

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 4, 2015 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Reconvened Board Meeting - _____ p.m.

5. Communications

6. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

7. Recognition of Speaker(s)

8. Treasurer's Report

9. Superintendent's Report

- A. Steve Chiaro – Policy Review
- B. Wendy Hartzell – E Learning
- C. Steve Chiaro – Progressbook
- D. Wendy Hartzell – Monroe Update

10. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Bob Faulkner)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. Urban Commission *(Patti Limperos and Regina Patterson)*

11. Old Business

12. New Business

Treasurer's Recommendations

1. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9116
Amount: \$4,631,330.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2015, through June 30, 2016
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9116	Certificated Salaries	\$1,502,623.10
572	1200	200	9116	Retirement/Benefits	807,875.11
572	1200	500	9116	Supplies	89,446.38
572	1200	100	9116	Support Staff Wages	7,200.00
572	1200	200	9116	Retirement/Benefits	1,179.37
572	1200	500	9116	Supplies	2,495.86
572	2200	100	9116	Profess. Dev. Salaries	1,110,372.25
572	2200	200	9116	Retirement/Benefits	425,177.68
572	2200	400	9116	Purchased Services	6,737.57
572	2200	500	9116	Supplies	4,107.61
572	2200	100	9116	Fam./Comm. Salaries	58,515.46
572	2200	200	9116	Fam./Comm. Benefits	24,519.63
572	2200	400	9116	Purchased Services	2,816.74
572	2200	500	9116	Supplies	8,286.22
572	2400	100	9116	Admin. Salaries	186,312.88
572	2400	200	9116	Admin. Benefits	64,268.89
572	2400	400	9116	Purchased Services	47,777.80
572	2400	500	9116	Supplies	7,210.95
572	2800	400	9116	Transport. Purch. Serv	35,000.00
572	3200	100	9116	Non-Public Salaries	14,817.47

572	3200	200	9116	Non-Public Benefits	5,086.53
572	3200	400	9116	Non-Public Purch Serv	52,635.00
572	1200	400	9116	Purchased Services	68,084.68
572	1200	600	9116	Equipment	7,082.30
572	2200	800	9116	Indirect Costs	<u>91,700.52</u>
				Total	\$4,631,330.00

- b. Fund/S.C.C.: Title I - Delinquent
Fund #572, S.C.C. #9226
- Amount: \$97,503.53
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2015, through June 30, 2016
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide tutoring assistance for Warren City Schools' students assigned to the Trumbull County Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9226	Certificated Salary	\$64,212.00
572	1200	200	9226	Certificated Benefits	23,158.19
572	2500	500	9226	Supplemental Books	1,202.77
572	1200	600	9226	Equipment	7,000.00
572	2500	800	9226	Indirect Costs	<u>1,930.57</u>
				Total	\$97,503.53

- c. Fund/S.C.C.: Title I - Neglected
Fund #572, S.C.C. #9126
- Amount: \$42,667.05
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2015, through June 30, 2016
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide tutoring assistance for Warren City Schools students assigned to Children's Services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9126	Certificated Salary	\$25,798.50
572	1200	200	9126	Retirement/Benefits	4,225.82
572	1200	400	9126	Purchased Services	4,000.00
572	1200	500	9126	Supplies	7,797.92
572	2500	800	9126	Indirect Costs	<u>844.81</u>
				Total	\$42,667.05

- d. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9106
Amount: \$502,399.01
Funding: Through the Ohio Department of Education.
Period: July 1, 2015, through June 30, 2016
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide staff development in-service activities and teaching materials for the district and non-public participating staff to enhance instruction in the areas of the proficiency exam. To provide funds for the district to hire new teachers to reduce class size.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9106	Certificated Salaries	\$238,055.71
590	2200	200	9106	Benefits	76,692.09
590	2200	400	9106	Purchased Services	109,160.00
590	2200	500	9106	Supplies	18,917.00
590	2400	100	9106	Admin. Salaries	12,938.03
590	2400	200	9106	Admin. Benefits	3,724.08
590	2400	400	9106	Purchased Services	5,309.98
590	2500	800	9106	Indirect Costs	9,947.52
590	3200	400	9106	Purchased Services	26,400.00
590	3200	500	9106	Supplies	<u>1,254.60</u>
				Total	\$502,399.01

