

AGENDA
Board of Education
Warren City School District
Regular Meeting – June 27, 2014 – Noon
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 7.

1. Call to Order
2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Nominations for Vice President of the Board for the Remainder of Calendar Year 2014

It is recommended the resolution listed below opening the meeting to nominations for the Office of Vice President of the Warren City School District Board of Education for the remainder of calendar year 2014 be approved as submitted.

WHEREAS, statutes require Board Members to elect one Member of the Board to serve as Vice President.

NOW, THEREFORE, as President, I declare that nominations for the Office of Vice President of the Warren City School District Board of Education for the remainder of calendar year 2014 are now in order:

Nominees: _____

Vote to close nominations for the Office of Vice President of the Board for the remainder of calendar year 2014.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Vote/Election of Vice President of the Board for the Remainder of Calendar Year 2014

It is recommended the resolution listed below to elect a Vice President of the Warren City School District Board of Education for the remainder of calendar year 2014 be approved as submitted.

WHEREAS,
(name/names) _____ / _____
has/have been duly nominated to serve as Vice President of the Board.

NOW, THEREFORE, as President, I call for a vote to elect a Vice President of the Warren City School District Board of Education for the remainder of calendar year 2014:

Nominee: _____ Nominee: _____

Vote:

Andre Coleman	_____	_____
Robert L. Faulkner, Sr.	_____	_____
John A. Lacy	_____	_____
Patricia Limperos	_____	_____
Regina Patterson	_____	_____

5. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Conference with an Attorney Involving Pending Legal Action
- C. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- D. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- E. Matters Required to be Kept Confidential by State or Federal Law

— _____
 — _____

AC _____ RF _____ JL _____ PL _____ RP _____

6. Reconvened Board Meeting - _____ p.m. (*no later than 1:00 p.m.*)

7. Oath of Office for Appointed Board Member

The Honorable Judge, Thomas P. Gysegem will administer the Oaths of Office to appointed Board Member John A. Lacy.

8. Communications

9. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

10. Recognition of Speaker(s)

11. Treasurer's Report

12. Superintendent's Report

13. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Bob Faulkner)*
- B. Finance Advisory *(Andre Coleman)*
- C. Board Policies and Guidelines *(Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. Urban Commission *(Patti Limperos and Regina Patterson)*

14. Old Business15. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2014 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Work Session held May 13, 2014
Regular Board Meeting held May 27, 2014

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the May, 2014 financial statement and short term investments made by the Treasurer during May, 2014, EXHIBIT A, (pp 43 - 44), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2013	\$13,064,755.81	\$18,351,863.46	\$31,416,619.27
May Receipts	4,104,659.42	2,258,665.79	6,363,325.21
FTD Advances In	-0-	-0-	-0-
FTD Receipts	57,656,138.95	20,714,332.12	78,370,471.07
MTD Expenditures	6,009,792.94	2,485,604.66	8,495,397.60
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	55,567,368.38	23,212,857.57	78,780,225.95
Ending Balance			
May 31, 2014	15,153,526.38	15,853,338.01	31,006,864.39

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$14,683.90
002-9003 School Improvement Bond	3.52
004-9003 Building – Local Funds	0.34
006-0000 FS-Food Service	730.39
008-Endowment	13.89
Auxiliary Services	<u>67.82</u>
Total	\$15,499.86

AC _____ RF _____ JL _____ PL _____ RP _____

3. Cash Transfers and Advances

It is recommended the resolution listed below for Cash Transfers and Advances be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

Cash Advances:

Cash advances will all be from the General Fund. These advances are to cover deficit balances, which are a result of the funds not receiving the total amounts due them from their funding sources. The Treasurer will make the advances where appropriate.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers/advances, EXHIBIT B, (separately), for fiscal year ending June 30, 2014.

AC _____ RF _____ JL _____ PL _____ RP _____

4. FY2014 Final Amended Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2014 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, EXHIBIT C, (separately), for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

5. FY2015 12-Month Temporary Appropriation Measure

It is recommended the resolution listed below for the FY2015 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2015.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, EXHIBIT D, (separately), to meet ordinary expenses for fiscal year 2015 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Memorandum of Understanding to the International Union of Operating Engineers, Local 95 – Extension of Current Bargaining Agreement

It is recommended the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the International Union of Operating Engineers, Local 95 to extend the Collective Bargaining Agreement through June 29, 2015 be approved as submitted.

