AGENDA Board of Education Warren City School District Regular Meeting – June 21, 2016 – 6:00 p.m. Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

- 3. <u>Communications</u>
- 4. Adoption of Agenda

AC _____ RF _____ JL ____ PL ____ RP _____

5. <u>Recognition of Speaker(s)</u>

- 6. <u>Treasurer's Report</u>
- 7. <u>Superintendent's Report</u>
 - A. William Nicholson Recognition of Student Athletes
 - B. Jill Merolla and Kevin Stringer 21st Century Program
 - C. Steve and Jill Merolla Connect for Success

8. <u>Board of Education Committee Reports</u>

- A. Athletics
- B. Finance Advisory
- C. Board Policies and Guidelines
- D. Legislative Liaison
- E. TCTC Board Representative
- F. School Improvement

(Andre Coleman and Patti Limperos) (Robert Faulkner and John Lacy) (Patti Limperos and Regina Patterson) (Patti Limperos and Regina Patterson) (Bob Faulkner) (Andre Coleman and John Lacy)

9. Old Business

10. New Business

Treasurer's Recommendations

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a.	Agreement: Amount: Period: Exec. Director: Purpose:	Eastern Ohio P-16 Partnership for Education 4314 Mahoning Avenue NW Warren, OH 44483 <u>EXHIBIT A, (pp. 48 – 51):</u> No Charge June 1, 2018 Wendy Hartzell, Associate Superintendent To provide a nationwide, central repository of information on student enrollment, degrees, diplomas, certificates and other educational achievements.
b.	Agreement: Amount: Period: Exec. Director: Purpose:	Study Island Edmentum P.O. Box 1450 Minneapolis, MN 55485-7504 1.800.419.3191 <u>EXHIBIT B, (pp. 52 - 56):</u> \$112,930.00 June 22, 2016 through June 21, 2019 Christina Bero, State and Federal Programs Regina Teutsch, Curriculum and Instruction To provide academic support through online practice,
		Regina Teutsch, Curriculum and Instruction

C.	Agreement:	Community Bus Services, Inc. 1976 Niles Road SE
		Warren, Ohio 44484 330-369-6060 Ext. 2015
		<u>EXHIBIT C, (pp. 57 - 99):</u>
	Contact:	Terrence V. Thomas, President
		Amount/Fund: Rates as per Agreement
		(General #001)
	Period:	July 1, 2016 through June 30, 2021
	Exec. Director:	Michael Wasser, Business Office
	Purpose:	To provide Student Transportation
		Management Services

AC _____ RF _____ JL ____ PL ____ RP _____

2. <u>Ohio Department of Education Certification for Ohio Teachers Evaluation System</u>

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES Denise Delaquila

AC _____ RF _____ JL ____ PL ____ RP _____

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3. <u>Ohio Department of Education Certification for Ohio School Counselor Evaluation</u> <u>System</u>

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio School Counselor Evaluation System evaluator be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

<u>OTES</u> Jill Merolla

AC _____ RF _____ JL ____ PL ____ RP _____

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4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Bonofostoro	Brief Description of Gifts and/or Services	
Benefactors		
Gallo's Auto Sales, LLC	Warren City Schools	
	Monetary Donation	[1]
	Value: \$800.00	
Giant Eagle Apples for Students	WGH Students	
	Monetary Donation	[2]
	Value: \$37.62	
Target Take Charge of Education	WGH Students	
	Monetary Donation	[2]
	Value: \$42.00	
Target Take Charge of Education	WGH Students	
	Monetary Donation	[2]
	Value: \$50.00	

[1] To be used to support the students in our District.

[2] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL ____ PL ____ RP _____

5. <u>Tuition Reimbursement</u>

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated - 2015-2016 School Year:

LAMMERS, Kristin

\$ 400.00

AC_____ RF_____ JL _____ PL _____ RP _____

6. <u>Personnel Recommendations</u>

It is recommended the resolution listed below regarding personnel items (a.) be approved as submitted.

CLASSIFIED:

a. <u>Supplemental Contracts Classified - SUMMER BAND PROGRAM 2016 (one-</u> year contracts, 2016-2017 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

(1) The following named individual is being employed for the 2016 Summer Band Program, effective 07/06/2016 through 08/19/2016. Salary and position as indicated.

Alexandra Limperos - Flagline Instructor Amount: \$1,802.40

AC_____ RF_____ JL _____ PL _____ RP _____

7. <u>Personnel Recommendations</u>

It is recommended the resolution listed below regarding personnel items (a. through r.) be approved as submitted.

CERTIFICATED:

a. <u>Certificated – Retirement</u>

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Charlotte DiTommaso, Librarian, retirement effective the close of the day, 08/31/2016.
- (2) Sally Hull, Special Education Teacher, Salary Table A, effective the close of the day, 03/31/2016.

b. <u>Administrative Contract Appointment</u>

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Jennifer Cambareri, Supervisor of School Improvement, Willard PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M30-01-L20; 2017-18 School Year M30-01-L20.

(2) Kathleen Gavalier, 3-5 Principal, McGuffey PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M30-01-L18; 2017-18 School Year M30-01-L18.

