



AGENDA

Board of Education

Warren City School District

Regular Meeting – July 18, 2023 – 6:00 p.m.

Administration Building, Harriet T. Upton Room

With Live Stream available at warrencityschools.org

This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

PF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

A. Credit Recovery Data and Plan

8. Board of Education Committee Reports

- | | |
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| A. Athletics | <i>(Patti Limperos and Julian Walker)</i> |
| B. Finance Advisory | <i>(John Fowley and Patrick Flanagan)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and John Fowley)</i> |
| E. TCTC Board Representative | <i>(Regina Patterson)</i> |

9. Old Business

10. New Business

11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. **Minutes**

It is recommended the resolution listed below regarding the June, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 30, 2023

PF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2023 financial statement and short term investments made by the Treasurer during June, 2023, EXHIBIT A, (pp. 38 – 39) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	4,957,908.32	1,294,512.14	6,252,420.46
FTD Advances In	-0-	-0-	-0-
FTD Receipts	71,177,715.78	60,668,300.74	131,846,016.52
MTD Expenditures	6,653,052.32	4,418,990.37	11,072,042.69
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	68,327,755.98	46,994,431.92	115,322,187.90
Ending Balance			
June 30, 2023	61,449,871.93	38,023,272.23	99,473,144.16

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	130,792.23
004-9203 COPS Farmer's	\$	56,780.86
006-0000 FS-Food Service	\$	4,441.33
401 Auxiliary Services	\$	<u>243.18</u>
Total	\$	192,257.60

PF _____ JF _____ PL _____ RP _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Funds/S.C.C.: Special Education – Part B IDEA
Fund #516, S.C.C. #9240
Amount: \$1,519,922.81
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Patricia Dreher, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
516	1200	100	9240	Salaries	\$755,000.00
516	1200	200	9240	Retirement/Benefits	375,000.00
516	1200	400	9240	Purchased Services	30,000.00
516	1200	500	9240	Supplies	44,385.83
516	2200	100	9240	Salaries	10,000.00
516	2200	200	9240	Retirement/Benefits	5,000.00
516	2100	400	9240	Purchased Services	5,000.00
516	2100	500	9240	Supplies	10,000.00
516	2400	100	9240	Salaries	125,000.00
516	2400	200	9240	Retirement/Benefits	110,000.00
516	2400	400	9240	Purchased Services	25,000.00
516	2400	500	9240	Supplies	10,000.00
516	3200	100	9240	Purchased Services	15,536.98
Total					\$1,519,922.81

- b. Funds/S.C.C.: IDEA Early Childhood Special Education
Fund #587, S.C.C. #9240
Amount: \$32,985.55
Funding: Through the Ohio Department of Education.
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Patricia Dreher, Special Education
Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func	Obj.	S.C.C.	Description	Amount
587	1200	400	9240	Purchased Services	\$29,900.00
587	1200	400	9240	Supplies	3,085.55
Total					\$32,985.55

PF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: SEL Launchpad
 7336 Covered Bridge Drive
 Austin, TX 78736
 Contact: Keeth Matheney
 417-850-5870
 coachrudy@me.com
 EXHIBIT B, (pp. 40 – 44):
 Amount: Not to Exceed \$44,800
 Fund(s): #572
 Period: July 1, 2023, through June 30, 2024.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide embedded professional consultation and
 support to Willard PK-8 teaching and administrative staff
 in support of the building's Climate Goals.

- b. Agreement: Trumbull County Action Program (TCAP)
 1230 Palmyra Road S.W.
 Warren, OH 44485
 Contact: Toni Heller, Director
 EXHIBIT C, (pp. 45 – 47):
 Period: August 15, 2023, through May 31, 2024.
 Exec. Director: John Lacy, Business Operations
 Purpose: Warren City Schools agrees to rent two (2) Classrooms
 to the Trumbull Community Action Program to be used
 exclusively for Head Start Services for children who are
 eligible to attend Warren City Schools.

c. Agreement: Edmentum
 PO Box 776725
 Chicago, IL 60677-6725
 (877) 519-9555
 EXHIBIT D, (pp. 48 – 49):
 Amount: \$24,524.20
 Fund: Fund # 527, S.C.C. #9241
 Period: 2023-2024 School Year
 Exec. Director: Regina Teutsch, Office of Curriculum and Instruction
 Christine Bero, Office of State and Federal Programs
 Purpose: Exact Path Core online adaptive learning and diagnostic
 program for core content area student practice,
 intervention and assessment at Willard PK – 8 School.

