

AGENDA
Board of Education
Warren City School District
Regular Meeting – May 26, 2015 – 6:00 p.m.
Lincoln PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation
Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)

6. Treasurer's Report

7. Superintendent's Report

A. Resolution of Condolence – *Linda Herst Metzendorf*

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the families and friends of Linda Herst Metzendorf be approved as submitted.

WHEREAS, the death of Mrs. Linda Metzendorf has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, Mrs. Metzendorf served this District as a member of the Board of Education for 16 years. She will be remembered for supporting athletics, arts, music and other extracurricular activities within the schools, including the Warren G. Harding High School bands and the Delphi E.L.I.T.E. First Robotics Team. Linda believed in our community and our children and will be sadly missed by all; and

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Andre Coleman, Board Members Robert L. Faulkner Sr., John A. Lacy and Regina Patterson, and Superintendent of Schools Steve Chiaro express their condolences to the families and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

B. Lincoln Administrative Team - Lincoln PK – 8 School Update

AC _____ RF _____ JL _____ PL _____ RP _____

8. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Bob Faulkner)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. Urban Commission *(Patti Limperos and Regina Patterson)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the April, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held April 28, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2015 financial statement and short term investments made by the Treasurer during April, 2015, EXHIBIT A, (pp. 35 – 36) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2014	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
March Receipts	6,619,124.84	1,569,777.44	8,188,902.28
FTD Advances In	-0-	-0-	-0-
FTD Receipts	57,549,650.73	19,593,311.04	77,142,961.77
MTD Expenditures	5,220,690.73	1,910,110.89	7,130,801.62
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	51,224,449.88	19,201,052.18	70,425,502.06
Ending Balance			
April 30, 2015	20,769,506.44	16,354,770.41	37,124,276.85

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$87,844.77
002-9003 School Improvement Bond	7.78
004-9003 Building – Local Funds	0.74
006-0000 FS-Food Service	4,797.48
008-Endowment	80.72
Auxiliary Services	491.01
Total	<hr/> \$93,222.50

AC _____ RF _____ JL _____ PL _____ RP _____

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separately), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
AVI Foodsystems, Inc.	8 th Grade Transition Event Refreshments Estimated Value: \$438.00	[1]
St. Joseph’s Hospital Mission Fund	Special Ladies Tea Monetary Donation Value: \$50.00	[2]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students at Jefferson PK – 8 School.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

BURD, Amy	\$ 142.69
GIBBONS, Diane	\$ 370.00
GUTHRIE, Heather	\$ 400.00
GUTHRIE, Joshua	\$ 400.00
HOKE, Monique	\$ 400.00
KOMORA, Lindsey	\$ 400.00
OSWALD, Jillian	\$ 400.00
PEARSON, Patrick	\$ 400.00

Classified – 2014-2015 School Year:

BAKER, Margaret	\$ 50.00
KOMORA, Marie	\$ 375.00
POWERS, Heather	\$ 50.00

AC _____ RF _____ JL _____ PL _____ RP _____

3. Appointments/Reappointments of Instructional Staff Members – 2015-16 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2015-16 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT C, (pp. 37 – 46), for the 2015-16 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2015-16 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Margaret Kowach, Supervisor of School Improvement, resignation effective the close of the day 07/26/2015.

b. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for a period not to exceed thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Derek Pressell, Secondary Education Teacher
Date: Tuesday, May 26, 2015 through Friday, May 29, 2015

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Marissa Davies, School Psychologist, Leave of Absence, effective 05/12/2015.
- (2) Kristen Skinner, Special Education Teacher, Leave of Absence, effective 04/23/2015.
- (3) Nina Vaughn, Early Childhood Education Teacher, Leave of Absence, effective 05/18/2015.

d. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the 2nd Grade Extended Literacy Instruction at both the Jefferson and Willard PK-8 Schools, effective 06/01/2015 through 06/12/2015, \$24.21 per hour, as needed, to be paid through Fund #506, SCC 9515 (Recommended by R. Teutsch, Curriculum & Instruction)

Teachers

Jefferson PK-8

Angela Betts
Angela Hammond
Jessica Irwin
Nicole Laprocino
Joshua Upshire

Willard PK-8

Ashley Goff
Erikka Sampson
Lorena Schroeder
Carmella Stawiski
Samantha Wiesen

Substitute

Dawn Danko

- (2) Supplemental Contract for District Art Show preparation, effective 05/12/2015, \$24.21 per an hour, on an as needed basis, to be paid from BBITA, Fund #001 (Recommended by R. Teutsch, Curriculum & Instruction)

