeting, **MOTION NO. 03-2025-80**, Section b. Appointment – Certificated (to receive one-year contract for the 2025-2026 school year), Item #2, **Ashley McKenzie**, Art Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2025-26 school year be **RESCINDED**.
- (2) Teresa Migliozi, Secondary Education Teachers, Salary Table A, M-11, Limited Contract, effective the 2025-26 school year.
- (3) Allyson Wigington, Middle Childhood Education Teacher, Salary Table A, B-09, Limited Contract, effective the 2025-26 school year.

c. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Antwan Howard, Building Substitute Teacher, Jefferson PK-8 School, to Music P-12 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2025-2026 school year.

d. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Jonathan Beckner, Substitute Teacher, resignation, effective the close of the day, 07/23/2025.

- (2) Chris Davis, Substitute Teacher, resignation, effective the close of the day, 07/15/2025.
- (3) Lyia Kennedy, Substitute Teacher, resignation, effective the close of the day, 01/13/2025.
- (4) Bobbie Humphrey, Substitute Teacher, resignation, effective the close of the day, 04/10/2025.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Nicole Ryser, Intervention Specialist Teacher, Leave of Absence, effective 08/14/2025.

f. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Home Instruction, effective 08/01/2025 through 01/31/2026, \$31,87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed amounts as shown below (Recommended by P. Dreher, Executive Director of Special Education)

Not to Exceed \$6,000.00 each

Patricia Anderson

Alison Evans

Genna LaPolla

Annette McCorvey

Christopher Lowry

Leesa Boyer

Not to Exceed \$12,000.00

Isabella Notar

- (2) The following educators are to receive a stipend as shown below for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course listed, effective 07/01/2024 through 06/30/2025, to be paid from SORPDS, Fund #001, SCC #0000. (Stipend will be reimbursed to the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Pathway C: \$1,200.00 stipend:

Fred Whitacre – WGH

- (3) Supplemental contracts for the purpose of attending training at the Safe and Civil Schools Conference 07/12/2025 through 07/17/2025, at their 2024-2025 per diem rate, on an as needed basis, to be paid from Fund #516, SCC #9260, not to exceed \$2,000.00. (Recommended by P. Dreher, Executive Director of Special Education)

Erika Prater

Mesa Morlan

Corinna Williamson

- (4) Supplemental contract for the purpose of attending training at the Safe and Civil Schools Conference 07/12/2025 through 07/17/2025, to be paid at the 2024-2025 school year per diem prorata rate of pay, paid from Fund #001, SCC #0000, not to exceed \$2,100.00. (Recommended by P. Dreher, Executive Director of Special Education)

Nicole Mizner

- (5) Supplemental contracts for attending “Stay in the Game” District Attendance Meetings, effective 07/14/2025 through 08/04/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$192.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Austin-Brown
Trisha DiCesare
Kristine Hunchuck
Cara Meadows
Bernadette Nicopolis
Erika Prater

Alexis Rhodes
Stephanie Shimko
Kristen Skinner
Ahmed Sutton
Eleanna Vlahos-Hall

- (6) Supplemental contracts for the purpose of attending New ELA Instructional Materials Professional Development on 08/05/2025, \$31.87 per an hour, on as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Gina Hudak
Stacy Milleson

McGuffey PK-8

Cheryl Leshnack
Mikayla Rowbotham
Jacqueline Thomas

Lincoln PK-8:

Samarra Caffey
Janna Jackson
Diana Napolitan
Juanita Manios

Willard PK-8

Rachel Beach
Maggie Forde
Amber Opperman
Kathleen Wilson

WGH:

Kendra Byrd
Logan Hileman
Annette McCorvey
Frank Melillo
Maryjo Pardee

Michelle Stoutamire
Courtney Susko
Ahmed Sutton
Alexis Ward

- (7) Supplemental contracts approved at the **June 3, 2025** Regular Board Meeting, **MOTION NO. 06-2025-139**, Section d. Appointments – Certificated – Hourly Employment (2024-25 and 2025-26 School Year), Item #10, 2025 Jump Start into Kindergarten Program, effective 07/21/2025 through 08/01/2025, **AMEND three (3) hours of**

preparation time FROM 07/18/2025 TO 07/16/2025 through 07/18/2025 (Recommended by C. Bero, Executive Director of State & Federal Programs)

- (8) Supplemental contracts for the purpose of attending Meeting the Needs of All Learners with IXL, effective 08/12/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Stephanie Brugler
Sandra Carson
Tina DeTate
Stacey Lasher
Tina Noble
Sheena Ridel
Sofia Ross
Matthew Seidel
Melinda Vrable

Lincoln PK-8:

