

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – June 12, 2018 – 6:00 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order
2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report7. Superintendent's Report

- A. Bryan O'Hara – Trumbull County Educational Service Center
- B. Akron Children's Hospital End of Year Update

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business10. New Business

Treasurer's Recommendations

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- | | | |
|----|-----------------|--|
| a. | Agreement: | Children's Hospital Medical Center
Lisa Aurilio, Chief Operating Officer
One Perkins Square
Akron, OH 44308
(330-543-1000)
<u>EXHIBIT A, (pp. 31 – 35):</u> |
| | Amount: | No Cost |
| | Period: | April, 2018, through February, 2019. |
| | Exec. Director: | William Nicholson, Athletics |
| | Purpose: | To provide a clinical study using "Study Device" for an assessment of clinical efficacy of hypothermic therapy treatment immediately following a suspected concussion. |
| b. | Agreement: | Stark County Board of Developmental Disabilities
2950 Whipple Ave., NW
Canton, OH 44708
Julie Morelli, Chief Accounting Clerk
<u>EXHIBIT B, (pp. 36 – 57):</u> |
| | Amount/Fund: | Fund #516, S.C.C. #9710 |
| | Period: | July 1, 2018, through June 30, 2019. |
| | Exec. Director: | Jennifer Myers, Special Education |
| | Purpose: | To provide eligible students to receive Medicaid School Program Services as set forth in applicable law. |

c. Agreement: NWEA
 121 NW Everett St.
 Portlandm OR 97209
 Susie Bailey Spafford
 (503) 548-5195
 EXHIBIT C, (pp. 58 – 60):
 Amount: No Charge
 Period: June 12, 2018, through June 30, 2019.
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To provide unique assessments that focus on the learning
 needs of young students.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ratification of Collective Bargaining Agreement with International Union of Operating Engineers Local 18S

It is recommended the resolution listed below ratifying the Collective Bargaining Agreement between the Warren City Board of Education and the International Union of Operating Engineers Local 18S, for the period June 30, 2018 through June 29, 2021, be approved as submitted.

WHEREAS, the International Union of Operating Engineers Local 18S has advised the Warren City Board of Education that their membership has ratified the Collective Bargaining Agreement for the period June 30, 2018 through June 29, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the Collective Bargaining Agreement with the International Union of Operating Engineers Local 18S, EXHIBIT D, (pp. 61 – 96), be approved.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be, and the same hereby are, authorized and directed to take all lawful steps necessary to implement said Collective Bargaining Agreement, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period January, 2018 through June, 2018

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period January, 2018 through June, 2018 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT E, (p. 97), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2018 through June, 2018.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. and b.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- b. Policy 5330.02 (Revised) STUDENTS
PROCUREMENT AND USE OF EPINEPHRINE AUTO INJECTORS IN
EMERGENCY SITUATIONS

AC _____ RF _____ JL _____ PL _____ RP _____

5. Board Policies – Waive Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies (a. and b.), Second Reading be waived and approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 2271 (Revised) PROGRAM
COLLEGE CREDIT PLUS PROGRAM
- b. Policy 5330.02 (Revised) STUDENTS
PROCUREMENT AND USE OF EPINEPHRINE AUTO INJECTORS IN
EMERGENCY SITUATIONS

AC _____ RF _____ JL _____ PL _____ RP _____

6. Board Policy – Review

It is recommended the resolution listed below regarding the Review of Board Policy 2413, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by reviewing bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2413 (Review) PROGRAM
CAREER ADVISING

AC _____ RF _____ JL _____ PL _____ RP _____

7. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Heidi Cope-Barker
Amy Clementi
John DeSantis
James Joseph
Jennifer Myers
Holly Seimetz

