

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – July 15, 2025 – 6: 00 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 10a and 10b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Communications

4. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

5. Treasurer's Report

6. Superintendent Report

A. Facilities Update – John Lacy, Executive Director of Business Operations

7. Board of Education Committee Reports
 - A. Athletics *(Patrick Flanagan and Patti Limperos)*
 - B. Finance Advisory *(Patrick Flanagan and Julian Walker)*
 - C. Board Policies and Guidelines *(Alisha Alls and Regina Patterson)*
 - D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
 - E. TCTC Board Representative *(Regina Patterson)*
8. Old Business
9. New Business
- 10a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. Minutes

It is recommended the resolution listed below regarding the June, 2025 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 30, 2025

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2025 financial statement and short term investments made by the Treasurer during June , 2025, EXHIBIT A, (pp. 25-26) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2024	\$69,678,630.55	\$26,006,935.45	\$95,685,566.00
MTD Receipts	5,103,626.80	1,646,113.24	6,749,740.04
FTD Advances In	-0-	-0-	-0-
FTD Receipts	79,184,267.91	79,964,180.86	159,148,448.77
MTD Expenditures	7,721,517.59	3,343,950.70	11,065,468.29
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	117,093,658.04	46,315,833.37	163,409,491.41
Ending Balance			
June 30, 2025	31,769,240.42	59,655,282.94	91,424,523.36

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 244,571.50
004-9203 COPS Farmer's	\$ 854.74
006-0000 FS-Food Service	\$ 5,688.47
401 Auxiliary Services	\$ 565.35
Total	\$ 251,680.06

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract: Phillips/Sekanick Architects, Inc.
 142 East Market Street
 Warren, OH 44481
 EXHIBIT B, (pp. 27-35):
 Amount: \$354,700.00
 Period: 2025, through duration of project
 Exec. Director: John Lacy, Business Operations
 Purpose: Accept design management of the Visitor Bleacher Replacement

- b. Agreement: Thrive Counseling LLC
 1705 Woodland St NE
 Warren, OH 44483
 EXHIBIT C, (pp. 36-38):
 Contact: Angel Pixley, Owner, Thrive
 Amount: Not to Exceed \$31,000.00
 Fund: #001 (Student Success and Wellness Fund)
 Period: August, 2025, through May, 2026
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide substance use intervention counseling and cessation programming for students within the Warren City Schools. This would cover intervention costs not assumed by insurance or Medicaid reimbursement.

- c. Agreement: Trumbull County Mental Health and Recovery Board,
 DBA TCMHRB
 4076 Youngstown Road SE
 Warren, OH 44484
 EXHIBIT D, (pp. 39-44):
 Contact: April Caraway, Executive Director
 Amount: Not to Exceed \$30,000.00
 Fund: #507/#9230
 Period: July 1, 2025 through June 30, 2026.
 Exec. Director: Dante Capers, Associate Superintendent

- Purpose: To, in collaboration with Cadence Care Network, engage in the work of the Ohio School Wellness Initiative focused on the Student Assistance Program to align supports and address the needs of the WCS students and families; raise awareness of wellness supports; and promote staff wellness.
- d. Agreement: Cadence Care Network ("CCN")
165 E Park Ave
Niles, OH 44446
EXHIBIT E, (pp. 45-47):
Contact: Matt Kresic, CEO, CCN
Amount: \$493,375.00 School Based
Fund: #001
Period: August 1, 2025 through June 30, 2026.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To establish school social work, resiliency based programming, and behavioral health supports for students at every school building with the school district
- e. Agreement: Cadence Care Network ("CCN")
165 E Park Ave
Niles, OH 44446
EXHIBIT F, (pp. 48-49):
Contact: Matt Kresic, CEO, CCN
Amount: \$48,000.00
Fund: #516
Period: August 1, 2025 through June 30, 2026.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To add behavior supports to a special education ED resource room at Lincoln PK-8.
- f. Agreement: ALTA Care Group, Inc.
7620 Market Street, Suite 2
Boardman, OH 44512
EXHIBIT G, (pp. 50-52):
Contact: Vince Paolucci
Amount: Per Exhibit
Period: August 1, 2025 through June 30, 2026.
Exec. Director: John Lacy, Business Operation
Purpose: To provide two classroom rentals (1 at Jefferson PK-8 and 1 at Willard PK-8 Schools) for Head Start programming for Warren City Schools eligible students.

