



## AGENDA

Board of Education

Warren City School District

**Regular Meeting** – May 16, 2023 – 5:30 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org

*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Flanagan, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

A. Five Year Forecast – Karen Sciortino, Treasurer

7. Superintendent's Report8. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Patti Limperos and Julian Walker)</i>      |
| B. Finance Advisory              | <i>(John Fowley and Patrick Flanagan)</i>      |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and John Fowley)</i>        |
| E. TCTC Board Representative     | <i>(Regina Patterson)</i>                      |

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

**Treasurer's Recommendations**1. **Minutes**

It is recommended the resolution listed below regarding the April, 2023 and May, 2023 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 18, 2023

Special Meeting held May 9, 2023

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2023 financial statement and short term investments made by the Treasurer during April, 2023, EXHIBIT A, (pp 65 – 66), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2022</b>	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
<b>MTD Receipts</b>	5,529,812.48	21,157,362.20	26,687,174.68
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	60,557,893.41	57,432,437.54	117,990,330.95
<b>MTD Expenditures</b>	4,841,170.20	4,123,160.12	8,964,330.32
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	56,312,112.74	38,601,134.43	94,913,247.17
<b>Ending Balance</b>			
<b>April 30, 2023</b>	62,845,692.80	43,180,706.52	106,026,399.32

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	61,731.45
004-9203 COPS Farmer's	\$	1,927.80
006-0000 FS-Food Service	\$	2,198.74
401 Auxiliary Services	\$	<u>152.45</u>
Total	\$	66,010.44

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a.     Name of Grant:     Emergency Connectivity Grant  
        Fund/S.C.C.:     Fund #599 S.C.C. #9232  
        Amount:     \$297,254.40  
        Funding:     Universal Service Administrative Co.  
        Period:     July 1, 2022, to June 30, 2023.  
        Supervisor:     Danielle Miller, Technology  
        Purpose:     To provide at home devices for students of Warren City Schools.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
599	1100	517	9232	Emergency Connectivity Funding	297,254.40
				<b>Total:</b>	<b>297,254.40</b>

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## **Superintendent's Recommendations**

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Pacific Northwest Publishing, Inc.  
dba: Safe & Civil Schools ("Company")  
21 W. 6<sup>th</sup> Ave. Suite 321  
Eugene, OR 97401  
(541) 345-1442  
EXHIBIT C, (pp. 67 – 73):  
Amount: \$24,000.00 plus travel expenses  
Fund/S.C.C.: Fund #584 SCC #9249  
Period: June 2023 through August 2023  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: "CHAMP/DSC: A Proactive & Positive Approach to Classroom Management" training for district K-12 staff.

#

- b. Agreement: City of Warren  
Contact: Eddie Colbert  
391 Mahoning Ave  
Warren, OH 44483  
EXHIBIT D, (pp. 74 – 75):  
Amount/Fund: No Charge  
Period: 50 Years (after execution of Agreement)  
Exec. Director: John Lacy  
Purpose: Install rain gauges on Jefferson PK-8, Lincoln PK-8 and Willard PK-8 that were purchased by the City of Warren Water Pollution Control Department, will be owned by the City and will be installed and routinely maintained by the AECOM engineering firm.



- c. Agreement: NWEA (Northwest Evolution Association)  
121 NW Everett St.  
Portland, OR 97209  
(503) 624-1951  
EXHIBIT E, (pp. 76 – 77):  
Amount: \$43,774.50  
Fund: Fund #572  
Period: July 1, 2023, through June 30, 2024.  
Exec. Directors: Christine Bero, State and Federal Programs  
Regina Teutsch, Curriculum and Instruction  
Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language, and Math, in kindergarten through grade 8.
- d. Agreement: MyPath Mahoning Valley dba Mahoning Valley College  
Access Program  
(MVCAP)  
Gerri Jenkins  
105 High Street  
Warren, Ohio 44481  
EXHIBIT F, (pp. 78 – 79):  
Amount: \$6,320.00  
Period: 2022-2023 School Year  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide a trained college access and financial aid advisor to Warren G. Harding High School students.
- e. Agreement: Facilities Management Express (FMX)  
800 Yard Street Suite 115  
Columbus, OH 43212  
EXHIBIT G, (pp. 80 – 82):  
Collin Tovell  
Amount: \$3,941.13  
Period: July 1, 2023, through June 30, 2024.  
Exec. Director: John Lacy, Business Office  
Purpose: Online Computer Application for District Maintenance Plan.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Authorizing the Execution and Delivery of a Master Electric Energy Sales Agreement between the Warren City School District and Power4Schools' Endorsed Electric Supplier, ENGIE Resources LLC.

It is recommended the resolution listed below authorizing the execution and delivery of a master electric energy sales agreement between the Warren City School District and Power4Schools' endorsed electric supplier, ENGIE Resources LLC.

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement") EXHIBIT H, (pp. 83 – 90), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio as follows:

**Section 1.** The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

**Section 2.** Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

**Section 3.** It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Ohio Association of Public School Employees Chapter 288 Collective Bargaining Agreement

It is recommended the resolution listed below to approve and adopt the Collective Bargaining Agreement between the Ohio Association of Public School Employees Chapter 288 and the Warren City Board of Education governing the three-year period commencing July 1, 2024, and concluding June 30, 2027 be approved as submitted.

SECTION 1: The Warren City Board of Education hereby approves and adopts the Collective Bargaining Agreement, EXHIBIT I, (pp. separate), between Ohio Association of Public School Employees Chapter 288 and the Warren City Board of Education governing the three-year period commencing July 1, 2024, and concluding June 30, 2027.