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

BOLHA, Bernard T.	\$ 400.00
LOCKNEY, Amanda	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Dr. Robert Angelo	Boy's Track Team Monetary Donation Value: \$250.00	[1]
The Community Foundation of the Mahoning Valley	Pupil Prizes & Awards Monetary Donation Value: \$621.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Heather Braunstein, Special Education Teacher, resignation effective the close of the day, 08/16/2018.
- (2) Virginia Hall, Substitute Teacher, resignation effective the close of the day, 05/25/2018.
- (3) Mark Komlanc, Secondary Education Teacher, resignation effective the close of the day, 08/14/2018.
- (4) Melissa Stanford, Elementary Education Teacher, resignation effective the close of the day, 08/16/2018.
- (5) Candace Ungaro-Jones, School Counselor, resignation effective the close of the day, 08/16/2018.

b. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Shannon Chrnko, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (2) Angela Medvec, Preschool Itinerant Special Education Teacher, Salary Table A, Step, B-01, Limited Contract, effective the 2018-19 school year (New Position)
- (3) Christopher Penezich, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (4) Hannah Rebraca, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2018-19 school year (Replacement Position)
- (5) Siobhan Richardson, Special Education Teacher, Salary Table A, Step M-09, Limited Contract, effective the 2018-19 school year (Replacement Position)

c. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Curriculum Development and Training, effective 06/01/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$800.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Vani James
 Khristine Krcelic
 David Meese
 Roy Ryser
 Natalie Shaner
 Shannon Superak-Skiles
 Kristy Thornton

- (2) Supplemental Contracts for Grade 3-8 ELA and Math Support at each PK-8 School, effective 06/11/2018 through 07/20/2018, \$25.50 per an hour through 06/30/2018; \$26.01 per an hour effective 07/01/2018, to be paid from Title I Fund #572, SCC #9118, and Title I School Improvement Sub A Fund #526, SCC #9118, not to exceed \$2,200 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Stacy Milleson
 Ashleigh Vivo

Lincoln PK-8

Drake Jesse

McGuffey PK-8

Monique Hoke

Willard PK-8

Mary Olesky

Pre-Service Training: \$25.50 per hour, not to exceed \$70.00
 Fund #590, SCC #9108, and Fund #536,
 SCC #9118.
 Training date: To-Be-Determined

- (3) Supplemental Contract for the purpose of attending Meetings the Needs of Gifted Learners, 05/30/2018 and 05/31/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9108, not to exceed \$400 each (Recommended by C. Bero, State & Federal Programs)

Megan Grayham

- (4) Supplemental Contract for the purpose of tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 05/18/2018 through 05/24/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9128, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Amy Burd

- d. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the 2018 Jump Start into Kindergarten Program, effective 07/23/2018 through 08/09/2018, and one-hour of preparation time on 07/18/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9919, not to exceed \$2,100 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Brianna Cohen
Jessica Logan
Alexis Rhodes
Danielle Sauer

Lincoln PK-8

Kimberly Anzevino
Kristen Bozin
Laura Vennetti
Lori Voytko
Kay Vrbancic

McGuffey PK-8

Andrea Drotar
Stephanie Gilligan
Lindsey Green
Julie Householder

Willard PK-8

Cynthia Dressel
Christine Isabella
Marchella Shaw
Branning Street

Substitute

Gina Duffield
Genna LaPolla
Tracy Lewis
Leslie Readman

Pre-Service Training: \$26.01 per hour
Not to exceed \$70 each

Training Date: July 18, 2018
 To be paid through Title I Fund #572,
 SCC #9119, and Title II-A, Fund #590,
 SCC #9109

- (2) Supplemental Contract for the 2018 Sail into Second Grade Program, effective 07/23/2018 through 08/09/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9119, not to exceed \$2,000 (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Natalie Grayson
 Nicole Laprocina
 Sofia Mavroganis

Lincoln PK-8

Danielle Mailach
 Jill Selak
 Stephanie Tamburro
 Amber VanKirk

McGuffey PK-8

Lauran Ferguson
 Caren Purcell
 Jessica Rolla

Willard PK-8

Erikka Sampson

Pre-Service Training: \$25.50 per hour
 Not to exceed \$60 each
 Training Date: June 11, 2018
 To be paid through Title I Fund #572,
 SCC #9119, and Title II-A, Fund #590,
 SCC #9108

