

AGENDA
Board of Education
Warren City School District
Regular Meeting – February 17, 2015 – 6:00 p.m.
McGuffey PK – 8 School, Cafetorium



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 5.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Communications

4. Adoption of Agenda

Addendum: Page 24a

AC _____ RF _____ JL _____ PL _____ RP _____

5. Recognition of Speaker(s)
6. Treasurer's Report
7. Superintendent's Report
 - A. McGuffey Administrative Team – McGuffey PK – 8 Update
 - B. Wendy Hartzell, Associate Superintendent – Proposed K – 12 Dress Code
 - C. Steve Chiaro – IRN Configuration for 2015 – 2016
8. Board of Education Committee Reports
 - A. Athletics *(Andre Coleman and Bob Faulkner)*
 - B. Finance Advisory *(Andre Coleman and John Lacy)*
 - C. Board Policies and Guidelines *(Regina Patterson)*
 - D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
 - E. TCTC Board Representative *(Bob Faulkner)*
 - F. Urban Commission *(Patti Limperos and Regina Patterson)*
9. Old Business
10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the January, 2015 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Organization Meeting held January 6, 2015
Regular Board Meeting held January 6, 2015
Regular Board Meeting held January 20, 2015

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the January, 2015 financial statement and short term investments made by the Treasurer during January, 2015, EXHIBIT A, (pp. 27 – 28) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2014	\$14,444,305.59	\$15,962,511.55	\$30,406,817.14
January Receipts	4,338,858.63	1,769,840.91	6,108,699.54
FTD Advances In	-0-	-0-	-0-
FTD Receipts	37,833,791.86	13,447,410.36	51,281,202.22
MTD Expenditures	4,826,794.84	1,463,440.37	6,290,235.21
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	35,964,127.72	14,017,150.12	49,981,277.84
Ending Balance			
January 31, 2015	16,313,969.73	15,392,771.79	31,706,741.52

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$482.84
002-9003 School Improvement Bond	7.31
004-9003 Building – Local Funds	0.69
006-0000 FS-Food Service	26.75
008-Endowment	0.48
Auxiliary Services	1.61
Total	<hr/> \$519.68

AC _____ RF _____ JL _____ PL _____ RP _____

3. 2014-15 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2014-15 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2014-15 Co-curricular Activity Account:

Fund/S.C.C. Activity Code/Name

Lincoln PK-8 School

300-9024 Drama/SA24NH

AC _____ RF _____ JL _____ PL _____ RP _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Race to the Top Advanced Placement
Professional Development Grant
Fund #506 S.C.C. #9500
- Amount: \$2,500.00
- Funding: Through the Ohio Department of Education.
- Period: January 8, 2015, through June 30, 2015
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide Professional Development opportunities for Advanced Placement Staff.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
506	1200	100	9500	Salaries	\$320.00
506	1200	200	9500	Benefits	52.48
506	2200	400	9500	Purchased Services	<u>2,127.52</u>
				Total	\$2,500.00

b. Fund/S.C.C.: Turning Technologies
 Fund #018 S.C.C. #9560
 Amount: \$1,500.00
 Funding: Through the Turning Foundation/
 Turning Technologies
 Period: November 1, 2014, through June 30, 2015
 Coordinator: Kelly Hutchison, Preschool Program
 Purpose: To provide partnerships within the District and to encourage preschool and kindergarten teachers to access early childhood partnerships within the community. Funds also will be used for transitions from preschool to kindergarten, utilizing technology and working with student assessments.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	1200	400	9560	Purchased Services	\$600.00
018	1200	500	9560	Materials and Supplies	<u>900.00</u>
Total:					\$1,500.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Revised Student’s Guide to Positive Behavior

It is recommended the resolution listed below revising the “Appropriate Student Dress” section of the Student’s Guide to Positive Behavior be approved as submitted.

WHEREAS, the Superintendent has recommended a revision to the “Appropriate Student Dress” section of the Student’s Guide to Positive Behavior.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, that the Board hereby adopts the revised “Appropriate Student Dress” section of the Student’s Guide to Positive Behavior, EXHIBIT B, (pp. 29 - 30).

