



## AGENDA

Board of Education

Warren City School District

**Regular Meeting** – June 30, 2023 – 12:00 noon

Administration Building, Harriet T. Upton Room

With Live Stream available at [warrencityschools.org](http://warrencityschools.org)

*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Patti Limperos and Julian Walker)</i>      |
| B. Finance Advisory              | <i>(John Fowley and Patrick Flanagan)</i>      |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and John Fowley)</i>        |
| E. TCTC Board Representative     | <i>(Regina Patterson)</i>                      |

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

**Treasurer's Recommendations**1. Minutes

It is recommended the resolution listed below regarding the June, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 13, 2023

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Secure 2.0 Plan Operational Provisions 403(b) and 457(b) Retirement Plan Changes

It is recommended the resolution listed below for the Secure 2.0 Plan Operational Provisions 403(b) and 457(b) Retirement Plan Changes be approved as submitted.

WHEREAS, the Employer has maintained the Warren City School District Section 403(b) Plan ("Plan") since January 1, 2009 for the benefit of eligible employees; and

WHEREAS, the Employer is amending the above-referenced Plan to comply with the Secure 2.0 Act of 2022 signed into law on December 29, 2022 as part of the Consolidated Appropriation Act of 2023.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Warren City School District Section 403(b) Plan as an amendment of the prior Plan, to be effective on July 1, 2023, or later if regulation is enacted for a future date as indicated in Appendix A;

RESOLVED FURTHER that the Treasurer is authorized to execute the amended Plan document EXHIBIT A., (pp 40 – 55), and authorize the performance of any other actions necessary to implement the adoption of the Plan amendment. The Treasurer may designate any other authorized person to execute the amended Plan document and perform the necessary actions to adopt the amended Plan. The Treasurer will maintain a copy of the amended Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

RESOLVED FURTHER that the Treasurer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Treasurer may designate any other person or persons to perform the actions necessary to administer the Plan

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT B, (p. 56), for fiscal year ending June 30, 2023.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. FY2023 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2023 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT C, (pp. 57 – 58), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. FY2024 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2024 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2024.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT D, (pp. 59 – 60), to meet ordinary expenses for fiscal year 2024 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent's Recommendations**1. 2023-24 School Calendar for Teachers and Students - AMENDMENT

It is recommended the resolution listed below AMEND the 2023-24 School Calendar approved at the Regular Board Meeting held on November 29, 2022, MOTION NO. 11-2022-229- be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT E, (p. 61), is hereby adopted for the 2023-24 academic year as stated in the Exhibit.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



## 2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through o.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a.     Agreement:             Ohio University (OHYES!)  
           Contact:             Susan E. Robb  
                                   1 Ohio University  
                                   Grosvenor Hall 202  
                                   Athens, OH 45701  
                                   EXHIBIT F, (pp. 62 – 64):  
           Amount/Fund:       No Charge  
           Period:             90 Days (after execution of Agreement)  
           Exec. Director:     Dante Capers, Associate Superintendent  
           Purpose:            The Ohio Healthy Youth Environments Survey Data  
                                   Agreement to receive 22-23SY OHYES! Survey results.
  
- b.     Agreement:             Vision To Learn (Provider)  
           Contact:             Mark Scaramuzzi, Director of Ohio & Western/Central PA  
                                   12100 Wilshire Boulevard  
                                   Suite 1275  
                                   Los Angeles, CA 90025  
                                   EXHIBIT G, (pp. 65 – 66):  
           Amount/Fund:       No Charge  
           Period:             6/1/2023 – (until terminated by either party)  
           Exec. Director:     Dante Capers, Associate Superintendent  
           Purpose:            To facilitate the provision of vision screenings, vision  
                                   examinations, and related services for students in the  
                                   District though Provider's personnel and its independent  
                                   contractors using mobile vision clinic ("Mobile Clinic").