- (3) Supplemental Contracts for Secondary Summer School Teachers, effective 06/11/2018 through 07/09/2018, \$25.50 per hour, as needed, through 06/30/2018; \$26.01 per hour, as needed, effective 07/01/2018, not to exceed 7½ hours daily/based on student enrollment, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Amy Burd	Mathematics
Richard Dixon	Mathematics
Joan Elliott	Science
Logan Hileman	English/Language Arts
Mary Jo Pardee	English/Language Arts
Courtney Susko	English/Language Arts
Ahmed Sutton	English/Language Arts
Patrick Notar	Physical Education

Kathryn Malasky Intervention Specialist

Substitute

Gina Duffield

James Pytlik

- e. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders)

K-8 Other:

- (1) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick

- f. Employment – Certificated (current regular employee) (Co-Curricular year) (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

High School Athletics:

- (1) James Bell – Faculty Manager – K-8 (with football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.
- (2) James Bell – Faculty Manager – K-8 (without football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B., 50% of Contract.
- (3) Kathleen Berlin-Bates – Tennis (Girls) – High School – Warren G. Harding, Code #65.0, Index #7.0, Salary Table B.
- (4) Thomas Burd – Golf (Boys) – High School – Warren G. Harding, Code #50.0, Index 7.0, Salary Table B.
- (5) Craig Charnas - Swimming – Assistant Coach (Boys) – High School – Warren G. Harding, Code #62.0, Index 5.6, Salary Table B.
- (6) Craig Charnas - Swimming – Assistant Coach (Girls) – High School – Warren G. Harding, Code #63.0, Index 5.6, Salary Table B.
- (7) Thomas Crockett – Faculty Manager – K-8 (with football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.
- (8) Thomas Crockett– Faculty Manager – K-8 (without football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B., 50% of Contract.
- (9) Anthony Elias – Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B.

- (10) Tracy Ishee – Faculty Manager – K-8 (with football) – Middle School – Willard PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.
- (11) Tracy Ishee – Faculty Manager – K-8 (without football) – Middle School – Willard PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B., 50% of Contract.
- (12) James Keagy – Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B.
- (13) Steve Lukco – Swimming – Head Coach (Boys) – High School – Warren G. Harding, Code #60, Index 11.2, Salary Table B.
- (14) Steve Lukco – Swimming – Head Coach (Girls) – High School – Warren G. Harding, Code #61, Index 11.2, Salary Table B.
- (15) Steve Lukco – Supervisor Swimming Pool – High School/Middle School – Warren G. Harding, Code #3, Index 7.0, Salary Table B.
- (16) Stephanie Shimko - Volleyball – Head Coach (Girls) - Warren G. Harding High School, Code #70, Index 11.2, Salary Table B.
- (17) Shannon Superak-Skiles – Faculty Manager – High School – Warren G. Harding, Code #46.0, Index 35.5, Salary Table B.
- (18) Fred Whitacre – Golf (Girls) – High School – Warren G. Harding High School, Code #51, Index 7.0, Salary Table B.

CLASSIFIED:

g. Retirement - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Rosalyn Edmonson, Secretary II – Student Services, Administration, Salary Table E, effective the close of the day 06/29/2018.

h. Initial Regular Employment – Classified – School Community Liaison

WHEREAS, a need exists for the services of the position of School Community Liaison for the 2018 – 19 School Year to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits and shall be members of the School Employees Retirement System, and shall be compensated according to Salary Table L.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken. This employment is contingent on a satisfactory criminal background check as required by law and that the individual named below shall be employed upon on meeting all Human Resource requirements.