SECTION 2: The Warren City Board of Education hereby authorizes and directs the appropriate officers and administrators of the Warren City Board of Education and the Warren City School District, including the Board President, Superintendent, and Treasurer, to take any and all acts or actions necessary to execute the Collective Bargaining Agreement and any related documents, including the Certificate of Availability of Funds, as may be necessary to assure its full implementation.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Memorandum of Understanding between the Warren City School District Board of Education and the International Union of Operating Engineers, Local 18S

It is recommended the resolution listed below approving a Memorandum of Understanding between the Warren City School District Board of Education and the International Union of Operating Engineers, Local 18S EXHIBIT J, (p. 91), this 16<sup>th</sup> day of May, 2023 be approved as submitted.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement (CBA) which is effective from June 30, 2021 through June 29, 2024;

Whereas, Section 36.6, Wages, of the current contract provides bargaining unit employees on a regular work schedule shall receive their salary in twenty-six (26) equal pays; and

Whereas, the Board is moving to a twenty-four (24) equal pay schedule for all effected District employees.

Section 1. The Board and Bargaining Unit agree to amend Section 36.6 to reflect the 24 pay schedule.

Section 2. In all other respects, the terms of the existing Negotiated Agreement shall remain in full force and effect.

Section 3. The parties agree the terms of this MOU do not establish a precedent or form the basis of a past practice between or among the parties.

WHEREAS, the parties intend to amend the Agreement as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect through its duration ending June 29, 2024.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that the above referenced 24 equal pay schedule be made by the Treasurer following approval by both the Board and Association.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Memorandum of Understanding between Warren City Board of Education and Ohio Association of Public Employees Chapter 288

It is recommended the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on May 16, 2023 by and between the Warren City School District Board of Education (Board) and the Ohio Association of Public Employees Chapter 288 this 16th day of May, 2023.

WHEREAS, the Board and the Ohio Association of Public Employees Chapter 288 have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024, and both parties agree to amend such agreement.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that EXHIBIT K, (p. 92), shall constitute their Agreement.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

**OTES 2.0**

Joshua Guthrie  
Wendy Hartzell  
Jill Merolla  
William Nicholson  
Carly Polder  
Vicki Raptis

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Indiana/Kentucky/Ohio Regional Council of Carpenters Collective Bargaining Agreement

It is recommended the resolution listed below to approve and adopt the Collective Bargaining Agreement between the Indiana/Kentucky/Ohio Regional Council of Carpenters and the Warren City Board of Education governing the three-year period commencing June 30, 2023, and concluding June 29, 2026 be approved as submitted.

SECTION 1: The Warren City Board of Education hereby approves and adopts the Collective Bargaining Agreement, EXHIBIT L, (pp. Separate), between the Indiana/Kentucky/Ohio Regional Council of Carpenters and the Warren City Board of Education governing the three-year period commencing June 30, 2023, and concluding June 29, 2026.

SECTION 2: The Warren City Board of Education hereby authorizes and directs the appropriate officers and administrators of the Warren City Board of Education and the Warren City School District, including the Board President, Superintendent, and Treasurer, to take any and all acts or actions necessary to execute the Collective Bargaining Agreement and any related documents, including the Certificate of Availability of Funds, as may be necessary to assure its full implementation.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



8. Recognition of Quotes for PK-8 Photographs for the 2023-2024 School Year

It is recommended the resolution listed below recognizing the quotes for PK-8 photographs for the 2023-2024 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes have been properly received for PK-8 photographs for the 2023–2024 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotes as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

9. Awarding the Contract for PK-8 Photographs for the 2023-2024 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2023-2024 school year be approved as submitted.

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Barksdale School Portraits was the lowest responsible quote EXHIBIT M, (p. 93)

NOW, THEREFORE, BE IT RESOLVED that the quote of Barksdale School Portraits be accepted and approved for PK-8 photographs for the 2023-2024 school year.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

10. Real Estate Transfer to Accept Quit-Claim Deed between the Board of Education of the Warren City School District and Trumbull County Land Reutilization Corporation of Parcel 38-341800 located at 1041 Woodland Street Northeast.

It is recommended the resolution listed below granting the Quit-Claim Deed between the Board of Education of the Warren City School District and Trumbull County Land Reutilization Corporation of the Parcel 38-341800, located at 1041 Woodland Avenue, NE, Warren, Ohio 44483 be approved as submitted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, State of Ohio, that:

Section 1. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 2. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified, and confirmed.

Section 3. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way defined, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs, or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

# 11. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

## Certificated – 2022 - 2023 School Year:

AUSTIN, Joseph	\$ 400.00
BELL, James	\$ 350.00
BUONAVOLONTA, Annamarie	\$ 400.00
CROYTS, John David	\$ 350.00
ELIAS, Anthony	\$ 400.00
JOHNSON, Jeffrey	\$ 40.00
KNOX, Donna	\$ 400.00
KOHUT, Krista	\$ 400.00
NICOPOLIS, Bernadette	\$ 400.00
SANGREGORIO, Doug	\$ 400.00
SAUER, Danielle	\$ 400.00
SHUTTIC, Nicole	\$ 400.00
STOUTAMIRE, Michelle	\$ 400.00

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 12. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Shannon L. Andre	WGH Drama Club Monetary Donation Value: \$50.00	[1]
Keeth Matheny 7336 Cupboard Bridge Dr. Austin, TX 78636	McGuffey Pantry Monetary Donation Value: \$50.00	[2]
United Way of Trumbull County 295 Harmon Avenue NW Warren, OH 44483	Raider Pantry Freezerless Refrigerator Estimated Value: \$2,000.00	[3]
Warren Junior Women's League PO Box 428 Warren, OH 44482	Raider Pantry Food, Clothing, Hygiene Products Estimated Value: \$1,200.00	[3]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the student of McGuffey PK – 8 School.

[3] To be used to support the students of Willard PK – 8 School.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Not to Re-employ Melissa Ustik as a Supervisor of Special Education and Related Services and to Employ as a Limited Contract Teacher

It is recommended the resolution listed below regarding Melissa Ustik's employment contract approved as submitted.