Kathleen Fetcenko
Brenda Hanson
Lindsay Hayes
Samantha Holzhauser
Ashley Jornigan
Diana Napolitan
Marissa Stear

McGuffey PK-8:

Joseph Austin
Heather Collier
Kayla Kelsh
Christina Pacurar
Mikayla Rowbotham
Rebecca Woodyard

Willard PK-8:

Rebecca Boyle
Jenna Bryant
Caitlyn Condoleon
Annette Constantino
Rachel DeRenzis
Erin Durkin
Stephanie Hall
Elizabeth Hatcher
Tracy Pinter
Jaycee Ward

- (9) Supplemental contracts for the purpose of attending Planning and the Mathematics Instructional Cycle, effective 08/12/2025, \$31.87 per an hour, on as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Brent Bitner
Stephanie Brugler
Sandra Carson
Tina DeTate
Mary Haswell

McGuffey PK-8:

Joseph Austin
Heather Collier
Kayla Kelsh
Christina Pacurar
Mikayla Rowbotham

Nicole Hilas
 Stacey Lasher
 Julia McMenamin
 Robin McVay
 Tina Noble
 Sheena Ridel
 Sofia Ross
 Danielle Sauer
 Matthew Seidel
 Melinda Vrable
 Marissa Zoccali

Lincoln PK-8:

Brenda Hanson
 Lindsay Hayes
 Samantha Holzhauser
 Kathleen Fetcenko
 Ashley Jornigan
 Diana Napolitan
 Marissa Stear

Rebecca Woodyard

Willard PK-8:

Debra Bowers
 Rebecca Boyle
 Jenna Bryant
 Caitlyn Condoleon
 Rachel DeRenzis
 Alison Evans
 Stephanie Hall
 Elizabeth Hatcher
 Tracy Pinter
 Jaycee Ward

- (10) Supplemental contract for the purpose of participating in Preschool Curriculum Mapping, effective 07/23/2025 through 07/29/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$192.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Michelle Hetmanski

- (11) Supplemental contracts for the purpose of attending Engaging in Argumentation from Evidence (Gizmos), effective 08/05/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8:

Samantha Holzhauser
 Jennifer Hood
 Andrew Starr

Willard PK-8:

Rebecca Boyle
 Alexys Gruver
 Stephanie Hall

McGuffey PK-8:

Annamarie Buonavolonta
 Megan Francisco
 Grace Manser

WGH:

Val Jean Pace

Paula Yauger

- (12) Supplemental contracts for the purpose of attending Teaching with the 5E Model in Science (Gizmos), effective 08/05/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$96.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Diane Gibbons
Marissa Zoccali

Lincoln PK-8:

Jennifer Hood
Samantha Holzhauser
Andrew Starr

McGuffey

Annamarie Buonavolonta
Megan Francisco
Grace Manser
Christina Pacurar
Paula Yauger

Willard PK-8:

Rebecca Boyle
Alexys Gruver
Stephanie Hall

WGH:

Jodi Beachy
Andrew Kelly
Val Jean Pace

- (13) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management, effective 08/06/2025 and 08/07/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261 and Title II-A Fund #590, SCC #9252, not to exceed \$447.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

District:

Isabella Frazzini

Jefferson PK-8:

Robert Cowell
Zachary Parent
Nicole Varley

Lincoln PK-8:

Xavier Allen
Sarah Ferguson
Brittany Harrington

McGuffey PK-8:

Tyler Clark
Kendra Godiciu
Annette Gottuso
Grace Manser
Tierni McGuire
Ashley McKenzie
Jack Reppart

Willard PK-8:

Rachel Beach
Caitlyn Condoleon

Jennifer Holbrook
Samantha Holzhauser
Diana Napolitan
Stacey Woods

WGH:

Chester Allen
Maria Zinger

Kimberly DePizzo
Rachel DeRenzis
Alison Evans
Arianna Geordan
Alexys Gruver
Elizabeth Hatcher
Antwan Howard
Kathryn Myers
Shannon Sefcik
Alyssa Szolis
Jaycee Ward

- (14) Supplemental contracts approved at the **July 15, 2025 Regular Board Meeting, MOTION NO. 07-2025-174**, Section c. Appointments – Certificated – Hourly Employment (2025-26 School Year), Item #3, Fall E Sports, Assistant Coach, (Boys/Girls), Warren G. Harding High School for the 2025-26 school year, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed \$668.27 (50% of Contract) TO \$1,336.54 (100% of Contract)** (Recommended by R. Shepas, Athletic Director)

Jared Adler

Christopher Penezich

- (15) Supplemental contract for the purpose of Drones STEM Curriculum & Resources Preparation and Development, effective 07/28/2025 through 08/13/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 / #9261, not to exceed \$319.00 (Recommended by C. Bero, Executive Director, of State & Federal Programs)