g. Agreement: Alta Care Group, Inc.
7620 Market Street, Suite 2
Boardman, OH 44512
EXHIBIT H, (pp. 53-58):
Contact: Vince Paolucci
Amount: Per Exhibit
Period: August 1, 2025, through July 31, 2029.
Exec. Director: John Lacy, Executive Director of Business Operations
Purpose: To provide the rental of 261 Monroe Street for Head Start
Programing.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Change in Location of Regular Board Meeting

It is recommended the resolution listed below changing the location of the August 5, 2025 regular board meeting from Warren City Schools Board of Education to Warren G. Harding Cafetorium be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2025 Organizational Meeting (MOTION NO. 01-2011-05); and

NOW, THEREFORE, BE IT RESOLVED that the location of the Regular Board Meeting scheduled for August 5, 2025, be changed from Warren City Schools Board of Education to Warren G. Harding Cafetorium.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Suzette Jackson

AA _____ PF _____ PL _____ RP _____ JW _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Teresa of Calcutta Parish	All PK-8 Pantries Monetary Donation: Value: \$2,000.00	[1]

[1] To be used to support the students of Jefferson, Lincoln, McGuffey, and Willard PK-8 Schools.

AA _____ PF _____ PL _____ RP _____ JW _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2025-2026 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Chelsea Burley, School Psychologist, Salary Table A, M30-06, Limited Contract, effective the 2025-26 school year.
- (2) Tricia Lipinsky, School Counselor, Salary Table A, M-08, Limited Contract, effective the 2025-26 school year.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Chelsea Buskirk, Early Childhood Education Teacher, resignation, effective the close of the day, August 13, 2025.
- (2) Grace Swertfager, Primary Education Teacher, resignation, effective the close of the day, August 13, 2025.

- (3) Jennifer Wise, Special Education Teacher, resignation, effective the close of the day, August 13, 2025.

c. Appointments – Certificated – Hourly Employment (2025-26 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Curriculum Training and Development effective 07/01/2025 through 06/30/2026, \$31.87 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$4,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Kathryn Myers

- (2) Supplemental contracts for the purpose of participating in Preschool Curriculum Mapping, effective 07/23/2025 through 07/29/2025, \$31.87 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9261, not to exceed \$192.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrea Drotar
Brandi Gazso
Stephanie Gilligan

Genna LaPolla
Shauna McKinstry
Denise Roberts

- (3) Supplemental contracts for Fall E Sports, Assistant Coach, (Boys/Girls), Warren G. Harding High School for the 2025-26 school year, to be paid from Fund #001, SCC #0000, not to exceed \$668.27 (50% of Contract) (Recommended by R. Shepas, Athletic Director)

Jared Adler

Christopher Penezich

- (4) Supplemental contract for support and planning of the Student Bistro at the Student Recreation & Wellness Center, effective 07/07/2025 through 08/13/2025, \$31.87 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$765.00 (Recommended by S. Chiaro, Superintendent/CEO)

Brandy Scarmack

- d. Employment – Certificated (current regular employee) (Co-Curricular year) (2025-26 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

High School Athletics:

- (1) Franklin, Keelyn – Basketball – Head Coach (Boys) - Code #33.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (2) Caputo, Frank – Basketball – Head Coach (Girls) - Code #34.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (3) Caputo, Gariana – Cross Country (Boys) - Code #41.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.

- (4) Caputo, Gariana – Cross Country (Girls) - Code #42.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (5) Lazzari, Gregory – Faculty Manager – High School - Code #44.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 40% of Contract
- (6) Richardson, Matthew – Football – Head Coach – Code #45.0, Index 35.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (7) Lazzari, Gregory – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (8) Elias, Vincent – Football – Head Coach (9th), Code #47.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 50% of Contract.
- (9) Dicesare, Trisha – Golf (Boys), Code #48.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract.
- (10) Nimmagadda, Tyler – Soccer – Assistant Coach (Boys), Code 55.0, Index 5.6, High School – Warren G. Harding High School, 60% of Contract.
- (11) Sheely, Matthew – Soccer – Assistant Coach (Girls), Code 56.0, Index 5.6, High School – Warren G. Harding High School, 100% of Contract.