WHEREAS, at its June 21, 2011 Regular Board Meeting, the Warren City Board of Education approved MOTION NO. 06-2011-193 entering into a Collective Bargaining Agreement with the International Union of Operating Engineers, Local 95 governing the period commencing June 30, 2011, and concluding June 29, 2014.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding to said Collective Bargaining Agreement, EXHIBIT E, (pp. 45 - 46), extending the International Union of Operating Engineers, Local 95 Collective Bargaining Agreement through June 29, 2015.

BE IT FURTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Jennifer Samoly
 75 May Court
 Chagrin Falls, OH 44022
 (440) 821-8157
EXHIBIT F, (pp. 47 - 48):
 Amount: \$30,000.00 (Fund #499)
 Period: August 3, 2014 through June 30, 2015.
 Exec. Directors: Regina Teutsch, State/Federal Programs
 Purpose: To provide a continuing contract for the Reading Recovery Teachers who are not employed by the Warren City Schools but trained at Warren Reading Recovery Site and are employed by neighboring school districts.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2014 through June, 2014

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2014 through June, 2014 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT G, (p. 49), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2014 through June, 2014.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Indoor Track and Field

It is recommended the resolution listed below for Warren G. Harding High School boys' and girls' track and field teams to be recognized as competing in indoor track and field be approved as submitted.

BE IT RESOLVED that the Warren G. Harding High School boys' and girls' track and field teams are recognized by the Warren City School District as competitors for indoor track and field:

Length of Season: Indoor meets held between January 1st and March 9, 2015.

Cost: Entry fees and transportation

BE IT FURTHER RESOLVED that by competing in the indoor track season:

- a. Our track coaches can legally coach our student athletes prior to the legal starting date of March 9, 2015.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2013-2014 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT H, (pp. 50 - 52), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2013-2014 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Salary Table M, Classified Hourly Salary Table

It is recommended the resolution listed below adopting Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT I, (p. 53), effective July 1, 2014 through June 30, 2015.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

7. Team Physician

It is recommended the resolution listed below designating a team physician be approved as submitted.

WHEREAS, Section 2305.231 of the Ohio Revised Code, the “Good Samaritan” statute, applies to medical practitioners who volunteer their services at school sporting events; and

WHEREAS, the listed physician has volunteered his services for the Warren City Schools’ athletic teams.

NOW, THEREFORE, BE IT RESOLVED that the listed physician be deemed “Team Physician” for the Warren City Schools for the 2014-2015 school year:

Michael A. Jones, D.O.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 5430 (Revised) STUDENTS
CLASS RANK

AC _____ RF _____ JL _____ PL _____ RP _____

9. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2013-2014 School Year:

AUSTIN-BROWN, Jodi	\$ 375.00
DAVIES, Marissa	\$ 360.00
TRIPODI, Brenda	\$ 375.00
UNGARO-JONES, Candice	\$ 375.00

AC _____ RF _____ JL _____ PL _____ RP _____

10. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Terry Thomas Community Busing	3 rd Grade OAA Incentive Transportation Donation Value: \$790.00	[1]
Warren City Schools Foundation, Hall of Fame	Warren G. Harding Choir Monetary Donation Value: \$250.00	[2]
Warren City Schools Foundation, Hall of Fame	Warren G. Harding Band Monetary Donation Value: \$250.00	[2]

[1] To be used to support the students at Jefferson, Lincoln, McGuffey and Willard PK – 8 Schools.

[2] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one year contract for the 2014-15 school year)

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee shall be directed and assigned.

- (1) Marissa Gargano, Speech-Language Pathologist, Salary Table A, Step M-01, Limited Contract, effective the 2014-15 school year. (New Position)

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective dates indicated.

