

AGENDA
Board of Education
Warren City School District
Regular Meeting – August 2, 2022 – 5:30 p.m.
Warren G. Harding High School, Cafetorium
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

A. Presentation of Summer Graduates

8. Board of Education Committee Reports

- | | |
|----------------------------------|---|
| A. Athletics | <i>(Patti Limperos and Julian Walker)</i> |
| B. Finance Advisory | <i>(John Fowley and Jenna Daugherty)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Jenna Daugherty)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Julian Walker)</i> |
| E. TCTC Board Representative | <i>(Regina Patterson)</i> |

9. Old Business

10. New Business

Treasurer's Recommendations1. Minutes

It is recommended the resolution listed below regarding the July, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 12, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA102 WGH HS Cheer

JD _____ JF _____ PL _____ RP _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I-A
 Fund #572, S.C.C. #9231
 Amount: \$6,690,917.73
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2022, through June 30, 2023.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9231	Instruction Salaries	2,684,179.47
572	1200	200	9231	Instruction Benefits	1,208,527.88
572	1200	400	9231	Instruction Purch. Serv.	223,500.00
572	1200	500	9231	Instruction Supplies	188,000.00
572	2100	100	9231	EC Liaison Salary	13,670.30
572	2100	200	9231	EC Liaison Benefits	9,796.15
572	2100	400	9231	EC Liaison Purch. Serv.	800.00
572	2100	500	9231	EC Liaison Supplies	250.00
572	2200	100	9231	PS Coord. Salary	32,373.80
572	2200	200	9231	PS Coord. Benefits	8,197.26
572	2200	400	9231	PS Coord. Purch. Serv.	1,900.00
572	2200	500	9231	PS Coord. Supplies	800.00
572	2200	100	9231	Parent Coord. Salary	106,732.35
572	2200	200	9231	Parent Benefits	30,691.77
572	2200	400	9231	Parent Purch. Serv.	10,000.00
572	2200	500	9231	Parent Supplies	24,000.00
572	2200	100	9231	Prof. Dev. Salaries	881,633.00
572	2200	200	9231	Prof. Dev. Benefits	329,423.39
572	2200	400	9231	Prof. Dev. Purch. Serv.	100,000.00
572	2200	500	9231	Prof. Dev. Supplies	92,000.00
572	2400	100	9231	Admin. Salaries	141,097.03
572	2400	200	9231	Admin. Benefits	77,807.29
572	2400	400	9231	Admin. Purch, Services	9,000.00

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572	2400	500	9231	Admin. Supplies	4,000.00
572	2800	400	9231	Transport Purch. Serv.	55,000.00
572	3200	400	9231	Nonpublic Purch. Serv.	293,046.12
572	3200	500	9231	Nonpublic Supplies	24,947.67
572	3200	800	9231	Nonpublic Indirect Costs	6,773.26
572	2500	800	9231	Indirect Costs	<u>132,770.99</u>
				Total:	\$6,690,917.73

b. Fund/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9235
Amount: \$72,971.20
Funding: Through the Ohio Department of Education.
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide tutoring assistance for Warren City School students assigned to Children's Services and in-district prevention services (drop-out/intervention) for at-risk youth.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9235	Instruction Salary	12,051.96
572	1200	200	9235	Retirement/Benefits	1,944.82
572	1200	400	9235	Purchased Services	2,500.00
572	1200	500	9235	Instruction Supplies	2,500.00
572	2100	100	9235	Support Salary (Liaison)	29,846.00
572	2100	200	9235	Retirement/Benefits	13,334.77
572	2200	100	9235	Prof. Dev. Salary	7,983.48
572	2200	200	9235	Prof. Dev. Benefits	1,288.30
572	2500	800	9235	Indirect Costs	<u>1,521.87</u>
				Total:	\$72,971.20

c. Fund/S.C.C.: Title I-D Delinquent
Fund #572, S.C.C. #9236
Amount: \$59,521.72
Funding: Through the Ohio Department of Education.
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9236	Instr. Purch. Services	900.00
572	1200	500	9236	Instruction Supplies	900.00
572	2200	100	9236	Support Salary (Liaison)	41,678.71
572	2200	200	9236	Retirement/Benefits	14,801.64
572	2500	800	9236	Indirect Costs	<u>1,241.37</u>
Total:					\$59,521.72