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c. <u>Appointment – Certificated (To receive one-year contract for the 2016-2017</u> <u>school year)</u>

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Karlie Bevan, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (2) Christina Bosley, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (3) Heather Collier, Secondary Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (4) Carolyn Daugherty, Special Education Teacher, Salary Table A, Step M30-11, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (5) Abigail Fisher, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (New Position)
- (6) Anthony Kline, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (7) Sarah Komsa, Music Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (8) Kathryn Malasky, Special Education Teacher, Salary Table A, Step M-09, Limited Contract, effective the 2016-17 school year. (New Position)

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- (9) Elyse Rohrer, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2016-17 school year. (New Position)
- (10) Heather Sirney, Music Teacher, Salary Table A, Step M-08, Limited Contract, effective the 2016-17 school year. (New Position)
- (11) Courtney Susko, Secondary Education Teacher, Salary Table A, Step M-07, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- d. <u>Resignation Certificated Personal</u>

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Carol Holmes-Chambers, Secondary Education Teacher, resignation, effective the close of the day, 08/19/2016.
- (2) Jie Lu, Secondary Education Teacher, resignation, effective the close of the day, 08/19/2016.
- (3) Katherine Wilson, Middle Childhood Education Teacher, resignation effective the close of the day, 08/20/2016.

e. <u>Leave of Absence – Certificated</u>

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

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- (1) Katie Fallo, Supervisor of Special Education and Related Services, Leave of Absence, effective 05/04/2016.
- f. <u>Appointments Certificated Hourly Employment (2015-16 School Year)</u>

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for the following Professional Development Presenters for the 2015-16 school year, effective 08/01/2015 through 05/31/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

Susan Senvissky Suzanne Goodyear Natalie Grayson Jennifer Holbrook Jacqueline Lawrence Caren Purcell

g. <u>Appointments – Certificated – Hourly Employment (2016-17 School Year)</u>

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

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NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

Supplemental Contract for teacher(s) for the SMILES Program, effective 06/13/2016 through 07/30/2016, \$24.57 per an hour through 6/30/2016;
 \$24.94 per an hour, effective 07/01/2016, to be paid from Fund #516, SCC 9610 (Recommended by J. Myers, Special Education)

Aaron Baker

(2) Supplemental Contracts for Curriculum Development and Training, effective 07/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC 0000; Title I, Fund #572, SCC 9117; and Title II, Fund #590, SCC 9107 (Recommended by R. Teutsch, Curriculum & Instruction)

Robert Cowell Patricia Fisher Natasha Galbraith Heather Guthrie Jennifer Holbrook Nancy Hripko Kelly Hutchison Meghan Klem Jacqueline Lawrence Terri Leone Sylvia Littleton Danielle Mailach Julie McConnell Shari Munno Caren Purcell Lisa Rek Michelle Rodgers Jacqueline Sabatino Erikka Sampson Aadrian Thomas Christopher Wilson Paula Yauger

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(3) Supplemental Contract for Curriculum Development and Training, effective 06/01/2016 through 06/30/2016, \$24.57 per an hour, on an as needed basis; 07/01/2016 through 06/30/2017; \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC 0000 (Recommended by R. Teutsch, Curriculum & Instruction)

Hillary Allen Mark Komlanc Emir Salem Carol Wilson

(4) Supplemental Contracts for Grades 3-8 English/Language Arts and Math Extended Instruction, effective 06/13/2016 through 07/21/2016, \$24.57 per an hour through 06/30/2016; \$24.94 per an hour, effective 07/01/2016, to be paid from Title I Fund #572, SCC 9116, not to exceed \$3,000 (Recommended by C. Bero, State & Federal Programs)

Michelle Kalman Kelly Jadue Mesa Morlan David Nelson Thomas Riedel Colleen Shrum

h. <u>Supplemental Contracts - SUMMER BAND PROGRAM 2016 (one-year</u> contracts, 2016-2017 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

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- (1) Heather Sirney, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/09/2016 through 08/19/2016, Salary: \$570 per week, as needed, through 06/30/2016; \$579 per week, as needed, effective 07/01/2016, Salary Table B.
- Majorette Instructor Abigail Fisher
 Program Dates: July 6 August 18, 2016
 Amount: \$1,802.40
- i. <u>Employment Certificated (current regular employee) Co-Curricular year</u> (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Carrie Boyer, Principal of Record PK-8 Building)

K-8 Advisors & Clubs:

(1) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Kendra Godiciu Jefferson PK-8 50% of Contract

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j. <u>Employment – Certificated (current regular employee) Co-Curricular year</u> (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director.)

High School Athletics:

- Katie Keenan Soccer Assistant Coach (Boys), High School Warren G. Harding High School, Code #56, Index 5.6, 20% of contract, Salary Table B.
- (2) Katie Keenan Soccer Head Coach (Girls), High School Warren G. Harding High School, Code #54, Index 11.2, 20% of contract, Salary Table B.
- (3) Thomas Burd Golf (Boys), High School Warren G. Harding High School, Code #50, Index 7.0, Salary Table B.
- (4) John Croyts Football Assistant Coach, High School Warren G. Harding High School, Boys, Code #48, Index 16.0, Salary Table B.
- (5) Douglas Sangregorio Assistant Football Coach, High School Warren G. Harding High School, Boys, Code #48, Index 16.0, Salary Table B.
- (6) Charles Penny Cross Country, High School, Warren G. Harding High School, Girls, Code #45.0, Index 7.0, Salary Table B.

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- (7) Shannon Superak-Skiles Faculty Manager, High School Warren G. Harding High School, Boys/Girls, Code #46, Index 35.5, Salary Table B.
- (8) Anthony Elias Football Head Coach (9th), High School Warren G. Harding High School, Boys, Code #49, Index 16.0, 50% of contract, Salary Table B.
- (9) Daniel Sweet Assistant Soccer Coach, High School Warren G. Harding High School, Boys, Code #56, Index 5.6, 60% of contract, Salary Table B.

K-8 Athletics:

- (10) Thomas Crockett Faculty Manager K-8 (with football), Middle School
 McGuffey PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (11) Thomas Crockett Faculty Manager K-8 (without football), Middle School McGuffey PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (12) Tracy Ishee Faculty Manager K-8 (with football), Middle School -Willard PK-8 School, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (13) Tracy Ishee Faculty Manager K-8 (without football), Middle School -Willard PK-8 School, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (14) Katherine Vrbancic Faculty Manager K-8 (with football), Middle School - Lincoln PK-8, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (15) Katherine Vrbancic Faculty Manager K-8 (without football), Middle School - Lincoln PK-8, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.
- (16) Jesse Wonders Faculty Manager K-8 (with football), Middle School -Jefferson PK-8 Building, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (17) Jesse Wonders Faculty Manager K-8 (without football), Middle School - Jefferson PK-8 Building, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.

