

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – April 16, 2024 – 6:00 p.m.  
 Willard PK – 8 School, Cafetorium  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.*

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

A. Willard PK – 8 School Update – Willard Administrative Team

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the March, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Work Session held March 4, 2024

Work Session held March 11, 2024

Regular Meeting held March 12, 2024

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the March, 2024 financial statement and short term investments made by the Treasurer during March, 2024, EXHIBIT A, (pp. 35 – 36), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2023</b>	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
<b>MTD Receipts</b>	10,836,533.93	5,547,779.04	16,384,312.97
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	58,335,088.45	34,560,244.55	92,895,333.00
<b>MTD Expenditures</b>	5,608,127.63	4,664,227.22	10,272,354.85
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	48,105,439.87	45,936,619.63	94,042,059.50
<b>Ending Balance</b>			
<b>March 31, 2024</b>	71,679,520.51	26,646,897.15	98,326,417.66

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	159,425.29
004-9203 COPS Farmer's	\$	16,557.55
006-0000 FS-Food Service	\$	4,012.26
401 Auxiliary Services	\$	<u>408.14</u>
Total	\$	180,403.24

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## **Superintendent's Recommendations**

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: City of Warren  
 Contact: William D. Franklin  
 Mayor  
 391 Mahoning Ave NW  
 Warren, OH 44483  
Exhibit B, (pp. 37 – 40):  
 Amount: Up to \$40,000.00  
 Fund: #001  
 Period: April 16, 2024 through completion of project  
 Exec. Director: John Lacy, Business Operations  
 Purpose: To use the allocated ARPA funds at Jefferson PK-8 to build a Pavilion.

#

b. Agreement: Enerwise Global Technologies (CPower)  
 Contact: Shelley Schopp  
 Senior VP, Operations  
 1001 Fleet Street, Suite 400  
 Baltimore, MD 21202  
Exhibit C, (pp. 41 – 47):  
 Period: June 1, 2024, through May 31, 2027.  
 Exec. Director: John Lacy, Business Operations  
 Purpose: A program that enables WCS to receive recurring payments for being available to reduce electricity consumption when called upon to do so by CPower.

- c. Agreement: College Credit Plus Dual Enrollment Program  
Stark State College  
6200 Frank Ave NW  
North Canton, OH 44720  
EXHIBIT D, (pp. 48 – 51):
- Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.
- Period: Fall 2024 through Spring 2025
- Exec. Director: Wendy Hartzell, Chief Academic Officer
- Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

**AMENDED MOTION NO. 07-2021-161**

- d. Agreement: Phillips/Sekanick Architects, Inc.  
142 East Market St.  
Warren, OH 44481  
330-395-9518
- Amount: \$175,358.00  
EXHIBIT E, (p. 52):
- Fund: #001
- Period: 2021 through duration of project.
- Exec. Director: John Lacy, Business Operations
- Purpose: Compensation Adjustment due to overall project size increase, band shell redesign, interior healthcare tenant design and interior tenant bistro design for the Warren City Schools Recreation and Wellness Center.
- e. Agreement: Becdel Controls Inc.  
1869 Warren Ave.  
Niles, Ohio 44446  
EXHIBIT F, (p. 53):
- Amount: \$10,500.00
- Fund: #003
- Exec. Director: John Lacy, Business Operations
- Purpose: Excavation for new scoreboard at Mollenkopf Stadium.

f. Agreement: Pacific Northwest Publishing, Inc.  
dba: Safe & Civil Schools ("Company")  
21 W. 6<sup>th</sup> Ave.  
Eugene, OR 97401  
(541) 345-1442  
EXHIBIT G, (pp. 54 – 56):  
Contact: Kimberly Irving, Professional Svcs Coordinator  
Amount: \$26,000.00 inclusive of travel  
Fund(s): #584, #590  
Period: August, 2024  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: On going classroom management training and  
coaching/behavior leadership training for leaders.  
Building a System of Support for All Teachers.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



2. Ohio Schools Council Cooperative Advertising and Receiving Bids for A-1 Small School Bus

It is recommended the resolution listed below to approve the Ohio Schools Council cooperative advertising and receiving bids for school bus chassis and bodies be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of 1 - 30 passenger A-1 Small School Bus.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 1 – 30 passenger A-1 Small School Bus.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Recommendation of the CMR to Accept Bid for its Construction Project

