

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – March 12, 2024 – 6:00 p.m.
 McGuffey PK – 8 School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

- A. The Board of Directors of the Warren City Schools' Foundation and the Committee of the Warren High Schools' Distinguished Alumni Hall of Fame is pleased to announce the following inductees to the Class of 2024:

Jenna Bolino
 Rachael Davis
 Jason Elias
 Jake Jones
 Tameka (Washington) McBride
 William Mullane
 Alvin Saafir fka Alvin Jeffries

The Board is also pleased to announce the 2024 Distinguished Faculty:

Carol Hyde
 Gayke Thomas

- B. Eclipse – Kim Garrett, Warren/Trumbull County Public Library
 C. McGuffey PK – 8 School Update – McGuffey Administrative Team

8. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Patti Limperos and Julian Walker)</i> |
| B. Finance Advisory | <i>(Alisha Alls and Patrick Flanagan)</i> |
| C. Board Policies and Guidelines | <i>(Regina Patterson and Patrick Flanagan)</i> |
| D. Legislative Liaison | <i>(Alisha Alls and Patti Limperos)</i> |
| E. TCTC Board Representative | <i>(Regina Patterson)</i> |

9. Old Business
10. New Business
- 11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations1. Minutes

It is recommended the resolution listed below regarding the February 20, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held February 20, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the February, 2024 financial statement and short term investments made by the Treasurer during February, 2024, EXHIBIT A, (pp. 26 – 27), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2023	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
MTD Receipts	5,505,0230.50	1,458,505.56	6,508,736.06
FTD Advances In	-0-	-0-	-0-
FTD Receipts	47,498,554.52	29,012,465.51	76,511,020.03
MTD Expenditures	4,262,211.38	5,472,534.85	9,734,746.23
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	42,497,312.24	41,272,392.41	83,769,704.65
Ending Balance			
February 29, 2024	66,451,114.21	25,763,345.33	92,214,459.54

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	305,975.69
004-9203 COPS Farmer's	\$	17,791.87
006-0000 FS-Food Service	\$	112,399.80
401 Auxiliary Services	\$	<u>290.99</u>
Total	\$	436,458.35

AA _____ PF _____ PL _____ RP _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budgets (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- | | | |
|----|-----------------|---|
| a. | Funds/S.C.C.: | Title I
Fund #572, S.C.C. #9241 |
| | FY2024 Apprn: | \$9,796,537.32 |
| | Rev. Apprn: | \$9,842,347.66 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$45,810.34 increase due to reallocation of funds |
| | | |
| b. | Funds/S.C.C.: | Title I-Neglected
Fund #572, S.C.C. #9245 |
| | FY2024 Apprn: | \$96,212.29 |
| | Rev. Apprn: | \$89,370.58 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$6,841.71 decrease due to reallocation of funds |
| | | |
| c. | Funds/S.C.C.: | Title I-Delinquent
Fund #572, S.C.C. #9246 |
| | FY2024 Apprn: | \$74,646.47 |
| | Rev. Apprn: | \$72,042.59 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$603.88 decrease due to reallocation of funds |
| | | |
| d. | Funds/S.C.C.: | Title II-A
Fund #590, S.C.C. #9242 |
| | FY2024 Apprn: | \$559,879.33 |
| | Rev. Apprn: | \$569,883.65 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$10,004.32 increase due to reallocation of funds |
| | | |
| e. | Funds/S.C.C.: | Auxiliary Services
Fund #401, S.C.C. #9247, #9248 |
| | FY2024 Apprn: | \$250,866.83 |
| | Rev. Apprn: | \$368,029.40 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$117,162.57 increase due to ODE issuance of final allocations for FY2024 |

AA _____ PF _____ PL _____ RP _____ JW _____

4. Tax Rates

It is recommended the resolution listed below for tax rates for calendar year 2024 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		5.00	5.00
Permanent Improvement		1.00	1.00
Emergency Levy Fund		4.65	4.65
Emergency Levy Fund		<u>9.65</u>	<u>9.65</u>
Grand Total	4.70	55.15	59.85

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: CDW Government LLC
 230 N. Milwaukee Ave
 Vernon Hills, Illinois 60061
 (800) 328-4239
EXHIBIT B, (pp. 28 – 63):
 Amount: \$121, 271.00
 Fund: #001
 Period: July 1, 2024, through September 30, 2025.
 Supervisor: Danielle Miller, Technology
 Purpose: To provide internet access to the campus of Warren G. Harding High School.