- (1) Tanya Holztrager, Intervention Specialist, resignation, effective the close of the day, 06/13/2014.
- (2) Melissa Watson, Executive Director of Teaching & Learning, resignation, effective the close of the day, 07/23/2014.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits

leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Leave of Absence approved at the March 31, 2014 Special Board Meeting, **MOTION NO. 03-2014-08**, Section d. Leave of Absence – Certificated, Item No. 4, Carolyn Naples-Gintert, be **RESCINDED**.

d. Reinstatement – Certificated

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Carolyn Naples-Gintert, Teacher, Salary Table A, Step M-19, Continuing Contract, effective the beginning of the 2014-15 school year.

e. Appointments – Certificated – Hourly Employment (2013-14 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant

to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of working on the District Leadership Team to assist with revising of the Warren City School's District Plan, effective 06/11/2014 through 06/30/2014, \$23.85 per hour, as needed, not to exceed \$335.00, to be paid from Title I Fund #572, SCC 9114 (Recommended by M. Leiby, State, Federal Programs & Technology)

Danielle DeJulio
 Julie Householder
 Erin Hricik
 Krista Kohut
 Nicole Laprocina
 Elizabeth McComb
 Roseann McCracken
 Mesa Morlan
 Richard Rohrer
 Kristy Thornton
 Cara Venetti

- (2) Supplemental Contracts for Summer OGT Intervention, effective 06/06/2014 through 06/19/2014, \$23.85 per hour, as needed, to be paid from Fund #001, SCC 0000 (Recommended by S. Chiaro, Associate Superintendent)

Substitute Teacher

John Curry

- (3) Supplemental Contracts for the certificated teaching staff that attended *Technology for Today and Tomorrow Classroom Workshops* at Youngstown State University, effective 06/14/2014, \$75.00 for the 1-day workshop, to be paid from Title IIA, Fund #590, SCC 9404 (Recommended by R. Teutsch, State & Federal Programs)

Kathleen Berlin-Bates
 Nora Boch-Airwyke

Heather Braunstein
 Diane Finesilver
 Robyn Owens-Walsh
 Kristy Thornton

- (4) Supplemental Contracts for Warren City Schools certificated teaching staff attending the *Collaborative Learning Summit 2014 Workshops* to be held at Warren G. Harding High School, effective 06/26/2014, \$75.00 for the 1-day workshop, to be paid from Title IIA, Fund #590, SCC 9404 (Recommended by R. Teutsch, State & Federal Programs)

Leigh Arvin
 Amanda Basile
 Kathleen Berlin-Bates
 Nora Bock-Airwyke
 Thomas Burd
 Debra Carrino
 Stephanie Chimento
 Tina Culp
 Danielle DeJulio
 Diane Finesilver
 Patricia Fisher
 Edward Freel
 Kendra Garner
 Diane Gibbons
 Heather Guthrie
 Wendy Hartzell
 Diane Holland
 Julie Householder
 Kimberly Hunter
 Kelly Hutchison
 Jeffrey Johns

Amanda Klaholz
 Jacqueline Lawrence
 Christopher Lowry
 Sonya Marshall
 Jill Merolla
 Erica Miranda
 Robyn Owens-Walsh
 Mary Jo Pardee
 Renee Pownell
 Carol Queener
 Jill Redmond
 Kathleen Rider
 Christine Rizkallah
 Denise Roberts
 Monique Soltis
 Carmella Stawiski
 Susan Stowe
 Shannon Superak-Skiles
 Jessica Turner
 Veronica Wadsworth

f. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant

to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Jump Start into Kindergarten Program, effective 07/14/2014 through 08/07/2014, \$24.21 per hour, not to exceed 5.5 hours each day, 93 hours overall, to be paid from Title I, Fund #572 SCC 9115, not to exceed \$38,277.00 (Recommended by M. Leiby, State, Federal Programs & Technology)

Lincoln

Brandi Gazso
Abbey Kuszmaul
Elaine Larocca
Lori Voytko
Katherine Vrbancic
Kimberly Anzevino

Willard

Christina Adams
Cynthia Dressel
Judith Fabian
Branning Street

McGuffey

Stephanie Davis
Stephanie Gilligan
Julie Householder
Melissa Thompson

Jefferson

Brianna Cohen
Jessica Smith
Alexis Williams
Kayla Wilson

- (2) Supplemental Contract for Third Grade Summer Reading Support Academy, 06/16/2014 through 07/10/2014, \$23.85 per hour, as needed, through 06/30/2014; \$24.21 per hour, as needed, effective 07/01/2014, to be paid from Fund #001, BBITA (Recommended by S. Chiaro, Associate Superintendent)

