

AGENDA
Board of Education
Warren City School District
Regular Meeting – June 30, 2015 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. OSBC
 - B. Building Times
8. Board of Education Committee Reports
 - A. Athletics *(Andre Coleman and Bob Faulkner)*
 - B. Finance Advisory *(Andre Coleman and John Lacy)*
 - C. Board Policies and Guidelines *(Regina Patterson)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
 - F. Urban Commission *(Patti Limperos and Regina Patterson)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the April, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Regular Board Meeting held May 12, 2015
- Special Board Meeting held May 26, 2015
- Regular Board Meeting held May 26, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2015 financial statement and short term investments made by the Treasurer during May, 2015, EXHIBIT A, (pp. 40 – 41), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2014	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
May Receipts	4,522,297.82	2,397,124.98	6,919,422.80
FTD Advances In	-0-	-0-	-0-
FTD Receipts	62,071,948.55	21,990,436.02	84,062,384.57
MTD Expenditures	6,503,496.92	2,462,854.19	8,966,351.11
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	57,727,946.80	21,663,906.37	79,391,853.17
Ending Balance			
May 31, 2015	18,788,307.34	16,289,041.20	35,077,348.54

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$5,282.54
002-9003 School Improvement Bond	7.33
004-9003 Building – Local Funds	0.69
006-0000 FS-Food Service	256.75
008-Endowment	4.21
Auxiliary Services	<u>23.69</u>
Total	\$5,575.21

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT B, (p. 42), for fiscal year ending June 30, 2015.

AC _____ RF _____ JL _____ PL _____ RP _____

4. FY2015 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2015 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT C, (pp. 43 – 44), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

5. FY2016 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2016 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2016.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT D, (pp. 45 – 46), to meet ordinary expenses for fiscal year 2016 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Wean Community Investment Grant
Fund #018, S.C.C. #9620
- Amount: \$35,421.00
- Funding: Through the Raymond John Wean Foundation.
- Period: June, 2015, through June 30, 2016
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide student and family engagement at the High School and in the PK-2 pods.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	1200	100	9620	Certif. Salaries	\$6,795.98
018	1200	200	9620	Benefits	1,129.72
018	2100	100	9620	Classif. Salaries	877.44
018	2100	200	9620	Benefits	143.66
018	2400	400	9620	Transportation	9,600.00
018	2400	500	9500	Materials/Supplies	<u>16,874.20</u>
				Total	\$35,421.00

AC _____ RF _____ JL _____ PL _____ RP _____

7. Revised Appropriation Budget

It is recommended the resolution listed below for revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Reading Recovery – Local Portion
Fund #499, S.C.C. #9115
- FY15 Apprn.: \$33,000.00
- Rev. Apprn.: \$60,009.28
- Exec. Director: Mark R. Leiby, Christine Bero
State and Federal Programs
- Purpose: \$27,009.28 increase due to receipt of site fee funds from i3 grant and consolidation of fund balances from previous program years.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Trumbull County ESC
6000 Youngstown Warren Rd.
Niles, OH 44446
EXHIBIT E, (p. 47):
Amount: \$4,729.33 (Annually)
Period: July 1, 2015, through June 30, 2016
Exec. Director: Michael Wasser, Business Office
Purpose: To provide Time Warner Cable, Inc. services to the District.

- b. Agreement: Eastern Ohio P-16 Partnership for Education
4314 Mahoning Avenue NW
Warren, OH 44483
EXHIBIT F, (pp. 48 – 66):
Amount: No Charge
Period: This agreement will remain in effect until terminated by either party by providing sixty (60) days written notice to the other party.
Exec. Director: Wendy Hartzell, Associate Superintendent
Purpose: To provide a nationwide, central repository of information on student enrollment, degrees, diplomas, certificates and other educational achievements.