It is recommended the resolution listed below regarding approving the recommendation of the CMR to accept the bid for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bid.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1.** The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<u>BID PACKAGE</u>	<u>COST</u>
DeSalvo Construction Co, Inc.- Band Shell	Base Bid: \$1,075,423.50 Exhibit H, (p. 57)

**Section 2.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 3.** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

#### 4. Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in Exhibit I, (p. 58), for the **2023 – 2024** school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open

to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a.     Destination:            Washington D.C. and Winchester, VA  
                                       Apple Blossom Parade  
           Class/Group:         WGH Marching Band  
           Dates of Trip:        May 3, 2024, returning May 5, 2024.  
           Principal:            Janis Ulicny, WGH Principal  
           Sponsor:             Reid Young  
           Cost:                 \$627.00 per student.  
           Funding:             WGH Band Boosters, student fundraisers and out of  
                                       pocket of students/parents.  
           Purpose of Trip:     Perform in front of large audience, cultural and historical  
                                       experiences in Washington D.C.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

Wendy Hartzell

**OTES 2.0**

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

DAVIES, Marissa	\$ 330.00
JORITZ, Keith	\$ 330.00
RYSER, Roy	\$ 500.00

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Apostolic Pentecostal Church of Warren	Willard PK – 8 School Easter Meals Estimated Value: \$200.00	[1]
Ms. Currington	Jefferson PK – 8 Pantry Clothing Items Estimated Value: \$200.00	[2]
Nova Coffee Co	Warren City School Students 150 Free Donut Cards Estimated Value: \$225.00	[3]
St. Marks Church	Jefferson PK – 8 Pantry Personal Items, Clothing, hygiene Products Estimated Value: \$90.00	[2]

[1] To be used to support the students at Willard PK – 8 School.

[2] To be used to support the students at Jefferson PK – 8 School.

[3] To be used to support the students at Warren City Schools.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



9. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board's consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board's reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<b><u>Certificated:</u></b>		
Jennifer Cambareri	Supervisor of School Improvement, WGH	06/30/2024
Dante Capers	Associate Superintendent, Student Services, Student Wellness & Success	06/30/2024
Amy Clementi	Supervisor of Special Education & Related Services, WGH	06/30/2024
Denise Delaquila	Supervisor of Special Education & Related Services, McGuffey PK-8	06/30/2024
Patricia Dreher	Executive Director, Special Education & Related Services	06/30/2024
Nina Elias	Supervisor of Special Education & Related Services, Willard PK-8	06/30/2024
Leah Godoy	3-5 Principal, McGuffey PK-8	
Wendy Hartzell	Chief Academic Officer	06/30/2024
James Joseph	6-8 Principal, McGuffey PK-8	06/30/2024
Shelley Lowry	Supervisor of Special Education & Related Services	06/30/2024
William Nicholson	Athletic Director	06/30/2024
Vicki Raptis	Senior High Assistant Principal	06/30/2024
James Rasile, Jr.	6-8 Principal, Willard PK-8	06/30/2024
Jeanne Reighard	K-2 Principal, McGuffey PK-8	06/30/2024
Sonya Washington	6-8 Principal, Jefferson PK-8	06/30/2024

Alisha Williams	6-8 Principal, Lincoln PK-8	06/30/2024
<b><u>Classified:</u></b>		
Steve Bosel	Supervisor of School Security	06/30/2024
John Lacy	Executive Director of Business Operations	06/30/2024
Pearlie Phillips	Assistant Supervisor, Food Service	06/30/2024
Laureen Postlethwait	Supervisor, Food Service	06/30/2024

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

10. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C – District Value-Added Coordinator Duties - Supplemental (2023-24 School Year)

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrator listed below be designated as District Value-Added Coordinator. This is a supplemental duty in addition to his current administrative assignment for the 2023-24 school year. The administrator listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, accept the Superintendent’s nomination.