- d. Fund/S.C.C.: Title I Non-competitive,
Supplemental School Improvement Grant
Fund #536, S.C.C. #9231
- Amount: \$140,161.35
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2022, through June 30, 2023.
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To support data-driven and evidence-based improvement strategies and build capacity to address identified needs.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
536	2200	100	9231	PD Salary	43,257.67
536	2200	200	9231	PD Retirement/Benefits	6,980.51
536	2200	400	9231	PD Purchased Services	77,000.00
536	2200	500	9231	PD Supplies	10,000.00
536	2200	800	9231	Indirect Costs	<u>2,923.17</u>
Total:					\$140,161.35

- e. Fund/S.C.C.: Expanding Opportunities for Each Child
Non-Competitive Grant
Fund #572, S.C.C. #9237
- Amount: \$62,498.97
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2022, through June 30, 2023.
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To expand student access to and enrollment in one or more of the following areas: advanced coursework, career pathways, personalized learning, credit recovery and academic acceleration services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9237	Instr. Purchased Services	13,375.00
572	1200	500	9237	Instruction Supplies	15,000.00
572	1200	600	9237	Instruction Equipment	8,000.00
572	2200	100	9237	PD Salary	10,214.13
572	2200	200	9237	PD Retirement/Benefits	1,648.24
572	2200	400	9237	PD Purchased Services	8,000.00
572	2200	500	9237	PD Supplies	1,500.00
572	2200	400	9237	Parent Purch. Services	324.98
572	2200	500	9237	Parent Supplies	300.00
572	2800	400	9237	Transportation	3,000.00
572	2500	800	9237	Indirect Costs	<u>1,136.62</u>
				Total:	\$62,498.97

- f. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9232
Amount: \$528,254.35
Funding: Through the Ohio Department of Education.
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals and other school leaders and increase student achievement consistent with state standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9232	Prof. Dev. Salaries	273,525.81
590	2200	200	9232	Prof. Dev. Benefits	97,411.51
590	2200	400	9232	Purchased Services	84,373.56
590	2200	500	9232	Supplies	3,000.00
590	2200	100	9232	Admin. Salaries	18,759.50
590	2400	200	9232	Admin. Benefits	7,608.00
590	2400	400	9232	Nonpublic Purch. Serv.	31,258.82
590	3200	500	9232	Nonpublic Supplies	1,300.00
590	2500	800	9232	Indirect Costs	<u>11,017.15</u>
				Total:	\$528,254.35

- g. Fund/S.C.C.: Title IV-A
Fund #584, S.C.C. #9234
Amount: \$337,906.13
Funding: Through the Ohio Department of Education.

Period: July 1, 2022, through June 30, 2023.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide students access to a well-rounded education and improve school conditions for student learning and technology-use for student academic achievement.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
584	1200	400	9234	Instr. Purch. Services	6,600.00
584	1200	500	9234	Instruction Supplies	34,600.00
584	2200	100	9234	Support Salaries (SEL)	62,340.25
584	2200	200	9234	Retirement/Benefits	26,787.37
584	2200	200	9234	Support Purch. Services	47,650.00
584	2200	100	9234	Prov. Dev. Salaries	11,863.68
584	2200	200	9234	Prof. Dev. Benefits	1,915.08
584	2200	400	9234	Prof. Dev. Purch. Serv.	13,765.33
584	2200	400	9234	Family Purch. Services	700.00
584	2200	500	9234	Family Supplies	700.00
584	2300	100	9234	Gov./Admin. Salary	3,338.74
584	2300	200	9234	Gov./Admin. Benefits	1,177.39
584	2700	100	9234	Safety Salaries	68,549.00
584	2700	200	9234	Retirement/Benefits	26,744.04
584	2800	400	9234	Transportation	2,500.00
584	3200	400	9234	Nonpublic Purch. Serv.	17,127.96
584	3200	500	9234	Nonpublic Supplies	4,500.00
584	2500	800	9234	Indirect Cost	<u>7,047.29</u>
				Total:	\$337,906.13

h. Fund/S.C.C.: Auxiliary Services
 Fund #401, S.C.C. #9237, 9238
 Amount: \$235,688.08
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2022, through June 30, 2023.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To enable nonpublic schools to use monies for remedial staff, psychological testing, scoring, math and science supplies and equipment, and textbooks for students.

