

AGENDA
Board of Education
Warren City School District
Regular Meeting – March 31, 2015 – 6:00 p.m.
Willard PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)6. Treasurer's Report7. Superintendent's Report

- A. The Board of Directors of the Warren High Schools' Distinguished Alumni Hall of Fame would like to announce the following Inductees for the Class of 2014:

Distinguished Alumni

Dr. Thomas Ashley, MD, FACP - 1972 graduate of Warren Western Reserve. A leading expert as a life reinsurer, focusing on geriatric, internal, and insurance medicine.

Rachel A. Blackburn - 1995 graduate of Warren G. Harding. Music Director at Hempstead High School, NY, and founder of Voices of Virtue, Incorporated, an internationally competitive choir.

Jennifer Supancic Cissell - 1994 graduate of Warren G. Harding. Mechanical Engineer for Procter & Gamble, focusing on Fabric & Home Care Products in the Manufacturing and Engineering Division.

Robert Davis, Jr. - 1980 graduate of Warren Western Reserve. Board President of the American Waterworks Association for Ohio. Director of Utility Services for the City of Warren, Ohio.

Colonel Nicholas L. Desport, USAF, ret. - 1977 graduate of Warren Western Reserve. Retired as The Civil Engineer Headquarters Air Force Reserve Command, Robin AFB, Ga.

Daniel R. DeSantis - 1965 graduate of Warren G. Harding. Currently, Economic Development Director for the Dorchester Bay Economic Development Corporation in Boston, MA, and is breaking new ground in revitalization efforts recently recognized nationally, and available on the White House website.

Daniel J. Fiorino - 1967 graduate of Warren G. Harding. Director of the Center for Environmental Policy and the Distinguished Executive in residence in the School of Public Affairs at American University.

George A. Garstick (deceased) - 1931 graduate of Warren G. Harding. Professional musician, playing with numerous national orchestras, among them being the W.D.

Packard Concert Band. Personnel manager and band librarian and historian of the W.D. Packard Concert Band until 1985.

Chris Jaskiewicz - 1991 graduate of Warren G. Harding. Chief Operating Officer (COO) of VEC, one of the largest construction companies in the nation. Two-time recipient of the Mahoning Valley Professional '40 Under '40 Award.

Christ J. Ticoras, MD - 1982 graduate of Warren G. Harding. One of America's Top Dermatologists as determined by the Consumer Research Council of America. President and Chief Executive Officer of Advanced Dermatology of North Central Ohio, Inc., Mansfield, Ohio.

Dean J. Vlahos, FAIA, NCARB, CCCA, LEED ap - 1973 graduate of Warren G. Harding. Elected to the College of Fellows, one of the highest honors the architectural profession bestows on its colleagues, and later rose to Fellowship in 2010 by The Jury of Fellows for notable contributions to the advancement of the profession of architecture. President and Director of Forensics with Dean J. Vlahos FAIA and Associates.

The Board of Directors is also pleased to announce the addition of two Distinguished Faculty:

Robert Fleming - Warren G. Harding Band Director

Emil Perunko - Warren Western Reserve and Warren G. Harding Art Teacher and Baseball Coach

- B. Laureen Postlethwait – Food Service Update
- C. Jill Merolla, Outreach Department – 21st Century Program Update
- D. Willard Administrative Team – Willard Update
- E. Steve Chiaro – NBA Program

8. **Board of Education Committee Reports**

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Bob Faulkner)</i> |
| B. Finance Advisory | <i>(Andre Coleman and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. Urban Commission | <i>(Patti Limperos and Regina Patterson)</i> |

9. **Old Business**

10. **New Business**

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the February 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held February 3, 2015
Regular Board Meeting held February 17, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2015 financial statement and short term investments made by the Treasurer during February, 2015, EXHIBIT A, (pp. 36 – 37), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2014	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
February Receipts	6,566,387.04	2,059,481.09	8,625,868.13
FTD Advances In	-0-	-0-	-0-
FTD Receipts	44,400,178.90	15,506,891.45	59,907,070.35
MTD Expenditures	4,903,175.47	1,777,762.88	6,680,938.35
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	40,867,303.19	15,794,913.00	56,662,216.19
Ending Balance February 28, 2015	17,977,181.30	15,674,490.00	33,651,671.30

