

AGENDA
Board of Education
Warren City School District
Regular Meeting – June 29, 2018 – 12:00 Noon
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held May 15, 2018

Regular Board Meeting held May 29, 2018

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2018 financial statement and short term investments made by the Treasurer during May, 2018, EXHIBIT A, (pp. 29 – 30), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2017	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
May Receipts	6,606,079.18	2,683,603.35	9,289,682.53
FTD Advances In	-0-	-0-	-0-
FTD Receipts	70,203,492.71	24,194,019.96	94,397,512.67
MTD Expenditures	5,742,705.91	2,618,609.73	8,361,315.64
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	64,460,475.37	24,456,077.31	88,916,552.68
Ending Balance			
May 31, 2018	35,992,844.74	16,879,337.42	52,872,182.16

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$27,246.91
002-9003 School Improvement Bond	257.17
004-9003 Building – Local Funds	24.27
006-0000 FS-Food Service	1,105.40
Auxiliary Services	65.47
Total	<hr/> \$28,699.22

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT B, (p. 31), for fiscal year ending June 30, 2018.

AC _____ RF _____ JL _____ PL _____ RP _____

4. FY2018 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2018 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT C, (separate), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

5. FY2019 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2019 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2019.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT D, (separate), to meet ordinary expenses for fiscal year 2019 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Network for Teaching Entrepreneurship
 NFTE Chicago
 770 N. Halsted St., Suite 308
 Chicago, IL 60642
scott.nasatir@nfte.com
EXHIBIT E, (pp. 32 – 35):
 Amount: \$2,000.00
 Fund: # 001, S.C.C. # 0000
 Period: August 1, 2018, through June 30, 2019
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To pilot the entrepreneurship curriculum within existing courses in order to lay the groundwork for future courses in entrepreneurship that will enhance students' academic, career and life successes.
- b. Agreement: Community Bus Services, Inc.
 1976 Niles Rd. SE
 Warren, OH 44484
 (330) 369-6060
EXHIBIT F, (pp. 36 – 37):
 Amount: Not to exceed \$25,000.00
 Fund/S.C.C.: Fund #516 S.C.C. #9810
 Period: June 18, 2018, through July 19, 2018
 Exec Director: Jennifer Myers, Special Education
 Purpose: To use Warren City Schools employees for busing attendant services during the Extended Enrichment summer program.

c. Agreement: ESC of Northeast Ohio
Leanne Long
Essex Place – Suite 300
6393 Oak Tree Blvd.
S. Independence, OH 44131
(216) 524-3000
EXHIBIT G, (p. 38):
Amount: \$4,000.00 and Individual Therapy Services as needed at
\$65.00/hour
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: June 11, 2018, through July 27, 2018
Exec Director: Jennifer Myers, Special Education
Purpose: Extended School Year Education

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Shelley Lowry

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Salary Table M, Classified Hourly Salary Table

It is recommended the resolution listed below revising Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table M, EXHIBIT H, (p. 39), effective July 1, 2018.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC_____ RF_____ JL_____ PL_____ RP_____

4. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2017-2018 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT I, (pp. 40 – 45), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2017-2018 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

DONALDSON, Lisa \$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

6. Appointment – Certificated Administrators – 52 Week, Salary Table C – Certificated/Classified HR Duties - Supplemental (2018-19 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrator listed below be assigned the Certificated/Classified HR Duties supplemental duty. This is in addition to his current administrative assignment for the 2018-19 school year. The administrator listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent’s nominations.

NOW, THEREFORE, BE IT RESOLVED the administrator herein named is hereby appointed, and shall be compensated in accordance with Salary Table C, Certificated Administrators – 52 weeks.