- c. Agreement: Mahoning County Educational Service Center
 100 DeBartolo Place Suite 220
 Youngstown, OH 44512
 Janet Polish
 330-965-7828 ext. 1114
EXHIBIT G, (p. 67):
 Amount: \$24,050.00(Annually)
 Period: 2015-2016 School Year
 Exec. Director: Wendy Hartzell, Associate Superintendent
 Purpose: To provide eLearning Options for our students by MCESC partnering with Fuel Education.

- d. Agreement: Mahoning Valley Regional Council of Governments
 Arthur Ginnetti III, President
 Ronald J. Iarussi, Director
 Youngstown, OH 43701
EXHIBIT H, (pp. 68 – 71):
 Amount: \$30.13 per hour per employee/5% administrative fee
 Period: May 28, 2015 through June 30, 2015
 Exec. Director: Regina Teutsch, Teaching and Learning
 Purpose: To provide tutors for the students of Warren City Schools enrolled in the summer school program.

- e. Agreement: Jennifer Samoly
 75 May Court
 Chagrin Falls, OH 44022
EXHIBIT I, (pp. 72 – 73):
 Amount: \$25,000.00
 Period: August 3, 2015, through June 30, 2016
 Exec. Director: Christine Bero/Mark Leiby, State/Federal Programs
 Purpose: To provide a continuing contract for the Reading Recovery Teachers not employed by this district but trained at the Warren Reading Recovery site.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Salary Table M, Classified Hourly Salary Table

It is recommended the resolution listed below revising Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts Salary Table M, EXHIBIT J, (p. 74), effective July 1, 2015 through June 30, 2016.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

3. Revised Salary Table K – Exempt Classified Employees

It is recommended the resolution listed below adopting changes to Salary Table K, Exempt Classified Employees, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table K, EXHIBIT K, (pp. 75 - 76), effective July 1, 2015.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate".

AC _____ RF _____ JL _____ PL _____ RP _____

4. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2015 through June, 2015

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2015 through June, 2015 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT L, (p. 77), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2015 through June, 2015.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Quotes to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2015-2016

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2015-2016 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2015-2016; and

WHEREAS, formal acceptance of all the quotes in full is required by statute.

WHEREAS, only one bid was received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2015-2016.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2015-2016

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2015-2016 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2015-2016; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Paige & Byrnes Insurance Inc. (Liberty Mutual) for school year 2015-2016 in the amount of \$279,744.00 be accepted and that appropriate purchase orders and payments are issued.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Indoor Track and Field

It is recommended the resolution listed below for Warren G. Harding High School boys' and girls' track and field teams to be recognized as competing in indoor track and field be approved as submitted.

BE IT RESOLVED that the Warren G. Harding High School boys' and girls' track and field teams are recognized by the Warren City School District as competitors for indoor track and field:

Length of Season: Indoor meets held between January 1st and March 15, 2016.

Cost: Entry fees and transportation

BE IT FURTHER RESOLVED that by competing in the indoor track season:

- a. Our track coaches can legally coach our student athletes prior to the legal starting date of March 16, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2014-2015 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT M, (pp. 78 - 82), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2014-2015 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Target	Warren G. Harding Monetary Donation Value: \$50.00	[1]
Trumbull Art Gallery	Warren City School Preschool 10 Scholarships Estimated Value: \$300.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of the Warren City Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

HARDWAY, Tonya	\$ 175.00
PISHOTTI, Monica	\$ 383.00

Classified– 2014-2015 School Year:

CHAMBERS, Holly	\$ 115.00
-----------------	-----------

AC _____ RF _____ JL _____ PL _____ RP _____

11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one year contract for the 2015-16 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Nicholas DiNello, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (2) Jaclyn Galbincea, Middle Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (3) Certificated Appointment approved at the April 28, 2015, Regular Board Meeting, **MOTION NO. 04-2015-95**, Section d., Appointment – Certificated (To receive one-year contract for the 2015-2016 school year), Item No. 5. **Rosanne Gosselin**, Special Education Teacher, Salary Table A, Step **M-07** be **AMENDED TO M-06**, Limited Contract, effective the 2015-16 school year. (Replacement Position) (Due to verification of previous full-time teaching years of service.)
- (4) Lance Gram, Middle Childhood Education Teacher, Salary Table A, Step B-05, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (5) Brian Jackson, Visual Art Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2015-16 school year. (Replacement position)