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$28,341.43
002-9003 School Improvement Bond	6.92
004-9003 Building – Local Funds	0.65
006-0000 FS-Food Service	1,389.00
008-Endowment	28.16
Auxiliary Services	82.29
Total	<hr/> \$29,848.45

AC _____ RF _____ JL _____ PL _____ RP _____

3. Tax Rates

It is recommended the resolution listed below for tax rates effective July 1, 2015 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.85	6.85
Permanent Improvement		1.00	1.00
Emergency Levy Fund		5.35	5.35
Emergency Levy Fund		<u>10.90</u>	<u>10.90</u>
Grand Total	4.70	58.95	63.65

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Revised Appropriation Budget

It is recommended the resolution listed below for revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Auxiliary Services
Fund #401, S.C.C. 9125, 9225
- FY15 Apprn.: \$124,950.00
- Rev. Apprn.: \$248,002.65
- Exec. Director: Mark R. Leiby, Christine Bero
State and Federal Programs
- Purpose: \$123,052.65 increase for final allocation by the Ohio
Department of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

Associate Superintendent Recommendation

1. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Associate Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Associate Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Michelle Chiaro, PK-2 Principal/Principal of Record (Willard PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-05-L25; 2016-2017 School Year Step M30-05-L25.

(2) Carly Polder, 6-8 Principal (Willard PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-03-L14; 2016-2017 School Year Step M30-03-L14

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Eastern Gateway Community College
 4000 Sunset Boulevard
 Steubenville, OH 43952
EXHIBIT B, (pp. 38 – 40):
 Amount: Tuition rate per credit hour will depend on delivery method and student’s county of residence.
 Period: Fall 2015/Spring 2016
 Exec. Director: Wendy Hartzell, Associate Superintendent
 Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcribed credit from the college and Warren G. Harding High School.

b. Agreement: Kent State University
 104 E
 Kent, OH 44242
EXHIBIT C, (pp. 41 – 52):
 Amount: Tuition rate per credit hour will depend on delivery method and/or location.
 Period: July 1, 2015-June 30, 2016
 Exec. Director: Wendy Hartzell, Associate Superintendent
 Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcribed credit from the college and Warren G. Harding High School.

c. Agreement: Youngstown State University
 One University Plaza
 Youngstown, OH 44555
EXHIBIT D, (pp. 53 – 58):
 Amount: Tuition rate per credit hour will depend on delivery method and/or location.
 Period: 2015 – 2016 School Year
 Exec. Director: Wendy Hartzell, Associate Superintendent

- Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcribed credit from the college and Warren G. Harding High School.
- d. Agreement: Time Warner Cable
1200 Brownstone Avenue
Akron, OH 44310
(877) 636-3278
EXHIBIT E, (pp. 59 - 68):
Amount: \$11,088.00 (\$308.00 per month)
Fund: #001 – General
Period: July 1, 2015 through June 30, 2018
Supervisor: Danielle Miller, Technology.
Purpose: To provide a digital transmission line (PRI composed of 23 telephone lines) for telephone and long distance access for the Board of Education, McGuffey PK8 and Jefferson PK8 to be utilized by teachers, students and administrative staff to support instruction. Erate will assist with the cost of the service over the three year period.
- e. Agreement: CDW Government LLC
230 N. Milwaukee Ave
Vernon Hills, Illinois 60061
(800) 328-4239
EXHIBIT F, (pp. 69 - 72):
Amount: \$146,258.00
Fund: #001 – General
Period: July 1, 2015 through June 30, 2016
Supervisor: Danielle Miller
Purpose: To provide hardware, configuration and installation of replacement of the building core switch which provides access to the internet for all devices at a site. (High School, Lincoln PK8 and Willard PK8) – all contingent upon the district receiving Erate approval.
- f. Agreement: Master Consulting Agreement
American Fidelity Administrative Services, LLC
2000 N. Classen Blvd.
Oklahoma City, OK 73106
EXHIBIT G, (pp. 73 – 80):
Amount: Dependent on the Scope of Work (SOW)
Fund: #001 – General
Period: March 31, 2015 – until terminated by both parties.
Exec. Director: Angela J. Lewis CPA, Treasurer