CLASSIFIED:

k. <u>Resignation - Classified – Personal</u>

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

(1) William Bogan, ED Educational Assistant, McGuffey PK-8, Salary Table I, effective the close of the day 08/17/2016.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

(1) Sherry Arnold, MD Educational Assistant, Fairhaven School, Salary Table I, effective 07/01/2016. (Recommended by J. Myers, Special Education)

- (2) Bryana Hall, Night Janitor, Jefferson PK-8, Area #6, Salary Table D, effective 04/19/2016 (30 days probationary period successfully completed as of 06/01/2016). (Recommended by W. Kush, Maintenance)
- (3) Aimee Herlinger, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 07/01/2016. (Recommended by J. Myers, Special Education)
- (4) Ryan Johnson, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 07/01/2016. (Recommended by J. Myers, Special Education)
- (5) Cheryl Pike, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 07/01/2016. (Recommended by J. Myers, Special Education)
- (6) Joseph Smith, 5 Hr. Night Janitor, Monroe/Transportation, Salary Table D, effective 05/02/2016 (30 days probationary period successfully completed as of 06/14/16). (Recommended by W. Kush, Maintenance)

m. Change in Classification - Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Eric Musloski, from Night Janitor Area #7, Warren G. Harding High School, Salary Table D, to Day Janitor Area #2, McGuffey PK-8, Salary Table D, effective July 1, 2016.
- (2) Marjorie Yarnell, from Secretary C/Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day contract, Step 14, to Pod Secretary PK-8, Lincoln PK-8, Salary Table E, Pay Range IV, 214 Day contract, Step 14, effective July 1, 2016.
- n. <u>Substitute Employment Additions Classified</u>

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WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

(1) Dylan Novicki, Substitute Night Janitor, Salary Table M, effective 06/06/2016.

o. <u>Employment—Classified Co-curricular 2015-2016 School Year</u>

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated 06212016RM

persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(1) Supplemental Contract approved at the October, 27, 2015 Regular Board Meeting, MOTION NO. 10-2015-252, Section p. Employment-Classified Co-curricular 2015-2016 School Year, K-8 Advisors & Clubs, Item No. 4, Dramatics Coach-Code #93, Index 4.6, Salary Table B, Garrick Matlock, Jefferson PK-8, 100% of Contract be AMENDED to 50% of Contract, Salary Table B.

p. <u>Classified Temporary Employment</u>

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

(1) The following person be granted a supplemental contract, for the purpose of one-on-one educational assistant for student in the "2nd Grade Reading Program" at the rate of \$15.00 per hour, for the period of June 6, 2016 through June 10, 2016, to be paid through Fund #516, SCC 9610. (Recommended by J. Myers, Special Education)

Sherry Arnold

(2) The following person(s) be granted a supplemental contract for the purpose of educational assistants for the Grade 3-8 English/Language Arts and Math Extended Program, at the rate of \$15.00 per hour, for the period of June 13, 2016 through July 21, 2016, to be paid through Title I Fund #572, SCC 9116, not to exceed \$1,800.00 (Recommended by C. Bero, State & Federal Programs)

Joseph Allen, Jr.	Jefferson PK-8 Building
Rebecca Boyle	McGuffey PK-8 Building
Sara Hosni	Willard PK-8 Building

(3) Adult Game Workers for Athletic Events for the 2015-2016 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

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Game workers listed below will be paid at above rates according to event/assignment working:

Meaghan Coe Allan Harris Michael McMillion Robert Sudzina Bruce Whetzel

(4) The following individual be given supplemental contracts to process curriculum materials on a part-time, as needed basis. To be paid from Fund #001, SCC 0000. (Recommended by R. Teutsch, Teaching & Learning)

Dates:July 1, 2016 through June 30, 2017Salary:\$9.02 per hour

Fran Nolan

(5) The following individual is to receive additional days (as indicated) at their per diem rate to implement the Food Service Summer Program, to be effective from 06/01/2016 to 08/05/2016 (Recommended by L. Postlethwait, Food Service)

Susan Harcarik Up to 13 days June, 2016 Up to 25 days July/August, 2016

(6) Food Service Summer Program(Recommended by L. Postlethwait, Food Service)

Dates: 05/31/2016 through 08/05/2016 Fund: Food Service Fund 006 Salary: Current Rate plus an additional \$1.00 per hour.

Helpers

Lynette Allen Johnnie Anderson Whitney Anderson Stella Austin Patricia Bazar Gloria Berresford Linda Blakely Cheryl Brown Camilla Butler Julie Lowry Michelle Lyons Angela McCollough Angela McKinnon Teajuanna McKinnon Marion Manningham Monique Mark Jamey May Meloni Merritt

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Cecile Butts Tiffany Cherry **Diane Davis** Crystal DeJesus Alyssa Dye LaQuisha Franklin Jodi Gump Destiny Hugley Billie Humphrey LaQuisha Franklin Michelle Johnston **Beverly Jones** Kathy Kardassilaris Jacquelyn Korecki Rhonda Landman Gloria Liptrot

Chastidy Moore Rebecca Morgan **Eutona Nance** Kelly Palmer Theresa Percich Julie Rogers Elizabeth Snyder Stevie Stevens **Jacqueline Sugick** Marion Manningham Velma Thompson **Bree White Brenda Williams** Sarah Williams Kimberly Wolfe LaVonda Wright

- (7) Food Service Summer Program(Recommended by L. Postlethwait, Food Service)
 - Dates: 05/31/2016 through 08/05/2016 Fund: Food Service Fund 006 Salary: Current Rate

Van Drivers Michelle Johnston

Tracey Murphy

- (8) Food Service Summer Program(Recommended by L. Postlethwait, Food Service)
 - Dates: 05/31/2016 through 08/05/2016 Fund: Food Service Fund 006 Dates: 05/31/16 to 06/30/16 Salary: \$13.10/hour