- (6) Martina Jurek, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (7) Laura Krcelic, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (8) Certificated Appointment approved at the February 3, 2015, Regular Board Meeting, **MOTION NO. 02-2015-40**, Section b., Appointment – Certificated (To receive one-year contract for the 2015-2016 school year), Item No. 1. **Matthew Lehman**, Special Education Teacher, Salary Table A, Step **M-06** be **AMENDED TO M-07**, Limited Contract, effective the 2015-16 school year. (Replacement Position) (Due to verification of previous full-time teaching years of service.)
- (9) Dylan Louis, Secondary Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (10) Eugene Mach, Career Technical Education Teacher, Salary Table A, Step M-02, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (11) Emily McHenry, Early Childhood Education Teacher, Salary Table A, Step M-04, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (12) Robert Middleton, School Counselor, Salary Table A, Step M30-11, Limited Contract, effective the 2015-16 school year. (Replacement position)
- (13) Alisha Williams, Career Technical Education Teacher, Salary Table A, Step M-05, Limited Contract, effective the 2015-16 school year. (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective dates indicated.

- (1) Laura Billetz, School Psychologist, resignation, effective the close of the day, August 20, 2015.
- (2) Alison Funtik, Special Education Teacher, resignation, effective the close of the day, August 20, 2015.
- (3) Kayla Wilson, Early Childhood Education, resignation, effective the close of the day, August 20, 2015.

c. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Secondary Summer School Teachers, effective 06/19/2015 through 07/17/2015, \$24.21 per hour, as needed, through 06/30/2015; \$24.57 per hour, as needed, effective 07/01/2015, not to exceed 7 ½ hours daily/based on student enrollment, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Mary Jo Pardee
Melissa Rentz
Patrick Notar

English/Language Arts
English/Language Arts
PE/Health

Substitute Teachers

John Curry
Andrew Martin
James Pytlik
Daniel Sweet

- (2) Supplemental Contracts for Secondary Summer School Teachers, effective 06/19/2015 through 07/17/2015, \$24.21 per hour, as needed, through 06/30/2015; \$24.57 per hour, as needed, effective 07/01/2015, not to exceed 7 ½ hours daily/based on student enrollment, to be paid from Fund #572, SCC 9115 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Andrew Vlajkovich Credit Recovery

- (3) Supplemental Contracts for Teachers of 7-8 Grade ELA and Math Extended Instruction, effective 06/11/2015 through 06/29/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC 9115 not to exceed \$1,200.00 each (Recommended by M. Leiby, State/Federal Programs & Technology)

Tanya Daniels
Patricia Fisher
Kelly Jadue
Michelle Kalman

- (4) Supplemental Contract approved at the May 26, 2015 Regular Board Meeting, **MOTION NO. 05-2015-119**, Section d., Appointments – Certificated – Hourly Employment (2014-15 School Year) Item No. 12, **Kimberly Armstrong**, Speech Pathologist, effective dates be **AMENDED FROM 06/01/2015 through 06/02/2015 TO 06/02/2015 through 06/04/2015** (Recommended by J. Myers, Special Education)
- (5) Supplemental Contract for Warren Local Professional Development Committee (Warren LPDC) teacher member for work outside of regular working hours, \$24.21 per hour as needed, not to exceed 40 hours per teacher per fiscal year, effective 07/01/2014 through 06/30/2015, for the 2014-15 school year (Recommended by S. Chiaro, Superintendent)

Nicole Pegg

- (6) Supplemental Contracts approved at the November 18, 2014 Regular Board Meeting, **MOTION NO. 11-2014-268**, Section e., Appointments – Certificated – Hourly Employment (2014-15 School Year), Item No. 5, supplemental end date be **AMENDED FROM 04/30/2015 TO 05/30/2015** for the following individuals (Recommended by M. Leiby, State/Federal Programs & Technology)

