

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 13, 2017 – 6:00 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

Replacement Page: 4

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report

8. Superintendent's Report

A. Resolution of Condolence – Mrs. Pamela R. Flory

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Pamela R. Flory* be approved as submitted.

WHEREAS, the death of *Mrs. Flory* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Pam* began her career in 1980 as a *Special Education Teacher at West Junior High School*. During her 28 years of service to our District she worked in Turner Junior High, West Junior High, Warren Western Reserve High School, Warren Western Reserve Middle School, and McGuffey K – 8 School retiring in 2008.

NOW, THEREFORE, BE IT RESOLVED that Board President Robert L. Faulkner, Sr., Vice President John Lacy, Board Members Andre Coleman, Patricia Limperos and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

B. Resolution of Condolence – Mr. Frank J. Hoso Jr.

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Frank J. Hoso Jr.* be approved as submitted.

WHEREAS, the death of *Mr. Hoso* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Frank* was hired in 1969 as a Fifth Grade Teacher at Washington Elementary School. He taught for 11 years at Washington Elementary, 17 years at Garfield Elementary and for over 20 years tutored in the evenings for the Neglected or Delinquent Tutorial Program at Children Services Board. Mr. Hoso retired at the end of the 1996-1997 School Year. His Legacy is continued by his two daughters S. Michelle Chiaro and S. Nikki Littleton who are both educators in the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED that Board President Robert L. Faulkner, Sr., Vice President John Lacy, Board Members Andre Coleman, Patricia Limperos and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

C. Resolution of Condolence – Mrs. Mary E. Williams

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Mary E. Williams* be approved as submitted.

WHEREAS, the death of *Mrs. Williams* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Mary* accepted a teaching position with the Warren City Schools, effective August 23, 1996. She served this School District as a Special Education Teacher retiring on August 31, 2016.

NOW, THEREFORE, BE IT RESOLVED that Board President Robert L. Faulkner, Sr., Vice President John Lacy, Board Members Andre Coleman,

Patricia Limperos and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AC _____ RF _____ JL _____ PL _____ RP _____

- D. Superintendent, WCS/WEA Scholarship Awards
- E. **Akron Children's Hospital Nursing Services Update**
- F. School Improvement Update
Steve Chiaro, Superintendent
Michelle DiMuzio, SST Region 5
Dr. Claire Huff-Franklin, Ohio Department of Education
- G. Michael Wasser, Executive Director of Business Operations –
Maintenance Update

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

Treasurer's Recommendations

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: NWEA (Northwest Evolution)
121 NW Everett St.
Portland, OR 97209
(503) 624-1951
EXHIBIT A, (p. 32):
- Amount: 40,400.00
Fund: #572
Period: July 1, 2017, through June 30, 2018
Exec. Director(s): Christine Bero, State and Federal
Regina Teutsch, Curriculum and Instruction
- Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language, and Math in grades K – 8.
- b. Agreement: Akron Children's Hospital
One Perkins Square
Akron, OH 44308-1062
330-543-1000
EXHIBIT B, (p. 33):
- Amount: \$6,075.39
Fund: Fund #001, S.C.C. #0000
Period: June 19 to August 3, 2017
Exec. Director: Jennifer Myers, Special Education Department
- Purpose: To provide nursing services to students with disabilities, as well as typical students, during summer programming. This includes nursing care, care management, communication (written and verbal) with parents. Services will be provided at the school agreed upon location.

c. Agreement: Mahoning County Educational Service Center
7320 North Palmyra Rd.
Canfield, OH 44406
EXHIBIT C, (pp. 34 – 37):
Amount: \$168,805.00
Fund: #001, S.C.C. #0000
Period: 2017 – 2018 School Year
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide curriculum and instruction services including but not limited to administration professional development, teacher professional development, instruction support, content area support, resident educator program facilitation, support for implementing state and federal education initiative, Ohio Improvement Process.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Heidi Cope-Barker
Carly Polder
Karen Zagorec
Josh Guthrie

OPES

Heidi Cope-Barker

AC _____ RF _____ JL _____ PL _____ RP _____

3. 2017-2018 Membership in the Ohio High School Athletic Association

It is recommended the resolution listed below authorizing 2017-2018 membership in the Ohio High School Athletic Association be approved as submitted.