Judith Babik
Frederick Benson
Robert Byrd
Jessica Durham
Kendra Godiciu

John Johnson
Tarah Kerr
Krista Kohut
Megan Mussler
Lisa Scavnicky-Mamula

- (3) Supplemental Contracts for additional duties as Program Support Specialists for the Proactive Support Grant, effective 03/30/2015 through 06/30/2015, at a flat rate of \$1,804.43 each, to be paid from Fund #506, SCC 9515 (Recommended by R. Teutsch, Curriculum & Instruction)

Jacqueline Lawrence
Paula Yauger

- (4) Supplemental Contracts for Third Grade Summer Reading Support Academy, 06/19/2015 through 07/09/2015, \$24.21 per hour, as needed, 06/19/2015 through 06/30/2015, to be paid through Fund #506, SCC 9515; \$24.57 per hour, as needed, effective 07/01/2015 through 07/09/2015, to be paid through Title I, Fund #572, SCC 9115 (Recommended by R. Teutsch, Curriculum & Instruction)

Lead Teacher
Katherine Kish

Teachers
Annette Constantino
Robert Cowell
Heather Hathaway
Molly James
Cheryl Leshnack
Cara Meadows
Mesa Morlan
Matthew Seidel
Brenda Stauffer
Christine Ulrich

Pre-Service Training: June 11, 2015, \$24.21 per hour, as needed

- (5) Supplemental Contract for the purpose of tutoring instruction for Warren City School students in the New Behavior Alternative Program located at Valley Counseling Services, effective 05/23/2015 through 06/30/2015, \$24.21 per an hour, Monday through Friday, not to exceed two (2) hours per a day, on an as needed basis, to be paid through Fund #001 (Recommended by W. Hartzell, Associate Superintendent)

Johnny Fite, Jr.

- (6) Supplemental Contracts for Summer OGT Intervention Program, effective 06/05/2015 through 06/18/2015, \$24.21 per hour, as needed, not to exceed 6 ½ hours daily, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Michelle Stoutamire	Language Arts
Shannon Superak-Skiles	Mathematics
Leigh Arvin	Social Studies
Joan Elliott	Science
Kimberly Hunter	Science
Susan Stowe	Intervention Specialist

- (7) Supplemental Contracts for Secondary Summer School Teachers, effective 06/19/2015 through 07/17/2015, \$24.21 per hour, as needed, through 06/30/2015, \$24.57 per hour, as needed, effective 07/01/2015, not to exceed 7 ½ hours daily/based on student enrollment, to be paid from Fund #001, SCC 0000 (Recommended by W. Hartzell, Associate Superintendent)

Teachers

Amy Burd	Mathematics
Kyle Rowan	Mathematics
John Curry	Social Studies
Justin Drapp	Social Studies
Andrew Vlajkovich	Social Studies
Joan Elliott	Science
Monica Kopp	Intervention Specialist
Susan Stowe	Intervention Specialist

Pre-Service Training: June 18, 2015, \$24.21 per hour, as needed

- (8) Supplemental Contracts for the purpose of reviewing and updating the Summer Jump Start curriculum in preparation for the program beginning in July, 2015, effective 05/13/2015 through 06/30/2015, \$24.21 per hour, as needed, to be paid through Title I, Fund #572, SCC 9115, not to exceed 16 hours (Recommended by M. Leiby, State/Federal Programs & Technology)

Stephanie Gilligan
Julie Householder

- (9) Supplemental Contracts for the 2015 Jump Start Into Kindergarten Program, effective 07/13/2015 through 08/06/2015, \$24.57 per hour, as

needed, to be paid through Title I, Fund #572, SCC 9115
(Recommended by M. Leiby, State/Federal Programs & Technology)

Teachers

Kimberly Anzevino
Nicole Burlock
Brianna Cohen
Cynthia Dressel
Brandi Gazso
Stephanie Gilligan
Julie Householder
Abbey Kuzmaul
Brandi Shrock
Jessica Smith
Branning Street
Melissa Thompson
Cara Vennetti
Lori Voytko
Katherine Vrbancic
Alexis Williams
Kayla Wilson