Dates: 07/01/16 to 08/05/16 Salary: \$13.50/hour

<u>Cooks</u>

Barbara Flask

Bonnie Stephens

(9) Food Service Summer Program(Recommended by L. Postlethwait, Food Service)

Dates: 05/31/2016 through 08/05/2016

Fund: Food Service Fund 006 Salary: \$13.47/hour

<u>Cook</u>

Tia Phillips

- (10) Food Service Summer Program (Recommended by L. Postlethwait, Food Service)
 - Dates: 05/31/2016 through 08/05/2016 Fund: Food Service Fund 006 Dates: 05/31/16 to 06/30/16 Salary: \$14.43/hour

Dates: 07/01/16 to 08/05/16 Salary: \$14.83/hour

Manager Janice Pearson

- (11) Food Service Summer Program(Recommended by L. Postlethwait, Food Service)
 - Dates: 05/31/2016 through 08/05/2016 Fund: Food Service Fund 006 Dates: 05/31/16 to 06/30/16 Salary: \$15.59/hour

Dates: 07/01/16 to 08/05/16 Salary: \$15.99/hour

Manager Nailah Shaw

q. <u>Employment—Classified Co-Curricular 2016-2017 School Year</u>

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

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WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Steven T. Arnold, Code #47, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Kevin Brown, Code #57, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)
- Paris Bruner, Code #107, Index 8.0, Salary Table B, Middle Schools Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (4) Paris Bruner, Code #109, Index 4.0, Salary Table B, Middle Schools Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (5) Dante Campbell, Code #107, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (6) Charmaine Charles, Code #91, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Willard PK-8/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (7) Charmaine Charles, Code #92, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, Willard PK-8/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (8) Kevin Cylar, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (9) Mark Derthick, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (10) Tavia Dukes, Code #71, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (11) Vincent Elias, Code #108, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (12) Vincent Elias, Code #109, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (13) Dawn Harper, Code #8, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (14) Diane Hernandez, Code #55, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (15) Jasmine Johnson, Code #91, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, McGuffey PK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (16) Jasmine Johnson, Code #92, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, McGuffey PK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (17) Kim Johnson, Code #108, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (18) Kara Jones, Code #71, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (19) James Keagy, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (20) Timothy McGlynn, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (21) Tyrone Owens, Code #44, Index 7.0, Salary Table B, Cross Country Head Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (22) Franklin Parker, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (23) Michael Phillips, Code #108, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Warren Middle Schools, (Boys). (100% of contract)
- RaShawn Shannon, Code #49, Index 16.0, Salary Table B, 9th Grade Head Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (25) Daniel Stella, Code #48, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (26) Jason Stouffer, Code #49, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (27) Tilden Tatebe, Code #54, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (60% of contract)
- (28) Clark Thompson, Code #49, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (29) Brittney Woodward, Code #9, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (30) Karissa Young, Code #54, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (20% of contract)
- (31) Karissa Young, Code #56, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (20% of contract)

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- (32) Nadine Zajaczkowski, Code #116, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (33) Nadine Zajaczkowski, Code #115, Index 4.0, Salary Table B, 7th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- r. <u>Substitute Classified Appointment(s) 2016-2017 School Year.</u> Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>

Department/Area

Linda TrislerEducational AssistantTeajuanna McKinnonFood Service HelperLinda BrainardNight JanitorMatthew DevlinNight JanitorWayne LinkerNight JanitorDylan NovickiNight JanitorDaniel Pratt, IIINight Janitor

AC _____ RF _____ JL ____ PL ____ RP _____

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Board's Recommendations

1. <u>A Resolution Determining to Submit to the Electors of the Warren City School District</u> <u>the Question of Renewing All of an Existing Tax Levy, Pursuant to Sections 5705.194</u> <u>to 5705.197 of the Revised Code</u>

It is recommended the following resolution be approved as submitted:

WHEREAS, on March 6, 2012, the electors of this District approved the renewal of an emergency tax levy to raise the amount of \$1,887,606 each year for a period of five years, the last collection of which will occur in calendar year 2017; and

WHEREAS, this Board has determined that the continuation of the collection of that tax upon its expiration is necessary for the proper operation of the schools of the District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. This Board finds, determines and declares that the revenue that will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the <u>emergency</u> <u>requirements</u> of this District, and that it is therefore necessary to <u>renew all</u> of an existing tax in excess of the ten-mill limitation in order to raise the amount of <u>\$1,887,606</u> each year for a period of <u>ten years</u> for that purpose.

Section 2. Pursuant to Sections 5705.194 to 5705.197 of the Revised Code, there shall be submitted to the electors of this District at an election to be held on **November 8**, **2016**, the question of renewing all of an existing tax, in excess of the ten-mill limitation, for a period of **ten years** (commencing with a levy on the tax list and duplicate for the year 2017 to be first distributed to the Board in calendar year 2018) in order to raise the amount of \$1,887,606 each year for the purpose of providing for the emergency requirements of this District, at the annual tax rate necessary to raise that amount.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the Trumbull County Auditor, and the County Auditor is requested to certify the School District's total current tax valuation and the County Auditor's calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that the amount of the tax list of this District remains the same throughout the life of the levy as the amount of the tax list for the current year, or, if that amount is not determined, the estimated amount of that tax list submitted by that County Auditor to the County Budget Commission, and otherwise in accordance with Section 5705.195 of the Revised Code.