NOW, THEREFORE, BE IT RESOLVED the administrator herein named is hereby appointed as the District Value-Added Coordinator as designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Daniel Thorpe, Curriculum & Instruction, Administrative Office

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:a. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Rachel Mistovich, Early Childhood Education Teacher, Salary Table A, B-09, Limited Contract, effective the 2024-25 school year.
- (2) Eric Ungaro, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2024-25 school year.
- (3) Appointment approved at the January 13, 2024, Regular Board Meeting, **MOTION NO. 01-2024-34**, Section a. Appointment – Certificated Staff (to receive one-year contract for the 2023-2024 school year), item no. 1., **Matthew Richardson**, Health/Physical Education Teacher, Salary Table A, M-23 (prorata), Continuing Contract, effective the beginning of the day, 01/16/2024 (employment start date was tentative based on current employment) and for the duration of the 2023-24 school year be **RESCINDED**.
- (4) Matthew Richardson, Health/Physical Education Teacher, Salary Table A, B18-24, Continuing Contract, effective the 2024-25 school year.

**The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.**

b. Change in Classification – Certificated

WHEREAS, the following changes in employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Jacqueline Thomas from Building Substitute Teacher, Lincoln PK-8, to Designated Subject K-12 Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2024-25 school year.

c. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Kristian Binder, Building Substitute Teacher, resignation effective the close of the day, 03/25/2024.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Holly Chapin, Elementary Education Teacher, Leave of Absence without Pay or Benefits for the 2024-25 school year.
- (2) Alyicia Greene, Early Childhood Teacher, Leave of Absence, effective 04/08/2024.
- (3) Christina Kittle, Media Specialist, Leave of Absence, effective 04/17/2024.
- (4) Patrick Notar, Physical Education Teacher, Leave of Absence, effective 04/08/2024.
- (5) Sara Price, Early Childhood Education Teacher, Leave of Absence without Pay or Benefits for the 2024-25 school year.
- (6) Deanna Reed, Early Childhood Education Teacher, Leave of Absence, effective 02/12/2024.
- (7) Stephanie Shimko, Special Education Teacher, Leave of Absence, effective 03/18/2024.
- (8) Christopher Wilson, Elementary Education Teacher, Leave of Absence, effective 03/25/2024.
- (9) Rebecca Woodyard, Elementary Education Teacher, Leave of Absence, effective 03/26/2024.

e. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing

Contract, be granted such contract to become effective the beginning of the day, April 17, 2024.

- (1) Joy Angelo, Salary Table A, Step M-16, Continuing Contract to be effective the beginning of the day, April 17, 2024.
- (2) Annamarie Buonavolonta, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, April 17, 2024.
- (3) Kate Komlanc, Salary Table A, Step M30-15, Continuing Contract to be effective the beginning of the day, April 17, 2024.
- (4) Christine Velazquez, Salary Table A, Step M30-18, Continuing Contract to be effective the beginning of the day, April 17, 2024.

f. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Special Education Case Management services, effective 06/01/2024 through 07/01/2024, \$30.04 per an hour, on an as needed basis, through 06/30/2024; \$30.94 effective 07/01/2024, to be paid from Fund #516, SCC #9230 (Recommended by P. Dreher, Executive Director of Special Education)

Melissa Bartholomew	not to exceed \$2,500.00
Gregory Lazzari	not to exceed \$1,200.00
Susan Stowe	not to exceed \$2,500.00

- (2) Supplemental contract for participating in the Ohio Summit on Dyslexia 2024 (Virtual), held on 02/24/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241, not to exceed \$226.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Tamburro

- (3) Supplemental contracts for participating in the SEL session with CASEL Consultant, held on 03/11/2024, \$30.04 per an hour, on an as needed basis, to be paid from NoVo Foundation Fund #018, SCC #9205, not to exceed \$65.00 each (Recommended by J. Merolla, Supervisor of Community Outreach & Grant Development)

Jodi Brown

Trisha DiCesare

Suzanne Goodyear-Pondillo

Erin Kampf-Melillo

Robert Middleton

Jill Redmond

Eleanna Vlahos-Hall

- (4) Supplemental contract for participating in the Warren City School District Literacy Leadership Team Meetings, effective 03/05/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9241, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kathleen Wilson

- (5) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings from 04/23/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241 and Title I-A Fund #572, SCC #9241, not to exceed \$46.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Brugler