PF _____ JF _____ PL _____ RP _____ JW _____

2. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through w.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 0131.1 (Revised) BYLAWS
TECHNICAL CORRECTIONS
- b. Policy 0164 (Revised) BYLAWS
NOTICE OF MEETINGS
- c. Policy 1615 (New) ADMINISTRATION
USE OF TOBACCO
- d. Policy 2114 (Revised) PROGRAM
MEETING STATE PERFORMANCE INDICATORS
- e. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- f. Policy 2412 (Revised) PROGRAM
HOMEBOUND INSTRUCTION PROGRAM
- g. Policy 3120.09 (Rescind) PROFESSIONAL STAFF
VOLUNTEERS
- h. Policy 3215 (Revised) PROFESSIONAL STAFF
USE OF TOBACCO
- i. Policy 4120.09 (Rescind) CLASSIFIED STAFF
VOLUNTEERS

- j. Policy 4215 (Revised) CLASSIFIED STAFF
USE OF TOBACCO
- k. Policy 5310 (Revised) STUDENTS
HEALTH SERVICES
- l. Policy 5460 (Revised) STUDENTS
GRADUATION REQUIREMENTS
- m. Policy 5512 (Revised) STUDENTS
USE OF TOBACCO
- n. Policy 5610 (Revised) STUDENTS
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION
OF STUDENTS
- o. Policy 6325 (Revised) FINANCES
PROCUREMENT – FEDERAL GRANTS/FUNDS
- p. Policy 7434 (Revised) PROPERTY
USE OF TOBACCO
- q. Policy 8120 (New) OPERATIONS
VOLUNTEERS
- r. Policy 8300 (New) OPERATIONS
CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
- s. Policy 8390 (Revised) OPERATIONS
ANIMALS ON DISTRICT PROPERTY
- t. Policy 8400 (Revised) OPERATIONS
SCHOOL SAFETY
- u. Policy 8420 (Revised) OPERATIONS
EMERGENCY SITUATIONS AT SCHOOLS
- v. Policy 8462 (Revised) OPERATIONS
STUDENT ABUSE AND NEGLECT
- w. Policy 9160 (Revised) RELATIONS
PUBLIC ATTENDANCE AT SCHOOL EVENTS

PF _____ JF _____ PL _____ RP _____ JW _____

3. Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for Gabriel McClure under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport said student(s) Exhibit E, (p. 50), to Niles Prep Academy for the 2023 – 2024 school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this

Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

PF _____ JF _____ PL _____ RP _____ JW _____

4. Revised Salary Table L – Classified Non-Supervisory & Grant Funded Schedule

It is recommended the resolution listed below adopting changes to Salary Table L, Classified Non-Supervisory & Grant Funded Schedule, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table L, EXHIBIT F, (pp. 51 – 53), effective July 1, 2023.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

PF _____ JF _____ PL _____ RP _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

CHARNAS, Craig	\$ 400.00
DIXON, Minnette	\$ 400.00
EVANS, Alison	\$ 400.00
GIBBONS, Diane	\$ 400.00
LOWRY, Christopher	\$ 360.00
MEADOWS, Cara	\$ 400.00

PF _____ JF _____ PL _____ RP _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Martin Blascak, Substitute Teacher, resignation, effective the close of the day, 06/28/2023.
- (2) Staci Bowery, Art Education Teacher, resignation, effective the close of the day, 07/06/2023.
- (3) Lindsay Connell, Secondary Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (4) Joshua Guthrie, Principal, resignation, effective the close of the day, 07/23/2023.
- (5) Appointment approved at the June 13, 2023, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 7., **Mikel Lagaras**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2023-24 school year be **RESCINDED**.
- (6) Ashley Lines, Early Childhood Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (7) Jessica Logan, Early Childhood Education Teacher, resignation, effective the close of the day, 07/31/2023.
- (8) Appointment approved at the April 18, 2023, Regular Board Meeting, **MOTION NO. 04-2023-80**, Section a. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 5.,

Jordon Misinay, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2023-24 school year be **RESCINDED**.