Rachel Brent

Stephanie Gilligan
Kelly Hutchison
Jessica Logan
Leslie Readman
Denise Roberts
Brandi Shrock

- (7) Supplemental Contracts for the purpose of attending FIP professional development training, effective 06/09/2015 and 06/10/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC 9105, not to exceed \$345.00 each (Recommended by M. Leiby, State/Federal Programs & Technology)

Jarod Anda
Kristin Lukanec
Lisa Rek
Karen Zagorec

- (8) Supplemental Contracts approved at the May 26, 2015 Regular Board Meeting, **MOTION NO. 05-2015-119**, Section d., Appointments – Certificated – Hourly Employment (2014-15 School Year), Item No. 6, Summer OGT Intervention Program, effective date **06/05/2015 be AMENDED TO 06/04/2015** through 06/18/2015, \$24.21 per hour, as needed, not to exceed 6 ½ hours daily, be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Michelle Stoutamire	Language Arts
Shannon Superak-Skiles	Mathematics
Leigh Arvin	Social Studies
Joan Elliott	Science
Kimberly Hunter	Science
Susan Stowe	Intervention Specialist

- (9) Supplemental Contracts for the purpose of providing instruction for the Summer ELA/Math Extended Program for Grade 3 students, effective 06/09/2015 through 07/25/2015; \$24.21 per hour, on an as needed basis through 06/30/2015; effective 07/01/2015, \$24.57 per hour, as needed, to be paid from Title I Fund #572, SCC 9115, Title I #536, SCC 9515 not to exceed \$1,500.00 each (Recommended by M. Leiby, State/Federal Programs & Technology)

Mary Jo Altobelli
Annette Constantino

Robert Cowell
 Michelle Gibson-Williams
 Heather Hathaway
 Molly James
 Katherine Kish
 Jacqueline Lawrence
 Cheryl Leshnack
 Cara Meadows
 Mesa Morlan
 Michelle Rodgers
 Victoria Rush
 Matthew Seidel
 Ashley Street
 Christen Ulrich
 Paula Yauger

- (10) Supplemental Contracts for Third Grade Summer Reading Support Academy, 06/09/2015 through 07/09/2015, \$24.21 per hour, as needed, 06/09/2015 through 06/30/2015, to be paid through Fund #506, SCC 9515; \$24.57 per hour, as needed, effective 07/01/2015 through 07/09/2015, to be paid through Title I, Fund #572, SCC 9115 (Recommended by R. Teutsch, Curriculum & Instruction)

Teachers

Mary Jo Altobelli	Paula Yauger	Jacqueline Lawrence
Ashley Street	Victoria Rush	Michelle Gibson-Williams
Michelle Rodgers		

- (11) Supplemental Contracts for additional duties as Program Support Specialists for the Proactive Support Grant, effective 03/30/2015 through 06/30/2015, at a flat rate of \$381.28 each, to be paid from Fund #506, SCC 9515 (Recommended by R. Teutsch, Curriculum & Instruction)

Jacqueline Lawrence
 Paula Yauger

- (12) Supplemental Contracts for additional duties as Program Support Specialists for the Proactive Support Grant, effective 03/30/2015 through 06/30/2015, at a flat rate of \$429.63 each, to be paid from Fund #506, SCC 9515 (Recommended by R. Teutsch, Curriculum & Instruction)

Margaret Kowach
 Daniel Thorpe

- (13) Supplemental Contracts for the 2015 Jump Start Into Kindergarten Program, effective 07/13/2015 through 08/06/2015, \$24.57 per hour, as needed, to be paid through Title I, Fund #572, SCC 9115 (Recommended by M. Leiby, State/Federal Programs & Technology)

Substitute Teacher

Michelle Gibson-Williams

Pre-service Training: June 17, 2015
\$24.21 per hour, as needed

- d. Extended Time Supplemental Contract(s) (one-year contract, 2014-2015 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by D. Capers, Principal)