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Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

AC _____ RF _____ JL ____ PL ____ RP _____

2. <u>A Resolution Providing for the Prepayment in Whole of the Outstanding Amount of the</u> <u>School District's Tax Anticipation Notes, Series 2009 and Notice Thereof.</u>

It is recommended the following resolution be approved as submitted:

WHEREAS, at an election held in this School District on November 4, 2003, pursuant to Chapter 5705 of the Revised Code, the electors of the School District approved the levy by this Board of an ad valorem property tax in excess of the ten-mill limitation at a rate not to exceed 1.0 mill for each one dollar of valuation, for a continuing period of time, for the purpose of acquisition, construction, enlargement, renovation, and financing of general, on-going permanent improvements (the Tax Levy); and

WHEREAS, pursuant to Resolution No. 11-2009-378 (the 2009 Resolution) adopted by this Board on November 17, 2009, the School District has previously issued its \$875,000 Tax Anticipation Notes, Series 2009 (the 2009 Tax Anticipation Notes), in anticipation of a portion of the proceeds of the Tax Levy, with the remaining debt service on same (including both principal and interest) estimated to be (through and including July 6, 2016) \$307,857.80 and the final principal payment scheduled to be made on December 1, 2019; and

WHEREAS, this Board has determined that it is in the best financial interest of the School District to prepay the 2009 Tax Anticipation Notes prior to maturity with lawfully available monies on deposit with the School District; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. <u>Interpretation</u>. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 2. <u>Prepayment of the 2009 Tax Anticipation Notes and Notice</u>. (a) This Board determines that it is necessary and in the best interest of the School District to prepay, on any date (the Prepayment Date), the outstanding amount of the 2009 Tax Anticipation Notes, at a prepayment price of 100% of the principal amount thereof, plus accrued interest to Prepayment Date, with lawfully available monies on deposit with the School District.

(b) The Treasurer is authorized to determine the Prepayment Date and to give notice of the prepayment to the holder of the 2009 Tax Anticipation Notes pursuant to the requirements of the 2009 Resolution and to take any and all other actions necessary to defease and redeem the 2009 Tax Anticipation Notes.

Section 3. <u>Certification and Delivery of Resolution</u>. The Treasurer is directed to deliver or cause to be delivered appropriate notice of prepayment and completion of the defeasance thereof to the Trumbull County Auditor.

Section 4. <u>Compliance with Open Meeting Requirements</u>. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

AC _____ RF _____ JL ____ PL ____ RP _____

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3. <u>A Resolution Providing For The Issuance And Sale Of Tax Anticipation Notes, Series</u> 2016, In An Aggregate Principal Amount Not To Exceed \$719,000.

It is recommended the following resolution be approved as submitted:

WHEREAS, at an election held in this School District on November 4, 2003, pursuant to Chapter 5705 of the Revised Code, the electors of the School District approved the levy by this Board of an ad valorem property tax in excess of the ten-mill limitation at a rate not to exceed 1.0 mill for each one dollar of valuation, for a continuing period of time, for the purpose of acquisition, construction, enlargement, renovation, and financing of general, on-going permanent improvements (the Tax Levy); and

WHEREAS, this Board has previously determined to dedicate and earmark 50% of the proceeds of the Tax Levy to its maintenance obligations in connection with its Classroom Facilities Assistance Program project undertaken in cooperation with the Ohio School Facilities Commission/Ohio Facilities Construction Commission; and

WHEREAS, this Board has previously issued its Tax Anticipation Notes, Series 2009 (the 2009 Tax Anticipation Notes), in anticipation of a portion of the proceeds of the Tax Levy, with the final principal payment scheduled to be made on December 1, 2019; and

WHEREAS, this Board has determined to prepay the 2009 Tax Anticipation Notes prior to maturity with lawfully available monies on deposit with the School District; and

WHEREAS, this Board has determined, as provided in this Resolution, to borrow additional money in anticipation of the collection of a fraction of the remaining proceeds of the Tax Levy in a principal amount not exceeding 25% of the total estimated proceeds of the Tax Levy to be collected over the next 10 years, and to issue notes of the School District (the Notes) to evidence that borrowing; and

WHEREAS, the Trumbull County Auditor has certified that the Tax Levy will, based upon the effective millage of the levy and present estimates of the tax collection rates and the assessed valuation of the District, produce total annual collections of at least \$302,920; and

WHEREAS, the Treasurer, as the fiscal officer of the School District, has certified that the maximum maturity of those Notes is December 31 of the tenth year following the issuance of the Notes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

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Section 1. <u>Definitions and Interpretation</u>. In addition to the words and terms elsewhere defined in this Resolution, unless the context or use clearly indicates another or different meaning or intent:

"Authorized Denominations" means denominations of \$1,000 or more.

"Certificate of Award" means the certificate authorized to be signed by the Treasurer pursuant to Section 7(a), setting forth and determining those terms or other matters pertaining to the Notes and their issuance, sale and delivery as this Resolution requires or authorizes to be set forth or determined therein.

"Closing Date" means the date of physical delivery of, and payment of the purchase price for, the Notes.

"Code" means the Internal Revenue Code of 1986, the Regulations (whether temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of, or successor provisions to, the foregoing and any official rulings, announcements, notices, procedures and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a Section of the Code includes any applicable successor section or provision and such applicable Regulations, rulings, announcements, notices, procedures and determinations pertinent to that Section.

"Interest Payment Dates" means, unless otherwise determined by the Treasurer in the Certificate of Award, June 1 and December 1 of each year that the Notes are outstanding, commencing December 1, 2016.

"Note proceedings" means, collectively, this Resolution, the Certificate of Award and such other proceedings of the School District, including the Notes, which provide collectively for, among other things, the rights of holders and beneficial owners of the Notes.

"Note Register" means all books and records necessary for the registration, exchange and transfer of Notes as provided in Section 6.

"Note Registrar", which may be the Treasurer, means the authenticating agent, note registrar, transfer agent and paying agent for the Notes designated in the Certificate of Award (and the Treasurer is hereby authorized to make such designation) and until a successor Note Registrar shall have become such and, thereafter, "Note Registrar" shall mean the successor Note Registrar.

"Original Purchaser" means the original purchaser of the Notes designated by the Treasurer in the Certificate of Award.