- (9) Lisa Over, Substitute Teacher, resignation, effective the close of the day, 07/10/2023.
- (10) Jennifer Summers, Early Childhood Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (11) Kristina White, Special Education Teacher, resignation, effective the close of the day, 08/16/2023.

b. Appointment – Certificated (To receive one-year contract for the 2023-2024 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Skyler Bell, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2023-24 school year.
- (2) Gail Button, Special Education Teacher, Salary Table A, B-08, Limited Contract, effective the 2023-24 school year.
- (3) Jessica Griffiths, Early Childhood Education Teacher, Salary Table A, Step B-06, Limited Contract, effective the 2023-24 school year.
- (4) Lisa Judd, Primary Education Teacher, Salary Table A, B-14, Limited Contract, effective the 2023-24 school year.
- (5) Tracy Pinter, Middle Childhood Education Teacher, Salary Table A, M-12, Limited Contract, effective the 2023-24 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and

**licensure requirements as set forth by the Ohio Department of
Education and Warren City Schools Board of Education.**

- c. Extended Time Supplemental Contract(s) (one-year contract, 2022-2023 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-16, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-29, Salary Table A.
- (3) Jodi Brown, Guidance Counselor, Salary: Daily rate times fifteen (15) days as needed, M30-24, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-25, Salary Table A.
- (5) Frank Caputo, Jr., Teacher on Special Assignment, Salary: Daily rate times twenty - five (25) days as needed, M30-13, Salary Table A.
- (6) Donald Cheffo, Guidance Counselor, Salary: Daily rate times fifteen (15) days as needed, M30-14, Salary Table A.
- (7) Thomas Crockett, Student Services, Salary: Daily rate times ten (10) days as needed, M-21, Salary Table A.

- (8) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-25, Salary Table A.
- (9) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-39, Salary Table A.
- (10) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B18-21, Salary Table A.
- (11) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty - five (25) days as needed, M30-24, Salary Table A.
- (12) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty - five (25) days as needed, M-24, Salary Table A.
- (13) Laura Krcelic, Teacher on Special Assignment, Salary: Daily rate times twenty - five (25) days as needed, M-09, Salary Table A.
- (14) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-24, Salary Table A.
- (15) Sylvia Littleton, Teacher on Special Assignment, Salary: Daily rate times twenty - five (25) days as needed, M-18, Salary Table A.
- (16) Tadarrio Lowery, Guidance Counselor, Salary: Daily rate times fifteen (15) days as needed, M-03, Salary Table A.
- (17) Susan Mizik, Guidance Counselor, Salary: Daily rate times fifteen (15) days as needed, M30-16, Salary Table A.
- (18) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate times twenty - five (25) days as needed, B18-15, Salary Table A.
- (19) Charles Penny, Student Services, Salary: Daily rate times ten (10) days as needed, M-23, Salary Table A.
- (20) Kayla Rieser, Teacher on Special Assignment, Salary: Daily rate times twenty - five (25) days as needed, M-18, Salary Table A.
- (21) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-09, Salary Table A.
- (22) Shane Schmucker, Student Services, Salary: Daily rate times ten (10) days as needed, M-35, Salary Table A.