K-8 Athletics:

- (12) Crockett, Thomas – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – McGuffey PK-8 School, 100% of Contract.
- (13) Nelson, Ronald – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – Willard PK-8 School, 100% of Contract.
- (14) Notar, Patrick – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, Middle School – Lincoln PK-8 School, 100% of Contract.

- (15) Hernandez, Gabrielle – Volleyball (7th) – Code #113.0, Index 4.0, Salary Table B, K-8 Middle Schools, 100% of Contract.

CLASSIFIED:

e. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignations as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations have been accepted by the Superintendent/CEO of the Warren City School District at the effective date indicated.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Michelle Hartman, K-Title I Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 08/11/2025.
- (2) Steven Hood, MD Educational Assistant, Willard PK-8 School, Salary Table I, effective 08/11/2025.
- (3) Miles Johnson, ED Educational Assistant, Jefferson PK-8 School, effective 08/11/2025.
- (4) Jenny Livingston, Noon Hour Aide & Crossing Guard, McGuffey PK-8 School, Salary Table M, effective 07/01/2025.

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Sandra Andrews, Secretary-Special Education, Speech/Language Pathologists and Psychologists, Administration Building, Salary Table I, effective 08/11/2025.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Mary Lyn Bergstrom, EMIS Data/File Specialist, Administration, 260-262 Day (52 Week) Contract, Salary Table E, Pay Range V, effective 07/28/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)
- (2) David Litzinger, Floating Night Janitor, Administration, Salary Table D, effective 06/24/2025. (Complete 30 day probationary period extension effective 05/12/2025) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Katelyn Musch, Title I-Kindergarten Educational Assistant, Lincoln PK-8 School, Salary Table I, effective 08/12/2025. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crystal Clauss, from Plant Manager II, McGuffey PK-8, Salary Table D, to Day Janitor 1, Jefferson PK-8, Salary Table D, effective 07/07/2025.

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of providing support to the Jump Start into Kindergarten and Ready, Set, Go programs, effective July 17, 2025, up to seven (7) hours, at their current hourly rate, to be paid through Title I Fund #572, SCC #9261, not to exceed \$175.00 each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Dante Campbell – Jefferson PK-8
 T’KeeYah Cambridge – Lincoln PK-8
 Sydney Johnson – McGuffey PK-8
 Jelani Franklin – Willard PK-8

- (2) Football Equipment Managers
 For the 2025-2026 School Year
 Funding: Athletic Fund #300

Corbin Coleman – Warren G. Harding High School - \$1,500.00
 Mahr Hameed – Warren G. Harding High School - \$1,500.00
 Johnny Hugley- Warren G. Harding High School - \$1,500.00
 Sean Mullet – Warren G. Harding High School - \$1,500.00
 Richard Smith – Warren G. Harding High School - \$1,500.00

- (3) Game Workers for Athletic Events for the 2025-2026 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$12.50/hour
Gate for Boys' Varsity Football	\$12.50/hour
Gates for Boys' Single Middle School Football	\$12.50/hour
Main Ticket Clerk for Varsity Football	\$12.50/hour
Football Chain Coordinator	\$12.50/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$12.50/hour
Freshmen Football Clock	\$12.50/hour
Lower Level Football Clock	\$12.50/hour
Football Announcer	\$12.50/hour
Football Assistant Announcer	\$12.50/hour
Audio for Football	\$12.50/hour
Video for Football	\$12.50/hour
Computer for Football	\$12.50/hour
Game Book/Statistician for Football	\$12.50/hour
Press Box Host	\$12.50/hour
Officials' Host for Football	\$12.50/hour
7/8 Grade School Volleyball Clock	\$12.50/hour
Gate for Single Girls' Volleyball	\$12.50/hour
Gate for Single Girls' Middle School Volleyball	\$12.50/hour
Gate for Single Boys' and/or Girls' Soccer	\$12.50/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$12.50/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$12.50/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$12.50/hour
Freshman Basketball Clock	\$12.50/hour
Basketball Announcer	\$12.50/hour
Game Book/Statistician for Boys' Basketball	\$12.50/hour
Scorebook for Basketball	\$12.50/hour
Video for Basketball	\$12.50/hour
Timing System Manager	\$12.50/hour
Swim Meet Manager	\$15.00/hour
Swim Statistician	\$12.50/hour