Angela Toro

- (6) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 03/09/2024 through 05/24/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, not to exceed \$602.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Natalie Allison

Kimberly Armstrong

Gregory Lazzari

Laurie Liguori



Melissa Bartholomew  
 Debra Bidingger  
 Brittany Boerio  
 Jenna Bryant  
 Carolyn Daugherty  
 Collette Dennison  
 Jennifer Jaminet  
 Mary Kate Keating  
 Adrian Komora  
 Joey Koval

Christopher Lowry  
 Elizabeth McComb  
 Mesa Morlan  
 Christopher Penezich  
 Kristie Pierce  
 Erika Prater  
 Nicole Ryser  
 Susan Stowe  
 Nicole Varley  
 Corinna Williamson

- (7) Supplemental contracts for ELA Curriculum Mapping in grades K-2, effective 03/21/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from ZAA23 Fund #507, SCC #9230, not to exceed \$1,000.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Samantha Basile  
 Brianna Carse  
 Tanya Daniels  
 Natalie Grayson  
 Julie Householder  
 Molly James  
 Stacey Lasher  
 Jacqueline Lawrence  
 Abby Logan  
 Marchella Perez

Monica Pishotti  
 Caren Purcell  
 Taylor Roberts  
 Kacie Roth  
 Erikka Sampson  
 Laurissa Shaw  
 Jessica Smith  
 Barbara Waldman

- (8) Supplemental contracts for participating in Trauma-Informed Care (TIC) Online Modules, effective 02/01/2024 through 03/25/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9242, not to exceed \$166.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Admin**

Patricia Fisher  
 Jennifer Wonders

**Jefferson PK-8**

Brent Bitner  
 Natalie Bozin  
 Stephanie Brugler  
 Sandra Carson

**McGuffey PK-8**

Erika Aulizia  
 Annamarie Buonavolonta  
 Stephanie Caldwell  
 Andrea Galloway  
 Stephanie Gosnell  
 Julie Householder  
 Amanda Lockney  
 Abby Logan

Christie Cialkowski  
 Laura Crank  
 Charlene Dedo  
 Alyssa DiCesare  
 Rebecca Gabrick  
 Courtney Gorup  
 Nicole Hilas  
 Katherine Jenkins  
 Stacey Lasher  
 Krysta McCoy  
 Julia McMenamin  
 Sheena Ridel  
 Roy Ryser  
 Stephanie Tamburro  
 Eleanna Vlahos-Hall  
 Melinda Vrable

**Lincoln PK-8**

Lauren Catuogno-Jones  
 Trisha DiCesare  
 Alycia Greene  
 Jennifer Holbrook  
 Kristin Newbrough  
 Nicole Ryser  
 Jill Selak

**Harding**

Leigh Arvin  
 Jodi Brown  
 Kathleen Berlin-Bates  
 Julianne Dundee  
 Joshua Earls  
 Joan Elliott  
 Dolores Habowski  
 Kristine Krcelic

Katherine Neal  
 Bernadette Nicopolis  
 Christina Pacurar  
 Kayla Rieser  
 Kellie Ruane  
 Jillian Smith  
 Melissa Thompson  
 Emily Ward

**Willard PK-8**

Kimberly Baker  
 Rebecca Boyle  
 Jenna Bryant  
 Stephanie Chimento  
 Faith Clear  
 Mary Compton  
 Laura Krcelic  
 Cara Meadows  
 Judith Miller  
 Christine Velazquez  
 Corinna Williamson

Christopher Lowry  
 Annette McCorvey  
 Stephanie Porterfield  
 Natalie Rohrer  
 Heather Sirney  
 Robin Walk  
 Carol Wilson

- (9) Supplemental contracts for the purpose of participating in Trauma-Informed Care (TIC) Online Modules, effective 02/01/2024 through 03/25/2024, to be paid at their 2023-2024 per diem daily rate, from Title II-A Fund #590, SCC #9242, not to exceed \$360.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Patricia Dreher  
 Leah Godoy