- e. Fund/S.C.C.: Reading Recovery – Local Portion
Fund #499, S.C.C. #9116
Amount: \$27,550.00
Funding: Through the school districts participating in Reading Recovery Professional Development.
Period: July 1, 2015, through June 30, 2016
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide teachers with theory and procedures to bring the lowest-functioning first grade students to the average of the classroom in reading/writing within a 12-20 week period.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2100	400	9116	Purchased Services	\$27,550.00

f. Fund/S.C.C.: Auxiliary Services Program
 Fund #401, S.C.C. #9126, 9226
 Amount: \$168,878.00
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2015, through June 30, 2016
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To enable non-public schools to use monies for remedial staff, psychological testing, scoring, nursing, math and science supplies and equipment and textbooks for students.

John F. Kennedy High School

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9126	Wages	\$81,758.91
401	3200	200	9126	Benefits	28,914.84
401	3200	800	9126	Indirect Costs	4,487.67
401	3200	400	9126	Purchased Services	13,906.93
401	3200	500	9126	Supplies	23,000.00
401	3200	600	9126	Equipment	<u>5,000.00</u>
				Total	\$157,068.35

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9226	Purchased Services	4,972.39
401	3200	500	9226	Supplies	5,837.26
401	3200	600	9226	Equipment	<u>1,000.00</u>
				Total:	\$11,809.65

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. License Agreement: Christ Episcopal Church
 Contact: Rev. Jeffrey Baker
 Senior Warden
 2627 Atlantic Street, NE
 Warren, OH 44483
EXHIBIT A, (pp. 28 – 30):
 Amount: \$3,600.00 per school year
 Fund: Fund #001
 Period: August 21, 2015, through June 22, 2016
 Exec. Director: Michael Wasser
 Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty (20) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.
- b. Agreement: City of Warren, Ohio
 391 Mahoning Ave NW
 Warren, Ohio
EXHIBIT B, (pp. 31 – 34):
 Amount: \$200,000.00
 Fund: Fund #001
 Period: August 25, 2015, through August 31, 2016
 Exec. Director: Michael Wasser
 Purpose: To provide specific Student Resource Officer (SRO) services to all Warren City Schools. Provide additional police services at Warren G. Harding High School and also effective police service at all Warren City School locations in order to create a safe and positive school climate.

c. Agreement: Valley Electrical Consolidated
 Contact: Jim Bluedorn
 977 Tibbetts Wick Road
 Girard, OH 44420
EXHIBIT C, (pp. 35 – 36):
 Amount: \$50,935.00
 Fund: Permanent Improvement
 Period: 2015
 Exec. Director: Michael Wasser
 Purpose: Purchase and installation of security cameras and interior cabling at Monroe Street.

d. Agreement: PsyCare, Inc.
 8577 E Market Street
 Warren, OH 44484
EXHIBIT D, (pp. 37 – 38):
 Amount: No charge to the District.
 Period: July 31, 2015, through July 31, 2016
 Superintendent: Steve Chiaro
 Purpose: To deliver counseling services to the students of the Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	Lady Raider Basketball Monetary Donation Value: \$500.00	[1]
Anonymous Donor	WGH Key Club Monetary Donation Value: \$500.00	[1]
Anonymous Donor	WSCN Program Monetary Donation Value: \$500.00	[1]
Cafaro Foundation	Summer Meals Program Monetary Donation Value: \$250.00	[2]
John J. Cafaro	Summer Meals Program Monetary Donation Value: \$2,250.00	[2]
Elks Lodge 295	Read Great by Eight Gift Cards & Assorted Games Estimated Value: \$2,000.00	[3]

Elks Lodge 295	Playground Equipment 4 Break-Away Basketball Hoops Estimated Value: \$200.00	[4]
Elks Lodge 295	Playground Equipment 10 Basketballs Estimated Value: \$150.00	[3]
Elks Lodge 295	Cloud Entertainment Princess & Prince Party Estimated Value: \$150.00	[3]