BE IT FURTHER RESOLVED the revised “Appropriate Student Dress” section of the Student’s Guide to Positive Behavior supersedes and replaces in its entirety all “Appropriate Student Dress” sections of the Student’s Guide to Positive Behavior previously adopted by the Board; and

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

AC _____ RF _____ JL _____ PL _____ RP _____

2. 2015-16 School Calendar for Teachers and Students

It is recommended the resolution listed below for the 2015-16 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT C, (p. 31), is hereby adopted for the 2015-16 academic year as stated in the Exhibit.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Alternative Computer Technologies, Inc.
 Ken Gensheimer, Senior Account Executive
 7908 Cincinnati-Dayton Rd, Suite W
 West Chester, Ohio 45069
 (513) 755-1957
- Amount: \$17,760.00
- Fund: #001 – General
- Period: July 5, 2015 through July 4, 2018
- Exec. Director: Mark Leiby, State/Federal Programs/Technology.
- Purpose: To provide Sophus Endpoint Protection Advanced Software used for anti-virus protection for all district devices – an extension of the current software currently in place.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Football Team Monetary Donation Value: \$2,500.00	[1]

[1] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

CIAPALA, Marie	\$ 400.00
PORTERFIELD, Stephanie	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

6. Resolution Authorizing Notification of Expiration of Administrator Contracts and Consideration of Renewal/Non-renewal

It is recommended the resolution listed below authorizing written notification to the listed administrators regarding the expiration of their contracts, and the Board's consideration of the renewal/non-renewal of their contracts, be approved as submitted.

WHEREAS, the contracts of employment of the administrators listed below are due to expire at the end of the current school year; and

WHEREAS, the Board of Education will soon consider whether to re-employ said administrators.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02, that the Treasurer is authorized and directed to notify each of the following administrators in writing that his or her contract expires on the date indicated and the he or she may request a meeting with the Board of Education in Executive Session to discuss the Board's reasons for renewal or non-renewal of the contract.

<u>Administrator</u>	<u>Position</u>	<u>Expiration Date</u>
<u>Certificated:</u>		
Joyce Baldwin	3-5 Principal, McGuffey PK-8	06/30/2015
Carrie Boyer	PK-2 Principal/Principal of Record Jefferson PK-8 School	06/30/2015
Dani Burns	PK-1 Principal/Principal of Record Lincoln PK-8 School	06/30/2015
Michelle Chiaro	PK-2 Principal/Principal of Record Willard PK-8 Schools	06/30/2015
Richard Dixon	Senior High Assistant Principal Warren G. Harding	06/30/2015
James Mitolo	Senior High Assistant Principal Warren G. Harding	06/30/2015
Christopher Neifer	6-8 Principal/Principal of Record McGuffey PK-8 School	06/30/2015
Carly Polder	6-8 Principal, Willard PK-8	06/30/2015
Treva Pytlik	PK-2 Principal, McGuffey PK-8	06/30/2015
Daniel Thorpe	Supervisor of School Improvement, Willard PK-8 School	06/30/2015
Michael Wasser	Executive Director of Business Operations, Administrative Office	06/30/2015

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through i.) be approved as submitted.

CERTIFICATED:

a. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective January 20, 2015 prorata, as indicated.

- (1) Angela Hammond, Limited Contract, Salary Table A, From Step B18-2, TO STEP M-02, prorata, effective January 20, 2015.
- (2) Cheryl Leshnack, Limited Contract, Salary Table A, From Step B-14, TO STEP B18-14, prorata, effective January 20, 2015.
- (3) Jillian Oswald, Limited Contract, Salary Table A, From Step B-7, TO STEP B18-07, prorata, effective January 20, 2015.
- (4) Nicole Shuttic, Limited Contract, Salary Table A, From Step B-11, TO STEP B18-11, prorata, effective January 20, 2015.
- (5) Nicole Varley, Limited Contract, Salary Table A, From Step B-04 TO STEP B18-04, prorata, effective January 20, 2015.

b. Appointments – Certificated – Hourly Employment (2014-15 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of providing instruction in the Third Grade After School Intervention Program at each PK-8 School, effective 01/20/2015 through 04/23/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115, not to exceed \$3,000.00 each (Recommended by M. Leiby, State/Federal Programs and Technology)

Willard

Dawn Danko
Rosann McCracken
Shannon Rupert

- (2) Supplemental Contract for the purpose of participating on the PK-8 Building Leadership Team and attending the monthly meetings as scheduled, effective 08/04/2014 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC 9115 and Fund #536, SCC 9515 (Recommended by M. Leiby, State/Federal Programs and Technology)

Jefferson

Marian Mihas

- (3) Supplemental Contract for the 21st Century Community Learning Afterschool Program, for service of Teacher, Grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 01/27/2015 through 06/30/2015, \$24.21 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599, SCC 9115 (Recommended by J. Merolla, Community Outreach/Grant Development)