Purpose: To provide services with respect to certain employee benefit plans sponsored by the District.

g. Agreement: Time and Eligibility Services
Statement of Work No. 1
WorxTime Service
American Fidelity Administrative Services, LLC
2000 N. Classen Blvd.
Oklahoma City, OK 73106
EXHIBIT H, (pp. 81 – 87):

Amount: Dependent on the Scope of Work (SOW)
Fund: #001 – General
Period: March 31, 2015 – until terminated by both parties.
Exec. Director: Angela J. Lewis CPA, Treasurer
Purpose: To provide services with respect to tracking, monitoring and reporting hours worked by Warren City Schools employees.

h. Agreement: Trumbull County Educational Service Center
6000 Youngstown Warren Road
Niles, Ohio
(330) 505-2814
EXHIBIT I, (p. 88):

Amount: \$67.38 per hour plus mileage/other expenses
(To be paid to the District)
Period: March 9, 2015 through June 30, 2015
Exec. Director: Angela Lewis CPA, Treasurer
Purpose: To provide Trumbull County Educational Service Center with Orientation Mobility Instruction - assigning Warren City Schools personnel to implement services according to the needs of the Service Center.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Field Trip

It is recommended the resolution listed below regarding field trip (a. through c.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- | | | |
|----|---|---|
| a. | Destination:
Class/Group:
Dates of Trip:
Principal:
Sponsor:
Cost:
Funding:
Purpose of Trip: | Washington D.C.
McGuffey 8 th Graders
May 13, 2015 returning May 15, 2015
Christopher Neifer, Principal
Diane Finesilver
\$108.00 per student.
Parents and Fundraising
To experience life outside of our area to broaden their horizons and their views so they are not so encapsulated from other possibilities. |
| b. | Destination:

Class/Group:
Dates of Trip:
Principal:
Sponsor:
Cost:
Funding:
Purpose of Trip: | NAQT High School National Championship
Tournament, Hyatt Regency O'Hare, Rosemont, IL
Quiz Bowl Team
May 29, 2015 returning May 31, 2015
Dante Capers, Principal
Kimberly Hunter
\$287.00 per student.
Parents and Fundraising
To participate in the 2015 NAQT High School National Champion Tournament. Students will |

develop academic and work related skills within a competitive environment.

- c. Destination: FIRST Lego League World Festival
St. Louis, MO
- Class/Group: Team Lego Squad
- Dates of Trip: April 21, 2015 returning April 26, 2015
- Principal: Christopher Neifer, Principal
- Sponsor: Dave Nelson
- Cost: \$900.00 per student.
- Funding: Lego Education, Fundraising and Parents
- Purpose of Trip: To participate in the FIRST Lego League World Festival. Students will develop academic and work related skills within a competitive environment.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Battista Granite Marble, LLC	Jefferson 6 – 8 Spring Dance Monetary Donation Value: \$50.00	[1]
Cunningham, Taron	21 st CCLC Program Monetary Donation Value: \$25.00	[2]
Grace AME	Jefferson 21 st CCLC Monetary Donation Value: \$50.00	[1]
The Tabor Family	Jefferson 1 st CCLC Monetary Donation Value: \$50.00	[1]
Warren Area Chamber of Commerce	WGH Renaissance Program Monetary Donation Value: \$1,000.00	[3]

- [1] To be used to support the students at Jefferson PK – 8 School.
- [2] To be used to support the students at Jefferson and Willard PK – 8 Schools.
- [3] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

DELAQUILA, Denise	\$ 400.00
SHELLER, Rachel	\$ 400.00

Classified – 2014-2015 School Year:

BURK, Dormay	\$ 400.00
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AC _____ RF _____ JL _____ PL _____ RP _____

5. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on the dates indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and

WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

- (1) Joyce Baldwin, 3-5 Principal (McGuffey PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-03-L28; 2016-2017 School Year Step M30-03-L28.