- c. Agreement: Ohio Risk Sharing Authority (SORSA)  
 Contact: Thomas D. Strup, Executive Director  
 555 Metro Place North, Suite 645  
 Dublin, OH 43017  
EXHIBIT H, (pp. 67 – 74):  
 Amount/Fund: No Dollar Value  
 Period: July 1, 2023, through June 30, 2024.  
 Exec. Director: John Lacy, Business Operations  
 Purpose: To provide a joint self-insurance pool and to assist members to prevent and reduce losses and injuries to property and persons.
- d. Agreement: Dr. Sandra DiBacco  
EXHIBIT I, (pp. 75 – 76):  
 Fund(s): #507, #536, #001  
 Period: July 1, 2023, through June 30, 2024.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide executive coaching for Warren City Schools administrators.
- e. Agreement: Neil Roseberry  
EXHIBIT J, (pp. 77 – 78):  
 Fund(s)/S.C.C.: #536/#9241, #590/#9242  
 Period: July 1, 2023, through June 30, 2024.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide executive coaching for Warren City Schools administrators.
- f. Agreement: Agatha Van Brocklin  
EXHIBIT K, (pp. 79 – 80):  
 Fund(s)/S.C.C.: #590/#9242 and #536/#9241  
 Period: July 1, 2023, through June 30, 2024.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide executive coaching for Warren City Schools administrators.

- g. Agreement: Christine Brugler  
EXHIBIT L, (pp. 81 – 82):  
Fund(s)/S.C.C.: #584/#9244  
Period: July 1, 2023, through June 30, 2024.  
Exec. Director: Dante Capers, Associate Superintendent Student Services, Wellness and Success  
Purpose: To provide professional and consultant support to the administrators and staff in order to increase capacity to respond to students and other stakeholders in a trauma informed manner.
- # h. Agreement: IXL Learning  
777 Mariners Island Blvd., Suite 600  
San Mateo, CA 94404  
(855)255-8800  
EXHIBIT M, (pp. 83 – 85):  
Amount: \$33,195.00  
Fund: #572  
Period: July 1, 2023, through June 30, 2024.  
Exec. Directors: Christine Bero, State and Federal Programs  
Regina Teutsch, Curriculum & Instruction  
Purpose: To provide IXL ELA and mathematics online adaptive learning and diagnostic program for student practice, intervention and assessment.
- i. Agreement: Family and Community Services, Inc. DBA  
Valley Counseling Services  
150 E Market St  
Warren, OH 44481  
EXHIBIT N, (pp. 86 – 87):  
Contact: Renee Klaric, Executive Director, VCS  
Amount: Not to Exceed \$48,500.00  
Fund(s): #439/#572  
Period: August 1, 2023, through July 31, 2024.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide behavioral interventionist personnel to assume the role of supportive resources to help staff and students learn and demonstrate age-appropriate behavior in a preschool setting.

- j.      Agreement:      Cadence Care Network (“CCN”)  
                                  165 E Park Ave  
                                  Niles, OH 44486  
                                  EXHIBIT O, (pp. 88 – 90):  
                                  Contact:      Matt Kresic, CEO, CCN  
                                  Amount:      \$48,500.00 School Based  
                                  \$68.00 an hour for Behavior Support not to exceed 20  
                                  hours per week.  
                                  Fund(s):      #001  
                                  Period:      September 1, 2023, through June 1, 2024.  
                                  Exec. Director: Dante Capers, Associate Superintendent  
                                  Purpose:      To establish school social work, resiliency based  
                                  programming, and behavioral health supports for  
                                  students within the school district.
- k.      Agreement:      Cadence Care Network (“CCN”)  
                                  165 E Park Ave  
                                  Niles, OH 44486  
                                  EXHIBIT P, (pp. 91 – 93):  
                                  Contact:      Matt Kresic, CEO, CCN  
                                  Amount:      Not to Exceed \$96,000.00  
                                  Fund(s):      #572, #584  
                                  Period:      September 1, 2023, through June 1, 2024.  
                                  Exec. Director: Dante Capers, Associate Superintendent  
                                  Purpose:      To increase graduation rates and improving educational  
                                  outcomes for students and families who present  
                                  indication of being at-risk of not completing high school in  
                                  four years.
- l.      Agreement:      Teachercentric Inc. DBA Satchel Pulse  
                                  47 E Chicago Ave  
                                  Naperville, IL 60540  
                                  Contact:      Greg Young, Operations Director  
                                  EXHIBIT Q, (pp. 94 – 107):  
                                  Amount:      \$17,200.00  
                                  Fund(s):      #584  
                                  Period:      July 1, 2023, through July 30, 2024.  
                                  Exec. Director: Dante Capers, Associate Superintendent  
                                  Purpose:      To provide a school climate survey solution for students,  
                                  staff, and caregivers within the Warren City School  
                                  District.