Gate for Boys' and/or Girls' Swim Meet	\$12.50/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$12.50/hour
Security for High School Sporting Event	\$12.50/hour
Security for Single Middle School Events	\$12.50/hour

Gameworkers listed below will be paid at above rates according to event/assignment working:

Stephen Bero	Stanley Elkins	William Nicholson
Justin Blair	Heather Ervin	Patrick Notar
Frank Bosak	LaQuisha Franklin	Franklin D. Parker
Ronald Nelson	TaNazia Franklin	Andrew Peterson
Alfie Burch	Brandon Giovannone	Richard Peterson
Thomas Burd	Gina Grabasky	Ja'Lano Provitt
Frank Caputo, Jr.	Dawn Harper	Katelyn Statema
Gariana Caputo	Elizabeth Howard	Joseph Threats, IV
Andre Clarke	Kim Johnson	Timothy Wade
Annette Constantino	Danielle Jordan-May	Alexis Ward
Tom Crockett	Holly Kirby	Tyler Wagner
Trisha DiCesare	Krista Kohut	Stephanie Weber
Chelsea DiPaolo	Richard Lloyd	James Wells
Trevor Donley	Christopher Lowry	Fred S. Whitacre, Jr
Michele Douglas	Steven Lukco	Sonya Williams
Anthony Elias	Trillion McCarty	Nina Elias
Marion Manningham	James Zigler	Vincent Elias
Annamaria		
Buonavolonta		

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

j. Employment—Classified Co-curricular 2025-2026 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Blair, Jr., Justin, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (50% of Contract).
- (2) Brown, Baylee, Code #56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of Contract).
- (3) Brown, Kevin, Code #54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of Contract).
- (4) Bruner, Paris, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (5) Clarke, Andre, Code #106.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Warren Middle Schools, (Boys), (25% of Contract).
- (6) Clarke, Andre, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach, Warren Middle Schools, (Boys), (100% of Contract).
- (7) Davidson, Michael, Code #3.0, Index 7.0, Salary Table B, Supervisor Swimming Pool, Warren G Harding High School, (100% of Contract).
- (8) Grant, African, Code #49.0, Index 7.0, Salary Table B, Head Golf Coach, High School, Warren G. Harding High School, (Girls), (100% of Contract).
- (9) Harper, Dawn, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (45% of Contract).

- (10) Harper, Dawn, Code #44.0, Index 30.0, Salary Table B, Faculty Manager, High School, Warren G. Harding High School, (60% of Contract).
- (11) Harper, Dawn, Code #9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (45% of Contract).
- (12) Keagy, Jim, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (13) Lowery, Ziah, Code #90.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, McGuffey PK,8/Lincoln PK,8, (Girls), (100% of Contract).
- (14) Lowery, Ziah, Code #91.0, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, McGuffey PK,8/Lincoln PK,8, (Girls), (100% of Contract).
- (15) Murray, Derico, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (16) Pflager, Lexie, Code #69.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (17) Provitt, Lucinda, Code #9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (55% of Contract).
- (18) Provitt, Lucinda, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls), (55% of Contract).
- (19) Radich, Richard, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (20) Sampson, Kristin , Code #69.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls), (50% of Contract).
- (21) Smith-Thomas, DeVeon, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).

- (22) Smith, Donald, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (40% of Contract).
- (23) Smith, Donald, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (20% of Contract).
- (24) Tatebe, Tilden, Code #53.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys), (100% of contract).
- (25) Tenney, Eric, Code #55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys), (80% of Contract).
- (26) Toth, Robert, Code #46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys), (100% of Contract).
- (27) Ware, Ronald, Code #105.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Warren Middle Schools, (Boys), (25% of Contract).
- (28) Ware, Ronald, Code #107.0, Index 4.0, Salary Table B, Assistant Football Coach, Warren Middle Schools, (Boys), (100% of Contract).
- (29) Wilmoth, Desiree, Code #114.0, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle Schools, (Girls), (100% of Contract).

Board's Recommendations

10b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

11. Executive Session (on an as needed basis, under provisions of ORC 121.22)

AA _____ PF _____ PL _____ RP _____ JW _____

12. Reconvened Board Meeting - _____ p.m.13. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:imd

07/11/2025