WHEREAS, the Warren City School District, Trumbull County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, not-for-profit association; and

WHEREAS, the Warren City Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the following schools shall be members of the OHSAA and that the Constitution, Bylaws, and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards:

- Warren G. Harding High School
- Jefferson PK – 8 School
- Lincoln PK – 8 School
- McGuffey PK – 8 School
- Willard PK – 8 School

The Warren City Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the OHSAA; and

FURTHERMORE, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their Interpretations.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Heidi Cope-Barker, Supervisor of School Improvement
Willard PK-8 School

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2017-18 School Year Step M-01-L14; 2018-19 School Year Step M-02-L15.

- (2) Rocco Adduci, Supervisor of Student Truancy

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: \$300.00 per diem, limited contract, 185-days.

b. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Amelina Herman, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year. (Replacement Position)
- (2) Mary Ann Prince, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2017-18 school year. (Replacement Position)
- (3) Ryan Marino, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year. (Replacement Position)
- (4) Nicole Ryser, Special Education Teacher, Salary Table A, Step B-08, Limited Contract, effective the 2017-18 school year. (Replacement Position)

- (5) Morgan White, Special Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2017-18 school year. (Replacement Position)

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) David Makara, Special Education Teacher, resignation effective the close of the day, 08/17/2017.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Amanda Lockney, Early Childhood Education Teacher, Leave of Absence, effective 05/17/2017.

e. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Summer OGT Intervention Program, effective 06/05/2017 through 06/15/2017, \$24.94 per an hour on an as needed basis, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Joan Elliott	Science
Melanie Hameed	English/Language Arts
Samuel Amoline	Social Studies

- (2) Supplemental Contracts for the 7-8 Grade English and Math Summer School Program pre-service training, effective 05/31/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9107, not to exceed \$60.00 (Recommended by C. Bero, State & Federal Programs)

<u>Teachers</u>	<u>Coordinators</u>
Amy Burd	Sylvia Littleton
Jaclyn Galbincea	Paula Yauger
Kelly Jadue	

- (3) Supplemental Contract for Curriculum Development, effect 05/22/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$400.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Courtney Susko

- (4) Supplemental Contract for 7-8 Grade English & Math Summer School, effective 06/06/2017 through 06/29/2017, \$24.94 per an hour on an as needed basis, to be paid from Title I Fund #572, SCC #9117 and Fund #001, SCC #0000, not to exceed \$1,500.00 (Recommended by C. Bero, State & Federal Programs)

Kelly Jadue

- (5) Supplemental Contracts for the purpose of participating in Early Learning Transition: Moving from PreK to Kindergarten, effective 06/15/2017, \$24.94 per an hour on an as needed basis, to be paid from ECE Fund #439, SCC #9117, not to exceed \$150.00 (Recommended by C. Bero, State & Federal Programs)

Abigail Fisher
Stephanie Gilligan
Leslie Readman
Denise Roberts
Elyse Rohrer
Brandi Shrock
May Wundrow

- (6) Supplemental Contracts for teachers of the Student Success Plan Steering Committee, effective 06/08/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$80.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Trisha DiCesare
Susan Mizik
Candice Ungaro-Jones

- (7) Supplemental Contracts for the purpose of attending Step Up to Quality, effective 06/08/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Program)

Jessica Logan
Denise Roberts

- (8) Supplemental Contracts for the purpose of attending the Math Learning Center Intervention training, effective 06/12/2017 and 06/13/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA Fund #590, SCC #9107, not to exceed \$400.00 (Recommended by C. Bero, State & Federal Programs)

Aaron Baker
Robert Cowell
Patricia Fisher
Nina Gabrelcik
Natasha Galbraith
Courtney Gorup

Julie McConnell
Laura Mogg
Jacqueline Sabatino
Jessica Sexton
Megan Woodward

f. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Secondary Summer School Teachers, effective 06/19/2017 through 07/18/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, not to exceed 6 ½ hours daily/based on student enrollment, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Amy Burd	Mathematics
Joan Elliott	Science
Kathryn Malasky	Intervention Specialist
Veronica Wadsworth	Intervention Specialist

- (2) Supplemental Contracts for School Psychologist Intern, effective 08/14/2017 through 06/01/2018, \$120.42 per day as needed, (without medical benefits), not to exceed 191 days, to be paid from Fund #001, SCC #0000 (Recommended by J. Myers, Special Education)