WGH

Lori Orr
Richard Rohrer

- (16 a) Supplemental contract for the purpose of providing Literacy Intervention at Lincoln PK-8 School, effective 09/02/2025 through 05/15/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$15,775.65 00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Carol Young

- (16 b) The following individual be granted a supplemental contract for the purpose of providing ongoing professional development and training to

the teaches in charge of student services, facilitate student integration, and program planning at the Student Recreation and Wellness Center effective 08/01/2025 through 06/30/2026, at \$31.87 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 1,250 hours. (Recommended by S. Chiaro, Superintendent/CEO)

Jim Bell

- (17) Supplemental contracts for participating on the Lincoln PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/04/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kristin Bozin
Lauren Catuogno
Trisha DiCesare
Tasha Dragish
Alycia Greene
Jennifer Holbrook
Jennifer Hood
Lindsay Klein

Joseph Koval
Laura Luoma
Elizabeth McComb
Diana Napolitan
Monica Pishotti
Erikka Sampson
Laurel Stewart
Christopher Wilson

- (18) Supplemental contracts for participating on the McGuffey PK-8 Building Leadership Team (BLT) and attending monthly meetings, as scheduled, effective 08/06/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251 / #9261, not to exceed \$383.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Natalie Allison
Annamarie Buonavolonta
Heather Collier
Andrea Galloway
Jennifer Jaminet
Cara Kalouris
Kayla Kelsh
Abby Logan
Trillion McCarty
Robert Middleton

Bernadette Nicopolis
Christina Pacurar
Mikayla Rowbotham
Nicole Shaker
Jessica Smith
Jillian Smith
Candice Ungaro-Jones
Emily Ward
Christopher Wilson

- (19) Supplemental contract for participating in CHAMPS Behavior Intervention Training Workshop, effective 08/06/2025 and 08/07/2025,

\$150.00 per a day, to be paid from Fund #001, SCC #0000, not to exceed \$300.00 (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

Linda Senich

- (20) Supplemental contracts for participating in CHAMPS Behavior Intervention Training Workshop, effective 08/06/2025 and 08/07/2025, \$31.87.per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed 12 hours and/or \$383.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

Brent Bitner
Melissa Boyles
Zachary Chaffee
Mary Compton
John Croyts
Kristine Hunchuck

Krista Kohut
Trillion McCarty
Cara Meadows
Michelle Stoutamire
Shannon Superak-Skiles

- g. Building Substitute Teacher Appointment(s) (2025-26 School Year) \$175.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or

request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Ashley McKenzie	08/14/2025	Lincoln PK-8 School
Andrew Starr	08/14/2025	Lincoln PK-8 School
Jenn Montesano	08/14/2025	Lincoln PK-8 School
Gabrielle Hernandez	08/14/2025	Harding

- h. Substitute Teacher Appointment(s) (2025-26 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Eugenia Angle	08/18/2025
Toni Donaldson	08/18/2025

- i. Employment – Certificated (current regular employee) Co-Curricular year) (2025-26 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Fredrick, Nicolina – Tennis (Girls) – Code #64, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (2) Shimko, Stephanie – **Volunteer** Volleyball – Head Coach (Girls) – Code #69, Index, 11.2, Salary Table B, High School – Warren G. Harding High School, (0% of Contract).

CLASSIFIED:

j. **Resignations – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation has been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Riley Brown, Data Services Specialist, Administration, Salary Table L, effective 07/25/2025.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Dante Campbell, School Community Liaison, Jefferson PK-8 School, Salary Table L, effective 08/20/2025.
- (2) Lariah Coker, MD Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 08/12/2025.

l. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) The following Initial Regular Employment-Classified employment contract listed below and approved at the July 15, 2025, Regular Board Meeting, **MOTION NO. 07-2025-174** Section g., item no. 3, **Katelyn Musch**, Title I-Kindergarten Educational Assistant, Lincoln PK-8 School, Salary Table I,

effective **08/12/2025**, be **AMENDED** to **08/11/2025**. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

- (2) Edwin Caffie, ED Educational Assistant, Jefferson PK-8 School, Salary Table I, effective 08/11/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (3) Taylor Savopoulos, MD Educational Assistant, McGuffey PK-2 School
- (4) Salary Table I, effective 08/11/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Marcquise Allgood, Bus Attendant w/o CDL, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 07/14/2025. (Recommendation by John Lacy, Executive Director of Business Operations.)
- (2) Ronald Cole, Plant Manager 2, Lincoln PK-8 School, Salary Table D, to Grounds Crew, Administration Building, Salary Table D, effective 07/28/2025.
- (3) Maria Koncsol, from PK-8 Pod Secretary, Willard PK-8 School, Salary Table E, Pay Range IV, 214 day, (42 week) contract, to Data Services Specialist, Administration, Salary Table L, Classified Non-Supervisory Exempt, 260 day (52 week) contract, effective 07/23/2025.