- (2) Carrie Boyer, PK-2 Principal/Principal of Record (Jefferson PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M-05-L15; 2016-2017 School Year Step M-05-L15.

- (3) Dani Burns, PK-1 Principal/Principal of Record (Lincoln PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M-05-L14; 2016-2017 School Year Step M-05-L14.

- (4) Richard Dixon, Senior High Assistant Principal

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-03-L17; 2016-2017 School Year Step M30-03-L17.

- (5) James Mitolo, Senior High Assistant Principal

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-05-L33; 2016-2017 School Year Step M30-05-L33.

- (6) Christopher Neifer, 6-8 Principal/Principal of Record (McGuffey PK-8 School)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M-05-L17; 2016-2017 School Year Step M-05-L17.

- (7) Treva Pytlik, PK-2 Principal (McGuffey PK-8 Building)

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M30-05-L22; 2016-2017 School Year Step M30-05-L22

- (8) Daniel Thorpe, Supervisor of School Improvement

Term: July 1, 2015 – June 30, 2017

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 216-day contract, 2015-2016 School Year Step M-04-L12; 2016-2017 School Year Step M-04-L12

- (9) Michael Wasser, Executive Director of Business Operations

Term: July 1, 2015 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2015-2016 School Year Step M30-03-L23; 2016-2017 School Year Step M30-03-L23; 2017-18 School Year M30-03-L23.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2014-2015 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Linda D'Ippolito, Secondary Education Teacher, Salary Table A, Step B-06 (prorata), Limited Contract, effective 02/23/2015 and for the remainder of the 2014-15 school year (Replacement position).
- (2) Certificated Appointment approved at the February 3, 2015 Board Meeting, MOTION NO. 02-2015-40, Item No. 1, Lisa Hollendonner, be RESCINDED.

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Jennifer Cicero, Secondary Education Teacher, resignation effective the close of the 2014-15 school year.
- (2) Richard Sutak, Substitute Teacher, resignation effective the close of the day, March 31, 2015.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Patrick Dinapoli, Secondary Education Teacher, Leave of Absence, effective 03/10/2015.
- (2) Rebecca Gabrick, Middle Childhood Education Teacher, Leave of Absence, effective 03/12/2015.
- (3) Natasha Galbraith, Early Childhood Education Teacher, Leave of Absence, effective 02/23/2015.
- (4) Courtney Jones, Middle Childhood Education Teacher, Leave of Absence, without pay or benefits, effective the beginning and duration of the 2015-16 school year.
- (5) Gregory Morgan, Secondary Education Teacher, Leave of Absence, effective 02/13/2015.
- (6) Paul Sweeny, Music Education Teacher, Leave of Absence, effective 03/24/2015.
- (7) Amber VanKirk, Early Childhood Education Teacher, Leave of Absence, effective 03/06/2015.

d. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of providing instruction in the High School After School Intervention Program, effective 02/02/2015 through 05/22/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115, not to exceed \$1,800.00 each (Recommended by M. Leiby, State/Federal Programs and Technology)

Amy Burd
Doug Sangregorio
Veronica Wadsworth

- (2) Supplemental Contracts for CASEL training, effective 03/01/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from NoVo Foundation Fund #007, SCC 9525 (Recommended by J. Merolla, Community Outreach/Grant Development)

Bonnie Loomis
Susan Senvissky

- (3) Supplemental Contract for Home Instruction, effective 03/01/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Fund #001 (Recommended by J. Myers, Special Education)

Rachel Ringer

- (4) Supplemental Contract for the purpose of providing instruction in the Third Grade After School Intervention Program at each PK-8 Building, effective 02/23/2015 through 04/23/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115, not to exceed \$1,000.00 each (Recommended by M. Leiby, State/Federal Programs and Technology)

Jennifer Holbrook – Lincoln PK-8

- (5) Supplemental Contracts for the purpose of participating on the High School building Leadership Team attending the monthly meetings as scheduled, effective 03/03/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State/Federal Programs and Technology)

Veronica Wadsworth – Warren G. Harding

- e. Building Substitute Teacher Appointment(s) (2014-15 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Danielle Lopatta	03/09/2015	Willard PK-8
David Arnold	03/16/2015	Harding