- [1] To be used to support the students of Warren G. Harding High School.
 [2] To be used to support the students of the Warren City Schools.
 [3] To be used to support the students of Jefferson and Willard PK – 8 Schools.
 [4] To be used to support the students of Willard PK – 8 School.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

BOCH-AIRWYKE, Nora	\$ 400.00
BURD, Amy	\$ 257.31
ELENIS, Angeliki	\$ 400.00
WASSER, Michael	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

4. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 2114 (Revised) PROGRAM
MEETING STATE PERFORMANCE INDICATORS
- b. Policy 2271 (Revised) PROGRAM
POSTSECONDARY ENROLLMENT PROGRAMS COLLEGE CREDIT PLUS PROGRAM
- c. Policy 2430 (Revised) PROGRAM
DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- d. Policy 5114 (Revised) STUDENTS
FOREIGN NONIMMIGRANT STUDENTS AND FOREIGN-EXCHANGE STUDENTS
- e. Policy 5223 (New) STUDENTS
ABSENCES RELEASED TIME FOR RELIGIOUS INSTRUCTION
- f. Policy 5336 (New) STUDENTS
CARE OF STUDENTS WITH DIABETES
- g. Policy 5340 (Revised) STUDENTS
STUDENT ACCIDENTS
- h. Policy 5350 (Revised) STUDENTS
STUDENT SUICIDE
- i. Policy 6108 (New) FINANCES
AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS

- j. Policy 8325 (New) OPERATIONS
RECEIVING LEGAL DOCUMENTS
- k. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS
- l. Policy 8390 (Revised) OPERATIONS
ANIMALS ON DISTRICT PROPERTY
- m. Policy 8400 (Revised) OPERATIONS
SCHOOL SAFETY

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named is hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience. This employment is contingent on a satisfactory criminal records check as required by law **and all pre-employment requirements** the individuals named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Jason Braddock, 6-8 Principal, McGuffey PK-8 School
(Title Change ONLY)

Term: July 27, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step M-01-L10; 2016-17 School Year Step M-01-L10.

- (2) Treva Pytlik, **Principal of Record**/PK-2 Principal, McGuffey PK-8 School **(Title Change)**

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step M30-05-L22; 2016-17 School Year Step M30-05-L22.

- (3) Holly Seimetz, Senior High Assistant Principal
Warren G. Harding High School

Term: July 28, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step M30-01-L29; 2016-17 School Year Step M30-01-L29.

- (4) Jennifer Walker, Supervisor of School Improvement
Warren G. Harding High School

Term: July 28, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step M30-01-L19; 2016-17 School Year Step M30-01-L19.

- (5) Janis Ulicny, Senior High Assistant Principal
Warren G. Harding High School **(Title Change ONLY)**

Term: July 27, 2015 – June 30, 2016

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2015-16 School Year Step M30-03-L12.

- b. Appointment – Certificated (To receive one-year contract for the 2015-2016 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Dawn Danko, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2015-16 school year (Replacement position)
- (2) Heather Gibbs, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2015-16 school year (New position)
- (3) Alycia Greene, Early Childhood Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2015-16 school year (New position)
- (4) Drake Jesse, Early Childhood Education Teacher, Salary Table A, Step M-04, Limited Contract, effective the 2015-16 school year (Replacement position)

- (5) Sofia Mavrogianis, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2015-16 school year (New position)
- (6) Ronald Nelson, Middle Childhood Education Teacher, Salary Table A, Step B-07, Limited Contract, effective the 2015-16 school year (Replacement position)
- (7) David Staley, Secondary Education Teacher, Salary Table A, Step M-10, Limited Contract, effective the 2015-16 school year (New position)

The above appointments are contingent upon a satisfactory criminal records check as required by law and each individual listed above has met the districts' pre-employment requirements including appropriate Ohio Teaching License for which hired. Until such time, the individuals listed above shall be deemed employed only on a conditional basis until all conditions of employment have been satisfied.