Tyler Oliver

Sarah Scarazzo

- (3) Supplemental Contracts for Curriculum Development and Training, effective 06/01/2017 through 08/30/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$900.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Christina Ferreri
 Diane Finesilver
 Sharon Gordon
 Lori Orr
 Jillian Oswald

- (4) Supplemental Contracts for the SMILES Supervisor for the 2017 SMILES Program, effective 06/19/2017 through 07/28/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, to be paid from Fund #516, SCC #9710, not to exceed \$3,100.00 each (Recommended by J. Myers, Special Education)

Denise Delaquila

- (5) Supplemental Contracts for one (1) hour preparation time for the 2017 Jump Start Into Kindergarten Program, effective 07/14/2017, \$25.50 per an hour, to be paid from Title I Fund #572, SCC #9118, not to exceed \$40.00 each (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Kimberly Anzevino
 Kristen Bozin
 Laura Vennetti
 Katherine Vrbancic
 Lori Voytko

Willard PK-8

Cynthia Dressel
 Christine Isabella
 Marchella Shaw
 Brandi Shrock
 Branning Street

Jefferson PK-8

Danielle Chromchak
 Brianna Cohen
 Jessica Smith
 Alexis Williams

McGuffey PK-8

Stephanie Gilligan
 Julie Householder
 Melissa Thompson
 Mary Wundrow

- (6) Supplemental Contracts for Grade 3-8 English/Language Arts and Math Support at each PK-8, effective 06/12/2017 through 07/21/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, to be paid from Title I-A Fund #572, SCC #9117,

and Fund #001, SCC #0000, not to exceed \$2,500.00 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8
Stacy Milleson

Lincoln PK-8
Monique Hoke
Michelle Kalman

McGuffey PK-8
David Nelson
Dennis Mong

Willard PK-8
Melanie Sump

- (7) Supplemental Contracts for the purpose of providing instruction in the Secondary Summer School Program/EOC Intervention, effective 06/19/2017 through 07/18/2017, \$24.94 per hour, as needed, through 06/30/2017; \$25.50 per hour, as needed, effective 07/01/2017, to be paid from Title I-SI Fund #536, SCC #9117, and Fund #001, SCC #0000, not to exceed \$2,500.00 each (Recommended by C. Bero, State & Federal Programs)

Math
Amy Burd
Vani James
Thomas Riedel
Kyle Rowan

ELA
Mary Jo Pardee
Ahmed Sutton

- g. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Hartzell, Associate Superintendent and W. Nicholson, Athletics Director)

General:

- (1) Supplemental Contract approved at the **October 25, 2016**, Regular Board Meeting, **MOTION NO. 10-2016-268**, Section i., Employment – Certificated (current regular employment) Co-Curricular year (2016-17 school year), General, **Item No. 3**, Mentor Teacher – College in high School Instructor, **Eugene Mach**, CHS Investigations, Code #2, Index 2.0, Salary Table B., be **RESCINDED**.
- (2) Steve Lukco – Supervisor Swimming Pool – Code #3, Index 7.0, Salary Table B.

High School Athletics:

- (3) Charles Penny – Cross Country (Girls) – High School – Warren G. Harding High School, Code #45, Index 7.0, Salary Table B.
- (4) Shannon Superak-Skiles – Faculty Manager – High School – Warren G. Harding, Code #46.0, Index 35.5, Salary Table B.
- (5) Thomas Burd – Golf (Boys) - High School – Warren G. Harding High School, Code #50, Index 7.0, Salary Table B.
- (6) Fred Whitacre – Golf (Girls) – High School – Warren G. Harding High School, Code #51, Index 7.0, Salary Table B.
- (7) Stephanie Shimko - Volleyball – Head Coach (Girls) – High School – Warren G. Harding High School, Code #70, Index 11.2, Salary Table B.

CLASSIFIED:h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Margaret Baker, Day Fireman, Administration, Salary Table D, effective 05/30/2017.
- (2) Frances Spain, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 05/02/2017.

i. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Anitrd L. Alls, Secretary-Transportation Center, Transportation Department, Pay Range III, 260-262 Day Contract, Salary Table E, effective the close of the day 06/30/2017.