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"Principal Payment Dates" means, unless otherwise determined by the Treasurer in the Certificate of Award, December 1 in each of the years from and including 2016 to and including 2025, but in no case later than December 1, 2026.

The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 2. <u>Authorized Principal Amount and Purpose</u>. This Board determines that it is necessary to borrow, for the purpose of acquisition, construction, enlargement, renovation, and financing of general, on-going permanent improvements, pursuant to Sections 133.24 and 5705.218 of the Revised Code, an aggregate principal amount not exceeding \$719,000, in anticipation of the collection of a fraction of the proceeds to be received from the collection of the Tax Levy, and for the School District to issue its "Tax Anticipation Notes, Series 2016" to evidence that borrowing. This Board further finds, determines and declares that the aggregate principal amount of the Notes does not exceed 25% of the total estimated proceeds of the Tax Levy to be collected during the next 10 years of its collection, other than taxes to be received for the payment of debt charges on any securities previously issued in anticipation of the collection of a fraction of the Tax Levy (upon prepayment and defeasance of the 2009 Tax Anticipation Notes).

Subject to the limitations set forth in this Resolution, the principal amount of the Notes, the principal maturities of and the principal payment schedule for the Notes, the Interest Payment Dates, the interest rate or rates that the Notes shall bear, and certain other terms and provisions of the Notes as may be identified in this Resolution are subject to further specification or determination in the Certificate of Award to be signed by the Treasurer in accordance with Section 7(a) hereof upon the finalization of the terms and provisions of the Notes.

Section 3. <u>Denominations</u>; <u>Dating</u>; <u>Principal and Interest Payment Provisions</u>; <u>Prepayment</u>. The Notes shall be issued in one lot and only in fully registered form; shall be issued in Authorized Denominations, but in no case as to a particular maturity date exceeding the principal amount maturing on that date, provided that, if the Original Purchaser shall so elect, a single note, in printed or typewritten form, may be issued with multiple maturities of principal in amounts equal to the aggregate principal amount of Notes stated to mature on a particular Principal Payment Date; and shall be numbered as specified in the Certificate of Award. The Notes shall be dated as of their date of issuance, or such other date as may be specified in the Certificate of Award.

The Notes shall bear interest (computed on the basis of a 360-day year consisting of 12 30-day months, or otherwise as may be specified in the Certificate of Award) at the rate or rates of interest per year, not exceeding 3.50% per year for any stated maturity, specified in the Certificate of Award. Interest on the Notes shall be payable on each 06212016RM

Interest Payment Date. The Notes shall bear interest from the most recent date to which interest has been paid or provided for or, if no interest has been paid or provided for, from their date.

Principal on the Notes shall be paid in such a manner that the aggregate debt service on the Notes in each fiscal year in which principal is payable is substantially equal, provided that, subject to the limitations set forth herein and in Section 133.24(C) of the Revised Code, the amount of principal maturing on any one or more of the Principal Payment Dates may be increased or decreased as may be specified in the Certificate of Award if, in the judgment of the Treasurer, it is advantageous and in the best interest of the School District to make any such adjustment.

If agreed to by the Original Purchaser, the Notes shall be prepayable prior to maturity, on terms to be set forth by the Treasurer in the Certificate of Award, provided that the optional redemption price shall not exceed 102% of the principal amount to be redeemed. Prepayment prior to maturity shall be made by deposit with the paying agent designated pursuant to this Resolution of the principal amount of the Notes to be prepaid together with interest accrued thereon to the date of prepayment. The School District's right of prepayment shall be exercised by mailing a notice of prepayment, stating the date of prepayment and the name and address of the paying agent, by certified or registered mail to the Original Purchaser not less than seven days prior to the date of that deposit, unless that notice is waived by the Original Purchaser. If moneys for prepayment are on deposit with the paying agent on the specified prepayment date following the giving of that notice (unless the requirement of that notice is waived as stated above), interest on the principal amount prepaid shall cease to accrue on the prepayment date, and upon the request of the Treasurer, the Original Purchaser of the Notes shall arrange for the delivery of the Notes at the designated office of the paying agent for prepayment and surrender and cancellation.

Section 4. <u>Execution and Authentication of Notes</u>. The Notes shall be signed by the President or Vice President of this Board and by the Treasurer, in the name of the School District and in their official capacities, provided that either or both of such signatures may be a facsimile; and shall express upon their faces the purpose, in summary terms, for which they are issued and that they are issued pursuant to the provisions of Chapter 133 of the Revised Code and Sections 5705.218 and 133.24 thereof, this Resolution and the Certificate of Award.

No Note shall be valid or obligatory for any purpose or shall be entitled to any security or benefit under the Note proceedings unless and until the certificate of authentication printed on the Note is signed by the Note Registrar as authenticating agent. Authentication by the Note Registrar shall be conclusive evidence that the Note so authenticated has been duly issued, signed and delivered under, and is entitled to the security and benefit of, the Note proceedings.

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Section 5. <u>Payment of Debt Charges</u>. The debt charges on the Notes shall be payable in lawful money of the United States of America without deduction for the services of the Note Registrar as paying agent. Principal shall be paid on each Principal Payment Date, and interest shall be paid on each Interest Payment Date, by check or draft mailed to the person in whose name the Note was registered, and to that person's address appearing, on the Note Register at the close of business on the 15th day preceding that Interest Payment Date, provided that the final payment of principal and interest shall be paid upon presentation and surrender of the Note to the Note Registrar.

Section 6. <u>Registration; Transfer and Exchange</u>. So long as any of the Notes remain outstanding, the School District will cause the Note Registrar to maintain and keep the Note Register at its office. Subject to the other provisions of this Section, the person in whose name a Note is registered on the Note Register shall be regarded as the absolute owner of that Note for all purposes of the Note proceedings. Payment of or on account of the debt charges on any Note shall be made only to or upon the order of that person; neither the School District nor the Note Registrar shall be affected by any notice to the contrary, but the registration may be changed as provided in this Section. All such payments shall be valid and effectual to satisfy and discharge the School District's liability upon the Note, including interest, to the extent of the amount or amounts so paid.