WHEREAS, the contract of employment of Melissa Ustik ("Ustik" or "Employee") as a Supervisor of Special Education and Related Services with the Warren City School District Board of Education ("Board") expires on June 30, 2023; and

WHEREAS, the employee has requested, and the Board has received a written recommendation from the Superintendent to not re-employ Melissa Ustik as a Supervisor of Special Education and Related Services for the purpose of re-employment as a Speech and Language Pathologist upon the expiration of her administrative contract; and

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education pursuant to Sections 3319.11 and 3319.111 of the Revised Code that:

SECTION I

The Board does not intend to re-employ Melissa Ustik as a Supervisor of Special Education and Related Services when her administrative contract expires on June 30, 2023.

SECTION II

The Board hereby authorizes and directs the Treasurer to notify Melissa Ustik in writing, prior to June 1, 2023, that the Board does not intend to re-employ her as a Supervisor of Special Education and Related Services when her administrative contract expires on June 30, 2023.

SECTION III

The Board hereby approves the Superintendent's recommendation to employ Melissa Ustik under a limited teaching contract beginning July 1, 2023. The Board authorizes the Treasurer to execute such contract on behalf of the Board and take all other action necessary to carry out this resolution.

SECTION IV

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such

formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

#### 14. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- |    |                  |   |
|----|------------------|---|
| a. | Destination:     | Worcester Polytechnic Institute's Harrington Auditorium<br>Worcester, MA  |
|    | Class/Group:     | Robotics, FIRST Team Participants   |
|    | Dates of Trip:   | June 2, 2023, returning June 5, 2023.   |
|    | Principal:       | Sandra Williams, WGH Principal  |
|    | Sponsor:         | Frank Bosak   |
|    | Cost:            | \$406.25 per student.   |
|    | Funding:         | Warren Robotics Parent Booster Organization   |
|    | Purpose of Trip: | Robotics Regional Event. Students will develop academic and work related skills within a competitive environment. |

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



15. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2023-24 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2023-24 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 3:45 p.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2023-24:

Wednesday, October 4, 2023  
 Wednesday, November 29, 2023  
 Wednesday, February 21, 2024  
 Wednesday, April 10, 2024  
 Wednesday, May 29, 2024

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

16. Salary Tables

It is recommended the resolution listed below adopting said salary tables be approved as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – Less than 52 Weeks
- Salary Table C, Certificated Administrators – 52 Weeks
- Salary Table C, Non-Certificated Administrators – 52 Weeks
- Salary Table D, Custodial and Operational Employees
- Salary Table J, Classified Supervisory Salary Schedule
- Salary Table K, Exempt Classified Employees Salary Schedule
- Salary Table L, Classified Non-Supervisory & Grant Funded Schedule

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary tables, EXHIBIT N, (pp. 94 – 107), effective July 1, 2023 through June 30, 2026.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary tables, including the execution of applicable 412 Certificate.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

17. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2023; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Christine Bero, Director of State & Federal Programs

Term: July 1, 2023 – June 30, 2026

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2023-2024 School Year Step M30-05-L27; 2024-2025 School Year Step M30-05-L28 and 2025-2026 School Year Step M30-05-L29.

- (2) Carrie Boyer, POD Principal, PK-8 School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M-05-L23; 2024-2025 School Year Step M-05-L24.

- (3) Dani Burns, Principal on Special Assignment, Administrative Office

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L22; 2024-2025 School Year Step M30-05-L23.

- (4) Heather Hathaway, Supervisor of Special Education & Related Services

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L18; 2024-2025 School Year Step M30-05-L19.

- (5) Gary Israel, POD Principal, PK-8 School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M-05-L20; 2024-2025 School Year Step M-05-L21.

- (6) Suzette Jackson, Assistant Curriculum Director

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2023-24 School Year Step M30-05-L32; 2024-25 School Year Step M30-05-L33.

- (7) Jill Merolla, Supervisor of Community Outreach and Grant Development

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L34; 2024-2025 School Year Step M30-05-L35.

- (8) Skyeler Moenich-O'Neill, POD Principal, PK-8 School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L14; 2024-2025 School Year Step M30-05-L15.

- (9) Carly Polder, POD Principal, PK-8 School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L22; 2024-2025 School Year Step M30-05-L23.

(10) Treva Pytlik, POD Principal, PK-8 School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2023-2024 School Year Step M30-05-L30; 2024-2025 School Year Step M30-05-L31.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

18. Appointments/Reappointments of Instructional Staff Members – 2023-24 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2023-24 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT O, (pp. 108 – 116), for the 2023-24 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2023-24 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

19. Classified Administrative Contract Appointments

WHEREAS, the contracts of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be reemployed in the positions indicated for the terms indicated; and WHEREAS, each of the administrators listed below has been notified of the date his or her contract expires and of his or her right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the terms indicated with the salaries, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contracts of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Steven Bosel – Supervisor, School Security

Term: July 1, 2023 – June 30, 2024

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.



Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(2) Shawn Shimko – Supervisor of Plant Operations & Maintenance

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(3) Patti Greathouse – Plant Manager 1 – Warren G. Harding High School

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(4) Kathy Liebal – Plant Manager 1 – Willard PK-8 Building

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(5) Chris Newsome – Plant Manager 1 – McGuffey PK-8 Building

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(6) Stacy Raines – Plant Manager 1 – Lincoln PK-8 Building

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

(7) Robert Weaver – Plant Manager 1 – Jefferson PK-8 Building

Term: July 1, 2023 – June 30, 2025

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 20. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through r.) be approved as submitted.

### CERTIFICATED:

#### a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Tammy Church, Elementary Education Teacher, retirement, effective the close of the day, 06/30/2023.

(2) Tammi Penman, Special Education Teacher, retirement, effective the close of the day, 05/30/2023.