Cheyenne Burns

- c. Substitute Teacher Appointment(s) (2014-15 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Linda D'Ippolito	01/30/2015

CLASSIFIED:

- d. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Marie Liebal, Night Janitor–Jefferson PK-8, Salary Table D, effective 02/11/2015.

e. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) William Lucas, Painter, Administration/Maintenance, Salary Table D, effective 02/04/2015.

f. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) William Armistead, from Day Janitor, Jefferson PK-8, Salary Table D, to Day Janitor, Jefferson PK-8 – Area #1, Salary Table D, effective 02/04/2015.
- (2) Christopher Newsome, from Plant Manager 2, Warren G. Harding High School, Salary Table D, to Night Janitor, Administration/Transportation, Salary Table D, effective 02/12/2015.

g. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Larry Davis, Substitute Noon Aide/Crossing Guard, Salary Table M, effective 2/12/2015.
- (2) Carolyn Evans, Substitute Night Janitor, Salary Table M, effective 02/11/2015.
- (3) Joseph Smith, Substitute Night Janitor, Salary Table M, effective 02/04/2015.
- (4) Jacqueline Sugick, Substitute Food Service Helper, Salary Table M, effective 02/03/2015.

h. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be given a supplemental contract for services related to the 21st Century Community Learning Afterschool Program, for the services of Activity Leader for the afterschool Warren Youth Fitness Challenge, Grades 6-8, McGuffey PK-8, for the period of February 10, 2015 through June 30, 2015, to be paid from Fund #007, SCC 9510 at the rate of \$10.95 per hour. (Recommended by J. Merolla/Community Outreach/Grant Development)

Joyce Benson

- (2) The following individual be given supplemental contracts as Sign Language Interpreter, to be paid through Fund #516 Part B-IDEA at a rate of \$20.00 per hour, as needed. Effective for the 2014-15 school year. (Recommended by J. Myers, Special Education)

Tulip Stewart

- (3) Student Game Worker for Athletic Events
For the 2014-2015 School Year

A Student Game Worker for High School sports will be paid from Athletic Fund #300, as follows:

Gate for Boys' JV/9 th Football	\$8.10/hour
Gate for Boys' Varsity Football	\$8.10/hour
Main Ticket Clerk for Varsity Football	\$8.10/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$8.10/hour
Football Clock Asst.	\$8.10/hour
J.V. Football Clock	\$8.10/hour
Freshmen Football Clock	\$8.10/hour
Lower Level Football Clock	\$8.10/hour
Football Announcer	\$10.00/hour
Football Asst. Announcer	\$10.00/hour
Audio for Football	\$8.10/hour
Video for Football	\$8.10/hour
Computer for Football	\$8.10/hour
Game Book/Statistician for Football	\$8.10/hour
Press Box Host	\$8.10/hour
Officials' Host for Football	\$8.10/hour
Parking Worker for Football	\$12.00/hour

Parking Coordinator for JFK Football	\$18.00/hour
Parking Coordinator for WGH Football	\$18.00/hour
Gate for Single Girls' Volleyball	\$8.10/hour
Gate for Single Boys and/or Girls Soccer	\$8.10/hour
Gate for Single Boys and/or Girls Basketball Game	\$8.10/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.00/hour
JV Basketball Clock	\$8.10/hour
Freshman Basketball Clock	\$8.10/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$8.10/hour
Video for Basketball	\$8.10/hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10/hour
Security for High School Sporting Event	\$8.10/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10/hour
Overtime Game Worker	\$8.10/hour

The Game Worker listed below will be paid at above rates according to event/assignment working:

Ja-mira Smith

The above game workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

(4) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for High School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$8.10/hour
Gate for Boys' Varsity Football	\$8.10/hour
Main Ticket Clerk-Varsity Football	\$8.10/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	from \$8.10/hour to \$12.50/hour
Football Clock Asst.	from \$8.10/hour to \$12.50/hour
J.V. Football Clock	\$8.10/hour
Freshmen Football Clock	\$8.10/hour
Lower Level Football Clock	\$8.10/hour
Football Announcer	\$10.00/hour
Football Asst. Announcer	\$10.00/hour
Audio for Football	\$8.10/hour
Video for Football	\$8.10/hour

