

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – July 15, 2014 – 5:15 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Reconvened Board Meeting - _____ p.m. (no later than 6:15 p.m.)

5. Communications

6. Adoption of Agenda

Addendum: Page 27a-b

AC _____ RF _____ JL _____ PL _____ RP _____

7. Recognition of Speaker(s)

A. Michael Engram – Social and Academic Program

8. Treasurer's Report

9. Superintendent's Report

10. Board of Education Committee Reports

| | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Bob Faulkner)</i> |
| B. Finance Advisory | <i>(Andre Coleman and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. Urban Commission | <i>(Patti Limperos and Regina Patterson)</i> |

11. Old Business

12. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2014 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Work Session held June 10, 2014
- Special Board Meeting held June 10, 2014
- Special Board Meeting held June 21, 2014
- Regular Board Meeting held June 27, 2014

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2014 financial statement and short term investments made by the Treasurer during June, 2014, EXHIBIT A, (pp. 30 - 31) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

| | General Fund | All Other Funds | Total All Funds |
|--------------------------|---------------------|------------------------|------------------------|
| Beginning Balance | | | |
| July 1, 2013 | \$13,064,755.81 | \$18,351,863.46 | \$31,416,619.27 |
| June Receipts | 4,674,080.55 | 2,537,599.09 | 7,211,679.64 |
| FTD Advances In | -0- | -0- | -0- |
| FTD Receipts | 62,330,219.50 | 23,251,931.21 | 85,582,150.71 |
| MTD Expenditures | 5,383,301.34 | 2,428,425.55 | 7,811,726.89 |
| FTD Advances Out | -0- | -0- | -0- |
| FTD Expenditures | 60,950,669.72 | 25,641,283.12 | 86,591,952.84 |
| Ending Balance | | | |
| June 30, 2014 | 14,444,305.59 | 15,962,511.55 | 30,406,817.14 |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| Fund | Amount |
|----------------------------------|---------------|
| General Fund | \$43,140.24 |
| 002-9003 School Improvement Bond | 3.92 |
| 004-9003 Building – Local Funds | 0.37 |
| 006-0000 FS-Food Service | 2,408.33 |
| 008-Endowment | 43.85 |
| 010-9003 Classroom Facilities | |
| Auxiliary Services | <u>175.10</u> |
| Total | \$45,771.81 |

AC _____ RF _____ JL _____ PL _____ RP _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Auxiliary Services Program
Fund #401, S.C.C. #9125, 9225
Amount: \$124,950.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2014, through June 30, 2015
Exec. Director: Regina Teutsch & Mark R. Leiby, State and Federal Programs
Purpose: To enable non-public schools to use monies for remedial staff, psychological testing, scoring, nursing, math and science supplies and equipment and textbooks for students.

John F. Kennedy High School**Appropriation:**

| Fund | Func. | Obj. | S.C.C. | Description | Amount |
|-------------|--------------|-------------|---------------|--------------------|-----------------|
| 401 | 3200 | 100 | 9125 | Wages | \$29,773.40 |
| 401 | 3200 | 200 | 9125 | Benefits | 12,970.02 |
| 401 | 3200 | 400 | 9125 | Purchased Services | 12,110.50 |
| 401 | 3200 | 500 | 9125 | Materials/Books | 53,908.58 |
| 401 | 3200 | 600 | 9125 | Equipment | <u>7,000.00</u> |
| | | | | Total | \$115,762.50 |

Holy Trinity**Appropriation:**

| Fund | Func. | Obj. | S.C.C. | Description | Amount |
|-------------|--------------|-------------|---------------|----------------------|---------------|
| 401 | 3200 | 400 | 9225 | Administrative Costs | \$ 367.43 |
| 401 | 3200 | 400 | 9225 | Purchased Services | 1,100.00 |
| 401 | 3200 | 500 | 9225 | Materials/Books | 7,220.07 |
| 401 | 3200 | 600 | 9225 | Equipment | <u>500.00</u> |
| | | | | Total: | \$9,187.50 |

