

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – February 7, 2017 – 6:00 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

7. Treasurer's Report

8. Superintendent's Report

A. District Administrative Team – Review of the School Improvement Crosswalk

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

Treasurer’s Recommendations

1. FY2017 Permanent Appropriation Measure Revision

It is recommended the resolution listed below for the FY2017 Permanent Appropriation Measure Revision be approved as submitted.

WHEREAS, MOTION NO. 09-2016-232 approved at the September 6, 2016 Regular Board Meeting, established the FY2017 Permanent Appropriation Measure for all Funds; and

WHEREAS, during the fiscal year, adjustments do occur to the Permanent Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, that the Warren City Board of Education approve revisions to the FY2017 Permanent Appropriation Measure as outlined in EXHIBIT A, (pp. 23 – 24).

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Summit Mathematics Education Enterprises
5314 Park Vista Court
Stow, OH 44224
Kim Yoak, Ph.D Mathematics Specialist
EXHIBIT B, (pp.25 – 26):
Amount: \$3,150.00
Fund #001 S.C.C. #0000
Period: September, 2016, through May, 2017.
Exec. Director: Regina Teutsch, Teaching and Learning
Purpose: To provide staff development and resources for math coaches to develop effective strategies for supporting teachers both in and out of classrooms.
- b. Agreement: Kent State University
975 University Esplanade
Kent, OH 44242
EXHIBIT C, (pp. 27 – 39):
Amount: Tuition rate per credit hour will depend on delivery method and/or location.
Period: July 1, 2017, through June 30, 2018.
Exec. Director: Wendy Hartzell, Associate Superintendent
Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcript credit from the college and Warren G. Harding High School.
- c. Agreement: Eastern Gateway Community College
4000 Sunset Boulevard
Steubenville, OH 43952
EXHIBIT D, (pp. 40 – 43):
Amount: Tuition rate per credit hour will depend on delivery method and student's county of residence.
Period: Fall 2017/Spring 2018
Exec. Director: Wendy Hartzell, Associate Superintendent

Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcript credit from the college and Warren G. Harding High School.

d. Agreement: Trumbull County Educational Service Center
6000 Youngstown Warren Road
Niles, Ohio
(330) 505-2814
EXHIBIT E, (p. 44):

Amount: \$71.20 per hour plus mileage/other expenses.
(To be paid to the District)

Period: January 30, 2017 through June 30, 2017.

Exect. Director: Angela Lewis CPA, Treasurer

Purpose: To provide Trumbull County Educational Service Center with Orientation Mobility Instruction - assigning Warren City Schools personnel to implement services according to the needs of the Service Center.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 5330.02 (New) STUDENTS
PROCUREMENT AND USE OF EPINEPHRINE AUTO
INJECTORS IN EMERGENCY SITUATIONS

AC _____ RF _____ JL _____ PL _____ RP _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Packard Band	WGH Key Club Monetary Donation Value: \$100.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

ANDRE, Shannon	\$ 400.00
NICHOLLS, Tammy	\$ 400.00
SCAVNICKY-MAMULA, Lisa	\$ 400.00

Classified – 2016-2017 School Year:

JENNINGS, Joseph	\$ 44.75
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AC _____ RF _____ JL _____ PL _____ RP _____

5. Salary Table M, Classified Hourly Salary Table

It is recommended the resolution listed below revising Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts Salary Table M, EXHIBIT F, (p. 45), effective January 1, 2017.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC_____ RF_____ JL _____ PL _____ RP _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Jenna Moore, Intervention Specialist, Leave of Absence, effective 02/13/2017.
- (2) Melissa Stanford, Elementary Education Teacher, Leave of Absence, effective 01/25/2017.

b. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Warren Business and Education Community Connectors, effective 01/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from RCCERT, Fund #499, SCC #9127, not to exceed \$3,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Hillary Allen
Daniel Bubon

- (2) Supplemental Contracts for the purpose of providing instruction as After School Tutors at Willard PK-8 School, effective 02/06/2017 through 03/17/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9117, not to exceed \$600.00 each (Recommended by C. Bero, State & Federal Programs)

Amber Opperman
Ronald Nelson
Shane Schmucker
Gordon White

Administration

Sylvia Littleton
Paula Yauger

- (3) Supplemental Contracts for Wean Grant, "Effective Transitions Afterschool Family Program", effective 01/01/2017 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC #9720, not to exceed \$199.52 (Recommended by J. Merolla, Community Outreach and Grant Development)

Keelyn Claar
Heather Floran
Jessica Stacy
Charla Thomas
Barbara Waldman

- c. Building Substitute Teacher Appointment(s) (2016-17 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a

teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Emily Benjamin	01/23/2017	Willard PK-8
Jeffrey Wood	01/23/2017	Willard PK-8
Gina Duffield	01/31/2017	Willard PK-8

d. Employment – Certificated (current regular employee) (Co-Curricular year) (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The

supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by H. Welch, PK-8 Campus Leader, and W. Nicholson, Athletic Director)

High School Athletics:

- (1) Andrew Burnett – Baseball (Boys) – Head Coach – Code #34, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (2) Frank Caputo, Jr., - Track – Assistant (Boys) – Code #68, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (3) Craig Charnas – Tennis (Boys) - Code #64, Index 7.0, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (4) Meaghan Coe – Softball – Assistant Coach – Code #59, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (5) Steven Lukco – Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (6) Charles Penny – Track – Head Coach (Boys) – Code #66, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (7) Charles Penny – Track – Head Coach (Girls) – Code #67, Index 11.2, High School – Warren G. Harding, 100% of Contract, Salary Table B.
- (8) James Varley – Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, 100% of Contract, Salary Table B.