Nicole Mizner  
 Carly Polder

- (10) Supplemental contract approved at the September 26, 2023, Regular Board Meeting, **MOTION NO. 09-2023-207**, Section e. Appointments – Certificated – Hourly Employment (2023-24 School Year), item no. 5, **Siobhan Richardson, Home Instruction**, effective 08/28/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND not to exceed \$7,500.00 to \$9,000.00** (Recommended by P. Dreher, Executive Director of Special Education).
- (11) Supplemental contract approved at the **January 30, 2024**, Regular Meeting, **MOTION NO. 01-2024-34**, Section c., Appointments – Certificated – Hourly Employment (2023-24 School Year), Item No. 4, Home Instruction, **Isabella Notar**, effective 08/21/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, **AMEND the not to exceed amount from \$22,000.00 to \$30,000.00** (Recommended by P. Dreher, Executive Director of Special Education)

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2023-24 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not

be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by HS Principal)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**K-8 Athletics:**

- (1) Doug Sangregorio – Track – Warren Middle School (Boys/Girls) – Code #112.0, Index 4.0, Salary Table B, 100% of Contract.

**CLASSIFIED:**

**h. Retirement – Classified**

WHEREAS, these employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Stella Austin, Substitute Food Service General Helper, Salary Table M, effective the close of the day 03/22/2024.
- (2) Pamela Komray, Food Service Stenographer, Salary Table E, effective the close of the day 07/31/2024.
- (3) Joseph Smith, Night Janitor, McGuffey PK-8 Building, Salary Table D, effective the close of the day 04/30/2024.

**i. Resignation – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Sheri Dukes, Night Janitor, Lincoln PK-8 Building, Salary Table D, effective the close of the day 03/21/2024.
- (2) Brandy Holbrook, Pre-school Educational Assistant, Willard PK-8 Building, Salary Table I, effective the close of the day 04/12/2024.
- (3) Sierra Hugley, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective the close of the day 03/18/2024.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence, upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave of absences are recognized and granted for these employees and for the approximate dates indicated.

- (1) Lariah Coker, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 04/08/2024.
- (2) Sierra Hugley, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 02/22/2024.
- (3) Nina Liptak, Secretary D-Attendance/2<sup>nd</sup> Receptionist, Warren G. Harding High School, Salary Table E, effective 03/04/2024.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jessica Adams, MD Educational Assistant, Lincoln K-2 Building, Salary Table I, effective 03/18/2024 (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (2) Marsella Ball, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 03/11/2024. (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Linda Barnhart, Floating Night Janitor, Administration, Salary Table D, effective 02/05/2024. (Completed 30 day probationary period on 03/18/2024). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Janie Carson, 6.0 Hr. Food Service General Helper, Jefferson PK-8 Building, Salary Table G, effective 03/18/2024. (Begin 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (5) Yousef Muhammad, Floating Night Janitor, Administration, Salary Table D, effective 01/30/2024. (Completed 30 day probationary period on 03/12/2024). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

- (6) Cynthia Vallett, MD Educational Assistant, Jefferson K-2 Building, Salary Table I, effective 03/18/2024 (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Iyana McKinney, Substitute Extra Clerk Typist, Salary Table M, effective 04/12/2024.
- (2) Robert Parks, Jr., Substitute Night Janitor, Salary Table M, effective 04/09/2024.

m. Change in Classification – Classified

WHEREAS, the following change of employee classification is made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Michelle Johnston, from 7.0 Hr. Food Service General Helper, McGuffey PK-8 Building, Salary Table G, to 7.0 Hr. Cook Helper, McGuffey PK-8 Building, Salary Table G, effective 03/18/2024.

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment dates herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of participating in Trauma-Informed Care (TIC) Online Modules, effective February 1, 2024 through March 25, 2024, at their current hourly rate, to be paid from Title II-A Fund #590, SCC #9242, not to exceed \$130.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kimberly Anzevino  
 Angelena Baskins  
 Allison Brewster  
 Kevin Brown  
 Riley Brown  
 Holly Chambers  
 Amber Esmail

Heather Fellows  
 Jeffrey Hether  
 Jodi Sanders  
 Lori Stewart  
 D'Ann Toles  
 Rachael Williams  
 Sonya Williams

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



**Board's Recommendations**

11b. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*  
*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Investigate of Charges or Complaints Against Public Employee*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*  
*District Security Arrangements and Emergency Response Protocols*  
*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AA \_\_\_\_\_ PF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
03/12/2024