Michael Wasser

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Certificated Appointment approved at the May 29, 2018, Regular Board Meeting, **MOTION NO. 05-2018-116**, Section b. Appointment – Certificated, Item no. 2, Timothy Calhoun, Special Education Teacher, Salary Table A, **Step B-01** be **AMENDED TO Step M-01**, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (2) James Carrino, Middle Childhood Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (3) Madeline Cuckow, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (4) Kevin McCarty, Music Teacher, Salary Table A, Step B-8, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (5) Eleanna Vlahos-Hall, School Counselor, Salary Table A, Step M-03, Limited Contract, effective the 2018-19 school year (Replacement Position)

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Jarod Anda, Early Childhood Education Teacher, resignation effective the close of the day, 06/29/2018.
- (2) Megan Ferraro, Secondary Teacher, resignation effective the close of the day, 08/16/2018.
- (3) Ashley Goff, Early Childhood Education Teacher, resignation effective the close of the day, 08/16/2018.
- (4) Dennis Mong, Special Education Teacher, resignation effective the close of the day, 08/16/2018.
- (5) Andrew Vlajkovich, Secondary Education Teacher, resignation the close of the day, 08/08/2018.
- (6) Alisha Williams, Secondary Education Teacher, resignation effective the close of the day, 08/16/2018.

c. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the 2018 Extended Enrichment Program (f.k.a. SMILES), effective 06/20/2018 through 07/20/2018, \$25.50 per an hour, through 06/30/2018; \$26.01 per an hour, effective 07/01/2018, to be paid from Fund #516, SCC #9810, not to exceed \$2,100.00 (Recommended by J. Myers, Special Education)

Christopher Penezich

d. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the 2018 Sail into Second Grade Program, effective 07/23/2018 through 08/09/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Kristie Pierce

Pre-Service Training: \$25.50 per hour
 Not to exceed \$60 each
 Training Date: June 11, 2018
 To be paid through Fund #001,
 SCC #0000

- (2) Supplemental Contracts for the WGH Freshman Academy Program, effective 08/06/2018 through 08/14/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9119, not to

exceed \$1,000.00 each (Recommended by C. Bero, State & Federal Programs)

John Croyts
Joan Elliott
Kristen Kuntzman

Victoria Midgett
Thomas Riedel
Carol Wilson

- (3) Supplemental Contracts for Curriculum Development and Training, effective 07/01/2018 through 06/30/2019, \$26.01 per an hour on an as needed basis, to be paid through BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9119 and Title II Fund #590, SCC #9109, not to exceed \$1,200.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Robert Cowell
Patricia Fisher
Natasha Galbraith
Natalie Grayson
Nancy Hripko
Kelly Hutchison
Nancy Jarvis
Meghan Klem
Jacqueline Lawrence

Sylvia Littleton
Danielle Mailach
Caren Purcell
Lisa Rek
Michelle Rodgers
Erikka Sampson
Nicole Shaker
Christopher Wilson
Paula Yauger

- (4) Supplemental Contracts for the WGH End-of-Course Test Intervention, effective 07/11/2018 through 07/17/2018, \$26.01 per an hour, on an as needed basis, to be paid through Title I-A, Fund #572, SCC #9119, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates
Amy Burd
Joan Elliott
Melanie Hameed
Mary Jo Pardee

Stephanie Porterfield
Shannon Superak-Skiles
Courtney Susko
Ahmed Sutton

- (5) Supplemental Contracts for one hour of preparation time for the 2018 Sail into Second Grade Program, effective 07/20/2018, \$26.01 per an hour, to be paid through Title I-A, Fund #572, SCC #9119, not to exceed \$35.00 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8
Natalie Grayson
Nicole Laprocina
Sofia Mavroganis

Lincoln PK-8
Danielle Mailach
Jill Selak
Stephanie Tamburro

Amber Vankirk

McGuffey PK-8

Lauren Ferguson
Caren Purcell
Jessica Rolla

Willard PK-8

Erikka Sampson

- (6) Supplemental Contract for the 2018 Sail into Second Grade Program, effective 07/23/2018 through 08/09/2018, and one hour of preparation time on 07/20/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #001, SCC #0000, not to exceed \$2,000.00 (Recommended by C. Bero, State & Federal Programs)