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Infobase Learning
132 West 31st Street 17th Floor
New York, New York 10001
(973) 477-4997
EXHIBIT B, (pp. 32 - 36):
Amount: \$3,238.30
Period: July 1, 2014 through June 30, 2015.
Exec. Director: Mark Leiby, State/Federal Programs/Technology
Purpose: To provide access to Learn 360, a cloud based content hosting and digital media delivery for teachers and students to support instruction, research, presentations and educational non-commercial multimedia projects for use in educational institutions, provided no admission or other fees are charged for public viewing.
- b. Agreement: Environmental Services Department
City of Warren
613 Main Ave., SW
Warren, OH 44483
EXHIBIT C, (p. 37):
Amount: \$3,960.00
Fund/S.C.C: Fund #001 S.C.C. #0000 - \$990.00 - Jefferson
Fund #001 S.C.C. #0000 - \$990.00 - Lincoln
Fund #001 S.C.C. #0000 - \$990.00 - McGuffey
Fund #001 S.C.C. #0000 - \$990.00 - Willard
Period: Two Months
Exec. Director: Michael Wasser
Purpose: To provide garbage pick-up for two additional months per year due to summer feeding programs.

c. Agreement: Eastern Ohio P-16
Kent State University Trumbull
4314 Mahoning Avenue NW
Warren, OH 44483
EXHIBIT D, (pp. 38 - 41):
Superintendent: Michael Notar
Purpose: To provide information between the parties in a manner consistent with the Family Education Records Privacy Act of 1974 ("FERPA"). The information will be used by Eastern Ohio P-16 to conduct evaluative studies designed to improve instruction for children in the District.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Amend Salary Table C – Certificated Administrators Less Than 52 Weeks

It is recommended the resolution listed below to amend Salary Table C, Certificated Administrators – Less than 52 Weeks, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education approved Salary Table C- Certificated Administrators – Less than 52 Weeks (MOTION NO. 06-2014-140) during the Special Board Meeting held on June 10, 2014.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt an Amended Salary Table C, Certificated Administrators – Less than 52 Weeks, EXHIBIT E, (pp. 42 - 45), effective July 1, 2014 through June 30, 2017.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

3. Memorandum of Understanding to the Ohio Association of Public School Employees, Local #288 – Extension of Current Bargaining Agreement

It is recommended the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the Ohio Association of Public School Employees, Local #288 to extend the Collective Bargaining Agreement through June 29, 2015 be approved as submitted.

WHEREAS, at its June 21, 2011 Regular Board Meeting, the Warren City Board of Education approved MOTION NO. 06-2011-193 entering into a Collective Bargaining Agreement with the Ohio Association of Public School Employees, Local #288 governing the period commencing June 30, 2011, and concluding June 29, 2014.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding to said Collective Bargaining Agreement, EXHIBIT F, (p. 46), extending the Ohio Association of Public School Employees, Local #288 Collective Bargaining Agreement through June 29, 2015.

BE IT FURTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Recognition of Quotations for K-8 Photographs for the 2014-15 School Year

It is recommended the resolution listed below recognizing the quotations for K-8 photographs for the 2014-15 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotations each year for K-8 photographs; and

WHEREAS, the quotations listed in EXHIBIT G, (p. 47), below have been properly received for K-8 photographs for the 2014–15 school year.

WHEREAS, formal acceptance of all the quotes in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotations as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Awarding the Contract for K-8 Photographs for the 2014-15 School Year

It is recommended the resolution listed below awarding the contract for the K-8 photographs for the 2014-15 school year be approved as submitted.

WHEREAS, the quotations for K-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Lifetouch School Portrait Specialists was the lowest responsible quote.

NOW, THEREFORE, BE IT RESOLVED that the quote of Lifetouch School Portrait Specialists in the amount of \$20.00 for Package A, \$15.00 for Package B, \$11.00 for Package C, \$9.00 for Package D, and \$7.00 for Package E, be accepted and approved for K-8 photographs for the 2014-15 school year.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2013-2014 School Year:

| | |
|-------------------|-----------|
| JOHNSON, John | \$ 375.00 |
| SEWICKLEY, Thomas | \$ 375.00 |

Classified – 2014-2015 School Year:

| | |
|-----------------|----------|
| TOMLIN, Madelyn | \$ 50.00 |
|-----------------|----------|

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Danielle Miller, Supervisor of Technology

Term: July 28, 2014 – June 30, 2016

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/ revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2014-15 School Year Step 1; 2015-16 School Year - To Be Determined.