- (1) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times five (5) **additional** days as needed, M-15, Salary Table A. (Total 30 days)

- e. Appointments – Certificated – Hourly Employment (2015-16 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Warren Local Professional Development Committee (WLPDC) teacher members for work outside of regular working hours, \$24.57 per hour as needed, not to exceed 40 hours per teacher per fiscal year, effective 07/01/2015 through 06/30/2016, for the 2015-16 school year (Recommended by S. Chiaro, Superintendent)

Heather Guthrie
Andrew Kelly
Lisa Mesaros
Nicole Pegg
Monica Pishotti
Shane Schmucker

- (2) Supplemental Contract for the purpose of preparing and formalizing documents necessary for the Warren City School's Preschool and to assist with preschool registration/2015 Jump Start Program, effective 07/01/2015 through 08/06/2015, \$24.57 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9116, not to exceed \$1,600.00 (Recommended by M. Leiby, State/Federal Programs & Technology)

Kelly Hutchison

CLASSIFIED:

f. Resignation - Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Nancy Higham, Extra Clerk Typist, Salary Table M, effective the close of the day 06/05/2015.
- (2) Melvin Howard, Transportation, 4-Hour Bus Driver, Salary Table D, effective the close of the day 06/05/2015.
- (3) Alexandria Narotsky, Title I-Kindergarten Educational Assistant, Jefferson PK-8, Salary Table I, effective the close of the day 08/10/2015.
- (4) Troy Seay, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective the close of the day 06/12/2015.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Karlee Airgood, MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/20/2015. (Recommended by Jennifer Myers, Special Education)
- (2) Jaliza Johnson, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/20/2015. (Recommended by Jennifer Myers, Special Education)

- (3) LaToya Johnson, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 8/20/2015. (Recommended by Jennifer Myers, Special Education)
- (4) Lynn Neff, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 8/20/2015. (Recommended by Jennifer Myers, Special Education)
- (5) Jasmine Smith, MD Educational Aide, CSB Unit, Salary Table I, effective 08/20/2015. (Recommended by Jennifer Myers, Special Education)

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Barbara Hanson, from MD Educational Assistant, Lincoln PK-8, Salary Table I, Step 4, to MD Educational Assistant, Lincoln PK-8, Salary Table I, Step 4 plus \$.27 per hour, effective the 2015-16 school year. (Reclassification of salary due to attainment of paraprofessional certification.)
- (2) Francis Spain, from ED Educational Assistant, Lincoln PK-8, Salary Table I, Step 6, to ED Educational Assistant, Lincoln PK-8, Salary Table I, Step 6 plus \$.27 per hour, effective the 2015-16 school year. (Reclassification of salary due to attainment of paraprofessional certification.)

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements

(substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Patricia Bazar, Substitute Food Service Helper, Salary Table M, effective 06/08/2015.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the November 18, 2014 Regular Board Meeting, **MOTION NO. 11-2014-268**, Section O., Classified Temporary Employment, Item No. 2, and **MOTION NO. 02-2015-40**, Section J., Classified Temporary Employment, Item No. 1, as amended at the February 3, 2015 Regular Board Meeting, Supplemental Contract for the purpose of attending monthly District Step Up to Quality preschool meetings, training and preparation for site visits, at their current hourly rate, from September 3, 2014 through March 31, 2015, not to exceed 16 hours, to be paid through ECE Fund #439, SCC 9115, ECEX Fund #439, SCC 9125. (Recommended by M. Leiby, State/Federal Programs & Technology Department), be **AMENDED** as follows:

The following individuals are to be granted a supplemental contract for the purpose of attending monthly District Step Up to Quality preschool meetings, training and preparation for site visits, at their current hourly rate, from November 3, 2014 through **May 30, 2015**, not to exceed 16 hours, to be paid through ECE Fund #439, SCC 9115, ECEX Fund #439, and SCC 9125. (Recommended by M. Leiby, State/Federal Programs & Technology Department)