 b. Agreement: Kajeet Inc.
 7901 Jones Branch Drive, Suite 350
 McLean, VA 22102
 (703) 270-3230
EXHIBIT C, (p. 64):
 Amount: \$10,788.00
 Fund: #001
 Period: July 1, 2024, through September 30, 2025.
 Supervisor: Danielle Miller, Technology
 Purpose: To provide data services for district buses.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Regina Deutsch
Daniel Thorpe

OTES 2.0

AA _____ PF _____ PL _____ RP _____ JW _____

3. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

BARTHOLOMEW, Melissa	\$ 175.00
JOHNSON, Jeffrey W.	\$ 360.00
NEWBROUGH, Teresa	\$ 500.00
SANGREGORIO, Doug	\$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Akron Children's Hospital	Jefferson PK – 8 School Various School Supplies Estimated Value: \$750.00	[1]
Novelis 390 Griswold Street NE Warren, OH 44483	WCS Lego Leagues Monetary Donation Value: \$1,500.00	[2]
Saint Paul Evangelical Lutheran Church 2860 East Market Street Warren, OH 44483	Warren G. Harding High School Monetary Donation Value: \$122.50	[3]
Shaker Painting C/o Jake and Nicole Shaker 308 Greenbriar Cortland, OH 44410	McGuffey PK – 8 School Monetary Donation Value: \$560.00	[4]

- [1] To be used to support the students of Jefferson PK – 8 School.
 [2] To be used to support the students at the four PK – 8 Buildings.
 [3] To be used to support the students of Warren G. Harding High School.
 [4] To be used to support the students of McGuffey PK – 8 School.

AA _____ PF _____ PL _____ RP _____ JW _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Jill Redmond, School Counselor, retirement, effective the close of the day, May 31, 2024.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Theresa Chucksa, Elementary Education Teacher, Leave of Absence, effective 03/04/2024.
- (2) Kendra Godiciu, Art Education Teacher, Leave of Absence without Pay or Benefits, effective 03/07/2024.
- (3) Dominic Mileto, Special Education Teacher, Leave of Absence without Pay or Benefits for the 2024-25 school year.
- (4) Laura Mogg, Special Education Teacher, Leave of Absence, effective 02/20/2024.
- (5) Alexis Rhodes, Early Childhood Education Teacher, Leave of Absence, effective 03/04/2024.
- (6) Denise Roberts, Elementary Education Teacher, Leave of Absence, effective 02/21/2024.
- (7) Ahmed Sutton, Secondary Education Teacher, Leave of Absence, effective 02/26/2024.
- (8) Melinda Vrable, Early Childhood Education Teacher, Leave of Absence, effective 03/20/2024.
- (9) Cheyanne Yoho, Secondary Education Teacher, Leave of Absence without Pay or Benefits for the 2024-25 school year.

c. Reinstatement – Certificated

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Brittany Barone, Early Childhood Teacher, effective the beginning of the 2024-2025 school year, Salary Table A, Step B-15, Limited Contract. (Returning from Leave of Absence without Pay or Benefits.)

- d. Substitute Teacher Appointment(s) (2023-24 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Raiale Chatmon	03/04/2024
Alyssa Szolis	03/05/2024

- e. Building Substitute Teacher Appointment(s) (2023-24 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Lyia Kennedy	02/26/2024	Jefferson PK-8
Marissa Zoccali	03/04/2024	Jefferson PK-8

f. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of providing instruction in the WGH Afterschool Intervention Program, effective 03/04/2024 through 03/27/2024, \$30.04 per an hour, on an as needed basis, to paid from

Title I Fund #572, SCC #9241, and ARP ESSER Fund #507, SCC #9230, not to exceed \$421.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joan Elliott
Thomas Erickson
Kimberly Hunter

Kathryn Malasky
Stephanie Porterfield
Natalie Shaner

- (2) Supplemental contracts for the purpose of providing instruction in the McGuffey PK-8 Afterschool Program, effective 02/12/2024 through 03/14/2024, \$30.04 per an hour, on an as needed basis, to paid from Title I SI Fund #536, SCC #9241, and Title I Fund #572, SCC #9241, not to exceed \$601.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kayla Kelsh
Bernadette Nicopolis

Jillian Smith

- (3) Supplemental contract for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 01/30/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241 and Title I-A Fund #572, SCC #9241, not to exceed \$136.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Paula Yauger

- (4) Supplemental contract for the purpose of participating in WGH Math Alignment & Planning Sessions, effective 02/20/2024 through 06/28/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I School Improvement Grant Fund #536, SCC #9241, not to exceed \$315.50 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Dillon Randolph