b. Appointment – Certificated (To receive one-year contract for the 2014-2015 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Ashley Bayuk, Early Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2014-15 school year (Replacement position)
- (2) Logan Hileman, Secondary Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2014-15 school year (Replacement position)
- (3) Vani James, Secondary Education Teacher, Salary Table A, Step M30-11, Limited Contract, effective the 2014-15 school year (Replacement position)
- (4) Jessica Logan, Early Childhood Teacher, Salary Table A, Step M-10, Limited Contract, effective the 2014-15 school year (New position)
- (5) Suzanne Melia-Danzo, Art Teacher, Salary Table A, Step B-06, Limited Contract, effective the 2014-15 school year (Replacement position)
- (6) Ashlee Schier, Secondary Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2014-15 school year (Replacement Position)

- (7) Brandi Shrock, Early Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2014-15 school year (New position)
- (8) Shannon Street, Spanish Education Teacher, Salary Table A, Step M-03, Limited Contract, effective the 2014-15 school year (Replacement position)
- (9) Christine Ulrich, Elementary Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2014-15 school year (Replacement position)

c. Resignation – Certificated – Personal

WHEREAS, the employees herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Arlo Brookhart, Assistant High School Principal, resignation effective the close of the day, 07/27/2014.
- (2) Corey Bubon, 2-3 Principal, resignation effective the close of the day, 07/27/2014.
- (3) Angela Campana, Elementary Education Teacher, resignation effective the close of the day, 08/19/2014.
- (4) Kate Johnson, Art Teacher, resignation effective the close of the day, 08/19/2014.
- (5) Adam Lewis, Secondary Education Teacher, resignation effective the close of the day, 07/31/2014.
- (6) Tricia Mark, Special Education Teacher, resignation effective the close of the day, 08/19/2014.
- (7) Thomas Parker, Industrial Arts Teacher, resignation effective the close of the day, 08/19/2014.

- (8) Jennifer Pierce, Early Childhood Education Teacher, resignation effective the close of the day, 08/19/2014.
- (9) Renee Pownell, Middle Childhood Education Teacher, resignation effective the close of the day, 08/19/2014.
- (10) Mary Lynn Sharisky, Spanish Teacher, resignation effective the close of the day, 08/19/2014.

d. Early Retirement Incentive Program of 2005

WHEREAS, the Master Contract between the Warren City Board of Education and the Warren Education Association, effective June 30, 2005 provides for an Early Retirement Incentive; and

WHEREAS, a certificated employees shall be entitled to an early retirement incentive of twenty thousand dollars (\$20,000) if he/she meets all the requirements of Section 7.04 of the Master Contract and retires during his/her first year of eligibility; and

WHEREAS, the Master Contract requires mandatory participation in a 403(b) plan for certain persons who meet requirements as outlined in the Contract, and that the Treasurer shall be the administrator of the 403(b) plan.

NOW, THEREFORE, BE IT RESOLVED that the following certificated staff persons shall qualify for participation in the Early Retirement Incentive Program of 2005.

Carolyn Shaffer
Paul Trina

e. Appointments – Certificated – Hourly Employment (2013-14 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for

the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the following Speech-Language Pathologist to complete student testing, assessments and reports for pre-school student that will be attending Warren City Schools as of the 2014-15 school year, effective 06/12/2014, \$23.85 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9410 (Recommended by T. Verespej, Special Education)

Kimberly Armstrong

- (2) Supplemental Contract for the following Special Education – Case Manager to complete required special education paperwork, effective 06/09/2014 through 06/10/2014, \$23.85 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9410 (Recommended by T. Verespej, Special Education)

Amy Clementi

- (3) Supplemental Contracts for Warren City Schools certificated teaching staff that attended Collaborative Learning Summit 2014 Workshops, effective 06/26/2014, \$75.00 for the 1-day workshop, to be paid from Title IIA, Fund #590, SCC 9404 (Recommended by M. Leiby, State & Federal Programs)

Laura Connelly
Heather Hrelec
Robert Pendzick
Rachel Sheller
Barbara Waldman
Alexis Williams

- (4) Supplemental Contract for the following Professional Development Presenters that presented CASEL training during the 2013-14 school year, effective 09/03/2013 through 05/30/2014, to be paid from Fund #001, SCC 0000 (Recommended by S. Chiaro, Associate Superintendent)

Jill Redmond
Susan Senvissky

f. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Warren Local Professional Development Committee (WLPDC) teacher members for work outside of regular working hours, \$24.21 per hour as needed, not to exceed 40 hours per teacher per fiscal year, effective 07/01/2014 through 06/30/2015, for the 2014-15 school year (Recommended by S. Chiaro, Associate Superintendent)