Any Note may be exchanged for Notes of any Authorized Denomination upon presentation and surrender at the designated office of the Note Registrar, together with a request for exchange signed by the registered owner or by a person legally empowered to do so, in a form satisfactory to the Note Registrar. A Note may be transferred only on the Note Register upon presentation and surrender of the Note at the office of the Note Registrar, together with an assignment signed by the registered owner or by a person legally empowered to do so, in a form satisfactory to the Note Registrar. Upon exchange or transfer the Note Registrar shall complete, authenticate and deliver a new Note or Notes of any Authorized Denomination or Denominations requested by the registered owner equal in the aggregate to the unmatured principal amount of the Note surrendered and bearing interest at the same rate and maturing on the same date.

If manual signatures on behalf of the School District are required, the Note Registrar shall undertake the exchange or transfer of Notes only after the new Notes are signed by the authorized officers of this Board on behalf of the School District. In all cases of Notes exchanged or transferred, the School District shall execute and the Note Registrar shall authenticate and deliver Notes in accordance with the provisions of the Note proceedings. The exchange or transfer shall be without charge to the registered owner, except that the School District and Note Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Note Registrar may require that those charges, if any, be paid before the procedure is begun for the exchange or transfer. All Notes issued and authenticated upon any exchange or transfer shall be valid obligations of the School District, evidencing the same debt, and entitled to

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the same security and benefit under the Note proceedings, as the Notes surrendered upon that exchange or transfer.

Section 7. <u>Award and Sale of the Notes</u>.

(a) <u>To the Original Purchaser</u>. The Notes shall be awarded and sold by the Treasurer to the Original Purchaser at private sale at a purchase price not less than par plus accrued interest on the Notes from their date to the Closing Date, all as shall be specified in the Certificate of Award, and with and upon such other terms as are required or authorized by this Resolution to be specified in the Certificate of Award, in accordance with law and the provisions of this Resolution.

The Treasurer shall sign and deliver the Certificate of Award and shall cause the Notes to be prepared and signed and delivered, together with a true transcript of proceedings with reference to the issuance of the Notes, to the Original Purchaser upon payment of the purchase price. The President, Vice President and Treasurer of this Board, the Superintendent and other School District officials, as appropriate, each are authorized and directed to sign any transcript certificates, financial statements and other documents and instruments and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this Resolution.

(b) <u>Application of the Proceeds.</u> Any portion of the proceeds of the Notes representing premium or accrued interest shall be paid into the Bond Retirement Fund and credited to the account provided for in Section 11. The balance of the proceeds of the Notes shall be paid into the same fund into which the proceeds of the Tax Levy (other than the proceeds to be applied to pay principal of and interest on the Notes) will be paid and shall be used only for the purpose for which the Tax Levy is levied.

Section 8. <u>Financing Costs</u>. The expenditure of the amounts necessary to pay financing costs (as defined in Section 133.01 of the Revised Code) in connection with the Notes is authorized and approved, and the Treasurer is authorized to provide for the payment of any such costs from the proceeds of the Notes to the extent available and otherwise from any other funds lawfully available that are appropriated or shall be appropriated for that purpose.

Section 9. <u>Provision for Tax Levy</u>. The Tax Levy shall be and is hereby levied on all taxable property in the School District. The Tax Levy shall be computed, certified, levied and extended upon the tax list and duplicate and collected by the same officers, in the same manner and at the same times that all taxes for general purposes for each of the years the Tax Levy runs are certified, extended and collected. The Tax Levy is a direct tax during the period the Notes will be outstanding, and is in an amount at least sufficient to provide funds to pay the debt charges on the Notes as they come due and therefore is not less than the interest and sinking fund tax required by Section 11 of Article XII of the Ohio Constitution.

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This Board covenants that it will levy the Tax Levy for collection in each of the years the Notes mature to the maximum extent permitted and required to pay the debt charges on the Notes when and as the same fall due, and that, in accordance with law, the Tax Levy to such extent and for such period has been and shall clearly be required by each annual tax budget of this Board which shall properly be advertised, adopted and filed. The proceeds of the Tax Levy are to be applied to the extent required to the payment of the debt charges on the Notes as they come due. The amounts of the annual proceeds of the Tax Levy required to pay those debt charges in each year are, pursuant to law and particularly Section 133.24 of the Revised Code, deemed to be appropriated for that purpose from the proceeds of the Tax Levy in that year; this Board covenants that it will give effect to that appropriation, to the extent stated above, in resolutions it hereafter adopts appropriating money for expenditure or encumbrance in each of the years in which the Notes mature.

Section 10. Separate Warrants for Tax Levy Distributions. This Board requests the Trumbull County Auditor to draw and issue at the time of each distribution (by advance, settlement or otherwise) to the School District of the proceeds of the Tax Levy (taking into account any payments from the State pursuant to Sections 321.24(F) and 323.156 of the Revised Code) after the date of issuance of the Notes, a separate warrant for payment into the Bond Retirement Fund to include that portion of that distribution needed to ensure payment of the debt charges on the Notes as the same fall due, and to draw and issue a separate warrant for payment into the Fund for the Tax Levy for the balance of such distribution. The portion of each distribution to be included in a separate warrant for payment into the Bond Retirement Fund shall be the product of the total amount of that distribution multiplied by a fraction, the numerator of which is the aggregate amount of principal of and interest on the Notes payable in the then calendar year and the denominator of which is the total estimated net amount of the proceeds from the Tax Levy distributed and to be distributed by the County Auditor to the School District during that calendar year and prior to December 15 in that calendar year. The portion of the last distribution prior to each Interest Payment Date to be so included in a separate warrant for payment into the Bond Retirement Fund shall be in the amount certified to the County Auditor by the Treasurer as the amount necessary, after taking into account amounts credited and to be credited to the separate account provided for in Section 11, to make timely payment of all debt charges on the Notes due on that Interest Payment Date.