Kristie Pierce

Pre-service Training: \$25.50 per an hour
 Not to exceed \$60.00 each
 Training Date: June 11, 2018
 Title II-A Fund #590, SCC #9108

CLASSIFIED:

e. **Retirement - Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Bonnie Nichols, General Helper, Salary Table G, effective the close of the day 06/13/2018.

f. **Resignation - Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Lashard Cruse, Substitute Night Janitor, Salary Table M, effective the close of the day 06/12/2018.
- (2) Calvin Greene, Substitute Night Janitor, Salary Table M, effective the close of the day 05/09/2018.
- (3) Stanton McCauley, Substitute Night Janitor, Salary Table M, effective the close of the day 06/06/2018.

g. Leave of Absence – Classified

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Keelyn Franklin, Lincoln PK – 8 Liaison, Leave of Absence, effective the start of the 2018 – 19 school year through December 31, 2018.

h. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Robert Greskovich, Substitute Night Janitor, Salary Table M, effective 06/12/2018.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Robert Dufey, Jr., Night Janitor, Lincoln PK-8, Area #10, Salary Table D, effective 05/07/2018, (30 days probationary period successfully completed as of 06/18/2018). (Recommended by W. Kush, Plant Operations/Maintenance)

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be given a supplemental contract for the purpose of providing Educational Assistant services for the WGH Freshman Academy Program, effective August 6-7, 13-14, 2018, at the rate of \$15.00 per hour, not to exceed \$500.00. To be paid from Title I-A Fund #572, SCC #9119. (Recommended by C. Bero, State & Federal Programs)

Michele Douglas

- (2) The following individuals be given a supplemental contract for the purpose of providing Educational Assistant services for the 2018 Extended Enrichment Program (f.k.a. SMILES Program), effective June 20, 2018 through July 20, 2018, at the rate of \$15.00 per hour, not to exceed \$4,100.00. To be paid from Fund #516, SCC #9810. (Recommended by J. Myers, Special Education)

Cheryl Pike
Rebecca Sexton
Linda Trisler

- (3) The following individuals be given supplemental contracts for the purpose of providing materials processing services for Curriculum & Instruction, as needed, July 1, 2018 through June 30, 2019, at the rate of \$9.38 per hour, not to exceed \$1,000.00 each. To be paid from Fund BBITJ, SCC #0000. (Recommended by R. Teutsch, Curriculum & Instruction.)

Julie Lowry
Philip Rogers

k. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Kevin Brown, Code 55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (2) Jeffrey Bruno, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (3) Carl Diggs, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (4) Vincent Elias, Code 108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (5) Kara Jones, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (6) Scott Manusakis, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (7) Dominic Menendez, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (8) Franklin Parker, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (9) Michael Phillips, Code 108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (10) Henry Powell, Code 49.0, Index 16.0, Salary Table B, Head Football Coach – 9th Grade, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (11) Jason Stouffer, Code 49.0, Index 16.0, Salary Table B, Head Football Coach – 9th Grade, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (12) Clarke Thompson, Code 49.0, Index 16.0, Salary Table B, Head Football Coach – 9th Grade, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (13) Joseph Threats, Code 49.0, Index 16.0, Salary Table B, Head Football Coach – 9th Grade, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (14) Ronald Ware, Code 107.0, Index 8.0, Salary Table B, Head Football Coach – 7th Grade, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (15) Ronald Ware, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent’s Recommendations

1. Personnel Recommendations

It is recommended the resolution listed below regarding personnel item (a.) be approved as submitted.

CLASSIFIED:

a. Change in Classification – Temporary

WHEREAS, the following temporary change of employee classification is made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following temporary change in employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Shaina Shardy, Title I Educational Assistant, Lincoln PK-8, Salary Table I, to temporary opening for School Community Liaison, Lincoln PK-8, Salary Table L, temporary assignment is effective the start of the 2018 – 19 school year through the end of the first semester ending January 11, 2019. (Recommended by W. Hartzell, Associate Superintendent)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
6/26/2018