- m.     Agreement:           Family and Community Services, Inc. DBA  
Valley Counseling Services  
150 E Market St  
Warren, OH 44481  
EXHIBIT R, (pp. 108 – 109):  
Contact:           Renee Klaric, Executive Director, VCS  
Amount:           Not to Exceed \$301,000.00  
Fund(s):           #001  
Period:            August 1, 2023, through July 31, 2024.  
Exec. Director:   Dante Capers, Associate Superintendent  
Purpose:           To provide support for the overall wellness, mental  
health, and behavioral health of students within the  
Warren City School District.
- n.     Agreement:           Trumbull County Mental Health and Recovery Board  
4076 Youngstown Road SE  
Warren, OH 44484  
EXHIBIT S, (pp. 110 – 112):  
Contact:           April Caraway, Executive Director  
Amount:           Not to Exceed \$30,000.00  
Fund/S.C.C.:      #507/#9230  
Period:            July 1, 2023, through June 30, 2024.  
Exec. Director:   Dante Capers, Associate Superintendent  
Purpose:           To engage in the work of the Ohio School Wellness  
Initiative focused on the creation of a Student Assistance  
Program to align supports and address the needs of  
WCS students and families; raise awareness of wellness  
supports; and promote staff wellness.
- o.     Agreement:           Mahoning County High School Governing Board  
2725 Gibson Street  
Youngstown, OH 44502  
EXHIBIT T, (pp. 113 – 118):  
Amount/Fund:      \$99 per student per day  
Fund/S.C.C.:      Fund #001 S.C.C. #0000  
Period:            July 1, 2023, through June 30, 2024.  
Exec. Director:   Patricia Dreher, Special Education  
Purpose:           To provide educational services to Warren City School  
students.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2023 through June, 2023

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2023 through June, 2023 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT U, (p. 119), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2023 through June, 2023.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2023-2024

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2023-2024 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2023-2024; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, the quote listed in EXHIBIT V, (pp. 120 – 132), have been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2023-2024.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Payment of Insurance Claim

It is recommended the resolution to pay an insurance claim be approved as submitted.

WHEREAS, the Warren City Local School District Board of Education has compromised an outstanding insurance claim, and

WHEREAS, Sorsa Insurance has authorized the payment of the claim, minus any applicable claims deductible.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approved the payment of the claim, and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and Treasurer to take such action as is necessary to cause the payment of the claim.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



6. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2023-2024

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2023-2024 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2023-2024; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Wollam-Grand Valley Insurance Agency, having school program through SORSA (Schools of Ohio Risk Sharing Authority) for school year 2023-2024 (July 1, 2023 to June 30, 2024) in the amount of \$344,080.00 be accepted and that appropriate purchase orders and payments are issued.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Approving Recommendation of the CMR to Accept Bids for its Construction Project

It is recommended the resolution listed below regarding approving the recommendation of the CMR to accept the bids for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bids.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1 – The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<b><u>BID PACKAGE</u></b>	<b><u>COST</u></b>
Kiefer U.S.A. – Locker Room Flooring	Base Bid: \$69,240.00

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of

Education that may be inconsistent or duplicative with the provisions of this Resolution.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT W, (p. 133), effective July 1, 2023.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate".