- (5) Supplemental contracts for participating in Warren City Schools Climate Leadership Team Meetings, effective 01/30/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9241, Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erin Kampf-Melillo

Stephanie Shimko

Alexis Rhodes
Janell Richardson

Ahmed Sutton

- (6) Supplemental contract for the purpose of providing instruction in the Willard PK-8 Grade 3-5 Before School Intervention Program, effective 02/13/2024 through 03/14/2024, \$30.04 per an hour, on an as needed basis, to paid from Title I Fund #572, SCC #9241, and ARP ESSER Fund #507, SCC #9230, not to exceed \$451.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tyler Withem

- (7) Supplemental contract for Home Instruction, effective 02/26/2024 through 6/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$1,700.00 (Recommended by P. Dreher, Executive Director of Special Education)

Erika Prater

- (8) Supplemental contract for **William Nicholson**, District Manager of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid from Fund #022, not to exceed \$150.00 (Recommended by S. Chiaro, Superintendent/CEO)
- (9) Supplemental contract for **Christopher Lowry**, District Visitor Host of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid from Fund #022, not to exceed \$75.00 (Recommended by S. Chiaro, Superintendent/CEO)

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employees have requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Jameer Green, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 03/07/2024.
- (2) Christine Tobin, Substitute Educational Assistant, Salary Table M, effective 02/08/2024.
- (3) Susan Wise, Substitute Extra Clerk Typist, Salary Table M, effective 02/27/2024.

h. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include

military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Kyle Huey, Floating Night Janitor, Administration, for the 2023-2024 contract year as follows:

February 20, 2024-February 21, 2024 – Military Training-United States Army Reserve.

March 11, 2022-March 15, 2024 – Military Training-United States Army Reserve.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for these employment actions.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Initial Regular Employment – Classified recommendation at the February 20, 2024, Regular Board Meeting **MOTION NO. 02-2024-51** Section g, Item no. 1, **Joshua Mistovich**, Carpenter, Administration, Salary Table F, effective 02/12/2024 (**Begin 30 days probationary period**), be **AMENDED to (Begin 60 days probationary period)**. (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Khadijah Kennedy, MD Educational Assistant, Jefferson K-2 Building, Salary Table I, effective 02/26/2024. (Vacancy created due to retirement/resignation in department.) (Recommended by W. Hartzell, Chief Academic Officer)

- (3) David Pringle, MD Educational Assistant, Willard K-2 Building, Salary Table I, effective 04/03/2024. (New position) (Recommended by W. Hartzell, Chief Academic Officer)
- (4) Kelsie Tenney, MD Educational Assistant, Fairhaven, Salary Table I, effective 02/26/2024. (Reassignment of an employee created a vacancy.) (Recommended by P. Dreher, Executive Director of Special Education)
- (5) Yousef Muhammad, Floating Night Janitor, Administration, Salary Table D, effective 01/30/2024 (Begin 30 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) It is recommended that the following individual be granted a supplemental contract for participating in the Warren City Schools Climate Leadership Team Meetings, as scheduled, effective January 30, 2024 through June 30, 2024, at their current hourly rate, not to exceed \$78.00, to be paid from Title I-A Fund #572, SCC #9241, and Title II-A Fund #590, SCC #9242. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kevin Stringer

- (2) Supplemental Contract for Andrew Peterson, District Side Clock Operator of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$75.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (3) Supplemental Contract for Heather Ervin, District Ticket Taker and Host of the Boys Division II District Basketball Tournament, held at

WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$75.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)

- (4) Supplemental Contract for Steve Lukco, District Announcer of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$75.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (5) Supplemental Contract for Holly Kirby, District Scorebook of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$75.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (6) Supplemental Contract for Dawn Harper, District Assistant Manager of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$100.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (7) Supplemental Contract for Kim Johnson, District Team and Home Host of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$100.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)
- (8) Supplemental Contract for Joseph Threats, District Main Clock Operator of the Boys Division II District Basketball Tournament, held at WGH Gymnasium on 03/06/2024, 03/07/2024 and 03/09/2024 to be paid an amount not to exceed \$100.00 from Fund #022 (Recommended by S. Chiaro, Superintendent/CEO)

k. Employment—Classified Co-curricular 2023-2024 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Justin Blair, Code #112.0, Index 4.0, Salary Table B, Track Coach, Middle School, Warren Middle Schools (Girls/Boys), (100% of Contract)
- (2) Andre Clarke, Code #100.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (Gold), Middle School, Warren Willard Middle School (Boys), (100% of Contract)
- (3) Brent Ulicny, Code #32.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School, (Boys) (100% of Contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
03/07/2024