Pre-service Training: June 17, 2015
\$24.21 per hour, as needed

- (10) Supplemental Contracts for the purpose of attending FIP Professional Development Training, effective 06/09/2015 through 06/10/2015, \$24.21 per hour, as needed, to be paid through Title IIA, Fund #590, SCC 9105 not to exceed \$345.00 each (Recommended by M. Leiby, State/Federal Programs & Technology)

Teachers:

Tonya Antil
Andrew Burnett
Robert Cowell
Mary Dolan-Meese
Cynthia Dressel
Kathleen Fetcenko
Natasha Galbraith
Natalie Grayson
Heather Guthrie
Joshua Guthrie
Amy Hays-Neifer
Jennifer Holbrook
Carol Holmes-Chambers

Meghan Klem
 Krista Kohut
 Lindsay Kovach
 Terri Leone
 Laurie Liguori
 Danielle Mailach
 Julie McConnell
 Cara Meadows
 Lisa Mesaros
 Shari Munno
 Amber Opperman
 Stephanie Porterfield
 Caren Purcell
 Keith Rising
 Michelle Rodgers
 Jacqueline Sabatino
 Emir Salem
 Erikka Sampson
 Michael Sandy
 Adrian Thomas
 Joshua Upshire
 Cara Vennetti
 Barbara Waldman
 Christopher Wilson
 Laura Zellers

- (11) Supplemental Contracts for the purpose of professional development planning and unit development for up to 20 hours, effective in June, 2015, \$24.21 per hour, as needed, to be paid through Title IIA, Fund #590, SCC 9105, not to exceed \$565.00 (Recommended by M. Leiby, State/Federal Programs & Technology)

Robert Cowell
 Natasha Galbraith
 Natalie Grayson
 Jennifer Holbrook
 Meghan Klem
 Terri Leone
 Danielle Mailach
 Julie McConnell
 Shari Munno
 Caren Purcell
 Michelle Rodgers
 Jacqueline Sabatino
 Erikka Sampson

Aadrian Thomas
Christopher Wilson

- (12) Supplemental Contract for the following Speech Pathologist to complete student testing, assessments and reports for pre-school speech student that will be attending Warren City Schools as of the 2015-16 school year, effective 06/01/2015 through 06/02/2015, \$24.21 per hour, as needed, to be paid through Fund #516, SCC 9510 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (13) Supplemental Contract for Special Education Case Manager at High School to complete special education paper requirements and student scheduling, effective 06/01/2015 through 06/02/2015, \$24.21 per hour, as needed, to be paid from Fund #516, SCC 9510 (Recommended by J. Myers, Special Education)

Amy Clementi

- (14) Supplemental Contracts for Professional Development Teacher Presenters for presenting the Child Abuse and Dating Violence workshop held on 04/30/2015, \$24.21 per hour, as needed, to be paid from Fund #001, SCC 0000 (Recommended by J. Myers, Special Education)

Jill Redmond
Susan Senvissky

- (15) Supplemental Contract for teachers of 2015 SMILES Program, effective 06/16/2015 through 07/24/2015, \$24.21 per hour, as needed, through 06/30/2015; \$24.57 per hour, effective 07/01/2015, to be paid from Fund #516, SCC 9510 (Recommended by J. Myers, Special Education)

Instructor-in-Charge

Denise Delaquila

Teachers

Thomas Henshaw
Adrian Komora
Lindsey Komora

Speech-Language Pathologist

Marissa Gargano

- e. Substitute Teacher Appointment(s) (2015-2016 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Chaneka Alexander-Newsome
 Samuel Amazing
 Elaine Angelis
 David Arnold
 Judith Askey
 Joseph Asteri
 Jessica Bahney
 Ashley Bankston
 Arlene Barkan
 Curtis Bell
 Anthony Bettoni
 Chantel Blunt
 Dianna Bondi
 Chandra Brooks
 Donna Brown
 James Bunosky
 Cheyanne Burns
 Cheri Busko
 Nancy Charnas
 Jena Cironi