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Christopher Neifer, Principal, resignation, effective the close of the day, July 24, 2015.
- (2) Patrick Pearson, Special All Grades K-12 Teacher, resignation, effective the close of the day, August 19, 2015.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Ann Allison, Elementary Education Teacher, Leave of Absence (Without Pay or Benefits), effective the beginning and for the duration of the 2015-16 school year.

e. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of providing instruction in the Summer ELA/Math Extended Program for Grade 3 students, effective 06/06/2015 through 07/25/2015, \$24.21 per an hour, on an as needed basis through 06/30/2015, \$24.57 per an hour, effective 07/01/2015, to be paid from Title I Fund #572, SCC 9115, Title I Fund #536, SCC 9515, not to exceed \$1,500.00 (Recommended by M. Leiby, State/Federal Programs & Technology)

Christine Ulrich

- (2) Certificated Appointment approved at the July 14, 2015, Regular Board Meeting, MOTION NO. 07-2015-167, Section f. Appointment – Certificated – Hourly Employment (2015-16 School Year), Item No. 1, Teachers of the Jump Start Program, **Cara Venetti** be **RESCINDED**. (Recommended by M. Leiby, State/Federal Programs & Technology)
- (3) Certificated Appointment approved at the May 26, 2015, Regular Board Meeting, MOTION NO. 05-2015-119, Section d. Appointment

Certificated – Hourly Employment (2014-15 School Year), Item No. 9, Teachers of Jump Start Program, **Cara Venetti** be **RESCINDED**. (Recommended by M. Leiby, State/Federal Programs & Technology)

- (4) Supplemental Contract for the 2015 Jump Start Into Kindergarten Program pre-service training, effective 06/17/2015, \$24.21 per hour, as needed, to be paid through Title I, Fund #572, SCC 9115 (Recommended by C. Bero, State/Federal Programs & Technology)

Laura Vennetti

- (5) Supplemental Contract for Home Instruction, effective 08/01/2015 through 06/30/2016, \$24.57 per hour, on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Kathleen Berlin-Bates
Donna Brown
Denise Delaquila
Christopher Lowry
Annette McCorvey
Deborah Pully
Rachel Ringer
Samantha Wiesen
Carol Wilson
Shelley Wonders

f. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of attending FIP professional development training, effective 08/10/2015, \$24.57 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC 9106, not to exceed \$100.00 each (Recommended by C. Bero, State/Federal Programs & Technology)

Jarod Anda
Tonya Antill
Andrew Burnett
Robert Cowell
Mary Dolan-Meese
Cynthia Dressel
Kathleen Fetcenko
Patricia Fisher
Natasha Galbraith
Natalie Grayson
Heather Guthrie
Joshua Guthrie
Heather Hathaway
Amy Hays-Neifer
Jennifer Holbrook
Carol Holmes-Chambers
Meghan Klem
Krista Kohut
Lindsay Kovach
Jacqueline Lawrence
Terri Leone
Laurie Liguori
Sylvia Littleton
Kristin Lukanec
Danielle Mailach
Julie McConnell
Cara Meadows
Lisa Mesaros
Shari Munno
Amber Opperman
Stephanie Porterfield
Caren Purcell
Lisa Rek
Keith Rising
Michelle Rodgers
Emir Salem
Erikka Sampson
Michael Sandy
Aadrian Thomas

Cara Venetti
 Barbara Waldman
 Christopher Wilson
 Paula Yauger
 Laura Zellers

- (2) Supplemental Contracts for the purpose of teaching the Summer Jump Start Program for incoming Kindergarten students, effective 07/02/2015 through 08/14/2015, \$24.57 per an hour, on an as needed basis, to be paid through Title I Fund #572, SCC 9116, not to exceed \$3,000.00 each (Recommended by C. Bero, State/Federal Programs & Technology)

Kristen Bozin
 Emily McHenry
 Christine Tammaro
 Laura Vennetti
 Katherine Vrbancic

- (3) Supplemental Contract for the purpose of tutoring instruction for Warren City School students in the New Behavior Alternative Program located at Valley Counseling Services, effective 07/01/2015 through 06/30/2016, \$24.57 per an hour, on an as needed basis, to be paid through Title I-N Fund #572, SCC 9126 (Recommended by W. Hartzell, Associate Superintendent)

Johnny Fite, Jr.