Teachers

Shannon Rupert

- (3) Supplemental Contracts for the 2014 SMILES program, effective 06/16/2014 through 07/25/2014, \$23.85 per hour, as needed, through 06/30/2014; \$24.21 per hour, as needed, effective 07/01/2014, to be paid from Fund #516, SCC 9410 (Recommended by T. Verespej, Special Education)

Instructors

Adrian Komora
 Lindsey Komora
 Luann Mathews
 Courtney Ronghi

- (4) Supplemental Contract for the Instructor-in-Charge for the 2014 SMILES program, effective 06/09/2014 through 07/30/2014, \$23.85 per hour, as needed, through 06/30/2014; \$24.21 per hour, as needed, effective 07/01/2014, to be paid from Fund #516, SCC 9410 (Recommended by T. Verespej, Special Education)

Denise Delaquila

- (5) Supplemental Contract for the Title I Literacy Program and for curriculum development and implementation of the Early Literacy Program, effective 07/01/2014 through 06/30/2015, \$24.21 per hour, as needed, to be paid from Title I, Fund #572, SCC 9115, Fund #590, SCC 9105, not to exceed \$2000 (Recommended by M. Leiby, State, Federal Programs & Technology)

Jacqueline Lawrence
 Paula Yauger

g. Extended Time Supplemental Contract(s) (one-year contract, 2014-2015 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Kelly Hutchinson, Preschool Coordinator, Salary: Daily rate times twenty (20) days as needed, M30-15, Salary Table A.

h. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/Athletic Director)

General:

- (1) Steven Lukco, Supervisor Swimming Pool, Middle School/High School, Boys/Girls, Code #3, Index 7.0, Salary Table B.

High School Athletics:

- (2) Shannon Superak-Skiles - Faculty Manager-High School, Harding High School – Warren G. Harding High School, Boys/Girls, Code #46, Index 35.5, Salary Table B.
- (3) John Croyts – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, 91% of contract, Salary Table B.
- (4) Davanzo Tate – Football - Assistant Coach, High School – Warren G. Harding High School, Boys, Code #48, Index 16.0, 91% of contract, Salary Table B.

- (5) Steven Lukco, Swimming – Head Coach (Boys), High School – Warren G. Harding High School, Code #60, Index 11.2, Salary Table B.
- (6) Steven Lukco, Swimming – Head Coach (Girls), High School – Warren G. Harding High School, Code #61, Index 11.2, Salary Table B.
- (7) Heather Guthrie – Volleyball – Head Coach – Warren G. Harding High School, Girls, Code #70, Index 11.2, Salary Table B.

K-8 Athletics:

- (8) Katherine Vrbancic – Faculty Manager – K-8 (with football), Lincoln K-8 Building, Boys/Girls, Code #105, Index 12.0, 34% of contract, Salary Table B.
- (9) Katherine Vrbancic – Faculty Manger – K-8 (without football), Lincoln K-8 Building, Boys/Girls, Code #106, Index 8.0, 67% of contract, Salary Table B.
- (10) James Kopp, Swim Coach – Warren Middle Schools, Boys/Girls, Code #113, Index 8.0, 79% of Contract, Salary Table B.
- (11) Steven Lukco, Swim Coach – Warren Middle Schools, Boys/Girls, Code #113, Index 8.0, 21% of Contract, Salary Table B.

CLASSIFIED:

i. **Retirement – Classified - Substitute**

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Karen Price, Substitute Educational Assistant, Salary Table M, effective the close of the day 06/30/14.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Kathryn W. Lee, Order Clerk, Salary Table E, effective 06/30/14.
- (2) Lisa Keith, Night Janitor, Salary Table D, effective 06/10/14.
- (3) Christopher Newsome, Plant Manager 2, Warren G. Harding High School, Salary Table D, effective 07/10/14.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 95, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Carol Ayres, Night Janitor, Warren G. Harding High School, Salary Table D, effective 03/12/14, (60 days probationary period successfully completed as of 06/06/14) (Recommended by W. Kush/Maintenance)
- (2) LaVant Warfield, Night Janitor, Willard/Lincoln PK-8, Salary Table D, effective 03/14/14, (60 days probationary period successfully completed as of 06/10/14) (Recommended by W. Kush/Maintenance)
- (3) Aunre' Davis, ED Educational Assistant, Salary Table I, effective 08/20/14. (Recommended by T. Verespej/Special Education)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following student worker is to be given a supplemental contract to process curriculum materials on a part-time, as needed basis, to be paid from Fund #001, BBITJ. (Recommended by Melissa Watson/Teaching & Learning)