- (4) Karina Reger, Bus Attendant w/o CDL, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 07/28/2025. (Recommendation by John Lacy, Executive Director of Business Operations.)

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment supplemental contract listed below and approved at the July 15, 2025, Regular Board Meeting, **MOTION NO. 07-2025-174**, Section i., item no. 1, the following individual be granted supplemental contracts for the purpose of providing support to the Jump Start into Kindergarten and Ready, Set, Go programs, effective **July 17, 2025**, be **AMENDED** to **July 17 and July 18, 2025**, up to **seven (7) hours**, be **AMENDED** to **ten (10) hours** at their current hourly rate, to be paid through Title I Fund #572, SCC #9261, not to exceed **\$175.00** each, be **AMENDED** to **\$250.00** each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Sydney Johnson – McGuffey PK-8 School

- (2) The following Classified Temporary Employment supplemental contract listed below and approved at the June 30, 2025, Regular Board Meeting, **MOTION NO. 06-2025-164**, Section n., item no. 3, the following individuals be granted a supplemental contract on an as needed basis for Educational Assistant services, for the Jump Start Into Kindergarten Program, effective 07/21/2025 through 08/01/2025, and up to three (3) hours of preparation time on **July 18, 2025**, be **AMENDED** to **July 16 to July 18, 2025**, at the rate of \$19.00 per hour, not to exceed \$954.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Rachel Williams – Lincoln PK-8 School
Jessica Adams – Lincoln PK-8 School

- (3) The following Classified Temporary Employment supplemental contract listed below and approved at the June 03, 2025, Regular Board Meeting, **MOTION**

NO. 06-2025-139, Section m., item no. 4, the following individuals be granted supplemental contracts as Educational Assistants for the 2025 Jump Start into Kindergarten Program, effective July 21, 2025 through August 1, 2025, and three hours of preparation time, **July 18, 2025**, be **AMENDED to July 16 to July 18, 2025**, at the hourly rate of \$19.00 per hour, not to exceed \$1,007.00 each, to be paid from Title I Fund #572, SCC #9261. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8 School
 Angelina Baskins – Lincoln PK-8 School
 Julia Hunter – McGuffey PK-8 School
 Rebecca Gallatin – Willard PK-8 School

- (4) The following individuals be granted supplemental contracts for participating at their respective building's Building Leadership Team (BLT) meetings, as indicated below, and attending monthly meetings, as scheduled, effective 08/04/2025 through 06/30/2026, at their hourly rate, to be paid from Title I-A Fund #572, SCC #9251/#9261, not to exceed \$300.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Sonya Williams – Lincoln PK-8 School
 Ruby Freeman – McGuffey PK-8 School
 Sydney Johnson – McGuffey PK-8 School

- (5) The following individual be granted an Academic Liaison contract for the purpose of assisting Warren G. Harding High School maintain and improve graduation rate through credit recovery, effective 08/11/2025 through 06/09/2026, at \$21.43 per hour, at the discretion of the Chief Academic Officer, to be paid from Title I-Neglected Fund #572, SCC #9255/#9265, not to exceed 1,300 hours. (Recommended by W. Hartzell, Chief Academic Officer)

Michele Douglas

- (6) The following individuals be granted supplemental contracts as Computer Technician Assistants, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$16.50 per hour, to be paid from General Fund #001 effective July 1, 2025 to June 30, 2026. (Recommended by D. Miller, Supervisor of Technology)

Michael Anastasiadis
 Dobry Dupont

o. Employment—Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Richard Shepas, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Alfie Burch, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (2) Arthur Johnston, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (50% of Contract).
- (3) Courtney Lallo, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (100% of Contract).
- (4) Lexie Pflager, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).

- (5) Tori Pugh, Code #90.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Warren Middle School, Willard PK-8/Jefferson PK-8, (Girls), (100% of Contract).
- (6) Tori Pugh, Code #91.0, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, Warren Middle School, Willard PK-8/Jefferson PK-8, (Girls), (100% of Contract).
- (7) Kristin Sampson, Code #70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (8) Timothy Wade, Code #105.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys), (100% of Contract).
- (9) Bryan Watkins, Code #106.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Warren Middle School, Warren Middle Schools, (Boys), (25% of Contract).
- (10) Bryan Watkins, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys), (100% of Contract).

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

10b. Public Participation11. Executive Session (on an as needed basis, under provisions of ORC 121.22)

AA _____ PF _____ PL _____ RP _____ JW _____

12. Reconvened Board Meeting - _____ p.m.13. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:Imd
08/04/2025