#### b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Abigail Fisher, Early Childhood Education Teacher, resignation effective the close of the day, 08/16/2023.
- (2) Marisa Limperos, Substitute Teacher, resignation effective the close of the day, 04/06/2023.

c. Appointment – Certificated (To receive one-year contract for the 2023-2024 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Adriana Bishara, Spanish Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (2) Michael Cline, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (3) Faith Clear, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (4) James Davis, Special Education Teacher, Salary Table A, Step M-16, Limited Contract, effective the 2023-24 school year.
- (5) Robert Drummond, Health/Physical Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (6) Kailey Hall, Music Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2023-24 school year.
- (7) Janna Jackson, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (8) Stacey Lasher, Early Childhood Education Teacher, Salary Table A, Step B-09, Limited Contract, effective the 2023-24 school year.

- (9) Krysta McCoy, Special Education Teacher, Salary Table A, Step M-13, Limited Contract, effective the 2023-24 school year.
- (10) Mikayla Rowbotham, Primary/Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (11) Matthew Sheely, Health/Physical Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.
- (12) Tyler Wagner, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2023-24 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

d. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Stacy Milleson, Middle Childhood Education Teacher, Salary Table A, Limited Contract, FROM FTE 75.56 contract to full-time contract, effective the beginning and for the duration of the 2023-24 school year, Salary Table A, Step B-08.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract

between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Cheyanne Burns, Spanish Education Teacher, Leave of Absence, effective 05/01/2023.
- (2) Alyssa Dicesare, Special Education Teacher, Leave of Absence, effective 04/19/2023.
- (3) Michelle Gibson-Williams, Kindergarten-Primary Teacher, Leave of Absence, effective 05/17/2023.
- (4) Victoria Midgett, Secondary Education Teacher, Leave of Absence, effective 04/21/2023.
- (5) Sara Price, Early Childhood Education Teacher, Leave of Absence Without Pay of Benefits, effective the beginning and for the duration of the 2023-24 school year.
- (6) Summer Zipay, Middle Childhood Education Teacher, Leave of Absence, effective 04/17/2023.

f. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing

school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of participating in **The Early Learning Assessment (ELA) Initial Training – Virtual**, effective 04/07/2023 through 04/17/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231 and ECE Fund #439, SCC #9233, not to exceed \$215.00 (Recommended by C. Bero, Executive Director, State & Federal Programs)

Gabriella Hernandez

- (2) Supplemental contract for the purpose of participating in Trauma-Informed Training held on 04/03/2023, \$28.64 per hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, and Title IV-A Fund #584, SCC #9234, not to exceed \$60.00 (Recommended by C. Bero, Executive Director, State & Federal Programs)

Jodi Brown

- (3) Supplemental contracts for participating in Ohio Energy Project Training to be held on 05/31/2023, \$28.64 per hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

**Jefferson PK-8**

Lisa Mesaros  
Roseann McCracken  
Tina Noble

**McGuffey PK-8**

Christina Pacurar  
Charla Thomas  
Rebecca Woodyard

**Lincoln PK-8**

Tina Henderson  
Jennifer Hood  
Laura Luoma  
Mary Moyer

**Willard PK-8**

Rebecca Boyle  
Donna Knox

- (4) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 03/13/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid

from Fund #516, SCC #9230, not to exceed \$429.60 (Recommended by P. Dreher, Executive Director, Special Education)

Kimberly Armstrong	Laura Mastro
Brittany Barone	Elizabeth McComb
Melissa Bartholomew	Mesa Morlan
Debra Bidinger	Christopher Penezich
Brittany Boerio	Tammi Penman
Jenna Bryant	Kristie Pierce
Collette Dennison	Erika Prater
Jennifer Jaminet	Susan Stowe
Emily Ward	Natalie Toro
Mary Kate Keating	Nicole Varley
Anthony Kline	Nicholas Wagner
Monica Kopp	Kristina White
Laurie Liguori	

- (5) Supplemental contract for Gifted Education Training and Professional Development effective 11/08/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from AGTSUB, Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Amber Opperman

- (6) Supplemental contract for the purpose of participating in Trauma-Informed Virtual Modules, effective 01/31/2023 through 02/28/2023, \$28.64 per hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$115.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Maggie Forde

- (7) Supplemental contract for participating in the 2023 Ohio Early Childhood Conference held on 04/22/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$215.00 (Recommended by C. Bero, Executive Director, State & Federal Programs)

Gabrielle Hernandez

- (8) Supplemental contracts for ELA Curriculum Mapping, grades 6-8, effective 04/26/2023 through 06/21/2023, \$28.64 per hour; on an as



needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$1,000.00 each (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Charlene Dedo  
Gina Hudak

Amber Opperman  
Kathleen Wilson

- (9) Supplemental contract approved at the August 2, 2022, Regular Board Meeting, **MOTION NO. 08-2022-165**, Section e. Appointments – Certificated – Hourly Employment (2022-23 School Year) Item No. 3., Home Instruction, effective 07/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **PATRICIA ANDERSON, AMEND the not to exceed amount from \$7,500.00 TO \$8,100.00** (Recommended by P. Dreher, Executive Director, Special Education)
- (10) Supplemental contract approved at the January, 30, 2023, Regular Board Meeting, **MOTION NO. 01-2023-32**, Section c. Appointments – Certificated – Hourly Employment (2022-23 School Year), Item No. 2., Home Instruction, effective 01/02/2023 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **JOSEPH AUSTIN, AMEND the not to exceed amount from \$4,000.00 TO \$4,600.00** (Recommended by P. Dreher, Executive Director, Special Education)
- (11) Supplemental contract approved at the January, 30, 2023, Regular Board Meeting, **MOTION NO. 01-2023-32**, Section c. Appointments – Certificated – Hourly Employment (2022-23 School Year), Item No. 4., Girl Power 2.0, effective 01/02/2023 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Novo #018, SCC #9225, **SUZANNE GOODYEAR-PONDILLO, AMEND the not to exceed amount from \$750.00 TO \$1,250.00** (Recommended by J. Merolla, Supervisor, Community Outreach and Grant Development)
- (12) Supplemental contracts for training on new and updated reading curriculum, to be held on 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