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

9. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

**OTES 2.0**

Regina Deutsch

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 - 2023 School Year:

GAZSO, Brandi	\$ 400.00
MICKLER, Sarah	\$ 400.00
NELSON, Ronald	\$ 400.00

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

# 11. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Blessed Sacrament Church	Pantry New Clothing Items Estimated Value: \$60.00	[1]
Farmers National Bank	Student Incentive Monetary Donation Value: \$300.00	[2]
Helen Garrigus	Pantry New Clothing and Food Items Value: \$524.39	[1]

[1] To be used to support the students at Lincoln PK – 8 School.

[2] To be used to support the students of the Warren City Schools.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

12. Accepting the Resignation of Teacher Kimberly Anzevino from her Continuing Contract and to Employ as an Academic Intervention Liaison

It is recommended the resolution listed below regarding accepting the resignation of teacher Kimberly Anzevino from her continuing contract and to employ as an Academic Intervention Liaison be approved as submitted.

WHEREAS, Kimberly Anzevino has submitted the resignation of her continuing teacher contract; and

WHEREAS, the Superintendent has recommended Ms. Anzevino for employment in the position of Graduation Task Force Data Manager and At-Risk Academic Intervention Liaison.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I: The Board accepts the resignation of Kimberly Anzevino from her continuing teacher contract.

SECTION II: The Board employs Ms. Anzevino as Graduation Task Force Data Manager and At-Risk Academic Intervention Liaison.

SECTION III: It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



13. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2023-24 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2023-24 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent's nomination.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Carrie Boyer, Jefferson PK-8 School  
 Dani Burns, Monroe/Virtual  
 Alex Geordan, Lincoln PK-8 School  
 James Joseph, McGuffey PK-8 School  
 Carly Polder, Willard PK-8 School

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 14. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:a. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Brianna Boerio, School Counselor, resignation, effective the close of the day, 08/16/2023.
- (2) Martin Cohen, Special Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (3) Kaitlin Groscost, Early Childhood Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (4) Lindsey Jennings, Early Childhood Education Teacher, resignation, effective the close of the day, 06/20/2023.
- (5) Danielle Lopatta, Secondary Education Teacher, resignation, effective the close of the day, 08/16/2023.
- (6) Braley Miller, Early Childhood Education Teacher, resignation, effective the close of the day, 06/30/2023.
- (7) Leah Muntean, Spanish Education Teacher, resignation, effective the close of the day, 06/30/2023.
- (8) Jeffrey Nicholas, Special Education Teacher, resignation, effective the close of the day, 07/31/2023.
- (9) Gabriella Tessema, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/16/2023.

- (10) Nicholas Wagner, Special Education Teacher, resignation, effective the close of the day, 07/31/2023.

b. Appointment – Certificated (To receive one-year contract for the 2023-2024 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the May 16, 2023, Regular Board Meeting, **MOTION NO. 05-2023-110**, Section c. Appointment – Certificated (to receive one-year contract for the 2023-24 school year), item no. 4., **James Davis**, Special Education Teacher, Salary Table A, **Step M-16 be AMENDED to Step M30-16**, Limited Contract, effective the beginning and for the duration of the 2023-24 school year.
- (2) Gregory Lazzari, Special Education Teacher, Salary Table A, M-20, Limited Contract, effective the 2023-24 school year.
- (3) Kayla Rieser, Early Childhood Education Teacher, Salary Table A, M-07, Limited Contract, effective the 2023-24 school year.
- (4) Jenifer Trigg, Spanish Education Teacher, Salary Table A, M-12, Limited Contract, effective the 2023-24 school year.
- (5) Melinda Vrable, Early Childhood Education Teacher, Salary Table A, M-11, Limited Contract, effective the 2023-24 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

c. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Anthony Kline, from Teacher on Special Assignment, McGuffey PK-8 School, Salary Table A, Step M30-08, Continuing Contract, to Principal 3-5, Jefferson PK-8, Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, effective 07/01/2023 through 06/30/2025, 2023-2024 School Year Step M30-01-L08; 2024-2025 School Year Step M30-02-L9.
- (2) Gary Israel, from Principal 6-8, Jefferson PK-8 School to Senior High Assistant Principal, Warren G. Harding High School, Salary Table C, Certificated Administrators – Less than 52 weeks, 224-day contract, effective 07/01/2023. (Title/Building Change Only)

d. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the Reading Wonders Coaching Team Training to be held on, 08/04/2023, \$30.04 per hour; on an as needed basis, to be paid from ZPDZ23 Fund #507, SCC #9230, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Debra Carrino