- f. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name	Effective Date
David Arnold	03/09/2015
Aliza McVicker	03/16/2015

g. Employment – Certificated (current regular employee) Co-Curricular year (2014-15 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives

notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

High School Athletics:

- (1) Andrew Burnett – Baseball – Assistant Coach – Code #35, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (2) Justin Drapp – Baseball – Assistant Coach – Code #35, Index 5.6, High School – Warren G. Harding, 75% of Contract, Salary Table B.
- (3) Meaghan Coe – Softball – Assistant Coach (Girls) – Code #59, Index 5.6, High School – Warren G. Harding, 80% of Contract, Salary Table B.
- (4) Craig Charnas – Tennis (Boys) – Code #64, Index 7.0, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (5) Charles Penny – Track – Head Coach (Boys) – Code #66, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (6) Charles Penny – Track – Head Coach (Girls) – Code #67, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (7) Frank Caputo, Jr. – Track – Assistant (Boys) – Code #68, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (8) Steve Lukco – Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (9) James Varley – Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.

K-8 Athletics:

- (10) Leigh Arvin – Track (Girls) – Code #114, Index 4.0, Middle School, 100% of Contract, Salary Table B.

CLASSIFIED:

h. **Resignations – Classified – Personal**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Jasmine Jackson, Pre-School Educational Aide, Jefferson PK-8, Salary Table I, effective 03/06/2015.
- (2) Willie J. Boyd, Substitute Educational Aide, Salary Table M, effective 11/14/2014.

i. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees Chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Vicky Straw, Food Service Helper, Jefferson PK-8, Salary Table D, effective 03/12/2015.

j. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Rebecca Boyle, Pre-School Educational Assistant, Jefferson PK-8, Salary Table I, effective 04/07/2015.

k. Initial Regular Employment (Completion of Probation) – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 95, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Thomas Sunderman, Night Janitor, Area #1, Warren G. Harding High School, Salary Table D, effective 12/17/2014, (60 days probationary period successfully completed as of 03/18/2015) (Recommended by W. Kush/Maintenance)

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Daphne Gary, from Night Janitor, Area #6, Warren G. Harding High School, Salary Table D, to Night Janitor, Area #11, Warren G. Harding High School, Salary Table D, effective 03/03/2015.
- (2) Eric Musloski, from Night Janitor, Area #4, Lincoln PK-8, Salary Table D, to Night Janitor, Area #6, Jefferson PK-8, Salary Table D, effective 03/23/2015.
- (3) Todd Smith, from Night Janitor, Area #8, Willard PK-8, Salary Table D, to Plant Manager 2, Warren G. Harding High School, Salary Table D, effective 03/16/2015.
- (4) Sheldon Wilson, from Night Janitor, Administration/Transportation, Salary Table D, to Night Janitor, Jefferson PK-8, Salary Table D, effective 02/12/2015.

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Gordon Franklin, II, Substitute Crossing Guard/Noon Hour Aide, Salary Table M, effective 03/17/2015.
- (2) Jamahl D. Martin, Substitute Night Janitor, Salary Table M, effective 03/25/2015.

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be given a supplemental contract for services related to 21st Century Community Learning Afterschool Program at Willard and Jefferson PK-8, Grades 6-8, for the position of Activity Leader, at the rate of \$11.11 per hour, to be paid from 21st CCLC Fund #599, SCC 9115, for the period of 03/13/2015 through 06/30/2015. (Recommended by J. Merolla, Community Outreach/Grant Development Department)

Brenda Williams

- (2) The following individual is to be given a supplemental contract for services related to Warren Youth Fitness Challenge Afterschool Program at Lincoln PK-8, Grades 6-8, for the position of Activity Leader, at the rate of \$10.95 per hour, to be paid from Fund #007, SCC 9510, for the period of 03/01/2015 through 06/30/2015. (Recommended by J. Merolla, Community Outreach/Grant Development Department)

Shalisha May

- (3) Boys' Basketball Equipment Manager
For the 2014-2015 School Year
Funding: Athletic Fund #300