**Jefferson PK-8:**  
Rebecca Battista  
Brent Bitner

**Lincoln PK-8:**  
Kimberly Anzevino  
Kristen Bozin

Brianna Carse  
 Heather Dellimuti  
 Angela Hammond  
 Mary Haswell  
 Nicole Laprocina  
 Ashley Lines  
 Brianna Owoc  
 Sarah Price  
 Caren Purcell  
 Alexis Rhodes  
 Sofia Ross  
 Danielle Sauer

**McGuffey PK-8:**

Erika Aulizia  
 Aaron Baker  
 Samantha Basile  
 Julie Householder  
 Lindsey Jennings  
 Leigh Marino  
 Abby Mowery  
 Olivia Nicholas  
 Bernadette Nicopolis  
 Jessica Rolla  
 Jessica Smith  
 Stacey Streeter  
 Jillian Swauger  
 Melissa Thompson  
 Natalie Toro  
 Barbara Waldman

Tanya Daniels  
 Jodi DeVine  
 Brandi Gazso  
 Michelle Gibson-Williams  
 Kaitlin Groscost  
 Celeste Maillis  
 Julie Massucci  
 Jocelyn McClellan  
 Kristie Pierce  
 Monica Pishotti  
 Taylor Roberts  
 Erikka Sampson  
 Cara Venetti  
 Laura Vennetti  
 Lori Voytko

**Willard PK-8:**

Holly Anders  
 Erin Batson  
 Brittany Boerio  
 Gabrielle Borawiec  
 Debra Carrino  
 Cynthia Dressel  
 Allison Evans  
 Natalie Grayson  
 Christine Isabella  
 Amanda Lockney  
 Jenna McNemar  
 Marchella Perez  
 Deanna Reed  
 Laurissa Shaw  
 Nicole Shuttic  
 Branning Street  
 Jennifer Summers  
 Christine Verhest

- (13) Supplemental contracts for Intervention Specialist Teachers for the 2023 Extended Enrichment Program and Preservice Training/Setup, effective 06/01/2023 through 06/30/2023, at the 2022-23 SY per diem rate, prorated hourly, on an as needed basis, not to exceed 18 days each, to be paid from Fund #516, SCC #9230, (Recommended by P. Dreher, Executive Director, Special Education)

Aaron Baker

Christopher Lowry

Brittany Boerio  
Tina Detate  
Thomas Ericksen  
Alison Evans  
Kristine Hunchuck  
Adrian Komora  
Abby Logan  
Jessica Logan

Laura Mastro  
Brianna Owoc  
Erika Prater  
Kristen Richter  
Denise Roberts  
Nicole Varley  
Emily Ward  
Laura Zellers

- (14) Supplemental contract for Special Education Supervisor and Teacher on Special Assignment for the 2023 Extended Enrichment Program effective 06/12/2023 through 06/30/2023, at the 2022-23 SY per diem rate, prorated hourly, on an as needed basis, not to exceed 18 days each, to be paid from Fund #516, SCC #9230, (Recommended by P. Dreher, Executive Director, Special Education)

Denise Delaquila

Mesa Morlan

- (15) Supplemental contracts for Speech and Language Pathologists for the 2023 Extended Enrichment Program and Preservice Training/Setup, effective 06/01/2023 through 06/30/2023, at the 2022-23 SY per diem rate, prorated hourly, on an as needed basis, not to exceed 18 days each, to be paid from Fund #516, SCC #9230, (Recommended by P. Dreher, Executive Director, Special Education)

Kirsten Cook

Mary Kate Keating

- (16) Supplemental contracts for teachers and substitutes for the K-12 Summer Academy 2023, effective 06/01/2023 through 06/30/2023, at the 2022-23 SY per diem rate; prorated hourly, to be paid from ZA23 Fund #507, SCC #9230, on an as needed basis, not to exceed 13 days each (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

**Jefferson PK-8:**

Laura Crank  
Charlene Dedo  
Diane Gibbons  
Kristine Hunchuck  
Roseann McCracken  
Lisa Mesaros  
Margaret O'Brien-March  
Michelle Rodgers  
Michael Sandy

**Lincoln PK-8:**

Tammy Church  
Tanya Daniels  
Stephanie Collier  
Kathleen Fetcenko  
Megan Grayham  
Jennifer Holbrook  
Lindsay Klein  
Laura Luoma  
Julie Massucci

**McGuffey PK-8:**

Joseph Austin  
 William Bell  
 Annamarie Buonavolanta  
 Chelsea Buskirk  
 Robert Byrd  
 Heather Collier  
 Megan Francisco  
 Andrea Galloway  
 Stephanie Gilligan  
 Melissa Givens  
 Julie Householder  
 Abby Logan  
 Danielle Lopatta  
 Eric Lydic  
 Trillion McCarty  
 Katherine Neal  
 Kimberly Orr  
 Jill Redmond  
 Jessica Smith  
 Melanie Vlad

**Warren G. Harding:**

Leigh Arvin  
 Kendra Byrd  
 Joan Elliott  
 Dolores Habowski  
 Melanie Hameed  
 Amy Hays-Neifer  
 Logan Hileman  
 Kimberly Hunter  
 Andrew Martin  
 Mary Jo Pardee  
 Douglas Sangregorio  
 Natalie Shaner  
 Susan Stowe  
 Shannon Superak-Skiles  
 Ahmed Sutton

Elizabeth McComb  
 Kevin McCarty  
 Mary Moyer  
 Kristen Newbrough  
 Kelly Notar  
 Patrick Notar  
 Janell Richardson  
 Erikka Sampson  
 Jill Selak  
 Cara Venetti  
 Laura Vennetti  
 Karen Zagorec

**Willard PK-8:**

Kristin Barnes  
 Jenna Bryant  
 Kamryn Buckley  
 Annette Constantino  
 Tasha Dragish  
 Maggie Forde  
 Molly James  
 Tara Kerr  
 Krista Kohut  
 James Kopp  
 Cara Meadows  
 Judith Miller  
 Leslie Readman  
 Nina Vaughn  
 Tyler Withem