Heather Guthrie
 Andrew Kelly
 Lisa Mesaros
 Monica Pishotti
 Shane Schmucker
 Brenda Tripodi

- (2) Supplemental Contract for ESY Tutoring of a special education student, effective 06/23/2014 through 08/19/2014, \$23.85 per an hour, through 06/30/2014; \$24.21 per an hour, effective 07/01/14, to be paid from Fund #516, Title VI, IDEA B, not to exceed 15 hours (Recommended by W. Hartzell, Special Education)

Kathleen Berlin-Bates

- (3) Supplemental Contracts for the 2014 Jump Start Into Kindergarten Program, effective 7/14/2014 through 08/07/2014, \$24.21 per hour,

on an as needed basis, to be paid from Title I, Fund #572, SCC 9115 (Recommended by M. Leiby, State, Federal Programs & Technology)

Substitute Teachers

Jarod Anda
 Tonya Antill
 Nicole Burlock
 Dawn Danko
 Amanda Hribar
 Alyssa Infante
 Vera Mallory
 Mesa Morlan

- g. Extended Time Supplemental Contract(s) (one-year contract, 2014-2015 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B-07, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-20, Salary Table A.
- (3) Jodi Brown, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-15, Salary Table A.

- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-16, Salary Table A.
- (5) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-16, Salary Table A.
- (6) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-30, Salary Table A.
- (7) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B-12, Salary Table A.
- (8) *Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty (20) days as needed, M-15, Salary Table A.

*Additional five (5) days extended time at daily rate to be use between 07/01/2014 through 08/19/2014 as needed, M-15, Salary Table A. (Recommended by S. Chiaro, Associate Superintendent)
- (9) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-15, Salary Table A.
- (10) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-09, Salary Table A.
- (11) Richard Lloyd, Student Services, Salary: Daily rate times ten (10) days as needed, M-24, Salary Table A.
- (12) Charles Penny, Student Services, Salary: Daily rate times ten (10) days as needed, M-14, Salary Table A.
- (13) Lisa Rek, Reading Recovery Team Leader, Salary: Daily rate times ten (10) days as needed, M30-14, Salary Table A.
- (14) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-15, Salary Table A.
- (15) Candace Ungaro-Jones, Guidance Counselor, Salary: Daily rate times ten (10) day as needed, M30-14, Salary Table A.

h. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director.)

General:

- (1) Mentor Teacher, Code #2, Index 6.0, Salary Table B.
(Recommended by W. Hartzell, Special Education)

*Kimberly Armstrong Mentor for **Mary Kate Keating**, (Hired 1/27/2014) to be paid 54% of Contract during 2014-15 school year (8/20/14 – 1/30/15). (46% of supplemental paid in 2013-14 school year.)

Mentor for **Marissa Gargano**, (Hired 8/20/2014) to be paid 54% of Contract during 2014-15 school year (8/20/14 – 1/30/15.)

*The above supplemental is being given to support the above School Speech-Language Pathologist during her first year as required by the Ohio License Board and ASHA.

K-8 Athletics:

- (2) Thomas Crockett - Faculty Manager – K-8 (with football), McGuffey PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.

- (3) Thomas Crockett - Faculty Manager - K-8 (without football), McGuffey PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (4) Tracy Ishee – Faculty Manager – K-8 (with football), Willard PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (5) Tracy Ishee - Faculty Manager - K-8 (without football), Willard PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (6) Supplemental Contract granted at the June 27, 2014 Regular Board Meeting, **MOTION NO. 06-2014-173**, K-8 Athletics, Item no. 8, Katherine Vrbancic - Faculty Manager – K-8 (with football), Willard PK-8 School, Boys/Girls, Code #105, Index 12.0, 34% of contract, Salary Table B be **AMENDED TO 50%** of contract.
- (7) Supplemental Contract granted at the June 27, 2014 Regular Board Meeting, **MOTION NO. 06-2014-173**, K-8 Athletics, Item no. 9, Katherine Vrbancic - Faculty Manager - K-8 (without football), Willard PK-8 School, Boys/Girls, Code #106, Index 8.0, 67% of contract, Salary Table B be **AMENDED TO 50%** of contract.
- (8) Jesse Wonders - Faculty Manager – K-8 (with football), Jefferson PK-8 Building, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (9) Jesse Wonders - Faculty Manager – K-8 (without football), Jefferson PK-8 Building, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.