Beginning: 06/01/14
Ending: 06/30/15
Salary: \$7.95 per hour

Timothy Snyder

- (2) The following individual is to be given a supplemental contract as a Sign Language Interpreter for the Smiles Program, for the period of 06/16/14 through 07/25/14 as needed; to be paid at the rate of \$19.00 per hour through Fund #516 SCC 9410. (Recommended by T. Verespej/Special Education)

Patrick Scalley

- (3) 2014 SMILES Program

Date: 06/16/14 through 07/25/14
Fund: #516 SCC 9410

Educational Assistants - \$15.00 per hour

Sandra Andrews
Anthony Davis
Aunre Davis
LaTarsha Golden
Gretchen McAllister
Alexandria Narotsky

- (4) Food Service Summer Program
(Recommended by L. Postlethwait/Food Service)

Dates: 06/01/14 through 08/31/14
Fund: Food Service Fund #006
Salary: Current Rate plus \$1.00 per hour

Helpers

Jeffrey Dunn	Juanda Madison
Robin Hall	Judy Miller
Beverly Jones	Barbara Morgan

- (5) Football Equipment Manager
For the 2014-2015 School Year
Funding: Athletic Fund #300

James J. Campbell, Sr.	Salary \$1,500
Johnny M. Hugley	Salary \$1,500

- (6) Police Officer to Coordinate Security at Athletic Events and Other Student Activities for the 2014-2015 School Year.

Salary: \$23.00 per hour as needed
Funding: Athletic Fund #300, General Fund, or Other Student Activities Fund

Jeffrey L. Cole

- (7) Police Officers for School Security at Athletic Events and Other Student Activities for the 2014-2015 School Year.

Salary: \$22.00 per hour as needed
Funding: Athletic Fund #300, General Fund, or Other Student Activities Fund

Timothy Bowers	Daniel Mason
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Timothy Brown	Richard McAllise
John Burzynski	Jason McCollum
Donald Calloway	Sherrey McMahon
Nick Carney	Michael Merritt
Brian Cononico	Jeff Miller
Brian Crites	Martin Mines
Michael Currington	Emanuel Nites
Joseph Dixon	Joseph O'Grady
Terrance Edington	Jeffrey Orth
Michael Edwards	Timothy Parana
John P. Greaver	Gary Riggins
Ben Harrell	Timothy Roberts
Edward Hetmanski	Reuben Shaw
Douglas Hipple	Seth Simpson
Jeffrey R. Hoolihan	Justin Soroka
Patrick Hoolihan	Michael Stabile
Greg Hosu	Sean Stephens
Daniel P. Hudak	Thaddeus J. Stephenson
Mark Krempasky	Frank Tempesta
Timothy Ladner	Robert E. Trimble
Eric Laprocina	David C. Weber
Joseph Marhulik	John Wilson
Brian Martinek	

(8) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for High School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.00 per hour
Gate for Boys' Varsity Football	\$8.00 per hour
Main Ticket Clerk for Varsity Football	\$8.00 per hour
Football Chain Coordinator	\$10.00 per hour
Varsity Football Clock	\$8.00 per hour
Football Clock Asst.	\$8.00 per hour
J.V. Football Clock	\$8.00 per hour
Freshmen Football Clock	\$8.00 per hour
Lower Level Football Clock	\$8.00 per hour
Football Announcer	\$10.00 per hour
Football Asst. Announcer	\$10.00 per hour
Audio for Football	\$8.00 per hour
Video for Football	\$8.00 per hour
Computer for Football	\$8.00 per hour
Game Book/Statistician for Football	\$8.00 per hour
Press Box Host	\$8.00 per hour

Officials' Host for Football	\$8.00 per hour
Parking Worker for Football	\$12.00 per hour
Parking Coordinator for JFK Football	\$18.00 per hour
Parking Coordinator for WGH Football	\$18.00 per hour
Gate for Single Girls' Volleyball	\$8.00 per hour
Gate for Single Boys and/or Girls Soccer	\$8.00 per hour
Gate for Single Boys and/or Girls Basketball Game	\$8.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.00 per hour
JV Basketball Clock	\$8.00 per hour
Freshman Basketball Clock	\$8.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$8.00 per hour
Video for Basketball	\$8.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.00 per hour
Security for High School Sporting Event	\$8.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.00 per hour
Overtime Game Worker	\$12.00 per hour