- (2) Supplemental contract approved at the **April 18, 2023**, Regular Board Meeting, **MOTION NO. 04-2023-80**, Section g. Appointments – Certificated – Hourly Employment (2022-23 School Year) Item No. 12., Home Instruction, effective 04/03/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **ANNETTE MCCORVEY, AMEND the not to exceed amount from \$1,200.00 TO \$2,100.00** (Recommended by P. Dreher, Executive Director of Special Education)

- (3) Supplemental contract to complete student data review and behavior plans, effective 08/07/2023 through 08/16/2023 \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$200.00 (Recommended by P. Dreher, Executive Director of Special Education)

Timothy Calhoun

- (4) The following Preschool Coordinator is to be granted three (3) additional days of extended time at the 2022-23 per diem rate of pay, to be paid from Fund #001, SCC #0000 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kelly Hutchison

- (5) Supplemental contracts for the 2023 Freshman Academy Program, effective 08/08/2023 through 08/11/2023, \$30.04 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241, not to exceed \$665.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**WGH**

John Croyts  
Joan Elliott

Andrew Martin  
Natalie Rohrer

Kimberly Hunter

Carol Wilson

**Pre-Service Training/Prep:** \$30.04 per hour  
 Not to exceed \$100 each  
 Date: August 4, 2023  
 Title I-A Fund #572, SCC #9241

- (6) Supplemental contracts for the purpose of providing instruction in the 2023 Jump Start into Kindergarten Program, effective 07/24/2023 through 08/04/2023, and one hour of preparation time, TBD, \$30.04 per hour, to be paid from Title I Fund #572, SCC #9241, not to exceed \$1,550.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Lincoln PK-8**  
 Shawna McKinstry

**Willard PK-8**  
 Andrea Drotar

**Pre-Service Training:** \$30.04 per hour  
 Not to exceed \$200 each  
 Training Date: July 20, 2023  
 Title II-A Fund #590, SCC #9242

- (7) The following administrator and teachers are to be granted three (3) additional days for support of the Summer Academy 2023, at the 2022-23 per diem rate of pay, effective 06/15/2023 through 06/20/2023, and Grade 3 Summer Testing held on 06/27/2023, to be paid from Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Suzette Jackson  
 Anthony Kline  
 Laura Krcelic

Sylvia Littleton  
 Stephanie Tamburro

- (8) Supplemental contracts for the purpose of participating in CHAMP/DSC: A Proactive & Positive Approach to Classroom Management, effective 06/05/2023 and 06/06/2023, \$28.64 per hour, on an as needed basis, to be paid from Stronger Connections Grant Fund #584, SCC #9249, not to exceed \$345.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Donald Cheffo  
 Andrea Drotar  
 Julie Householder  
 Tadarrio Lowery

Sofia Ross  
Summer Zipay

- (9) Supplemental contract for participating in the AP Computer Science Principles Online Institute, effective 07/10/2023 through 07/13/2023, \$30.04 per an hour, on an as needed basis, to be paid from Title I EOE Fund #572, SCC #9237, not to exceed \$905.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tracy Weber

- (10) Supplemental contract for the purpose of participating in Absenteeism & Truancy: Universal Procedures & Interventions, held on 06/12/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I School Improvement Grant Fund #536, SCC #9231, not to exceed \$180.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tadarrio Lowery

- (11) Supplemental contract for the purpose of participating in Absenteeism & Truancy: Universal Procedures & Interventions, held on 06/12/2023, to be paid at her 2022-2023 per diem prorata daily rate of pay, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$350.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alisha Williams

- e. Supplemental Contracts – SUMMER BAND PROGRAM 2023 (one-year contracts, 2023-2024 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent/CEO)

- (1) Johnathan Fitch, Assistant Band Director, Summer Band Program, not to exceed ten (10) weeks, as needed, five days per week, effective 06/01/2023 through 08/16/2023, Salary: \$665 per week, as needed, through 06/30/2023; \$732 per week, as needed, effective 07/01/2023, Salary Table B.