CLASSIFIED:

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the June 10, 2014 Board Meeting, **MOTION NO. 06-2014-145**, Classified Temporary Employment, Item No. 3, Food Service Summer Program (Recommended by L. Postlethwait, Food Service), Dates: 06/01/14 through 08/31/14, Food Service Fund #006, Salary: Current Rate plus \$1.00 per hour reimbursement for travel expenses, be **AMENDED** as follows:

Food Service Summer Program (Recommended by L. Postlethwait, Food Service), Dates: 06/01/14 through 08/31/14, Food Service Fund #006, Salary: Current Rate plus \$1.00 per hour.

Helpers:

| | | |
|------------------------|---------------------|-----------------|
| Lynette Allen | Jodi Gump | Geraldine Marsh |
| Roberta Bellish | Brandon Harcarick | Tracey Murphy |
| Gloria Berresford | Thomas Harcarick | Eutonia Nance |
| Linda Blakely | Billie Humphrey | Kelly Palmer |
| Amber Bland | Michelle Johnston | JoAnn Parkhurst |
| Robert Blose | Kathy Kardassilaris | Janice Pearson |
| Camilla butler | Patricia Kirksey | Theresa Percich |
| Cheryl Brown | Jacquelyn Korecki | Tia Phillips |
| Kassia Calbert | Rhonda Landman | Julia Rogers |
| Christine Calloway | Patricia Limber | Katelyn Shafer |
| Kimberly Calvert | Gloria Liptrot | Bonnie Stephens |
| Elizabeth Carnahan | Julie Lowry | Vicky Straw |
| Emily Carnahan | Angela McCollough | Jan Valesky |
| Ashante Fisher-Kirksey | Angela McKinnon | Sarah Williams |
| LaQuisha Franklin | Teajuanna McKinnon | Kimberly Wolfe |
| Megan Guliano | Monique Mark | |

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Roger Hoffman, Plant Manager 2, McGuffey, Salary Table D, effective 07/15/14.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 95, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Melissa Gibbs, Educational Aide, Salary Table I, effective 08/20/14. (Recommended by W. Hartzell/Director of Special Education)
- (2) Maggie May, Educational Aide, Salary Table I, effective 08/20/14. (Recommended by W. Hartzell/Director of Special Education)

l. Temporary Employment - Classified

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual is to be given a supplemental contract for services related to vacation coverage of WSA 52-week Lead Secretaries for the period of July 1, 2014 to July 25, 2014, at a rate of \$13.56 per hour, to be paid from General Fund #001, not to exceed \$600.00. (Recommended by S. Chiaro/Associate Superintendent)

Rate: \$13.56
 Effective Date: 07/01/14
 Ending Date: 07/25/14
 Fund: 001

Dalene Behlke

- (2) The following individuals are to be given supplemental contracts for the purpose of being an aide to support Warren City Schools' Jump Start into Kindergarten Program, effective 07/14/14 to 08/07/14, not to exceed 5.5 hours each day, overall 88 hours, at the rates indicated below. (Recommended by Mark Leiby/Executive Director State/Federal Programs and Technology)

Funding: Title 1 Fund #572 SCC 9115
 Rate: \$10.86/hour

Lori Burford
 Holly Chambers
 Julie Hunter
 Katherine Ohlin
 Lori Stewart

- (3) The following individual be given a supplemental contract for the purpose of working on the District Leadership Team to assist with revising of the Warren City School's District Plan, at the rate of \$16.72 per hour, effective 06/11/14 to 06/30/14, not to exceed \$235.00. (Recommended by Mark Leiby/Executive Director State/Federal Programs and Technology)

Funding: Title 1 Fund #572 SCC9114
 Rate: \$16.72/hour

Anthony Davis

- (4) Maintenance Summer Cleaning

Dates: 06/09/14 through 08/31/14

Fund: General Fund
Salary: \$11.46 per hour

Patrick Flanagan, Jr. Jalon Lee

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

1. Amend Employment Contract

It is recommended the resolution listed below be approved as submitted:

WHEREAS, Angela J. Lewis, Treasurer of the Warren City Board of Education, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED , under the provisions of ORC 3313.24, the employment contract of Angela J. Lewis, Treasurer, as approved at the October 30, 2012 regular meeting (Motion No. 10-2012-298) shall be amended effective August 1, 2014.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Conference with an Attorney Involving Pending Legal Action
- C. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- D. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- E. Matters Required to be Kept Confidential by State or Federal Law

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— _____

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

MN:tep
07/11/2014