**Substitutes:**

Jacqueline Thomas  
 Linda Senich

- (17) Supplemental contract for the Supervisor of Special Education for the testing and assessment of Special Education Preschool students, effective 07/01/2023 through 07/25/2023, at the 2022-23 per diem rate,

prorated hourly, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by P. Dreher, Executive Director, Special Education)

Shelley Lowry

- (18) Supplemental contract for an Preschool Itinerant Teacher for the testing and assessment of Special Education Preschool students, effective 07/01/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$800.00 (Recommended by P. Dreher, Executive Director, Special Education)

Shauna McKinstry

- (19) Supplemental contract for a Speech and Language Pathologist for the testing and assessment of Special Education Preschool students, effective 07/01/2023 through 08/16/2023, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$800.00 (Recommended by P. Dreher, Executive Director, Special Education)

Kimberly Armstrong

- (20) Supplemental contract for a School Psychologist for the testing and assessment of Special Education Preschool students, effective 07/01/2023 through 08/01/2023, \$30.04 per an hour, on an as needed basis to be paid from Fund #516, SCC #9230, not to exceed \$800.00 (Recommended by P. Dreher, Executive Director, Special Education)

Kate Komlanc

- (21) Supplemental contracts for the purpose of participating in Trauma-Informed Virtual Follow-up Training, held on 05/09/2023, \$28.64 per hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$58.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Brittany Boerio  
Mary Compton  
Alison Evans  
Alycia Greene  
Julie Householder  
Kelly Hutchison

Brianna Owoc  
Christina Pacurar  
Sara Price  
Jill Redmond  
Melissa Rentz  
Janell Richardson

Laura Krcelic  
 Jacqueline Lawrence  
 Andrew Martin  
 Bernadette Nicopolis

Brianna Rzucidlo  
 Jill Selak  
 Nicole Shuttic

- g. Substitute Teacher Appointment(s) (2023-2024 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name  
 Damian Knapp

Effective Date:  
 04/17/2023

- h. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<b><u>Name(s)</u></b>	<b><u>Effective Date</u></b>	<b><u>Building</u></b>
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Adriana Bishara	05/08/2023	Harding
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- i. Substitute Teacher Appointment(s) (2023-2024 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s)

will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Xavier Allen  
Elaine Angelis  
Michael Billock  
Kristian Binder  
Martin Blascak  
Tonya Boyd  
Patricia Bradley  
Chandra Brooks  
Kevin Brown  
Mary Brown  
Liebchen Bryant-Cullins  
Amy Burch  
Kenedi Cross  
Carmen Datchuk  
Twila Freeman  
Christian Gatta  
Timothy Gleason  
Keegan Greathouse  
Gabrielle Hernandez  
Bobbie Humphrey  
Gloria Jackson  
Anna Kalkbrenner  
Damian Knapp  
Mikel Lagaras  
Donna Latessa  
Desmond Laux  
Pamela Logan  
Vera Mallory  
Elenie Mantos  
Brian Matzye  
Diana McConnell  
Patricia Mirabelli  
Susan Montgomery  
Joe'l Moss  
Olivia Nicholas  
Tyler Nimmagadda  
Isabella Notar  
Lisa Over  
Cheryl Peterman  
James Pytlik  
Ceara Rasley



Ashley Rodriquez  
 Guy Sebastian  
 Linda Senich  
 Kimberly Sine  
 Bridgette Smith  
 Daniel Soletro  
 Marcita Spencer  
 Jacqueline Thomas  
 James Varley  
 Natasha Vaughn  
 Matthew Voytek  
 Christian Williams  
 Kathy Zuniga

j. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**General:**

- (1) Supplemental Contract approved at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section h., Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year), Item no. 1, **Paula Yauger**, Mentor Teacher – One on One – Code #2, Index 3.5, (**Mentee, Kayla Chovan**), Salary Table B., be **RESCINDED**.

**K-8 Advisors & Clubs:**

- (2) Supplemental Contract approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section e., Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year), Item no. 34, **Jill Selak**, Junior Robotics Coach – Code #95, Index 2.0, Salary Table B., be **RESCINDED**.

CLASSIFIED:

k. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Deborah Bufano, Manager, Information Services, Administration, Salary Table J, effective 07/31/2023.
- (2) Dormay Burk, Secretary E-Registration, Warren G. Harding High School, Salary Table E, effective 06/30/2023.
- (3) Alfred Crouse, Night Janitor, McGuffey PK-8 Building, Salary Table D, effective 05/31/2023.
- (4) Michael Dean, Night Janitor, Lincoln PK-8 Building, Salary D, effective 04/01/2023.
- (5) Janice Pearson, Cafeteria Manager, McGuffey PK-8 Building, Salary Table G, effective 09/01/2023.

l. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Nancy Corbin, Secretary B, Warren G. Harding High School, Salary Table E, leave of absence without pay or Board paid benefits, effective 05/01/2023 to 05/31/2023.
- (2) Michael Dean, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective 04/14/2023.
- (3) Sheri Dukes, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective 03/21/2023.
- (4) Susan Harcarik, Inventory & Purchasing Coordinator, Administration, Salary Table J, effective 03/20/2023.

m. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Charles Holmes, Floating Night Janitor, Administration, Salary Table D, effective 03/27/2023. (Completion of 30 day probationary period on 05/09/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director, Business Operations)
- (2) Benjamin Lowry, Floating Night Janitor, Administration, Salary Table D, effective 03/13/2023. (Completion of 30 day probationary period on 04/25/2023.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director, Business Operations)
- (3) Elizabeth Oliver, Floating Night Janitor, Administration, Salary Table D, effective 05/15/2023. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director, Business Operations)

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) TiCarra Blackwell, Substitute Night Janitor, Salary Table M, effective 05/10/2023.
- (2) Robert Cavaliere, Jr., Substitute Night Janitor, Salary Table M, effective 04/18/2023.