Holy Trinity**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9237	Administrative Costs	761.63
401	3200	400	9237	Purchased Services	<u>18,279.18</u>
				Total:	\$19,040.81

John F. Kennedy Upper Campus**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9238	Salaries/Wages	97,472.90
401	3200	200	9238	Retirement/Benefits	47,708.48
401	3200	400	9238	Administrative Costs	8,665.89
401	3200	400	9238	Purchased Services	39,100
401	3200	500	9238	Instruction Supplies	<u>23,700.00</u>
Total:					\$216,647.27

- i. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9233
- Amount: \$836,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2022, through June 30, 2023.
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and ensure a successful transition into kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9233	Instr. Salaries/Wages	467,382.98
439	1200	200	9234	Retirement/Benefits	191,815.15
439	1200	400	9234	Instr. Purch. Services	6,000.00
439	1200	500	9234	Supplies	8,000.00
439	2100	100	9234	EC Liaison Salary	16,813.70
439	2100	200	9234	Retirement/Benefits	12,000.34
439	2100	400	9234	Purchased Services	800.00
439	2100	500	9234	Supplies	300.00
439	2200	400	9234	Parent/Fam. Purch. Serv.	500.00
439	2200	500	9234	Parent/Fam. Supplies	6,000.00
439	2200	400	9234	PD Purchased Services	3,000.00
439	2300	100	9234	PK Coord. Salary	50,587.40
439	2300	200	9234	Retirement/Benefits	12,800.43
439	2300	400	9234	Purchased Services	2,200.00
439	2300	500	9234	Supplies	800.00
439	2800	400	9234	Transportation	<u>57,000.00</u>
Total:					\$836,000.00

JD _____ JF _____ PL _____ RP _____ JW _____

4. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: McKinney Vento Homeless Assistance Grant
 Fund/S.C.C.: Fund #572 S.C.C. #9234
 Amount: \$200,000.00
 Funding: Ohio Department of Education.
 Period: July 1, 2022, through June 30, 2023.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide resources to track, serve, and transport families
 experiencing homelessness in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	(\$)	Amount
572	1270	113	9234	Teacher's Salary	4,479.80	
572	1270	211	9234	Teacher's Retirement	680.92	
572	1270	249	9234	Teacher's Medicare	119.94	
572	1270	261	9234	Teacher's Worker Comp	99.76	
572	1270	511	9234	Educational Supplies	3,500.00	
572	2110	113	9234	McKV Homeless Counselor	39,939.29	
572	2110	211	9234	Retirement	6,191.67	
572	2110	249	9234	Medicare	552.91	
572	2110	261	9234	Worker's Comp	394.03	
572	2110	250	9234	Benefits	9788.94	
572	2110	141	9234	Classified Homeless Support	52,690.82	
572	2110	221	9234	Retirement	8,076.71	
572	2110	250	9234	Benefits	23,268.45	
572	2110	259	9234	Medicare	737.28	
572	2110	262	9234	Worker's Comp	517.02	
572	2110	412	9234	Purchased Services	2,089.19	
572	2110	511	9234	Support Supplies	4,500.00	
572	2413	111	9234	Governance-Homeless Lead	16,800.00	
572	2413	211	9234	Governance Retirement	2,496.78	
572	2413	249	9234	Governance Medicare	243.60	
572	2413	250	9234	Governance Benefits	4,222.40	
572	2413	251	9234	Governance Worker's Comp	165.59	
572	2110	412	9234	Purch. Service Mile/Travel	4,500.00	
572	2110	141	9234	Homeless Family Coordinator	880.00	
572	2110	221	9234	Family Retirement	136.28	

					12
572	2110	259	9234	Family Medicare	27.37
572	2110	262	9234	Family Worker's Comp	23.98
572	2110	510	9234	Family Supplies	2,879.53
572	2850	480	9234	Purchased Service	6,500.00
				Transportation	
572	2590	890	9234	Indirect Costs	<u>3,497.74</u>
				Total:	200,000.00