K-8 Academics:

- (9) Supplemental Contract approved at the December 6, 2016, Regular Board Meeting, **MOTION NO. 12-2016-307**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year), K-8 Academics, Item No. 10, **Jill Redmond, Prep Bowl Coach** – Code #88, Index 2.0, **RESCIND Grades 7/8.**

K-8 Athletics:

- (10) Leigh Arvin – Track (Girls) – Code #114, Index 4.0, Middle School, 100% of Contract, Salary Table B.

- (11) Ashley Goff - Track (Girls) – Code #114, Index 4.0, Middle School, 100% of Contract, Salary Table B.

K-8 Other:

- (12) Supplemental Contract approved at the December 6, 2016, Regular Board Meeting, **MOTION NO. 12-2016-307**, Section I., Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year), K-8 Other, Item No. 64, **Juli Barnes**, Science (K-8) – Code #124, Index 4.5, be **RESCINDED**.
- (13) Katie Keenan – Science (K-8) – Code #124, Index 4.5, 100% of Contract, Salary Table B.

CLASSIFIED:

e. **Retirement – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Carol Steen, Cafeteria Manager, Jefferson PK-8, Salary Table G, effective 04/28/2017.

f. **Resignations – Classified**

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Charmaine Charles, High School Receptionist at Monroe, Warren G. Harding High School, Salary Table E, effective 02/10/2017.
- (2) Benjamin Lowry, Substitute Night Janitor, Salary Table M, effective 01/23/2017.
- (3) Pamela Smith, ED Educational Assistant, McGuffey PK-8, Salary Table I, effective 01/23/2017.

g. Minimum Wage Increase

WHEREAS, on 01/01/2017, the Ohio State Minimum Wage was increased from \$8.10 per hour to \$8.15 per hour; and

WHEREAS, a number of school employees are currently being paid the State of Ohio Minimum Wage of \$8.10 per hour.

NOW, THEREFORE, BE IT RESOLVED that the hourly rate for employees in the following categories henceforth will be increased by the mandates of the requirements of Ohio State Minimum Wage Laws.

- Adult Game Workers
- Adult Stadium Clean-up Workers
- Student Game Workers
- Student Stadium Clean-up Workers

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Gretchen McAllister, MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 12/27/2016.
- (2) Shaina Shardy, Pre-K Title I Educational Assistant, Lincoln PK-8, Salary Table I, effective 01/15/2017.

i. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees Chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Cheryl Pike, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 01/11/2017.

j. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Allison Agona, Auxiliary/Teaching & Learning Clerk, Salary Table E, Pay Range I, 204 Day (40 week) Contract, effective 02/06/2017. (Recommended by C. Bero, Executive Director of State/Federal Programs)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Marye Hanshaw, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 02/06/2017.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be given supplemental contract for the services of Educational Aide for the Afterschool Tutoring Program at Willard PK-8, for the period of February 6, 2017 through March 17, 2017, to be paid from Title 1 Fund #572, SCC #9117 at the rate of \$15.00, per hour, not

to exceed \$400.00. (Recommended by C. Bero, State & Federal Programs)

Michelle Byrd
T'Keeyah Cambridge

- (2) The following individuals be given supplemental contracts as Program Liaisons for the Third Grade Reading Support Academy at their current hourly rate, not to exceed \$400.00, to be paid through Title I Fund #572, SCC #9117, for the period of January 18, 2017 through March 16, 2017. (Recommended by C. Bero, State & Federal Programs)

Keelyn Franklin – Lincoln PK-8
Tia Phillips – Jefferson PK-8

m. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

K-8 Academics:

- (1) Joyce Benson, Code #88.0, Index 2.0, Salary Table B, 7th/8th Grade Prep Bowl Coach, Middle School, Warren Middle Schools (100% of Contract)

High School & K-8 Athletics:

- (1) Timothy Adams, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach-Head Jr. Varsity, High School, Warren G. Harding High School (Boys) (75% of Contract)
- (2) Kevin Brown, Code #114.0, Index 4.0, Salary Table B, Assistant Track Coach, Middle School, Warren Middle Schools (Boys/Girls) (100% of Contract)
- (3) Nadine Zajackowski, Code #114.0, Index 4.0, Salary Table B, Head Track Coach, Warren Middle Schools (Boys/Girls) (100% of Contract)
- (4) Alan Harris, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School Warren G. Harding High School (Girls) (100% of Contract)
- (5) Cedric Haynes, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach, High School, Warren G. Harding High School (Boys) (75% of Contract)
- (6) William Lucas, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach-Varsity, High School, Warren G. Harding High School (Boys) (100% of Contract)
- (7) Michael McMillion, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School (Girls) (50% of Contract)
- (8) Cache't Murray, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Girls) (100% of Contract)
- (9) Tyrone Owens, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach, High School, Warren G. Harding High School (Boys) (100% of Contract)
- (10) Jason Stouffer, Code #35.0, Index 5.6, Salary Table B, Assistant Baseball Coach-Jr. Varsity/High School, High School, Warren G. Harding High School (Boys) (50% of Contract)
- (11) Robert Sudzina, Code #59.0, Index 5.6, Salary Table B, Assistant Softball Coach, High School, Warren G. Harding High School (Girls) (100% of Contract)

(12) Bruce Whetzel, Code #58.0, Index 11.2, Salary Table B, Head Softball Coach, High School, Warren G. Harding High School (Girls) (50% of Contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____