Game Workers listed below will be paid at above rates according to event/assignment working:

Samuel A. Amoline	William E. Kush	Shane W. Schmucker
Leigh Arvin	Larry Lampman	Natalie A. Shaner
Gary W. Bercheni	James R. Lewis	Mary Lynn Sharisky
Kathleen R. Berlin-Bates	Richard T. Lloyd	Shawn P. Shimko
Marc A. Bjelac	Marvin Louis Logan, Jr.	Stephanie L. Shimko
Carl L. Boyer	James K. Lowry	Gerald Wayne Simpson, III
Loretta M. Boyer	Steven J. Lukco	Rebecca Sivulich
Dormay L. Burk	Jamal D. Martin	Robert Skiles
Cherie Busko	Raymond W. Mears	Shannon Skiles
James J. Campbell, Sr.	Jill Merola	Lauren Stone
Frank E. Caputo, Jr.	John A. Michelakis	Susan J. Stowe
Marie Ciapala	Skyeler Moenich-O'Neill	Tom Sunderman
Amy C. Clementi	Kelvin W. Newell	Chris Tabor, III
Christine L. Cowan	Christopher Newsome	Howard Thigpen
John D. Croyts	Christopher O'Connor	Craig R. Toro
Michele Douglas	Franklin D. Parker	Daniel A. Wanecek
Joan M. Elliott	Jeffrey J. Pegg	Janet Wanecek
David E. Elston	Nicole Pegg	Sheila A. Watts
Donald W. Emerson, Jr.	Treva A. Perry	James Wells
LaQuisha M. Franklin	RaNae G. Polan	Fred S. Whitacre, Jr.
Jasen A. Gregory	Renee Pownell	Christopher F. Whitehead, Sr.
Dawn G. Harper	David N. Prokop	Jared Whittaker

Diane L. Hernandez	Aaron Reed	Richard A. Whittaker
Jeffrey Hoover	William Rerko	Carol L. Wilson
Joseph J. Hrusovsky	Charlotte A. Rogers	Michael D. Wolford
Joseph Jennings	John R. Romanchik	Jesse S. Wonders
Mary Frances Jennings	Garry E. Rowland	Nestor Yannon
Sarantis P. Karousis	Emir I. Salem	Paula A. Yauger
Chrissie G. Katsaros	Molly Salem	Nadine Zajackowski

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund 300 or Fund 014.

(9) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for Middle School sports will be paid as follows:

Gate for Boys' Single Middle School Football	\$8.00 per hour
Gate for Girls' Single Volleyball	\$8.00 per hour
Gate for Single Boys' and/or Girls' Basketball Game	\$8.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$8.00 per hour
Security for Single Middle School Events	\$8.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.00 per hour

Game Workers listed below will be paid at above rates according to event/assignment working.

Leigh Arvin	Darryl Flanagan	Christopher O'Connor
Frederick Benson, Sr.	Sidney Glover	John R. Romanchik
Joyce Benson	Jasen A. Gregory	Emir I. Salem
Marc A. Bjelac	Philip Guarnieri	Molly Salem
Nora Boch	Elizabeth Howard	Shane W. Schmucker
Alan J. Caldwell	Larry Johnson	Rebecca Sivulich
Holly J. Chapin	Chrissie G. Katsaros	Shannon Skiles
Marie Ciapala	Michael Kromer	Angela J. Smith
Amy C. Clementi	William Lester	Laurie A. Summerville
John D. Croyts	Richard T. Lloyd	Maurice A. Taylor
Katie DeLong	Robert L. Long	Jesse S. Wonders
Michele Douglas	Bonnie Loomis	Shelley D. Wonders
Joan M. Elliott	Steven J. Lukco	Nestor Yannon
Andre R. Evans	Jill Merola	Paula A. Yauger
John Flaminio	Megan J. Mussler	James L. Ziegler, Jr.