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

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- | | | |
|----|---|--|
| a. | <p>Agreement:</p> <p>Amount:</p> <p>Fund/S.C.C.:</p> <p>Period:</p> <p>Exec Director:</p> <p>Purpose:</p> | <p>Pera Services INC
 Juliana Ramirez, Lead School Psychologist
 6541 Rothbury CT.
 Dublin, OH 43017
 954-684-4382
 <u>EXHIBIT A, (pp. 34 – 39):</u>
 \$2,000 per student evaluation
 Fund #001 S.C.C. #0000
 August 1, 2022, to June 30, 2023.
 Patricia Dreher, Special Education
 To provide psychology evaluation services to Spanish speaking students.</p> |
| b. | <p>Agreement:</p> <p>Contact:</p> <p>Amount/Fund:</p> <p>Fund/S.C.C.:</p> <p>Period:</p> <p>Exec. Director:</p> <p>Purpose:</p> | <p>Christ Episcopal Church
 Rev. Jeffrey Baker
 Rector
 2627 Atlantic Street, NE
 Warren, OH 44483
 <u>EXHIBIT B, (pp. 40 – 42):</u>
 \$2,000.00 per school year
 Fund #001 S.C.C. #0000
 August 15, 2022, through May 31, 2023.
 John Lacy, Business Operations
 Lot usage will include invitees of Lincoln to use parking lot during school year for student drop off each morning and pick up each afternoon, up to ten (10) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.</p> |

Amended Agreement 06-2021-127

- c. Agreement: Community Bus Services, Inc.
 1976 Niles Road SE
 Warren, Ohio 44484
 330-369-6060 Ext. 2015
- Contact: Terrence V. Thomas, President
 Amount/Fund: Rates as per Agreement
 (General #001)
- Period: July 1, 2016, through **September 30, 2022.**
- Exec. Director: John Lacy, Business Office
- Purpose: To provide an additional two months for negotiations of
 current agreement.

JD _____ JF _____ PL _____ RP _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Dr. Sandra DiBacco
Patricia Dreher
Suzette Jackson

OTES 2.0

Dr. Sandra DiBacco
Patricia Dreher

JD _____ JF _____ PL _____ RP _____ JW _____

3. Field Trip

It is recommended the resolution listed below regarding field trip (a. thru c.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- | | | |
|----|------------------|--|
| a. | Destination: | West Virginia University Rec Center – Morgantown, WV |
| | Class/Group: | Robotics, FIRST Team Participants |
| | Dates of Trip: | August 5, 2022, returning August 6, 2022. |
| | Principal: | Sandra Williams, WGH Principal |
| | Sponsor: | Frank Bosak |
| | Cost: | \$625.00 per student. |
| | Funding: | Warren City Schools Account AFP98; and First Robotics Parent Booster Organization |
| | Purpose of Trip: | To participate in West Virginia Robotics Extreme competition. Students will develop academic and work related skills within a competitive environment. |

JD _____ JF _____ PL _____ RP _____ JW _____

4. Reemployment of Retired Employee

WHEREAS, the Board is desirous of re-employing Holly Seimetz in the position of Assistant Principal following her system retirement on May 31, 2022; and

WHEREAS, the Board has taken all the necessary steps under Ohio R.C. §3307.353 to facilitate the employment of Ms. Seimetz in retirement;

NOW, THEREFORE, BE IT RESOLVED, that Ms. Seimetz be re-employed as Assistant Principal for the 2022-2023, 2023-2024 contract years. The Superintendent and Treasurer shall assure the execution of all documents necessary for the same.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

ALLEN, Hilary	\$ 400.00
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Certificated – 2021 - 2022 School Year:

DIXON, Minnette	\$ 400.00
EVANS, Alison (amended Motion No. 07-2022-147)	\$ 394.00
SANGREGORIO, Doug	\$ 400.00

JD _____ JF _____ PL _____ RP _____ JW _____

6. Revised Salary Table L – Classified Non-Supervisory & Grant Funded Schedule

It is recommended the resolution listed below adopting changes to Salary Table L, Classified Non-Supervisory & Grant Funded Schedule, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT C, (pp. 43 – 45), effective August 1, 2022.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Salary Table J, Classified Supervisory Salary Schedule

It is recommended the resolution listed below revising Salary Table J, Classified Supervisory Salary Schedule, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table J, EXHIBIT D, (pp. 46 – 47), effective August 1, 2022.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

JD _____ JF _____ PL _____ RP _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2022-23 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the June 30, 2022 Regular Board Meeting, **MOTION NO. 06-2022-129**, Section e. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 6., **Zachary McKenzie**, Primary Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (2) Appointment approved at the June 30, 2022 Regular Board Meeting, **MOTION NO. 07-2022-149**, Section a. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 2., **Eric Lydic**, Physical Education Teacher, Salary Table A, Step B-09, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (3) Appointment approved at the May 10, 2022 Regular Board Meeting, **MOTION NO. 05-2022-93**, Section c. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 11., **Larissa Zarlengo**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.