Computer for Football	\$8.10/hour
Game Book/Statistician for Football	\$8.10/hour
Press Box Host	\$8.10/hour
Officials' Host for Football	\$8.10/hour
Parking Worker for Football	\$12.00/hour
Parking Coordinator-JFK Football	\$18.00/hour
Parking Coordinator-WGH Football	\$18.00/hour
Gate for Single Girls' Volleyball	\$8.10/hour
Gate - Single Boys a/o Girls Soccer	\$8.10/hour
Gate-Single Boys a/o Girls Basketball Game	\$8.10/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.00/hour
JV Basketball Clock	\$8.10/hour
Freshman Basketball Clock	\$8.10/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician-Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$8.10/hour
Video for Basketball	\$8.10/hour
Gate-Boys' and/or Girls' Swim Meet	\$8.10/hour
Security- High School Sporting Event	\$8.10/hour
Ticket Worker Position-Boys'/Girls' Track Meets	\$8.10/hour
Overtime Game Worker	\$12.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Denise Delaquila
Rita Jefferies
Shalisha May
Shaina Trebilcock
Carole Queener

The above game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements. To be paid from Athletic Fund #300 or Fund #014.

(5) Adult Game Workers for Athletic Events
For the 2014-2015 School Year

All Adult Game Workers for Middle School sports will be paid as follows:

Gate for Boys' Single Middle School Football	\$8.10/hour
Gate for Girls' Single Volleyball	\$8.10/hour

Gate for Single Boys' and/or Girls' Basketball Game	\$8.10/hour
Gate for Boys' and/or Girls' Swim Meet	\$8.10/hour
Security for Single Middle School Events	\$8.10/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$8.10/hour

Game Workers listed below will be paid at above rates according to event/assignment working.

Denise Delaquila
 Rita Jefferies
 Shalisha May
 Shaina Trebilcock
 Carole Queener

(To be paid from Fund #014)

The above game workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements.

i. Employment—Classified Co-curricular 2014-2015 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Alfie Burch, Code #101, Index 8.0, Salary Table B, 8th Grade Basketball Coach, Middle School, Warren Middle School Gold, (Boys). (100% of contract)
- (2) Keelyn M. Franklin, Code #102, Index 8.0, Salary Table B, 7th Grade Basketball Coach, Middle School, Lincoln PK-8, (Boys). (100% of contract)
- (3) Artel Hooks, Code #101, Index 8.0, Salary Table B, 7th Grade Basketball Coach, Middle School, Warren Middle School Gold (Boys). (100% of contract)
- (4) David Rock, Code #62, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (5) David Rock, Code #62, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Girls). (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

ADDENDUM
Board of Education
Warren City School District
Board Meeting – February 17, 2015
McGuffey PK – 8 School, Cafetorium

Superintendent's Recommendations

1. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a.) be approved as submitted.

CLASSIFIED:

a. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Aaron Schwab, Computer Technician/File Server, Salary Table L, effective 02/27/2015.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
02/17/2015

Board’s Recommendations

- 1. Case Nos. 2014 CV 02210 and 2014 CV 00582 Lynette Dotson vs. Warren City Schools

It is recommended the resolution listed below, be approved as submitted.

WHEREAS, Lynette Dotson (“Dotson”) filed a lawsuits against the Board of Education in Trumbull County Court of Common Pleas, Case Nos. 2013 CV 02210 and 2014 CV 00582; and

WHEREAS, Dotson and the Warren City Schools wish to settle Dotson’s claims;

WHEREAS, the terms of proposed settlement include Dotson releasing all claims she brought or could have brought against the Board, Board Members, and their employees and agents, in exchange for payment of Seven Thousand, Five Hundred Dollars (\$7,500.00); and

WHEREAS, the Board, without admitting any wrongdoing by the Board, any Board Member, or any of their employees or agents, wishes to approve the proposed settlement and release of claims in order to bring the dispute to a full and final conclusion without further expense of litigation;

NOW THEREFORE, BE IT RESOLVED, that the Board approves the payment of Seven Thousand, Five Hundred Dollars (\$7,500.00) by the District to Dotson as full and final settlement of Dotson’s claims against the Board, Board Members in their official and individual capacities, and each of their heirs, executors, administrators, beneficiaries, officials, officers, employees, agents, servants, representatives, attorneys, successors, and assigns, including such claims as were brought or which could have been brought, in exchange for a full and complete release by Dotson, and her heirs, executors, administrators, beneficiaries, successors, and assigns, of any and all claims brought by Dotson or which could have been brought, as of the time of the execution of the document releasing Dotson’s claims; and

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of the Board of Education of the Warren City School District concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with all legal requirements, including O.R.C. 121.22.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

11. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

12. Reconvened Board Meeting - _____ p.m.

13. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
02/12/2015