Section 11. <u>Establishment and Maintenance of Special Account</u>. This Board establishes, and covenants that it will maintain until the principal of and interest on the Notes are paid, a separate account as part of the Bond Retirement Fund. The Treasurer shall credit to that account that portion of each future distribution to the School District of the proceeds of the Tax Levy (whether or not that portion is evidenced by or included in a separate County Auditor warrant), calculated in accordance with Section 10, needed to ensure payment of the debt charges on the Notes as the same fall due. So long as any portion of the debt charges on the Notes is unpaid, the moneys credited to that account shall be used solely for the purpose of paying those debt charges. Should accumulated

amounts credited to that account produce an amount less than the amount needed to make a timely payment of debt charges on the Notes when due, the full amount needed to make up any such deficiency shall be paid by the Treasurer into the Bond Retirement Fund and credited to that account from the last distribution or distributions to the School District of the proceeds of the Tax Levy received prior to the date of that payment. Upon payment, in full, of all debt charges due on the Notes on December 1 in any year, any amounts remaining in the separate account in the Bond Retirement Fund may be returned to the fund for the Tax Levy as reimbursement for tax revenues advanced to the account in the Bond Retirement Fund to pay debt charges on the Notes.

Section 12. <u>Federal Tax Considerations</u>. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Notes in such manner and to such extent, if any, as may be necessary so that (a) the Notes will not (i) constitute private activity bonds, arbitrage bonds or hedge bonds under Sections 141, 148 or 149 of the Code, or (ii) be treated other than as bonds to which Section 103(a) of the Code applies, and (b) the interest thereon will not be treated as a preference item under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions which may be required of it for the interest on the Notes to be and remain excluded from gross income for federal income tax purposes, (b) it will not take or authorize to be taken any actions which would adversely affect that exclusion, and (c) that it, or persons acting for it, will, among other acts of compliance, (i) apply the proceeds of the Notes to the governmental purpose of the borrowing, (ii) restrict the yield on investment property, (iii) make timely and adequate rebate payments to the federal government, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that interest under the Code.

The Treasurer, as the fiscal officer, or any other officer of this Board or any official of the School District having responsibility for issuance of the Notes is hereby authorized (a) to make or effect any election, selection, designation (including designation of the Notes as "qualified tax-exempt obligations" if such designation is applicable and desirable), choice, consent, approval, or waiver on behalf of this Board or the School District with respect to the Notes as this Board or the School District is permitted or required to make or give under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Notes or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of this Board or the School District, as may 06212016RM

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be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Notes, and (c) to give one or more appropriate certificates of this Board and the School District, for inclusion in the transcript of proceedings for the Notes, setting forth the reasonable expectations of this Board regarding the amount and use of all the proceeds of the Notes, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Notes. The Treasurer is specifically authorized to designate or otherwise determine the Notes to be or to be deemed designated or otherwise treated as "qualified tax-exempt obligations" if such designation or determination is applicable and desirable, and to make any related necessary representations and covenants.

Section 13. <u>Certification and Delivery of Resolution and Certificate of Award</u>. The Treasurer is directed to deliver or cause to be delivered a certified copy of this Resolution and a signed copy of the Certificate of Award to the Trumbull County Auditor.

Section 14. <u>Prepayment of 2009 Tax Anticipation Notes</u>. This Board determines that the Notes shall not be issued, nor shall any binding agreements be entered into pertaining to the sale of the Notes, unless the 2009 Tax Anticipation Notes are prepaid in full and defeased with lawfully available monies on deposit with the School District.

Section 15. <u>Satisfaction of Conditions of Note Issuance</u>. This Board determines that all acts and conditions necessary to be performed by this Board or the School District or to have been met precedent to and in the issuing of the Notes in order to make them legal, valid and binding special obligations of the School District have been performed and have been met, or will at the time of delivery of the Notes have been performed and have been met, in regular and due form as required by law; that no statutory or constitutional limitation of indebtedness or taxation will have been exceeded in the issuance of the Notes; that the proceeds of the Tax Levy (to the extent and as described in Section 9) which are received by the School District are pledged for the payment of the principal of and interest on the Notes; and that due provisions has been made for levying and collecting annually the Tax Levy in an amount sufficient to pay the principal of and interest on the same come due.

Section 16. <u>Retention of Bond Counsel</u>. The legal services of Squire Patton Boggs (US) LLP, as bond counsel, be and are hereby retained. The legal services shall be in the nature of legal advice and recommendations as to the documents and the proceedings in connection with the issuance and sale of the Notes and the rendering of the necessary legal opinion upon the delivery of the Notes. In rendering those legal services, as an independent contractor and in an attorney-client relationship, that firm shall not exercise any administrative discretion on behalf of the School District in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the School District or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those legal services and shall be reimbursed for the actual out-of-pocket expenses it incurs in rendering those legal services, whether or not the Notes

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are ever issued. The Treasurer is authorized and directed to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm.

Section 17. <u>Compliance with Open Meeting Requirements</u>. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 18. <u>Rescinding of Resolution No. 05-2016-129</u>. This Board determines that Resolution No. 05-2016-129 adopted by this Board on May 3, 2016 is hereby rescinded in its entirety.

Section 19. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

AC _____ RF _____ JL ____ PL ____ RP _____

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Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following: Consideration of Appointment, Employment, Promotion etc. of Employees Conference with an Attorney Involving Pending Legal Action Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees Matters Required to be Kept Confidential by State or Federal Law

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL ____ PL ____ RP _____

- 12. <u>Reconvened Board Meeting</u> _____ p.m.
- 13. <u>Adjournment</u> _____ p.m.

AC _____ RF _____ JL ____ PL ____ RP _____

SC:tep 06/17/2016