- (4) Kristy Bowser, Early Childhood Education, Salary Table A, Step B-03, Limited Contract, effective the 2022-23 school year.
- (5) John Girard, Visual Arts Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.
- (6) Ashley Lines, Early Childhood Education, Salary Table A, Step B-011, Limited Contract, effective the 2022-23 school year.
- (7) Danielle Lopatta, Secondary Education Teacher, Salary Table A, Step M-05, Limited Contract, effective the 2022-23 school year.
- (8) Amanda Reiter, Early Childhood Education, Salary Table A, Step B-03, Limited Contract, effective the 2022-23 school year.
- (9) Taylor Roberts, Primary Education Teacher, Salary Table A, Step M-09, Limited Contract, effective the 2022-23 school year.

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Justyn Morgan, Substitute Teacher, resignation, effective the close of the day, 07/19/2022.

c. Extended Time Supplemental Contract(s) (one-year contract, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Extended Time approved at the July 12, 2022, Regular Board Meeting, **MOTION NO. 2002-07-149**, Section c. Extended Time Supplemental Contract (one-year contract 2022-2023 school year), Item no. 16, **Sylvia Littleton**, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-17, Salary Table A be **AMENDED from Math Coordinator to Teacher on Special Assignment**, and **Daily rate times twenty (20) days as needed to twenty-five (25) days**.
 - (2) Stephanie Tamburro, Teacher on Special Assignment, Salary: Daily rate times twenty five (25) days as needed, M-12, Salary Table A.
- d. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Eric Lydic	08/18/2022	McGuffey PK-8
Zachary McKenzie	08/18/2022	Willard PK-8

e. Appointments – Certificated – Hourly Employment (2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of attending Nonviolent Crisis Intervention (CPI) instructor training, effective 07/12/2022 through 07/14/2022, at the 22-23 SY per diem daily rate, to be paid from Fund #001, SCC #0000, not to exceed \$500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Denise Delaquila

- (2) Supplemental Contract for Curriculum Development and Training, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$2,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jessica Smith

- (3) Supplemental Contract for Home Instruction, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis to be paid from Fund #001, SCC #0000, not to exceed \$7,500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Patricia Anderson

- (4) Supplemental Contracts for the **2022 Freshman Academy Program**, effective 08/09/2022 through 08/12/2022, \$28.64 per hour, on an as

needed basis, to be paid from Title I-A Fund #572, SCC #9231, not to exceed \$650.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Harding

Cheyenne Burns
Joan Elliott
Kimberly Hunter
Andrew Martin
Natalie Rohrer
Carol Wilson

Pre-Service Training/Prep:

\$28.64 per hour

Not to exceed \$100 each

Date: August 1, 2022

Title I-A Fund #572, SCC #9231

- (5) Supplemental contracts for the purpose of attending the 2022 Model Schools Conference, effective June 26, 2022 through June 29, 2022 to be paid up to three (3) days at their 2021-2022 per diem daily rate of pay, from School Quality Improvement Grant Fund #572, SCC #9223 and Title II-A Fund #590, SCC #9232 (Recommended by S. Chiaro, Superintendent/CEO)

Hillary Allen
Jodi Brown
Kimberly Baker
Kristin Barnes
Rebecca Gabrick

Anthony Kline
Judith Miller
Janell Richardson
Stacey Streeter
Christine Whitmore

- (6) Supplemental Contract for participating in Wilson Reading Virtual Training from 07/28/2022 through 08/05/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9231, not to exceed \$475.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica Smith

- (7) Supplemental Contract for the 2022 Jump Start into Kindergarten Program, effective 07/25/2022 through 08/05/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I Fund #572 SCC #9231, not to exceed \$1,400.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jennifer Summers

- (8) Supplemental Contract for the 2022 for participating in the 2021-22 Early Learning Assessment (ELA) Implementation Academy, effective 10/01/2021 through 05/31/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$450.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Abigail Fisher
 Stephanie Gilligan
 Kelly Hutchison
 Drake Jesse
 Jessica Logan
 Leslie Readman
 Laura Zellers

f. Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Shannon Superak-Skiles, Faculty Manager – High School, Warren G. Harding, Code #46.0, Index 35.5, 33% of Contract, Salary Table B. (Recommended by W. Nicholson, Athletics Director)