- (23) Michelle Senediak, Guidance Counselor, Salary: Daily rate times fifteen (15) days as needed, M-24, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract approved at the June 30, 2023, Regular Board Meeting, **MOTION NO. 06-2023-147**, Section d. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year) Item No.4., **Kelly Hutchison**, Preschool Coordinator. **AMEND one (1) additional day of extended time TO up to four (4) additional days through 06/30/2023**, at the 2022-23 per diem rate of pay, to be paid from Fund #001, SCC #0000, and **Title I-A, Fund #572, SCC #9231** (Recommended by C. Bero, Executive Director of State & Federal Programs)
- (2) The following administrator and teacher are to be granted one additional extended day for Grade 3 Summer Academy Testing held on 06/27/2023, at the 2022-23 per diem rate of pay, to be paid from Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Leah Godoy

Stephanie Tamburro

- (3) The following School Counselor is to be granted one (1) additional extended day at the 2022-23 per diem rate of pay, to be paid from Fund #507, SCC #9230 (Recommended by W. Hartzell, Chief Academic Officer)

Tadarrio Lowery

- (4) Supplemental contact approved at the **June 13, 2023**, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section e. Appointments – Certificated – Hourly Employment (2022-23 School Year), Item No. 23, Home Instruction, effective 01/02/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount from \$10,000.00 TO \$11,100.00** (Recommended by P. Dreher, Executive Director of Special Education)

Kathleen Berlin-Bates

- (5) Supplemental contracts for the purpose of providing instruction in the 2023 Jump Start into Kindergarten Program, effective 07/24/2023 through 08/04/2023, and one hour of preparation time, to be determined, \$30.04 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9241, not to exceed \$1,550.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8:

Taylor Roberts

Laura Vennetti

Pre-Service Training:

\$30.04 per hour

Not to exceed \$200 each

Training Date: July 20, 2023

Title II-A Fund #590, SCC #9242

- e. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

High School Athletics:

- (1) Franklin, Keelyn – Basketball – Head Coach (Boys) - Code #33.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (2) Caputo, Frank – Basketball – Head Coach (Girls) - Code #34.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (3) Penny, Charles – Cross Country (Boys) - Code #41.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (4) Penny, Charles – Cross Country (Girls) - Code #42.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (5) Lazzari, Gregory – Code #46.0, Index 35.5 – Salary Table B – Faculty Manager – High School – Warren G. Harding High School – 33% of Contract
- (6) Calhoun, Timothy – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (7) Elias, Anthony – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

- (8) Lazzari, Gregory – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (9) Bodnar, Nathaniel – Football – Head Coach (9th) - Code #47.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 50% of Contract
- (10) Lydic, Eric – Golf (Boys) - Code #48.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (11) Rohrer, Richard – Soccer – Assistant Coach (Girls) - Code #56.0, Index 5.6, Salary Table B, High School – Warren G. Harding High School, 50% of Contract
- (12) Berlin-Bates, Kathleen – Tennis (Girls) - Code #64.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

K-8 Athletics:

- (13) Bell, James – Faculty Manager K-8, Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, Jefferson PK-8, 100% of Contract
- (14) Crockett, Thomas – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, McGuffey PK-8, 100% of Contract
- (15) Notar, Patrick – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, Lincoln PK-8, 100% of Contract
- (16) Elias, Vincent – Football – Head Coach (8th), Code #106.0, Index 8.0, Salary Table B, Warren Middle Schools, 100% of Contract

CLASSIFIED:

f. **Retirement - Classified**

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Marylou Amorganos, Secretary II, Student Services, Administration, Salary Table E, effective 10/31/2023.
- (2) Madelyn Tomlin, Plant Manager 2, Willard PK-8 Building, Salary Table D, effective 12/01/2023.

g. Resignation - Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with best wishes and sincere appreciation.

- (1) Robert Cavaliere, Substitute Night Janitor, Salary Table M, effective 06/27/2023.
- (2) Benjamin Lowry, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective 07/07/2023.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Ashley Bush, Night Janitor, Warren G. Harding High School, Salary Table D, effective 07/18/2023.
- (2) Gayle Dilley, 8 Hr. Bus Driver, Transportation, Salary Table D, effective 06/29/2023.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Cody McBride, Floating Night Janitor, Administration, Salary Table D, effective 07/17/2023. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Jodi Sanders, MD Educational Assistant, Salary Table I, effective 08/14/2023. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Steve Suchy, from Substitute Crossing Guard, Salary Table M, to Crossing Guard, Lincoln PK-8 Building, Salary Table M, effective 08/21/2023.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Rachael Kellerman, Substitute Night Janitor, Salary Table M, effective 07/05/2023.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the May 16, 2023, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section K., item no.1, the following individuals be granted supplemental contracts, for the 2023 Extended Enrichment Program, effective June 1, 2023 through June 30, 2023, at the rate of \$16.00 per hour, not to exceed **\$1,500.00** each, to be paid from Fund #516, SCC #9230, **BE AMENDED** to, not to exceed **\$1,750.00** each. (Recommended by P. Dreher, Executive Director of Special Education)