Holly Chambers
 Julia Hunter
 Jasmine Jackson
 Rebecca Karafa
 Kelly Kroynovich
 Katherine Ohlin

- (2) The following individual be granted a supplemental contract for the purpose of attending a monthly District and Step Up to Quality preschool meetings, training and preparation for site visits, at their currently hourly rate, from November 3, 2014 through May 30, 2015, not to exceed 16 hours, to be paid through ECE Fund #439, SCC 9115, ECEX Fund #439, and SCC 9125. (Recommended by M. Leiby, State/Federal Programs & Technology Department)

Rebecca Boyle

- (3) The following individuals are to be granted a supplemental contract for the purpose of labeling and separating items, by school, purchased for Pre-school, received in the Warehouse, at their current hourly rate, from June 26, 2015 through July 17, 2015, not to exceed \$1,000 each. To be paid through Title I Fund #572, SCC 9115, through June 30, 2015, and Title I Fund #572, SCC 9116 from July 1, 2015 through July 17, 2015. (Recommended by M. Leiby, State/Federal Programs & Technology Department)

Holly Chambers
 Julia Hunter

- (4) 2015 SMILES Program
 Date: 06/22/2015 through 07/24/2015
 Fund: 516 SCC 9510

Educational Assistant - \$15.00 per hour

Anthony Davis

(5) Maintenance Summer Cleaning

Dates: 06/03/2015 through 08/24/2015
 Fund: General Fund
 Salary: \$11.63 per hour (\$11.80 per hour, effective 07/01/2015)

Jodi Gump
 Nailah Shaw
 LaVonda Wright

(6) The following individuals be given supplemental contracts to process curriculum materials on a part-time, as needed basis. To be paid from BBITJ, Fund #001, SCC 0000. (Recommended by R. Teutsch, Teaching & Learning)

Dates: July 1, 2015 through June 30, 2016
 Salary: \$8.89 per hour

Michelle Lyons
 Fran Nolan
 Timothy Snyder

(7) The following individual is to receive additional days (as indicated) at their per diem rate to implement the Food Service Summer Program, from 06/01/2015 to 08/07/2015. (Recommended by L. Postlethwait, Food Service)

Susan Harcarik Up to 17 days June, 2015
 Up to 25 days July/August, 2015

(8) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 06/01/2015 through 08/07/2015
 Fund: Food Service Fund 006
 Salary: Current Rate plus an additional \$1.00 per hour.

Helpers

Johnnie Anderson	Rhonda Landman
Whitney Anderson	Julie Lowry
Patricia Bazar	Marion Manningham
Roberta Bellish	Monique Mark
Gloria Berresford	Jamey May
Linda Blakely	Angela McCollough

Cheryl Brown	Angela McKinnon
Camilla Butler	Teajuanna McKinnon
Kimberly Calvert	Tracey Murphy
Diane Davis	Eutona Nance
Barbara Flask	Kelly Palmer
LaQuisha Franklin	JoAnn Parkhurst
Brandon Harcarik	Janice Pearson
Thomas Harcarik	Theresa Percich
Cheryl Heckman	Tia Phillips
Billie Humphrey	Julia Rogers
Michelle Johnston	Bonnie Stephens
Beverly Jones	Jacqueline Sugick
Kathy Kardassilaris	Brenda Williams
Patricia Kirksey	Sarah Williams
Elizabeth Kopp	Kimberly Wolfe
Jacquelyn Korecki	

- (9) Football Equipment Manager
Warren G. Harding High School
For the 2015-2016 School Year
Funding: Athletic Fund #300

James J. Campbell, Sr.	Salary \$1,500
Johnny M. Hugley	Salary \$1,500

- (10) Police Officers for School Security at Athletic Events and Other Student Activities for the 2015-2016 School Year.