Martin Cohen
Phyllis Collier
Beth Comanescu
Joseph Copenhaver
Camille Cvengros
Dawn Danko
Debora Davis
Edna Douglas
Emily Earnhart
Thomas Eastman
Kyle Ecklund
Suzanne Edmonds
April Evans
Stephen Gasior
Sher-ree Glover
William Gregory
Lutrica Hall
Virginia Hall
Dawn Harper
Barbara Hatosky
Benjamin Heflick
Thomas Henshaw
Tanay Hill
Orbin Holland
LaDonna Horton
Michalene Hughley
Bobbie Humphrey
Gale Johnson
Cynthia Kelson-Golar
Darnelle Kirksey
Maria Kotsatos
Robert Kren
Michele Labuda
Mishael Lauray
Tracy Lewis
Debra Loftus
Danielle Lopatta
Adrienne Mackey
Alaina Mahan
Vera Mallory
Lee Manios
Amy Martin
Andrew Martin
Barbara Martin
Ashley Massucci

Andrew McCarty
 Tiffany McElroy
 Aliza McVicker
 Pamela Miller
 Nick Morgan
 Christopher Moriarty
 Paul Moser
 Sharon Norman
 Patrick O'Brien
 Lisa Paugh
 William Peters
 Linda Prokop
 Terry Pugh
 James Pytlik
 Holly Reppart
 Rachel Ringer
 Stephanie Ritchie
 Emma Rivers-Motley
 Daniel Ross
 Debora Runtas
 Victoria Rush
 Linda Senich
 Robin Shachner
 Rodney Simmer
 Kristine Smith
 Elaine Snethkamp
 Marcita Spencer
 Daniel Sweet
 Crystal Tiggett
 Patricia Tsagaris
 James Varley
 Natalie Vaughn
 David Walker
 Benjamin Winings
 Michael Wolford
 Tracey Wyatt-Spicer

- f. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Technology Supervisor & PK-8 Principal of Record)

PK-8 Other:

- (1) Supplemental Contract approved at the November 18, 2014 Regular Board Meeting, **MOTION NO. 11-2014-268**, Section h. Employment-Certificated (current regular employee) Co-Curricular year (2014-15 school year), PK-8 Other, Item No. 8, IT Resource Liaison (6-8) – Code #122, Index 3.5, Jillian Oswald, **92%** of Contract be **AMENDED** to **45%** of Contract, Salary Table B.
- (2) Supplemental Contract approved at the October 28, 2014 Regular Board Meeting, **MOTION NO. 10-2014-257**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year), General, Item No. 2, Cohort (per mentee) – Code #2, Index 2.0, Lisa Mesaros, Jefferson PK-8, be **AMENDED** as follows:

Mentee – Adam Davidson
 Shelby DeRubba (**RESCIND** due to Leave of Absence)
 Laurie Summerville

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the following employee(s) have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Nancy Fox, Manager, State/Federal Programs, Administration, Salary Table K, effective the close of the day 06/30/2015.

h. Resignation - Classified – Personal

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

(1) Melissa Simpson, Substitute Janitor, Salary Table M, effective the close of the day 05/20/2015.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Alan Caldwell, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 04/23/2015.
- (2) Alexandria Narotsky, Title I-Kindergarten Educational Aide, Jefferson PK-8, Salary Table I, effective 05/18/2015.

j. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Alan Caldwell, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective 05/04/2015.

k. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Crystal DeJesus, Food Service Helper-4.0 hours per day, Warren G. Harding High School, Salary Table G, effective 02/12/2015, (60 days probationary period successfully completed as of 05/19/2015). (Recommended by L. Postlethwait, Food Service)
- (2) Lauren Hoffman, Food Service Helper-4.75 hours per day, Lincoln PK-8, Salary Table G, effective 02/10/2015, (60 days probationary period successfully completed as of 05/14/2015). (Recommended by L. Postlethwait, Food Service)
- (3) Kathy Kardassilaris, Food Service Helper-4.0 hours per day, Warren G. Harding High School, Salary Table G, effective 02/17/2015, (60 days probationary period successfully completed as of 05/20/2015). (Recommended by L. Postlethwait, Food Service)
- (4) Richard Morris, Jr., Computer Technician/File Server, Jefferson PK-8, Salary Table L, effective 06/01/2015.

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Carol Lee, Substitute Night Janitor, Salary Table M, effective 05/11/2015.