- (3) Sandra Macali, Substitute General Helper-Food Service, Salary Table M, effective 06/01/2023.
- (4) Elizabeth Oliver, Substitute Night Janitor, Salary Table M, effective 04/20/2023.
- (5) Shania White, Substitute General Helper-Food Service, Salary Table M, effective 04/17/2023.

o. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jesse Allen, from Grounds Crew, Administration, Salary Table D, to Assistant Warehouse Manager, Warehouse, Salary Table D, effective 05/01/2023. (Newly created position)
- (2) Keith Armistead, from Day Janitor 2, McGuffey PK-8 Building, Salary Table D, to Grounds Crew, Administration, Salary Table D, effective 05/08/2023. (due newly created position and subsequent movement in department)
- (3) Riley Brown, from Floater/Substitute Extra Clerk Typist, Administration, Salary Table E, Pay Range I, 52 Week, to Pre-School Program Secretary, Administration, Salary Table E, Pay Range III, 52 Week, effective 05/01/2023. (Newly created position and years of experience credit.)
- (4) Jamahl Martin, from Night Janitor, Warren G. Harding High School, Salary Table D, to Day Janitor 2 – Jefferson PK-8 Building, Salary

Table D, effective 05/01/2023. (Vacancy due to resignation/retirement in department)

- (5) Jacqueline Murphy, from Building Clerk/Floating Secretary, Administration, Salary Table E, Pay Range I, Step I, to Building Clerk/Floating Secretary, Administration, Salary Table E, Pay Range I, Step 4, effective 04/27/2023. (Completion of 90-days worked probationary period, years of experience credit.)
- (6) Tricia Young, Food Service Helper-4.0 hours/day, Warren G. Harding High School, Salary Table G, effective 05/08/2023, (60 days probationary period successfully completed as of 05/05/2023). (Recommended by L. Postlethwait/Food Service)

p. Substitute Classified Appointment(s) 2023-2024 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Suchy, Steve	Crossing Guard
Grabosky, Lorraine	Noon Hour Aide
Gough, Nancy	Educational Assistant
May, Maggie	Educational Assistant
Tobin, Christine	Educational Assistant
Gough, Nancy	Extra Clerk Typist
Jennings, Joseph	Bus Driver
Austin, Stella	Food Service Helper

<b><u>Name</u></b>	<b><u>Department/Area</u></b>
Barker, Catherine	Food Service Helper
Burch, Marsha	Food Service Helper
Cayson, Dianne	Food Service Helper
Claypool, Brenda	Food Service Helper
Coone, Danielle	Food Service Helper
Currey, Charlene	Food Service Helper
Davis, Larecia	Food Service Helper
Hedglin, Panda	Food Service Helper
Hornung, Mary	Food Service Helper
Kopp, Elizabeth	Food Service Helper
Laginya, Christine	Food Service Helper
LaMadue, Maya	Food Service Helper
Lutseck, Jenna	Food Service Helper
McMillian, Cierra	Food Service Helper
Macali, Sandra	Food Service Helper
Misier, Jamie	Food Service Helper
Moore, Delmonnia	Food Service Helper
Oliver, Kelli	Food Service Helper
Phillips, Diamond	Food Service Helper
Pierson, Chatona	Food Service Helper
Provitt, Jaidyn	Food Service Helper
Reynolds, Joanne	Food Service Helper
Rodgers, Tamula	Food Service Helper
Thellman, Karen	Food Service Helper
White, Shania	Food Service Helper
Winbush, Lola	Food Service Helper
Blackwell, TiCarra	Janitor
Brannan, Jack	Janitor
Cavaliere, Jr., Robert	Janitor
Crusan, Charles	Janitor
Elston, David	Janitor
Evans, Carolyn	Janitor
Freeman, Jay	Janitor
Jewell, LaurieAnn	Janitor
Kush, William	Janitor
Livingston, Jenny	Janitor
Moody, Benjamin	Janitor
Morgan, Kevin	Janitor
Oliver, Elizabeth	Janitor
Peterson, Richard	Janitor
Whitman, Craig	Janitor
Willard, Laura	Janitor

Wilson, Alexander      Janitor

q. Employment – Classified – Crossing Guards, Noon Hour Aides 2023-2024 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2023-2024 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M.

Jeffrey Dunn  
Gina Grabosky  
Jenny Livingston  
Betty Nolan  
Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2023-2024 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Jeffrey Dunn  
Gina Grabosky  
Lorraine Grabosky  
Jenny Livingston  
Greta McKinnon  
Betty Nolan  
Ruth Washington

r. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and



BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section m., Item no. 1, Classified Temporary Employment, The following individual be granted a supplemental contract to provide School Community Liaison services for 6<sup>th</sup> – 8<sup>th</sup> grade afterschool program at Jefferson PK-8, for 21<sup>st</sup> Century Community Learning Afterschool Program, effective September 1, 2022 through June 30, 2023, at the hourly rate of \$19.25, not to exceed **\$5,500.00**, to be paid from 21<sup>st</sup> CCLC Fund #509, SCC #9239, **be AMENDED to \$6,500.00**. (Recommended by J. Merolla, Supervisor, Community Outreach/Grant Development)

Michael Engram

- (2) The following individuals be granted a supplemental contract to implement the 2023 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from June 5, 2023 to August 19, 2023. (Recommended by L. Postlethwait, Supervisor, Food Service)