Gabriel Bubon

i. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Jacob Evans, Substitute Night Janitor, Salary Table M, effective the close of the day 05/31/2018.
- (2) Brionna O'Neill, MD Educational Assistant, Willard PK-8, Salary Table I, effective the close of the day 08/16/2018.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Martin Allen, Substitute Night Janitor, Food Service, Salary Table M, effective 06/04/2018.
- (2) Vida Amponsah, Substitute Night Janitor, Salary Table M, effective 05/30/2018.
- (3) Katie Banks, Substitute Night Janitor, Salary Table M, effective 06/04/2018.
- (4) Dwight Cook, Substitute Night Janitor, Salary Table M, effective 06/04/2018.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Larreka Woodgett, Secretary to the Associate Superintendent, Salary Table K, reclassification of salary due to attainment of Associate's Degree, effective May 30, 2018.

I. Employment – Classified – Crossing Guards, Noon Hour Aides (2018-19 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2018-19 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. #018 and General Fund #001, Salary Table M:

Susan Nolan
 Jeffrey Dunn
 Ashley Miner
 Beverly Jones
 Camilla Butler
 James Ziegler
 Betty Nolan
 Laurie Sitch
 Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2018-19 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Lisa Loy
 Susan Nolan
 Jeffrey Dunn
 Beverly Jones

Ashley Miner
 Greta McKinnon
 Betty Nolan
 James Ziegler
 Kristina Leeworthy
 Laurie Sitch
 Ruth Washington

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$7,810.00, to be paid from General Fund #001, for the 2018-2019 School Year. (Recommended by M. Wasser, Business Operations)

Frank Bosak

- (2) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Associate Superintendent)

Rate: \$25.50 (Effective 07/01/2018 rate increase to \$26.01)

Effective Date: 06/01/2018

Ending Date: 07/31/2018

Fund: #001

Michele Douglas

- (3) 2018 Jump Start Into Kindergarten Program
 Date: 07/23/2018 through 08/09/2018
 Fund: #572 SCC #9119

Educational Assistants - \$15.00 per hour

Julia Hunter

McGuffey PK-8

Kelly Kroynovich	Willard PK-8
Cheryl Pike	Lincoln PK-8
Stacia Seay	Willard PK-8
Lori Stewart	Jefferson PK-8
Bethany York	Lincoln PK-8

- (4) 2018 Jump Start Into Kindergarten Program
Date: 07/23/2018 through 08/09/2018
Fund: #572 SCC #9119

Substitute Educational Assistant - \$15.00 per hour

Michelle Goehring
Vera Mallory

- (5) The following individuals be granted supplemental contracts for the purpose of a pre-service training for Jump Start into Kindergarten Program on July 18, 2018, at \$15.00 per hour, to be paid through Title 1 Fund #572, SCC #9119, and Title II-A Fund #590, SCC #9109, not to exceed \$40.00 each. (Recommended by C. Bero, State & Federal Programs)

Julia Hunter
Kelly Kroynovich
Cheryl Pike
Stacia Seay
Lori Stewart
Bethany York

- (6) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/29/2018 through 08/10/2018
Fund: Food Service Fund #006
Salary: General Helper Rate plus an additional \$1.00/hour

Helpers
Jeffrey Dunn
Zaieve Emerson
Stacia Seay

n. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Steven T. Arnold, Code #47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Gabriel Bubon, Code #36, Index 35.0, Salary Table B, Head Basketball Coach, High School, Warren G. Harding High School (Boys) (100% of Contract, Pending verification of successfully meeting all Human Resource Requirements)
- (3) Dawn Harper, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (4) Nadine Gardner, Code #116.0, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (5) Nadine Gardner, Code #115.0, Index 4.0, Salary Table B, 7th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (6) Tilden Tatebe, Code #54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent's Recommendations

1. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2018-19 School Year)

WHEREAS, the Associate Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2018-19 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Associate Superintendent's nominations.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leaders at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Carrie Boyer, Jefferson PK-8 School
 Dani Burns, Lincoln PK-8 School
 Michelle Chiaro, Willard PK-8 School
 Holly Welch, McGuffey PK-8 School

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
6/8/2018