Franklin D. Parker Salary \$1,700

o. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Kevin T. Brown, Assistant Track Coach, Middle School (Boys), Salary Table B, Code #114, Index 4.0 (100% of contract) (Recommended by W. Nicholson, Athletics)
- (2) Kevin T. Brown, Assistant Track Coach, Middle School (Boys), Salary Table B, Code #114, Index 4.0 (20% of contract) (Recommended by W. Nicholson, Athletics)
- (3) Allan C. Harris, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59, Index 5.6 (95% of contract) (Recommended by W. Nicholson, Athletics)
- (4) William A. Lucas, Assistant Baseball Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #35, Index 5.6 (50% of contract) (Recommended by W. Nicholson, Athletics)
- (5) Michael L. McMillion, Head Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #58, Index 11.2 (25% of contract) (Recommended by W. Nicholson, Athletics)
- (6) Michael L. McMillion, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59, Index 5.6 (15% of contract) (Recommended by W. Nicholson, Athletics)
- (7) Thomas Popadak, Assistant Baseball Coach, High School (Boys), Warren G. Harding High School, Salary Table B, Code #35, Index 5.6 (75% of contract) (Recommended by W. Nicholson, Athletics)
- (8) Robert F. Sudzina, Assistant Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #59, Index 5.6 (95% of contract) (Recommended by W. Nicholson, Athletics)
- (9) Bruce A. Whetzel, Head Softball Coach, High School (Girls), Warren G. Harding High School, Salary Table B, Code #58, Index 11.2 (90% of contract) (Recommended by W. Nicholson, Athletics)

- (10) Nadine M. Zajackowski, Head Track Coach, Middle School (Boys and Girls), Salary Table B, Code #114, Index 4.0 (100% of contract) (Recommended by W. Nicholson, Athletics)

- (11) Nadine M. Zajackowski, Head Track Coach, Middle School (Boys and Girls), Salary Table B, Code #114, Index 4.0 (60% of contract) (Recommended by W. Nicholson, Athletics)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations1. Calling on the Ohio General Assembly to Change State Law to Ensure Greater Accountability and Transparency for Ohio Charter Schools

It is recommended the resolution listed below calling on the Ohio General Assembly to change State Law to ensure greater accountability and transparency for Ohio Charter schools be approved as submitted.

WHEREAS, Good local schools are critical for attracting and retaining residents to Ohio's communities; and

WHEREAS, A strong and fiscally sound local school system has provided the educated citizenry necessary to maintain the American democracy; and

WHEREAS, A fully funded, thorough and efficient, system of public education is mandated by Ohio's Constitution; and

WHEREAS, State funding for Ohio's traditional public school districts declined by \$515,000,000 in 2014-2015, compared to the 2010-2011 school year; and

WHEREAS, Charter schools have been a part of the educational mix in Ohio for more than a decade; and

WHEREAS, Originally introduced as a way to provide quality educational options to students in public schools, charter schools have expanded and now serve more than 120,000 students statewide, at a cost of over \$900,000,000 in state funding each year; and

WHEREAS, Charter school state funding, regardless of charter school quality or performance, is paid for through reduction from traditional public school funds; and

WHEREAS, In many ways, Ohio's charter school sector has not lived up to their promise of a better education at a lower price, with only 1 in 10 Ohio charter school students attending a school rated high performing; and

WHEREAS, The public has limited access to information about how taxpayer dollars are spent by charter school operators, many of whom operate for profit and receive more state funding per pupil than traditional public schools, even while maintaining lower overhead costs; and

WHEREAS, Ohio law exempts charter schools from more than 200 requirements that other traditional public schools must follow; and

WHEREAS, The impact of the loss of funding from traditional schools to charter schools has impacted Warren City School District's ability to provide quality educational services to children and its community;

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Warren City School District Board of Education urges the Governor of Ohio and the Ohio General Assembly to enact meaningful governing laws to ensure greater accountability and transparency among Ohio's Charter schools and stop the proliferation of poor performing schools that drain valuable resources from Ohio's public education system while allowing high performing schools offering unique education options to continue.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____