- g. Extended Time Supplemental Contract(s) (one-year contract, 2015-2016 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Bryan Whitmore, Teacher on Special Assignment – Monroe, Salary: Daily rate times twenty five (25) days as needed, M-08, Salary Table A.

CLASSIFIED:

h. Resignation - Classified - Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Hannah Ennis, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective the close of the day 06/30/2015.
- (2) Marie Komora, Community Liaison, Willard PK-8, Salary Table L, effective the close of the day 07/31/2015.
- (3) Vicky Straw, Food Service Helper, Food Service, Warren G. Harding High School, Salary Table G, effective the close of the day 07/21/2015.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Lyndsay Greathouse, Night Janitor, Warren G. Harding High School, Area #6, Salary Table D, effective 04/16/2015, (60 days probationary period successfully completed as of 07/10/2015). (Recommended by W. Kush/Maintenance)
- (2) Crystal McClintock, MD Educational Assistant, Fairhaven, Salary Table I, effective 08/20/2015.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Mariah Bailey, Substitute Educational Assistant, Salary Table M, effective 08/20/2015.
- (2) Lucille Murray, Substitute Educational Assistant, Salary Table M, effective 08/20/2015.
- (3) Shayla Penn, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 08/25/2015.
- (4) Shanice Stringer, Substitute Educational Assistant, Salary Table M, effective 08/20/2015.

k. Change in Classification - Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Stephanie Weber, from Receptionist-High School Building, Warren G. Harding High School, Pay Range II, Salary Table E, to Receptionist-High School Building, Warren G. Harding High School, Pay Range III, Salary Table E, effective 08/07/2015. (Change of Pay Range due to Job Audit disclosing an increase in duties and responsibilities.)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the July 14, 2015 Regular Board Meeting, **MOTION NO. 07-2015-167**, Section N, Classified Temporary Employment, Item No. 2, **2015 SMILES Program**, Date: **06/15/2015 through 07/24/2015**, Fund #516, SCC 9510, Substitute Educational Assistants - \$15.00 per hour, Latoya Johnson and Stacia Seay, be **AMENDED** as follows:

2015 JumpStart Program

Date: **07/13/2015 through 08/06/2015**

Fund: #516 SCC 9510

Substitute Educational Assistants - \$15.00

Latoya Johnson

Stacia Seay

- (2) The following individuals be granted a supplemental contract for the purpose of assisting classroom teachers during the Summer Jump Start Program for incoming Kindergarten students at a rate of \$15.00 per hour, to be paid from Title I Fund #572, SCC 9116 for the time period of July 2, 2015 through August 14, 2015, not to exceed \$1,300.00 each. (Recommended by C. Bero, Exec. Director State/Federal Programs)

Holly Chambers
 Julia Hunter
 Lillian Ross
 Lori Stewart
 Shaina Trebilcock

- (3) The following individual be granted a supplemental contract as a one-on-one Educational Assistant for Jump Start Kindergarten Program, at a rate of \$15.00 per hour, as needed, to be paid through Title I Fund #516, SCC 9510 for the time period of July 13, 2015 through August 06, 2015. (Recommended by J. Myers, Executive Director of Special Education)

Stacia Seay

- (4) The following individual be granted a supplemental contract as a one-on-one Substitute Educational Assistant for Jump Start Kindergarten Program, at a rate of \$15.00 per hour, as needed, to be paid through Title I Fund #516, SCC 9510 for the time period of July 27, 2015 through August 06, 2015. (Recommended by J. Myers, Executive Director of Special Education)

Bernard Provitt

- (5) The following individuals be granted a supplemental contract as Community Liaisons for the "Reading Great by Eight" Program held at Willard and Jefferson PK-8 Buildings at a rate of \$16.32 per hour, to be paid through Fund #001, for the time period of July 27, 2015 through August 7, 2015. (Recommended by S. Chiaro, Superintendent)

Tamara Haynes
 Larry Johnson
 Nadine Zajackowski

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

13. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

14. Reconvened Board Meeting - _____ p.m.

15. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
07/27/2015