CLASSIFIED:

f. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Michele Douglas, ED Educational Assistant, Warren G. Harding High School, Salary Table I, effective 07/31/2023.
- (2) Dolores McConnell, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/01/2023.

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.



BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Myles Bossard, Night Janitor, Willard PK-8 Building, Salary Table D, effective 07/21/2023.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Tracey Murphy, Van Driver-Food Service, Administration, Salary Table G, effective 06/02/2023.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jerrica Merten, Floating Night Janitor, Administration, Salary Table D, effective 06/27/2023. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Elijah Burch, Substitute Night Janitor, Salary Table M, effective 06/29/2023.
- (2) Sean Daskivich, Substitute Night Janitor, Salary Table M, effective 06/20/2023.
- (3) Thaddeus Jewell, Substitute Night Janitor, Salary Table M, effective 06/12/2023.
- (4) Taylor Redick, Substitute Night Janitor, Salary Table M, effective 06/20/2023.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted a supplemental contract, for the 2023 Extended Enrichment Program, effective June 1, 2023 through June 30, 2023, at the rate of \$16.00 per hour, not to exceed \$1,500.00, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director of Special Education)

Alethea Barnes  
Lori Stewart

- (2) The following individual be granted a supplemental contract for the purpose of participating in Absenteeism & Truancy: Universal Procedures & Interventions on June 12, 2023, at their current hourly rate, not to exceed \$100.00, to be paid from Title I School Improvement Grant Fund #536, SCC #9231. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Laura Willard

- (3) The following individual be granted a supplemental contract for Educational Assistants, for the WGH Freshman Academy Program, at \$16.00 per hour, not to exceed \$355.00, to be paid from Title I-A, Fund #572, SCC #9241 effective August 8, 2023 to August 11, 2023. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Franklin Parker

**Pre-Service Training:** \$16.00 per hour  
Not to exceed \$48.00 each  
Training Date: August 4, 2023

Title I-A Fund #572, SCC #9241

(4) The following individual be granted a supplemental contract to implement the 2023 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 5, 2023 to August 19, 2023. (Recommended by L. Postlethwait, Supervisor of Food Service)

- a) Food Service Summer Program  
 Dates: 06/05/2023 to 08/19/2023  
 Fund: Food Service Fund #006  
 Salary: Current Rate plus an additional \$1.00 per hour

Substitute Cafeteria Managers - Warren G. Harding HS & PK-8 Buildings

Whitney Anderson

I. Substitute Classified Appointment(s) 2023-2024 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Burch, Elijah	Night Janitor
Daskivich, Sean	Night Janitor
Jewell, Thaddeus	Night Janitor
Redick, Taylor	Night Janitor

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**1. Addendum to Treasurer's Employment Contract

It is recommended the resolution below regarding an addendum to the Treasurer's employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the "Board") and Karen M. Sciortino (hereinafter the "Treasurer") are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Treasurer desire to amend the Treasurer's employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Karen M. Sciortino for the term beginning August 1, 2023 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Ms. Sciortino on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Addendum to Superintendent's Employment Contract

It is recommended the resolution below regarding an addendum to the Superintendent's employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the "Board") and Steve Chiaro (hereinafter the "Superintendent") are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Superintendent desire to amend the Superintendent's employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Steve Chiaro for the term beginning August 1, 2023 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Mr. Chiaro on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

11b. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Investigate of Charges or Complaints Against Public Employee*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*  
*District Security Arrangements and Emergency Response Protocols*  
*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
06/28/2023