- a) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2023 to 08/19/2023

Salary: Current Rate plus an additional \$1.00 per hour

Substitute Cafeteria Managers - Warren G. Harding HS

Angela McCollough  
Jamey May

Kelly Palmer

Substitute Cafeteria Managers – PK-8 Buildings

Angela McCollough  
Jamey May

Kelly Palmer

- b) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2023 to 08/19/2023

Salary: Current Rate plus an additional \$1.00 per hour

Cooks – Warren G. Harding HS

Lynette Allen

Angela McCollough

Whitney Anderson

Jamey May

LaQuisha Franklin

Kelly Palmer

Julie Lowry

Cooks – PK-8 Buildings

Lynette Allen

Angela McCollough

Whitney Anderson

Jamey May

LaQuisha Franklin

Kelly Palmer

Julie Lowry

- c) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2023 to 08/19/2023

Salary: Current Rate plus an additional \$1.00 per hour

Cook Helpers

Whitney Anderson

Jamey May

Michelle Johnston

Kelly Palmer

Jacquelyn Korecki

- d) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2023 to 08/19/2023

Salary: Current Rate plus an additional \$1.00 per hour

Substitute Van Drivers

Whitney Anderson  
LaQuisha Franklin  
Michelle Johnston

Jamey May  
Kelly Palmer

- e) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2023 to 08/19/2023

Salary: Current Rate plus an additional \$1.00 per hour

General Helpers

Lynette Allen  
Johnnie Anderson  
Whitney Anderson  
Kathy Baughman  
Patricia Bazar  
Roberta Bellish  
Archie Blair  
Amber Bland  
Erika DiVieste  
LaQuisha Franklin  
Lauren Hoffman  
Michelle Johnston  
Kathy Kardassilaris

Jacquelyn Korecki  
Gloria Liptrot  
Julie Lowry  
Michelle Lyons  
Angela McCollough  
Marion Manningham  
Monique Mark  
Jamey May  
Kelly Palmer  
Donna Repula  
Shenita Seay  
Jacqueline Sugick  
Tricia Young

- f) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 06/30/2023

Fund: Food Service Fund #006

Salary: \$13.03/hour

Dates: 07/01/2023 to 08/19/2023

Salary: \$16.43

Substitute General Helpers

Catherine Barker	Cierra McMillian
Marsha Burch	Sandy Macali
Diane Cayson	Jamie Misier
Vanessa Clark	Diamond Phillips
Charlene Currey	Chatona Pierson
Larecia Davis	Jaidyn Provitt
Mary Hornung	Karen Thellman
Christine Laginya	Jeffrey Dunn
Maya Lumadue	Stacia Seay

- g) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/05/2023 to 08/19/2023

Fund: Food Service Fund #006

Salary: \$11.50/hour

Student Helper

Jadyn Ford  
Catherine McCloud

- (1) The following individuals be granted supplemental contracts, for the purpose of participating in The Early Learning Assessment (ELA) Initial Training – Virtual effective April 7, 2023 through April 17, 2023, at their current hourly rate, not to exceed \$120.00 each, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233. (Recommended by C. Bero, Executive Director, State & Federal Programs)

Allison Brewster  
Kiani Seda  
Angela White  
Rachel Williams

- (2) The following individuals be granted supplemental contracts, for the purpose of participating in Trauma-Informed Virtual Follow-up training

on May 9, 2023, at their current hourly rate, for not more than two hours, not to exceed \$39.00 each, to be paid from Title II-A Fund #590, SCC #9232. (Recommended by C. Bero, Executive Director, State & Federal Programs)

Alethea Barnes  
Allison Brewster  
Brandy Holbrook  
Sonya Williams

- (3) The following individuals be granted supplemental contracts, for the 2023 Extended Enrichment Program, effective June 5, 2023 through June 30, 2023, at the rate of \$16.00 per hour, not to exceed \$160.00 each, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director, Special Education)

Isabell Airgood	Aimee Herlinger
Angela Baskins	Rose Hurt
Justin Blair	Charlene Pittman
Lariah Coker	Virginia Ragan
Erika Coleman	Annastacia Ray
Tina Exline	Deborah Wajda
Michelle Goehring	Ronald Ware
Halee Hall	Rachel Williams

- (4) The following individuals be granted supplemental contracts, for educational assistant services to support special educational students at the Warren G. Harding High School Graduation on May 25, 2023, at their currently hourly rate, not to exceed \$50.00 each, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director, Special Education)

Alethea Barnes  
Jameer Green  
Annastacia Ray

- (5) The following individuals be granted supplemental contracts for educational assistant services, for the K-12 Summer Academy 2023, effective June 1, 2023 through June 30, 2023, at the rate of \$16.00 per hour, not to exceed \$1,500.00 each, to be paid from ZAB23 Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Marye Hanshaw – Lincoln PK-8

Anita Tenney – Lincoln PK-8  
 Rose Hurt – Willard PK-8  
 Susanna Young – Willard PK-8

- (6) The following individuals be granted supplemental contracts for liaison services, for the K-12 Summer Academy 2023, effective June 1, 2023 through June 30, 2023, at their current per diem rate, not to exceed \$1,800.00 each, to be paid from ZAB23 Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director, Curriculum & Instruction)

Rashonda Walker – Jefferson PK-8  
 T'KeeYah Cambridge – Lincoln PK-8  
 Sonya Williams – Lincoln PK-8  
 Angelena Baskins – McGuffey PK-8  
 Jelani Franklin – Willard PK-8  
 Shaina Shardy – Willard PK-8

- (7) The following individual be granted a supplemental contract for early childhood liaison services, for up to 5 additional days, through June 30, 2023, at their current per diem rate, not to exceed \$674.12, to be paid from Title I-A Fund #572, SCC #9231, and ECE Fund #439, SCC #9233. (Recommended by C. Bero, Executive Director, State & Federal Programs)

Holly Chambers

- (8) Secondary Summer School Office Coordinator/Data Manager  
 (Recommended by W. Hartzell, Chief Academic Officer)

Rate: \$28.64 (Effective 07/01/2020 rate increase to \$30.04)  
 Effective Date: 06/01/2023  
 Ending Date: 07/31/2023  
 Fund: Fund #507, SCC #9230  
 Not to Exceed \$8,700.00

Michele Douglas

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11b. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Investigate of Charges or Complaints Against Public Employee*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*  
*District Security Arrangements and Emergency Response Protocols*  
*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

PF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
05/12/2023