- (2) Draye Luton, Substitute Night Janitor, Salary Table M, effective 05/26/2015.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract as a Sign Language Interpreter for the Smiles Program, for the period of 06/22/2015 through 07/24/2015 as needed; to be paid at the rate of \$20.00 per hour through Fund #516 SCC 9510. (Recommended by J. Myers, Special Education)

Julia Finocchi

- (2) The following individual is to be given a supplemental contract as a one-on-one Educational Assistant for the Jump Start Into Kindergarten Program, for the period of 07/13/2015 through 08/06/2015 as needed; to be paid at the rate of \$15.00 per hour through Fund 516 SCC 9510. (Recommended by J. Myers, Special Education)

Jasmine Smith

- (3) 2015 SMILES Program
Date: 06/22/2015 through 07/24/2015
Fund: #516 SCC 9510

Educational Assistants - \$15.00 per hour

Sandra Andrews
Charmaine Charles
LaTarsha Golden
Athena Matlock
Shalisha May
Vickie Ostetrico

- (4) 2015 Jump Start Into Kindergarten Program

Date: 07/13/2015 through 08/06/2015
 Fund: #516 SCC 9510

Educational Assistants - \$15.00 per hour
 Holly Chambers
 Julie Hunter
 Lillian Ross
 Lori Stewart
 Shaina Trebilcock

- n. Substitute Classified Appointment(s) 2015-2016 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Larry Davis	NHA/Crossing Guard
Norma Florida	NHA/Crossing Guard
Gordon Franklin, II	NHA/Crossing Guard
Ashley Miner	NHA/Crossing Guard
Karlee Airgood	Educational Assistant
Amy Gazdik	Educational Assistant
Brittany Glover	Educational Assistant
Carita Hameed	Educational Assistant
Latoya Johnson	Educational Assistant
Amanda Klaholz	Educational Assistant
David Mastro	Educational Assistant
Dutchess Murray	Educational Assistant

Nancy Ritz	Educational Assistant
Stacia Seay	Educational Assistant
Jasmine Smith	Educational Assistant
Kathleen Woods	Educational Assistant
Cynthia Faber	Clerk Typist
Leanne Flanagan	Clerk Typist
Camille Hancharenko	Clerk Typist
Nancy Higham	Clerk Typist
Lisa Lerakis	Clerk Typist
Judy Manios	Clerk Typist
Jeana Palmer	Clerk Typist
Johnnie Anderson	Food Service
Whitney Anderson	Food Service
Roberta Bellish	Food Service
Breonna Blackwell	Food Service
Robert Blose	Food Service
Cheryl Brown	Food Service
Kathryn Brown	Food Service
Camilla Butler	Food Service
Christine Calloway	Food Service
Elizabeth Carnahan	Food Service
Emily Carnahan	Food Service
Brenda Greathouse	Food Service
Brandon Harcarik	Food Service
Thomas Harcarik	Food Service
Elizabeth Kopp	Food Service
Jacquelyn Korecki	Food Service
Jacquelin Mallory	Food Service
Marion Manningham	Food Service
Angela McCollough	Food Service
Judy Miller	Food Service
Robin Perez	Food Service
Katelyn Shafer	Food Service
Renda Smith	Food Service
Jacquelyn Sugick	Food Service
Velma Thompson	Food Service
Janet Turner	Food Service
Jan Valesky	Food Service
Lucy Wagner	Food Service
Tamara Washington	Food Service
Brenda Williams	Food Service
Keith Armistead	Maintenance/Janitor
Christine Calloway	Maintenance/Janitor
Charles Carone	Maintenance/Janitor
Alfred Crouse	Maintenance/Janitor

Michael Dixon	Maintenance/Janitor
Anna Doerr	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Jelani Franklin	Maintenance/Janitor
Bryana Hall	Maintenance/Janitor
Terry Hardesty	Maintenance/Janitor
Crystal Johnson	Maintenance/Janitor
Jalon Lee	Maintenance/Janitor
Mark Lee	Maintenance/Janitor
Melissa Lee	Maintenance/Janitor
Mary Louise McVicker	Maintenance/Janitor
Jamahl Martin	Maintenance/Janitor
Benjamin Moody	Maintenance/Janitor
Genice Mowery	Maintenance/Janitor
Tabitha Oliver	Maintenance/Janitor
Carmella Rosasco	Maintenance/Janitor
Joseph Smith	Maintenance/Janitor
Marjorie Timko	Maintenance/Janitor

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent Recommendation

1. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Associate Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Associate Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Administrative Contract Appointment approved at the March 31, 2015 Regular Board Meeting, **MOTION NO. 03-2015-74**, Section a. Administrative Contract Appointments, Item No. 1 be **AMENDED** as follows:

Michelle Chiaro, PK-2 Principal/Principal of Record
(Willard PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-05-L26; 2016-2017 School Year Step M30-05-L27.

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____