Isabell Airgood
Angelena Baskins
Lariah Coker

Halee Hall
Rose Hurt

- (2) The following individual be granted a supplemental contract for the purpose of assisting the Athletic Director in the needs of the Athletic Department effective 07/1/2023 through 6/30/2024, at **\$25.00** per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed **975 hours**. (Recommended by S. Chiaro, Superintendent/CEO)

Steve Arnold

- (3) The following individuals be granted a supplemental contract to implement the 2023 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 5, 2023 to August 19, 2023. (Recommended by L. Postlethwait, Supervisor of Food Service)

- a) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 08/19/2023
Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

General Helper

Jamie Misier

- b) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 08/19/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Substitute General Helper

Jamie Charnas

- (4) Football Equipment Managers
For the 2023-2024 School Year
Funding: Athletic Fund #300

James Campbell – Warren G. Harding High School - \$750.00

Johnny Hugley- Warren G. Harding High School - \$750.00

Sean Mullet – Warren G. Harding High School - \$750.00

Richard Smith – Warren G. Harding High School - \$750.00

- (5) Adult Game Workers for Athletic Events for the 2023-2024 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$11.00/hour
Gate for Boys' Varsity Football	\$11.00/hour
Gates for Boys' Single Middle School Football	\$11.00/hour
Main Ticket Clerk for Varsity Football	\$11.00/hour
Football Chain Coordinator	\$11.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$11.00/hour
Freshmen Football Clock	\$11.00/hour
Lower Level Football Clock	\$11.00/hour
Football Announcer	\$11.00/hour
Football Assistant Announcer	\$11.00/hour
Audio for Football	\$11.00/hour
Video for Football	\$11.00/hour

Computer for Football	\$11.00/hour
Game Book/Statistician for Football	\$11.00/hour
Press Box Host	\$11.00/hour
Officials' Host for Football	\$11.00/hour
Gate for Single Girls' Volleyball	\$11.00/hour
Gate for Single Girls' Middle School Volleyball	\$11.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$11.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$11.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$11.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$11.00/hour
Freshman Basketball Clock	\$11.00/hour
Basketball Announcer	\$11.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$11.00/hour
Video for Basketball	\$11.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$11.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$11.00/hour
Security for High School Sporting Event	\$11.00/hour
Security for Single Middle School Events	\$11.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Allison Agona	LaQuisha Franklin	William Nicholson
Jesse Allen	Nina Gabrelcik	Franklin D. Parker
Johnnie Marie Anderson	Nadine Gardner	Andrew Peterson
Leigh Arvin	Brandon Giovannone	Richard Peterson
Jim Bell	Gina Grabosky	Charlene Pittman
Gariana Bercheni	Dawn Harper	Ja'Lano Provitt
Justin Blair	Sheldon Henderson-Sparks	Annastacia Ray
Frank Bosak	Elizabeth Howard	Antonio Reed
Annamaria	Kim Johnson	Richard Rohrer
Buonavolonta	Danielle Jordan-May	Emir I. Salem
Alfie Burch	Khristine Krcelic	Shania Shardy
Tim Calhoun	Laura Krcelic	Shawn Shimko
Frank Caputo, Jr.	Holly Kirby	John Simcox, Jr
Andre Clarke	Krista Kohut	Robert Skiles

Tom Crockett	Michael Limperos	Thomas Sunderman
Denise Delaquila	Richard Lloyd	Lisa Tabor
Trisha DiCesare	Robert Long	Joseph Threats, IV
Chelsea DiPaolo	Christopher Lowry	Stephanie Weber
Trevor Donley	James Lowry	Fred S. Whitacre, Jr
Michele Douglas	Steven Lukco	Sonya Williams
Anthony Elias	Trillon McCarty	Carol Wilson
Vincent Elias	Marion Manningham	Lavonda Wright
Donald Emerson, Jr.	Jamahl Martin	James Ziegler
Diane Finesilver	Joe'L Moss	