Salary:	\$22.00 per hour as needed
Funding:	Athletic Fund #300, General Fund, or Other Student Activities Fund

Nick Carney	Brian Martinek
Brian Cononico	Daniel Mason
Adam Chinchic	Jason McCollum
Brian Crites	Sherrey McMahan
Michael Currington	Michael Merritt
Michael Edwards	Martin Mines
Dania Gillam	Emanuel Nites
Peter Goranitis	Jeffrey Orth
John P. Greaver	Timothy Parana
Ben Harrell	Gary Riggins
Edward Hetmanski	Michael Stabile
Greg Hoso	Thaddeus J. Stephonson
Daniel P. Hudak	Frank Tempesta
Mark Krempasky	Robert Trimble

Timothy Ladner
Eric Laprocina
Christopher Martin

David C. Weber
John Wilson

(11) Adult Game Workers for Athletic Events
For the 2015-2016 School Year

All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.10 per hour
Gate for Boys' Varsity Football	\$8.10 per hour
Gates for Boys' Single Middle School Football	\$810 per hour
Main Ticket Clerk for Varsity Football	\$8.10 per hour
Football Chain Coordinator	\$10.00 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$8.10 per hour
Freshmen Football Clock	\$8.10 per hour
Lower Level Football Clock	\$8.10 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$8.10 per hour
Video for Football	\$8.10 per hour
Computer for Football	\$8.10 per hour
Game Book/Statistician for Football	\$8.10 per hour
Press Box Host	\$8.10 per hour
Officials' Host for Football	\$8.10 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.10 per hour
Gate for Single Girls' Middle School Volleyball	\$8.10 per hour
Gate for Single Boys' and/or Girls' Soccer	\$8.10 per hour
Gate for Single Boys' and/or Girls' Basketball Game	\$8.10 per hour
Gate for Single Boys' and/or Girls' Middle School Basketball Game	\$8.10 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.10 per hour
Freshman Basketball Clock	\$8.10 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$8.10 per hour
Video for Basketball	\$8.10 per hour

Gate for Boys' and/or Girls' Swim Meet	\$8.10 per hour	
Gate for Boys' a/o Girls' Middle School Swim Meet	\$8.10 per hour	
Security for High School Sporting Event	\$8.10 per hour	
Security for Single Middle School Events	\$8.10 per hour	
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10 per hour	
Overtime Gameworker	\$12.00 per hour	
	For any	\$8.10
	position worked above	

Gameworkers listed below will be paid at above rates according to event/assignment working:

Jesse Allen	Sarantis P. (Dan) Karousis	Shawn P. Shimko
Sandra Andrews	William E. Kush	Stephanie L. Shimko
Leigh Arvin	Richard T. Lloyd	Robert Skiles
David Baugh	Robert Long	Angela Smith
Gary W. Bercheni	Christopher Lowry	Shannon Superak-Skiles
Franklin Bosak	James K. Lowry	Tom Sunderman
Dormay L. Burk	William Lucas	Chris Tabor, III
Alan Caldwell	Steven J. Lukco	Maurice Taylor
James J. Campbell, Sr.	Susan Manusakis	Craig R. Toro
Frank E. Caputo, Jr.	Jamal Martin	Shania Trebilcock
John D. Croyts	Shalisha May	Sheila A. Watts
Denise Delaquila	Jill Merolla	James Wells
Michele Douglas	John A. Michelakis	Fred S. Whitacre, Jr.
David E. Elston	Skyeler Moenich-O'Neill	Christopher F.
		Whitehead, Sr.
Donald W. Emerson, Jr.	Cherie O'Neill	Carol L. Wilson
Melissa Gibbs	Franklin D. Parker	Jesse S. Wonders
Brandon Giovannone	RaNae G. Polan	Nestor (Buster)Yannon
Dawn G. Harper	Jakequan Pringle	Nadine Zajaczkowski
Tamara Haynes	David Prokop	James Ziegler
Diane L. Hernandez	Carole Queener	
Elizabeth Howard	Emir I. Salem	
Rita Jefferies	Ashley Schier	

The above gameworkers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____