CLASSIFIED:g. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Myles Bossard, Night Janitor, McGuffey PK-8, for the 2022-2023 contract year as follows:

July 28, 2022 – August 13, 2022 Army National Guardsmen Training

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Helen Maus, PK-8 Building Clerk (3.0 Days/Week), Willard PK-8 Building, 204 Day, 40 Week Contract Pro-rated, Salary Table E, Pay Range I, effective 08/15/2022. (Vacancy created due to resignation/retirement in department.)
- (2) Alicia Newmiller, Night Janitor-Areas 3-5, McGuffey PK-8, Salary Table D, effective 07/18/2022 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Roderick Sparks, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/06/2022 (Completion of 30 day probationary period on 07/21/2022). (Vacancy created due to resignation/retirement in department.)

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Constance Pacek, Clerk-Auxiliary Service (2.0 Days)/Teaching & Learning Clerk (3.0 Days), John F. Kennedy High School/Curriculum & Instruction Department, 204 Day Contract, July – June Modified Calendar, Salary Table E, Pay Range I, to Curriculum & Instruction Clerk (5.0 Days), Administration, 204 Day Contract, July – June Modified Calendar, Salary Table E, Pay Range II, effective August 1, 2022.

j. Employment – Classified – Crossing Guards, Noon Hour Aides 2022-2023 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2022-2023 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Shareda Freeman

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Board resolution, approved at the June 14, 2022, Regular Board Meeting, **MOTION NO. 06-2022-116**, Section n, item no. 7. Employment – Classified Temporary Employment, Secondary Summer School Office Coordinator/Data Manager, **Michele Douglas**, not to exceed amount of **\$6,500.00**, be **AMENDED**, to **\$8,700.00**. (Recommended by W. Hartzell, Chief Academic Officer)
- (2) The following individuals be granted supplemental contracts as Computer Technician Assistants, to assist in the providing of onsite technical assistance, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration of software applications, on a temporary basis, as needed, at \$15.00 per hour, to be paid from ESSER III Fund #507, SCC #9230 effective Jul 1, 2022 to June 30, 2023. (Recommended by D. Miller, Supervisor of Technology)

Colin Bever
Noah Thorpe

- (3) The following individual be granted a supplemental contract for educational assistant services for the WGH Freshman Academy Program, effective August 9, 2022, through August 12, 2022, at an hourly rate of \$16.00, to be paid through Title 1-A Fund #572, SCC #9231, not to exceed \$400.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Franklin Parker

Pre-Service Training:

\$16.00 per hour
Not to Exceed \$48.00
Training Date: August 1, 2022
Title II-A Fund #572, SCC #9231

- (4) The following individual be granted a supplemental contract for educational assistant to support Summer Programming, effective July 19, 2022, through August 5, 2022, at the hourly rate of \$16.00, to be paid through ZAB23, Fund #507, SCC #9230, not to exceed \$1,000.00. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Angelena Baskins

- (5) The following individual be granted a supplemental contract for Educational Assistant, for the 2022 Jump Start into Kindergarten Program, at \$16.00 per hour, not to exceed \$850.00 each, to be paid from Title 1 Fund #001, SCC #0000 effective July 25, 2022 to August 6, 2022. (Recommended by P. Dreher, Executive Director of Special Education)

Isabell Airgood

Pre-Service Training:

\$16.00 per hour

Not to Exceed \$48.00

Training Date: July 19, 2022

Fund #001, SCC #0000

I. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2022 (one-year contracts, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2022 Summer Band Program, effective 06/01/2022 through 08/17/2022, not to exceed a total of 9 weeks combined. Salary and position as indicated below.

Brian Yauger – Assistant Band Director/Percussion Instructor

06/01/2022 to 06/30/2022 - Amount: \$649.00 per week

07/01/2022 to 08/17/2022 – Amount: \$665.00 per week

m. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Dawn Harper, Code 46.0, Index 35.5, Salary Table B, Faculty Manager, High School, Warren G. Harding High School. (33% of contract)
- (2) Kim Johnson, Code 46.0, Index 35.5, Salary Table B, Faculty Manager, High School, Warren G. Harding High School. (33% of contract)

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
07/28/2022