- (2) Diane Sparacino, Employee Benefits Specialist, Administration, 260 Day Contract, Salary Table K, effective the close of the day 07/31/2017.

j. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Teajuanna McKinnon, Substitute Food Service General Helper, Salary Table M, effective the close of the day 05/22/2017.
- (2) Daniel Pratt, III, Substitute Night Janitor, Salary Table M, effective the close of the day 05/30/2017.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the Ohio Association of Public School Employees, Chapter 288, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Margarita Melexenis, Food Service General Helper 4.0 hours/day, Warren G. Harding High School, Salary Table G, effective 05/20/2017. (Vacancy created due to retirement/resignation in building and subsequent staff movement.) (Recommended by Laureen Postlethwait, Food Service)
- (2) Barbara Zadai, Food Service General Helper 4.0 hours/day, Warren G. Harding High School, Salary Table G, effective 05/27/2017. (Vacancy created due to retirement/resignation in building and subsequent staff movement.) (Recommended by Laureen Postlethwait, Food Service)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Sean Mullett, Substitute Night Janitor, Salary Table M, effective 05/22/2017.
- (2) Ja'Von Provitt, Substitute General Helper, Food Service, Salary Table M, effective 05/30/2017.

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jesse Allen, from Grounds Crew, Administration Building, Salary Table D, to Night Janitor – Area #4, Willard PK-8, Salary Table D, effective June 5, 2017.
- (2) William Armistead, from Day Janitor – Area #1, Jefferson PK-8, Salary Table D, to Grounds Crew, Administration Building, Salary Table D, effective June 5, 2017.
- (3) Stacey Denovchek, from Night Janitor – Area #4, Willard PK-8, Salary Table D, to Night Janitor – Area #8, Willard PK-8, Salary Table D, effective June 5, 2017.
- (4) Linda Ohlin, from Mailroom/Order Clerk, Salary Table E, Pay Range III, Step 1, 260-262 Day (52 Week) Contract, to Mailroom/Order Clerk, Salary Table E, Pay Range III, Step 3, 260-262 Day (52 Week) Contract, effective 05/15/2017. (Completion of 90-days worked probationary period, years of experience credit.)

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the May 2, 2017, Regular Board Meeting, **MOTION NO. 05-2017-94**, Section m. Classified Temporary Employment, Item No. 1, the following individuals are to be given a supplemental contract for the purpose of attending Step Up to Quality

meetings as needed, effective **May 1, 2017 through May 30, 2017, be AMENDED to June 8, 2017**, at their current hourly rate, amount not to exceed \$100.00, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117. (Recommended by C. Bero, State & Federal Programs)

Holly Chambers
Sharon Doing

- (2) The following individuals be granted supplemental contracts for the purpose of participating in Early Learning Transition: Moving from Pre-K to Kindergarten on June 15, 2017, at their current hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, SCC #9117, for up to four hours, at their currently hourly rate, not to exceed \$75.00. (Recommended by C. Bero, State & Federal Programs)

Sharon Doing
Andrea Drotar
Julia Hunter
Rebecca Karafa
Andrea Musloski
Katherine Ohlin
Bethany York

- (3) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$7,650.00, to be paid from General Fund #001, for the 2017-2018 School Year. (Recommended by M. Wasser, Business Operations & Human Resources)

Frank Bosak

- (4) The following individual be granted a supplemental contract for clerical services necessary to assist with year-end tasks for a period of no more than 5 days, effective May 31, 2017 through June 6, 2017, at their current per diem rate, not to exceed \$450.00, to be paid from General Fund #001. (Recommended by C. Boyer, Campus Leader, Jefferson PK-8)

Montia West

- (5) 2017 Jump Start Into Kindergarten Program
Date: 07/17/2017 through 08/03/2017
Fund: #572 SCC #9118

Educational Assistants - \$15.00 per hour

Andrea Drotar	Lincoln PK-8
Julia Hunter	McGuffey PK-8
Lillian Ross	Lincoln PK-8
Lori Stewart	Jefferson PK-8
Cheryl Pike	Willard PK-8
Sonya Williams	Willard PK-8

- (6) 2017 Jump Start Into Kindergarten Program
Date: 07/17/2017 through 08/03/2017
Fund: #572 SCC #9118

Substitute Educational Assistant - \$15.00 per hour

LaTarsha Golden

- (7) 2017 Jump Start Into Kindergarten Program
Date: 07/17/2017 through 08/03/2017
Building: Jefferson PK-8 Building
Hours: 8:00 a.m. – 1:30 p.m.
Fund: #001
At her current hourly rate