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic fund 300 or Fund 014.

m. Supplemental Contracts - Classified - SUMMER BAND PROGRAM 2014 (one-year contracts, 2014-2015 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) persons for supplemental duties; and

WHEREAS, the classified person(s) herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these classified person(s) shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletic Director & R. Young, Band Director)

- (1) The following named individual(s) are being employed for the 2014 Summer Band Program, effective 07/15/2014 through 08/16/2014, Salary and position as indicated.

Alexandra Limperos - Flagline Instructor
Amount: \$1,502.00

n. Employment—Classified Co-curricular 2013-2014 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the May 27, 2014 Board Meeting, **MOTION NO. 05-2014-133**, Classified Co-Curricular Supplemental Contract, Item No. 1, Brian Barton, Assistant Track Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #69, Index 5.6, 100% of contract, be **AMENDED** as follows:

Brian Barton – Assistant Track Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #69, Index 5.6, \$890.40. **NOTE:** The salary amount was reduced to reflect the number of days actually worked at the per diem rate of \$25.44 per day for thirty-five (35) days of the seventy (70) days in the total contract.

o. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Steven T. Arnold, Code #47, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School (Boys), (100% of contract)
- (2) Adrian R. Brown, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (91% of contract)
- (3) Kevin T. Brown, Code #57, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (4) Alan J. Caldwell, Code #109, Index 4.0, Salary Table B, Assistant Football Coach/Middle School - Lincoln/McGuffey PK-8 Buildings - Warren Middle School White (Boys), (100% of contract)
- (5) Alan J. Caldwell, Code #107, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Jefferson/Willard PK-8 Buildings – Warren Middle School (Boys), (25% of contract)
- (6) Alex M. Ferfolia, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (91% of contract)
- (7) Patrick J. Flanagan, Sr., Code #49, Index 16.0, Salary Table B, Head Ninth Grade Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract)
- (8) Phillip M. Frye, Code #49, Index 16.0, Salary Table B, Head Ninth Grade Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract)
- (9) Diane L. Hernandez, Code #55, Index 11.2, Salary Table B, Head Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of contract)

- (10) Kim J. Johnson, Code #108, Index 8.0, Salary Table B, Eighth Grade Head Football Coach, Lincoln/McGuffey PK-8 Buildings, Middle School, Warren Middle School White (Boys), (100% of contract)
- (11) Kara M. Jones, Code #115, Index 4.0, Salary Table B, Seventh Volleyball Coach, Middle School, Warren Middle School (Girls), (100% of contract)
- (12) Kayla M. Manz, Code #71, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (13) Thomas R. Mikesell, Code #49, Index 16.0, Salary Table B, Head Ninth Grade Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract)
- (14) Tyrone B. Owens, Code #44, Index 7.0, Salary Table B, Cross Country Coach, High School, Warren G. Harding High School (Boys), (50% of contract)
- (15) DeWayne C. Shealey, Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Jefferson/Willard PK-8 Buildings, Warren Middle School Gold (Boys), (100% of contract)
- (16) DeWayne C. Shealey, Code #107, Index 8.0, Salary Table B, Seventh Grade Head Football Coach, Jefferson/Willard PK-8 Buildings, Warren Middle School Gold (Boys), (25% of contract)
- (17) Jason E. Stouffer, Code #107, Index 8.0, Salary Table B, Seventh Grade Head Football Coach, Jefferson/Willard PK-8 School, Warren Middle School Gold (Boys), (75% of contract)
- (18) Maurice A. Taylor, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (91% of contract)
- (19) Ronald K. Ware, Sr., Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Jefferson/Willard PK-8 Buildings, Warren Middle School (Boys), (100% of contract)
- (20) Ronald K. Ware, Sr., Code #107, Index 8.0, Salary Table B, Seventh Grade Head Football Coach, Middle School,

Jefferson/Willard PK-8 Buildings, Warren Middle School Gold
(Boys), (25% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
 Consideration of Appointment, Employment, Promotion etc. of Employees
 Conference with an Attorney Involving Pending Legal Action
 Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
 Preparing for, Conducting or Reviewing Negotiations with Public Employees
 Matters Required to be Kept Confidential by State or Federal Law*

16. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Conference with an Attorney Involving Pending Legal Action
- C. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- D. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- E. Matters Required to be Kept Confidential by State or Federal Law

— _____
 — _____

AC _____ RF _____ JL _____ PL _____ RP _____

17. Reconvened Board Meeting - _____ p.m.

18. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____