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

m. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Steve Arnold, Code 45.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (2) Bailey Brown, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls). (50% of contract)
- (3) Kevin Brown, Code 54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Girls). (100% of contract)
- (4) Paris Bruner, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (5) T'KeeYah Cambridge, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (6) T'KeeYah Cambridge, Code 9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (7) Dante Campbell, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (8) Trisha DiCesare, Code 48.0, Index 7.0, Salary Table B, Golf Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (9) Jelani Franklin, Code 104.0, Index 10.0, Salary Table B, Faculty Manager K-8, Middle School, Willard PK-8, (Boys/Girls). (100% of contract)
- (10) George Goranitis, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)

- (11) Jameer Green, Code 105.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (12) Jameer Green, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (13) Dawn Harper, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School (Girls). (50% of contract)
- (14) Dawn Harper, Code 9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School (Girls.). (50% of contract)
- (15) Dawn Harper, Code 44.0, Index 30.0, Salary Table B, Faculty Manager, High School, Warren G. Harding High School. (33% of contract)
- (16) Sheldon Henderson-Sparks, Code 106.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (17) Sheldon Henderson-Sparks, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (18) Jeffrey Hether, Code 47.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (19) Jasmine Johnson, Code 90.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Middle School, McGuffey/Lincoln PK-8 Schools, (Girls). (100% of contract).
- (20) Jasmine Johnson, Code 91.0, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, Middle School, McGuffey/Lincoln PK-8 Schools, (Girls). (100% of contract).
- (21) Kim Johnson, Code 44.0, Index 30.0, Salary Table B, Faculty Manager, High School, Warren G. Harding High School, (33% of contract)

- (22) Arthur Johnston, Code 106.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (23) Arthur Johnston, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (24) Jake Jones, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (100% of contract)
- (25) James Keagy, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (100% of contract)
- (26) Chris Kosiorek, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (100% of contract)
- (27) Chastity Moore, Code 90.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Middle School, Willard/Jefferson PK-8, (Girls). (100% of contract)
- (28) Tyler Nimmagadda, Code 55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (29) Maureen Penny, Code 43.0, Index 7.0, Salary Table B, Assistant Cross Country Coach, Middle School, Warren Middle Schools, (Girls/Boys). (100% of contract)
- (30) Antonio Reed, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (31) Janet Rohrer, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (32) Rashawn Shannon, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (33) Michael Sikora, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (34) Colin Smedi, Code 106.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (35) Joseph Threats, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (36) Timothy Wade, Code 47.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (37) Ronald Ware, Code 105.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (38) Bryan Watkins, Code 47.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)

n. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2023 (one-year contracts, 2023-2024 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individuals are being employed for the 2023 Summer Band Program, effective 07/01/2023 through 08/17/2023, not to exceed a total of 5 weeks combined. Salary and positions as indicated below.

Brian Yaeger – Assistant Band Director/Percussion Instructor.
07/01/2023 to 08/17/2023 – Amount: \$732.00 per week, not to exceed a total of five weeks.

Jordan Ringold – Assistant Band Director/Percussion Instructor.
07/01/2023 to 08/17/2023 – Amount: \$732.00 per week, not to exceed a total of five weeks.

PF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

1. Membership to and Participation with the Ohio Mid-Sized Schools Leadership Collaboration

It is recommended the resolution listed below approving membership to the Ohio Mid-Sized Schools Leadership Collaboration, be approved as submitted.

WHEREAS, the Warren City Board of Education is committed to supporting the work of mid-sized urban school districts across the State of Ohio and find the work of the Ohio Mid-Sized Schools Leadership Collaboration valuable and aligned with the academic goals of the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve membership, effective July 1, 2023 through July 31, 2024.

PF _____ JF _____ PL _____ RP _____ JW _____

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

PF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
07/13/2023