Montia West

- (8) The following individual is to receive additional days (as indicated) at their per diem rate to implement the Food Service Summer Program, to be effective from 05/30/2017 to 08/04/2017 (Recommended by L. Postlethwait, Food Service)

Susan Harcarik	Up to 14 days June, 2017
	Up to 23 days July/August, 2017

- (9) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Salary: General Helper Rate plus an additional \$1.00/hour

Helpers

Lynette Allen	Jacquelyn Korecki
Johnnie Anderson	Rhonda Landman

Whitney Anderson	Gloria Liptrot
Demetrea Armstrong	Julie Lowry
Mindy Austin	Michelle Lyons
Stella Austin	Angela McCollough
Nicole Baugh	Angela McKinnon
Patricia Bazar	Marion Manningham
Linda Blakely	Monique Mark
Amber Bland	Jamey May
Cheryl Brown	Ashley Miner
Camilla Butler	Kelly Palmer
Cecile Butts	Theresa Percich
Dianne Cayson	Ja'Von Provitt
Antionette Dawson	Shenita Seay
Alyssa Dye	Bonnie Stephens
Aries Ford	Jacqueline Sugick
Erma Golidy	Velma Thompson
Jodi Gump	Christian Waldron
Billie Humphrey	Bree White
Beverly Jones	LaVonda Wright
Kathy Kardassilaris	Barbara Zadaí

- (10) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund #006
 Salary: Current Rate plus an additional \$1.00 per hour.

Student Helper
 Zaieve Emerson

- (11) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund #006
 Dates: 05/30/17 to 06/30/17
 Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/17 to 08/04/17
 Salary: Current Rate plus an additional \$1.00 per hour

Van Driver/Records Keeper
 Michelle Johnston

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund 006
 Dates: 5/30/17 to 6/30/17
 Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/17 to 08/04/17
 Salary: Current Rate plus an additional \$1.00 per hour

Van Driver
 Tracey Murphy

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund #006
 Dates: 05/30/17 to 06/30/17
 Salary: \$11.72 per hour

Dates: 07/01/17 to 08/04/17
 Salary: \$12.33 per hour

Substitute Van Driver
 Whitney Anderson

- (12) Food Service Summer Program
 (Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund #006
 Dates: 05/30/17 to 06/30/17
 Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/17 to 08/04/17
 Salary: Current Rate plus an additional \$1.00 per hour

Cooks
 Lynette Allen LaQuisha Franklin

Dates: 05/30/2017 through 08/04/2017
 Fund: Food Service Fund #006
 Dates: 05/30/17 to 06/30/17
 Salary: \$13.50/hour

Dates: 07/01/17 to 08/04/17
 Salary: \$14.17/hour

Cook
 Rhonda Landman

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Dates: 05/30/17 to 06/30/17
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/17 to 08/04/17
Salary: Current Rate plus an additional \$1.00 per hour

Substitute Cook
Bonnie Stephens

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Dates: 05/30/17 to 06/30/17
Salary: \$12.24/hour

Dates: 07/01/17 to 08/04/17
Salary: \$12.85/hour

Substitute Cook
Angela McCollough

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Dates: 05/30/17 to 06/30/17
Salary: \$13.50/hour

Dates: 07/01/17 to 08/04/17
Salary: \$14.17/hour

Substitute Cook
Kelly Palmer

(13) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Dates: 05/30/17 to 06/30/17
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/17 to 08/04/17
Salary: Current Rate plus an additional \$1.00 per hour

Manager

Janice Pearson
Julie Rogers

Nailah Shaw

Dates: 05/30/2017 through 08/04/2017
Fund: Food Service Fund #006
Dates: 05/30/17 to 06/30/17
Salary: \$15.99/hour

Dates: 07/01/17 to 08/04/17
Salary: \$16.29/hour

Substitute Manager

Jodi Gump

o. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Steven T. Arnold, Code #47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (2) Dawn Harper, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (3) Diane Hernandez, Code #55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (4) Nadine Gardner, Code #116.0, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (5) Nadine Gardner, Code #115.0, Index 4.0, Salary Table B, 7th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (6) Tilden Tatebe, Code #54.0, Index 11.3, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
05/25/2017